

FULL-TIME EMPLOYEE PERSONNEL ACTIONS  
FULL-TIME PERSONNEL ACTIONS – ADDENDUM  
ORGANIZATIONAL/DEPARTMENT NAME CHANGES  
PART-TIME FACULTY TEACHING CREDIT COURSES  
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING  
GRADUATE ASSISTANTS  
UNCLASSIFIED CLASSIFICATION CHANGES  
CLASSIFIED CLASSIFICATION CHANGES  
2013-14 AAUP RATES OF COMPENSATION  
2013-14 NON-BARGAINING FACULTY RATES OF COMPENSATION

**In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.**

**Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.**

December 11, 2013

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS**

**OFFICE OF THE PRESIDENT**

**Appointment/Reappointment**

Gramlich, David	Director, Operations Men & Women Track/Office of Athletics/Contract Professional	10/21/13 02/21/14	\$30,000.00 12 mo	Temporary appointment
Embick, Jared	Head Men's Soccer Coach/Office of Athletics/Contract Professional	07/01/13 06/30/14	\$6,000.00 12 mo	Additional pay for club membership
Huettmann, Bryan	Director, Infocision Stadium, Licensing & Merchandising/Office of Athletics/Contract Professional	09/28/13	\$200.00 one time payment	Additional pay for working St. Vincent-St. Mary vs Hoban game
Rembielak, Richard	Head Baseball Coach/Office of Athletics/Contract Professional	08/25/13	\$155.00 one time payment	Additional pay for working prospect camp
Smith, Kyle	Assistant Baseball Coach/Office of Athletics/Contract Professional	08/25/13	\$300.00 one time payment	Additional pay for working prospect camp
Worth, Walter F.	Assistant Baseball Coach/Office of Athletics/Contract Professional	08/25/13	\$300.00 one time payment	Additional pay for working prospect camp

**OFFICE OF ACADEMIC AFFAIRS**

**Appointment/Reappointment**

Alvarez-Turner, John J. A.	Associate Director, Multicultural Center/Inclusion & Equity/Chief Diversity/Contract Professional	11/18/13	\$35,273.00 12 mo	Appointment
Farkas, Natalia	Postdoctoral Research Associate/Office of Academic Affairs/Staff	10/01/13 09/30/14	\$2,561.00 BW	Temporary reappointment; salary change from \$2,455.00/BW

**Change**

Heldenfels, Connie	Coordinator, Academic Space Scheduling/Registrar/Staff	08/05/13	\$15.55/H	Transfer; department change from Student Life; appointment basis change from temporary to regular
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**Separation**

Hale, Cynthia J.	Assistant Departmental Systems Administrator/Registrar/Staff	12/31/13	\$22.27/H	Retirement
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**DIVISION OF STUDENT SUCCESS**

**Appointment/Reappointment**

Bahvala, Anna	Assistant Director, Student Employment/Student Financial Aid/Contract Professional	07/01/13		Transfer due to reorganization; department change from Career Center
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Culver, Trillah	Assistant Director, Career Center/Contract Professional	11/01/13 12/13/13	\$32,988.00 12 mo	Temporary reappointment
Ellis, Michelle	Executive Director, Student Financial Aid/Contract Professional	02/02/14 04/13/14 04/14/14 01/31/15	\$92,700.00 12 mo \$90,000.00 12 mo	Rehire in accordance with re-employment agreement for retirees
Jackson, Patrick E.	Coordinator, Multicultural Development/Multicultural Development/Contract Professional	11/01/13 06/30/14	\$42,000.00 12 mo	Temporary reappointment
Malloy, Brian	Interim Director, Workforce Development & Continuing Education/UA Business Solutions/Contract Professional	09/01/13 06/30/14	\$12,000.00 12 mo	Temporary appointment and administrative stipend for Interim Director duties; base salary is \$46,350.00/12 mo
<b>Change</b>				
Avery, Kimberlee	Senior Associate Director, Transfer Student Services Center/Transfer & Adult Student Enrollment Center/Contract Professional	10/29/13	\$44,686.00 12 mo	Job reclassification via reorganization; salary change from \$41,376.00/12 mo; title change from Associate Director, Transfer Student Services Center
Baker, Renee	Coordinator Continuing Education & Workforce Development Support/UA Business Solutions/Staff	06/17/13	\$16.34/H	Transfer due to reorganization, department change from Workforce Development & Continuing Education, Wayne
	Student Services Counselor/Admissions/Staff	11/25/13	\$16.34/H	Transfer due to reorganization, department change from Wayne UA Business Solutions
Beckwith, Cheryl	Coordinator, Workforce Development & Continuing Education/UA Business Solutions/Contract Professional	10/28/13 04/16/14		Transfer due to reorganization; department change from Workforce Development & Continuing Education; elimination of position 4/16/14
Bledsoe, Crystal	Assistant Director, Freshman Operations/Admissions/Contract Professional	10/29/13	\$37,596.00 12 mo	Job reclassification via reorganization; salary change from \$17.38/H; title change from Coordinator Admissions; appointment basis change from Staff; grade change from 118 to 119
Daniluk, Tanya J.	Assistant Director, Student Financial Aid, Work Study/Student Financial Aid/Contract Professional	10/29/13	\$32,988.00 12 mo	Job reclassification via reorganization; salary change from \$14.12/H; title change from Department Records Specialist; appointment basis change from Staff; grade change from 117 to 119
Farnsworth, Erin C.	Interim Associate Director, Student Services Center/Contract Professional	05/01/13 08/31/14	\$50,000.00 12 mo	Temporary job reclassification; title change from Student Services Specialist; salary change from \$1,381.87/BW; job function change from staff grade change from 118 to 120
	Associate Director, Student Services Center/Contract Professional	10/29/13	\$55,000.00 12 mo	Job reclassification via reorganization; salary change from \$50,000.00/12 mo; title change from Interim Associate Director; grade change from 120 to 122
Ferrell, Barbara	Administrative Assistant/Vice-President, Student Success/Staff	06/17/13	\$16.59/H	Reorganization; department change from Career Center
Garrett, Kelly E.	Student Employment Records Assistant/Student Financial Aid/Staff	06/17/13	\$12.22/H	Reorganization; department change from Career Center

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Redford, Jennifer R.	Program Assistant/Transfer & Adult Student Enrollment Center/Staff	10/28/13	\$16.72/H	Reorganization; department change from UA Business Solutions
Simon, Wendy L.	Student Services Counselor/Transfer & Adult Student Enrollment Center/Staff	06/17/13	\$18.65/H	Reorganization; department change from Admissions
Sir Louis, Sarah	Student Services Counselor/Transfer & Adult Student Enrollment Center/Staff	06/17/13	\$16.67/H	Reorganization; department change from Admissions
Smith, Kimberly A.	Assistant Director, Student Financial Aid , Pell Grant/ Student Financial Aid/Contract Professional	10/29/13	\$32,988.00 12 mo	Job reclassification via reorganization; salary change from \$14.12/H; title change from Departmental Records Specialist; appointment basis change from Staff; grade change from 117 to 119
Tornicasa, Lisa Kay	Student Services Counselor/ Student Success Center/Staff	06/17/13	\$16.00/H	Reorganization; department change from Vice-President, Success Center
Wagner, Leslie	Student Services Specialist/ Student Services Center/Staff	09/23/13	\$1,256.00 BW	Job reclassification; salary change from \$15.70/H; title change from Administrative Assistant Senior; department change from Office of Academic Affairs
Wilkinson, Aaron	Business Systems Analyst-Admissions/Contract Professional	10/29/13	\$50,000.00 12 mo	Job reclassification via reorganization; salary change from \$16.84/H; title change from Assistant Department Systems Administrator; appointment basis change from Staff; grade change from 119 to 121
<b><u>Separation</u></b>				
Chafin, Bethany J.	Student Services Counselor, Office of Admissions/Staff	11/15/13	\$14.41/H	Resignation
Coldwell, Luann L.	Senior Assistant Director, Career Services/Inclusion & Equity-Career Center/Contract Professional	11/22/13	\$48,925.00 12 mo	Resignation
Ellis, Michelle	Executive Director, Student Financial Aid/Contract Professional	01/31/14	\$92,700.00 12 mo	Retirement
Johnson, Lisa J.	Coordinator UA Adult Focus/ UA Adult Focus/Staff	10/22/13	\$17.96/H	Resignation
Long, Michael	Institutional Research Associate/Admissions/Contract Professional	10/29/13	\$59,417.00 12 mo	Resignation
Mast, Amy	Director, Continuing Education & Workforce Development – Wayne/UA Business Solutions/ Contract Professional	10/31/13	\$63,748.00 12 mo	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>DIVISION OF STUDENT AFFAIRS</b>				
<b><u>Appointment/Reappointment</u></b>				
Carswell, Amira D.	Academic Adviser, Academic Achievement Programs/Contract Professional	10/15/13 05/31/14	\$32,988.00 12 mo	Temporary appointment vice E. Swanson
Skelton, Shannon M.	Secretary/Academic Achievement Programs/Staff	09/16/13 08/31/14	\$11.29/H	Temporary appointment vice S. Stevens
<b><u>Change</u></b>				
Berasi, Barbara	Coordinator Business Office-Student Life/Student Life/Staff	09/16/13	\$22.72/H	Title change from Business Office Manager Student Life
Bruno, Anne	Executive Director, Student Union/Student Life/Contract Professional	09/16/13	\$90,494.00 12 mo	Offline salary change from \$87,494.00/12 mo; title change from Director, Student Union
Doehring, Alison	Assistant Director, Student Life/Contract Professional	09/16/13	\$43,020.00 12 mo	Offline salary change from \$35,020.00/12 mo; title change from Coordinator, Civic Engagement
Doyle, Thad	Senior Associate Director, Student Life/Contract Professional	09/16/13	\$61,681.00 12 mo	Title change from Associate Director, Student Life
Getz, Katelin	Assistant Director, Fraternity & Sorority Life/Student Life/Contract Professional	09/16/13	\$37,080.00 12 mo	Title change from Coordinator, Greek Life
Granger, Nancy	Assistant Director, Student Health Services/Staff	07/01/13 11/01/13	\$380.12 BW	Temporary administrative stipend for additional duties; base salary is \$1900.73/BW
Kramanak, John	Assistant Director, Maintenance/Student Life/Staff	09/16/13	\$1,825.82 BW	Title change from Coordinator, Maintenance
March, Lorri	Assistant Director, Campus Programs/Student Life/Contract Professional	09/16/13	\$45,625.00 12 mo	Title change from Coordinator, Campus Programs
Waltrip, Beth	Associate Director, Student Union Operations/Student Life/Contract Professional	09/16/13	\$49,440.00 12 mo	Title change from Assistant Director, Student Union Operations
Woodall Cain, Pamela	Secretary/Academic Achievement Programs/Staff	10/01/13 09/30/14	\$18.11/H	Transfer due to reorganization; department change from Transfer and Adult Student Enrollment Center
<b><u>Separation</u></b>				
Brown, Keith	Coordinator, Operations/Student Life/Staff	12/31/13	\$15.37/H	Retirement
Ray, Casey	Associate Director, Office University Scheduling/Student Life/Contract Professional	10/25/13	\$43,260.00 12 mo	Resignation
<b>VICE PRESIDENT FOR FINANCE &amp; ADMINISTRATION/CFO</b>				
<b><u>Appointment/Reappointment</u></b>				
Hearns, Rene C.	Grant Accountant/Associate Vice-President & Controller/Contract Professional	11/11/13 01/31/14	\$36,129.00 12 mo	Temporary appointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b><u>Change</u></b>				
Martin, Susanne L.	Assistant Manager, Dining Services/University Dining Service/Staff	01/01/14 06/30/14	\$15.45/H	Extension of temporary job reclassification
Uhl, Scotland	Departmental Records Specialist/Parking & Transportation Services/Staff	10/07/13	\$15.38/H	Transfer; salary change from \$1,230.77/BW; title change from Retail Manager; department change from Auxiliary Enterprises; grade change from 118 to 117
<b><u>Separation</u></b>				
August, Nathaniel	Assistant Manager, Dining Services/University Dining Services/Staff	10/31/13	\$1,170.00 BW	Resignation
Brown, Brenda	Grant Accountant/Associate Vice President & Controller/ Contract Professional	12/31/13	\$57,420.00 12 mo	Retirement
Eisenhit, Donald	Retail Manager/University Dining Service/Staff	10/31/13	\$1,195.62 BW	Termination; failure to return from family leave
Foster-Brandon, Kali	Delivery Worker/Mailing Services/Staff	10/04/13	\$9.70/H	Resignation
Humbel, Kathleen	Lead Team Coordinator-Dining Services/University Dining Services/Staff	11/04/13	\$11.00/H	Resignation
Schillig, Theresa	Accounting Specialist/Associate Vice President & Controller/ Staff	10/18/13	\$19.28/H	Resignation
Wellington, Pamela	Payroll Clerk, Senior/Associate Vice President & Controller/ Staff	12/31/13	\$23.54/H	Retirement
Williams, Charlene	Office Assistant/Associate Vice President & Controller/ Staff	10/25/13	\$13.31/H	End of temporary employment

#### **VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT**

##### **Appointment/Reappointment**

Gabelman, Stacie	PFOC Budget/Fiscal Administrator/Physical Facilities/Contract Professional	12/01/13	\$44,000.00 12 mo	Appointment vice D. Flynt
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##### **Change**

Banaag, Alfredo	Master Maintenance Repair Worker Certified/ Physical Facilities/Staff	07/29/13	\$21.02/H	Salary adjustment per bargaining agreement for completion of apprenticeship program; salary change from \$19.63/H; title change from Master Maintenance Repair Worker Apprentice
Flynt, Darcie	Director, Physical Facilities Operation Center Business Operations/Physical Facilities/ Contract Professional	10/01/13	\$65,000.00 12 mo	Job reclassification; salary change from \$2,500.00/BW; job function change from staff
Rayl, Ken	Lieutenant/University Police Department/Staff	10/07/13	\$2,996.63 BW	Transfer; department change from Wayne University Police Department

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Salzwimmer, Brandon	Master Maintenance Repair Worker Certified/Physical Facilities/Staff	08/26/13	\$21.02/H	Salary adjustment per bargaining agreement for completion of apprenticeship program; salary change from \$19.63/H; title change from Master Maintenance Repair Worker Apprentice
Smith, Andrea	Office Assistant/Physical Facilities/Staff	09/23/13 02/24/14	\$14.09/H	Temporary job reclassification; title change from Laborer
Wandel, Christopher	Master Maintenance Repair Worker Certified/ Physical Facilities/Staff	08/26/13	\$20.89/H	Salary adjustment per bargaining agreement for completion of apprenticeship program; salary change from \$19.50/H; title change from Master Maintenance Repair Worker Apprentice

**Separation**

Mazan, William	Building Maintenance Superintendent/University Police Department/Staff	10/31/14	\$27.23/H	Retirement
Myers, Carl	Master Plumber Certified/ Physical Facilities/Staff	12/31/13	\$20.93/H	Retirement
Riccardi, Richard R.	Coordinator Site Design & Landscaping/VP Capital Planning & Facilities Management/Staff	12/31/13	\$2,602.94 BW	Retirement
Steiner, Brian	Safety Assistant/Environmental & Occupational Health & Safety/Staff	12/31/13	\$12.60/H	Elimination of position
Stevenson, Douglas	Coordinator, Safety & Health Communication/Environmental & Occupational Health & Safety/Staff	12/31/13	\$2,454.81 BW	Retirement
Walton, Micah	Stationary Engineer 2/Physical Facilities/Staff	10/31/13	\$20.89/H	Resignation

**VICE PRESIDENT & GENERAL COUNSEL**

**Separation**

Wilson, Kendra	Legal Assistant/Vice President & General Counsel/Staff	11/14/13	\$20.84/H	Resignation
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**VICE PRESIDENT FOR PUBLIC AFFAIRS & DEVELOPEMENT**

**Change**

Earl, Diontre	Director, Development/ Development/Contract Professional	08/19/13	\$66,650.00 12 mo	Change in salary to reflect market; salary change from \$56,650.00/12 mo
Gonser, Courtney	Director, Alumni Relations & Student Engagement/Alumni Association/Contract Professional	10/01/13	\$68,710.00 12 mo	Change in salary to reflect market; salary change from \$58,710.00/12 mo
Kollman, William	Assistant Director, Alumni/ Alumni Association/Contract Professional	10/1/13	\$45,500.00 12 mo	Change in salary to reflect market; salary change from \$35,500.00/12 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO</b>				
<b><u>Change</u></b>				
Cochran, Christopher	Senior Web Developer/ Application Systems Services/ Staff	10/21/13	\$25.49/H	Transfer reorganization; salary change from \$21.22/H; title change from Web Developer Specialist; department change from Law Dean's Office; grade change from 118 to 219
Miller, Douglas	Senior Network Engineer/ Network & Communication Services/Staff	08/26/13	\$2,308.02 BW	Offline salary adjustment; salary change from \$1,923.31/BW
<b>VICE PRESIDENT FOR TALENT DEVELOPMENT &amp; HUMAN RESOURCES</b>				
<b><u>Change</u></b>				
Brooks, Yvonne	Talent Development & Human Resources Associate/Talent Development & Human Resources/Staff	12/30/13		Job reclassification due to reorganization; title change from Coordinator, Benefits
Gerber, Lissia	Assistant Director, Human Resources Information Services/ Talent Development & Human Resources/Contract Professional	01/01/14	\$59,965.00 12 mo	Promotion vice L. Moss; title change from HR Business Analyst; salary change from \$2,075.59/BW; job function change from staff; grade change from 120 to 121
Kelly, Sarah	Senior Director, Talent Develop- ment & Human Resources/ Talent Development & Human Resources/Contract Professional	01/01/14	\$95,869.00 12 mo	Job reclassification due to reorganization; title change from Director, Benefits Administration; salary change from \$85,869.00/12 mo; grade change from 123 to 124
Moss, Laura K.	Director, Human Resources Information Services; Deputy Appointing Authority/Talent Development & Human Resources/Contract Professional	01/01/14	\$76,927.00 12 mo	Promotion vice C. Edwards; title change from Assistant Director, Human Resources Information Services; salary change from \$2,497.20/BW; job function change from staff; grade change from 121 to 123
Smith, Michelle	Director, Benefits Administration/Talent Develop- ment & Human Resources/ Contract Professional	01/01/14	\$70,710.00 12 mo	Job reclassification due to reorganization; title change from Assistant Director, Benefits Administration; salary change from \$58,710.00/12 mo; grade change from 121 to 123
<b><u>Leave</u></b>				
Pinkard, Rosalyn	Coordinator/Recruiter, Employment Services/Talent Development & Human Resources/Staff	12/02/13 12/13/13	\$1,572.75 BW	100% leave without compensation
<b>VICE PRESIDENT FOR RESEARCH &amp; DEAN GRADUATE SCHOOL</b>				
<b><u>Change</u></b>				
Richey, Cynthia A.	Coordinator Grants Senior/ Office of Research Administration/Staff	09/30/13	\$1,500.00 BW	Transfer; salary change from \$15.25/H; title change from Administrative Assistant; department change from Development; grade change from 116 to 120

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Smith, Linda M.	Senior Executive Administrative Assistant/Vice-President, Research & Graduate School/ Staff	09/13/13	\$21.40/H	End date of temporary salary adjustment change from 12/31/13
		09/30/13 06/13/14	\$21.40/H	Temporary salary adjustment for additional duties; salary change from \$19.81/H

**BUCHTEL COLLEGE OF ARTS & SCIENCES**

**Appointment/Reappointment**

Datta, Sujay	Associate Professor, Statistics; Interim Associate Department Chair, Statistics/Faculty (BUF)	08/26/13 05/10/14	\$2,000.00 9 mo (stipend)	Temporary appointment and administrative stipend for Interim Associate Department Chair duties; base salary is \$87,113.00/9 mo
Ferraro, Andrea M.	Visiting College Lecturer, Communication/Faculty	08/26/13 05/10/14	\$2,000.00 9 mo (stipend)	Temporary administrative stipend for Coordinator General Education Program; base salary is \$32,000.00/9 mo
Reynolds, Hannah	Postdoctoral Research Associate/Biology/Staff	08/22/13 09/30/13	\$1,461.53 BW	Temporary reappointment
		10/01/13 12/31/13	\$1,461.53 BW	Temporary reappointment
Sinning, Nancy M.	Instructor/Communication/ Faculty (BUF)	01/13/14	\$43,000.00 9 mo	Appointment vice T. Beck
Wang, Junfeng	Postdoctoral Research Associate/Chemistry/Staff	11/01/13 03/31/14	\$1,192.31 BW	Temporary reappointment

**Change**

Acharya, Rahendra	Postdoctoral Fellow/Chemistry/ Staff	10/01/13 06/30/14	\$1,038.46 BW	Start date change from 09/25/13
Harp, Stephen	Professor, History; Professor, Modern Languages; Director, Humanities/History/Faculty (BUF)	08/26/13 05/31/18		Joint appointment with History (primary) and Modern Languages (secondary)
Stakleff, Simon	Nuclear Magnetic Resonance System Engineer/Chemistry/ Staff	08/24/13 07/31/14	\$3,676.02 BW	Temporary salary increase for additional duties; salary change from \$3,599.11/BW

**Leave**

McHugh, James T.	Professor, Political Science; Fellow, Ray C. Bliss Institute of Applied Politics/ Faculty (BUF)	01/13/14 05/10/14	\$88,794.00 9 mo	22.5% leave without compensation
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**Separation**

Boateng, Henry A.	Visiting Assistant Professor, Mathematics/Faculty	12/14/13	\$40,000.00 9 mo	Resignation
Brewer, Christina	Institute of Bioscience & Social Research Administrator/ Institute, Bioscience & Social Research/Staff	12/31/13	\$1,794.49 BW	Elimination of position
Ethridge-Williamson, Mary	Director of Communication, Arts & Sciences/Arts & Sciences Dean's Office/Contract Professional	01/16/14	\$55,000.00 12 mo	Nonrenewal

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Mundy, Eric	Research Associate III, IHSP/Center for Policy Studies/Staff	12/31/13	\$2,020.41 BW	Elimination of position
Sutowski, Caroline C.	Associate College Lecturer, English/Faculty (BUF)	05/31/14	\$42,243.00 9 mo	Retirement
Thompson, Christine M.	Assistant Professor, Classical Studies/Anthropology & Classical Studies/Faculty (BUF)	05/10/14	\$58,894.00 9 mo	Resignation

#### **COLLEGE OF BUSINESS ADMINISTRATION**

##### **Appointment/Reappointment**

Helmstedter, Eric C.	Office Assistant/College of Business Administration Dean's Office/Staff	10/10/13 11/01/13	\$12.23/H	Temporary appointment
Owens, Deborah	Associate Professor, Marketing; Faculty Athletics Representative/Faculty (BUF)	08/01/13 07/31/14	\$4,800.00 12 mo (stipend)	Temporary administrative stipend for representing Akron Athletics as the Faculty Athletics Representative; base salary is \$105,886.00/9 mo
Plouffe, Christopher	Associate Professor, Marketing; Director, Fisher Institute for Professional Selling/Faculty (BUF)	09/01/13 12/31/13	\$4,000.00 for the period (stipend)	Temporary administrative stipend; base salary is \$115,000.00/9 mo

##### **Change**

Lieberman, Alvin	Associate Professor Emeritus, Accounting/Faculty	05/31/13		Title change; award of emeritus status
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##### **Separation**

Helmstedter, Eric C.	Office Assistant/College of Business Administration Dean's Office/Staff	10/14/13	\$12.23/H	Resignation
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#### **COLLEGE OF EDUCATION**

##### **Appointment/Reappointment**

Brueck, Jeremy S.	Web Services Manager-Ohio Reads/Education Dean's Office/Staff	07/01/13 06/30/14	\$2,610.71 BW	Temporary reappointment
Houser, Shelley	Literacy Coach/Education Dean's Office/Contract Professional	11/01/13 05/31/14	\$46,350.00 10 mo	Temporary reappointment
Oviatt, Pamela	Literacy Coach/Education Dean's Office/Contract Professional	11/01/13 05/31/14	\$46,350.00 10 mo	Temporary reappointment

##### **Separation**

Duboise, Valery	Administrative Assistant/ Education Dean's Office/Staff	12/31/13	\$20.37/H	Retirement
Jenkins, Barbara	Director, Outreach/Education Dean's Office/Contract Professional	04/15/14	\$66,434.00 12 mo	Non-renewal

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Karakurt, Gunnur	Associate Professor, Education/ Counseling/Faculty (BUF)	01/06/14	\$65,000.00 9 mo	Contract cancelled
Kernen, Margaret V.	Senior Clinical Instructor, Education/Curricular & Instructional Studies/Faculty (BUF)	04/15/14	\$51,263.00 9 mo	Non-renewal
Krosnick, Leann D.	Coordinator Computer Technology-Ohio Reads/ Education Dean's Office/Staff	10/11/13	\$2,736.69 BW	Resignation
Petersen, Jessica F.	Communication Officer, College of Education/Education Dean's Office/Contract Professional	04/15/14	\$48,410.00 12 mo	Non-renewal
Wolfe, Jane	Administrative Assistant Senior/Education Dean's Office/Staff	12/31/13	\$24.05/H	Retirement

