

FULL-TIME EMPLOYEE PERSONNEL ACTIONS
FULL-TIME EMPLOYEE PERSONNEL ACTIONS – ADDENDUM
REEMPLOYMENT NOTIFICATION
PART-TIME FACULTY TEACHING CREDIT COURSES
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
GRADUATE ASSISTANTS
UNCLASSIFIED CLASSIFICATION CHANGES
CLASSIFIED CLASSIFICATION CHANGES
COACH BONUS STRUCTURE

In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.

Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.

February 5, 2014

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
-------------	----------------------------------	---------------------------	--------------------	----------------------

FULL-TIME EMPLOYEE PERSONNEL ACTIONS

OFFICE OF THE PRESIDENT

Appointment/Reappointment

Capellas, Carl	Assistant Men's Soccer Coach/Office of Athletics/Contract Professional	01/07/14 01/07/14	\$2,291.67 One-time payment	Additional pay for winning MAC regular season championship per contract
Embick, Jared	Head Men's Soccer Coach/Office of Athletics/Contract Professional	01/07/14 01/07/14	\$7,500.00 One-time payment	Additional pay for winning MAC regular season championship, first round NCAA win, Hermann trophy semi-finalist and 3-NSCAA All-American players per contract
Mitchell, Dennis	Head Men's & Women's Track Coach/Office of Athletics/Contract Professional	09/26/13 08/31/18	\$123,600.00 12 mo	Two year extension of contract; original contract expired 08/31/16
Padgett, Brandon	Head Women's Tennis Coach/Office of Athletics/Contract Professional	09/26/13 05/01/16	\$62,650.00 12 mo	Two year extension of contract; original contract expired 05/01/14
Parker, Alex	Associate Athletics Director, Compliance/Office of Athletics/Contract Professional	01/06/14	\$78,000.00 12 mo	Appointment vice R. Heuer
Rembielak, Richard	Head Baseball Coach/Office of Athletics/Contract Professional	10/27/13 10/27/13	\$525.00 One-time payment	Additional pay for baseball prospect camp
Shaheen, Donald P.	Director of Men's Soccer Operations/Office of Athletics/Contract Professional	01/07/14 01/07/14	\$1,333.33 One-time payment	Additional pay for winning MAC regular season championship per contract
Slawson, Oliver	Assistant Men's Soccer Coach/Office of Athletics/Contract Professional	01/07/14 01/07/14	\$2,708.30 One-time payment	Additional pay for winning MAC regular season championship per contract
Smith, Kyle	Assistant Baseball Coach/Office of Athletics/Contract Professional	10/27/13 10/27/13	\$300.00 One-time payment	Additional pay for baseball prospect camp
Worth, Walter	Assistant Baseball Coach/Office of Athletics/Contract Professional	10/27/13 10/27/13	\$300.00 One-time payment	Additional pay for baseball prospect camp

Change

Capellas, Carl	Assistant Men's Soccer Coach/Office of Athletics/Contract Professional	07/01/13 01/01/14	\$20,000.00 12 mo (stipend)	Change end date of additional pay for camp payments from 06/30/14
Lewis, Charlton	Director of Student Athlete Support Services; Coordinator of Academics, Football/Office of Athletics/Contract Professional	01/01/14	\$44,419.00 12 mo	Job reclassification; salary change from \$39,419.00/12 mo; title change from Coordinator, Academic Support Services, Athletics; additional title of Coordinator of Academics, Football; grade change from 119 to 120

Separation

Arrington, Alan	Assistant Football Coach; Offensive Line Coach/Office of Athletics/Contract Professional	12/23/13	\$90,000.00 12 mo	Deceased
-----------------	--	----------	----------------------	----------

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Capellas, Carl	Assistant Men's Soccer Coach/ Office of Athletics/Contract Professional	02/28/14	\$55,000.00 12 mo	Resignation
Ethridge, Melissa	Coordinator, Learning Center/Office of Athletics/ Contract Professional	12/31/13	\$40,000.00 12 mo	Resignation

OFFICE OF ACADEMIC AFFAIRS

Appointment/Reappointment

Easterling, Nancy	Coordinator, Confucius Institute/Office of Academic Affairs/Staff	01/01/14 12/31/14	\$15.25/H	Temporary reappointment
-------------------	---	----------------------	-----------	-------------------------

Separation

Bogdanski, Glenn A.	Assistant Professor, Military Science/Military Science & Leadership/Faculty	06/01/11		End of temporary employment
Cook, Steven E.	Assistant Director, International Programs Education Abroad/International Programs/ Contract Professional	12/06/13	\$42,000.00 12 mo	Resignation
Fenner, Thomas M.	Student Enrollment Counselor/ Registrar/Staff	12/20/13	\$13.31/H	Resignation
Hellwig, Adam C.	Recruiting Operations Officer Assistant/Military Science & Leadership/Staff	12/01/10		Resignation
Lewis, Lanelle L.	Recruiter/Military Science & Leadership/Staff	09/21/10		Resignation
Smitley, Lindsey	Adjunct Professor/Military Science & Leadership/Faculty	08/01/12		End of temporary employment

DIVISION OF STUDENT SUCCESS

Appointment/Reappointment

Gonzalez, Franklin	Facilities Maintenance Worker Senior-Medina County University Center/Staff	11/25/13	\$13.68/H	Appointment vice D. Saunders
Grove, Lauren M.	Career Adviser/Career Center/Contract Professional	01/06/14	\$40,000.00 12 mo	Appointment vice P. McCarthy
Kolaczewski-Ferris, Christine A.	Director, Student Academic Success; Member, General Faculty/Contract Professional	01/01/14 06/30/14	\$6,000.00 12 mo (stipend)	Temporary administrative stipend; base salary is \$72,388.00/12 mo
McCarthy, Paula	Academic Adviser II/Center Academic Advising & Student Success/Contract Professional	12/31/13 05/31/14	\$35,275.00 12 mo	Temporary reappointment
Monroe, Laura B.	Coordinator, Writing Lab/Student Academic Success/Contract Professional	01/01/14 06/30/14	\$8000.00 12 mo (stipend)	Temporary administrative stipend; base salary is \$48,695.00/12 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Change</u>				
Burton, Barbara	Secretary/Student Success Center/Staff	06/17/13	\$16.48/H	Transfer via reorganization; department change from Office of the Assistant Vice President, Student Success-Center for Student Success
Redford, Jennifer R.	Administrative Assistant/ Transfer & Adult Student Enrollment Center/Staff	12/30/13		Title change from Program Assistant
	Student Services Counselor/ Admissions/Staff	03/01/14	\$17.39/H	Transfer via reorganization; title change from Administrative Assistant; department change from Transfer & Adult Student Enrollment Center; salary change from \$16.72/H; grade change from 116 to 117
<u>Separation</u>				
Metelko, Suzanne	Director, UA Lakewood Center/Contract Professional	06/06/2014	\$65,405.00 12 mo	Resignation
Wilhelm, Megan	Academic Adviser II/Center for Academic Advising & Student Success/Contract Professional	03/28/13	\$38,000.00 12 mo	Resignation
DIVISION OF STUDENT AFFAIRS				
<u>Appointment/Reappointment</u>				
Adams, Stacey	Manager, Fitness & Wellness/ Student Recreation & Wellness Services/Contract Professional	01/23/14	\$39,000.00 12 mo	Appointment vice A. Taylor
Lemon, Deborah Elaine	Secretary/Academic Achievement Programs/Staff	11/25/13 06/30/14	\$10.43/H	Temporary appointment vice S. Skelton
<u>Change</u>				
Pryor, Marlene	Secretary/Academic Achievement Programs/Staff	11/11/13 05/31/14	\$11.94/H	Transfer vice K. Turner; salary change from \$12.98/H; title change from Program Assistant; department change from Center for Academic Advising & Student Success; grade change from 116 to 114
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO				
<u>Appointment/Reappointment</u>				
Hearns, Rene	Grant Accountant/Associate Vice President & Controller/ Contract Professional	02/01/14 04/30/14	\$36,129.00 12 mo	Temporary reappointment
Hower, Samantha J.	Lead Team Coordinator-Dining Services/University Dining Services/Staff	01/02/14	\$11.75/H	Appointment vice A. McCabe
Staley, Gregory A.	Assistant Manager, Dining Services/University Dining Services/Staff	01/06/14	\$1,064.00 BW	Transfer vice N. August; salary change from \$10.50/H; title change from Lead Team Coordinator – Dining Services; grade change from 114 to 117
<u>Separation</u>				
Bennett, Debra	Food Service Worker/University Dining Services/Staff	01/31/13	\$12.86/H	Disability Retirement

