

January 20, 2006

Members of the University Community:

I am pleased, Dear Colleagues . . .

. . . to forward for your information a summary of actions approved by The University of Akron's Board of Trustees at its meeting on December 5, 2005.

**Educational Policy/Student Affairs Committee**

1. Approval of the Academic Calendar for 2006-07

Trustees approved an academic calendar for 2006-07. It includes the addition of at least one week between the spring and summer sessions, and between the summer and fall sessions, and a summer term of at least 13 weeks, with multiple summer sessions ranging from five to 10 weeks. The changes are necessary to conform to the Akron-AAUP contract.

2. Reorganization of Audio Visual Services

The reorganization merges Audio Visual Services and Distance Learning within the division of Information Technology Services. The ITS strategic report, created by a University-wide task force, found that such a move would prevent duplication of services and personnel, resulting in a cost savings for the University without compromising service.

3. Naming of the Student Design Conference Room in the College of Engineering

The room in the College of Engineering's Student Design Center will be named in honor of May and C.F. Chen. Dr. C.F. Chen established the digital electronics program in the college, the company Quatech, which specializes in data connectivity products, and the Louis A. Hill Jr. Award (along with C.S. Chen) that encourages faculty research. C.F. Chen retired from the faculty in 1994 with 26 years of service. His wife, the former May Juan, is a UA alumna who earned a master's degree in marriage and family counseling in 1988. Together, they have donated nearly \$280,000 to the University.

4. Approval of the Statistics and Proposed List of Graduates for Fall 2005

Trustees approved a tentative list of candidates eligible to participate in commencement ceremonies on December 17, contingent on the candidates' fulfillment of requirements. A total of 1,374 degrees were to be conferred (51 doctoral, 30 juris doctor, 357 master's, and 936 undergraduate degrees).

5. Research Grants and Sponsored Programs Report – July 2005-October 2005

For July-October 2005, funding for externally funded research and other sponsored programs was \$19,902,085 to support 146 projects. In the prior fiscal year, the year-to-date amount was \$13,117,108 to support 158 projects. During the current fiscal year, four patents have been awarded, nine patent applications have been filed by the institution and 20 disclosures have been submitted. For the same period last year, four patents had been issued, five patent applications had been filed, and 12 disclosures had been submitted.

**External Affairs Committee**

1. Cumulative Gift and Grant Income Report – July 2005-October 2005

For July-October 2005, total giving was more than \$10.2 million, as compared with \$6.5 million for July-October 2004. For July-October 2005, 4,796 gifts were accepted, compared to 4,301 received during the same period last fiscal year.

**Finance, Fiscal Policy, and Investment Committee**

1. Financial Reports – Preliminary July 2005-October 2005 (approved subject to audit)

**Akron campus** – Preliminary tuition and fee receipts for the four-month period were \$94 million, or about \$1.67 million less than budgeted. These revenues reflect summer and preliminary fall collections; they are a function of generated student credit hours. Earnings from investments, departmental sales and services, and other sources exceeded budget estimates by \$1.42 million. Expenses were \$85.1 million in the functional categories for the period, less than budgeted by \$17.2 million.

**Wayne College** – Preliminary tuition and fee receipts – reflecting summer and preliminary fall collections – were \$3.9 million, or \$154,759 less than budgeted. Receipts from continuing education department sales and other sources exceeded budget estimates by \$79,320. Total educational and general expenditures in the functional categories were \$3.04 million, which was less than budgeted by \$912,441.

**Operating and Endowment Fund Investment Reports** – July-September 2005 – For the three-month period, the operating fund realized investment income of \$945,617, which exceeded the budget by \$195,617. During that same period, the market value of the

endowment fund increased by \$1.9 million. Additions to principal totaled \$1.9 million, including about \$1 million in combined gifts, bequests and fund transfers. Deductions from principal were less than \$800,000. The market value of the combined endowments as of September 30, 2005, was \$181 million.

2. Purchases of More Than \$150,000

Trustees approved a five-year lease for copier machines from Xerox Corporation for \$466,260. The lease is covered by a State of Ohio contract and is not subject to competitive bidding.