## COLLEGE OF ENGINEERING

### Appointment/Reappointment

Chase, George G.	Professor, Chemical & Biomolecular Engineering; Associate Chair Research/ Faculty (BUF)	08/26/13 05/10/14	\$5,000.00 9 mo (stipend)	Temporary appointment and administrative stipend for Associate Chair Research duties; base salary is \$145,677.00/9 mo
Clark, Ashley B.	Office Assistant/Engineering Dean's Office/Staff	10/01/13 11/30/13	\$14.47/H	Temporary reappointment
Daniels, Christopher C.	Research Associate Professor/ Engineering Dean's Office/ Faculty	10/01/13 10/31/13	\$131,231.00 12 mo	Temporary reappointment
		11/01/13 11/12/13	\$131,231.00 12 mo	Temporary reappointment
Farhad, Siamak	Assistant Professor, Mechanical Engineering/Mechanical Engineering/Faculty (BUF)	10/07/13	\$80,000.00 9 mo	Appointment
Oravec, Heather A.	Research Assistant Professor/ Engineering Dean's Office/ Faculty	10/01/13 10/31/13	\$81,900.00 12 mo	Temporary reappointment
		11/01/13 11/12/13	\$81,900.00 12 mo	Temporary reappointment
Wasowski, Janice L.	Senior Research Engineer/ Engineering Dean's Office/Staff	10/01/13 12/11/13	\$3,342.79 BW	Temporary reappointment

### Change

Batur, Celal	Professor, Mechanical Engineering/Mechanical Engineering/Faculty (BUF)	10/16/13	\$152,977.00 9 mo	Relinquish title of Department Chair, Mechanical Engineering; salary change from \$168,275.00/12 mo; relinquish administrative stipend of \$2,270.00/ 12 mo; return to AAUP
Cheung, Harry M.	Professor, Chemical & Biomolecular Engineering; Department Chair, Chemical & Biomolecular/Faculty	10/16/13 06/30/14	\$159,900.00 12 mo (base)  \$15,999.00 12 mo (stipend)	Appointment and administrative stipend for Department Chair duties; salary change from \$127,719.00/9 mo; 10% of stipend will roll to base at the conclusion of each successful year as Chair

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Dunn, Deanna	Director, Co-op Education Engineering & Placement/Office of Co-op Coordination- Engineering/Staff	09/16/13	\$2,956.78 BW	Title change from Director, Engineering Co-op
Li, Lingyan	Research Assistant/Chemical & Biomolecular Engineering/Staff	09/03/13 12/31/13	\$18.81/H	Transfer; salary change from \$16.83/H; appointment basis change from part- time
Omar, Abbas	Professor, Electrical & Computer Engineering; Department Chair, Electrical & Computer Engineering/Faculty	11/18/13	\$165,000.00 12 mo	Start date changed from 10/01/13
Zhe, Jiang	Professor, Mechanical Engineering/Faculty (BUF)	08/26/13	\$123,500.00 9 mo	Offline salary adjustment; salary change from \$109,200.00/9 mo

### Separation

Lin, Huang	Postdoctoral Research Associate/Chemical & Biomolecular Engineering/Staff	11/08/13	\$1,384.61 BW	Resignation
Widmer, Joy	Administrative Assistant/ Engineering Dean's Office/Staff	11/15/13	\$12.23/H	Resignation

## COLLEGE OF HEALTH PROFESSIONS

### Appointment/Reappointment

Acierto, Sheri A.	Associate Instructor, Nursing/ Faculty (BUF)	11/01/13 12/13/13	\$1,200.00 for the period (stipend)	Temporary administrative stipend for covering nursing course; base salary is \$58,072.00/9 mo
Enlow, Michele	Instructor, Nursing/ Faculty (BUF)	11/01/13 12/13/13	\$1,200.00 for the period (stipend)	Temporary administrative stipend for covering nursing course; base salary is \$63,000.00/9 mo
Magee, Jennifer	Instructor, Nursing/ Faculty (BUF)	11/01/13 12/13/13	\$1,200.00 for the period (stipend)	Temporary administrative stipend for covering nursing course; base salary is \$55,000.00/9 mo
McCollister, Melissa K.	Project/Grant Consultant/Social Work/Contract Professional	09/06/13 06/30/14	\$58,614.00 12 mo	Temporary reappointment

### Change

Jirsa, Francesca	Academic Adviser II/Health Professions Dean's Office/ Contract Professional	11/04/13	\$23,660.00 12 mo	Voluntary reduced workload from 40 hours to 26 hours; salary change from \$37,080.00/12 mo
McCollister, Melissa	Project/Grant Consultant/Social Work/Contract Professional	09/01/13 08/31/14	\$58,614.00 12 mo	Temporary reappointment; job function change from staff; status change from part-time to full-time; salary change from \$28.18/H
Radesic, Brian P.	Director, Nurse Anesthesia Track; Associate Director, Graduate Nurse Anesthesia Program/Nursing/Contract Professional	01/01/14	\$150,000.00 12 mo	Transfer vice C. Barton; title change from Associate Instructor, Nursing; salary change from \$131,054.00/12 mo; job function change from faculty

### Separation

Horning, Kathleen	Associate Instructor, Nursing/ Faculty (BUF)	10/27/13	\$57,675.00 9 mo	Deceased
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Jevack, Jillian	Coordinator, Online Learning/Health Professions Dean's Office/Contract Professional	12/20/13	\$55,620.00 12 mo	Resignation
Marino, Deborah D.	Associate Professor. Nutrition & Dietetics/Faculty (BUF)	12/31/13	\$77,642.00 9 mo	Retirement

#### SCHOOL OF LAW

##### Separation

Samuels, Jeffrey	David L. Brennan Professor, Law; Director, Intellectual Property Law Center; Intellectual Property Center Fellow/Faculty	05/31/14	\$176,782.00 9 mo	Retirement
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#### COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING

##### Appointment/Reappointment

Buddhiranon, Sasiwimon	Postdoctoral Research Fellow/ Polymer Engineering/Staff	11/02/13 12/31/13	\$1,461.53 BW	Temporary reappointment
Huang, Hsiu-Chin	Research Associate/Institute of Polymer Engineering/Staff	10/22/13 01/12/14	\$1,040.00 BW	Temporary appointment
Jacquet, Robin M.	Laboratory Manager/Institute of Polymer Science/Staff	11/02/13 12/29/13	\$2,550.25 BW	Temporary reappointment
Szanka, Istvan	Visiting Research Associate/ Institute of Polymer Science/ Staff	12/14/13 02/21/14	\$1,384.62 BW	Temporary reappointment
Wang, Xiaojang	Postdoctoral Research Associate/Polymer Engineering/ Staff	09/20/13 02/28/14	\$1,730.76 BW	Temporary reappointment

##### Change

Kaddour, Hussein	Postdoctoral Research Fellow/ Institute of Polymer Science/ Staff	08/29/13 08/28/14	\$1,788.46 BW	Offline salary adjustment; salary change from \$1,596.14/BW
Lu, Xiaocun	Postdoctoral Research Associate/Institute of Polymer Science/Staff	09/13/13 08/31/15	\$1,230.76 BW	Start date change from 08/26/13

##### Leave

Hsiao, Ming-Siao	Visiting Research Associate/ Polymer Science/ Staff	07/01/13 11/01/13	\$1,192.31 BW	24 hours leave without compensation
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#### SUMMIT COLLEGE

##### Appointment/Reappointment

Biddle, Stacia	Assistant Professor, Respiratory Therapy Technology; Program Director, Respiratory Therapy Technology/Allied Health Technology/Faculty (BUF)	07/01/13 06/30/14	\$2,000.00 12 mo (stipend)	Extension of administrative stipend for Program Director assignment; base salary is \$53,637.00/9 mo
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Bixler, Shawneen	Senior College Lecturer/ Developmental Programs/ Faculty (BUF)	08/26/13 05/10/14	\$4,000.00 9 mo (stipend)	Temporary administrative stipend for Lead Faculty, College Reading and Study Skills duties; base salary is \$44,452.00/12 mo
	Senior College Lecturer; Acting Director, Developmental Programs/Developmental Programs/ Faculty (BUF)	09/09/13 05/10/14	\$9,000.00 9 mo (stipend)	Temporary appointment and administrative stipend for Acting Director, Developmental Programs duties; base salary is \$44,452.00/12 mo
Johnson, Thomas W.	Associate College Lecturer, Developmental Programs; Lead Faculty, Basic Math/Faculty (BUF)	08/26/13 05/10/14	\$4,500.00 9 mo (stipend)	Extension of temporary administrative stipend for additional duties; base salary is \$41,286.00/9 mo
Jones, Dwayne K.	Associate Professor, Criminal Justice/Public Service Technology/Faculty (BUF)	08/26/13 05/10/14	\$3,000.00 9 mo (stipend)	Extension of temporary administrative stipend to oversee Paralegal Studies duties; base salary is \$57,389.00/9 mo
Keil, Marjorie	Senior College Lecturer, Developmental Programs/ Faculty (BUF)	08/26/13 05/10/14	\$4,500.00 9 mo (stipend)	Extension of temporary administrative stipend for lead faculty duties; base salary is \$51,288.00/9 mo
Kraft, Kristine	Assistant Professor, Allied Health Technology/Allied Health/Faculty (BUF)	12/15/13	\$6,000.00 one time payment	Per Article 16, section 16 of AAUP Contract for development of online courses
Pitts, O. Dee Dee	Director, Advising Services/ Summit College Dean's Office/Contract Professional	07/01/13 06/30/14	\$6,000.00 12 mo (stipend)	Temporary administrative stipend for additional duties; base salary is \$75,000.00/12 mo
Ragins, Dennis	Visiting Assistant Professor; Validation Site Coordinator/ Public Service Technology Faculty	08/26/13 05/10/14	\$6,120.00 9 mo	Temporary appointment and administrative stipend for Validation Site Coordinator duties; base salary is \$45,000.00/9 mo
Williams, Mary B.	Professor, Office Adminis- tration; Professor, Business Management Technology; Professor, Computer Information Systems/Business Technology/Faculty (BUF)	12/01/13		Additional title of Professor, Computer Information Systems
<b><u>Change</u></b>				
Frampton, James D.	Professor Emeritus, Drafting & Computer Drafting/Engineering & Science Technology/Faculty	08/25/13		Title change; award of emeritus status
<b><u>Separation</u></b>				
Lukach, Thomas	Professor, Mechanical Engineering Technology/ Engineering & Science Technology/Faculty (BUF)	06/30/14	\$77,415.00 9 mo	Retirement
<b>UNIVERSITY LIBRARIES</b>				
<b><u>Appointment/Reappointment</u></b>				
Bove, Frank J.	Associate Professor, Bibliography; Secretary, Faculty Senate Executive Committee/UL Electronic Services/Faculty (BUF)	08/26/13 05/10/14	\$3,840.00 9 mo (stipend)	Extension of temporary appointment and administrative stipend for Secretary, Faculty Senate Executive Committee duties; base salary is \$63,967.00/12 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>Change</b>				
Beckham, John	Library Specialist/UL Research & Learning/Staff	09/23/13	\$15.85/H	Job reclassification via job audit; salary change from \$15.24/H; title change from Library Associate Senior; grade change from 116 to 117
Gersch, Beate	Assistant Professor, Bibliography; Undergraduate Outreach Librarian/UL-Research & Learning Services/Faculty (BUF)	01/01/14	\$60,000.00 12 mo	Transfer; temporary to regular; title change from Visiting Assistant Professor, Research & Learning Services; salary change from \$58,000.00/12 mo

**Separation**

Ficken, Carol A.	Coordinator, Library Acquisitions/UL Electronic Services/Contract Professional	12/31/13	\$49,971.00 12 mo	Retirement
Glennon, Marlene R.	Library Associate Senior/UL Electronic Services/Staff	10/25/13	\$15.47/H	Resignation

**WAYNE COLLEGE**

**Appointment/Reappointment**

Bays, Gary	Associate Professor, English/Faculty (BUF)	08/26/13 12/14/13	\$1,425.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$84,743.00/9 mo
Clark, William	Manager, Data Collections/Academic Affairs-Wayne/Contract Professional	08/26/13 12/14/13	\$1,425.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$48,726.00/12 mo
Howley, Heather A.	Associate Professor, Communication/Speech & Theatre Arts-Wayne /Faculty (BUF)	08/26/13 12/14/13	\$1,425.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$53,929.00/9 mo
Obiekwe, Jerry G.	Professor, Mathematics/Faculty (BUF)	08/26/13 12/14/13	\$1,425.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$83,573.00/9 mo
Schoffman, Garth	Director, Instruction & Program Development/Academic Affairs – Wayne/Contract Professional	08/26/13 12/14/13	\$1,425.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$45,935.00/9 mo
Snow, Alan J.	Assistant Professor, Biology/Faculty (BUF)	08/26/13 12/14/13	\$475.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$54,326.00/9 mo
Teague, Colleen M.	Associate Professor, Business & Office Technology/Faculty (BUF)	08/26/13 12/14/13	\$2,612.00 for the period (stipend)	Temporary administrative stipend for Technical Coordinator duties; base salary is \$71,271.00/9 mo
Turner, Carol M.	Professor, Chemistry/Faculty (BUF)	08/26/13 12/14/13	\$1,425.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$75,412.00/9 mo
Vierheller, Timothy R.	Professor, Physics/Faculty (BUF)	08/26/13 12/14/13	\$1,425.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$92,511.00/9 mo
Wadia, Adil M.	Associate Professor, Geosciences/Faculty (BUF)	08/26/13 12/14/13	\$1,425.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$63,820.00/9 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Watters, Shawn D.	Assistant Professor, Education/ Educational Foundations – Wayne/Faculty (BUF)	08/26/13 12/14/13	\$2,375.00 for the period (stipend)	Temporary administrative stipend for Technical Coordinator duties; base salary is \$52,000.00/9 mo
Weinstein, Paul B.	Professor, History/Faculty (BUF)	08/26/13 12/14/13	\$2,375.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator and Distinguished Student Advisor duties; base salary is \$83,936.00/9 mo
Woods, Douglas B.	Associate Professor, Business Management Technology/ Business & Office Technology- Wayne/Faculty (BUF)	08/26/13 12/14/13	\$2,850.00 for the period (stipend)	Temporary administrative stipend for Technical Coordinator duties; base salary is \$71,399.00/9 mo
<b><u>Change</u></b>				
Cunningham, Chad	Lieutenant/University Police - Wayne/Staff	10/07/13	\$2,996.63 BW	Transfer; department change from University Police Department
Engle, Kevin	Director, Development- Wayne/Wayne Dean's Office/ Contract Professional	08/01/13	\$62,945.00 12 mo	Job reclassification via audit; title change from Assistant to Dean, Development-Wayne; salary change from \$47,945.00/12 mo; grade change from 119 to 122
Haynes, Amy	Supervisor, Business Office- Wayne College/Staff	10/01/13 06/30/14	\$20.19/H	Temporary salary increase for additional duties; salary change from \$16.34/H
Martin, Ann B.	Administrative Assistant/Office of Academic Affairs – Wayne/ Staff	10/01/13	\$13.74/H	Transfer due to reorganization; title change from Test Monitor – Wayne; department change from Workforce Development & Continuing Education - Wayne
Schlue, Kimberly	Manager, Testing Center-Wayne College/Student Services Administration-Wayne/Contract Professional	10/01/13		Transfer due to reorganization; title change from Coordinator, Workforce Development & Continuing Education; department change from Workforce Development & Continuing Education- Wayne
<b><u>Separation</u></b>				
Huba, Gabriel J.	Assistant Facilities Manager, Wayne/Physical Plant - Wayne/ Staff	10/31/13	\$24.24/H	Failure to return from leave

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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## ADDENDUM

### FULL-TIME EMPLOYEE PERSONNEL ACTIONS

#### DIVISION OF STUDENT SUCCESS

##### Separation

Beckwith, Cheryl	Coordinator, Workforce Development & Continuing Education/UA Business Solutions/Contract Professional	04/16/14	\$52,386.00 12 mo	Nonrenewal
Harris, Cheri	Program Assistant/Career Center/Staff	12/31/13	\$17.78/H	Elimination of position
Rogers, Brenda	Test Monitor/Counseling Center/Staff	12/31/13	\$19.14/H	Retirement
Tankersley, Christopher	Director, New Student Orientation/Contract Professional	01/17/14	\$55,775.00 12 mo	Nonrenewal
Valatka, Judith A.	Coordinator, New Student Orientation/Staff	12/31/13	\$19.19/H	Retirement
Withem, Rose	Program Assistant/UA Business Solutions/Staff	12/31/13	\$14.07/H	Elimination of position

#### VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO

##### Appointment/Reappointment

McPherson, Sue A.	Buyer Senior/Purchasing Department/Staff	01/03/14	\$1,880.06 BW	Rehire in accordance with re-employment agreement for retirees
		03/01/14 12/31/15	\$1,504.05 BW	
Moss, Denise M.	Director, Student Accounts/Bursar/Contract Professional	03/01/14 08/31/14	\$45,735.00 12 mo	Rehire (part-time) in accordance with re-employment agreement for retirees
Roth, Andrew W.	Director, Purchasing/Purchasing/Contract Professional	01/03/14	\$94,144.00 12 mo	Rehire in accordance with re-employment agreement for retirees
		03/01/14 12/31/15	\$75,315.00 12 mo	
Rushing, Kevin	Associate Director, Student Accounts/Bursar/Contract Professional	01/01/14 12/31/14	\$12,000.00 12 mo (stipend)	Temporary administrative stipend for additional duties; base salary is \$60,095.00/12 mo

##### Separation

Carter, Sheila R.	Lead Team Coordinator/University Dining Services/Staff	11/30/13	\$13.44/H	Resignation
Moss, Denise M.	Director, Student Accounts/Bursar/Contract Professional	12/31/13	\$91,469.00 12 mo	Retirement
McPherson, Sue A.	Buyer Senior/Purchasing/Staff	12/31/13	\$1,880.06/ BW	Retirement
Roth, Andrew W.	Director, Purchasing/Purchasing/Contract Professional	12/31/13	\$94,144.00 12 mo	Retirement
Tierney, Betsy	Assistant Director, Cashier's Office/Student Accounts/Bursar/Contract Professional	12/6/13	\$46,675.00 12 mo	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>VICE PRESIDENT FOR PUBLIC AFFAIRS &amp; DEVELOPMENT</b>				
Lockshin, Mary Jo	Director, Development/ Department of Development/ Contract Professional	11/21/13	\$75,000.00 12 mo	Resignation
<b>VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO</b>				
<b><u>Separation</u></b>				
Dickerhoof, Scott	Senior Technology Support Analyst/Hardware & Operating System Services/Staff	12/31/13	\$21.87/H	Elimination of position
<b>VICE PRESIDENT FOR TALENT DEVELOPMENT &amp; HUMAN RESOURCES</b>				
<b><u>Change</u></b>				
Dispina, Christine	HR Business Analyst/Talent Development & Human Resources/Contract Professional	01/01/14		Job function change from staff
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>				
<b><u>Change</u></b>				
Pope, Durand	Associate Professor Emeritus, Theatre Arts/Faculty	06/30/13		Title change; award of emeritus status
<b>COLLEGE OF EDUCATION</b>				
<b><u>Separation</u></b>				
Simpson, Sherdene	Coordinator, Clinic for Individual & Family Counsel- ing/Counseling/Contract Professional	01/15/14	\$27,000.00 12 mo	Nonrenewal (part-time position)
Wright, Cynthia A.	Administrative Assistant/ Education Dean's Office/Staff	5/31/14	\$21.02/H	Retirement
<b>COLLEGE OF ENGINEERING</b>				
<b><u>Change</u></b>				
Omar, Abbas	Professor, Electrical & Comp- uter Engineering; Department Chair, Electrical & Computer Engineering/Faculty	12/20/13		Start date changed from 10/01/13
<b>COLLEGE OF HEALTH PROFESSIONS</b>				
<b><u>Appointment/Reappointment</u></b>				
Malkamaki, Suzanna	Nurse Care Coordinator/Health Professions Dean's Office/ Contract Professional	12/09/13	\$62,000.00 12 mo	Appointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>SUMMIT COLLEGE</b>				
<b><u>Change</u></b>				
Gibson-Lee, Rebecca	Professor, Medical Assisting Technology; Chair, Allied Health Technology/Allied Health Technology/Faculty	07/01/13	\$10,431.00 12 mo (stipend)	Change in stipend amount for Chair duties from \$7,196.00/12 mo; base salary is \$96,373.00/12 mo
Silverman, Stanley	Dean Emeritus, Summit College; Professor Emeritus, Social Science/Summit College Dean's Office/Faculty	12/31/13		Title change; award of emeritus status
<b>WAYNE COLLEGE</b>				
<b><u>Separation</u></b>				
Elder, James	Facilities Maintenance Worker Senior/Physical Plant-Wayne/ Staff	12/06/13	\$14.65/H	Resignation
Malavite, Patsy	Associate Professor, Business & Office Technology/Wayne (BUF)	12/31/13	\$85,295.00 9 mo	Retirement
Webb, Lindsie B.	Administrative Assistant Senior/Wayne College Dean's Office/Staff	12/11/13	\$19.81/H	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS RECOMMENDED IN EXECUTIVE SESSION  
FOR APPROVAL IN PUBLIC SESSION WITH THE PERSONNEL ACTIONS, AS AMENDED**

**OFFICE OF THE PRESIDENT**

**Appointment/Reappointment**

Bowden, Terry	Head Football Coach/Office of Athletics/Contract Professional	11/17/13 02/28/19	\$300,000.00 12 mo	Two year extension of contract; original contract expired 02/28/17
Wistrick, Thomas R.	Director, Athletics/Contract Professional	09/08/14 09/08/15	\$243,477.00 12 mo	One year extension of contract; original contract expired 09/08/14

**Change**

Campbell Jackson, Candace	Vice President, Strategic Partnerships & Chief of Staff/Office of the President/Contract Professional	12/11/13		Title change from Vice President & Chief of Staff
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**OFFICE OF ACADEMIC AFFAIRS**

**Appointment/Reappointment**

Ramsier, Rex	Vice Provost, Academic Programs & Operations; Professor, Physics; Professor, Chemistry; Interim Dean, Summit College/Office of Academic Affairs/Faculty	01/01/14	\$183,600.00	Temporary title and administrative stipend for Interim Dean appointment
		12/31/14	12 mo (base)	
			\$20,000.00 12 mo (stipend)	
		07/01/14 12/31/14	\$12,000.00 12 mo (stipend)	Extension of temporary administrative stipend for HLC Liaison

**DIVISION OF STUDENT SUCCESS**

**Change**

Tressel, James P.	Executive Vice President, Student Success/Contract Professional	12/11/13		Title change from Vice President, Student Success
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**VICE PRESIDENT FOR TALENT DEVELOPMENT & HUMAN RESOURCES**

**Appointment/Reappointment**

Viau, William	Associate Vice President, Talent Development & Human Resources; Appointing Authority/Contract Professional	12/01/13	\$15,500.00 12 mo (stipend)	Increase of temporary administrative stipend from \$12,500.00/12 mo; base salary is \$131,870.00/12 mo
		02/01/14 01/31/15		Extension of temporary administrative stipend

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>COLLEGE OF ENGINEERING</b>				
<b><u>Change</u></b>				
Mahajan, Ajay	Associate Dean, Research; Professor, Biomedical Engineering; Professor, Mechanical Engineering; Associate Vice President, Innovation/Engineering Dean's Office/Faculty	01/01/14 12/31/14	\$39,000.00 12 mo (stipend)	Title change from Special Assistant to the President, Innovation; stipend increase from \$15,000.00/12 mo

**SUMMIT COLLEGE**

**Appointment/Reappointment**

Kennedy, Elizabeth	Interim Associate Dean, Summit College; Professor, Social Science; Fellow, Institute for LifeSpan Development & Gerontology/Summit College Dean's Office/Faculty	01/01/14	\$108,000.00	Additional title and administrative stipend for Interim Associate Dean appointment; salary change from \$82,700.00/9 mo
		06/30/14	12 mo (base)  \$12,000.00 12 mo (stipend)	

THE UNIVERSITY OF AKRON  
Organizational/Department Name Change

In accordance with rule 3359-2-02, the following recommendations for changes are noted for approval by the Board of Trustees, and upon approval, the Secretary of the Board of Trustees is authorized to effect appropriate changes in rules of the Board of Trustees to reflect these changes in titles, reporting or organizations relationships, or other such designations or changes:

Effective date: July 1, 2013

**Department Reporting Change:**

*Student Athlete Academic Services*

FROM: Office of Academic Affairs  
TO: Office of the President

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Effective date: June 17, 2013

**Department Reporting Change:**

*EJT Hall Box Office*  
*Performing Arts Hall*

FROM: Vice President, Finance & Administration/CFO  
TO: Office of the President

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Effective date: June 17, 2013

**Department Name Change:**

FROM: Counseling Center  
TO: Counseling & Testing Center

**THE UNIVERSITY OF AKRON**

**RESOLUTION 12- -13**

Pertaining to Personnel Actions

**BE IT RESOLVED**, that the Personnel Actions recommended by President Luis M. Proenza, dated December 11, 2013, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

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Ted A. Mallo, Secretary  
Board of Trustees