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT				
<u>Appointment/Reappointment</u>				
Penza, Thomas	Stationary Engineer 2/Physical Facilities/Staff	12/02/13	\$18.77/H	Appointment vice M. Walton
Petrella, Nicholas	Plant Maintenance Engineer/Physical Facilities/Staff	12/16/13	\$26.00/H	Appointment vice S. Nixon
<u>Change</u>				
Butusov, Mark	Police Officer 2/University Police Department/Staff	01/06/14	\$27.79/H	Transfer; department change from University Police-Wayne
Hawkins, Jon	Maintenance Repair Worker Apprentice/Physical Facilities/Staff	10/05/13	\$18.18/H	Salary adjustment per bargaining agreement for completion of two years of training; salary change from \$17.10/H
Hill, Jason	Police Officer 2/University Police Department/Staff	12/02/13	\$28.59/H	Salary adjustment per bargaining agreement for completion of service years and training; salary change from \$27.79/H
Horn, Michael	Master Locksmith Certified/University Police Department/Staff	05/20/13		Title change from Locksmith per bargaining agreement for completion of four years of training
Kantorowski, Paul	Master Locksmith Certified/University Police Department/Staff	05/20/13		Title change from Locksmith per bargaining agreement for completion of four years of training
Morris, John	Master Locksmith Certified/University Police Department/Staff	01/01/14		Title change from Master Locksmith per bargaining agreement for completion of four years of training
Paonessa, Angela	Police Officer 2/University Police Department/Staff	11/18/13	\$28.59/H	Salary adjustment per bargaining agreement for completion of service years and training; salary change from \$27.79/H
Perry, Matthias	Building Maintenance Superintendent/Physical Facilities/Staff	10/05/13	\$21.89/H	Salary adjustment per bargaining agreement for completion of apprenticeship program; salary change from \$20.56/H
Scattone, Charles	Master Locksmith Certified/University Police Department/Staff	01/01/14		Title change from Master Locksmith per bargaining agreement for completion of four years of training
<u>Separation</u>				
Crawford, Ralph	Master Building Services Worker Certified/Physical Facilities/Staff	12/31/13	\$17.65/H	Retirement
Feaster, Fred	Custodial Superintendent/Physical Facilities/Staff	07/31/13	\$19.09/H	Retirement
Kelly, Dennis	Painter/Physical Facilities/Staff	01/31/14	\$20.70/H	Retirement

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
VICE PRESIDENT FOR TALENT DEVELOPMENT & HUMAN RESOURCES				
<u>Change</u>				
Spayd, Michael A.	Human Resources Business Analyst/Human Resources/ Contract Professional	02/01/14	\$47,000.00 12 mo	Transfer vice L. Gerber; salary change from \$1,347.24/BW; title change from Coordinator/Recruiter Employment Services; grade change from 119 to 120
VICE PRESIDENT FOR RESEARCH & DEAN GRADUATE SCHOOL				
<u>Leave</u>				
Hinkle, Mary Ellen	Director, Accounting, University of Akron Research Foundation/ Office of Technology Transfer/ Contract Professional	10/03/13 11/20/13	\$77,250.00 12 mo	100% leave without compensation
		11/21/13 01/01/14		50% leave without compensation
BUCHTEL COLLEGE OF ARTS & SCIENCES				
<u>Appointment/Reappointment</u>				
Hartwell, Anne Marie	Research Associate/Geosciences/Staff	01/06/14 08/31/14	\$1,596.15 BW	Temporary appointment
Stewart, Kara	Visiting College Lecturer; Dance Institute Rehearsal Director/ Dance, Theatre & Arts Administration/Faculty	08/26/13 12/15/13	\$1,440.00 9 mo (stipend)	Temporary administrative stipend; base salary is \$40,000.00/9 mo
		01/13/14 05/11/14	\$5,472.00 9 mo (stipend)	Temporary administrative stipend; base salary is \$40,000.00/9 mo
Yang, Li	Visiting Instructor/Modern Languages/Faculty	12/17/13 05/11/14	\$35,400.00 9 mo	Temporary reappointment
<u>Change</u>				
Cox III, Raymond W.	Professor, Public Administration & Urban Studies; Fellow, Ray C. Bliss Institute of Applied Politics; Senior Fellow, Institute for Life-Span Development & Gerontology/Faculty (BUF)	01/02/14	\$121,077.00 9 mo	Additional title Fellow, Ray C. Bliss Institute of Applied Politics
Reichert, Brenda	Administrative Assistant/ Communication/Staff	12/02/13	\$15.77/H	Transfer via reorganization; title change from Data Systems Specialist; department change from Education Dean's Office; grade change from 118 to 116
<u>Separation</u>				
Crowe, James R.	Slide Librarian/Art/Contract Professional	12/31/13	\$50,090.00 12 mo	Retirement
Ethridge-Williamson, Mary	Director Communications, Arts & Sciences/Buchtel College of Arts & Sciences Dean's Office/ Contract Professional	01/02/14	\$55,000.00 12 mo	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
COLLEGE OF BUSINESS ADMINISTRATION				
<u>Appointment/Reappointment</u>				
Duwaldt, Elizabeth	Business Practitioner/College of Business Administration Dean's Office/Contract Professional	12/02/13 06/30/14	\$75,200.00 12 mo	Temporary reappointment
Son, Huynh	Academic Adviser II/College of Business Administration Undergraduate Studies/Contract Professional	12/16/13 05/31/14	\$36,000.00 12 mo	Temporary appointment
<u>Change</u>				
Aggarwal, Raj	Frank C. Sullivan Professor Emeritus, International Business & Finance/Finance/Faculty (BUF)	07/01/13		Title change; award of emeritus status
Srinivasan, Mahesh	Associate Professor, Management; Coordinator, Supply Chain/Operations Management Program/Management/Faculty (BUF)	08/26/13	\$115,615.00 9 mo	Additional title Coordinator, Supply Chain/Operations Management Program
Vijayaraman, Bindiganavale	Professor, Management & Information Systems; Director, Center for Information Technology & e-Business; Coordinator, Information Systems Management Program/Management/Faculty (BUF)	08/26/13	\$143,053.00 9 mo	Additional title Coordinator, Information Systems Management Program
COLLEGE OF EDUCATION				
<u>Appointment/Reappointment</u>				
White, Alison	Project Director, Olsen Akron Hub/Education Dean's Office/Contract Professional	12/01/13 06/30/14	\$65,000.00 12 mo	Temporary reappointment
White, Sandra L.	Administrative Assistant/Education Dean's Office/Staff	01/01/14 06/30/14	\$15.95/H	Temporary reappointment; salary change from \$2,154.05/BW; title change from Grant Project Coordinator;
<u>Change</u>				
Kernen, Margaret V.	Senior Clinical Instructor, Education/Curricular & Instructional Studies/Contract Professional	05/15/14	\$51,263.00 12 mo	End date change from 04/15/14
COLLEGE OF ENGINEERING				
<u>Appointment/Reappointment</u>				
Clark, Ashley B.	Office Assistant/Engineering Dean's Office/Staff	12/01/13 12/10/13	\$14.47/H	Temporary reappointment
		12/11/13 01/14/14	\$14.47/H	Temporary reappointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Daniels, Christopher C.	Research Associate Professor/ Engineering Dean's Office/ Faculty	11/01/13 01/14/14	\$131,231.00 12 mo	Temporary reappointment
Maillet, Emmanuel	Postdoctoral Research Associate/Mechanical Engineering/Staff	11/01/13 10/31/14	\$1,923.08 BW	Temporary reappointment; salary change from \$1,730.77/BW due to additional duties
Oravec, Heather	Research Assistant Professor/ Engineering Dean's Office/ Faculty	11/01/13 01/14/14	\$81,900.00 12 mo	Temporary reappointment
Seo, Kwang Su	Laboratory Manager/Chemical & Biomolecular Engineering/ Staff	01/01/14 12/31/14	\$1,538.46 BW	Temporary reappointment
Tury, Barbara	Research Associate/Civil Engineering/Staff	01/01/14 12/31/14	\$1,756.73 BW	Temporary reappointment
Wasowski, Janice L.	Senior Research Engineer/ Engineering Dean's Office/Staff	12/01/13 01/14/14	\$3,342.79 BW	Temporary reappointment
<u>Change</u>				
Omar, Abbas	Professor, Electrical & Computer Engineering; Department Chair, Electrical & Computer Engineering/Faculty	01/31/14	\$165,000.00 12 mo	Change of start date from 12/20/13

