

February 18, 2005

Members of the University Community

I am pleased, Dear Colleagues . . .

. . . to forward for your information a summary of actions approved by The University of Akron's Board of Trustees on January 26, 2005.

Presentations to the Board

1. David Baker, interim dean of University Libraries, discussed future plans for the libraries, including the "Information Commons" concept. Information Commons can be described as a place for the integration of students, faculty, technology and librarians in a resource-rich environment of classrooms, study facilities and the library — all equipped with state-of-the-art technology.
- 2.

Educational Policy/Student Affairs Committee

1. Presentation of Resolutions and Acknowledgement of Achievement

Board resolutions were presented to representatives of the football team and the men's soccer team, acknowledging their accomplishments during the fall 2004 season.

2. Approval of the Proposed Removal of Endorsement Option ED-04-47 in the College of Education.

Trustees approved a resolution to remove the Undergraduate Computer/Technology Endorsement option for students admitted to the College of Education Teacher Education Program, effective July 1, 2005. The endorsement option is being deleted because of low or no enrollment for the past two years. The deletion was recommended by the Curriculum Review Committee and the Faculty Senate.

3. Approval of Proposed Changes to Policies Concerning Pre-requisite Checking, Transient Credits, and Transfer Credit

Trustees approved a resolution that requires the online registration system to check for pre-requisites for all courses at the time of registration. Until now, the system has not checked for pre-requisites. To ensure a smooth transition, the change will take effect at the beginning of the fall 2005 registration (in April) to provide departments time to generate curriculum proposals for exceptions. The change was recommended by the Faculty Senate at its December meeting.

The resolution also makes changes to the University's policies that apply to students who take courses at other institutions of higher education and then seek to transfer those credits to UA. In summary, the changes, as recommended by Faculty Senate, are: (1) Coursework must be taken at a regionally accredited institution; (2) Prior written permission is required unless the course has been approved as an equivalency by UA; (3) A student must earn a grade of "C-" or better for the credits to apply at UA; (4) No more than 18 total credit hours of transient work may be approved; (5) Approvals for transient attendance at other institutions are valid for only the requested term and are subject to all restrictions of the appropriate dean; (6) Students on probation or dismissed are restricted or denied transient permission, except in rare and compelling circumstances; and (7) Coursework taken elsewhere cannot be considered for the UA Repeat for Change Grade Policy or the Academic Reassessment Policy, and the grades will not be calculated into the UA grade-point average.

4. Approval of the Proposed Reorganization of University Libraries and the College of Nursing

Trustees approved a resolution to reorganize University Libraries and the College of Nursing. In University Libraries, the faculty and staff responsible for direct support of student learning and classroom teaching (collection management, reference, corporate services and information literacy, teaching and training) will be brought together in one unit under the associate dean. This will allow the departments under the assistant dean (circulation, cataloging, audio visual, systems and acquisitions) to realize workflow efficiencies so that staff and monies can be freed up to better support service programs. The new structure is designed to encourage collaboration and resource sharing, and it will clarify the roles of the deans and the department heads.

In the College of Nursing, the titles of three administrators who hold faculty rank will be changed to more accurately reflect their responsibilities. The administrators who oversee academic programs, research and scholarly activity, and professional practice and The Academic Nursing Center will have their titles changed from director to assistant dean. The reorganization was recommended by the Faculty Senate at its December meeting.

5. Approval of the Proposed Degree Name Change in the College of Business Administration

Trustees approved a name change for the bachelor of science degree in industrial management in the College of Business Administration. The new name, bachelor of science in management, better reflects the fields of study that are offered under the umbrella of the degree. The change was recommended by the Curriculum Review Committee and the Faculty Senate.

6. Approval of the Proposed New Program Options in the College of Education and Wayne College

Trustees approved single-major degrees in the College of Education that offer candidates a choice to major in only one science teaching area of interest at 7th through 12th grades.

The Board also approved a new program option at The University of Akron's Wayne College. The new program, a collaboration between Wayne and the College of Education, will lead to an associate of applied science degree in paraprofessional education. The program is responsive to the No Child Left Behind Act, which, among other requirements, stipulates the training and licensure of all paraprofessional educators.

Both programs were recommended by the Curriculum Review Committee and the Faculty Senate.

7. Approval of the Recommendation for Endorsing the Proposed Program Review Process

Trustees approved the proposed program review process that includes the submission and review of a self-study by each academic and administrative unit in 2005-06. Then, on a five-year, rotating basis, one-fifth of all academic and administrative units will be reviewed annually.

