

August 31, 2004

Members of the University Community

I am pleased, Dear Colleagues . . .

. . . to forward for your information the following summary of actions that were approved at the August 18, 2004, meeting of The University of Akron's Board of Trustees:

**Educational Policy/Student Affairs Committee**

1. Planning and Budgeting Calendar

Trustees approved a planning and budgeting calendar proposed by the Operations Advisory Committee, whose members included deans, department chairs, staff and members of the administration. Before recommending the calendar to the President, the committee sought input from vice presidents, Council of Deans and the Executive Committee of Faculty Senate.

2. Honorary Doctorate of Humane Letters Degree for Mr. Jon V. Heider

Board members approved the awarding of an honorary degree to Jon V. Heider, J.D., who served as a University Trustee from 2001 to July 2004. Heider served on the Facilities Planning and Oversight; Finance, Fiscal Policy, and Investment; and Educational Policy/Student Affairs committees. A Navy veteran, he retired from BFGoodrich Co. in 1998 as executive vice president and general counsel. He was a cum laude graduate of the Harvard Law School and a graduate of the Advanced Management Program at Harvard Business School. He also earned an undergraduate degree with honors from the University of Wisconsin.

3. Akron Advantage Award Program for Out-of-State Students

The program grants eligible, first-time freshmen \$5,267 to be applied to the out-of-state surcharge. The award program — recommended by Dr. Sharon Johnson, vice president of

student affairs — will improve recruitment of nonresident and help draw more qualified students to Ohio, which lost a net of about 25,000 college graduates to other states between 1995 and 2000. Other state universities have instituted similar surcharge adjustments.

To be eligible for the award, students must:

- Be a direct admit or have a 3.0 or better high school GPA or a minimum ACT score of 21 or SAT score of 1,000;
- Be a resident of Delaware, Illinois, Indiana, Kentucky, Maryland, Michigan, New Jersey, New York, Pennsylvania, Virginia, or West Virginia; and
- Have continuous full-time enrollment (12 to 16 hours per semester). The award is renewable for up to four years as long as the student maintains good academic standing.

4. Research Grants and Sponsored Programs Report – June 2004

From July 2003 through June 2004, the total of externally funded research and other sponsored programs was \$30,474,903 to support 466 projects – marking the first year ever in which the University received \$30 million or more in research funding. In 2003-2004, the University also exceeded the goal of the former Carnegie Research II level federal funding of \$15.5 million, receiving \$15.8 million. Comparable totals for the last fiscal year to date were \$29,287,108 to support 466 projects. For 2003-04, the University was issued 10 U.S. patents, and applications for 28 more were filed. Also during the fiscal year, 36 disclosures were submitted to the University.

**External Affairs Committee**

1. Cumulative Gift and Grant Income Report – June 2004

Total giving for July 2003-June 2004 was \$20.2 million, marking the fourth-consecutive year that annual private donations to the University have topped \$20 million. In 1999-2000, the University's annual giving record stood at slightly less than \$15.6 million.

**Finance, Fiscal Policy, and Investment Committee**

1. Preliminary 12-month Financial and Investment Reports – June 2004 (approved subject to audit)

Akron campus tuition and fee receipts for July 2003 through June 2004 fell short of the revised budget by 1 percent, or \$1,455,029, attributed primarily to less-than-anticipated revenue from the nonresident surcharge. Revenues from other sources exceeded estimates by \$2,314,564. Expenses in the functional categories were less than budgeted by \$21,059,802.

Tuition and fee receipts for the Wayne College branch campus during the same period

exceeded budget estimates by \$451,584, while revenue from other sources was \$176,917 under budget. Expenses in the functional categories were less than budgeted by \$3,135,578.

The March 31 version of the investment report showed a total market value of \$47.6 million for the endowment funds. In the ensuing three months, the market value of our endowment has increased slightly to \$47.7 million, with a total increase of \$4.2 million for the year. For the quarter ended June 30, 2004, the endowment portfolio composite posted a 0.39 percent rate of return. The composite one-year rate of return was 16.96 percent.

2. Natural Gas Contract Update

Exelon Energy Co. was selected to supply natural gas service to 10 buildings at a rate of about \$7.45 per MCF. The agreement includes trigger points that allow the University to lock in better rates if they become available. The pricing covers September 2003-August 2005.