COLLEGE OF HEALTH PROFESSIONS

Appointment/Reappointment

Lax, Greta	ARI-AHEC Center Director/ Nursing/Contract Professional	01/01/14 08/31/14	\$53,045.00 12 mo	Temporary reappointment
Nunez, April	Nurse Practitioner-Nursing/ Contract Professional	01/06/14	\$85,000.00 12 mo	Appointment
Ritenour, Lisa L.	Nurse Practitioner-Nursing/ Contract Professional	12/09/13	\$85,000.00 12 mo	Appointment vice A. Olson

Separation

Lesner, Sharon	Professor, Audiology/Speech- Language Pathology & Audiology; Fellow, Institute for Lifespan Development & Gerontology/Faculty (BUF)	05/31/14	\$113,635.00 9 mo	Resignation
----------------	---	----------	----------------------	-------------

SCHOOL OF LAW

Leave

Oddi, A. Samuel	Professor, Law; Holder, Giles Sutherland Rich Chair; Intellectual Property Center Fellow/Faculty	01/13/14 05/31/14	\$170,684.00 9 mo	100% leave without compensation
-----------------	---	----------------------	----------------------	---------------------------------

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING				
<u>Appointment/Reappointment</u>				
Butcher, John S.	Training Module Developer- Science & Polymer Engineering/ Polymers Dean's Office/ Contract Professional	01/09/14 01/08/15	\$77,250.00 12 mo	Temporary reappointment
Jacquet, Robin M.	Laboratory Manager/Institute of Polymer Science/Staff	12/30/13 02/02/14	\$2,550.25 BW	Temporary reappointment
Lohrey, Laurel J.	Coordinator, Outreach Programs, Polymer Science & Polymer Engineering/Polymers Dean's Office/Staff	01/06/14 01/05/15	\$14.94/H	Temporary reappointment
Monroy, Victor M.	Instructional Director, Polymer Science & Polymer Engineering/ Polymers Dean's Office/ Contract Professional	01/01/14 06/30/14	\$216,424.00 12 mo	Temporary reappointment
Pugh, Coleen	Professor, Polymer Science; Department Chair, Polymer Science/Faculty	01/01/14 06/30/14	\$169,585.00 12 mo (base)	Additional title and administrative stipend for Department Chair appointment
			\$16,958.00 12 mo (stipend)	
Wang, Shih-Fan	Postdoctoral Research Associate/Institute of Polymer Science/Staff	12/30/13 06/29/14	\$1,153.84 BW	Temporary reappointment
Xiaofei, Jia	Postdoctoral Research Fellow/ Institute of Polymer Science/ Staff	01/09/14 10/31/14	\$1,269.23 BW	Temporary appointment
Xu, Zhijun	Senior Postdoctoral Research Associate/Institute of Polymer Science/Staff	03/16/14 02/16/15	\$1,865.38 BW	Temporary reappointment
Zhou, Xianfeng	Postdoctoral Research Associate/Institute of Polymer Science/Staff	02/01/14 01/31/15	\$1,846.15 BW	Temporary reappointment

Change

Wang, Fei	Postdoctoral Research Fellow/ Polymer Engineering/Staff	12/01/13 01/31/14	\$1,461.54 BW	Change of end date from 02/17/14
-----------	--	----------------------	------------------	----------------------------------

Separation

McDearmon, Bethany	Research Assistant/Institute of Polymer Science/Staff	01/03/14	\$18.00/H	Resignation
--------------------	--	----------	-----------	-------------

SUMMIT COLLEGE

Change

Boley, Joshua	Engineering Technician Senior/Engineering & Science Technology/Staff	09/23/13	\$1,411.90 BW	Job reclassification via job audit; salary change from \$16.97/H; title change from Engineering Technician; grade change from 118 to 119
---------------	--	----------	------------------	---

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
UNIVERSITY LIBRARIES				
<u>Appointment/Reappointment</u>				
Collins, David M.	Senior Web Development Specialist/UL Electronic Services/Staff	01/02/14	\$25.00/H	Appointment vice T. Burkholder
Linberger, Peter	Professor, Bibliography; Collection Management Officer/UL Dean's Office/Faculty	01/01/14 12/31/14	\$8,000.00 12 mo (stipend)	Temporary administrative stipend for Collection Management Officer assignment; base salary is \$70,975.00/12 mo
<u>Separation</u>				
Ketcham, Kaye	Administrative Assistant Senior/UL Dean's Office/Staff	02/28/14	\$22.82/H	Retirement
WAYNE COLLEGE				
<u>Change</u>				
Barath, William	Police Officer 2/University Police-Wayne/Staff	01/06/14	\$28.59/H	Transfer; department change from University Police Department

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
-------------	----------------------------------	---------------------------	--------------------	----------------------

ADDENDUM

FULL-TIME EMPLOYEE PERSONNEL ACTIONS

OFFICE OF THE PRESIDENT

Appointment/Reappointment

Chappel, Leonard	Assistant Men's Soccer Coach/Office of Athletics/ Contract Professional	01/15/14	\$55,000.00 12 mo	Appointment vice C. Capellas
Peterson, John	Assistant Head Football Coach; Offensive Line Coach/Office of Athletics/Contract Professional	01/13/14	\$100,000.00 12 mo	Appointment vice A. Arrington
Mounds, Otis Stacey	Assistant Football Coach; Defensive Backs Coach/Office of Athletics/Contract Professional	01/18/14	\$70,000.00 12 mo	Appointment vice D. Terrell Buckley

Separation

Buckley, D. Terrell	Assistant Football Coach/Office of Athletics/Contract Professional	01/11/14	\$70,000.00 12 mo	Resignation
---------------------	--	----------	----------------------	-------------

OFFICE OF ACADEMIC AFFAIRS

Separation

Walker, Darlene K	Coordinator Student Enrollment/Registrar/Staff	02/28/14	\$23.85/H	Retirement
-------------------	---	----------	-----------	------------

DIVISION OF STUDENT SUCCESS

Appointment/Reappointment

Carey, Laura L.	University Relations Manager/Career Center/Contract Professional	01/27/14	\$64,000.00 12 mo	Appointment vice A. Toorney
-----------------	--	----------	----------------------	-----------------------------

Separation

King, Connie L.	Manager Workforce Development/UA Business Solutions/Contract Professional	01/17/14	\$61,532.00 12 mo	Resignation
Whitsel, Nan M.	Account Executive Sales/UA Business Solutions/Contract Professional	01/17/14	\$45,038.00 12 mo	Resignation

DIVISION OF STUDENT AFFAIRS

Separation

Laplant, James J.	Building Services Worker/ Residence Life & Housing/Staff	01/16/14	\$13.45/H	Resignation
-------------------	---	----------	-----------	-------------

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO				
<u>Appointment/Reappointment</u>				
McElfresh, Stephanie	Grant Accountant/Associate VP & Controller/Contract Professional	01/27/14	\$42,500.00 12 mo	Appointment vice B. Brown
<u>Separation</u>				
McNulty, Linda M.	Master Food Service Worker/University Dining Services/Staff	02/28/14	\$13.84/H	Retirement
Voth, Elizabeth D.	University Treasury Manager/Treasurer/Contract Professional	04/30/14	\$60,296.00 12 mo	Retirement

VICE PRESIDENT FOR PUBLIC AFFAIRS & DEVELOPMENT

Separation

Bame, Kathleen F.	Director, Development Center for Gift and Estate Planning/Development/Contract Professional	01/23/14	\$87,002.00 12 mo	Resignation
-------------------	--	----------	----------------------	-------------

VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT

Separation

Haskell, James C.	Director, Campus Planning & Space Utilization/VP, Capital Planning & Facilities Management/Staff	04/30/14	\$3,427.14 BW	Retirement
Jagodzinski, Vincent J.	Manager Grounds, Special Services & Recycling/Physical Facilities/Staff	02/07/14	\$1,980.77 BW	Resignation

BUCHTEL COLLEGE OF ARTS & SCIENCES

Appointment/Reappointment

Gregoric, Matjaz	Postdoctoral Fellow/Biology/Staff	01/16/14 08/31/14	\$1,423.08 BW	Temporary appointment
------------------	--------------------------------------	----------------------	------------------	-----------------------

