

March 8, 2004

Members of the University Community

I am pleased, Dear Colleagues . . .

. . . to forward for your information the following summary of actions that were approved at the February 25, 2004, meeting of The University of Akron's Board of Trustees:

**Educational Policy/Student Affairs Committee**

1. Name Change for the Surgical Assisting Program

The name of the Surgical Assisting-Surgical Technology Option Program in the Community and Technical College has been changed to Surgical Technology Program, at the request of the Accreditation Review Committee on Education in Surgical Technology. The Ohio Board of Regents has approved the change.

2. Name Change for BS in Geography: Cartography

To reflect changes to the field and the Department of Geography's certificate and minor programs, the name of the BS in Geography: Cartography program will be changed to BS in Geography: Geographic Information Systems. The change still must be approved by the Ohio Board of Regents.

3. Research Grants and Contracts Reports – January 2004

For July 2003-January 2004, total funding for externally funded research and other sponsored programs was \$18,277,370 to support 242 projects. Comparable totals for the last fiscal year to date were \$14,329,171 to support 231 projects. During the current fiscal year, three patents were granted to the University, 16 patent applications were filed by the institution, and 17 disclosures were made to date.

**External Affairs Committee**

1. Cumulative Gift and Grant Income Report – January 2004

Total giving to the University for July 2003-January 2004 was \$9.7 million, 25 percent less than last year's comparable total of \$13 million and 32 percent less than the year-to-date average for the previous five years of \$13.2 million. During July 2003-January 2004, 10,907 gifts were received, as compared to 10,801 gifts for the same period in the last fiscal year, an increase of 1 percent.

**Facilities Planning and Oversight Committee**

1. Campus Implementation — Streetscapes

Contracts were awarded to Cavanaugh Building Corporation for \$236,100 and Brookside Lawn Services, Inc., for \$30,911 to install new lighting, sidewalks, trees, railing, and terraced landscaping for the area of Wolf Ledges Parkway near University Avenue. The total project cost is 23 percent less than budgeted.

Construction contracts for streetscape work along Carroll Street were awarded to – Cavanaugh Building Corporation, \$213,100; Brookside Lawn Services, Inc., \$56,607; and J.W. Didado Electric, Inc., \$63,340. The total project cost is 29 percent less than budgeted.

2. Student Affairs Building

Warren-Chaney Office Furniture was awarded \$925,280 to provide furniture, fixtures, and equipment for the new Student Affairs Building. The project cost is 15 percent less than budgeted.

3. Buchtel Field and Jackson Field Improvements

Construction contracts for improvements to Buchtel Field and Lee R. Jackson Field were awarded to – Sykes General Contractors, \$528,932; Pro-Grass, LLC, \$486,527; and Thompson Electric, Inc., \$255,150. The project is funded from donations to the Department of Athletics and capital component monies. The total project cost is 4 percent more than budgeted, due to the inclusion of alternates for improved fencing, sidewalks, and landscaping on East Exchange Street.

4. Polymer Circle Chihuly Sculpture

Based on a recommendation by the Campus Fine Art and Design Committee, Dale Chihuly was chosen to create a sculpture for Polymer Circle. The \$340,500 project is being funded by individual and foundation donations and the College of Polymer Science and Polymer Engineering.

**Finance, Fiscal Policy, and Investment Committee**

1. Financial Report – July-December 2003

Akron campus tuition and fee receipts, which are a function of generated student credit hours, were less than budget estimates by \$1,431,648 for the first half of the fiscal year, reflecting the summer and fall collections. Earnings on investments and other sources at the close of December exceeded budget estimates by \$1,579,457. Total expenses in the functional categories were less than budgeted by \$10,268,613. The Auxiliary Enterprises reflect a combined second-quarter fund balance of \$5,773,975, which is \$1,190,444 greater than anticipated.

Tuition and fee receipts for the Wayne College branch campus exceeded budget estimates by \$676,420 for July-December 2003. Expenses in the functional categories were less than budgeted by \$1,884,936. The Auxiliary Enterprises fund has a favorable balance of \$32,144.

2. Purchases for More Than \$150,000

- Computer Associates International, Inc., was awarded a three-year agreement totaling \$1,440,191 to maintain and upgrade the University's mainframe software.
- Denver Solutions Group, an authorized IBM business partner, was awarded an agreement not to exceed \$5,665,106 for the purchase of IBM hardware, software and maintenance changes as needed between February 26, 2004 and February 25, 2007.
- Soft Link Solutions, Inc., was awarded an agreement for consulting services not to exceed \$248,600 for labor, with an additional estimated \$75,000 allotted for vendor travel expenses.