3. Purchases of More Than \$150,000

HED International Inc. has been awarded a \$278,900 contract for a laboratory solution casting machine for use by the Department of Polymer Engineering.

4. Personnel Actions (attached)

5. Revision to Miscellaneous Fees

Subsequent to the Board's approval of the Center for Child Development fee schedule during the April meeting, the schedule was revised to include a partial-day rate.

**Nominating Committee**

1. Board Officers for 2004-2005

The Board unanimously approved the recommendation of its nominating committee to elect the following officers for 2004-2005: Dr. Donald E. Demkee, chairman; Dr. John A. Fink and Dr. William F. Demas, vice chairmen; Ted A. Mallo, secretary; and Russell D. Sibert, assistant secretary.

**Notes**

1. New Trustees

Board Chairman Dr. Donald E. Demkee welcomed three new members to the Board – Dr. Chander Mohan, Richard Pogue, and Student Trustee Elizabeth Kovac.

Chander Mohan is president of the Clinic for Behavioral Health Services Cuyahoga Falls. He is a staff psychiatrist at Akron General Medical Center, associate medical director of geriatric psychiatry for Massillon Community Hospital and a staff psychiatrist in the Department of Psychiatry at Barberton Citizens Hospital. Mohan is also an instructor in the Department of Psychiatry at NEOUCOM. Before moving to Ohio, Mohan was a clinical teaching assistant in the Department of Psychiatry at the Mount Sinai Medical Center and at the New York University School of Medicine. Mohan and his wife, Pinky, reside in Hudson. They have two children, Nick and Jessica.

Richard Pogue, a prominent area attorney and business leader, was the chair of the Governor's Commission on Higher Education and the Economy. He graduated from Cornell University with a bachelor of arts degree and from the University of Michigan School of Law. Following graduation, Pogue served as first lieutenant in the U.S. Army's Patents Division of the Judge Advocate General's Pentagon office. He then joined the law firm of Jones, Day, Cockley and Reavis, which after a merger with the Washington law firm of Pogue and Neal took the name Jones, Day, Reavis and Pogue. Pogue became managing partner in 1984 and served as senior partner in 1993-94. Pogue retired from the firm and joined Cleveland-based Dix and Eaton Co., where he served as senior adviser until 2004. This year, he returned to his former firm, now named Jones Day, in the capacity of adviser. Pogue and his wife, Patricia, have three children, Mark, Tracey, and David.

Student Trustee Elizabeth Kovac is a junior in the Honors Program and is majoring in marketing/e-marketing and advertising. She participates in the internship program and is employed by Maniacal Marketing in Akron. She is president of Honors Delegates, vice president of Honors Business Group, student representative on the Strategic Enrollment Management Committee, and a recipient of the Lisle M. Buckingham Scholarship. She is also a member of Beta Gamma Sigma Business Honorary and Omicron Delta Kappa National Leadership Honorary. Kovac is a graduate of Our Lady of the Elms.

## 2. President's Report

After welcoming our new Trustees and congratulating the new Board officers, I began my report by inviting our Board to summer commencement on August 21, at which time more than 1,200 undergraduate and graduate degrees would be awarded, and an honorary doctorate of fine arts and humanities degree would be granted to Patricia Graves, Chairwoman Emeritus of the Board.

I noted that we are completing the current phase of our New Landscape for Learning initiative. The second phase of the Student Union is nearly done, and people are starting to move into Simmons Hall, which is, of course, the new student affairs building. Perhaps most excitingly, the Honors Complex Residence Hall will be opening soon, even as work continues on its exterior. The Student Recreation and Wellness Center already has hosted several University events, plus two special community events: The Denver Broncos practiced there before the Pro Football Hall of Fame game, and Rebecca Ryan, the president of Next Generation Consulting, was the featured speaker for a Greater Akron Chamber event to discuss what can be done to attract more young professionals to Ohio.

With the closing of Carroll and Union/Brown streets and their conversion to pedestrian malls, the four quadrants of the university are now closed to traffic, and our campus is unified to a degree not seen since Buchtel Avenue was converted. It is fitting that as our building projects are coming together, our campus is physically coming together as well.