December 11, 2013

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 1**

### **PERSONNEL**

**PART-TIME TEACHING CREDIT COURSES (SUMMER 2013; FALL 2013; SPRING 2014)**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>DIVISION OF STUDENT SUCCESS</b>						
Lu,Qingjun	Assistant Lecturer	Student Academic Success	5907.12	738.39	DTA	Fall
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>						
Baker,David B	Professor	Psychology	10664.00	1333.00	HIR	Fall
Binda,Francesco	Assistant Lecturer	Music	1050.00	750.00	REH	Fall
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1066.36	1066.36	REH	Fall
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1066.36	1066.36	REH	Fall
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1066.36	1066.36	REH	Fall
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1066.36	1066.36	REH	Fall
Cashin,Catherine Sullivan	Assistant Lecturer	Family & Cons Sciences	1050.00	700.00	DTA	Fall
Davis, Lee H	Assistant Lecturer	Political Science	2400.00	600.00	REH	Fall
Ferraro,Andrea Marie	Visit College Lect - Summer	Communication	1499.95	1145.00	REH	Fall
Foos,Annabelle M	Senior Lecturer	Geosciences	1166.99	1166.99	HIR	Fall
Fraser,Robert W	Senior Lecturer	Music	2775.62	1028.01	REH	Fall
Gonder,Mark H	Special Lecturer	Music	1654.57	752.08	DTA	Fall
Goodall,Patricia T	Senior Lecturer	Family & Cons Sciences	4120.00	1030.00	DTA	Fall
Graning,Gary A	Senior Lecturer	Music	6601.15	995.65	REH	Fall
Guegold,William K*	Senior Lecturer	Music	8880.00	1200.00	DTA	Fall
Hall-Hiles,Natalie A	Associate Lecturer	History	2550.00	850.00	HIR	Fall
Hoffman,Martha E	Senior Lecturer	English	5986.26	997.71	REH	Fall
Holcomb,Timothy A	Senior Lecturer	Music	4365.00	900.00	HIR	Fall
Jolly,Tucker R*	Senior Lecturer	Music	2820.00	1200.00	DTA	Fall
Kovach,Angela J	Assistant Lecturer	Family & Cons Sciences	1575.90	787.95	REH	Fall
Malyuk,Amy	Assistant Lecturer	Music	1927.80	714.00	DTA	Fall
Manteghi,Debra L	Assistant Lecturer	Family & Cons Sciences	1523.38	761.69	REH	Fall
Minocchi,Joseph	Associate Lecturer	Music	1880.00	800.00	HIR	Fall
Myers,Steven C	Assoc Prof	Economics	5145.00	1715.00	REH	Summer
Newton,Dean	Senior Lecturer	Music	5345.65	1028.01	DTA	Fall
Peirce,Edward	Senior Lecturer	Family & Cons Sciences	995.55	995.55	REH	Fall
Powell,Timothy	Senior Lecturer	Music	1357.95	848.72	DTA	Fall
Rand,Tamara	Senior Lecturer	History	7600.00	950.00	DTA	Fall
Sasowsky,Kathryn	Senior Lecturer	Geosciences	1000.00	1000.00	HIR	Fall
Sasowsky,Kathryn	Senior Lecturer	Geosciences	1000.00	1000.00	HIR	Fall
Sinning,Nancy M	Special Lecturer	Communication	1100.00	1100.00	HIR	Fall
Smith,Cory S	Senior Lecturer	Music	1119.99	1119.99	REH	Fall
Smith,Cory S	Senior Lecturer	Music	5879.94	1119.99	REH	Fall
Snowden,Erica L	Assistant Lecturer	Music	1495.00	650.00	REH	Fall
Snowden,Erica L	Assistant Lecturer	Music	650.00	650.00	REH	Fall
Trutor,Jonathan W	Senior Lecturer	History	5000.00	1000.00	DTA	Fall
Vangilder,Anthony	Special Lecturer	Communication	1504.00	800.00	DTA	Fall
von Held,Kristina	Senior Lecturer	Music	540.00	900.00	HIR	Fall
Wehrmann,Rock	Special Lecturer	Music	2105.82	752.08	DTA	Fall
Yu,Jin	Associate Lecturer	Music	1038.82	865.69	REH	Fall
Zanetta,Maria A	Professor-Summer	Modern Languages	2400.00	2400.00	REH	Summer
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>						
Agarwal,Neil P	Associate Lecturer	Finance	2550.00	850.00	HIR	Spring
Hurst,Jennifer L	Assistant Lecturer	Marketing	2550.00	850.00	HIR	Fall
Speaks,Thomas J	Assistant Lecturer	Marketing	1700.00	850.00	REH	Fall
Talton,Rachel Y	Senior Lecturer	Marketing	850.00	850.00	HIR	Fall
Ure,Garrison W	Assistant Lecturer	Accountancy	5100.00	850.00	REH	Fall
Yoder,Ray A	Assistant Lecturer	Marketing	1000.00	1000.00	REH	Fall

**PART-TIME TEACHING CREDIT COURSES (SUMMER 2013; FALL 2013; SPRING 2014)**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF EDUCATION</b>						
Bartley,Alise G	Senior Lecturer	Counseling	5960.28	993.38	REH	Fall
Beery,Matthew W	Senior Lecturer	Curr & Instr Studies	2700.00	900.00	HIR	Fall
Bonner,Carol A	Special Lecturer	Supervising Teachers	396.00	600.00	HIR	Fall
Carmola,Patricia A	Associate Lecturer	Supervising Teachers	2059.72	780.20	DTA	Fall
Conrad,Rodney L	Assistant Lecturer	Supervising Teachers	462.00	700.00	DTA	Fall
DiVencenzo,Alfred D	Assistant Lecturer	Supervising Teachers	1274.00	700.00	DTA	Fall
Donnelly,Diana L	Assistant Lecturer	Supervising Teachers	1074.29	721.00	DTA	Fall
Drotar,Karen Sue	Senior Lecturer	Educ Found & Leadership	2400.00	800.00	REH	Fall
Eleo,Larry J	Assistant Lecturer	Supervising Teachers	2772.00	700.00	DTA	Fall
Evans,Leila	Associate Lecturer	Supervising Teachers	861.45	742.63	DTA	Fall
Frankovits,Nicholas D	Associate Lecturer	Supervising Teachers	475.86	721.00	REH	Fall
Gordon,Jaelyn P	Senior Lecturer	Curr & Instr Studies	10430.00	1490.00	HIR	Fall
Heinzer,Linda M	Associate Lecturer	Supervising Teachers	1176.99	891.66	DTA	Fall
Howard,Leon Carver	Senior Lecturer	Counseling	4501.55	900.31	REH	Fall
Jenkins,Ruth A	Senior Lecturer	Supervising Teachers	1903.44	824.00	DTA	Fall
Jesiolowski,Bernard Stephan	Senior Lecturer	Counseling	3801.88	950.47	REH	Fall
Kunkel,Cathy A	Assistant Lecturer	Supervising Teachers	924.00	700.00	DTA	Fall
Maroon,Richard J	Assistant Lecturer	Counseling	4326.00	618.00	REH	Fall
Shorter,Joyce	Associate Lecturer	Supervising Teachers	1802.26	780.20	DTA	Fall
Simenc,Cynthia M	Associate Lecturer	Supervising Teachers	1029.86	780.20	REH	Fall
Tirpak,Richard	Senior Lecturer	Supervising Teachers	3539.89	891.66	DTA	Fall
Zwick,Jennifer L	Assistant Lecturer	Supervising Teachers	498.00	600.00	REH	Fall
<b>COLLEGE OF ENGINEERING</b>						
Arnold,William Allen	Associate Lecturer	Civil Engineering	4774.05	1591.35	REH	Fall
Porpora,Steven	Assistant Lecturer	Civil Engineering	3300.00	1100.00	REH	Fall
Rosas Camacho,Omar	Senior Lecturer	Chemical & Biomolecular Engr	1245.36	1245.36	REH	Fall
Rosas Camacho,Omar	Senior Lecturer	Chemical & Biomolecular Engr	3113.40	1245.36	HIR	Fall
<b>COLLEGE OF HEALTH PROFESSIONS</b>						
George,Mary C	Assistant Lecturer	Nursing	5356.48	1190.33	REH	Fall
Greenhalgh,William T	Senior Lecturer	Nutrition & Dietetics			TER	Fall
Hoskins,Claudia A	Assistant Lecturer	Nursing	4400.00	1100.00	HIR	Fall
Hoy,Tammy O	Special Lecturer	Nursing	8343.04	1042.88	DTA	Fall
Maibach,Dawn L	Special Lecturer	Nursing	4171.50	927.00	REH	Fall
Schrull,Patricia	Associate Lecturer	Nursing	3679.20	919.80	REH	Fall
Sette,Jennie E	Assistant Lecturer	Social Work	1600.00	800.00	HIR	Fall
Stauffer,Gale Alice	Assistant Lecturer	Nursing	900.00	900.00	REH	Fall
VanNatten,Kelli R	Assistant Lecturer	Nursing	2000.00	1000.00	HIR	Fall
<b>HONORS COLLEGE</b>						
Smilek,Stacia Marie	Associate Lecturer	Honors College Dean's Office	1400.00	700.00	REH	Fall
<b>SCHOOL OF LAW</b>						
Sugerman,Irving B	Senior Lecturer	Law - Instruction	1030.99	1030.99	REH	Fall
<b>SUMMIT COLLEGE</b>						
Artino,Kristina A	Assistant Lecturer	Business Technology	1545.00	772.50	REH	Fall
Belcher-Nelson,Lisa G	Senior Lecturer	Associate Studies	2597.07	865.69	REH	Fall
Brown,Fannie L	Senior Lecturer	Associate Studies	3462.76	865.69	REH	Fall
Calderhead,Scott A	Senior Lecturer	Associate Studies	2625.00	875.00	HIR	Fall
Ciraldo Pe,Louis J	Special Lecturer	Engineering & Science Tech	4765.62	794.27	REH	Fall
Cobb,Adrienne A	Assistant Lecturer	Developmental Programs	2824.00	706.00	REH	Fall
Coleman,Joseph	Assistant Lecturer	Associate Studies	871.38	871.38	REH	Fall
Collins,Pamela S	Assistant Lecturer	Developmental Programs	1310.75	819.22	DTA	Fall
Dalton,Terrence B	Associate Lecturer	Business Technology	2458.98	819.66	DTA	Fall
Doerschuk,Carolyn A	Senior Lecturer	Associate Studies	2935.50	978.50	REH	Fall

**PART-TIME TEACHING CREDIT COURSES (SUMMER 2013; FALL 2013; SPRING 2014)**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>SUMMIT COLLEGE (Cont.)</b>						
Fox,Michael T	Associate Lecturer	Public Service Technology	2550.00	850.00	HIR	Fall
Goldstein,Innara T	Assistant Lecturer	Associate Studies	1406.76	703.38	REH	Fall
Haines,Michael W	Associate Lecturer	Business Technology	1236.00	824.00	REH	Fall
Haines,Michael W	Associate Lecturer	Business Technology	2472.00	824.00	HIR	Fall
Hanes Reed,Georgia L	Associate Lecturer	Allied Health Technology	901.77	901.77	REH	Fall
Hanes Reed,Georgia L	Associate Lecturer	Allied Health Technology	901.77	901.77	REH	Fall
Hanes Reed,Georgia L	Associate Lecturer	Allied Health Technology	901.77	901.77	REH	Fall
Hanes Reed,Georgia L	Associate Lecturer	Allied Health Technology	901.77	901.77	REH	Fall
Harrison,DaNeen Y	Associate Lecturer	Associate Studies	3000.00	750.00	HIR	Fall
Hazlett,William J	Senior Lecturer	Associate Studies	1680.96	840.48	HIR	Fall
Heller,Heather	Assistant Lecturer	Allied Health Technology	800.00	800.00	REH	Fall
Hubert,Douglas G	Senior Lecturer	Business Technology	2798.70	932.90	TER	Fall
Johnson,Richard K	Assistant Lecturer	Associate Studies	3590.04	897.51	REH	Fall
Kotran,Mona F	Assistant Lecturer	Associate Studies	1442.00	721.00	HIR	Fall
Mayhew,William	Special Lecturer	Engineering & Science Tech	2728.65	692.55	RET	Fall
Mehok Jr,Richard Pete	Assistant Lecturer	Business Technology	2597.07	865.69	REH	Fall
Mehok Jr,Richard Pete	Assistant Lecturer	Business Technology	1298.53	865.69	REH	Fall
Moore, Hope	Associate Lecturer	Associate Studies	2884.00	721.00	REH	Fall
Morrison,Timothy M	Assistant Lecturer	Allied Health Technology	824.00	824.00	REH	Fall
Morrison,Timothy M	Assistant Lecturer	Allied Health Technology	1648.00	824.00	REH	Fall
Nwa,Willia L. L	Senior Lecturer	Associate Studies	3607.08	901.77	REH	Fall
Nwa,Willia L. L	Senior Lecturer	Associate Studies	3607.08	901.77	REH	Fall
Pardee,Marcy Maureen	Assistant Lecturer	Allied Health Technology	824.00	824.00	REH	Fall
Peek Sr,Marvin E	Senior Lecturer	Associate Studies	1987.66	993.83	REH	Fall
Peek Sr,Marvin E	Senior Lecturer	Associate Studies	5962.98	993.83	REH	Fall
Poth,Christine M	Senior Lecturer	Associate Studies	1997.30	998.65	REH	Fall
Stang,Jean M	Associate Lecturer	Associate Studies	2584.29	861.43	REH	Fall
Stinson,Jelynn A	Senior Lecturer	Engineering & Science Tech	2975.00	850.00	HIR	Fall
Stone,Cynthia Y	Associate Lecturer	Public Service Technology	795.68	795.68	REH	Fall
Thelen,David	Special Lecturer	Engineering & Science Tech	2110.14	703.38	DTA	Fall
Thorman,Shari L	Assistant Lecturer	Developmental Programs	1725.07	627.30	REH	Fall
Wainwright,Christine Lorraine	Senior Lecturer	Associate Studies	2016.82	1008.41	REH	Spring
Wainwright,Christine Lorraine	Senior Lecturer	Associate Studies	4033.64	1008.41	REH	Fall
<b>WAYNE COLLEGE</b>						
Fink,John	Assistant Lecturer	Developmental Programs-Wayne	1377.94	688.97	HIR	Fall
Kastner,Karen S	Senior Lecturer	English-Wayne	116.48	896.06	DTA	Fall
Kastner,Karen S	Senior Lecturer	English-Wayne	2688.18	896.06	HIR	Fall
Kurtz,Jeremy J	Senior Lecturer	Business & Office Tech-Wayne	566.28	943.80	REH	Fall
Shrimplin,Bonnie J	Special Lecturer	English-Wayne	2066.91	688.97	HIR	Fall
Smith,Christopher L	Senior Lecturer	Business & Office Tech-Wayne	2320.69	885.76	HIR	Fall
Steiner,Jeffrey A	Assistant Lecturer	Business & Office Tech-Wayne	3090.00	1030.00	HIR	Fall

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING  
SPRING/SUMMER/FALL 2013**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action Reason</b>
<b>OFFICE OF THE PRESIDENT</b>							
Barnett,Kristian	Athletics' Events Asst	Athletics Office	STA	9/7/2013	6/30/2014	8.50	HIR TMP
Dedinsky,Robert	Athletics' Events Asst	Athletics Office	STA	8/26/2013	6/30/2014	8.50	HIR TMP
Dipold,Edward	Athletics' Events Asst	Athletics Office	STA	9/28/2013	10/31/2013	430.10	REH 1XP
Dobson,Stuart	Camp Manager	Athletics Office	STA	12/13/2013	11/30/2014	1538.46	REA TMP
Donatelli,Luke William	Athletics' Events Asst	Athletics Office	STA	9/7/2013	6/30/2014	8.50	HIR TMP
Hoggarth,Andrew D	Asst Women's Soccer	Athletics Office	CP	7/25/2013	7/25/2013	525.00	REH 1XP
Hoon,Allan M	Mgr Athl Field House	Athletics Office	CP	9/22/2013	10/20/2013	150.00	REH 1XP
Hoxworth,Norman	Athletics' Events Asst	Athletics Office	STA	9/7/2013	6/30/2014	8.50	HIR TMP
Kertoy,Brock	Camp Worker	Athletics Office	STA	7/14/2013	7/14/2013	550.00	HIR 1XP
Kostic III,Michael L	Athletics' Events Asst	Athletics Office	STA	9/7/2013	6/30/2014	8.50	HIR TMP
Kromah,Foday	Camp Worker	Athletics Office	STA	7/14/2013	7/14/2013	325.00	TER RES
McClain,Belinda Boyett	Athletics' Events Asst	Athletics Office	STA	9/7/2013	6/30/2014	8.50	HIR TMP
McClain,Seth Tyler	Athletics' Events Asst	Athletics Office	STA	9/7/2013	6/30/2014	8.50	HIR TMP
O' Callaghan,Daniel	Camp Worker	Athletics Office	STA	6/28/2013	6/28/2013	325.00	HIR 1XP
Poling,Stormi	Events Assistant	Athletics Office	STA	8/30/2013	8/30/2013	10.00	TER RES
Rose,Jared K	Camp Worker	Athletics Office	STA	7/25/2013	7/25/2013	2075.00	REH 1XP
Schoemann,Chris	Adjunct Lecturer	Athletics Office	FAC	10/15/2013	12/31/2013	0.00	HIR TMP
Smith,Michelle M	Dir Women's Soccer	Athletics Office	CP	7/25/2013	7/25/2013	1025.00	REH 1XP
Vorndran,Megan E	Athletics' Events Asst	Athletics Office	STA	8/20/2013	6/30/2014	10.00	HIR TMP
Yeager,S. Kelci	Coord Athl Field House	Athletics Office	CP	9/22/2013	10/20/2013	500.00	REH 1XP
<b>OFFICE OF ACADEMIC AFFAIRS</b>							
Miller,Eric M	Recruiter	Military Science & Leadership	STA	10/9/2013	6/30/2015	0.00	HIR TMP
Ragins,Dennis J	Validation Site Coord	Public Service Technology	FAC	8/26/2013	5/10/2014	6120.00	REA ADM
Reedy,William V	Lecturer	Medina County Univ Center	FAC	10/17/2013	11/21/2013	680.00	REH TMP
Scheibe,Joseph S	Recruiter	Military Science & Leadership	STA	9/10/2013	6/30/2015	0.00	HIR TMP
Smith,Margie R	Sr. Enrollment Ser Assoc	Registrar	STA	12/31/2013	12/31/2013	14.64	TER EOP
<b>DIVISION OF STUDENT SUCCESS</b>							
Bobola,Michele M	Lecturer	UA Business Solutions	FAC	9/22/2013	11/2/2013	910.00	REH TMP
Bodenhamer,Judith M	Lecturer	Medina County Univ Center	FAC	9/17/2013	9/17/2013	500.00	REH 1XP
Bodenhamer,Judith M	Lecturer	UA Business Solutions	FAC	10/13/2013	10/19/2013	500.00	REH TMP
Bruback,Zachary T	Psychologist Asst	Counseling Center	STA	9/17/2013		30.00	HIR REG
Castle,William Douglas	Undrgrad Reg Adm Recru	VP, Student Success	STA	11/1/2013	6/30/2014	10.00	HIR TMP
Collins,Marcia L	Lecturer	UA Business Solutions	FAC	9/9/2013	11/2/2013	3000.00	REH TMP
Curry,Heather L	Acad Encourager	VP, Student Success	STA	9/16/2013	12/7/2013	8.00	HIR TMP
Dash,Toni	Acad Encourager	VP, Student Success	STA	9/23/2013	12/8/2013	8.00	HIR TMP
Dreisbach,Melissa D.	Acad Encourager	VP, Student Success	STA	9/23/2013	12/8/2013	8.00	HIR TMP
Dutton,George Daniel	Acad Encourager	VP, Student Success	STA	9/17/2013	12/8/2013	8.00	HIR TMP
Dutton,Paula J	Acad Encourager	VP, Student Success	STA	9/17/2013	12/8/2013	8.00	HIR TMP
Fender,Elayne M.	Acad Encourager	VP, Student Success	STA	9/18/2013	12/8/2013	8.00	HIR TMP
Garman,Susan Dee	Acad Encourager	VP, Student Success	STA	9/16/2013	12/8/2013	8.00	HIR SWV
Gerber,Todd D	Lecturer	UA Business Solutions	FAC	10/27/2013	11/16/2013	1100.00	REH TMP
Harris,David Alan	Acad Encourager	VP, Student Success	STA	9/17/2013	12/8/2013	8.00	HIR TMP
Hawkins,Nancy M	Acad Encourager	VP, Student Success	STA	9/26/2013	12/8/2013	8.00	HIR TMP
Hertzi,Lisa Lowe	Lecturer	UA Business Solutions	FAC	9/29/2013	11/30/2013	840.00	REH TMP
Hubert,Douglas G	Lecturer	UA Business Solutions	FAC	9/8/2013	10/19/2013	756.00	TER RES
Icardi,Laura B	Lecturer	UA Business Solutions	FAC	9/15/2013	11/23/2013	1250.00	REH TMP
Markley,Larry D	Lecturer	UA Business Solutions	FAC	8/26/2013	12/7/2013	2100.00	REH TMP
Martin,Robert D	Lecturer	UA Business Solutions	FAC	9/8/2013	12/14/2013	3160.00	REH TMP
Miller,Christine M	Lecturer	UA Business Solutions	FAC	8/25/2013	11/2/2013	2250.00	HIR TMP
Nockengost,Kevin G	Acad Encourager	VP, Student Success	STA	9/16/2013	12/8/2013	8.00	HIR TMP
Nockengost,Tari J	Acad Encourager	VP, Student Success	STA	9/16/2013	12/8/2013	8.00	HIR TMP
Plastow,Alan L	Lecturer	UA Business Solutions	FAC	10/6/2013	10/19/2013	2852.00	REH TMP
Shoenfelt,David A	Lecturer	UA Business Solutions	FAC	9/8/2013	10/19/2013	420.00	REH TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING  
SPRING/SUMMER/FALL 2013**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action Reason</b>
<b>DIVISION OF STUDENT SUCCESS(cont)</b>							
Smith,Linda D	Acad Encourager	VP, Student Success	STA	9/18/2013	12/8/2013	8.00	HIR TMP
Spath,Carolyn Elise W	Coor Bus Ops & Fin-UAL	UA Lakewood Center	STA	11/4/2013		15.00	HIR REG
Stefan-Walgenbach Karen	Acad Encourager	VP, Student Success	STA	9/25/2013	12/8/2013	8.00	HIR TMP
Venditti Jr,Paul T	Lecturer	UA Business Solutions	FAC	9/8/2013	10/5/2013	450.00	REH TMP
Wallerstein,Laura L	Lecturer	UA Business Solutions	FAC	9/1/2013	9/14/2013	1200.00	REH TMP
Ward,Diana K	Acad Encourager	VP, Student Success	STA	9/17/2013	12/8/2013	8.00	HIR TMP
Ward,Jennifer M	Lecturer	UA Business Solutions	FAC	9/8/2013	12/14/2013	2400.00	REH TMP
Warmbrodt,Anne Marie	Acad Encourager	VP, Student Success	STA	9/19/2013	12/8/2013	8.00	HIR TMP
Watts Jr,Willie Cephus	Acad Encourager	VP, Student Success	STA	9/19/2013	12/8/2013	8.00	HIR TMP
Wilson,Mary L	Acad Encourager	VP, Student Success	STA	9/19/2013	12/8/2013	8.00	HIR TMP
Willson,Joyce A	Lecturer	UA Business Solutions	FAC	9/15/2013	12/14/2013	8847.67	REH TMP
Younessi,Theodore A	Lecturer	UA Business Solutions	FAC	9/29/2013	10/5/2013	195.00	REH TMP
Zupke,Robert J	Acad Encourager	VP, Student Success	STA	9/16/2013	12/8/2013	8.00	HIR SWV
<b>DIVISION OF STUDENT AFFAIRS</b>							
Alexander,Ranier O	Tutor AAP	Acad Achievement Programs	STA	10/17/2013	5/30/2014	15.00	REH TMP
Hendrix,Timothy J	Tutor AAP	Acad Achievement Programs	STA	12/1/2013	5/30/2014	20.00	REH TMP
Kaczmarek,India A	Tutor AAP	Acad Achievement Programs	STA	12/1/2013	5/30/2014	20.00	REH TMP
Smurawa MD,Troy	Adjunct Physician	Health Services	CP	10/1/2013	10/1/2016	0.00	REH TMP
<b>VICE PRESIDENT FOR FINANCE &amp; ADMINISTRATION/CFO</b>							
Brosovich,Lisa M	Events Assistant	Performing Arts Hall	STA	9/9/2013	9/9/2013	1200.00	REH 1XP
Kyer,Jason K	Food Utility Worker	Univ Dining Services	STA	10/3/2013	10/3/2013	8.28	TER RES
Sparks,Matthew M	Coord Ticket Office	Performing Arts Hall	STA	10/1/2013		20.00	DTA TTR
<b>VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO</b>							
Grael,Steven T	Dept Computer Supp Asst	Hardware & Oper Sys Svs	STA	9/24/2013		15.00	HIR REG
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>							
Amore, Michelle M	Office Assistant	PAUS	STA	9/30/2013	9/30/2013	12.23	TER RES
Atakay,Mehmet	Visiting Scholar	Chemistry	STA	10/21/2013	10/21/2014	0.00	HIR TMP
Augustine,Joseph R	Lecturer	Music	FAC	10/10/2013	10/10/2013	300.00	REH 1XP
Collard,Michael L.	Asst Prof - Summer	Computer Science	FAC	8/1/2013	8/31/2013	8267.33	DTA OTH
Falcione,Dominic L	3 D Technician	Art	STA	8/30/2013	8/30/2013	3375.00	REH 1XP
Fraser,Robert W	Musician	Music	CP	8/27/2013	12/15/2013	1028.01	REH TMP
Hoffman,Phil R	General Manager Z-TV	Communication	CP	9/7/2013	9/7/2013	100.00	REH 1XP
Hu,Jun	Assoc Prof	Chemistry	FAC	10/4/2013	10/4/2013	625.00	REH 1XP
Kear,Eleanor G	Accompanist	Music	STA	8/26/2013	12/15/2013	27.00	REH TMP
Liszka,Kathy J	Professor-Summer	Computer Science	FAC	5/1/2013	8/17/2013	1579.00	REH TMP
Musselman-Tobasko, Kat	Prod Asst-Costume	Dance, Theatre & Arts Admin	STA	10/7/2013	10/7/2013	9.57	TER RES
Musselman-Tobasko, Kat	Asst to Costume Designer	Dance, Theatre & Arts Admin	STA	10/7/2013	10/7/2013	11.22	TER RES
O'Neil,Timothy W	Assoc Prof - Summer	Computer Science	FAC	5/1/2013	8/3/2013	1579.00	REH TMP
Perez,Sara	Project/Grant Consultant	Psychology	STA	9/26/2013	9/26/2013	400.00	HIR 1XP
Qin,Mingzhou	Dir Confucius Institute	Modern Languages	STA	10/7/2013	9/30/2016	0.00	HIR TMP
Rittenhouse,Joseph W	Special Lecturer	Dance, Theatre & Arts Admin	FAC	10/17/2013	10/17/2013	50.00	REH 1XP
Sanford-Burgoon,Kelli	Senior Lecturer	Dance, Theatre & Arts Admin	FAC	9/24/2013	9/24/2013	60.00	REH TMP
Shanklin,Richard L	Senior Lecturer	Music	FAC	8/2/2013	8/10/2013	1000.00	HIR TMP
Tessier,Claire A	Professor	Chemistry	FAC	10/7/2013	10/7/2013	833.34	REH 1XP
Wilber,J. Patrick	Assoc Prof - Summer	Mathematics	FAC	8/1/2013	8/24/2013	585.00	REH TMP
Wilder,Joseph W	Professor-Summer	Mathematics	FAC	8/1/2013	8/24/2013	736.60	HIR TMP
Wilder,Joseph W	Professor-Summer	Mathematics	FAC	7/1/2013	8/24/2013	5500.00	HIR TMP
Wilder,Joseph W	Professor-Summer	Mathematics	FAC	8/1/2013	8/24/2013	5500.00	REH TMP
Wilson,Gregory	Assoc Prof	History	FAC	9/25/2013	9/25/2013	2500.00	REH 1XP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING  
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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action Reason
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES(cont)</b>							
Yoder,Sue J	Assoc Lecturer	Art	FAC	10/4/2013	10/24/13	500.00	REH 1XP
Young,Gerald W	Professor-Summer	Mathematics	FAC	7/1/2013	7/31/2013	1321.60	REH TMP
Young,Gerald W	Professor-Summer	Mathematics	FAC	7/1/2013	8/24/2013	13500.00	HIR TMP
Youngs,Wiley J	Distinguished Professor	Chemistry	FAC	10/7/2013	10/7/2013	833.33	REH 1XP
Ziegler,Christopher J	Professor	Chemistry	FAC	10/7/2013	10/8/2013	833.33	REH 1XP
Ziegler,Christopher J	Professor	Chemistry	FAC	10/8/2013	10/8/2013	2500.00	REH 1XP
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>							
Hallam,Stephen Francis	Professor	Management	FAC	9/20/2013	9/20/2013	2000.00	REH 1XP
<b>COLLEGE OF EDUCATION</b>							
Baltrinic,Barbara L	Student Teaching Liaison	Education Dean's Office	CP	9/26/2013	9/26/2013	785.00	REH 1XP
Bennett,Cari L	Asst Teacher - CCD	Ctr, Child Development	STA	10/1/2013		10.00	JRC JRC
Bennett,Elizabeth	Asst Teacher - CCD	Ctr, Child Development	STA	10/1/2013		10.00	JRC JRC
Bennett,Elizabeth	Asst Teacher - CCD	Ctr, Child Development	STA	10/1/2013		10.00	REA REA
Callahan,Christina D	Asst Teacher - CCD	Ctr, Child Development	STA	10/1/2013		10.00	PAY REC
Clark,Brenda A.	A1C Glucose Testing Nrse	Sport Science & Wellness Educ	STA	7/1/2013	6/30/2014	25.00	HIR SWW
Fullwood,Kara Adia	Asst Teacher - CCD	Ctr, Child Development	STA	10/1/2013		10.61	DTA OTH
Hilliard,Valerie M	Asst Teacher - CCD	Ctr, Child Development	STA	10/1/2013		10.00	JRC JRC
Hilliard,Valerie M	Asst Teacher - CCD	Ctr, Child Development	STA	10/1/2013		10.00	REA REA
Ickes,Jill	Substitute Teacher	Ctr, Child Development	STA	9/6/2013	9/6/2013	9.00	TER RES
Kalb,Keely	Program Asst.	Education Dean's Office	STA	10/29/2013	10/29/2013	12.60	TER RES
Kellogg,Joanne K	Asst Teacher - CCD	Ctr, Child Development	STA	10/1/2013		11.37	POS TTL
Kernen,Margaret V	Senior Instructor	Curr & Instr Studies	FAC	9/27/2013	9/27/2013	125.00	REH 1XP
Klingler,Judith A	Clinic Measure Director	Sport Science & Wellness Educ	STA	7/1/2013	6/30/2014	18.00	HIR SWW
Plaster,Karen B	Clinical Instructor	Curr & Instr Studies	FAC	9/26/2013	9/26/2013	125.00	REH 1XP
Sadler,Cheryl S	A1C Glucose Testing Nrse	Sport Science & Wellness Educ	STA	7/1/2013	6/30/2014	25.00	HIR SWW
Stiggers,Nonita Alice	Asst Teacher - CCD	Ctr, Child Development	STA	10/1/2013		10.00	JRC JRC
<b>COLLEGE OF ENGINEERING</b>							
Carletta,Joan E	Professor	Electrical & Computer Engr	FAC	10/3/2013	10/3/2013	625.00	REH 1XP
Guo,Shuqi	Visiting Professor	Civil Engineering	FAC	10/1/2013	9/30/2014	0.00	HIR TMP
Hariharan,Subramaniya	Professor-Summer	Electrical & Computer Engr	FAC	6/1/2013	7/31/2013	6645.36	REH TMP
Jiang,Yu	Visiting Professor	Civil Engineering	FAC	11/18/2013	11/17/2014	0.00	HIR TMP
Ma,Xiaojing	Research Assoc	Mechanical Engineering	STA	9/4/2013	6/30/2014	962.00	HIR SWW
Madanayake,Habarakada	Asst Prof - Summer	Electrical & Computer Engr	FAC	8/1/2013	8/31/2013	3500.00	HIR TMP
Partovinia,Ali	Intern	Civil Engineering	STA	9/20/2013	3/20/2014	0.00	HIR TMP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	9/13/2013	9/13/2013	945.00	REH 1XP
Pearson,Sheila L	Research Assoc	Civil Engineering	STA	10/15/2013	10/15/2013	3720.00	HIR 1XP
Porpora,Steven Charles	Research Asst	Civil Engineering	STA	6/1/2013	6/30/2014	45.00	HIR SWW
Rosas Camacho,Omar	Postdoc Research Assoc	Chemical & Biomolecular Engr	STA	8/26/2013	12/15/2013	760.11	DTA FTP
Rosas Camacho,Omar	Postdoc Research Assoc	Chemical & Biomolecular Engr	STA	10/21/2013	12/15/2013	1227.12	PAY OTH
Saleeb,Atef F	Professor-Summer	Civil Engineering	FAC	5/13/2013	8/24/2013	16531.39	REH TMP
Schneider IV,William	Assoc Prof - Summer	Civil Engineering	FAC	7/1/2013	8/30/2013	1567.52	DTA OTH
Schneider IV,William	Assoc Prof - Summer	Civil Engineering	FAC	8/1/2013	8/30/2013	1567.52	REH TMP
Schneider IV,William	Assoc Prof - Summer	Civil Engineering	FAC	6/3/2013	6/29/2013	2463.25	DTA OTH
Schneider IV,William	Assoc Prof - Summer	Civil Engineering	FAC	5/13/2013	5/31/2013	2687.18	DTA OTH
Schneider IV,William	Assoc Prof - Summer	Civil Engineering	FAC	6/1/2013	8/31/2013	7165.82	DTA OTH
Schneider IV,William	Assoc Prof - Summer	Civil Engineering	FAC	5/1/2013	8/31/2013	1791.94	HIR TMP
Schneider IV,William	Assoc Prof - Summer	Civil Engineering	FAC	5/1/2013	8/31/2013	873.33	HIR TMP
Ying,Na	Research Scholar	Electrical & Computer Engr	STA	9/20/2013	3/19/2014	0.00	HIR TMP
Yu,Quan	Visiting Scholar	Civil Engineering	STA	9/1/2013	8/31/2014	0.00	HIR TMP
Zhang,Xiaomin	Visiting Research Scholar	Mechanical Engineering	STA	8/1/2013	1/31/2014	1217.00	PAY OTH
Zhe,Jiang John	Professor	Mechanical Engineering	FAC	9/24/2013	9/24/2013	1250.00	HIR 1XP