3. Personnel Actions (attached)

After concluding the agenda of its regular meeting, the Board conducted a public hearing on the employment status of Mr. David Wasik and reached the following decision:

Today, the Board has heard evidence in the matter of the proposed termination for cause of David Wasik. At the outset, the Board would state that President Proenza acted appropriately in placing Mr. Wasik on leave and recommending, based on the Inspector General's report, that Mr. Wasik's employment be terminated.

This date, the Board heard Mr. Wasik's information, as well as information presented by the University. That information included statements related to Mr. Wasik's dealing with PeopleSoft and the submission of a Travel Expense Report.

The Board has determined, based upon such information, that Mr. Wasik exercised poor judgment as to his conduct in this matter. Accordingly, the Board finds that Mr. Wasik's conduct warrants a three-month suspension without pay, effective immediately. Further, the Board finds that, prior to Mr. Wasik's resumption of duties, he be required to attend such courses or training as to Ohio Ethics Law and financial reporting as directed by President Proenza.

Notes

1. President's Report

I began my remarks by introducing J.D. Brookhart, our new head football coach. As most of you know, J.D. comes to us from the University of Pittsburgh, where he served as assistant coach and offensive coordinator. He helped to take Pitt to the Continental Tire Bowl this past year, and he coached Heisman Trophy runner-up Larry Fitzgerald. J.D. graduated from Colorado State University with a degree in business administration and GTE Academic All-American honors. He has significant collegiate and professional football experience, having played for the Los Angeles Rams and worked as an assistant coach with the Denver Broncos. He also has extensive business experience, working with Xerox Corporation, Advanced Technology Laboratories, and Parametric Technology Corporation. It is good to have J.D. on board. We look forward to much success and congratulate him for the recruits that his staff have brought on board.

There was a lot of excitement to share with Trustees regarding other University teams . . . academic ones.

- Five separate trial teams from our School of Law competed during the weekend of February 20-22 in separate competitions in Pittsburgh, Youngstown, Lexington, Ky., and Chicago. The team that went to Pittsburgh won the American Trial Lawyer Association regional tournament. One of the two teams that we sent to Youngstown won the American Trial Lawyer Association regional tournament. Both teams sent to the regional tournament in Lexington advanced to the national tournament in Texas. In addition, The University of Akron School of Law's Thurgood Marshall Mock Trial Team will compete in national competition next month in Boston, having qualified by placing second in the Midwest Regional Competition in St. Louis. And the Trademark Moot Court Team placed third in the regional Saul Lefkowitz competition held in Chicago. That team is supported by an endowment given to the School of Law by alumnus Mack Webner of the Sughrue Mion law firm in Washington.
- Equally exciting, our Speech and Debate team won first place during the weekend of February 20-22 in the President's Division of the Ohio Forensic Association Varsity Speech and Debate Tournament at Ohio University. Among the teams that we defeated were Ohio State, Case Western Reserve, Bowling Green, Ohio, and Miami. In addition to winning the team competition, members of our team won championships in two individual speaking events. Those latest successes can be added to a litany of previous wins, including first-place finishes at several national-circuit tournaments.

I also told the Board about special news on the part of our faculty.

- Dr. Harri Ramcharran, professor of finance and international business, will attend the Oxford Round Table this summer at Oxford's St. Anthony's College. He is among 40 educators, attorneys, and policymakers worldwide who were invited to review and discuss developments in international trade and the environment there.

- Dr. Nathan Ida, professor of electrical and computer engineering, recently joined an elite group of engineering professionals as a fellow of the Institute of Electrical and Electronics Engineers, Inc. The IEEE Fellow is one of the most prestigious honors of the organization and is bestowed upon a very limited number of its senior members.
- Dr. Jon Hawes, professor of marketing, has been named a recipient of the 2004 Academy of Marketing Science Outstanding Teacher in Marketing Award.
- Our own senior vice president and provost, Dr. Beth Stroble, has been selected as a member of the Board of Directors for the American Association of Colleges of Teacher Education. The 750-member national association represents state universities and research organizations. Its mission is to prepare personnel for schools and educational settings. Provost Stroble is 1 of 20 Board members.

I announced that Women's History Month is being celebrated with national news panelist and political analyst Eleanor Clift as the keynote speaker on campus. Our Women's Studies Program kicks off a month-long series of events on March 1 with Akron's chapter of the National Women's History Project "Women of the Year" Awards Dinner.

Finally, I gave Trustees an information item about what our competition is doing in the area of distance learning and high-technology classrooms. The article, "The Next Generation Classroom," appeared in the February 27, 2004, edition of the *Chronicle of Higher Education*.