A \$172,900 contract was approved for Daktronics Inc. to supply a video and scoring system for the Athletics Field House. The supplier was determined to be the sole source of the system.

3. Modification of Miscellaneous Fees

Subsequent to the Trustees' approval of miscellaneous fees in April, a transposition of two fee rates for the Audiology and Speech Center was discovered. This resolution corrected the error as a matter of record.

4. Personnel Actions (attached)

**Rules Committee**

1. Rule Change Related to Curricular Changes

Trustees approved a rule change to Section (B) of O.A.C. 3359-20-05.2 that addresses distance learning and changes in mode delivery. The rule addresses what percentage of a course needs to be Web based before the course must be reviewed through the curricular process. These percentages have been added to the rule, based on requirements from the Ohio Board of Regents and the Ohio Learning Network. The change to the rule was recommended by the Curriculum Review and Academic Policies committees of Faculty Senate, and Faculty Senate itself.

2. Rule Change Related to Graduation

Trustees approved a rule change (O.A.C. 3359-60-03.6) that clarifies the foreign language graduation requirements applicable for those programs that have non-specific language requirements and those programs that specify specific language requirements. The policy was recommended by Faculty Senate.

## **New Business**

### 1. Contract Ratification

Trustees approved an initial contract with the Akron chapter of the American Association of University Professors that is effective until December 15, 2008. The contract covers a broad range of issues for full-time faculty members in the bargaining unit, including compensation, benefits, workload, the academic calendar, academic freedom, and retention, tenure and promotion. A summary of the contract is online at <http://www.uakron.edu/info/contract.php>.

### 2. Extension of contract

The trustees approved an extension of the aforementioned contract to December 15, 2009.

### 3. Renewal of Mutual Aid Agreement

Trustees approved the renewal of a mutual-aid agreement between the University and the Orrville Police Department. This agreement confers police jurisdiction to University police beyond the boundaries of the Wayne College campus.

## **Notes**

### 1. President's Report

I began my report by acknowledging the contract ratification by the Trustees. It is most important that this landmark was reached together, through the diligence of the members of both teams at the bargaining table.

I congratulated the student athletes who continue to generate excitement for The University of Akron – not only on campus, but throughout the community and Northeast Ohio as well. In what one ESPN analyst called the most exciting game he had covered all season, the Zips football team won the Mid-American Conference championship and now prepares for its first-ever Division I bowl appearance on December 26, against the University of Memphis in the Motor City Bowl.

Another success story is the men's soccer team, which lost in the NCAA quarterfinals in overtime to eventual champion Maryland. For several weeks, the men's team was ranked No. 1 in the nation. Further, this fall, the women's cross country team earned its second Mid-American Conference team title. Thus, The University of Akron is the conference champion in three of the six fall sports in which it competes – an unprecedented accomplishment for us. Our success also carried over to the classroom, as three men's soccer players and five runners were named to the Academic All-MAC team.

In another example of student success, first-year student Craig James will have a class paper published in Tim Russert's forthcoming book, *"The Wisdom of Our Fathers."* James' essay is

about his father's lunchbox.

I thanked the Trustees who joined me and members of the leadership team on December 1 for a workshop by Dr. Stephen Portch, the lead consultant to Governor Taft's Commission on Higher Education and the Economy and former chancellor of the University of Georgia System. Dr. Portch led a stimulating and comprehensive discussion on the changing environment for higher education regionally, nationally, and internationally; the paradoxes and possibilities facing Ohio's higher education system as a result; and how The University of Akron can best position itself for success in the new environment. Clearly, just as higher education has become an imperative for survival in the global knowledge economy, legislators have come to see it as an expensive discretionary expense that bears more careful monitoring and direction. There will be no cyclical recovery from these daunting trends; the paradigm for higher education has shifted, requiring us to become innovative and entrepreneurial now.

I also acknowledged the faculty members who were present at the meeting, congratulated them on a successful conclusion to negotiations and thanked those whose efforts helped to produce the new contract.

I concluded my report by wishing season's greetings and success to all for the coming year. The University has accomplished a great deal during 2005 and a most successful and exciting 2006 is ahead. Thank you to everyone for their diligent service to The University of Akron and the Board for their support.