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<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action Reason</b>
<b>COLLEGE OF HEALTH PROFESSIONS</b>							
Sederwall,John K	Interpreter	Speech-Lang Path & Audiology	STA	9/24/2013	10/17/2013	86.48	REH 1XP
Sederwall,John K	Interpreter	Speech-Lang Path & Audiology	STA	9/25/2013	10/17/2013	129.72	REH 1XP
Sederwall,John K	Interpreter	Speech-Lang Path & Audiology	STA	9/27/2013	10/17/2013	86.48	REH 1XP
Sederwall,John K	Interpreter	Speech-Lang Path & Audiology	STA	10/17/2013	10/17/2013	86.48	REH 1XP
Warren,Jennifer L	Instructor	Nutrition & Dietetics	FAC	11/30/2013	11/30/2013	2000.00	HIR 1XP
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b>							
Bhakuni,Roop S	Lecturer	Polymers Dean's Office	FAC	9/23/2013	9/28/2013	2400.00	HIR TMP
Chen,Yuwei	Research Scholar	Polymer Engineering	STA	11/3/2013	8/31/2015	0.00	REA TMP
Diaz Acosta,Cristian M	Visiting Scientist	Institute, Polymer Science	STA	9/27/2013	11/29/2013	0.00	HIR TMP
Dick,John S	Lecturer	Polymers Dean's Office	FAC	11/3/2013	11/9/2013	3750.00	REH 1XP
Hensley,Darlene Ruth	Tech Module Dev/Trner	Polymers Dean's Office	CP	8/1/2013	11/30/2013	31200.00	REA TMP
Hensley,Darlene Ruth	Tech Module Dev/Trner	Polymers Dean's Office	CP	8/31/2013	11/30/2013	31200.00	REA TMP
Hensley,Darlene Ruth	Tech Module Dev/Trner	Polymers Dean's Office	CP	11/1/2013	11/30/2013	31200.00	REA TMP
Hsiao,Ming-Siao	Postdoc Research Fellow	Institute, Polymer Science	STA	11/2/2013		0.00	PAY OTH
Marvin,Michael Dennis	Laboratory Assistant	Institute, Polymer Engineering	STA	10/1/2013	12/31/2013	12.00	HIR SWV
Meador,Mary Ann	Adjunct Professor	Polymer Engineering	FAC	10/16/2013	12/31/2014	0.00	REA TMP
Miyoshi,Toshikazu	Assoc Prof - Summer	Polymer Science	FAC	7/1/2013	7/11/2013	5498.44	REH TMP
Petrus,Josef	Visiting Scholar	Polymer Engineering	STA	9/23/2013	12/20/2013	0.00	HIR TMP
<b>SUMMIT COLLEGE</b>							
Aberth,David J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/8/2013	9/14/2013	120.00	HIR TMP
Ager,Brad E	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/8/2013	9/14/2013	180.00	HIR TMP
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/28/2013	10/5/2013	1179.00	REH TMP
Barnes,David W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/1/2013	10/12/2013	480.00	REH TMP
Bartel,Michael R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/1/2013	10/5/2013	1050.00	REH TMP
Belcher,Marcia C	Professor	Engineering & Science Tech	FAC	6/30/2013	6/30/2013	2000.00	HIR 1XP
Biddle,Stacia Elizabeth	Director	Allied Health Technology	FAC	7/1/2013	6/30/2014	2000.00	REA ADM
Bixler,Shawneen G	Senior College Lecturer	Developmental Programs	FAC	8/26/2013	5/10/2014	4000.00	HIR ADM
Bixler,Shawneen G	Acting Director	Developmental Programs	FAC	9/9/2013	5/10/2014	9000.00	HIR ADM
Black,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/22/2013	10/5/2013	420.00	REH TMP
Burroughs,Donald R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/25/2013	9/28/2013	960.00	HIR TMP
Byrne,Michelle W	Asst Prof	Associate Studies	FAC	11/30/2013	11/30/2013	2000.00	HIR 1XP
Cern,Matthew J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/14/2013	7/20/2013	36.00	REH TMP
Clafin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/1/2013	11/2/2013	490.00	REH TMP
Dreussi,Amy Shriver	Assoc Prof	Associate Studies	FAC	11/30/2013	11/30/2013	3000.00	HIR 1XP
Haines,Matthew James	Fire Trng & Projs Coord	Trng Ctr, Fire & Haz Mtrls	STA	11/4/2013		24.00	HIR REG
Ionno,Stephen	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/22/2013	10/19/2013	120.00	REH TMP
Johnson,Thomas W	Associate College Lecturer	Developmental Programs	FAC	8/26/2013	5/10/2014	4500.00	REA ADM
Jones,DUAWC Keith	Assoc Prof	Public Service Technology	FAC	8/26/2013	5/10/2014	3000.00	REA ADM
Kandray,Daniel E	Assoc Prof	Engineering & Science Tech	FAC	6/30/2013	6/30/2013	6000.00	HIR 1XP
Kemp,Sukanya	Assoc Prof	Associate Studies	FAC	11/30/2013	11/30/2013	3000.00	HIR 1XP
Kennedy,Elizabeth A	Professor	Associate Studies	FAC	10/31/2013	10/31/2013	3000.00	REH 1XP
Kraft,Kristine N	Asst Prof	Allied Health Technology	FAC	12/15/2013	12/15/2013	6000.00	HIR 1XP
Laipply,Richelle S	Professor	Allied Health Technology	FAC	12/15/2013	12/15/2013	3000.00	HIR 1XP
Messenger,Jim	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/11/2013	10/12/2013	385.00	REH TMP
Messenger,Jim	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/25/2013	10/12/2013	1295.00	REH TMP
Morgan,Timothy A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/9/2013	9/14/2013	252.00	REH TMP
Pitman,Megan E	Office Support Specialist	Summit College Dean's Office	STA	9/27/2013	9/27/2013	10.83	TER RES
Pursley Jr,Robert L	Dir Trng Fire & Haz Mtrls	Trng Ctr, Fire & Haz Mtrls	STA	7/1/2013		30.00	PAY REC
Pursley Jr,Robert L	Dir Trng Fire & Haz Mtrls	Trng Ctr, Fire & Haz Mtrls	STA	10/7/2013		30.00	PRO SSA
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/1/2013	9/21/2013	315.00	REH TMP
Schuller,Gary A	Professor	Engineering & Science Tech	FAC	6/30/2013	6/30/2013	3000.00	REH 1XP

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<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action Reason</b>
<b>SUMMIT COLLEGE(cont)</b>							
Shields,Walter Thomas	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/28/2013	8/10/2013	225.00	REH TMP
Stanec,Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/25/2013	10/5/2013	1295.00	REH TMP
Stargell,Graylin	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/8/2013	10/12/2013	480.00	REH TMP
<b>UNIVERSITY LIBRARIES</b>							
Klestka,Kevin	Library Research Asst	UL Archival Services	STA	1/1/2014	6/30/2014	14.00	REA TMP
<b>WAYNE COLLEGE</b>							
Felix,Gay L	Tutor WC	Developmental Programs-WC	STA	8/26/2013	12/8/2013	20.22	REA TMP
Haren,Deborah	Tutor WC	Developmental Programs-WC	STA	8/26/2013	12/8/2013	16.89	REA TMP
Jones,Janet M	Tutor WC	Developmental Programs-WC	STA	8/26/2013	12/8/2013	15.73	REH TMP
Knowlton,Ginny A	Tutor WC	Developmental Programs-WC	STA	8/28/2013	12/8/2013	15.91	REH TMP
McBride,Darcy N	Tutor WC	Developmental Programs-WC	STA	8/26/2013	12/8/2013	15.19	REH TMP
Miller,John A	Chem Storekeeper -WC	Chemistry-WC	STA	11/4/2013		12.23	HIR REG
Morgan,Thomas Joseph	Tutor WC	Developmental Programs-WC	STA	8/26/2013	12/8/2013	14.75	REA TMP
Moss Jr,Albert J	Women's Basketball Coach	UAWC College Dean's Office	CP	10/1/2013	2/28/2014	5355.00	REH TMP
Rogge,Betty J	Lecturer	Workforce Dev & Cont Ed, WC	FAC	9/13/2013	10/2/2013	390.00	REH 1XP
Rogge,Betty J	Lecturer	Workforce Dev & Cont Ed, WC	FAC	10/2/2013	10/2/2013	227.50	REH 1XP
Rogge,Betty J	Lecturer	Workforce Dev & Cont Ed, WC	FAC	10/6/2013	12/7/2013	4290.00	REH TMP
Shaw,Eric M	Tutor WC	Developmental Programs-WC	STA	8/26/2013	12/8/2013	15.91	REA TMP
Siffert,Karen B	Tutor WC	Developmental Programs-WC	STA	8/26/2013	12/8/2013	15.91	REH TMP
Simmons,Pamela K	Tutor WC	Developmental Programs-WC	STA	8/26/2013	12/8/2013	14.94	REH TMP
Sprankle,Janice M	Lecturer	Workforce Dev & Cont Ed, WC	FAC	8/19/2013	12/14/2013	2800.00	REH TMP
Tohill,Mary F	Tutor WC	Developmental Programs-WC	STA	8/26/2013	12/8/2013	20.40	REA TMP
Vansickle,Kenneth R	Tutor WC	Developmental Programs-WC	STA	8/26/2013	12/8/2013	15.65	REH TMP
Welch,Cheryl A	Lecturer	Workforce Dev & Cont Ed, WC	FAC	9/5/2013	10/11/2013	455.00	REH TMP
Welch,Cheryl A	Lecturer	Workforce Dev & Cont Ed, WC	FAC	10/11/2013	10/11/2013	455.00	REH 1XP

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>OFFICE OF THE PRESIDENT</b>								
Baldwin,Samuel J	GAI	Athletics Office	9/9/2013	9/22/2013	60.00	B	REH	SPL
Baldwin,Samuel J	GAI	Athletics Office	10/15/2013	10/15/2013	30.00	D	REH	SPL
Cappelucci,Dana	GAI	Athletics Office		9/27/2013	324.32	B	TER	RES
Franek,Rosalie	GAI	Athletics Office	8/12/2013	8/25/2013	400.00	B	REH	1XP
Hurley,Kathleen A	GAI	Athletics Office	8/26/2013	5/10/2014	540.54	B	PAY	OTH
McNamara,Christopher M	GAI	Athletics Office	9/21/2013	9/21/2013	40.00	D	HIR	1XP
Toth,Amanda A	GAI	Athletics Office	9/15/2013	9/15/2013	200.00	D	HIR	1XP
<b>VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO</b>								
Bird,Robert	GAI	VP, Info Tech Srvs/CIO		10/4/2013	600.00	B	TER	RES
<b>VICE PRESIDENT FOR RESEARCH &amp; DEAN OF GRADUATE SCHOOL</b>								
Pennington,Michael W	GAR	Graduate School	9/23/2013	12/14/2013	203.08	B	PAY	OTH
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>								
Carr,Alison E	GAR	Psychology	8/26/2013	9/8/2013	1296.00	B	REH	1XP
Carr,Alison E	GAR	Psychology	9/9/2013	9/22/2013	864.00	B	REH	1XP
Carr,Alison E	GAR	Psychology	9/23/2013	10/6/2013	720.00	B	REH	1XP
Carr,Alison E	GAR	Psychology	10/7/2013	10/19/2013	720.00	B	REH	1XP
Dravecky,Amy	GAR	Psychology	9/23/2013	10/5/2013	1746.00	B	HIR	SPL
Eliason,Chad M	GAR	Biology	11/1/2013	5/10/2014	1054.05	B	REH	TMP
Hoffman,Ernest Lee	GAR	Psychology	9/9/2013	9/21/2013	414.00	B	REH	SPL
Hollman,Kimberly D	GAR	Psychology	10/7/2013	10/19/2013	4300.50	B	REH	SPL
Jackson,Daniel P	GAT	Chemistry	8/26/2013	12/13/2013	830.77	B	PAY	OTH
Low,Kelly J.	GAR	Public Admin & Urban Studies	8/26/2013	5/14/2014	320.13	B	REH	TMP
Mada,Anila	GAR	Computer Science	10/14/2013	12/14/2013	435.55	B	HIR	TMP
Maia Villar De Queiroz,Rafael	GAR	Biology	11/1/2013	5/10/2014	1054.05	B	REH	TMP
Moles,Kayla R	GAT	Music	8/26/2013	5/13/2014	189.19	B	HIR	TMP
Mulhollem,Marcella L	GAT	Sociology	8/26/2013	5/10/2014	594.59	B	PAY	OTH
Sunday,Kyle D	GAT	Music	8/26/2013	5/10/2014	189.19	B	HIR	TMP
Van Liew,Shakita	GAI	Public Admin & Urban Studies	9/23/2013	12/15/2013	751.04	B	PAY	OTH
Wade,Jeanette	GAT	Sociology	8/26/2013	5/11/2014	663.51	B	PAY	OTH
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>								
Palumbo,Jaclyn	GAI	CBA Dean's Office		9/7/2013	380.30	B	TER	RES
Vue,Bao	GAI	CBA Dean's Office	8/26/2013	12/14/2013	468.76	B	HIR	TMP
<b>COLLEGE OF EDUCATION</b>								
Berman,Ashley	GAR	Educ Found & Leadership	9/9/2013	11/1/2013	240.00	B	HIR	TMP
Hollister,Timothy	GAA	Education Dean's Office		10/12/2013	417.56	B	TER	RES
Ray,Amber N	GAR	Counseling	10/21/2013	5/10/2014	417.56	B	HIR	TMP
<b>COLLEGE OF ENGINEERING</b>								
Akinbowale,Sunday O	GAR	Civil Engineering	6/17/2013	8/25/2013	690.02	B	PAY	OTH
Akkineni,Dharma Teja	GAR	Electrical & Computer Engr	6/17/2013	8/23/2013	351.12	B	HIR	SPL
Al Weshah,Adel A	GAI	Electrical & Computer Engr	8/26/2013	6/30/2014	615.38	B	PAY	OTH
Appleby,Matthew P	GAR	Mechanical Engineering	8/15/2013	8/14/2014	798.47	B	REH	TMP
Appleby,Matthew P	GAR	Mechanical Engineering	8/29/2013	8/30/2013	300.00	D	REH	SPL
Arafat,Md. N	GAR	Electrical & Computer Engr	8/26/2013	6/30/2014	692.31	B	REH	TMP
Atefi,Ehsan	GAR	Biomedical Engineering	7/1/2013	12/31/2013	750.00	B	PAY	OTH
Bahadursha,Venkata	GAR	Mechanical Engineering	8/26/2013	12/31/2013	525.00	B	HIR	TMP
Biswas,Dipankar	GAI	Mechanical Engineering	9/1/2013	4/24/2014	182.35	B	REH	SPL
Casey,David M	GAI	Mechanical Engineering	9/1/2013	4/24/2014	182.35	B	HIR	SPL
Cipa,Esra	GAR	Biomedical Engineering	8/26/2013	5/10/2014	750.00	B	PAY	OTH
Dhakal,Binod	GAR	Civil Engineering	8/26/2013	12/14/2013	1038.90	B	PAY	OTH
Enayati,Hooman	GAR	Mechanical Engineering	8/26/2013	12/31/2013	633.84	B	HIR	TMP