Separation

Chyi, Lindgren L.	Professor, Geosciences/Faculty (BUF)	05/31/14	\$110,008.00 9 mo	Retirement
King, Timothy P.	Theatre Technician/Dance, Theatre & Arts Administration/ Staff	01/06/14	\$16.34/H	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
COLLEGE OF ENGINEERING				
<u>Appointment/Reappointment</u>				
Aljuhani, Abdulwahab Saeed	Postdoctoral Research Associate/Chemical & Biomolecular Engineering/Staff	01/15/14 01/14/15	\$1,350.00 BW	Temporary appointment
<u>Separation</u>				
Kappes, Mariano	Research Scholar/Chemical & Biomolecular Engineering/Staff	01/13/14	\$1,269.23 BW	Cancelled contract; employee did not return to the United States from Argentina
COLLEGE OF HEALTH PROFESSIONS				
<u>Appointment/Reappointment</u>				
Crites, Lisa K.	Coordinator Social Work-Wayne/Social Work/Contract Professional	02/24/14	\$64,000.00 12 mo	Appointment
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING				
<u>Appointment/Reappointment</u>				
Gu, Yuanqing	Postdoctoral Fellow/Institute, Polymer Engineering/Staff	01/02/14 12/15/14	\$1,538.46 BW	Temporary appointment
Toth, Kalman	Postdoctoral Research Associate/Institute, Polymer Science/Staff	01/29/14 01/28/15	\$1,384.62 BW	Temporary appointment
Yue, Kan	Postdoctoral Research Associate/Institute, Polymer Science/Staff	01/06/14 09/30/14	\$1,892.00 BW	Temporary appointment
UNIVERSITY LIBRARIES				
<u>Separation</u>				
Boatright, Anna J.	Library Specialist/University Libraries - Electronic Services/Staff	02/07/14	\$14.41/H	Resignation
Linberger, Peter	Professor, Bibliography; Collection Management Officer/University Libraries, Office of the Dean/Faculty (BUF)	03/31/14	\$70,975.00 12 mo	Retirement
WAYNE COLLEGE				
<u>Separation</u>				
Burkey, Zachary P.	Facilities Maintenance Worker, Wayne College/Academic Affairs - Wayne/Staff	01/03/14	\$11.06/H	Resignation

**REEMPLOYMENT NOTIFICATION
THE UNIVERSITY OF AKRON**

In accordance with rule 3359-11-15, the following recommendations for retirement and re-employed are noted as follows:

Darlene K. Walker	Registrar	Coordinator Student Enrollment
James C. Haskell	VP, Capital Planning & Facilities Management	Director, Campus Planning & Space Utilization

PART-TIME TEACHING CREDIT COURSES FOR FALL 2013 SPRING 2014

Name	Title	Department	Amount	Term Rate	Action	Term
DIVISION OF STUDENT SUCCESS						
Steeber,Dawson	Associate Lecturer	Student Academic Success	1113.49	757.48	DTA	Fall
BUCHTEL COLLEGE OF ARTS & SCIENCES						
Anderson,Madeleine A	Senior Lecturer	Modern Languages	8007.68	1000.96	REH	Spring
Antonucci,Sally M	Associate Lecturer	Family & Cons Sciences	4900.00	700.00	REH	Spring
Baker,David B	Professor	Psychology	7998.00	1333.00	REH	Spring
Barnett,Eric J	Assistant Lecturer	Communication	2400.00	800.00	HIR	Spring
Barrett,Robert P	Senior Lecturer	Geosciences	8189.52	1023.69	REH	Spring
Becks,Paul M	Associate Lecturer	Geosciences	5768.00	824.00	REH	Spring
Bendekgy,Edward J	Associate Lecturer	Modern Languages	6592.00	824.00	REH	Spring
Blazunas,Peter R	Assistant Lecturer	Economics	2100.00	700.00	REH	Spring
Bonko,Mary J	Senior Lecturer	Modern Languages	8025.04	1003.13	REH	Spring
Bragg,Todd A	Senior Lecturer	Economics	2781.00	927.00	REH	Spring
*Brandel,Irvin W	Senior Lecturer	Family & Cons Sciences	3084.03	1028.01	REH	Spring
Brown,Miraides	Assistant Lecturer	Statistics	2400.00	800.00	REH	Spring
Buehler,Sarah E	Assistant Lecturer	Modern Languages	2678.00	669.50	REH	Spring
Burton,Heather E	Senior Lecturer	Pan African Studies	2759.40	919.80	REH	Spring
Capes,Lyn S	Assistant Lecturer	Modern Languages	5211.43	744.49	REH	Spring
Castillo,Katherine L	Assistant Lecturer	Modern Languages	2600.00	650.00	DTA	Fall
Chaplin,John M	Senior Lecturer	Philosophy	5194.14	865.69	REH	Spring
*Commisso,Rosa	Senior Lecturer	Modern Languages	4233.24	1058.31	REH	Spring
Craig,Patrick M	Associate Lecturer	Philosophy	4200.00	700.00	REH	Spring
Crissey Jr,Willis S	Assistant Lecturer	Computer Science	2400.00	800.00	REH	Spring
Davidson,Gail	Senior Lecturer	Family & Cons Sciences	3090.00	1030.00	REH	Spring
Drozin,Michael A	Assistant Lecturer	Statistics	4800.00	600.00	REH	Spring
Dudack,Matthew John	Senior Lecturer	Music	3394.88	848.72	REH	Spring
Dugan,Dennis	Special Lecturer	Dance, Theatre & Arts Admin	3084.03	1028.01	REH	Spring
Faye,Cathy	Special Lecturer	Psychology	6000.00	1000.00	REH	Spring
Frankovits,Nicholas D	Senior Lecturer	Geosciences	7271.88	1038.84	REH	Spring
Fuzer,Donald E	Associate Lecturer	Family & Cons Sciences	2899.65	966.55	REH	Spring
Ganter,Theresa M	Senior Lecturer	Modern Languages	7839.93	1119.99	REH	Spring
Gorogianni,Eugenia	Senior Lecturer	Anthropology & Classical St	2987.91	995.97	REH	Spring
*Guegold,William K	Senior Lecturer	Music	7200.00	1200.00	REH	Spring
Hackett,James E	Senior Lecturer	Philosophy	5400.00	900.00	REH	Spring
Hamilton,Barton H	Senior Lecturer	Chemistry	3787.44	946.86	REH	Spring
Hamo,Ahmad S	Assistant Lecturer	Modern Languages	6000.00	750.00	REH	Spring
Hebert,Jennifer	Senior College Lecturer	English	1514.40	1514.40	OVL	Fall
Herold,Linda A	Associate Lecturer	Family & Cons Sciences	5194.14	865.69	REH	Spring
Heyne,Edward J	Associate Lecturer	Computer Science	6600.00	1100.00	REH	Spring
Homitz,L. Sunday J	Special Lecturer	Dance, Theatre & Arts Admin	2056.02	1028.01	REH	Spring
Karriker,Kendra M	Assistant Lecturer	Music	1600.00	800.00	REH	Spring
Keister,Scott E	Assistant Lecturer	Modern Languages	5047.00	721.00	REH	Spring
Kenngott,Catherine L	Senior Lecturer	Modern Languages	2133.94	1066.97	REH	Spring
*King,Randall H	Senior Lecturer	Economics	3600.00	1200.00	REH	Spring
Lusk,Donna L	Assistant Lecturer	Family & Cons Sciences	3296.00	824.00	REH	Spring
Manteghi,Debra L	Assistant Lecturer	Family & Cons Sciences	1523.38	761.69	REH	Fall
Owen,Penelope L	Senior Lecturer	Anthropology & Classical St	2475.00	1100.00	HIR	Fall
Rhoades,Elizabeth	Senior College Lecturer	English	1515.10	1515.10	OVL	Fall
Rittenour,Mark W	Senior College Lecturer	Communication	1910.38	1910.38	OVL	Fall
Silverman,Laura	Senior Lecturer	Music	2261.62	1028.01	DTA	Fall
Todaro,Rachael D	Assistant Lecturer	Modern Languages	2800.00	700.00	REH	Fall
Wehrmann,Rock	Special Lecturer	Music	2557.07	752.08	DTA	Fall