The Board, 5½ years ago, commissioned and approved the extraordinary campus construction program. I thanked two people who have played a central role in the project – Dr. John Fink, a Board member and chair of the Facilities Planning and Oversight Committee, and Ted Curtis, vice president of capital planning and facilities management. Curtis has brought to the University an enormous amount of experience, energy and drive, and what he and his staff have accomplished is remarkable. I also commended the team from Capital Planning, some of whom were in attendance.

Several highlights were shared with the Board:

- Our researchers will promote Ohio science and technology standards to middle-school teachers and administrators through a grant from the Ohio Board of Regents' Improving Teacher Quality Professional Development Program. The grant has been awarded to the Akron Global Polymer Academy Partnership Program, which is a collaboration of our College of Education and our College of Polymer Science and Polymer Engineering.
- The University's new Tech Prep Advancement to Nursing Program is the first in the state in which a high school nursing program, a hospital and a four-year college of nursing are working together to encourage more highly qualified high school students to explore a career in the field. The University and its partners — Barberton Citizens Hospital and the Four Cities Educational Compact — hosted a picnic to launch the program, which will prepare students for a bachelor's degree in nursing.
- Our renowned polymer program has added Dr. Judit Puskas to its faculty and research staff. A highly accomplished researcher and inventor, Puskas will hold the Bayer Industrial Chair in the Department of Polymer Science.
- Dr. Sucharita Ghosh, associate professor of economics, was invited to England to attend the Oxford Round Table on the effects of international trade on the environment. She presented research on regional trade arrangements and their impact on the environment. The Oxford Round Table is an international think tank of scholars, policymakers, and experts who gather to consider world issues.
- For the second time in three years, a University adjunct professor and his students are nominees for a regional Emmy award. The Cleveland Chapter of the National Television Academy has announced that Phil Hoffman and a team of students from our School of Communication have been nominated in the Best Cultural Affairs Program category.

- Dr. Roderic Quirk has received the 2004 George Stafford Whitby Award for Distinguished Teaching and Research from the Rubber Division of the American Chemical Society.
- The University of Akron placed second in the Society of Automotive Engineers Collegiate 2004 Midwest Mini Baja Competition, continuing a trend in which Akron's teams usually place first and rarely lower than second, third, or fourth. Our team finished only five points behind first-place SAE Brasil and two points ahead of third-place Auburn, making The University of Akron the top ranking U.S. team in that international competition.

**Next regular meeting**

September 15, 2004, 10 a.m., Wayne College

With every good wish,

Sincerely,

Luis Proenza

**Personnel Transactions Approved by the Board of Trustees  
August 18, 2004**

**Appointments**

**Douglas D. Allen**, technology consultant, Hardware, Operations and Operating Systems Services, 5/10/04; **Kimberly D. Anderson**, office assistant, Dining Services, 6/28/04; **Sabrina Andrews**, director, Institutional Research, 8/16/04; **Samuel P. Baumgartner**, associate professor, Law, 8/30/04; **Susan Blausier**, assistant women's basketball coach, Athletics, 7/19/04; **Frank J. Bove**, assistant professor, Bibliography and electronic resources librarian, 7/19/04; **Kathleen M. Bryson**, internal auditor, University Internal Auditor's Office, 8/16/04; **Matthew R. Bungard**, PC support assistant, Hardware Operations and Operating Systems Services, 6/28/04; **Scott L. Bungard**, PC support assistant, Hardware Operations and Operating Systems Services, 6/28/04; **Andrea M. Carr**, office assistant, University Police, 6/14/04; **Jeffrey R. Case**, coordinator, football operations, Athletics, 7/12/04; **Meagan L. Clark**, office assistant, Polymer Engineering, 6/14/04; **Amy Cooper**, head teacher, Center Child