GAA Grad Admin Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Ganapuram,Saikrishna	GAR	Civil Engineering	10/7/2013	12/14/2013	896.92	B	PAY	OTH
Gopal,Kartik	GAR	Mechanical Engineering	10/8/2013	10/8/2013	1500.00	D	REH	SPL
Gowda,Sunil	GAI	Civil Engineering	8/26/2013	5/10/2014	692.60	B	PAY	OTH
Hasan,Muhammad	GAR	Mechanical Engineering	8/15/2013	12/11/2013	600.00	B	REH	TMP
Hedayat,Nader	GAR	Chemical & Biomolecular Engr	8/26/2013	12/14/2013	730.77	B	REH	TMP
Holik,William A	GAR	Civil Engineering	10/1/2013	5/10/2014	760.00	B	REH	TMP
Hurley,Abigail E	GAT	Civil Engineering	8/26/2013	5/10/2014	865.38	B	PAY	OTH
Imani Azad,Ali	GAT	Civil Engineering	8/26/2013	8/25/2014	576.92	B	HIR	TMP
KC,Amar	GAR	Mechanical Engineering	9/23/2013	10/5/2013	700.00	B	HIR	SPL
Li,Bo	GAR	Mechanical Engineering	8/26/2013	6/30/2014	650.00	B	REH	TMP
Li,Qian	GAI	Chemical & Biomolecular Engr	10/1/2013	1/10/2014	769.23	B	PAY	OTH
Liu,Fan	GAR	Mechanical Engineering	8/26/2013	8/25/2014	692.30	B	HIR	TMP
Ma,Mingxian	GAR	Mechanical Engineering	9/3/2013	12/14/2013	692.30	B	HIR	TMP
Maleki Pirbazari,Mehdi	GAR	Electrical & Computer Engr	8/26/2013	12/15/2013	730.77	B	PAY	OTH
Mirzababaei,Jelvehnaz	GAR	Chemical & Biomolecular Engr	8/26/2013	12/14/2013	730.77	B	REH	TMP
Modjtahedi,Seyed Ali	GAR	Chemical & Biomolecular Engr	8/26/2013	12/14/2013	730.77	B	REH	TMP
Nagarajan,Vivek Krishna	GAR	Biomedical Engineering	9/1/2013	5/10/2014	750.00	B	JED	OTH
Najafi,Zahra	GAR	Biomedical Engineering	8/26/2013	5/10/2014	750.00	B	PAY	OTH
Owusu-Danquah,Josiah S	GAI	Civil Engineering	8/26/2013	12/15/2013	865.38	B	PAY	OTH
Patel,Nikul G	GAR	Biomedical Engineering	8/26/2013	12/14/2013	750.00	B	PAY	OTH
Rahimi,Abbas	GAI	Mechanical Engineering	9/2/2013	9/29/2013	1292.60	B	PAY	OTH
Ray,Zachary J	GAR	Mechanical Engineering	8/26/2013	12/14/2013	640.00	B	REH	TMP
Ray,Zachary J	GAR	Mechanical Engineering	8/27/2013	8/27/2013	542.00	D	HIR	1XP
Reakes,Clayton E	GAR	Mechanical Engineering	8/26/2013	12/31/2013	525.00	B	HIR	TMP
Shaffer,Nicholas Martin	GAI	Mechanical Engineering	9/1/2013	4/23/2014	182.35	B	REH	SPL
Soltani Dashtbozorg,Soroosh	GAR	Chemical & Biomolecular Engr	9/25/2013	9/25/2013	1980.00	D	REH	SPL
Stukel,Jessica	GAT	Biomedical Engineering	8/26/2013	5/10/2014	750.00	B	PAY	OTH
Thyagaraj,Suraj	GAI	Mechanical Engineering	9/1/2013	4/23/2014	182.35	B	REH	SPL
Uppal,Ravi	GAR	Mechanical Engineering	10/8/2013	10/8/2013	3500.00	D	REH	SPL
Young,Paul S	GAR	Chemical & Biomolecular Engr	8/26/2013	8/26/2013	908.10	D	HIR	1XP
Zade,Vishal Bhimrao	GAR	Mechanical Engineering	8/26/2013	9/9/2013	525.00	B	HIR	TMP
Zade,Vishal Bhimrao	GAR	Mechanical Engineering	9/10/2013	5/3/2014	525.00	B	REH	TMP
Zhou,Wenda	GAI	Biomedical Engineering	7/1/2013	6/30/2014	750.00	B	PAY	OTH
<b>COLLEGE OF HEALTH PROFESSIONS</b>								
Bell,Andrea E	GAF	Speech-Lang Path & Audiology	10/1/2013	8/15/2014	341.17	B	REH	TMP
Booth,Sarah E	GAR	Speech-Lang Path & Audiology	9/9/2013	5/10/2014	288.00	B	PAY	OTH
Bosze,Grace A	GAF	Speech-Lang Path & Audiology	10/1/2013	8/15/2014	341.17	B	REH	TMP
Case,Elizabeth A	GAF	Speech-Lang Path & Audiology	10/1/2013	8/15/2014	341.17	B	REH	TMP
Corl,Erin E	GAF	Speech-Lang Path & Audiology	10/1/2013	8/15/2014	341.17	B	REH	TMP
Galvan,Corinne M	GAF	Speech-Lang Path & Audiology	10/1/2013	8/15/2014	341.17	B	REH	TMP
Haupt,Kristen A	GAF	Speech-Lang Path & Audiology	10/1/2013	8/15/2014	341.17	B	REH	TMP
Mastriana,Elyse C	GAF	Speech-Lang Path & Audiology	10/1/2013	8/16/2014	341.17	B	REH	TMP
Merker,Hope A	GAF	Speech-Lang Path & Audiology	10/1/2013	8/16/2014	341.17	B	REH	TMP
Pierce,Laura M	GAF	Speech-Lang Path & Audiology	10/1/2013	8/16/2014	341.17	B	REH	TMP
Sirl,Crystal A	GAF	Speech-Lang Path & Audiology	10/1/2013	8/16/2014	341.17	B	REH	TMP
Yu,Katie	GAF	Speech-Lang Path & Audiology	10/1/2013	8/16/2014	341.17	B	REH	TMP
Zorb,Hali K	GAF	Speech-Lang Path & Audiology	10/1/2013	8/16/2014	341.17	B	REH	TMP

GAA Grad Admin Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b>								
Ammar, Ali	GAR	Polymer Engineering	8/26/2013	6/30/2014	320.00	B	PAY	OTH
Badge, Ila	GAR	Polymer Science		11/23/2013	846.15	B	TER	RES
Batra, Saurabh	GAR	Polymer Engineering		8/25/2013	846.15	B	TER	RES
Chang, Teng	GAR	Polymer Engineering	10/1/2013	12/31/2013	846.15	B	REH	TMP
Dong, Xuehui	GAR	Institute, Polymer Science	9/23/2013	11/2/2013	450.00	B	REH	SPL
Elbatal, Hany	GAR	Polymer Science		11/6/2013	846.15	B	TER	RES
Fei, Pengzhan	GAR	Polymer Engineering		10/18/2013	846.15	B	TER	RES
Gao, Xiang	GAR	Polymer Engineering	10/1/2013	12/28/2013	846.15	B	REH	TMP
He, Zhouying	GAR	Polymer Engineering	10/1/2013	4/30/2014	846.15	B	REH	TMP
Huang, Keyuan	GAR	Polymer Engineering	10/1/2013	12/14/2013	846.15	B	REH	TMP
Liang, Tian	GAR	Polymer Engineering	10/1/2013	12/14/2013	846.15	B	REH	TMP
Lin, Fei	GAR	Polymer Science	9/16/2013	12/31/2013	846.15	B	REH	TMP
Liu, Chang	GAR	Polymer Science	10/7/2013	8/16/2014	961.56	B	REH	TMP
Modi, Arvind	GAR	Polymer Engineering	9/16/2013	12/31/2013	957.85	B	PAY	OTH
Offenbach, Ido	GAR	Polymer Engineering	10/1/2013	12/30/2013	846.15	B	REH	TMP
Ramezani-Dakhel, Hadi	GAR	Polymer Engineering	8/26/2013	6/30/2014	966.00	B	PAY	OTH
Sun, Yu	GAR	Polymer Science		9/20/2013	846.15	B	TER	RES
Vorontsov, Sergey	GAR	Polymer Engineering	9/23/2013	11/3/2013	1746.15	B	PAY	OTH
Wiener, Clinton G	GAR	Polymer Engineering	8/26/2013	6/30/2014	1230.77	B	PAY	OTH
Wu, Jinping	GAR	Polymer Engineering	11/1/2013	11/30/2013	846.15	B	REH	TMP
Yimer, Yeneneh Y	GAR	Polymer Science	11/16/2013	5/10/2014	846.15	B	REH	TMP
Zhang, Longhe	GAR	Polymer Engineering	9/23/2013	11/3/2013	1196.15	B	PAY	OTH
Zhong, Jing	GAR	Polymer Engineering	9/23/2013	9/30/2013	1196.15	B	PAY	OTH
Zhong, Jing	GAR	Polymer Engineering	10/1/2013	11/3/2013	1196.15	B	PAY	OTH
Zhou, Jing	GAR	Polymer Science	12/16/2013	5/10/2014	846.15	B	REH	TMP

GAA Grad Admin Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff  
Classification changes are noted as follows:

<b>GRADE</b>	<b>JOB CODE</b>	<b>JOB TITLE</b>	<b>FLSA</b>	<b>REMOVE</b>	<b>EFFECTIVE</b>
124	24126	Sr Dir TD & HR	Exempt		1/1/2014
122	27108	Sr Assoc Dir Student Life	Exempt		9/16/2013
122	27307	Assoc Dir Student Svcs Ctr	Exempt		10/29/2013
119	27310	Asst Dir Stu Fin Aid PellGrant	Exempt		10/29/2013
119	27311	Asst Dir Stu Fin Aid Wrk Study	Exempt		10/29/2013
119	27508	Asst Dir Frat & Sorority Life	Exempt		9/16/2013
124	27510	Exec Dir Student Union	Exempt		9/16/2013
120	27520	Assoc Dir Student Union Oper	Exempt		9/16/2013
119	27524	Asst Dir Maintenance	Exempt		9/16/2013
119	27543	Asst Dir Campus Progs	Exempt		9/16/2013
119	27551	Asst Dir Student Life	Exempt		9/16/2013
120	27560	Nurse Care Coord	Exempt		9/3/2013
121	27624	Sr Assoc Dir Transfer Stu Svc Ctr	Exempt		10/29/2013
121	27627	Bus Systems Analyst-Admissions	Exempt		10/29/2013
119	27628	Asst Dir Adm Freshman Opns	Exempt		10/29/2013
113	28202	Asst Teacher-CCD	Non-exempt		10/1/2013
119	28424	Mgr Testing Center-WC	Exempt		10/1/2013
120	28747	Fire Trng & Projs Coord	Non-exempt		9/20/2013
999	29241	Men's Basketball Coach, ORCC	Exempt		10/1/2013
999	29781	Dir Confucius Institute	Exempt		10/7/2013
999	29802	Spec Asst to OAA	Exempt		8/28/2013
999	29872	Undergrad Reg Adm Recruiter	Non-exempt		9/27/2013

**THE UNIVERSITY OF AKRON**

In accordance with rule 3359-25-06, the following recommendations for Classified Staff  
Classification changes are noted as follows:

<b>GRADE</b>	<b>JOB CODE</b>	<b>JOB TITLE</b>	<b>FLSA</b>	<b>REMOVE</b>	<b>EFFECTIVE</b>
118	41217	Coord Bus Office-Student Life	Non-exempt		9/16/2013

The University of Akron  
AAUP Bargaining Unit 2013-14 Rates of Compensation

Name	Title	Department	2013-14 Contract Rate Prior to Increase	Final 2013-14 Contract Rate	Contract Basis	% of Incr
Abbas,Ala R.	Assoc Prof, Civil Engineering	Civil Engineering	88,696.00	90,490.00	9-month	2.02%
Abousena,Eihab T.	Associate Instructor, Mod Lang	Modern Languages	44,127.00	45,102.00	9-month	2.21%
Acierto,Sheri A.	Instr, Nursing	Nursing	54,916.00	58,072.00	9-month	5.75%
Akhigbe,Aigbe	Prof, Finance	Finance	216,224.00	220,611.00	9-month	2.03%
Allen,Philip A.	Prof, Psychology	Psychology	128,111.00	130,716.00	9-month	2.03%
Al-Niemi,Naman Najim	College Lecturer, Mathematics	Mathematics	40,265.00	43,133.00	9-month	7.12%
Ambrisco,Alan S.	Assoc Prof, English	English	66,423.00	67,766.00	9-month	2.02%
Aron,Stephen C.	Prof, Music	Music	81,363.00	82,975.00	9-month	1.98%
Arter,Roland K.	Assoc Prof, Mech Engr Tech	Engineering & Science Tech	68,929.00	70,336.00	9-month	2.04%
Asencio,Emily K.	Asst Prof, Sociology	Sociology	65,306.00	66,621.00	9-month	2.01%
Ashby,Susan	Assoc Prof, Bibliography	UL Electronic Services	74,629.00	76,154.00	12-month	2.04%
Aupperle,Kenneth E.	Prof, Management	Management	153,395.00	156,412.00	9-month	1.97%
Bagatto,Brian P.	Assoc Prof, Biology	Biology	74,551.00	85,047.00	9-month	14.08%
Bahrami,Hamid R.	Asst Prof, Elec & Comp Engr	Electrical & Computer Engr	82,025.00	83,658.00	9-month	1.99%
Balasubramnian,Bhanu	Asst Prof, Finance	Finance	110,295.00	112,585.00	9-month	2.08%
Ballou,Brian M.	Assoc Prof, Constr Engr Tech	Engineering & Science Tech	68,624.00	70,025.00	9-month	2.04%
Barrett,Linda Ruth	Assoc Prof, Geosciences	Geosciences	77,337.00	78,931.00	9-month	2.06%
Barton,Hazel A.	Assoc Prof, Biology	Biology	76,089.00	77,722.00	9-month	2.15%
Bays,Gary A.	Assoc Prof, English	English-Wayne	83,164.00	84,743.00	9-month	1.90%
Bean,Janet P.	Assoc Prof, English	English	67,479.00	68,877.00	9-month	2.07%
Becker,Matthew L.	Assoc Prof, Polymer Science	Polymer Science	126,391.00	129,095.00	9-month	2.14%
Beckett,Julia	Assoc Prof, PAUS	Public Admin & Urban Studies	86,074.00	87,783.00	9-month	1.99%
Behrman,Carolyn	Assoc Prof, Anthropology	Anthropology & Classical St	72,778.00	74,255.00	9-month	2.03%
Belcher,Marcia C.	Prof, Constr Engr Tech	Engineering & Science Tech	79,262.00	80,852.00	9-month	2.01%
Beltz,John F.	Sr Coll Lect, Geosciences	Geosciences	48,571.00	49,584.00	9-month	2.09%
Beneke,Charles C.	Assoc Prof, Art	Art	69,567.00	80,019.00	9-month	15.02%
Bennett,Richard L.	Assoc Prof, Fire Protect Tech	Public Service Technology	64,738.00	65,931.00	9-month	1.84%
Besch,Thomas M.	Prof, Survey & Map Tech	Engineering & Science Tech	80,331.00	81,940.00	9-month	2.00%
Beuk,Frederik Willem	Asst Prof, Marketing	Marketing	109,965.00	112,136.00	9-month	1.97%
Bhati,Kuldhir S.	Asst Prof, Education	Counseling	64,661.00	65,930.00	9-month	1.96%
Biddinger,Mary	Assoc Prof, English	English	78,008.00	79,674.00	9-month	2.14%
Biddle,Stacia Elizabeth	Asst Prof, Resp Therapy Tech	Allied Health Technology	53,637.00	54,728.00	9-month	2.03%
Bilia,Angela	Senior Coll Lecturer, English	English	46,747.00	47,720.00	9-month	2.08%
Bisconti,Toni L.	Assoc Prof, Psychology	Psychology	76,892.00	78,425.00	9-month	1.99%

The University of Akron  
AAUP Bargaining Unit 2013-14 Rates of Compensation

Name	Title	Department	2013-14 Contract Rate Prior to Increase	Final 2013-14 Contract Rate	Contract Basis	% of Incr
Bixler, Shawneen G.	Sr Coll Lect, Devel Progs	Developmental Programs	44,452.00	45,340.00	9-month	2.00%
Blackledge, Todd Alan	Professor, Biology	Biology	85,408.00	87,221.00	9-month	2.12%
Boal, John M.	Assoc Prof, Criminal Just Tech	Public Service Technology	64,813.00	65,938.00	9-month	1.74%
Bodman, Alan K.	Prof, Music	Music	83,966.00	85,555.00	9-month	1.89%
Boit, Rachel J.	Asst Prof, Education	Curr & Instr Studies	49,275.00	50,270.00	9-month	2.02%
Boltz, Michelle Marie	Clinical Instr, Nutri & Diet	Nutrition & Dietetics	56,695.00	57,836.00	9-month	2.01%
Bordo, Guy V.	Assoc Prof, Music	Music	62,739.00	64,024.00	9-month	2.05%
Borowiec, Andrew	Dist Prof, Art	Art	120,750.00	123,114.00	9-month	1.96%
Bouchard, Constance B.	Dist Prof, History	History	125,768.00	128,221.00	9-month	1.95%
Bove, Frank J.	Assoc Prof, Bibliography	UL Electronic Services	63,967.00	65,295.00	12-month	2.08%
Braun, Minel J.	Dist Prof, Mechanical Eng	Mechanical Engineering	158,147.00	161,229.00	9-month	1.95%
Brinker, Lori A.	Assoc Prof, Office Tech	Business & Office Tech-Wayne	65,752.00	67,025.00	9-month	1.94%
Brisker, Eric R.	Asst Prof, Finance	Finance	125,000.00	127,687.00	9-month	2.15%
Britt, Rebecca K.	Asst Prof, Communication	Communication	55,000.00	56,175.00	9-month	2.14%
Broadway, Francis S.	Prof, Education	Curr & Instr Studies	83,713.00	85,395.00	9-month	2.01%
Brooks, Stephen C.	Assoc Prof, Political Science	Political Science	92,070.00	93,826.00	12-month	1.91%
Brown, Diane K.	Sr Instr, Nursing	Nursing	57,371.00	58,585.00	9-month	2.12%
Brownlow, Robert J.	Associate College Lect, Music	Music	43,473.00	44,445.00	9-month	2.24%
Buckland, Sandra K.	Prof, Family & Consumer Sci	Family & Cons Sciences	80,664.00	82,253.00	9-month	1.97%
Budd, Kathryn Marie	Assoc Prof, Art	Art	67,416.00	68,797.00	9-month	2.05%
Buford, Christopher T.	College Lecturer, Philosophy	Philosophy	45,710.00	46,708.00	9-month	2.18%
Buldum, Alper	Assoc Prof, Physics	Physics	77,312.00	78,908.00	9-month	2.06%
Buser, Stacey L.	Sr Clin Instr, SSWE	Sport Science & Wellness Educ	48,488.00	49,489.00	9-month	2.06%
Byrne, Michelle W.	Asst Prof, Tech Writing & Comp	Associate Studies	49,916.00	50,974.00	9-month	2.12%
Cai, Sean X.	Professor, Phys & Hlth Educ	Sport Science & Wellness Educ	85,248.00	86,906.00	9-month	1.94%
Cakmak, Mukerrem	Dist Prof, Polymer Engineering	Polymer Engineering	173,271.00	176,792.00	9-month	2.03%
Callanan, Valerie J.	Assoc Prof, Sociology	Sociology	70,091.00	71,488.00	9-month	1.99%
Carletta, Joan E.	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	102,048.00	113,091.00	9-month	10.82%
Carlin, Charles H.	Asst Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	68,497.00	69,903.00	9-month	2.05%
Carlson, Sara G.	Instr, Biology	Biology	44,435.00	45,368.00	9-month	2.10%
Carri, Gustavo A.	Assoc Prof, Polymer Science	Polymer Science	108,362.00	110,391.00	9-month	1.87%
Castaneda-Lopez, Homero	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	84,441.00	86,229.00	9-month	2.12%
Cavicchi, Kevin A.	Assoc Prof, Polymer Engr	Polymer Engineering	94,162.00	96,119.00	9-month	2.08%
Ceccio, Joseph F.	Prof, English	English	97,862.00	99,804.00	9-month	1.98%

The University of Akron  
AAUP Bargaining Unit 2013-14 Rates of Compensation

Name	Title	Department	2013-14 Contract Rate Prior to Increase	Final 2013-14 Contract Rate	Contract Basis	% of Incr
Cerrone, Kathryn L.	Asst Prof, Tech Mathematics	Associate Studies	50,184.00	57,228.00	9-month	14.04%
Chan, Chien-Chung	Prof, Computer Science	Computer Science	120,920.00	123,288.00	9-month	1.96%
Chandra, Akhilesh	Prof, Accounting	Accountancy	156,750.00	159,970.00	9-month	2.05%
Chandy, Abhilash J.	Asst Prof, Mech Engineering	Mechanical Engineering	76,298.00	77,862.00	9-month	2.05%
Chase, George G.	Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	145,677.00	148,583.00	9-month	1.99%
Cheh, John J.	Prof, Accounting	Accountancy	133,530.00	136,190.00	9-month	1.99%
Chen, Ang	Assoc Prof, Physics	Physics	77,152.00	78,661.00	9-month	1.96%
Cheng, En	Asst Prof, Computer Science	Computer Science	70,000.00	71,459.00	9-month	2.08%
Cheng, Gang	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	79,474.00	81,184.00	9-month	2.15%
Chiu, Sheau-Huey	Asst Prof, Nursing	Nursing	73,614.00	75,116.00	9-month	2.04%
Choi, Jae-Won	Asst Prof, Mech Engineering	Mechanical Engineering	77,277.00	78,809.00	9-month	1.98%
Choi, Jeong Hoon	Asst Prof, Management	Management	102,332.00	104,450.00	9-month	2.07%
Choi, Seungdeog	Asst Prof, Elec & Comp Engr	Electrical & Computer Engr	75,000.00	76,513.00	9-month	2.02%
Chojnacki, Bonnie	Asst Prof, Bibliography	UL Science & Technology	58,198.00	59,363.00	12-month	2.00%
Choy, Fred Kat-Chung	Prof, Mechanical Engineering	Mechanical Engineering	130,884.00	133,432.00	9-month	1.95%
Chronister, Connie S.	Assoc Instr, Nursing	Nursing	52,845.00	53,978.00	9-month	2.14%
Chronister, Kelli A.	Asst Prof, Resp Therapy Tech	Allied Health Technology	55,480.00	56,602.00	9-month	2.02%
Chuang, Steven S.	Prof, Polymer Science	Polymer Science	182,434.00	186,128.00	9-month	2.02%
Chura, Patrick J.	Assoc Prof, English	English	77,366.00	88,020.00	9-month	13.77%
Chyi, Lindgren L.	Prof, Geosciences	Geosciences	108,024.00	110,008.00	9-month	1.84%
Cioffari, Cynthia A.	Instr, Music	Music	34,859.00	35,678.00	9-month	2.35%
Ciszewski, Kathleen M.	Sr Coll Lect, Devel Progs	Developmental Programs	45,609.00	46,517.00	9-month	1.99%
Clark, Kathleen Diana	Assoc Prof, Communication	Communication	67,662.00	69,005.00	9-month	1.98%
Clary, William S.	Sr Instr, Mathematics	Mathematics	47,767.00	48,662.00	9-month	1.87%
Clemons, Curtis B.	Prof, Mathematics	Mathematics	90,768.00	92,550.00	9-month	1.96%
Cobb, Marie A.	Sr Instr, Nursing	Nursing	57,058.00	58,223.00	9-month	2.04%
Coffey, Daniel J.	Assoc Prof, Political Science	Political Science	70,897.00	72,372.00	9-month	2.08%
Cohen, David Brian	Prof, Political Science	Political Science	80,960.00	82,613.00	9-month	2.04%
Collard, Michael L.	Asst Prof, Computer Science	Computer Science	74,406.00	75,959.00	9-month	2.09%
Conrad, Edward J.	Assoc Prof, Accounting	Accountancy	132,145.00	134,834.00	9-month	2.03%
Cossey, James P.	Asst Prof, Mathematics	Mathematics	67,756.00	75,131.00	9-month	10.88%
Cox III, Raymond W.	Prof, PAUS	Public Admin & Urban Studies	118,680.00	121,077.00	9-month	2.02%
Croskey, Renee L.	Assoc Prof, Office Admin	Business Technology	67,157.00	68,547.00	9-month	2.07%
Cushing, Bruce S.	Prof, Biology	Biology	125,032.00	127,431.00	12-month	1.92%