PART-TIME TEACHING CREDIT COURSES FOR FALL 2013 SPRING 2014

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF BUSINESS ADMINISTRATION						
Bernat,Andrew William	Senior Lecturer	Accountancy	6180.00	1030.00	REH	Spring
Burke,Richard W	Senior Lecturer	Accountancy	3150.00	1050.00	REH	Spring
Dimengo,Steven A	Senior Lecturer	Accountancy	1575.00	1050.00	REH	Spring
Gerspacher,Tim P	Assistant Lecturer	Accountancy	1500.00	1000.00	REH	Spring
Joykutty,Shibu	Associate Lecturer	Accountancy	3000.00	1000.00	REH	Spring
Leong,Chun (John) Kit	Associate Lecturer	Accountancy	5407.50	901.25	REH	Spring
*Winick,Bernard S	Associate Lecturer	Finance	750.00	1000.00	DTA	Fall
COLLEGE OF EDUCATION						
Bancroft,Senetta F	Assistant Lecturer	Educ Found & Leadership	1800.00	600.00	HIR	Spring
Bartley,Alise G	Senior Lecturer	Counseling	5960.28	993.38	REH	Spring
Carmola,Patricia A	Associate Lecturer	Supervising Teachers	1802.26	780.20	DTA	Fall
Cole,Bethanie A	Assistant Lecturer	Counseling	2400.00	600.00	HIR	Spring
*Colville-Hall,Susan G	Senior Lecturer	Curr & Instr Studies	7920.00	2400.00	DTA	Fall
Cooper,Elizabeth	Senior Lecturer	Curr & Instr Studies			RET	Fall
Eleo,Larry J	Assistant Lecturer	Supervising Teachers	3003.00	700.00	DTA	Fall
Gray,Myron T	Assistant Lecturer	Supervising Teachers	749.90	757.48	DTA	Fall
Hartung PhD,Paul J	Senior Lecturer	Counseling	2824.02	941.34	REH	Spring
Lemanski,Laura M	Assistant Lecturer	Supervising Teachers	462.00	700.00	HIR	Fall
Poetter,Holly M	Associate Lecturer	Supervising Teachers	2839.92	780.20	DTA	Fall
Saltz,Jerrilyn J	Senior Lecturer	Supervising Teachers	6179.20	891.66	REH	Fall
COLLEGE OF ENGINEERING						
Bunnell,Robert L	Senior Lecturer	Civil Engineering	3572.04	1190.68	REH	Spring
Khalifa,Waseem U	Senior Lecturer	Civil Engineering	4326.00	1442.00	REH	Spring
COLLEGE OF HEALTH PROFESSIONS						
Baad,Darlene	Assistant Lecturer	Social Work	2472.00	824.00	REH	Spring
Bass,Kimberly M	Special Lecturer	Speech-Lang Path & Audiology	8062.88	1007.86	REH	Spring
Davis,Ronald E	Assistant Lecturer	Social Work	6592.00	824.00	REH	Spring
Decapite,Frances S	Special Lecturer	Speech-Lang Path & Audiology	8353.92	1044.24	REH	Spring
Denton,Robert	Senior Lecturer	Social Work	4112.04	1028.01	REH	Spring
Deuble,Jennifer V	Assistant Lecturer	Speech-Lang Path & Audiology	7000.00	1000.00	REH	Spring
Devore,Colleen E	Assistant Lecturer	Social Work	2400.00	800.00	REH	Spring
Dunivant,Crystal Nacolle	Assistant Lecturer	Social Work	6400.00	800.00	REH	Spring
Edgar,Tim C	Assistant Lecturer	Social Work	2472.00	824.00	REH	Spring
Farrar-Laco,Margaret E	Assistant Lecturer	Nursing	8400.00	1050.00	HIR	Spring
Ferran,Kelly M	Special Lecturer	Nursing	3600.00	900.00	HIR	Spring
Finefrock,Joan E	Senior Lecturer	Speech-Lang Path & Audiology	3019.11	1006.37	REH	Spring
Fleming,Mandy M	Assistant Lecturer	Speech-Lang Path & Audiology	2678.24	811.59	REH	Spring
Frye-Leland,Sandra Lee	Special Lecturer	Speech-Lang Path & Audiology	7992.80	999.10	REH	Spring
Hall,Jennifer	Special Lecturer	Speech-Lang Path & Audiology	8224.08	1028.01	REH	Spring
Hatcher,Mary E	Assistant Lecturer	Social Work	3200.00	800.00	REH	Spring
Hollon,Ellen C	Assistant Lecturer	Speech-Lang Path & Audiology	2688.50	950.00	HIR	Spring
Houston,Maria P	Assistant Lecturer	Speech-Lang Path & Audiology	4326.00	1442.00	REH	Spring
Huff,Debra L	Associate Lecturer	Social Work	5713.62	952.27	REH	Spring
Keck,Gregory C	Senior Lecturer	Social Work	5194.14	865.69	REH	Spring
Kinsey,Jessica Lee	Assistant Lecturer	Social Work	1648.00	824.00	REH	Spring
Laign,Jennifer L	Assistant Lecturer	Nursing	4200.00	1050.00	HIR	Spring
Leslie,Terri Y	Assistant Lecturer	Social Work	824.00	824.00	REH	Spring
Schoonover,Bernadine M	Special Lecturer	Nursing	252.00	900.00	PAY	Fall
Smithson,Tammy K	Special Lecturer	Nursing	4626.04	1028.01	REH	Fall
SCHOOL OF LAW						
Dowling,William D	Senior Lecturer	Law - Instruction	870.00	870.00	REH	Fall

PART-TIME TEACHING CREDIT COURSES FOR FALL 2013 SPRING 2014

Name	Title	Department	Amount	Term Rate	Action	Term
SUMMIT COLLEGE						
Ardner,Larry J	Senior Lecturer	Business Technology	775.50	825.00	HIR	Fall
Brown,Fannie L	Senior Lecturer	Associate Studies	4328.45	865.69	DTA	Fall
Harris,Jo Ann	Senior Lecturer	Associate Studies	973.91	973.91	REH	Fall
Kent,Mark S	Special Lecturer	Business Technology	1200.00	800.00	HIR	Fall
Mc Donald,Rebecca A	Senior College Lecturer	Developmental Programs	1888.04	1888.04	REH	Fall
Miller,Michelle A	Senior College Lecturer	Developmental Programs	1925.16	1925.16	REH	Fall
Shafer,Renae M	Special Lecturer	Engineering & Science Tech	636.54	636.54	REH	Fall
Snyder,Gary E	Senior Lecturer	Business Technology	916.50	975.00	REH	Fall
Stone,Cynthia Y	Associate Lecturer	Public Service Technology	1591.36	795.68	REH	Fall
Thelen,David A	Special Lecturer	Engineering & Science Tech	1406.76	703.38	DTA	Fall
WAYNE COLLEGE						
Gordon,Timothy L	Senior Lecturer	Psychology-Wayne	92.01	1022.36	REH	Fall
Johnson,Tanya	Senior Lecturer	Business & Office Tech-Wayne			RET	Fall
Long,Charles H	Associate Lecturer	Mathematics-Wayne	89.46	745.54	REH	Fall