8. Approval of the Honorary Degree for the Spring Commencement Speaker, School of Law

Trustees approved the awarding of an honorary doctor of laws degree to Dennis Wayne Archer at the School of Law's spring commencement. Archer is a former mayor of Detroit, associate justice of the Michigan Supreme Court and president of the American Bar Association (and the first African-American to hold that office). He earned a bachelor's degree from Western Michigan University and a juris doctor degree from the Detroit College of Law. Archer is currently chairman of Dickenson Wright PLLC in Detroit.

9. Approval of Proposed Donation of Real Property to Metro Parks

Trustees approved the donation of 1.223 acres of real property on West North Street in Akron to Metro Parks, Serving Summit County. The property, located near the historic Mustill

Store, was donated to the University in April 2003 by First Energy, so that the University could conduct archaeological research on what had been the site of the Schumacher Cascade Mill. Now that the research has concluded, the University will relinquish the property as planned. The faculty archaeologists and the dean of the Buchtel College of Arts and Sciences have recommended the transfer of the land to the park system.

10. Research Grants and Sponsored Programs Report – July-December 2004

For July-December 2004, externally funded research and other sponsored programs totaled \$17,035,907 for support of 224 projects. In the same period last year, \$16,796,666 was committed to support 215 projects. Eight patents have been issued to the University this fiscal year, and UA has filed 12 new patent applications. In addition, 24 disclosures have been submitted, and four license agreements have been signed.

External Affairs Committee

1. Cumulative Gift and Grant Income Report – July-December 2004

For July-December 2004, total giving was more than \$9.9 million, as compared with \$9.5 million for July-December 2003. For July-December 2004, approximately 9,700 gifts were accepted, compared to 10,300 received during the same period in the last fiscal year.

Finance, Fiscal Policy, and Investment Committee

1. Financial and Investment Reports – July-November 2004 (approved subject to audit).

Akron campus – Tuition-and-fee revenue for the period was \$90.2 million or about \$1.9 million less than budgeted. This revenue reflects summer and fall semesters and is a function of student credit hours. Credit hours were off 6.1 percent last summer and off 0.9 percent in the fall versus the same periods in the prior fiscal year. Earnings from investments, endowments and other sources were \$6.7 million, which exceeds budget estimates by \$202,375. Of that, investment income was \$890,158, which was \$223,491 more than budgeted. Expenses were \$101.2 million for the functional categories for the period, less than budgeted by \$8.3 million.

Wayne College - Tuition and fee receipts, reflecting summer and fall collections, were \$3.8 million or \$308,081 less than budgeted. Receipts from continuing education and other departmental sales were \$191,139, which exceeded budget estimates by \$192,139. Total educational and general expenditures in the functional categories were \$3.65 million, which was less than budgeted by \$787,189.

2. Personnel Actions (attached)

Committee on Rules

1. Revision to Rule 3359-05-01 – Officers of the Vice President and Chief Information Officer Division

Trustees approved a rule change that deletes reference to Telecommunications Services reporting to the VPCIO. That area now reports to Business and Finance as a result of the rule change to 3359-03-01 below.

2. Revision to Rule 3359-03-01 — Officers of Business and Finance

Trustees approved a rule change that assigns the reporting relationship for Telecommunications Services to the vice president for business and finance and chief financial officer.

3. Revision to Rule 3359-22-03 — Contract Professional Advisory Committee

Trustees approved rule changes recommended by the Contract Professional Advisory Committee to the committee's duties, functions and composition. Some of the more significant changes are: (1) The committee will expand from five members to 13; (2) Eight committee members will be elected by full-time contract professionals on campus, two appointed by the President and two appointed by the committee. One member will be elected from the Wayne College campus; (3) A Grievance Committee will be formed; (4) Current committee members will serve one-year terms, but after the next election, all terms will be for two years, staggered appropriately; and (5) The executive director of human resources will oversee elections.

4. Revision to Rule 3359-43-01 — Associated Student Government Constitution

Trustees approved rule changes recommended by the Associated Student Government to the ASG Constitution. Some of the more significant changes are: (1) The preamble better reflects ASG's mission; (2) The House of Representatives has been eliminated and the Senate restructured to provide for primary representation from the various colleges and the University; (3) ASG, with University approval, can create additional compensated positions and may add senators, if needed, to adequately represent its constituents; (4) Election, initiative, recall and referendum procedures have been simplified and clarified; and (5) A hearing process has been defined under which a student organization may represent itself prior to ASG recommending that the University withdraw its recognition of the organization.