The University of Akron  
AAUP Bargaining Unit 2013-14 Rates of Compensation

Name	Title	Department	2013-14 Contract Rate Prior to Increase	Final 2013-14 Contract Rate	Contract Basis	% of Incr
Cutright, Teresa J.	Assoc Prof, Civil Engineering	Civil Engineering	87,267.00	88,953.00	9-month	1.93%
Darcy, Allison C.	College Lecturer, Statistics	Statistics	38,000.00	38,837.00	9-month	2.20%
Datta, Sujay	Assoc Prof, Statistics	Statistics	87,113.00	88,814.00	9-month	1.95%
Daugherty, Terry	Assoc Prof, Marketing	Marketing	108,534.00	110,780.00	9-month	2.07%
Daviso III, Alfred W.	Asst Prof, Education	Curr & Instr Studies	52,818.00	53,922.00	9-month	2.09%
DeGregorio, Federico	Asst Prof, Marketing	Marketing	108,636.00	110,859.00	9-month	2.05%
Dejbord-Sawan, Parizad T.	Assoc Prof, Modern Languages	Modern Languages	68,928.00	70,355.00	9-month	2.07%
Dey, Asoke K.	Asst Prof, Management	Management	106,774.00	108,971.00	9-month	2.06%
Dhinojwala, Ali	Prof, Polymer Science	Polymer Science	162,020.00	165,502.00	9-month	2.15%
Dickie, Jill L.	Prof, Community Svcs Tech	Public Service Technology	80,363.00	81,996.00	9-month	2.03%
Diefendorff, James M.	Assoc Prof, Psychology	Psychology	105,558.00	107,743.00	9-month	2.07%
Dill, Janette S.	Asst Prof, Sociology	Sociology	65,000.00	66,351.00	9-month	2.08%
Donovan, William J.	Assoc Prof, Chemistry	Chemistry	82,314.00	84,007.00	9-month	2.06%
Dordevic, Sasa	Assoc Prof, Physics	Physics	76,765.00	78,332.00	9-month	2.04%
Doverspike, Dennis	Prof, Psychology	Psychology	112,269.00	114,354.00	9-month	1.86%
Dreussi, Amy Shriver	Assoc Prof, Social Science	Associate Studies	56,088.00	57,216.00	9-month	2.01%
Drew, Julie A.	Prof, English	English	80,486.00	82,117.00	9-month	2.03%
Du, Shirong	Asst Prof, Comp Info Sys	Business Technology	62,500.00	63,763.00	9-month	2.02%
Duan, Zhong-Hui	Professor, Computer Science	Computer Science	113,695.00	115,936.00	9-month	1.97%
Ducharme Jr, Howard M.	Prof, Philosophy	Philosophy	99,039.00	100,877.00	9-month	1.86%
Duell, Mark H.	Assoc College Lect, Mathematic	Developmental Programs	38,170.00	38,948.00	9-month	2.04%
Duff, Robert Joel	Prof, Biology	Biology	80,454.00	82,053.00	9-month	1.99%
Duirk, Stephen Edward	Asst Prof, Civil Engineering	Civil Engineering	75,437.00	77,013.00	9-month	2.09%
Dumser, Elisha Ann	Asst Prof, Art	Art	55,000.00	56,191.00	9-month	2.17%
Dunlap, Laurie A.	Assoc Prof, Educ Math	Mathematics	63,356.00	64,647.00	9-month	2.04%
Eichler, Rosemarie T.	Sr Instr, History	History	46,992.00	47,979.00	9-month	2.10%
Einsporn, Richard L.	Assoc Prof, Statistics	Statistics	82,465.00	84,084.00	9-month	1.96%
Elbuluk, Malik E.	Prof, Elect & Comp Engr	Electrical & Computer Engr	116,657.00	118,979.00	9-month	1.99%
Elicker, Joelle D.	Assoc Prof, Psychology	Psychology	75,817.00	77,332.00	9-month	2.00%
Elliott Jr, J. Richard	Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	128,647.00	131,208.00	9-month	1.99%
Endres, Kathleen L.	Dist Prof, Communication	Communication	121,613.00	123,973.00	9-month	1.94%
Engenberg, Erik D.	Asst Prof, Mech Engineering	Mechanical Engineering	75,793.00	77,358.00	9-month	2.06%
English, Kristina M.	Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	88,797.00	90,562.00	9-month	1.99%
Erickson, Elizabeth B.	Assoc Prof, Economics	Economics	85,220.00	86,813.00	9-month	1.87%

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Name	Title	Department	2013-14 Contract Rate Prior to Increase	Final 2013- 14 Contract Rate	Contract Basis	% of Incr
Erickson,Rebecca J.	Prof, Sociology	Sociology	100,693.00	102,706.00	9-month	2.00%
Espanol,Malena I.	Asst Prof, Math	Mathematics	68,000.00	69,366.00	9-month	2.01%
Evans,Edward A.	Assoc Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	95,417.00	97,308.00	9-month	1.98%
Falah,Ghazi	Prof, Geography & Plan	Public Admin & Urban Studies	94,950.00	96,918.00	9-month	2.07%
Falk,Jane	Sr Coll Lect, English	English	46,391.00	47,358.00	9-month	2.08%
Fang,Zheng	Asst Prof, Economics	Economics	80,000.00	81,610.00	9-month	2.01%
Fant,J. Clayton	Prof, Classical Studies	Anthropology & Classical St	92,061.00	93,800.00	9-month	1.89%
Farooqi,Zarreen	Prof, Computer Info Sys	Business Technology	77,909.00	79,491.00	9-month	2.03%
Feerasta,Jamal	Prof, Hospitality Mngt	Business Technology	75,368.00	76,913.00	9-month	2.05%
Feldt,Kevin M.	Assoc Prof, Mktg & Sales Tech	Business Technology	67,758.00	69,167.00	9-month	2.08%
Feltey,Kathryn	Assoc Prof, Sociology	Sociology	84,994.00	86,679.00	9-month	1.98%
Fenwick,Rudy	Assoc Prof, Sociology	Sociology	72,164.00	73,509.00	9-month	1.86%
Fielding,Lori Jean	Assoc Prof, Bibliography	UL Research & Learning Svcs	66,717.00	68,047.00	12-month	1.99%
Figler,Robert A.	Assoc Prof, Management	Management	105,163.00	107,330.00	9-month	2.06%
Filer-Tubaugh,Bonnie L.	Sr Coll Lect, Devel Progs	Developmental Programs	44,736.00	45,629.00	9-month	2.00%
Fister,Carrie L.	Instr, Sports Sci & Wellness	Sport Science & Wellness Educ	42,693.00	43,593.00	9-month	2.11%
Fitzgerald,Karen M.	Associate Instr, Nursing	Nursing	53,154.00	54,285.00	9-month	2.13%
Forcey,Stefan A.	Asst Prof, Mathematics	Mathematics	64,189.00	65,502.00	9-month	2.05%
Ford,Bridgie A.	Prof, Education	Curr & Instr Studies	96,828.00	98,704.00	9-month	1.94%
Forster,Antonia	Prof, English	English	94,326.00	96,150.00	9-month	1.93%
Frank,Gary B.	Prof, Accounting	Accountancy	140,287.00	142,846.00	9-month	1.82%
Franks,Jeffrey A.	Assoc Prof, Bibliography	UL Research & Learning Svcs	82,208.00	83,800.00	12-month	1.94%
Frech,Adrienne M.	Asst Prof, Sociology	Sociology	66,055.00	67,441.00	9-month	2.10%
Friberg,LaVerne M.	Assoc Prof, Geosciences	Geosciences	81,493.00	83,134.00	9-month	2.01%
Fridline,Mark M.	Assoc Instr, Statistics	Statistics	56,977.00	58,148.00	9-month	2.06%
Gamble,Sherry L.	Assoc Prof, Surgical Asst Tech	Allied Health Technology	69,081.00	70,441.00	9-month	1.97%
Gao,Xiaosheng	Prof, Mechanical Engineering	Mechanical Engineering	105,237.00	107,382.00	9-month	2.04%
Gargarella,Elisa B.	Assoc Prof, Art Education	Art	65,833.00	67,193.00	9-month	2.07%
Gasparavicius,Gediminas	Asst Prof, Art	Art	52,000.00	53,066.00	9-month	2.05%
Gatzia,Dimitria E.	Asst Prof, Philosophy	Philosophy-Wayne	53,703.00	54,836.00	9-month	2.11%
Gehani,R. Ray	Assoc Prof, Mngt & Int'l Busn	Management	125,794.00	128,325.00	9-month	2.01%
Gelleny,Ronald D.	Assoc Prof, Political Science	Political Science	74,762.00	76,204.00	9-month	1.93%
Gerhardt,Jon Stuart	Design Prof, Mech Engr	Mechanical Engineering	92,489.00	94,408.00	9-month	2.07%
Gerhardt,Sabine	Assoc Prof, Early Childhd Dev	Public Service Technology	55,437.00	56,625.00	9-month	2.14%

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Name	Title	Department	2013-14 Contract Rate Prior to Increase	Final 2013-14 Contract Rate	Contract Basis	% of Incr
Gessel,Robert	Assoc Coll Lect, Mathematics	Mathematics	42,133.00	43,022.00	9-month	2.11%
Ghosh,Sucharita	Assoc Prof, Economics	Economics	90,325.00	92,266.00	9-month	2.15%
Giakos,George C.	Prof, Elect & Comp Engr	Electrical & Computer Engr	104,662.00	106,751.00	9-month	2.00%
Giffels,David Patrick	Asst Prof, English	English	71,128.00	72,573.00	9-month	2.03%
Giralt,Gabriel F.	Prof, Communication	Communication	89,329.00	90,982.00	9-month	1.85%
Glotzer,Richard S.	Prof, Social Work	Social Work	88,375.00	89,994.00	9-month	1.83%
Golovaty,Dmitry	Assoc Prof, Mathematics	Mathematics	78,878.00	80,442.00	9-month	1.98%
Gong,Xiong	Asst Prof, Polymer Engineering	Polymer Engineering	91,140.00	93,248.00	9-month	2.31%
Goodell,John W.	Asst Prof, Finance	Finance	120,731.00	123,358.00	9-month	2.18%
Gordon,Lesley J.	Prof, History	History	89,840.00	91,656.00	9-month	2.02%
Gordon,Peter	Asst Prof, Mathematics	Mathematics	70,000.00	71,386.00	9-month	1.98%
Gradisher,Suzanne M.	Asst Prof, Business Law	Finance	72,771.00	74,401.00	9-month	2.24%
Graham,Michael F.	Prof, History	History	83,512.00	85,157.00	9-month	1.97%
Graor,Christine H.	Asst Prof, Nursing	Nursing	62,258.00	63,558.00	9-month	2.09%
Guhde,Jacqueline Ann	Sr Instr, Nursing	Nursing	62,061.00	63,358.00	9-month	2.09%
Haas,Marc	Asst Prof, Resp Therapy Tech	Allied Health Technology	60,000.00	61,201.00	9-month	2.00%
Habtzghi,Desale	Asst Prof, Statistics	Statistics	66,804.00	68,141.00	9-month	2.00%
Hajjafar,Ali	Prof, Mathematics	Mathematics	90,463.00	92,214.00	9-month	1.94%
Halischak,James M.	Instructor, Speech-LangPathAud	Speech-Lang Path & Audiology	46,000.00	46,938.00	9-month	2.04%
Hallam,Stephen Francis	Prof, Management	Management	170,537.00	173,856.00	9-month	1.95%
Hallett,Terry L.	Assoc Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	73,537.00	75,001.00	9-month	1.99%
Hamdani,Maria R.	Asst Prof, Management	Management	109,416.00	111,658.00	9-month	2.05%
Hamed,Gary R.	Prof, Polymer Science	Polymer Science	149,351.00	152,256.00	9-month	1.95%
Hanley,Dena	Assoc Prof, Political Science	Political Science	69,863.00	71,238.00	9-month	1.97%
Hardy,James K.	Prof, Chemistry	Chemistry	113,609.00	115,713.00	9-month	1.85%
Hariharan,Subramaniya I.	Prof, Elect & Comp Engr	Electrical & Computer Engr	145,371.00	148,278.00	9-month	2.00%
Harp,Stephen L.	Prof, History	History	90,535.00	92,363.00	9-month	2.02%
Harper,Augustus L.	Assoc Prof, Business Mngt Tech	Business Technology	68,778.00	70,087.00	9-month	1.90%
Hart,Lisa A.	Instr, Nursing	Nursing	50,916.00	51,948.00	9-month	2.03%
Hartley,Tom T.	Prof, Elect & Comp Engr	Electrical & Computer Engr	136,128.00	138,844.00	9-month	2.00%
Hassenpflug,Ann	Prof, Education	Educ Found & Leadership	87,365.00	89,071.00	9-month	1.95%
Hausknecht,Douglas R.	Assoc Prof, Mktg & Int'l Busn	Marketing	100,923.00	102,842.00	9-month	1.90%
Hebert,Jennifer G	Senior College Lect, English	English	45,432.00	46,420.00	9-month	2.17%
Heinz,Hendrik	Assoc Prof, Polymer Engr	Polymer Engineering	99,068.00	100,977.00	9-month	1.93%

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Heminger, John A.	Assoc Prof, Mathematics	Mathematics	73,996.00	75,437.00	9-month	1.95%
Hicks, V.	Assoc Prof, Music	Music	79,477.00	80,989.00	12-month	1.90%
Hill, Patricia S.	Assoc Prof, Communication	Communication	69,732.00	71,128.00	9-month	2.00%
Hixson, Walter L.	Dist Prof, History	History	111,202.00	113,305.00	9-month	1.89%
Holda, James H.	Assoc Prof, Biology	Biology	70,978.00	72,247.00	9-month	1.79%
Holliday, Gary M.	Asst Prof, Education	Curr & Instr Studies	63,398.00	64,711.00	9-month	2.07%
Holz, Jennifer L.	Prof, Sociology	Sociology-Wayne	74,513.00	76,013.00	9-month	2.01%
Hoo Fatt, Michelle S.	Prof, Mechanical Engineering	Mechanical Engineering	106,912.00	109,087.00	9-month	2.03%
Hoot, Christopher P.	Prof, Art	Art	80,831.00	82,386.00	9-month	1.92%
Horning, Kathleen M.	Assoc Instr, Nursing	Nursing	56,588.00	57,675.00	9-month	1.92%
Houston, K. Todd	Assoc Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	77,570.00	79,137.00	9-month	2.02%
Howley, Heather A.	Asst Prof, Communication	Speech & Theatre Arts-Wayne	52,819.00	53,929.00	9-month	2.10%
Hreno, Travis M. R.	Asst Prof, Philosophy	Philosophy	54,234.00	61,378.00	9-month	13.17%
Hu, Yu-Kuang	Assoc Prof, Physics	Physics	75,098.00	85,590.00	9-month	13.97%
Huang, Qindan	Asst Prof, Civil Engineering	Civil Engineering	72,689.00	74,075.00	9-month	1.91%
Huff, Marlene S.	Prof, Nursing	Nursing	106,326.00	108,391.00	12-month	1.94%
Huss, John	Asst Prof, Philosophy	Philosophy	56,979.00	64,178.00	9-month	12.63%
Ida, Nathan	Dist Prof, Elect & Comp Engr	Electrical & Computer Engr	156,965.00	160,107.00	9-month	2.00%
Isayev, Avraam I.	Dist Prof, Polymer Engineering	Polymer Engineering	163,945.00	167,024.00	9-month	1.88%
Jain, Naveen Kumar	Asst Prof, Mktg & Int'l Busn	Marketing	97,319.00	99,177.00	9-month	1.91%
Jana, Sadhan C.	Prof, Polymer Engineering	Polymer Engineering	159,434.00	162,705.00	9-month	2.05%
Jennings-Rentenaar, Teena	Professor, Fam & Con Sci	Family & Cons Sciences	76,438.00	77,933.00	9-month	1.96%
Jensrud, Qetler	Assoc Prof, Education	Educ Found & Leadership	71,278.00	72,657.00	9-month	1.93%
Jia, Li	Assoc Prof, Polymer Science	Polymer Science	109,522.00	111,792.00	9-month	2.07%
Johanyak, Debra L.	Prof, English	English-Wayne	82,960.00	84,527.00	9-month	1.89%
Johanyak, Michael F.	Prof, Tech Writing & Comp	Associate Studies	80,185.00	81,757.00	9-month	1.96%
Johnson, Dawn M.	Asst Prof, Psychology	Psychology	79,947.00	87,720.00	9-month	9.72%
Johnson, Karen	Asst Prof, Education	Educ Found & Leadership	60,500.00	61,681.00	9-month	1.95%
Johnson, Thomas W.	Assoc Coll Lect, Devel Progs	Developmental Programs	41,286.00	42,118.00	9-month	2.02%
Jones, Anedra W.	College Lecturer, Mathematics	Mathematics	39,886.00	42,736.00	9-month	7.15%
Jones, Dwayne Keith	Assoc Prof, Crim Just Tech	Public Service Technology	56,231.00	57,389.00	9-month	2.06%
Jones, Gwendolyn	Prof, Business Mngt Tech	Business Technology	81,440.00	83,093.00	9-month	2.03%
Jones, Kristina B.	Prof, Music	Music	76,711.00	78,275.00	9-month	2.04%
Joy, Abraham	Asst Prof, Polymer Science	Polymer Science	89,933.00	91,740.00	9-month	2.01%

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Juravich, Matthew	Asst Prof, Sport Mgmt	Sport Science & Wellness Educ	62,000.00	63,224.00	9-month	1.97%
Justice, Brad L.	Assoc Coll Lect, Mathematics	Mathematics	42,609.00	43,524.00	9-month	2.15%
Juvancic-Heltzel, Judith A.	Asst Prof, Education	Sport Science & Wellness Educ	51,982.00	53,056.00	9-month	2.07%
Kahl, Douglas R.	Prof, Finance & Int'l Busn	Finance	161,923.00	164,885.00	9-month	1.83%
Kaltenthaler, Karl C.	Prof, Political Science	Political Science	92,206.00	94,059.00	9-month	2.01%
Kandray, Daniel E.	Asst Prof, Manf Tech&Mech Tech	Engineering & Science Tech	61,263.00	68,534.00	9-month	11.87%
Kang, Eunsu	Asst Prof, Art	Art	56,677.00	57,839.00	9-month	2.05%
Kappler, Rachele M.	Sr Clin Instr, SSWE	Sport Science & Wellness Educ	47,781.00	48,781.00	9-month	2.09%
Karriker, Galen S.	Assoc Prof, Music	Music	65,485.00	66,849.00	9-month	2.08%
Kaut, Kevin Patrick	Assoc Prof, Psychology	Psychology	79,832.00	81,474.00	9-month	2.06%
Keil, Marjorie	Sr Coll Lect, Devel Progs	Developmental Programs	51,288.00	52,295.00	9-month	1.96%
Keiper, Bonnie J.	Sr Instr, Communication	Communication	46,131.00	47,155.00	9-month	2.22%
Kellar, Thomas W.	Assoc Prof, Computer Info Sys	Business Technology	69,698.00	70,990.00	9-month	1.85%
Kelly III, S. Graham	Assoc Prof, Mechanical Engr	Mechanical Engineering	128,453.00	130,896.00	9-month	1.90%
Keltyka, Pamela Kay	Assoc Prof, Accounting	Accountancy	113,599.00	115,812.00	9-month	1.95%
Kemp, Sukanya	Assoc Prof, Social Science	Associate Studies	56,431.00	57,604.00	9-month	2.08%
Kendra, Mary Agnes	Assoc Prof, Nursing	Nursing	75,094.00	76,598.00	9-month	2.00%
Kennedy, Elizabeth A.	Prof, Social Science	Associate Studies	81,089.00	82,700.00	9-month	1.99%
Kern, Kevin F.	Assoc Prof, History	History	72,629.00	74,084.00	9-month	2.00%
Kernen, Margaret V.	Sr Clin Instr, Education	Curr & Instr Studies	50,298.00	51,263.00	9-month	1.92%
Kidd, Lori I.	Asst Prof, Nursing	Nursing	66,126.00	67,488.00	9-month	2.06%
Kim, Il-woon	Prof, Accounting & Intl Busn	Accountancy	162,004.00	165,220.00	9-month	1.99%
Klein, Janet	Assoc Prof, History	History	70,090.00	71,555.00	9-month	2.09%
Kline, Lynn S.	Assoc Prof, Education	Curr & Instr Studies	68,314.00	69,706.00	9-month	2.04%
Klingler, Mona L.	Assoc Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	68,524.00	69,840.00	9-month	1.92%
Kolodziej, Matthew	Professor, Art	Art	81,069.00	82,690.00	9-month	2.00%
Kornspan, Alan S.	Assoc Prof, Education	Sport Science & Wellness Educ	69,510.00	70,892.00	9-month	1.99%
Koskey, Kristin L.	Asst Prof, Education	Educ Found & Leadership	58,108.00	59,333.00	9-month	2.11%
Kraft, Kristine N.	Asst Prof, Allied Health Tech	Allied Health Technology	52,000.00	53,061.00	9-month	2.04%
Kraft, Lori A.	Assoc Prof, General Tech	Engineering & Science Tech	67,433.00	68,813.00	9-month	2.05%
Kraus, Sophia A.	Assoc Clin Instr, SLP&A	Speech-Lang Path & Audiology	65,947.00	67,308.00	12-month	2.06%
Kreider, Kevin L.	Prof, Mathematics	Mathematics	100,478.00	102,430.00	9-month	1.94%
Kreidler, Maryhelen C.	Prof, Nursing	Nursing	103,327.00	105,243.00	9-month	1.85%
Kropff, Janet S.	Assoc Prof, Computer Info Sys	Business Technology	70,526.00	71,977.00	9-month	2.06%

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Kurzawa, Colleen J.	Instr, Nursing	Nursing	54,618.00	55,692.00	9-month	1.97%
Kushner Benson, Susan Nan	Assoc Prof, Education	Educ Found & Leadership	76,151.00	77,694.00	9-month	2.03%
Kvaran, Kara M.	College Lecturer, Women's Stud	Women's Studies	45,000.00	45,900.00	9-month	2.00%
Kyu, Thein	Dist Prof, Polymer Engineering	Polymer Engineering	159,974.00	163,108.00	9-month	1.96%
Lafferty, Laurie J.	Prof, Music	Music	77,664.00	79,245.00	9-month	2.04%
Lai, Chih-Hui	Asst Prof, Communication	Communication	55,000.00	56,175.00	9-month	2.14%
Laipply, Richelle S.	Prof, Allied Health Tech	Allied Health Technology	73,227.00	74,659.00	9-month	1.96%
Landis, William J.	Prof, Polymer Science	Polymer Science	168,714.00	171,840.00	9-month	1.85%
Lashbrook, Laurie E.	Assoc Prof, Music	Music	63,584.00	64,854.00	9-month	2.00%
Laster, Sharalyn J.	Assoc Prof, Bibliography	UL Research & Learning Svcs	55,175.00	62,316.00	12-month	12.94%
Lavrentyev, Peter J.	Prof, Biology	Biology	79,405.00	80,945.00	9-month	1.94%
Lazar, Lisa A.	Asst Prof, Bibliography	UL Research & Learning Svcs	56,517.00	57,668.00	12-month	2.04%
Lee, Kye-Shin	Asst Prof, Elec & Comp Engr	Electrical & Computer Engr	79,883.00	81,479.00	9-month	2.00%
Lee, Seungbum	Asst Prof, Education	Sport Science & Wellness Educ	50,366.00	51,399.00	9-month	2.05%
Leeper, Thomas C.	Asst Prof, Chemistry	Chemistry	70,280.00	71,771.00	9-month	2.12%
Leipzig, Nic D.	Robt Iredell Ast Prof Chem Eng	Chemical & Biomolecular Engr	80,403.00	82,140.00	9-month	2.16%
Lenhart, Lisa A.	Prof, Education	Curr & Instr Studies	85,557.00	87,244.00	9-month	1.97%
Lesner, Sharon A.	Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	111,527.00	113,635.00	9-month	1.89%
Levant, Ronald F.	Prof, Psychology	Psychology	169,590.00	172,977.00	9-month	2.00%
Levin, Michael J.	Assoc Prof, History	History	73,950.00	75,410.00	9-month	1.97%
Lewis, Susan M.	Associate College Lecturer	Business & Office Tech-Wayne	48,965.00	50,013.00	9-month	2.14%
Li, Huey-Li	Prof, Education	Educ Found & Leadership	87,284.00	89,023.00	9-month	1.99%
Li, Peter K.	Assoc Prof, Social Work	Social Work	69,179.00	70,579.00	9-month	2.02%
Liang, Robert Y.	Dist Prof, Civil Engr	Civil Engineering	164,140.00	167,415.00	9-month	2.00%
Liang, Xin	Prof, Education	Educ Found & Leadership	84,298.00	85,985.00	9-month	2.00%
Licate, David Anthony	Assoc Prof, Crm Just Tech & Emerg Mgt	Public Service Technology	66,993.00	77,387.00	9-month	15.52%
Lillard, Robert S.	Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	114,062.00	116,251.00	9-month	1.92%
Lillie, Timothy H.	Assoc Prof, Education	Curr & Instr Studies	69,167.00	70,512.00	9-month	1.94%
Lin, Young Y.	Prof, Communication	Communication	85,505.00	87,223.00	9-month	2.01%
Linberger, Peter	Prof, Bibliography	UL Dean's Office	69,583.00	70,975.00	12-month	2.00%
Liszka, Kathy J.	Prof, Computer Science	Computer Science	117,383.00	119,689.00	9-month	1.96%
Liu, Lingyun	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	77,621.00	79,308.00	9-month	2.17%
Liu, Liping	Prof, Mgt & Info Systems	Management	150,533.00	153,500.00	9-month	1.97%
Liu, Pei-Yang	Asst Prof, Nutri & Diet	Nutrition & Dietetics	53,056.00	54,134.00	9-month	2.03%