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
FALL 2013, SPRING/SUMMER/FALL 2014**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
OFFICE OF THE PRESIDENT								
Baker,Katherine	Athletics' Events Asst	Athletics Office	STA	9/7/2013	6/30/2014	8.50	HIR	TMP
Beyer,Joseph	Mgr Athls Facilities & Oper	Athletics Office	CP	11/23/2013	11/30/2013	50.00	REH	1XP
Beyer,Joseph	Mgr Athls Facilities & Oper	Athletics Office	CP	11/30/2013	11/30/2013	75.00	REH	1XP
Brosovich,Lisa M	Events Assistant	Performing Arts Hall	STA	10/30/2013	10/30/2013	1200.00	REH	1XP
Dipold,Edward	Athletics' Events Asst	Athletics Office	STA	10/31/2013	11/30/2013	1290.30	REH	1XP
Dipold,Edward	Athletics' Events Asst	Athletics Office	STA	11/30/2013	11/30/2013	967.73	REH	1XP
Dobson,Stuart	Camp Worker	Athletics Office	STA	12/3/2013	12/3/2013	3000.00	REH	1XP
Doutt,Alexa S	Dir Z-Fund	Athletics Office	CP	11/1/2013	11/1/2013	125.00	HIR	1XP
Duncan,Marvin B	Game Assistant	Athletics Office	STA	11/29/2013	11/29/2013	2579.85	REH	1XP
Henderson Sr,Anthony	Dir Athletics Development	Athletics Office	CP	11/1/2013	11/1/2013	125.00	HIR	1XP
Hoon,Allan M	Mgr Athletics Field House	Athletics Office	CP	10/20/2013	10/20/2013	450.00	REH	1XP
Hoon,Allan M	Mgr Athletics Field House	Athletics Office	CP	11/15/2013	11/15/2013	200.00	REH	1XP
Hoon,Allan M	Mgr Athletics Field House	Athletics Office	CP	11/23/2013	11/23/2013	200.00	REH	1XP
Hoon,Allan M	Mgr Athletics Field House	Athletics Office	CP	11/30/2013	11/30/2013	225.00	REH	1XP
Huettmann,Bryan T	Athletics' Events Asst	Athletics Office	STA	11/27/2013	11/27/2013	150.00	REH	1XP
Huettmann,Bryan T	Athletics' Events Asst	Athletics Office	STA	12/31/2013	12/31/2013	250.00	REH	1XP
Huettmann,Bryan T	Dir Infocision Stadium	Athletics Office	CP	11/15/2013	11/15/2013	150.00	REH	1XP
Huettmann,Bryan T	Dir Infocision Stadium	Athletics Office	CP	11/23/2013	11/23/2013	150.00	REH	1XP
Huettmann,Bryan T	Dir Infocision Stadium	Athletics Office	CP	11/30/2013	11/30/2013	150.00	REH	1XP
Kerosky,Stephen	Athletics' Events Asst	Athletics Office	STA	8/20/2013	6/30/2014	10.00	HIR	TMP
Kreptowski,Joseph	Athletics' Events Asst	Athletics Office	STA	11/15/2013	11/15/2013	95.00	HIR	1XP
Kreptowski,Joseph	Athletics' Events Asst	Athletics Office	STA	11/30/2013	11/30/2013	45.00	REH	1XP
Kunsmann,Charles A	Athletics' Events Asst	Athletics Office	STA	12/8/2013	12/8/2013	525.00	REH	1XP
McLellan,Eric M	Athletics' Events Asst	Athletics Office	STA	11/25/2013	6/30/2014	10.00	HIR	TMP
Newhouse,Nathanael	Asst Dir Ticket Operations	Athletics Office	CP	9/28/2013	9/28/2013	80.00	REH	1XP
Newhouse,Nathanael	Athletics' Events Asst	Athletics Office	STA	11/23/2013	11/23/2013	75.00	REH	1XP
O'Connell,Adam D	Dir Ticket Operations	Athletics Office	CP	9/28/2013	9/28/2013	80.00	REH	1XP
O'Connell,Adam D	Dir Ticket Operations	Athletics Office	CP	11/30/2013	11/30/2013	75.00	REH	1XP
Onesti,Todd	Events Assistant	Performing Arts Hall	STA	11/25/2013	6/15/2014	19.90	HIR	TMP
Rose,Jared K	Volunteer Asst Coach	Athletics Office	CP	7/1/2013	6/30/2014	0.00	REH	TMP
Schmitz,Spencer D	Athletics' Events Asst	Athletics Office	STA	10/27/2013	10/27/2013	300.00	HIR	1XP
Thompson III,Donald	Athletics' Events Asst	Athletics Office	STA	9/9/2013	6/30/2014	10.00	HIR	TMP
Williams,Dalton	Athletics' Events Asst	Athletics Office	STA	12/20/2013	5/10/2014	7.95	REA	TMP
Yeager,S. Kelci	Coord Athl Field House Op	Athletics Office	CP	10/20/2013	10/20/2013	450.00	REH	1XP
Yeager,S. Kelci	Coord Athl Field House Op	Athletics Office	CP	11/15/2013	11/15/2013	100.00	REH	1XP
Yeager,S. Kelci	Coord Athl Field House Op	Athletics Office	CP	11/23/2013	11/23/2013	100.00	REH	1XP
Yeager,S. Kelci	Coord Athl Field House Op	Athletics Office	CP	11/30/2013	11/30/2013	50.00	REH	1XP
OFFICE OF ACADEMIC AFFAIRS								
Frankforter,Robert	Adjunct Asst Professor	Military Sci & Ldrshp	FAC		10/21/2013		TER	TMP
Harrison,Michael	Adjunct Instructor	Military Sci & Ldrshp	FAC		6/1/2013		TER	RES
Houston,Jeffrey	Adjunct Instructor	Military Sci & Ldrshp	FAC		10/1/2013		TER	RES
DIVISION OF STUDENT AFFAIRS								
Bingaman,Stephanie	Registered Nurse-PT	Health Services	STA	11/13/2013	6/30/2014	27.00	HIR	TMP
Dutcher,Cheryl Lee	Registered Nurse-PT	Health Services	STA	11/25/2013	6/30/2014	27.00	HIR	TMP
Strauss,Susan	Registered Nurse-PT	Health Services	STA	11/20/2013	6/30/2014	27.00	HIR	TMP
DIVISION OF STUDENT SUCCESS								
Aaron,Jana M	Senior Lecturer	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	REH	TMP
Balla,Robert	Senior Lecturer	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	REH	TMP
Baltrinic,Barbara L	Lecturer	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	REH	TMP
Bloodsworth,Valerie A	Lecturer	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	HIR	TMP
Boateng,Henry A	Visiting Asst Prof	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	HIR	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
FALL 2013, SPRING/SUMMER/FALL 2014**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
DIVISION OF STUDENT SUCCESS (Cont.)								
Bobola,Michele M	Lecturer	UA Business Solutions	FAC	11/10/2013	12/14/2013	520.00	REH	TMP
Bobola,Michele M	Lecturer	UA Business Solutions	FAC	10/13/2013	11/2/2013	520.00	REH	TMP
Byrne,Michelle W	Asst Prof	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	REH	TMP
Calvo,Kim C	Professor	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	REH	TMP
Congdon,Susan M	Lecturer	UA Business Solutions	FAC	11/17/2013	12/7/2013	1850.00	REH	TMP
Conley,Laura H	Lecturer	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	HIR	TMP
Cooper,Jennifer	College Lecturer	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	HIR	TMP
Cressman,Heidi E	Lecturer	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	REH	TMP
Curry,Heather L	Acad Encourager	VP, Student Success	STA	12/2/2013	12/31/2014	13.00	PAY	OTH
Curry,Heather L	Acad Encourager	VP, Student Success	STA	12/9/2013	12/31/2014	13.00	REA	TMP
Dash,Toni	Acad Encourager	VP, Student Success	STA	12/9/2013	12/31/2014	8.00	REA	TMP
Dillard,Christopher	Assistant Lecturer	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	HIR	TMP
Donovan,William	Assoc Prof	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	REH	TMP
Dreibach,Melissa	Acad Encourager	VP, Student Success	STA	12/9/2013	12/31/2014	8.00	REA	TMP
*Dukes PhD,John	Senior Lecturer	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	HIR	TMP
Dutton,Paula J	Acad Encourager	VP, Student Success	STA	12/9/2013	12/31/2014	8.00	REA	TMP
Faessel,Thomas L	Lecturer	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	REH	TMP
Falk,Jane	Senior College Lecturer	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	HIR	TMP
Fender,Elayne M.	Acad Encourager	VP, Student Success	STA	12/9/2013	12/31/2014	8.00	REA	TMP
Gerber,Todd D	Lecturer	UA Business Solutions	FAC	10/27/2013	11/16/2013	2200.00	DTA	OTH
Hanlon,Susan C	Assoc Prof	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	HIR	TMP
Harris,David Alan	Acad Encourager	VP, Student Success	STA	12/9/2013	12/31/2014	8.00	REA	TMP
Hawkins,Nancy M	Acad Encourager	VP, Student Success	STA	12/9/2013	12/31/2014	8.00	REA	TMP
Hill,Joyce Nichelle	Associate Lecturer	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	REH	TMP