**2. Next regular meeting**

**April 21, 2004, 10 a.m., Bulger Residence Hall, 16<sup>th</sup> floor meeting room**

With every good wish,

Sincerely,

Luis Proenza

**Personnel Transactions Approved by the Board of Trustees  
February 25, 2004**

**Appointments**

**Michael Bloom**, coordinator - marketing and outreach, University Park Alliance, 2/16/04; **Brian E. Callahan**, assistant football coach, Athletics, 1/01/04; **Yaohong Chen**, research associate, Institute of Polymer Science, 1/20/04; **Sezen Curgul**, research scholar, Polymer Engineering, 1/26/04; **Theodore Curtis**, vice president, Capital Planning and Facilities Management, 3/01/04 (Retirement/Reemployment pursuant to O.A.C. 3359-11-15, with effective retirement date of 2/29/04); **Jim Fleming**, assistant football coach, Athletics, 1/11/04; **Harold R. Goodwin**, assistant football coach, Athletics, 1/15/04; **Jackie Hart**, office assistant, learning center, Wayne College, 2/02/04; **Marcia Herbert**, personnel records processor, Physical Facilities, 12/22/03; **Ping Huang**, research associate, Polymer Science, 1/01/04; **Vivian L. Krosnick**, grant computer specialist, dean's office, Education, 1/07/04; **Benjamin L. McAdoo**, assistant football coach, Athletics, 1/01/04; **Joseph M. Moorehead**, assistant football coach, Athletics, 1/01/04; **Joanne M. Murphy**, instructor, Classical Studies, 1/14/04; **Cheryl A. Myers**, grant administrative assistant, dean's office, Education, 12/29/03; **Michele Paquelet**, student loan specialist, Loans and Receivables, 2/02/04; **Robert L. Peralta**, assistant professor, Sociology, 8/30/04; **Tim Petric**, instructor, Accounting, 1/12/04; **James Pry**, assistant football coach/offensive coordinator, Athletics, 1/16/04; **Kevin M. Verdugo**, assistant football coach, Athletics, 1/01/04; **Matt Wallerstedt**, assistant football coach, Athletics, 1/10/04; **Mark Welfley**, visiting instructor, Accounting, 1/12/04; **Terrell Williams**, assistant football coach, Athletics, 1/19/04; and **Matthew Williamson**, coordinator, football operations, Athletics, 1/01/04.

**Changes**

**Dorothy Achimasi**, business coordinator, Dining Services, title change from catering scheduler, 1/12/04; **Christopher P. Banks**, associate professor, Political Science, additional title, editor, Series on Law, Politics and Society, 4/24/02; **James W. Barnett**, dean, College of Business Administration and director, Institute for Global Business and global business executive in residence, title change from interim dean, 3/01/04; **Lea M. Bricker**, food service worker, Dining Services, promotion and title change from food utility worker and appointment basis change from part-time to full-time, 1/12/04; **Kevin Butler**, coordinator, instructional technology support, Learning Technologies and Scholar/Learner Services, correction to job audit and title change from senior applications system analyst, 2/18/02; **Michele Campbell**, interim director, Gardner Student Center, title change from senior associate director, Gardner Student Center - programming and events, 12/22/03; **Michael J. Carley**, director, University Press and professor, History, transfer due to reorganization from University Libraries to Office of the Senior Vice President and Provost, 1/12/04; **Patricia Chapman**, program assistant, Dining Services, reclassification via job audit and title change from cashier, 9/08/03; **Marsha O. Cole**, marketing representative, University Press, transfer due to reorganization from University Libraries to Office of the Senior Vice President and Provost, 1/12/04; **Denise Cook**, accounting clerk senior, Controller's Office, reclassification via job audit and title change from accounting clerk 2,