5. Revision to Rule 3359-60-031 — Credit by Transfer and/or Examination

Trustees approved changes to the rules regarding transfer credit and/or examination. The changes are the result of a Board request that rules be established to clarify which transfer credits will be accepted. The changes specify that only non-remedial, non-developmental college-level coursework completed with earned grades of C- or better taken at an institution

of higher education in the United States that has been fully accredited or has been granted candidacy status by one of the regional institutional accrediting agencies will be listed on The University of Akron official academic record.

New Business

1. Approval of Reaffirmation of Activities of The University of Akron Research Foundation

Trustees approved a resolution that affirms the activities of the Research Foundation, including agreements that contain intellectual property provisions, agreements that require indemnity, agreements that involve equity interests in private companies and research agreements with compliance requirements. This action was recommended by the University's external auditor.

2. Approval of Creation of an Intelligent Gas Turbine Engine Facility

Trustees approved a resolution that invokes expedited criteria to hire a construction manager, architect, engineer and necessary professional services for the purpose of constructing a facility that will be used for intelligent propulsion research pursuant to funding through the Third Frontier Program.

3. Approval of Mutual Aid Agreement with Summit County SWAT

Trustees approved a resolution allowing the UA Police Department to enter into a mutual aid agreement with the Summit County SWAT Team.

Notes

1. President's Report

My remarks began with reference to a meeting that University of Cincinnati President Nancy Zimpher and I arranged with Chairman of the Ohio Board of Regents Ed Adams, Chancellor Rod Chu and Lorain County Community College President Roy Church. Our goal is to form a coalition that develops and communicates a single, common message about higher education and which is in concert with the recommendations made by the Governor's Commission on Higher Education and the Economy. The meeting was most productive and may well prove to be historic. I believe the foundation for a fruitful agenda has been laid.

Several highlights were shared with the Board:

- The academic wing of the new Honors Complex is now open, and attendance at last month's early admission interviews for the Honors Program jumped 21 percent. At that event, faculty and staff members interviewed 197 academically talented high school applicants.
- In a global ranking of universities, The University of Akron and 170 other U.S. universities were ranked among the world's 500 top universities. Within Ohio, only The University of Akron, Case Western Reserve University, The University of Cincinnati, Kent State University and The Ohio State University were included. The rankings were conducted by the Institute of Higher Education at Shanghai Jiao Tong University in China. This is further evidence — in addition to that from the Lombardi Study, National Science Foundation and others — that if the state used objective data to look at its universities, we would be third or fourth in the state among public institutions. An international ranking of this sort is further testament to the excellence of this university.
- For the release of the new Council on Competitiveness report on the National Innovation Initiative, I was joined in Washington, D.C., by Sandy Pianalto, a UA alumna and president of the Cleveland Federal Reserve Bank; David Morgenthaler, founder of the venture capital firm Morgenthaler; and Bob Reffner of Brouse McDowell. The report, titled "Innovate America: Thriving in a World of Challenge and Change," contains 33 major policy recommendations in three broad areas of activity for the benefit of U.S. competitiveness — talent, investment and infrastructure. I am privileged to serve as a member of the executive committee and to have served as chair for two of the subcommittees of that report.
- Families of Ohio National Guard troops stationed in Kosovo had the opportunity to see and speak with their loved ones via the University's distance learning technology capability in the Polsky Building in January.

In closing, I encouraged the Trustees to read the introduction and Chapter 11 of "Going Broke by Degree: Why College Costs Too Much" by Richard Vedder, distinguished professor of economics at Ohio University. In those sections, the author describes the economic forces relevant to higher education that are at work in our nation. Many of these same points are cogently presented as well in "Tuition Rising: Why College Costs So Much" by Ronald Ehrenberg, the former chief financial officer at Cornell. Copies of both books have been shared with Trustees.