2. Next meeting: 10 a.m. Wednesday, January 25, 2006, in the Board Room on the third floor of the Student Union.

With every good wish,

Sincerely,

A handwritten signature in black ink, appearing to read "Luis Proenza". The signature is fluid and cursive, with a large initial "L" and "P".

Luis Proenza

**Personnel Transactions Approved by the Board of Trustees  
December 5, 2005**

**Appointments**

**Robert A. Algera**, director, Small Business Development Center, Office of Technology Transfer, 10/01/05; **Laura L. Austin**, assistant director, Research Development, 10/10/05; **Rong Bai**, engineering technician senior, Institute of Polymer Engineering, 11/10/05; **Victor Banjoko**, research associate, Chemistry, 10/03/05; **Kenneth Beach**, executive director, University Park Development Corporation, 10/12/05; **F. John Case**, senior associate vice president, Finance and Administration, CFO designee, 12/01/05; **Ying Chen**, research scientist, Civil Engineering, 11/07/05; **Jennifer L. Cheslock**, examiner assistant, Admissions, 11/21/05; **Qinghui Chu**, research associate, Chemistry, 08/29/05; **Carla E. Corsaro**, personnel records processor, Physical Facilities, 10/31/05; **David Day**, director, Development, 11/14/05; **Brian Dominguez**, coordinator, residence life, Residence Life and Housing, 10/17/05; **Jouliana El-Khoury**, research associate, Chemistry, 05/29/05; **Sabine Gerhardt**, interim associate director, Child Development Center, Family and Consumer Science, 01/17/06; **Claudia Hoskins**, instructor, Nursing, 01/17/06; **Matthew Johnson**, recruiter adviser, Nursing, 11/07/05; **Brandon M. Laster**, secretary, Pan African Center for Community Studies, 11/08/05; **Michael McCleary**, University physician, Health Services, 07/01/05; **Rachel Mesek**, admissions counselor, Admissions, 10/24/05; **Sandra M. Moses**, program assistant, Business Administration Dean's Office, 10/31/05; **Vicki G. Oldham**, office support specialist, Physical Facilities, 11/14/05; **Susan B. Pisarski**, space analyst I, Capital Planning and Facilities Management, 10/31/05; **Robert J. Ponton**, laboratory glassblower, Institute of Polymer Science, 01/02/06; **Rolando J. Ramirez**, visiting research scientist, Biology, 09/04/05; **Deborah P. Reedy**, secretary, International Programs, 10/03/05; **William T. Rodgers**, maintenance repair worker, Physical Facilities, 11/14/05; **James P. Ryan**, assistant building services worker, Student Union, 08/15/05; **James Sage**, vice president for information technology, 12/01/05; **Shannon L. Satterfield**, cashier senior, Cashier's Office, 10/31/05; **Haifeng Shan**, research associate, Polymer Engineering, 11/01/05; **Sheila A. Sternecker**, counselor, Small Business Development Center, Office of Technology Transfer, 10/03/05; **Than H. Thein**, counselor, Small Business Development Center, Office of Technology Transfer, 10/01/05; **Lanlan Wei**, postdoctoral fellow, Chemistry, 10/01/05; **Nan Whitsel**, account executive sales, Wayne College Dean's Office, 10/10/05; **Jeffrey W. Williams**, maintenance repair worker, Physical Facilities, 11/07/05; **Baris Yalcin**, manager, Wright Center, Polymer Engineering, 10/03/05; **Christine E. Zacharias**, administrative assistant senior, Office of the President, 10/03/05; and **Liang Zhou**, postdoctoral research fellow, Polymer Engineering, 11/04/05.