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Name	Title	Department	2013-14 Contract Rate Prior to Increase	Final 2013-14 Contract Rate	Contract Basis	% of Incr
Liu, Qin	Prof, Biology	Biology	84,639.00	86,406.00	9-month	2.09%
LiVecchi, Joseph P.	Assoc Prof, Philosophy	Philosophy	66,801.00	68,108.00	9-month	1.96%
Loesch, Jack A.	Assoc Prof, Business Mngt Tech	Business & Office Tech-Wayne	66,090.00	67,426.00	9-month	2.02%
Londraville, Richard L.	Prof, Biology	Biology	95,591.00	97,577.00	9-month	2.08%
Lorenzen, Diane S.	Instr, Nursing	Nursing	58,000.00	59,182.00	9-month	2.04%
Loth, Francis	F.T.Harrington End Prof, M.E.	Mechanical Engineering	126,183.00	128,625.00	9-month	1.94%
Loven, Del Rey	Prof, Art	Art	106,443.00	108,430.00	9-month	1.87%
Lueck, Therese L.	Prof, Communication	Communication	97,036.00	98,949.00	9-month	1.97%
Luettmmer-Strathmann, Jutta	Assoc Prof, Physics	Physics	76,176.00	77,715.00	9-month	2.02%
Lukach, Thomas F.	Prof, Mechanical Engr Tech	Engineering & Science Tech	75,885.00	77,415.00	9-month	2.02%
Lyuksyutov, Sergei F.	Assoc Prof, Physics	Physics	75,769.00	86,329.00	9-month	13.94%
Mac Donald, Suzanne C.	Prof, Education	Educ Found & Leadership	84,058.00	85,657.00	9-month	1.90%
MacCracken, Mary Jo	Prof, Phys & Hlth Educ	Sport Science & Wellness Educ	107,175.00	109,217.00	9-month	1.91%
Madanayake, Habarakada L	Asst Prof, Elec & Comp Engr	Electrical & Computer Engr	79,825.00	81,420.00	9-month	2.00%
Maguth, Brad M.	Asst Prof, Education	Curr & Instr Studies	54,834.00	56,010.00	9-month	2.14%
Makarius, Erin	Asst Prof, Management	Management	113,000.00	115,306.00	9-month	2.04%
Makki, Nidaa	Asst Prof, Education	Curr & Instr Studies	55,175.00	56,279.00	9-month	2.00%
Malavite, Patsy A.	Assoc Prof, Busn & Office Tech	Business & Office Tech-Wayne	83,658.00	85,295.00	9-month	1.96%
Mallik, Robert R.	Prof, Physics	Physics	109,104.00	111,187.00	9-month	1.91%
Marcin, Phillip J.	College Lecturer, Pol Sci	Political Science	40,000.00	40,777.00	9-month	1.94%
Maringer, Richard M.	Assoc Prof, Economics	Economics-Wayne	71,189.00	72,548.00	9-month	1.91%
Marino, Deborah D.	Assoc Prof, Nutri & Diet	Nutrition & Dietetics	76,161.00	77,642.00	9-month	1.94%
Marion, Nancy E.	Prof, Political Science	Political Science	99,326.00	101,305.00	9-month	1.99%
Mascaro, Michelle J.	Asst Prof, Bibliography	UL Electronic Services	55,377.00	56,545.00	12-month	2.11%
Matejkovic, John E.	Assoc Prof, Business Law	Finance	107,946.00	110,065.00	9-month	1.96%
Matney, Timothy	Prof, Archaeology	Anthropology & Classical St	87,032.00	88,760.00	9-month	1.99%
Mc Donald, Rebecca A.	Sr Coll Lect, Devel Progs	Developmental Programs	44,426.00	45,313.00	9-month	2.00%
McArdle, Linda J.	Senior Instructor, Nursing	Social Work	69,234.00	73,650.00	12-month	6.38%
McCarthy, Daniel W.	Prof, Music	Music	79,851.00	81,370.00	9-month	1.90%
McCullough, Ian B.	Asst Prof, Bibliography	UL Science & Technology	56,000.00	57,103.00	12-month	1.97%
McHenry, William Keith	Assoc Prof, Management	Management	121,116.00	123,565.00	9-month	2.02%
McHugh, James T.	Prof, Political Science	Political Science	87,033.00	88,794.00	9-month	2.02%
McKnight, Lynn B.	Assoc College Lect, Dev Prog	Developmental Programs	41,244.00	42,076.00	9-month	2.02%
Meehan, Susanne M.	Prof, Psychology	Psychology-Wayne	77,667.00	79,207.00	9-month	1.98%

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Name	Title	Department	2013-14 Contract Rate Prior to Increase	Final 2013- 14 Contract Rate	Contract Basis	% of Incr
Mehlberg, Timothy Robert	Assoc Prof, Hosp Mgmt	Business Technology	59,011.00	60,183.00	9-month	1.99%
Migid-Hamzza, Adel A.	Prof, Theatre Arts	Dance, Theatre & Arts Admin	99,862.00	101,833.00	9-month	1.97%
Milam, Jennifer L.	Asst Prof, Education	Curr & Instr Studies	61,827.00	63,126.00	9-month	2.10%
Milks, Andrew E.	Asst Prof, Electr Engr Tech	Engineering & Science Tech	60,201.00	67,453.00	9-month	12.05%
Miller, Christopher M.	Assoc Prof, Civil Engineering	Civil Engineering	90,178.00	91,971.00	9-month	1.99%
Miller, Jon Stephen	Assoc Prof, English	English	68,940.00	70,411.00	9-month	2.13%
Miller, Michelle A.	Sr Coll Lect, Devel Progs	Developmental Programs	45,301.00	46,204.00	9-month	1.99%
Millhoff, Patricia A.	Assoc Prof, Criminal Just Tech	Public Service Technology	68,350.00	69,768.00	9-month	2.07%
Milsted, Amy	Prof, Biology	Biology	99,997.00	101,970.00	9-month	1.97%
Mimoto, Nao	Asst Prof, Statistics	Statistics	74,000.00	75,420.00	9-month	1.92%
Mitchell, Randall J.	Prof, Biology	Biology	93,581.00	95,486.00	9-month	2.04%
Mittal, Gaurav	Asst Prof, Mech Engineering	Mechanical Engineering	78,609.00	80,223.00	9-month	2.05%
Miyoshi, Toshikazu	Assoc Prof, Polymer Science	Polymer Science	115,658.00	117,903.00	9-month	1.94%
Modarelli, David A.	Prof, Chemistry	Chemistry	97,796.00	99,748.00	9-month	2.00%
Mohammed, Wondimu Ahmed	Asst Prof, Education	Educ Found & Leadership	62,000.00	63,294.00	9-month	2.09%
Monty, Chelsea	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	78,165.00	79,841.00	9-month	2.14%
Moore Gardner, Megan	Assoc Prof, Education	Educ Found & Leadership	66,999.00	68,381.00	9-month	2.06%
Moore, Francisco B.	Assoc Prof, Biology	Biology	73,336.00	83,792.00	9-month	14.26%
Morgan, Karyn I.	Sr Instr, Nursing	Nursing	58,965.00	60,206.00	9-month	2.10%
Morrison II, John W.	Assoc Prof, Art	Art	67,501.00	68,884.00	9-month	2.05%
Morscher, Gregory N.	Assoc Prof, Mechanical Engr	Mechanical Engineering	92,821.00	94,682.00	9-month	2.00%
Morse, Mindy	Sr Coll Lect, Devel Progs	Developmental Programs	45,301.00	46,204.00	9-month	1.99%
Mudrey-Camino, Renee	Assoc Prof, Education	Educ Found & Leadership	67,547.00	68,923.00	9-month	2.04%
Mukherjee, Debmalya	Asst Prof, Management	Management	119,609.00	128,031.00	9-month	7.04%
Murray, Amber R.	Assoc Instr, Nursing	Nursing	57,795.00	59,002.00	9-month	2.09%
Murrock, Carolyn J.	Asst Prof, Nursing	Nursing	70,259.00	71,702.00	9-month	2.05%
Mutter III, Jay L.	Sr Coll Lect, Economics	Economics	47,792.00	48,846.00	9-month	2.21%
Myers, Mary E.	Assoc Prof, Criminal Just Tech	Public Service Technology	67,448.00	68,796.00	9-month	2.00%
Myers, Steven C.	Assoc Prof, Economics	Economics	90,194.00	91,809.00	9-month	1.79%
Nelson, Lance D.	Sr Coll Lect, Mathematics	Mathematics	45,167.00	46,139.00	9-month	2.15%
Newby, Bi-min Zhang	Assoc Prof, Chemical Engr	Chemical & Biomolecular Engr	101,257.00	112,368.00	9-month	10.97%
Newman, Melinda L.	Assoc Prof, Finance	Finance	144,235.00	147,067.00	9-month	1.96%
Newton, Evangeline	Prof, Education	Curr & Instr Studies	87,841.00	89,578.00	9-month	1.98%
Nguyen, Hung Ngoc	Asst Prof, Mathematics	Mathematics	63,364.00	64,655.00	9-month	2.04%

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Nguyen,Truyen Van	Asst Prof, Mathematics	Mathematics	67,150.00	74,508.00	9-month	10.96%
Nicholas,John B.	Asst Prof, Comp Info Systems	Business Technology	59,211.00	66,424.00	9-month	12.18%
Niewiarowski,Peter H.	Prof, Biology	Biology	88,425.00	90,130.00	9-month	1.93%
Nofziger,Stacey	Assoc Prof, Sociology	Sociology	71,553.00	72,941.00	9-month	1.94%
Nunn,Hillary M.	Assoc Prof, English	English	69,687.00	71,162.00	9-month	2.12%
Obiekwe,Jerry C.	Prof, Mathematics	Mathematics-Wayne	81,950.00	83,573.00	9-month	1.98%
Ofobike,Emeka O.	Assoc Prof, Accounting	Accountancy	115,223.00	117,397.00	9-month	1.89%
Oh,Namkyung	Asst Prof, PAUS	Public Admin & Urban Studies	58,283.00	59,588.00	9-month	2.24%
Okonieski,Deborah A.	Sr Coll Lect, Mathematics	Mathematics	44,686.00	45,655.00	9-month	2.17%
O'Neil,Timothy W.	Assoc Prof, Computer Science	Computer Science	99,768.00	110,766.00	9-month	11.02%
Onita,Colin G.	Asst Prof, Accounting	Accountancy	103,521.00	105,783.00	9-month	2.19%
Orr,Linda M.	Assoc Prof, Marketing	Marketing	122,315.00	124,780.00	9-month	2.02%
Ortega-Liston,Ramona	Assoc Prof, PAUS	Public Admin & Urban Studies	85,678.00	87,405.00	9-month	2.02%
O'Sullivan,Terrence M.	Asst Prof, Political Science	Political Science	59,194.00	60,462.00	9-month	2.14%
Oswald,Ruth	Prof, Education	Curr & Instr Studies	77,454.00	79,033.00	9-month	2.04%
Osyk,Barbara A.	Assoc Prof, Management	Management	107,920.00	110,137.00	9-month	2.05%
Ott,Donald W.	Prof, Biology	Biology	89,894.00	91,580.00	9-month	1.88%
Otterstetter,Ronald	Assoc Prof, Education	Sport Science & Wellness Educ	69,402.00	70,781.00	9-month	1.99%
Owen,Cheryl L.	Instr, Nursing	Nursing	54,113.00	57,255.00	9-month	5.81%
Owens,Deborah L.	Assoc Prof, Mktg & Int'l Busn	Marketing	105,886.00	107,987.00	9-month	1.98%
Pachnowski,Lynne M.	Prof, Education	Curr & Instr Studies	82,481.00	84,037.00	9-month	1.89%
Palacas,Arthur L.	Prof, English	English	96,386.00	98,190.00	9-month	1.87%
Palasik,Scott T.	Asst Prof, Sp-Lang Path Aud	Speech-Lang Path & Audiology	60,000.00	61,249.00	9-month	2.08%
Palmer,Lori J.	Associate Instr, SLPA	Speech-Lang Path & Audiology	58,669.00	59,824.00	9-month	1.97%
Pan,Ernian	Prof, Civil Engineering	Civil Engineering	108,140.00	110,322.00	9-month	2.02%
Pang,Yi	Coleman Assoc Prof, Chemistry	Chemistry	96,905.00	107,842.00	9-month	11.29%
Pareلمان,Mardi A.	Asst Prof, Nutri & Dietetics	Nutrition & Dietetics	60,000.00	61,199.00	9-month	2.00%
Park Boush,Lisa E.	Prof, Geosciences	Geosciences	116,431.00	118,683.00	12-month	1.93%
Park,Youngki	Asst Prof, Management	Management	102,899.00	105,026.00	9-month	2.07%
Paruchuri,Sailaja M.	Asst Prof, Chemistry	Chemistry	69,764.00	71,246.00	9-month	2.12%
Patnaik,Anil	Assoc Prof, Civil Engineering	Civil Engineering	88,999.00	90,898.00	9-month	2.13%
Peck,John A.	Professor, Geosciences	Geosciences	92,372.00	94,288.00	9-month	2.07%
Peebles,Georgia K.	Prof, Music	Music	94,266.00	96,069.00	9-month	1.91%
Peng,Zhenmeng	Asst Prof, Chem & Bio Engr	Chemical & Biomolecular Engr	78,000.00	79,673.00	9-month	2.14%

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Peralta, Robert L.	Assoc Prof, Sociology	Sociology	70,603.00	72,079.00	9-month	2.09%
Perry, David S.	Prof, Chemistry	Chemistry	127,060.00	129,550.00	9-month	1.96%
Piccorelli, Annalisa V	Asst Prof, Statistics	Statistics	70,145.00	71,533.00	9-month	1.98%
Pipps, Val S.	Asst Prof, Communication	Communication	51,902.00	53,001.00	9-month	2.12%
Plaster, Karen B.	Clinical Instr, Education	Curr & Instr Studies	46,252.00	47,136.00	9-month	1.91%
Plouffe, Christopher R.	Assoc Prof, Marketing	Marketing	115,000.00	117,335.00	9-month	2.03%
Plummer, Karen A.	Assoc Prof, Bibliography	UL Electronic Services	73,610.00	74,932.00	12-month	1.80%
Pond, Kelly M.	Sr Instr, Nursing	Nursing	88,234.00	89,874.00	9-month	1.86%
Pope, Susan H.	Prof, Business Mngt Tech	Business Technology	78,840.00	80,396.00	9-month	1.97%
Povitsky, Alex	Assoc Prof, Mechanical Engr	Mechanical Engineering	95,837.00	97,783.00	9-month	2.03%
Prichard, Robin	Asst Prof, Dance	Dance, Theatre & Arts Admin	57,052.00	58,270.00	9-month	2.13%
Prochazka, David	Assoc Prof, Bibliography	UL Electronic Services	70,610.00	72,032.00	12-month	2.01%
Puskas, Judit E.	Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	162,925.00	166,079.00	9-month	1.94%
Queener, John E.	Prof, Education	Counseling	79,073.00	80,645.00	9-month	1.99%
Quesada, Antonio R.	Prof, Mathematics	Mathematics	107,564.00	109,622.00	9-month	1.91%
Quinn, D. Dane	Prof, Mechanical Engineering	Mechanical Engineering	107,048.00	109,225.00	9-month	2.03%
Radesic, Brian P.	Associate Instr, Nursing	Nursing	128,638.00	131,054.00	12-month	1.88%
Raiff, Patricia A.	Sr Clin Instr, Education	Educ Found & Leadership	56,294.00	57,417.00	9-month	1.99%
Rakoff, Penny A.	Prof, Art	Art	92,361.00	94,115.00	9-month	1.90%
Ramcharran, Harridutt	Prof, Finance & Int'l Busn	Finance	144,607.00	147,148.00	9-month	1.76%
Ramirez, Rolando Juan Jose	Assoc Prof, Biology	Biology	70,795.00	72,226.00	9-month	2.02%
Ramlo, Susan E.	Prof, General Tech	Engineering & Science Tech	83,661.00	85,329.00	9-month	1.99%
Ramsey-Chin, Kimberly C.	Assoc Coll Lect, Mathematics	Mathematics	42,400.00	43,317.00	9-month	2.16%
Rancer, Andrew S.	Prof, Communication	Communication	111,530.00	113,743.00	9-month	1.98%
Randby, Scott P.	Assoc Prof, Tech Mathematics	Associate Studies	66,740.00	68,068.00	9-month	1.99%
Reddy, Narender P.	Prof, Biomedical Engineering	Biomedical Engineering	146,527.00	149,150.00	9-month	1.79%
Reeves, John N.	Sr Instr, Anthropology	Anthropology & Classical St	46,127.00	47,114.00	9-month	2.14%
Reneker, Darrell Hyson	Dist Prof, Polymer Science	Polymer Science	207,374.00	211,156.00	12-month	1.82%
Renna, Francesco	Assoc Prof, Economics	Economics	91,710.00	93,602.00	9-month	2.06%
Resanovic, Nikola	Prof, Music	Music	86,515.00	88,183.00	9-month	1.93%
Resler, Rose M.	Asst Prof, Child Life	Speech-Lang Path & Audiology	55,883.00	57,066.00	9-month	2.12%
Reynolds, Cynthia A.	Prof, Education	Counseling	82,547.00	84,188.00	9-month	1.99%
Rhoades, Elizabeth	Sr Coll Lect, English	English	45,453.00	46,442.00	9-month	2.18%
Riedl, Jeffrey M.	Assoc Prof, Mathematics	Mathematics	74,406.00	75,899.00	9-month	2.01%

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Riley, Tracy A.	Assoc Prof, Nursing	Nursing	86,838.00	88,576.00	9-month	2.00%
Rittenour, Mark W.	Assoc Coll Lec, Communication	Communication	41,887.00	45,849.00	9-month	9.46%
Roke, David A.	Asst Prof, Civil Engineering	Civil Engineering	72,348.00	73,766.00	9-month	1.96%
Roncione II, John E.	Asst Prof, Physical Educ	Sport Sci & Well Educ Wayne	54,844.00	55,997.00	9-month	2.10%
Rostedt, Vicki D.	Prof, Mktg & Sales Tech	Business Technology	77,760.00	79,330.00	9-month	2.02%
Roy, Jeanne-Helene	Assoc Prof, Modern Languages	Modern Languages	61,476.00	62,546.00	9-month	1.74%
Ruvolo, Douglas A.	Instr, Statistics	Statistics	43,681.00	44,601.00	9-month	2.11%
Sahai, Nita	Professor, Polymer Science	Polymer Science	160,353.00	163,604.00	9-month	2.03%
Saleeb, Atef F.	Prof, Civil Engineering	Civil Engineering	142,247.00	144,962.00	9-month	1.91%
Saliga, Linda Marie	Assoc Prof, Mathematics	Mathematics	73,349.00	74,793.00	9-month	1.97%
Samangy, Anthony J.	Asst Prof, Graphic Design	Art	51,327.00	52,403.00	9-month	2.10%
Sancaktar, Erol	Prof, Polymer Engineering	Polymer Engineering	128,512.00	131,005.00	9-month	1.94%
Sangganjanavanich, Varunee	Asst Prof, Education	Counseling	58,519.00	59,737.00	9-month	2.08%
Santos, Martha S.	Assoc Prof, History	History	66,423.00	67,823.00	9-month	2.11%
Sasowsky, Ira D.	Prof, Geosciences	Geosciences	96,178.00	98,048.00	9-month	1.94%
Sastry, Shivakumar	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	101,514.00	103,548.00	9-month	2.00%
Saunders, Marnie M.	Assoc Prof, Biomedical Engr	Biomedical Engineering	100,779.00	102,792.00	9-month	2.00%
Sawyer, Scott D.	Assoc Prof, Mechanical Engr	Mechanical Engineering	87,825.00	89,516.00	9-month	1.93%
Schaeffer, Leann	Asst Prof, Nutrition & Diet	Nutrition & Dietetics	51,814.00	52,869.00	9-month	2.04%
Schantz, Jeffry D.	Prof, Tech Writing & Comp	Associate Studies	75,039.00	76,400.00	9-month	1.81%
Schantz, John A.	Prof, Music	Music	74,406.00	75,929.00	9-month	2.05%
Schneider IV, William H.	Assoc Prof, Civil Engineering	Civil Engineering	82,855.00	84,575.00	9-month	2.08%
Schober, Heather Lynn	Instructor, Nursing	Nursing	80,000.00	81,599.00	9-month	2.00%
Schuldiner, Michael	Prof, English	English	105,537.00	107,356.00	9-month	1.72%
Schuller, Gary A.	Prof, Survey & Map Tech	Engineering & Science Tech	76,563.00	78,104.00	9-month	2.01%
Schulze, Pamela Ann	Prof, Family & Consumer Sci	Family & Cons Sciences	81,520.00	83,167.00	9-month	2.02%
Schwartz, Robert C.	Prof, Education	Counseling	83,188.00	84,825.00	9-month	1.97%
Schwartz, Robert M.	Assoc Prof, Emergency Mgmt	Public Service Technology	70,584.00	71,995.00	9-month	2.00%
Scotto, Carol J.	Assoc Prof, Nursing	Nursing	70,499.00	71,938.00	9-month	2.04%
Senko, John M.	Asst Prof, Geosciences	Geosciences	66,220.00	67,712.00	9-month	2.25%
Sett, Kallol	Asst Prof, Civil Engineering	Civil Engineering	75,679.00	77,180.00	9-month	1.98%
Shaffer, Ronald E.	Assoc College Lect, Dev Prog	Developmental Programs	37,535.00	38,302.00	9-month	2.04%
Shanks, Linda C.	Assoc Prof, Nursing	Nursing	73,850.00	75,357.00	9-month	2.04%
Shawkey, Matthew D.	Assoc Prof, Biology	Biology	78,958.00	80,602.00	9-month	2.08%

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Sheng,Michael M.	Prof, History	History	95,529.00	97,362.00	9-month	1.92%
Shermis,Mark D.	Professor, Education	Educ Found & Leadership	150,001.00	152,847.00	9-month	1.90%
Shriner,Barbara D.	Sr Coll Lect, Devel Progs	Developmental Programs	44,736.00	45,629.00	9-month	2.00%
Shriver,Leah	Asst Prof, Chemistry	Chemistry	73,500.00	75,038.00	9-month	2.09%
Simmons,David S.	Asst Prof, Polymer Engineering	Polymer Engineering	85,000.00	86,833.00	9-month	2.16%
Simms,Sherry A.	Assoc Prof, Art	Art	65,785.00	67,090.00	9-month	1.98%
Slowiak,James R.	Prof, Theatre Arts	Dance, Theatre & Arts Admin	91,361.00	93,182.00	9-month	1.99%
Smith,Adam W.	Asst Prof, Chemistry	Chemistry	72,500.00	74,011.00	9-month	2.08%
Smith,Frederick T.	Prof, Dance	Dance, Theatre & Arts Admin	79,937.00	81,498.00	9-month	1.95%
Smolen,Lynn A.	Prof, Education	Curr & Instr Studies	93,282.00	95,142.00	9-month	1.99%
Snell,Andrea F.	Assoc Prof, Psychology	Psychology	81,238.00	82,834.00	9-month	1.96%
Snider,Larry D.	Prof, Music	Music	107,017.00	109,061.00	9-month	1.91%
Snow,Alan J.	Asst Prof, Biology	Biology-Wayne	53,209.00	54,326.00	9-month	2.10%
Song,Hak Joon	Asst Prof, Accounting	Accountancy	125,000.00	127,459.00	9-month	1.97%
Soppeland,Mark E.	Dist Prof, Art	Art	106,839.00	108,956.00	9-month	1.98%
Sotnak,Eric	Assoc Prof, Philosophy	Philosophy	75,573.00	77,056.00	9-month	1.96%
Soucek,Mark	Prof, Polymer Engineering	Polymer Engineering	128,418.00	131,127.00	9-month	2.11%
Sozer,Yilmaz	Asst Prof, Elec & Comp Engr	Electrical & Computer Engr	86,215.00	87,940.00	9-month	2.00%
Speers,Susan D.	Prof, Theatre Arts	Dance, Theatre & Arts Admin	105,464.00	107,523.00	9-month	1.95%
Speight,Suzette L.	Assoc Prof, Psychology	Psychology	93,320.00	95,261.00	9-month	2.08%
Spence,Maria A.	Asst Prof, Social Work	Social Work	54,407.00	55,558.00	9-month	2.12%
Sperling,James C.	Prof, Political Science	Political Science	102,025.00	104,051.00	9-month	1.99%
Spickard Prettyman,Sandra	Assoc Prof, Education	Educ Found & Leadership	70,481.00	71,924.00	9-month	2.05%
Spohn,Cydney	Assoc Prof, Dance	Dance, Theatre & Arts Admin	61,429.00	62,701.00	9-month	2.07%
Srinivasan,Mahesh	Asst Prof, Management	Management	107,408.00	115,615.00	9-month	7.64%
Srivatsan,Tirumalai S.	Prof, Mechanical Engineering	Mechanical Engineering	130,933.00	133,521.00	9-month	1.98%
Stallard,Melissa K.	Asst Prof, Art	Art	52,387.00	53,474.00	9-month	2.07%
Stanley,Jennifer T.	Asst Prof, Psychology	Psychology	70,000.00	71,382.00	9-month	1.97%
Stansberry,Kathleen	Asst Prof, Communications	Communication	55,000.00	56,168.00	9-month	2.12%
Steer,David N.	Prof, Geosciences	Geosciences	86,914.00	88,623.00	9-month	1.97%
Steiger,James	Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	89,110.00	90,881.00	9-month	1.99%
Stein,Karen M.	Sr Coll Lect, Devel Progs	Developmental Programs	45,609.00	46,517.00	9-month	1.99%
Sterns,Harvey L.	Prof, Psychology	Psychology	121,581.00	123,910.00	9-month	1.92%
Stitz,Tammy A.	Asst Prof, Bibliography	UL Science & Technology	54,824.00	55,936.00	12-month	2.03%