10/06/03; **Richard A. Danals**, assistant to the associate vice president of student affairs and dean of student life, reassignment from Gardner Student Center and title change from director, Gardner Student Center, 12/19/03; **Johnny Fletcher**, equipment maintenance superintendent, Physical Facilities, temporary reclassification and title change from master mover, 1/12/04; **Donald H. Fox**, assistant to the associate vice president for enrollment services, reassignment from Office of the Registrar and title change from University registrar, 12/19/03; **Debra Gannon**, student services counselor, Honors Program, reclassification via job audit and title change from administrative secretary, 1/12/04; **Denise Garrett Brown**, international admissions/budget administrator, International Programs, reclassification via job audit and title change from departmental budget/fiscal administrator, 9/01/03; **Arthur V. George**, associate professor, Transportation, additional title associate professor, Business Management Technology, 1/12/04; **Bernadette Hall**, payroll manager, Controller's Office, temporary reclassification and title change from assistant manager, Payroll, 12/15/03; **Carrie Hansen**, lead cold food production worker, Dining Services, title change from supervisor, cold food production, 1/12/04; **Debra Hayes**, interim University registrar, Systems, title change from associate University registrar, 12/22/03; **Vicki L. Hemminger**, publications specialist, Development, temporary reclassification and title change from administrative secretary, 1/26/04; **Danelle M. Holmes**, budget administrator, transfer to Fine and Applied Arts from ITS and title change from accounting clerk 2 and change from staff to contract professional, 1/05/04; **Ellett Johnson**, cook, Dining Services, promotion and title change from food utility worker and appointment change from part-time to full-time, 1/12/04; **Timothy C. Matney**, associate professor, Archaeology and associate professor, Geology, joint appointment with Archaeology (primary) and Geology, 1/12/04; **William Murphy**, master maintenance repair worker, Physical Facilities, reclassification via job audit and title change from electrician, 12/01/03; **Mary Nice**, business coordinator, Dining Services, title change from business coordinator, Martin University Center, 1/12/04; **Beatrice Owen**, assistant manager, Dining Services, title change from assistant manager, Martin University Center, 1/12/04; **Amy Petersen**, coordinator, University Press Publishing, transfer due to reorganization from University Libraries to Office of the Senior Vice President and Provost, 1/12/04; **Roberta Reese**, computer support assistant, dean's office, Education, reclassification via job audit and title change from secretary, 5/05/03; **Kristal R. Rueschman**, head teacher, Center for Child Development, promotion and title change from substitute teacher and appointment status change from temporary to regular and appointment basis change from part-time to full-time, 1/12/04; **Stanley B. Silverman**, professor, Social Science, additional title of dean, Community and Technical College, relinquish titles of acting department chair, Counseling and acting department chair, Sport Science and Wellness, 3/01/04; **Ann C. Switocz-Cohen**, head teacher, Center for Child Development, promotion and title change from substitute teacher and appointment change from part-time to full-time, 1/05/04; **Kevin M. Verdugo**, assistant head football coach, Athletics, title change from assistant football coach, 1/01/04; **Matt Wallerstedt**, associate head football coach, Athletics, title change from assistant football coach, 1/10/04; **Avril J. Wiebe**, cashier senior, Cashier's Office, appointment basis change from part-time to full-time, 1/19/04; and **Shirley Woodall**, administrative assistant, graduate office, College of Business Administration, change in appointment status from temporary to regular, 1/02/04.

**Separations**

**Thomas Anthony Angelo**, associate provost for teaching, learning and faculty development and professor, Education and professor, Statistics, 5/09/04; **Joann Boling**, patrol officer 2, University Police, 1/04/04; **Shawnda Brooks**, secretary, Academic Achievement Programs, 12/29/03; **Elicia Calhoun**, examiner associate, Graduate School, 1/02/04; **Theodore Curtis**, vice president, Capital Planning and Facilities Management, 2/29/04 (Retirement/Reemployment pursuant to O.A.C. 3359-11-15, with effective reemployment date of 3/01/04); **Michael D. Donnelly**, assistant director, Network Services, 2/28/04; **Susan R. Dye**, administrative secretary, Center for Career Management, 1/31/04; **Shelly Fetchen-Dicesaro**, assistant professor, Education, 5/09/04; **Richard Flynn**, assistant football coach, Athletics, 1/31/04; **Thomas A. Gaylord**, vice president, Information Technology Services and adjunct professor, Education and Statistics, 2/28/04; **Harold R. Goodwin, Jr.**, assistant football coach, Athletics, 1/31/04; **Alison Harrigan**, instructor and coordinator, junior year, Nursing, 12/31/03; **Pingang He**, postdoctoral research fellow, Polymer Engineering, 12/12/03; **Jenny T. Hertel**, instructor and assistant director, English Language Institute, 1/09/04; **Haoqing Hou**, research associate, Institute of Polymer Science, 12/31/03; **Aracelis Joshi**, instructor, Modern Languages, 5/09/04; **Bart Legrair**, maintenance repair worker, Physical Facilities, 1/31/04; **Eddie Loewen**, assistant women's soccer coach, Athletics, 2/09/04; **Benjamin L. McAdoo**, assistant football coach, Athletics, 1/31/04; **Nanci Self**, coordinator, Academic Achievement Programs, 3/30/04; **James Singletary**, coordinator, Upward Bound Program, 6/30/04; **Joseph Tresey**, assistant football coach/defensive coordinator, Athletics, 1/22/04; **Keith Uecker**, assistant football coach, Athletics, 1/31/04; **Kenyatta Wade**, library associate, Law, 2/6/04; **Jessica A. Wertz**, head teacher, Curricular and Instructional Studies, 12/31/03; **Paul Winters**, assistant football coach/offensive coordinator, Athletics, 12/31/03; **Kaitian Xu**, research associate, Institute of Polymer Science, 12/8/03; and **Shucheng Xu**, postdoctoral research associate, Chemistry, 12/31/03.

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