**Changes**

**Sonia Alemagno**, associate professor, Public Administration and Urban Studies, director, Institute for Health and Social Policy, additional title of associate department chair, Public Administration and Urban Studies, 08/29/05; **Christine Bates**, associate general counsel,

Vice President and General Counsel, job reclassification and title change from assistant general counsel, 12/01/05; **Patricia M. Becton**, examiner associate, Summit College Dean's Office, transfer from University College and title change from administrative secretary, 11/14/05; **Janet Bolois**, administrative assistant, Political Science, job reclassification via job audit and title change from administrative secretary, 09/19/05; **Yvonne Brooks**, senior administrative assistant, Employee and Labor Relations, transfer from Senior Vice President and Provost, 01/17/06; **Linda Brouse**, administrative assistant, Alumni Association, job reclassification via job audit and title change from administrative secretary, 09/19/05; **Ronald Buterbaugh**, master painter certified, Physical Facilities, title change from master painter, 06/27/05; **Candace Campbell Jackson**, chief of staff, Office of the President, title change from assistant to the president, 12/05/05; **Jeanette Carson**, manager, Audio Visual and Distance Learning Services, University Libraries Audio Visual Services, reclassification via job audit and title change from supervisor, Classroom Services, 05/01/05; **James Carstarphen**, master electrician certified, Physical Facilities, title change from master electrician, 06/27/05; **Wei Jen Chang**, instructor emeritus, Biology, title change from instructor, 06/30/06; **Tameca Chapman**, head teacher, Center for Child Development, title change from assistant teacher, 09/12/05; **Ang Chen**, associate professor, Physics, relinquish title of assistant professor, Chemistry, end joint appointment in Chemistry, 05/15/05; **Keren Childers**, HRIS specialist, Human Resources, status change from temporary to regular, 12/26/05; **Ronald L. Clemetson**, custodial superintendent, Residence Life and Housing, promotion and title change from master building services worker, 10/03/05; **Celeste M. Cook**, assistant vice president and associate general counsel, Vice President and General Counsel, job reclassification and title change from associate general counsel, 12/01/05; **David D. Ellis**, master painter certified, Physical Facilities, title change from master painter, 06/27/05; **Sidney C. Foster Jr.**, senior assistant vice president, Employee and Labor Relations, transfer from Vice President for Business and Finance and title change from assistant vice president, labor relations, 01/17/06; **Christine Franz**, administrative assistant, Alumni Association, job reclassification via job audit and title change from administrative secretary, 09/19/05; **Jeffrey Fullen**, HVAC technician, Physical Facilities, title change from assistant HVAC technician, 06/27/05; **Ben A. Grossholz**, master HVAC technician certified, Physical Facilities, title change from master HVAC technician, 06/27/05; **Karen Herrington**, director, assessment and accreditation education, Education Dean's office, status change from temporary to regular, 11/10/05; **Lesa A. D. Holford**, executive chef, Dining Services, promotion and title change from chef, 10/17/05; **David Hoover**, professor emeritus, Fire Protection Technology and Emergency Management Public Service Technology, title change from professor and director, Training Center for Fire and Hazardous Materials, co-director, Center for Emergency Management and Homeland Security Policy Research, director, Fire Protection and Emergency Management Programs, 12/31/05; **James M. Lynn**, associate dean, fiscal affairs, College of Fine and Applied Arts, professor, Speech-Language Pathology and Audiology, additional title of interim dean, 12/18/05; **Barbara Mac Gregor**, professor emeritus, Music, title change from professor, Music, 07/01/04; **Susan Marks**, director, Development – Center for Gift and Estate Planning, title change from director, Development – major gifts, 10/19/05; **Margaret Matejkovic**, assistant to the dean, external programs, Law, director, alumni and development, promotion and title change from assistant to the dean, status change from temporary to regular, 10/01/05; **Jack Miller**, master carpenter certified, Physical Facilities, title change from carpenter, 06/27/05; **Jason Mize**, master carpenter certified, Physical Facilities, title