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Name	Title	Department	2013-14 Contract Rate Prior to Increase	Final 2013-14 Contract Rate	Contract Basis	% of Incr
Stoyhoff, Catherine A.	College Lecturer, English	English	40,949.00	43,858.00	9-month	7.10%
Stuart, Denise H.	Assoc Prof, Education	Curr & Instr Studies	69,632.00	80,063.00	9-month	14.98%
Sutter, Carolyn J.	Associate Instr, Nursing	Nursing	63,035.00	64,342.00	9-month	2.07%
Svehla, Lance M.	Assoc Prof, English	English	74,303.00	75,892.00	9-month	2.14%
Swinscoe, Thomas J.	Assoc Instr, Eng Lang Inst	English Language Institute	54,590.00	55,682.00	12-month	2.00%
Szalay, David M.	Asst Prof, Graphic Design	Art	55,973.00	57,108.00	9-month	2.03%
Takyi, Baffour K.	Prof, Sociology	Sociology	84,239.00	85,883.00	9-month	1.95%
Tang, Tang	Asst Prof, Communication	Communication	54,804.00	55,998.00	9-month	2.18%
Tavana, Hossein	Asst Prof, Biomedical Engr	Biomedical Engineering	79,785.00	81,585.00	9-month	2.26%
Teague, Colleen M.	Assoc Prof, Busn & Office Tech	Business & Office Tech-Wayne	69,853.00	71,271.00	9-month	2.03%
Tessier, Claire A.	Prof, Chemistry	Chemistry	113,944.00	116,103.00	9-month	1.89%
Thomas, Andrew Robert	Assoc Prof, Markt & Int Bus	Marketing	118,679.00	121,105.00	9-month	2.04%
Thompson, Christine M.	Asst Prof, Classical Studies	Anthropology & Classical St	57,711.00	58,894.00	9-month	2.05%
Thompson, Janet Elizabeth	Sr Coll Lect, Devel Progs	Developmental Programs	44,882.00	45,777.00	9-month	1.99%
Thomson, Philip G.	Assoc Prof, Music	Music	70,640.00	72,049.00	9-month	1.99%
Thornton, Michele D.	Instr, Social Work	Social Work	53,010.00	54,136.00	12-month	2.12%
Tokar, David M.	Prof, Psychology	Psychology	97,993.00	99,862.00	9-month	1.91%
Toliver, Brooks A.	Prof, Music	Music	80,870.00	82,474.00	9-month	1.98%
Tosko, Michael P.	Assoc Prof, Bibliography	UL Research & Learning Svcs	68,021.00	69,380.00	12-month	2.00%
Tran, Huu Nghi	Asst Prof, Elec & Comp Engr	Electrical & Computer Engr	76,843.00	78,388.00	9-month	2.01%
Triece, Mary E.	Prof, Communication	Communication	83,260.00	84,947.00	9-month	2.03%
Troutman, Janice S.	Prof, Art	Art	79,216.00	80,804.00	9-month	2.00%
Tsai, I-Chun	Asst Prof, Education	Educ Found & Leadership	55,476.00	56,654.00	9-month	2.12%
Tsige, Mesfin	Assoc Prof, Polymer Science	Polymer Science	116,186.00	118,478.00	9-month	1.97%
Tsukerman, Igor A.	Prof, Elect & Comp Engr	Electrical & Computer Engr	113,545.00	115,812.00	9-month	2.00%
Turner, Carol Michele	Prof, Chemistry	Chemistry-Wayne	73,930.00	75,412.00	9-month	2.00%
Turner, Dudley B.	Assoc Prof, Communication	Communication	75,414.00	76,865.00	9-month	1.92%
Tusaie, Kathleen	Assoc Prof, Nursing	Nursing	75,716.00	86,256.00	9-month	13.92%
Vakil, Shernavaz	Prof, Education	Curr & Instr Studies	74,175.00	75,679.00	9-month	2.03%
Veillette, Robert J.	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	99,182.00	101,175.00	9-month	2.01%
Verstraete, Mary C.	Assoc Prof, Biomedical Engr	Biomedical Engineering	102,785.00	104,990.00	9-month	2.15%
Vierheller, Timothy R.	Prof, Physics	Physics-Wayne	90,725.00	92,511.00	9-month	1.97%
Vijayaraman, Bindiganavale S.	Prof, Mgt & Info Systems	Management	140,267.00	143,053.00	9-month	1.99%
Vinnedge, Laura A.	Assoc Prof, Art	Art	64,487.00	65,792.00	9-month	2.02%

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Name	Title	Department	2013-14 Contract Rate Prior to Increase	Final 2013-14 Contract Rate	Contract Basis	% of Incr
Vogl,Markus V.	Asst Prof, Graphic Design	Art	60,598.00	61,836.00	9-month	2.04%
Vogt,Bryan D.	Assoc Prof, Polymer Engr	Polymer Engineering	117,885.00	120,424.00	9-month	2.15%
Von Spiegel,Janice	College Lecturer, Mathematics	Mathematics	40,130.00	42,996.00	9-month	7.14%
Vukadinovic,Vlada	Assoc Prof, Art	Art	65,868.00	67,166.00	9-month	1.97%
Wadia,Adil M.	Assoc Prof, Geosciences	Geosciences-Wayne	62,532.00	63,820.00	9-month	2.06%
Waehler,Charles A.	Assoc Prof, Psychology	Psychology	83,902.00	85,556.00	9-month	1.97%
Walker,Angela M.	Assoc Prof, Business Mngt Tech	Business Technology	67,977.00	69,233.00	9-month	1.85%
Walker,Deborah J.	Instr, Education	Curr & Instr Studies	42,468.00	43,276.00	9-month	1.90%
Walter,Heather L.	Assoc Prof, Communication	Communication	72,516.00	74,020.00	9-month	2.07%
Wang,Guo-Xiang	Assoc Prof, Mechanical Engr	Mechanical Engineering	90,801.00	92,585.00	9-month	1.96%
Wang,Li	Asst Prof, Accounting	Accountancy	132,208.00	141,039.00	9-month	6.68%
Wang,Shengyong	Asst Prof, Mech Engineering	Mechanical Engineering	79,653.00	81,345.00	9-month	2.12%
Wang,Shi-Qing	Prof, Polymer Science	Polymer Science	160,107.00	163,288.00	9-month	1.99%
Ward,Cheryl L.	Assoc Prof, Education	Educ Found & Leadership	61,871.00	63,162.00	9-month	2.09%
Ward,Frank	Asst Prof, Music	Music	46,357.00	47,301.00	9-month	2.04%
Wasserman,Eric	Asst Prof, English	English	60,666.00	67,986.00	9-month	12.07%
Webb,Donna S.	Prof, Art	Art	93,448.00	95,278.00	9-month	1.96%
Webb,Kelly A.	Asst Prof, Tech Writing & Comp	Associate Studies	50,937.00	57,994.00	9-month	13.85%
Weeks,Stephen C.	Prof, Biology	Biology	96,420.00	98,341.00	9-month	1.99%
Weidknecht,Marcia E.	Sr Instr, Polymer Sci	Polymer Science	66,149.00	67,672.00	9-month	2.30%
Weigold,Ingrid	Asst Prof, Education	Counseling	60,538.00	67,771.00	9-month	11.95%
Weinstein,Paul B.	Prof, History	History-Wayne	82,307.00	83,936.00	9-month	1.98%
Wesdemiotis,Chrys	Dist Prof, Chemistry	Chemistry	133,477.00	136,135.00	9-month	1.99%
Wessel,Jennifer L.	Asst Prof, Psychology	Psychology	68,000.00	69,413.00	9-month	2.08%
Wheland,Ethel R.	Assoc Prof, Mathematics	Mathematics	78,598.00	80,157.00	9-month	1.98%
White,Naomi C.	Asst Prof, Social Work	Social Work	59,778.00	61,025.00	9-month	2.09%
White,Sylvia E.	Assoc Prof, Communication	Communication	71,235.00	72,657.00	9-month	2.00%
Whitmore,Julie	Asst Prof, Interior Design	Family & Cons Sciences	51,066.00	52,173.00	9-month	2.17%
Wilber,J. Patrick	Assoc Prof, Mathematics	Mathematics	76,957.00	78,494.00	9-month	2.00%
Wilder,Joseph W.	Professor, Mathematics	Mathematics	115,169.00	117,342.00	9-month	1.89%
Wilding,James	Assoc College Lect, Music	Music	43,272.00	44,240.00	9-month	2.24%
Willett,Stacy Lynn	Professor, Emergency Mgmt	Public Service Technology	79,093.00	80,703.00	9-month	2.04%
Williams,Mary B.	Prof, Office Admin	Business Technology	84,354.00	86,059.00	9-month	2.02%
Williams,Zachery R.	Assoc Prof, History	History	69,796.00	71,184.00	9-month	1.99%

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Name	Title	Department	2013-14 Contract Rate Prior to Increase	Final 2013-14 Contract Rate	Contract Basis	% of Incr
Willits,Rebecca	Assoc Prof, Biomedical Engr	Biomedical Engineering	110,478.00	112,751.00	9-month	2.06%
Wilson,Gregory	Assoc Prof, History	History	77,250.00	78,843.00	9-month	2.06%
Wise,Craig	Asst Prof, Const Engr Tech	Engineering & Science Tech	52,975.00	60,100.00	9-month	13.45%
Witt,David D.	Prof, Family & Consumer Sci	Family & Cons Sciences	97,546.00	99,383.00	9-month	1.88%
Witt,Susan D.	Prof, Family & Consumer Sci	Family & Cons Sciences	83,571.00	85,254.00	9-month	2.01%
Wong,Shing-Chung Josh	Assoc Prof, Mechanical Engr	Mechanical Engineering	104,080.00	115,193.00	9-month	10.68%
Woods,Douglas B.	Assoc Prof, Business Mngt Tech	Business & Office Tech-Wayne	69,979.00	71,399.00	9-month	2.03%
Wyszynski,Matthew	Professor, Modern Languages	Modern Languages	75,619.00	77,150.00	9-month	2.02%
Xi,Juan	Asst Prof, Sociology	Sociology	69,763.00	71,172.00	9-month	2.02%
Ye,Jun	Asst Prof, Statistics	Statistics	74,000.00	75,470.00	9-month	1.99%
Yi,Ping	Prof, Civil Engineering	Civil Engineering	102,511.00	104,609.00	9-month	2.05%
Ying,Hui-Chu	Prof, Art	Art	78,023.00	79,556.00	9-month	1.96%
Yoder,Janice D.	Prof, Psychology	Psychology	114,200.00	116,457.00	9-month	1.98%
Young,Gerald W.	Prof, Mathematics	Mathematics	140,405.00	143,061.00	9-month	1.89%
Young,Jennifer J.	College Lecturer, English	English	40,365.00	41,263.00	9-month	2.22%
Young,Rita K.	Sr Instr, Nursing	Nursing	54,206.00	55,363.00	9-month	2.13%
Young,Susan M.	Sr Coll Lect, Mathematics	Mathematics	48,464.00	49,500.00	9-month	2.14%
Youngs,Wiley J.	Dist Prof, Chemistry	Chemistry	128,231.00	130,741.00	9-month	1.96%
Yu,Bing	Asst Prof, Biomed Engr	Biomedical Engineering	82,000.00	83,668.00	9-month	2.03%
Yun,GunJin	Asst Prof, Civil Engineering	Civil Engineering	70,727.00	78,220.00	9-month	10.59%
Yun,Yang Hyun	Assoc Prof, Biomedical Engr	Biomedical Engineering	98,250.00	100,099.00	9-month	1.88%
Zentall,Shannon	Asst Prof, Fam & Cons Sci	Family & Cons Sciences	55,000.00	56,159.00	9-month	2.11%
Zhang,Ge	Asst Prof, Biomedical Engr	Biomedical Engineering	81,827.00	83,445.00	9-month	1.98%
Zhang,Lan	Asst Prof, Civil Engineering	Civil Engineering	74,104.00	75,488.00	9-month	1.87%
Zhang,Wei	Asst Prof, English	English	54,530.00	55,655.00	9-month	2.06%
Zhao,Baomei	Assoc Prof, Social Work	Social Work	63,188.00	64,374.00	9-month	1.88%
Zhao,Gang	Assoc Prof, History	History	63,587.00	64,903.00	9-month	2.07%
Zhe,Jiang John	Professor, Mechanical Engr	Mechanical Engineering	107,034.00	109,200.00	9-month	2.02%
Zheng,Jie	Assoc Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	105,000.00	107,178.00	9-month	2.07%
Zhu,Yu	Asst Prof, Polymer Science	Polymer Science	90,000.00	91,961.00	9-month	2.18%
Ziegler,Christopher J.	Prof, Chemistry	Chemistry	98,502.00	100,537.00	9-month	2.07%

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Name	Title	Department	2013-14 Contract Rate Prior to Increase	Final 2013-14 Contract Rate	Contract Basis	% of Incr
Adamowicz-Hariasz, Maria	Assoc Prof, Modern Languages	Modern Languages	70,079	71,499	9-month	2.03%
Anderson, Lloyd C.	Prof, Law	Law - Instruction	151,593	153,867	9-month	1.50%
Ash, Steven R.	Professor, Management	Management	139,235	151,020	12-month	8.46%
Baker, David B.	MCM Ex Dir Ctr for Am Psych	Psychology Archives	162,331	165,577	12-month	2.00%
Baker, William E.	Prof, Marketing	Marketing	161,258	164,483	12-month	2.00%
Barnes, Gail Kristen	Asst Prof, Law	Law - Instruction	96,453	98,382	9-month	2.00%
Baumgartner, Samuel P.	Professor, Law	Law - Instruction	132,062	134,703	9-month	2.00%
Belsky, Martin H.	Randolph Baxter Prof, Law	Law Instruction	212,753	217,008	9-month	2.00%
Binienda, Wieslaw K.	Prof, Civil Engineering	Civil Engineering	163,119	166,381	12-month	2.00%
Calderon, Thomas G.	Prof, Accounting	Accountancy	214,097	218,379	12-month	2.00%
Calvo, Kim C.	Assoc Dean, Arts & Sciences	A&S Dean's Office	136,268	139,068	12-month	2.05%
Calzonetti, Jo Ann	Prof, Bibliography	UL Science & Technology	94,640	96,532	12-month	2.00%
Chernikova, Irina A.	Prof, Tech Mathematics	Associate Studies	91,540	93,371	12-month	2.00%
Cohen, Richard C.	Assoc Prof, Law	Law - Instruction	110,254	111,908	9-month	1.50%
Cole, Dana	Assoc Prof, Law	Law - Instruction	102,557	104,608	9-month	2.00%
Cravens, Sarah M.R.	Assoc Prof, Law	Law - Instruction	112,793	115,049	9-month	2.00%
Damson, Enoch E.	Prof, Computer Info Sys	Business Technology	95,000	96,900	12-month	2.00%
Davis, Brian L.	Professor, Biomed Engr	Biomedical Engineering	166,650	169,983	12-month	2.00%
De Abreu-Garcia, Jose A	Prof, Elect & Comp Engr	Electrical & Computer Engr	146,523	149,453	12-month	2.00%
DeChambeau, Aimee L.	Assoc Prof, Bibliography	UL Electronic Services	82,400	84,048	12-month	2.00%
Dessin, Carolyn L.	Prof, Law	Law - Instruction	126,513	129,285	9-month	2.19%
Divoky, James J.	Assoc Dean, CBA	CBA Dean's Office	186,001	189,721	12-month	2.00%
Doll, Gary L.	Dir, Timken Eng Surf&End Chair	Engineering Dean's Office	164,800	168,096	12-month	2.00%
Fisher, Elaine M.	Prof, Nursing	Nursing	115,307	117,107	12-month	1.56%
Fleischer, S. Victor	Assoc Prof, Bibliography	UL Archival Services	74,978	76,477	12-month	2.00%
Foster, Mark D.	Assoc Dean, Prog, Pol & Eng	Polymer Science	207,849	212,490	12-month	2.23%
Genetin, Bernadette Bolas	Assoc Prof, Law	Law - Instruction	114,151	116,676	9-month	2.21%
Gibson, Willa E.	Prof, Law	Law - Instruction	133,015	135,675	9-month	2.00%
Gibson-Lee, Rebecca	Prof, Medical Asst Tech	Allied Health Technology	94,483	96,373	12-month	2.00%
Gilpatric, Lawrence	Prof, Hospitality Mngt	Business Technology	90,413	92,221	9-month	2.00%
Graham, Elizabeth E.	Prof, Communication	Communication	120,236	122,736	12-month	2.08%
Green, John C.	Dir RC Bliss Inst of Appl Pol	A&S Dean's Office	149,642	152,842	12-month	2.14%
Gujrati, Purushottam D.	Prof, Physics	Physics	115,248	117,648	9-month	2.08%
Gunn, Virginia L.	Prof, Family & Consumer Sci	Family & Cons Sciences	131,919	134,619	12-month	2.05%
Hanlon, Susan C.	Assistant Dean, CBA	CBA Dean's Office	145,200	148,104	12-month	2.00%

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Name	Title	Department	2013-14 Contract Rate Prior to Increase	Final 2013-14 Contract Rate	Contract Basis	% of Incr
Hauser, William Joseph	Int Asst Dean & Dir, Grad Prog	CBA Dean's Office	138,583	141,355	12-month	2.00%
Hudak, Sandra L.	Assoc Prof, Nutri & Dietetics	Nutrition & Dietetics	83,460	85,160	12-month	2.04%
Huff, Robert J.	Prof, Art	Art	103,947	106,047	12-month	2.02%
Huhn, Wilson R.	Prof, Law	Law - Instruction	160,564	164,017	9-month	2.15%
Jordan III, William S.	Assoc Dean, Law	Law Dean's Office	177,040	180,822	12-month	2.14%
Jordan, Karin B.	Prof, Education	Counseling	124,102	127,123	12-month	2.43%
Karim, Alamgir	Assoc Dean, Research	Polymers Dean's Office	207,217	211,361	9-month	2.00%
Kruse, Sharon D.	Prof, Education	Educ Found & Leadership	157,722	161,554	12-month	2.43%
Lavoie, Richard L.	Professor, Law	Law - Instruction	121,060	123,723	9-month	2.20%
Lee, Brant T.	Professor, Law	Law - Instruction	121,130	123,553	9-month	2.00%
Lee, Matthew T.	Professor, Sociology	Sociology	105,900	108,400	12-month	2.36%
Levy, Paul E.	Prof, Psychology	Psychology	140,740	143,590	12-month	2.03%
Lyons Jr, William T.	Acting Asst Dean, F & E/OO	A&S Dean's Office	102,000	103,200	12-month	1.18%
Mahajan, Ajay Mohan	Assoc Dean, Research	Engineering Dean's Office	180,000	183,600	12-month	2.00%
McBurney, Molly	Asst Prof, Legal Writing	Law - Instruction	78,921	80,499	9-month	2.00%
McCarragher, Timothy M.	Assoc Prof, Social Work	Social Work	96,376	98,421	12-month	2.12%
Menzemer, Craig C.	Assoc Dean, Grad Studies & Adm	Engineering Dean's Office	156,782	159,918	12-month	2.00%
Mitzel, Annette R.	Dir, Cntr for Nrsng Clin	Nursing	80,635	82,635	12-month	2.48%
Morath, Sarah J.	Asst Prof, Legal Writing	Law - Instruction	79,997	81,839	9-month	2.30%
Moritz, E. Stewart	Assoc Prof, Law	Law - Instruction	101,768	103,295	9-month	1.50%
Nelson, Michael A.	Prof, Economics	Economics	132,018	134,718	9-month	2.05%
Newman, Alan	Prof, Law	Law - Instruction	128,791	131,367	9-month	2.00%
Norfolk, Timothy S.	Prof, Mathematics	Mathematics	140,815	145,050	12-month	3.01%
Oddi, A. Samuel	Prof, Law	Law - Instruction	168,162	170,684	9-month	1.50%
Olson, Susan J.	Assoc Dean, Education	Education Dean's Office	142,832	146,312	12-month	2.44%
Padfield, Stefan	Professor, Law	Law - Instruction	105,369	116,476	9-month	10.54%
Pinheiro, Victor E.	Professor, Phys & Health Educ	Sport Science & Wellness Educ	107,229	118,849	12-month	10.84%
Pugh, Coleen	Prof, Polymer Science	Polymer Science	166,260	169,585	12-month	2.00%
Ramsier, Rex D.	Vice Provost, Acad Prog & Ops	Office of Academic Affairs	180,000	183,600	12-month	2.00%
Rich, William D.	Assoc Prof, Law	Law - Instruction	93,361	95,228	9-month	2.00%
Robbins, Kalyani	Assoc Prof, Law	Law - Instruction	103,094	105,397	9-month	2.23%
Ross-Alaolmolki, Kathleen	Assoc Dean, Academics	Health Professions Dean's Off	126,486	128,986	12-month	1.98%
Sahl, Joann Marie	Asst Clinical Prof, Law	Law - Instruction	86,705	88,681	9-month	2.28%
Sahl, John P.	Prof, Law	Law - Instruction	114,354	116,641	9-month	2.00%
Sakezles, Priscilla K.	Prof, Philosophy	Philosophy	105,370	107,570	12-month	2%

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Salem, Joseph A.	Assoc Prof, Bibliography	UL Research & Learning Svcs	88,580	90,353	12-month	2.00%
Samuels, Jeffrey M.	David L. Brennan Prof, Law	Law - Instruction	176,782	180,318	9-month	2.00%
Sapienza, Neil B.	Assoc Dean, Fine Arts	A&S Dean's Office	136,990	138,390	12-month	1.02%
Savery, John R.	Dir, Instructional Services	Instructional Services	118,205	120,569	12-month	2.00%
Shaver, Elizabeth A.	Asst Prof, Legal Writing	Law - Instruction	82,800	84,456	9-month	2.00%
Shott, Michael	Prof, Archaeology	Anthropology & Classical St	129,033	131,633	12-month	2.01%
Shubat, Larry C.	Prof, Survey & Map Tech	Engineering & Science Tech	105,120	107,222	12-month	2.00%
Spiker, Julia A.	Professor, Communication	Communication	72,614	74,066	9-month	2.00%
Spring, Gary W.	Assoc Clinical Prof, Law	Law - Instruction	81,351	82,978	9-month	2.00%
Steiner, Richard P.	Prof, Statistics	Statistics	100,504	102,604	9-month	2.09%
Stokes, Nancy L.	Special Asst to Ofc of AcadAff	Office of Academic Affairs	121,357	123,785	12-month	2.00%
Strong, Richard R.	Asst Prof, Legal Writing	Law - Instruction	82,800	84,456	9-month	2.00%
Subich, Linda M.	Assoc Dean, Arts & Sciences	A&S Dean's Office	143,429	146,429	12-month	2.09%
Taschner, Michael J.	Prof, Chemistry	Chemistry	117,416	120,016	9-month	2.21%
Tausig, Mark B.	Assoc Dean, Graduate School	Graduate School	127,816	130,372	12-month	2.00%
Thelin, William	Prof, English	English	109,624	111,824	12-month	2.01%
Thomas, Tracy A.	Prof, Law	Law - Instruction	137,532	140,524	9-month	2.18%
Thomson, James B.	Prof, Finance	Finance	181,800	185,436	12-month	2.00%
Turner, Monte E.	Prof, Biology	Biology	136,174	138,974	12-month	2.06%
Usher, Ann L.	Prof, Music	Music	101,133	103,533	12-month	2.37%
Vacca, Ryan Gabriel	Assoc Prof, Law	Law - Instruction	99,632	107,866	9-month	8.26%
Van Tassel, Katharine A.	Professor, Law	Law - Instruction	125,000	127,742	9-month	2.19%
Visco Jr, Donald P.	Assoc Dean, UG Studies	Engineering Dean's Office	148,843	151,820	12-month	2.00%
Wainwright, A. Martin	Prof, History	History	110,552	112,852	12-month	2.08%
Wallace, Patricia A.	Prof, Early Childhood Dev	Public Service Technology	112,843	115,100	12-month	2.00%
Weiss, Robert A.	Prof, Polymer Engineering	Polymer Engineering	242,034	246,391	12-month	1.80%
Wrice, Sheldon B.	Assoc Dean, Interdisc & Div	A&S Dean's Office	118,000	119,500	12-month	1.27%
Xiao, Yingcai	Assoc Prof, Computer Science	Computer Science	105,531	108,031	9-month	2.37%
Zanetta, Maria A.	Prof, Modern Languages	Modern Languages	87,274	87,924	9-month	0.74%
Zipp, John F.	Sr Assoc Dean, Arts & Sci	A&S Dean's Office	167,087	170,587	12-month	2.09%

## Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 <sup>th</sup> of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 <sup>th</sup> of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months' notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.