2. Next Board Meeting, March 16, 10 a.m., Student Union Room 337

With every good wish,

Sincerely,

Luis Proenza

**Personnel Transactions Approved by the Board of Trustees
January 26, 2005**

Appointments

Neil Ayres, postdoctoral research associate, Institute of Polymer Science, 12/13/04; **Gloria A. Bertka**, assistant building services worker, Physical Facilities, 01/03/05; **Valerie J. Blake**, enrollment services associate, Registrar, 11/22/04; **James G. Bochkor**, assistant maintenance repair worker, Student Recreation and Wellness Services, 12/28/04; **Mary E. Cassidy**, examiner assistant, Admissions, 09/20/04; **Keren P. Childers**, HRIS specialist, Human Resources, 01/10/05; **Patrick Chura**, assistant professor, English, 08/29/05; **Stephen C. Collar**, recruiting/operations marketing officer, Military Science, 09/20/04; **David Devany**, visiting assistant professor, Paralegal Studies/Public Service Technology, 01/18/05; **Joseph Edminister**, law student recruiter, School of Law, 10/01/04; **Linda Foley**, assistant professor, Marketing, 08/29/05; **Brian J. Genetin**, assistant building services worker, Residence Life and Housing, 11/15/04; **Cindy L. Gessel**, office assistant, Office of the President, 11/08/04; **Susanne N. Goodyear**, office assistant, Admissions, 11/29/04; **Marlene Harmon**, administrative secretary, Geography and Planning, 12/06/04; **Jerad Harper**, adjunct assistant professor, Military Science, 11/19/04; **Fedearia Nicholson**, coordinator, academic support services, Multicultural Development, 01/12/05; **Nasir Keith**, general maintenance worker, Residence Life and Housing, 11/15/04; **Jin Kook Kim**, postdoctoral research associate, Mechanical Engineering, 01/03/05; **Keehae Kwon**, postdoctoral research fellow, Polymer Engineering, 12/20/04; **Scott Lattime**, research assistant professor, Engineering, 12/01/04; **Lonnie Lowery**, assistant professor, Family and Consumer Sciences, 01/18/05; **Adam Makowski**, maintenance repair worker, Physical Facilities, 11/15/04; **Jeremy Mizer**, HVAC technician, Physical Facilities, 11/22/04; **John F. Muccio**, staff architect, Capital Planning and Facilities Management, 01/03/05; **Christopher Painter**, manager, membership, Student Recreation and Wellness Services, 11/22/04; **Valerie R. Pitre**, office assistant, Office of the Senior Vice President and Provost, 01/03/05; **Charles Preble**, adjunct assistant professor, Military Science, 11/15/04; **Douglas W. Pyle**, patrol officer, University Police, 10/04/04; **Ronald R. Shaw**, director, Academic Success Program, School of Law, 11/17/04; **Sarah B. Sir Louis**, enrollment services associate, Registrar, 11/29/04; **Nickole Walker-Wheeler**, student loan specialist, Loans and Receivables, 10/11/04; **Lloyd Williams**, assistant maintenance repair worker, Student Recreation and Wellness Services, 12/28/04; **Amy Wilson**, research assistant, Biology, 12/20/04; **Lei Zhang**, postdoctoral research associate, Physics, 10/01/04; and **Igor Zinovik**, research associate, Mechanical Engineering, 01/01/05.

Changes

Amanda Barna, manager, data collections, Institute for Health and Social Policy, reclassification via job audit and title change from research assistant II, 10/04/04; **John Bloom**,