change from building maintenance superintendent, 10/16/05; **Damon A. Moore**, manager food services, Dining Services, promotion and title change from team coordinator, 08/15/05; **Linda Motley**, coordinator, Admissions – adult recruitment, job reclassification and title change from administrative assistant, 09/01/05; **David Palmer**, building maintenance superintendent, Physical Facilities, title change from associate director, maintenance and operations, 10/16/05; **Diana Pressley**, recruiter adviser, Nursing, transfer from Admissions and title change from student services counselor, 10/17/05; **Teresa Pryor**, HRIS administrator, Human Resources, job reclassification and title change from coordinator, HRIS, 12/26/05; **James L. Sage**, vice president, Information Technology and Chief Information Officer, title change from vice president, 12/01/05; **Jamie B. Scholl**, master electrician, Physical Facilities, title change from electrician, 06/27/05; **Nancy L. Stokes**, assistant vice president, Employee and Labor Relations, professor, Bibliography, NCA liaison, transfer from Senior Vice President and Provost and title change from associate provost, academic policies, procedures and review, 01/17/06; **Linda Subich**, professor, Psychology, fellow, Institute for Lifespan Development and Gerontology, additional title of associate department chair, Psychology, 08/29/05; **Baffour Takyi**, associate professor, Sociology, additional title of director, Pan-African Studies, 10/01/05; **Andrew Thomas**, director, Center for Organizational Development, College of Business Administration Dean's Office, transfer from Marketing and title change from instructor, status change from faculty to contract professional, 08/29/05; **Ralph Turek**, professor emeritus, Music, title change from professor, 12/31/05; **Pingshan Wang**, research associate, Institute of Polymer Science, title change from postdoctoral research associate, 08/01/05; and **George Woodward**, master assistant electrician, Physical Facilities, title change from assistant electrician, 06/27/05.

### Separations

**Joseph Betz**, Gold Bar recruiter, Military Science, 09/23/05; **Karin Billions**, associate professor, Communication Speech and Theatre Arts – Wayne, 12/31/05; **Kylin Blythin**, senior Web developer, Application System Services, 10/25/05; **Wei Jen Chang**, instructor, Biology, 06/30/06; **Janice Eley**, professor, Hospitality Management, 12/31/05; **Mark Feakes**, assistant director, fitness and wellness, Recreation and Wellness Services, 11/04/05; **Carol Flexer**, distinguished professor, Speech-Language Pathology and Audiology, 06/30/06; **Lloyd Goettler**, professor, Polymer Engineering, director, Institute of Polymer Engineering, 06/30/06; **F. James Hicks**, electronic technician senior, Hardware and Operations Systems Services, 12/31/05; **David Hoover**, professor, Fire Protection Technology, professor, Emergency Management, director, Training Center for Fire and Hazardous Materials, co-director, Center for Emergency Management and Homeland Security Policy Research, director, Fire Protection and Emergency Management Programs, 12/31/05; **Jack C. Hull**, building services worker, certified, Physical Facilities, 09/30/05; **Sharon L. Johnson**, vice president, Student Affairs, 06/30/06; **Thomas Johnson**, assistant professor, Political Science – Wayne, 05/13/06; **Woraphon Kataphinan**, research associate, Institute of Polymer Science, 09/23/05; **Jin Kook Kim**, postdoctoral research associate, Mechanical Engineering, 11/01/05; **Younghoon Kim**, postdoctoral research associate, Chemistry, 10/14/05; **Dawn King**, assistant to the vice president/CIO, budget, Information Technology Services, 10/28/05; **Keehae Kwon**, postdoctoral research fellow, Polymer Engineering, 08/31/05; **Liang Liao**, postdoctoral research associate, Chemistry, 10/15/05; **Marion K. Matthews**, administrative assistant, Office of the President,

10/07/05; **Mary Miller**, administrative assistant, Nursing, 09/30/05; **Molly T. O'Brien**, associate professor, Law, 01/16/05; **Thomas Price**, professor, Applied Mathematics, 07/31/06; **Andrea Ryce**, delivery worker, Mail Services, 09/23/05; **Darlene Shuler**, recruiter adviser, Nursing, 10/27/05; **Larry P. Smith**, supply custodian, Military Science, 09/19/05; **Donald Story**, associate professor, Mathematics, 05/31/06; **Michael Thomas**, director, Athletics, 11/30/05; **Gayle Tschantz**, academic adviser II, Education Dean's Office, 12/31/05; **Baris Yalcin**, postdoctoral research fellow, Polymer Engineering, 09/30/05; and **Igor N. Zinovik**, research associate, Mechanical Engineering, 10/01/05.

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