Development, 6/28/04; **Rebecca Dahl**, manager, intramural sports and camps, Student Recreation and Wellness Services, 7/6/04; **Nancy Delnay**, adjunct instructor, Nursing, 8/1/04; **Ronald D. Dickerhoof**, PC support assistant, Hardware Operations and Operating Systems Services, 5/17/04; **Scott D. Dickerhoof**, PC support assistant, Hardware Operations and Operating Systems Services, 6/28/04; **Sasa D. Dordevic**, assistant professor, Physics, 1/17/05; **Jennifer L. Doyle**, adjunct instructor, Nursing, 8/1/04; **Elizabeth A. Edmondson**, office assistant, Student Development and Student Judicial, 6/28/04; **LeShaunte Edwards**, assistant track coach, Athletics, 7/26/04; **Robin Z. Evans**, secretary, Academic Achievement Programs, 9/1/04; **Jeffrey C. Fullen**, assistant HVAC technician, Physical Facilities, 7/6/04; **Richard G. Griser**, manager, maintenance, Student Recreation and Wellness Services, 6/7/04; **Elizabeth A. Hawke**, secretary, Admissions, 8/2/04; **David W. Henry**, computer help desk assistant, Hardware, Operations and Operating Systems Service, 6/28/04; **Oddimissia N. Johnson**, educational assistant, Academic Achievement Programs, 9/1/04; **Rachelle Kappler**, manager, wellness and clinical instructor, education, Student Recreation and Wellness Services, 7/1/04; **Kevin Klotz**, assistant athletics director, Compliance, 8/9/04; **Jodi A. Krantz**, patrol officer, University Police, 7/26/04; **Carol Kridler**, adjunct instructor, Nursing, 8/1/04; **David E. Lange**, departmental systems administrator, Registrar, 8/2/04; **Laurie E. Lashbrook**, assistant professor, Music, 8/30/04; **John MacDonald**, manager, outdoor adventure, Student Recreation and Wellness Services, 7/7/04; **Anu Mahapatra**, analyst, Institutional Research, 8/16/04; **Linda J. McArdle**, instructor, Social Work, 7/19/04; **John M. McElroy**, visiting professor, Law, 8/30/04; **Brian A. Mitchell**, PC support assistant, Hardware Operations and Operating Systems, 5/17/04; **Natalie Munas**, office assistant, Dining Services, 8/23/04; **Carla S. Myers**, library associate, Law Library, 6/14/04; **Lance D. Nelson**, visiting instructor, Theoretical and Applied Mathematics, 8/30/04; **Kevin Olivett**, manager, corporate sales and promotion, Athletics, 7/19/04; **William Palmeri**, assistant building services worker, Physical Facilities, 7/6/04; **Bonita Prewitt**, coordinator, EEO compliance, Human Resources, 7/19/04; **Judit Puskas**, professor, polymer science and Laxness Industrial Chair, Polymer Science (hired with tenure), 8/30/04; **Roseanne Radziewicz**, adjunct instructor, Nursing, 8/1/04; **Gregory F. Ray**, maintenance repair worker, Physical Facilities, 7/6/04; **Naida Robinson**, assistant building services worker, Physical Facilities, 7/12/04; **Jody L. Rodgers**, post-doctoral research associate, Institute of Polymer Science, 7/1/04; **William Shanklin**, visiting professor, Marketing, 9/1/04; **Joanne Smith**, program assistant, Nursing; 8/1/04; **Jennifer Snyder**, assistant volleyball coach, Athletics, 7/1/04; **Diana Vance**, adjunct instructor, Nursing, 8/1/04; **Brent Viau**, recruiting/operating/marketing officer, Military Science, 7/12/04; **Michael C. Walsh**, assistant to the dean, Law, 8/1/04; **Dongyan Wang**, post-doctoral research fellow, Polymer Engineering, 6/1/04; **Karen Webb**, communication coordinator, Office of the President, 6/28/04; **Nicholas R. Weber**, manager, aquatic operations, Student Recreation and Wellness Services, 7/19/04; **Jeremy W. Wheeler**, gold bar recruiter, Military Science, 5/28/04; **Julia Wright**, head softball coach, Athletics, 7/18/04; **Baris Yalcin**, postdoctoral research fellow, Polymer Engineering, 7/1/04; and **Lei Zhang**, post-doctoral research associate, Physics, 6/28/04.