master maintenance repair worker, Residence Life and Housing, reclassification via job audit and title change from maintenance repair worker, 11/15/04; **Charlotte Burrell**, assistant to the dean, Summit College, transfer from senior vice president and provost and title change from assistant to the associate provost, 01/01/05; **Kevin A. Butler**, manager, geographic information science research, Geography and Planning, transfer from Learning Technologies and Scholar Services and title change from coordinator, instructional technology support, 01/01/05; **David Cohen**, assistant professor, Political Science, additional title of fellow, Ray C. Bliss Institute of Applied Politics, 01/18/05; **Thelma Cox**, office manager, English, reclassification via job audit and title change from administrative assistant, 06/16/03; **Jeri Farwell**, learning technologies support specialist, Learning Technologies and Scholar/Learner Services, transfer from President's Office and title change from administrative coordinator, 11/01/04; **Joanne Ferrise**, administrative secretary, Nursing Dean's Office, promotion and title change from grant administrative secretary and status change from temporary to regular, 12/06/04; **Anthony D. Fawver**, coordinator pre-press graphics, Printing Services, appointment basis change from temporary to regular, 11/01/04; **Irene A. Fickert**, cashier senior, Student Financials, title change from cashier supervisor, 12/01/04; **Michele Fowkes**, head teacher, Center for Child Development, promotion and title change from substitute teacher and status change from part-time to full-time, 11/15/04; **Carrie Hanson**, cook, Dining Services, reclassification via job audit and title change from lead cold food production worker, 10/04/04; **Karen Herrington**, director, assessment and accreditation, Education Dean's Office, status change from part-time to full-time, 01/03/05; **Donna Hess**, printing office support specialist, Printing Services, appointment basis change from temporary to regular, 11/01/04; **Susan Hughes**, administrative assistant senior, Education Dean's Office, reclassification via job audit and title change from administrative assistant, 10/18/04; **Robert W. Hull**, master maintenance repair worker, Residence Life and Housing, reclassification via job audit and title change from maintenance repair worker, 10/18/04; **Walter Jevack**, video network engineer, Learning Technologies and Scholar/Learner Services, promotion and title change from network engineer, 11/01/04; **Stacy Meier**, administrative assistant, Mechanical Engineering, promotion and title change from secretary, 11/15/04; **James R. Miller**, building maintenance superintendent, Physical Facilities, promotion and title change from electrician, 12/27/04; **Janice A. Parish**, administrative secretary, Nursing, reclassification via job audit and title change from office support specialist, 09/20/04; **Teressa Pryor**, HRIS administrator, Human Resources, temporary job reclassification and title change from coordinator HRIS, 01/10/05; **Betty Rogge**, assistant professor, Computer Service and Network Technology/Mathematics, Wayne College, title change from instructor, 08/30/04; **Aaron Seese**, supervisor, Printing Services, appointment basis change from temporary to regular, 11/01/04; **Darlene Shuler**, recruiter advisor, Nursing, transfer from Academic Achievement Programs, 12/20/04; **Melanie Smith**, coordinator, Circulation Services, promotion and title change from library associate senior, 01/01/05; **Alexei Sokolov**, Thomas A. Knowles Professor, Polymer Science, title change from professor, 11/01/04; **Timothy Stults**, printing press operator, Printing Services, appointment basis change from temporary to regular, 11/01/04; **James D. Tenney**, maintenance repair worker, Physical Facilities, promotion and title change from building services worker, 12/06/04; **Rosa Terry**, coordinator, food services, Center for Child Development, appointment status change from part-time to full-time, 12/27/04; and **Lisa Zickefoose**, departmental budget/fiscal administrator senior, Chemistry, reclassification via job audit and title change from supervisor, chemical laboratories, 07/26/04.

Separations

William T. Brandy, associate professor, Speech Language Pathology and Audiology, 05/15/05; **Matthew L. Boarman**, accounting clerk 2, Development, 11/17/04; **Penny Carpenter**, supervisor, employment services, Human Resources, 05/31/05; **Isiah Daniels III**, contract compliance officer, Vice President, Business and Finance, member, General Faculty, 12/31/04; **Rick Farmer**, associate professor, Political Science, fellow, Ray C. Bliss Institute of Applied Politics, 01/03/05; **Valerie Hilliard**, head teacher, Center for Child Development, 10/29/04; **Stacey Jackson**, test monitor, Counseling Testing and Career Center, 12/04/04; **Rosemary H. Johnston**, secretary, Engineering and Science Technology, 12/31/04; **Waseem Khalifa**, adjunct design associate professor, Civil Engineering, 01/16/05; **Frances Kramer**, associate director, Graduate Nurse Anesthesia Program and instructor, Nursing, 05/31/05; **Chun-Yi Kuo**, research associate, Civil Engineering, 12/14/04; **Lori Life**, secretary, Residence Life and Housing, 11/12/04; **Christina Margala**, assistant director, career employment, Center for Career Management, 11/29/04; **Karen A. Mickunas**, storekeeper, Dining Services, 01/01/05; **Vernon E. Neal**, building services worker, Physical Facilities, 12/31/04; **Vladimir Novikov**, visiting scientist, Institute of Polymer Science, 12/17/04; **Paula Renker**, associate professor, Nursing, 12/31/04; **Jean L. Richardson**, student loan specialist senior, Loans and Receivables, 12/31/04; **Bradley S. Sheridan**, assistant building services worker, Student Union, 10/22/04; **Sandra Siedlecki**, instructor, Nursing, 12/18/04; **Lee-Jen Suen**, assistant professor, Nursing, 12/18/04; **Kevin Verdugo**, assistant head football coach, Athletics, 12/10/04; **Mary Welch**, administrative secretary, Institute of Polymer Science, 11/29/04; and **Yijin Xu**, research associate, Institute of Polymer Science, 12/01/04.