Hill,Patricia S	Assoc Prof	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	REH	TMP
Hines,Susan A	College Lecturer	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	REH	TMP
Jackson,Patrick E	Lecturer	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	REH	TMP
Keiper,Bonnie J	Senior Instructor	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	REH	TMP
Kerns,Elizabeth A	Lecturer	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	HIR	TMP
Mikulski,Brandon A	Lecturer	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	REH	TMP
Montgomery,Tiffany	Lecturer	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	HIR	TMP
Motley,Aiesha	Lecturer	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	REH	TMP
Nmai,Rita Yaa	Senior Lecturer	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	REH	TMP
Nockengost,Kevin G	Acad Encourager	VP, Student Success	STA	12/9/2013	12/31/2014	8.00	REA	TMP
Nockengost,Tari J	Acad Encourager	VP, Student Success	STA	12/9/2013	12/31/2014	8.00	REA	TMP
Owen,Cheryl L	Instructor	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	REH	TMP
Richardson,Laura	Visiting Instructor	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	HIR	TMP
Shoenfelt,David A	Lecturer	UA Business Solutions	FAC	10/20/2013	11/30/2013	420.00	REH	TMP
Smith,Linda D	Acad Encourager	VP, Student Success	STA	12/9/2013	12/31/2014	8.00	REA	TMP
Spencer,Jeffrey H	Senior Lecturer	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	REH	TMP
Stefan-Walgenbach,Karen	Acad Encourager	VP, Student Success	STA	12/9/2013	12/31/2014	8.00	REA	TMP
Strodbeck,Linda	Associate Lecturer	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	REH	TMP
Taschner,Michael J	Professor	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	REH	TMP
Tomajko,Marci L	Lecturer	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	REH	TMP
Ulupinar-Butzer,Aysen	Lecturer	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	REH	TMP
Ward,Diana K	Acad Encourager	VP, Student Success	STA	12/9/2013	12/31/2014	8.00	REA	TMP
Warmbrodt,Anne	Acad Encourager	VP, Student Success	STA	12/9/2013	12/31/2014	8.00	REA	TMP
Watts Jr,Willie	Acad Encourager	VP, Student Success	STA	12/9/2013	12/31/2014	8.00	REA	TMP
Wrice,Sheldon B	Professor	VP, Student Success	FAC	8/26/2013	12/14/2013	200.00	REH	TMP
Younessi,Theodore	Lecturer	UA Business Solutions	FAC	11/17/2013	11/23/2013	195.00	REH	TMP
Zarkovacki,Lee A	Lecturer	UA Business Solutions	FAC	10/13/2013	10/26/2013	150.00	REH	TMP
Zupke,Robert J	Acad Encourager	VP, Student Success	STA	12/9/2013	12/31/2014	8.00	REA	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
FALL 2013, SPRING/SUMMER/FALL 2014**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO								
Paul,Kathryn R	Secretary	Hower House	STA	1/6/2014		10.43	HIR	REG
Smith,Lois Marie	Accountant	Assoc VP & Controller	CP	12/4/2013	3/4/2014	36129.00	REA	TMP
VICE PRESIDENT FOR PUBLIC AFFAIRS & DEVELOPMENT								
Kollman,William R	Asst Dir Alumni	Alumni Association	CP	10/28/2013	10/28/2013	500.00	HIR	1XP
VICE PRESIDENT FOR RESEARCH & DEAN OF GRADUATE SCHOOL								
Maas Esq,Andrew J	Intr Dir Proof of Cncpt Init	VP Research & Grad School	CP	12/2/2013	6/30/2014	26250.00	HIR	SWV
Maas Esq,Andrew J	Intr Dir Proof of Cncpt Init	VP Research & Grad School	CP	11/1/2013	11/30/2013	3750.00	HIR	1XP
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Allen,Stephen J	Sr Multi-Media Producer	Music	CP	8/10/2013	8/10/2013	100.00	REH	1XP
Augustine,Joseph R	Artist In Residence	A&S Dean's Office	CP	11/24/2013	11/24/2013	3000.00	HIR	1XP
Aukeman,Keith	Events Assistant	Music	STA	1/1/2014	6/30/2014	16.00	REA	TMP
Badawy,Hope T	Visiting Scientist	Biology	STA	12/2/2013	6/30/2014	0.00	HIR	TMP
Black,MaryAnn	Associate Lecturer	Dance Theatre & Arts Admin	FAC	11/22/2013	11/22/2013	80.00	REH	1XP
Black,MaryAnn	Lecturer	Dance Institute	FAC	8/26/2013	12/14/2013	1666.02	DTA	OTH
Conzaman,Shauna	Lecturer	Dance Institute	FAC	8/26/2013	12/14/2013	1953.60	DTA	OTH
DelPrince,Leslie	Lecturer	Dance Institute	FAC	8/26/2013	12/14/2013	1598.71	DTA	OTH
Denman,Megan A	Accompanist	Music	CP	1/13/2014	5/10/2014	8000.00	REH	TMP
*Dukes PhD,John	Interim Dir ELI	English Language Institute	CP	1/2/2014	12/31/2014	40000.00	HIR	SWV
Eichman,Kay E	Lecturer	Dance Institute	FAC	8/26/2013	12/14/2013	3260.98	DTA	OTH
Finn,Mary Kay	Lecturer	Dance Institute	FAC	8/26/2013	12/14/2013	2373.34	DTA	OTH
Fleming,Thomas	Art Model	Art	STA	12/5/2013	6/30/2014	15.00	HIR	TMP
Fraser,Robert W	Musician	Music	CP	1/13/2014	5/10/2014	1028.01	REH	TMP
Gonder,Mark H	Musician	Music	CP	1/13/2014	5/10/2014	1504.16	REH	TMP
Henderson,Lisa A	Lecturer	Dance Institute	FAC	8/26/2013	12/14/2013	2175.36	DTA	OTH
James,Stephen T	Events Assistant	Music	STA	1/1/2014	6/30/2014	17.00	REA	TMP
Malyuk,Amy R	Accompanist	Music	CP	1/13/2014	5/10/2014	1664.00	REH	TMP
Newton,Dean A	Musician	Music	CP	1/13/2014	5/10/2014	1028.01	REH	TMP
Perry,David S	Professor	Chemistry	FAC	12/3/2013	12/3/2013	2500.00	REH	1XP
Powell,Timothy W	Musician	Music	CP	1/13/2014	5/10/2014	1697.44	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	8/26/2013	5/10/2014	3310.90	PAY	OTH
Rittenhouse,Joseph W	Special Lecturer	Dance Theatre & Arts Admin	FAC	11/11/2013	11/11/2013	50.00	REH	1XP
Schullo,Julie M	Lecturer	Dance Institute	FAC	8/26/2013	5/10/2014	2887.41	PAY	OTH
Shepherd,Cheryl	3-D Technician	Art	STA		12/6/2013	16.98	TER	RES
Silverman,Laura	Accompanist	Music	CP	1/13/2014	5/10/2014	11200.00	REH	TMP
Tessier,Claire A	Professor	Chemistry	FAC	11/3/2013	11/3/2013	2500.00	REH	1XP
Ward,Frank	Asst Prof	Dance Theatre & Arts Admin	FAC	10/19/2013	10/19/2013	100.00	HIR	1XP
Wesner,Robert F	Lecturer	Dance Institute	FAC	8/26/2013	10/26/2013	770.00	REH	TMP
Wickline,Glenn	Events Assistant	Music	STA	1/1/2014	6/30/2014	16.00	REA	TMP
Yasutake,Deborah M	Accompanist	Music	CP	1/13/2014	5/10/2014	12000.00	REH	TMP
Yasutake,Deborah M	Accompanist	Music	CP	10/21/2013	10/21/2013	135.00	REH	1XP
Yoder,Sue J	Associate Lecturer	Art	FAC	10/4/2013	10/25/2013	500.00	PAY	OTH
Yu,Jin	Accompanist	Music	CP	1/13/2014	5/10/2014	9600.00	REH	TMP
COLLEGE OF BUSINESS ADMINISTRATION								
Beuk,Frederik Willem	Asst Prof	Marketing	FAC	11/18/2013	11/18/2013	1300.00	REH	1XP
Bliler,Kevin E	Assistant Lecturer	Management	FAC	10/28/2013	11/16/2013	290.00	HIR	TMP
Chandra,Akhilesh	Professor	Management	FAC	11/18/2013	11/18/2013	700.00	REH	1XP
DeGregorio,Federico	Asst Prof	Marketing	FAC	11/18/2013	11/18/2013	1200.00	HIR	1XP
Mukherjee,Debmalya	Assoc Prof	Management	FAC	11/18/2013	11/18/2013	1200.00	REH	1XP
Park,Youngki	Asst Prof	Management	FAC	11/18/2013	11/18/2013	1500.00	HIR	1XP
Plouffe,Christopher R	Assoc Prof	Marketing	FAC	11/18/2013	11/18/2013	700.00	HIR	1XP
Smith,Kevin	Dir Stu Leadership Init	CBA Dean's Office	CP	12/6/2013	12/6/2013	100.00	HIR	1XP
Son,Huynh	Office Assistant	CBA Dean's Office	STA	11/12/2013	1/2/2014	12.23	HIR	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
FALL 2013, SPRING/SUMMER/FALL 2014**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF BUSINESS ADMINISTRATION (Cont.)								
Srinivasan,Mahesh	Assoc Prof	Management	FAC	11/18/2013	11/18/2013	700.00	REH	1XP
Teeters,Brian E	Senior Lecturer	Marketing	FAC	8/26/2013	12/14/2013	200.00	REH	1XP