### Changes

**Sonia Alemagno**, associate professor, Public Administration and Urban Studies and director, Institute for Health and Social Policy, title change from associate director, 7/1/04;

**Christopher Banks**, associate professor, Political Science, additional title of editor, Series on Law, Politics, and Society, 7/1/04; **Rachel Belknap**, assistant director for events, Admissions, reclassification via job audit and title change for admissions counselor, 8/9/04; **Nancy J. Blewitt**, examiner associate, Graduate School, promotion and transfer from Human Resources and title change from secretary, 7/12/04; **Marchelle Bobbs**, office manager, Admissions, title change from department records specialist, 6/14/04; **Lawrence E. Brown**, custodial superintendent, Athletics, title change from master building services worker, 8/9/04; **Ashley E. Buckland**, manager, marketing and special projects, Student Recreation and Wellness Services, transfer from Athletics and title change from facilities and operations intern, 7/12/04; **Steven A. Calhoun Jr.**, assistant building services worker, Physical Facilities, transfer and title change from seasonal housekeeping worker, Athletics, 7/6/04; **Hangseok Choi**, assistant professor, Civil Engineering, change in start date from 8/30/04, 1/18/05; **Ron Clemetson**, superintendent, Residence Life and Housing, title change from master building services worker, 6/18/04; **Kelly N. Davidson**, associate director, Multicultural Development, title change from coordinator, Career Marketing and Planning, 7/1/04; **Virginia K. Donnelly**, office manager, Center for Career Management, transfer from Admissions, 6/15/04; **Kimberly A. Ede**, administrative assistant, Student Recreation and Wellness Services, title change from administrative secretary, Center for Career Management, 8/9/04; **Betty J. Folk**, administrative assistant senior, Nursing, reclassification via job audit and title change from administrative secretary, 5/17/04; **Debra Fry**, accounting clerk senior, University Dining Services, reclassification via job audit and title change from accounting clerk I, 4/22/04; **Rachel Grof**, office manager, University Dining Services, reclassification via job audit and title change from administrative assistant, 3/22/04; **Vicki L. Hemminger**, administrative assistant senior, Development, title change from administrative secretary, 8/9/04; **Kelly M. Herold**, director, Tech Prep, title change from coordinator, 7/1/04; **Michael Jalbert**, interim associate dean, Summit College and professor, Social Science and professor, Labor Studies and Intellectual Property Center fellow, title change to reflect the renaming of C&T College to Summit College, 7/1/04; **Janete O. Juliano**, library associate senior, University Libraries, job reclassification via job audit and title change from library associate, 5/31/04; **Donald Laconi**, assistant dean, advising services, Summit College and professor, Hospitality Management and adjunct professor, Family and Consumer Sciences, title change to reflect the renaming of C&T College to Summit College, 7/1/04; **Jason W. Lenke**, mechanic, Physical Facilities, promotion and title change from seasonal mechanic, 5/31/04; **Wahyu Lestari**, research scientist, Civil Engineering, title change from postdoctoral research associate, 7/12/04; **James A. Madajewski Jr.**, master building services worker, Residence Life and Housing, title change from building services worker, 6/18/04; **Mary Miller**, administrative assistant, Nursing, reclassification via job audit and title change from administrative secretary, 3/22/04; **Mara Mitchell**, manager, facilities projects, VP for Capital Planning and Facilities Management, reclassification via job audit and title change from special analyst I, 3/22/04; **Jerone L. Palmer**, assistant building services worker, Physical Facilities, transfer and title change from seasonal housekeeping worker, Athletics and appointment basis change from part-time to full-time, 7/6/04; **Steve Parker**, head golf coach, Athletics, appointment status change from temporary to regular, 7/1/04; **Deanne Reynolds**, administrative assistant, Sports Science and Wellness Education, transfer from Decker Development Center, 6/28/04; **Bruce Robertson**, building maintenance superintendent, University Police, transfer from Physical Facilities, 5/17/04 (correction to previous memo), **Denine M. Rocco**, associate vice president, Student Affairs, title change from interim associate vice president and dean of

student life, 8/2/04; **Thomas D. Schindler**, lead LAN administrator, Hardware Operations and Operating System Services, title change from senior LAN administrator, 6/28/04; **Katherine F. Shaffer**, administrative assistant, Public Service Technology, title change from secretary, Business Technology, 7/28/04; **Stanley Silverman**, dean, Summit College and professor, Social Science, title change to reflect renaming of C&T College to Summit College; **William L. Starcher**, master building services worker certified, Residence Life and Housing, title change from building services worker certified, 6/18/04; **Ronald Stephanoff**, police officer II, change in appointment status from temporary to regular, 5/31/04; **Gerald M. Sweeney**, professor emeritus, English, title change from professor, 7/18/04; **Mark B. Tausig**, associate dean of the Graduate School and professor, Sociology, title change from professor, Sociology, 8/1/04; **Lindsie B. Webb**, administrative assistant, Student Recreation and Wellness Services, title change from employment services assistant, 8/9/04; **Robert L. White**, assistant building services worker, Physical Facilities, transfer and title change from seasonal housekeeping worker, Athletics and appointment basis change from part-time to full-time, 7/6/04; and **Sajit Zachariah**, associate professor, Education, additional title of interim assistant dean for administration and strategic initiatives, 8/30/04.

### Separations

**Demetria Anderson**, coordinator, academic support services, Multicultural Development, 7/30/04; **Theresa Askew**, parent/child assistant, Curricular and Instructional Studies, 6/30/04; **Abel Bartley**, associate professor, History and director, Pan African Studies and director, Pan African Center for Community Studies, 8/20/04; **David L. Chuhay**, PC support assistant, Hardware, Operations and Operating Systems Services, 8/6/04; **Ginny Cole**, parent/child assistant, Curricular and Instructional Studies, 6/30/04; **Melody Cole**, parent/child assistant, Curricular and Instructional Studies, 6/18/04; **Lori M. Davis**, administrative assistant, Law, 8/6/04; **Aimee L. DeChambeau**, assistant professor, Bibliography, 8/12/04; **Scott Demetral**, assistant baseball coach, Athletics, 7/2/04; **Shannon Dermer**, assistant professor, Education, 8/27/04; **Liming Dai**, associate professor, Polymer Engineering, 8/30/04; **Brenda Durbin**, parent/child assistant, Curricular and Instructional Studies, 6/18/04; **Detrice L. Ferrell**, parent/child assistant, Curricular and Instructional Studies, 6/30/04; **Haylee Firtha**, head teacher, Curricular and Instructional Studies, 6/11/04; **Michele Fowkes**, head teacher, Curricular and Instructional Studies, 6/30/04; **Jianyun He**, visiting scientist, Polymer Engineering, 7/31/04; **George Hruby**, instructor, Finance and program director, Building Bridges, 7/17/04; **Amy L. Jarmon**, director, Academic Success Program and acting assistant dean for law student services, Law, 6/30/04; **Dawn Jones**, administrative secretary, Vice President of Public Affairs and Development, 7/6/04; **Radhakrishnan Karunakaran**, visiting scientist, Institute of Polymer Science, 5/2/05; **Kelly Lemmon**, administrative assistant, Physical Facilities, 6/28/04; **Paige L. Nicholas**, director, Development, 6/30/04; **Dallas Parker**, building services worker, Physical Facilities, 6/1/04; **Donald Powell**, personnel officer/supply custodian, Aerospace Studies, 7/15/04; **Marilyn A. Quillin**, administrative assistant, Faculty Senate, 7/16/04; **Gary A. Rado**, building services worker, Physical Facilities, 6/30/04; **Sayee S. Rajamany**, multimedia specialist, Learning Technologies and Scholar/Learning Services, 7/30/04; **Charlene Reed**, assistant dean for administrative and strategic initiatives and assistant professor, Education, 8/16/04; **Melanie Reed**, head teacher, Curricular and Instructional Studies, 6/11/04;

**Julie Ricosky**, head teacher, Curricular and Instructional Studies, 6/30/04; **Marcy Ritzert**, senior assistant director, Admissions, 8/6/04; **Brooke Marie Shahan**, examiner services associate, Registrar, 6/23/04; **Elizabeth Spry**, head teacher, Curricular and Instructional Studies, 6/11/04; **Eric Stranger**, video network engineer, Learning Technologies and Scholar/Learner Services, 6/25/04; **Gerald M. Sweeney**, professor, English, 7/31/04; **Lyn Timms**, parent/child assistant, Curricular and Instructional Studies, 6/30/04; **Dorothy J. Tudanca**, secretary, Student Development, 8/31/04; **Sebastian Vaduva**, instructor, Marketing and interim director, Center for Organizational Development, 8/21/04; **Heather M. Warner**, administrative assistant, Nursing, 7/12/04; **Francine Wian**, student loan specialist, Loans and Receivables, 6/30/04; **Rochelle T. Wilkins-Tate**, associate director, Multicultural Development, 6/18/04; **Lisa Williams**, parent/child assistant, Curricular and Instructional Studies, 6/30/04; and **Matthew Williamson**, coordinator of football operations, Athletics, 6/18/04.