Teeters,Brian E	Senior Lecturer	Marketing	FAC	11/4/2013	11/4/2013	4000.00	HIR	1XP
Thomson,James B	Professor	Finance	FAC	8/4/2013	8/4/2013	200.00	HIR	1XP
Watson,Joe	Bus Prac-XMPIE	CBA Dean's Office	CP	1/6/2014	6/30/2014	30000.00	HIR	SWV
*Winick,Bernard S	Associate Lecturer	Finance	FAC	10/2/2013	10/11/2013	700.00	REH	TMP
COLLEGE OF EDUCATION								
Bennett, Cari	Assistant Teacher-CCD	Ctr, Child Development	STA		11/20/2013	10.00	TER	RES
Callahan, Christina	Assistant Teacher-CCD	Ctr, Child Development	STA		12/13/2013	10.00	TER	RES
Hanhart,Lauren E	Office Assistant	Ctr, Child Development	STA	11/19/2013	6/30/2014	12.50	REA	TMP
Hilliard, Valerie	Assistant Teacher-CCD	Ctr, Child Development	STA		11/15/2013	10.00	TER	RES
Waltonen-Moore,Shelley	Senior Lecturer	Educ Found & Leadership	FAC	8/26/2013	12/14/2013	3785.00	REH	TMP
COLLEGE OF ENGINEERING								
Brodie,Angela D	Office Assistant	Civil Engineering	STA	1/1/2014	5/31/2014	15.23	REA	TMP
Du,Li	Postdoctoral Research Assoc	Mechanical Engineering	STA	1/1/2014	12/13/2014	1307.00	REA	TMP
Du,Li	Postdoctoral Research Assoc	Mechanical Engineering	STA	1/1/2014	12/13/2014	1346.15	PAY	OTH
Hernandez Maya,Roberto	Postdoctoral Research Assoc	Chemical/Biomolecular Engr	STA	11/15/2013	11/15/2013	300.00	REH	1XP
Jiang, Yu	Visiting Professor	Civil Engineering	FAC	2/10/2014	2/9/2015	0.00	DTA	OTH
Olmstead,Thomas M	Guest Scientist	Engineering Dean's Office	STA	11/1/2013	11/1/2014	0.00	HIR	TMP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	10/25/2013	10/25/2013	97.50	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	10/30/2013	10/30/2013	112.50	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	11/4/2013	11/4/2013	165.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	12/1/2013	12/1/2013	90.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Electrical & Computer Engr	STA	11/7/2013	11/7/2013	251.25	HIR	1XP
Rosas Camacho,Omar	Postdoctoral Research Assoc	Chemical/Biomolecular Engr	STA	12/16/2013	3/1/2014	1227.12	REA	TMP
Rosas Camacho,Omar	Postdoctoral Research Assoc	Chemical/Biomolecular Engr	STA	12/16/2013	3/1/2014	1615.38	PAY	OTH
COLLEGE OF HEALTH PROFESSIONS								
*Gillette,Yvonne M	Senior Lecturer	Speech-Lang Path & Audio	FAC	1/13/2014	5/10/2014	3000.00	REH	TMP
Sadler,Cheryl Scrutchings	Project/Grant Consultant	Sport Sci & Wellness Educ	STA	11/30/2013	11/30/2013	415.00	HIR	1XP
Sederwall,John K	Interpreter	Speech-Lang Path & Audio	STA	11/8/2013	11/8/2013	86.48	REH	1XP
Sederwall,John K	Interpreter	Speech-Lang Path & Audio	STA	12/9/2013	12/9/2013	172.96	REH	TMP
SCHOOL OF LAW								
Nichols,Russel Thomas	Program Director - Law	Law - Instruction	STA	11/1/2013	10/31/2014	30.00	PAY	OTH
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Berry,Rajiv J	Visiting Scientist	Polymer Engineering	STA	11/1/2013	11/1/2014	0.00	REA	TMP
Goldberg,Robert K	Adjunct Professor	Polymer Engineering	FAC	12/9/2013	12/8/2016	0.00	HIR	TMP
Gorse IV,Joe	Research Asst	Institute, Polymer Science	STA	1/1/2014	5/11/2014	22.00	REA	TMP
Hsiao, Ming-Siao	Visiting Research Assoc	Institute, Polymer Science	STA		11/27/2013	0.00	TER	RES
Hubbard,Connie S	Research Asst	Institute, Polymer Science	STA	1/1/2014	12/31/2014	15.76	REA	TMP
Liao, Shengyun	Visiting Research Scholar	Institute, Polymer Science	STA		11/13/2013	0.00	TER	TMP
Longanecker,Melanie J	Intern	Polymer Engineering	STA	12/16/2013	1/12/2014	0.00	HIR	TMP
Miao, Jiayuan	Visiting Scholar	Institute, Polymer Science	STA	11/25/2013	5/11/2014	0.00	HIR	TMP
Sahai,Nita	Professor-Summer	Polymer Science	FAC	6/26/2013	8/21/2013	35537.69	REH	TMP
Sahai,Nita	Professor-Summer	Polymer Science	FAC	8/22/2013	8/23/2013	1733.54	REH	TMP
Simpson,Charles	Visiting Scientist	Polymer Engineering	STA	12/15/2013	12/14/2014	0.00	HIR	TMP
Swansiger, Michael	Research Asst	Institute, Polymer Science	STA	1/1/2014	12/31/2014	0.00	REA	TMP
Wang, Yanping	Visiting Scholar	Polymer Engineering	STA	12/15/2013	12/15/2014	0.00	HIR	TMP
Zhao,Chen	Research Asst	Institute, Polymer Science	STA	11/18/2013	2/14/2014	15.87	HIR	SWV
Zhao,Chenhui	Visiting Scholar	Institute, Polymer Science	STA	12/4/2013	12/4/2014	0.00	HIR	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
FALL 2013, SPRING/SUMMER/FALL 2014**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
SUMMIT COLLEGE								
Ager,Brad E	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/27/2013	11/9/2013	360.00	REH	TMP
Barnes,David W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/6/2013	10/12/2013	120.00	REH	TMP
Bartel,Michael R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/6/2013	11/2/2013	350.00	REH	TMP
Belcher,Marcia C	Professor	Engineering & Science Tech	FAC	1/31/2014	1/31/2014	3000.00	REH	1XP
Black,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/29/2013	10/19/2013	560.00	REH	TMP
Claflin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/29/2013	11/2/2013	525.00	REH	TMP
Croskey,Renee L	Assoc Prof	Summit College Dean's Office	FAC	1/1/2014	5/31/2014	3000.00	REH	TMP
Culver, Yonne	Adjunct-Early College Prog	Summit College Dean's Office	CP		12/20/2013	0.00	TER	RES
Dobbins III,Arthur L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/20/2013	11/3/2013	180.00	HIR	TMP
Dobbins III,Arthur L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/3/2013	11/9/2013	90.00	REH	TMP
Feldt,Kevin M	Assoc Prof	Summit College Dean's Office	FAC	1/1/2014	5/31/2014	3000.00	REH	TMP
Ionno,Stephen	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/13/2013	10/19/2013	120.00	REH	TMP
Kandray,Daniel E	Assoc Prof	Engineering & Science Tech	FAC	1/31/2014	1/31/2014	3000.00	REH	1XP
Kraft,Lori A	Assoc Prof	Engineering & Science Tech	FAC	1/31/2014	1/31/2014	2000.00	REH	1XP
Logan,Christopher M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/20/2013	11/23/2013	540.00	HIR	TMP
Lyons,Stephen P	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/25/2013	10/26/2013	45.00	REH	TMP
McBirney,Matthew David	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/6/2013	10/19/2013	360.00	HIR	TMP
Messenger,Jim	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/6/2013	10/12/2013	315.00	REH	TMP
Ott, Douglas	Coordinator Projects	Trng Ctr, Fire & Haz Mtrls	STA		6/30/2013	25.46	TER	RES
Pope,Susan H	Professor	Summit College Dean's Office	FAC	1/1/2014	5/31/2014	3000.00	HIR	TMP
Pryseski, Steven	Special Lecturer	Summit College Dean's Office	CP		12/19/2013	0.00	TER	DEA
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/13/2013	11/9/2013	945.00	REH	TMP
Scott,Bradley W	Adjunct-Early College Prog	Summit College Dean's Office	CP	7/1/2013	6/30/2014	0.00	REA	TMP
Shoenfelt,David A	Lecturer	UA Business Solutions	FAC	9/8/2013	11/30/2013	420.00	REH	TMP
Stanec,Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/29/2013	10/5/2013	315.00	REH	TMP
Stargell,Graylin	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/29/2013	10/12/2013	240.00	REH	TMP
Williams,Mary B	Professor	Summit College Dean's Office	FAC	1/1/2014	5/31/2014	4000.00	REH	TMP
Young,Theodore W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/20/2013	10/26/2013	144.00	REH	TMP
Zink,Carol S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/25/2013	10/19/2013	3325.00	REH	TMP
WAYNE COLLEGE								
Felix,Gay L	Tutor WC	Developmntl Progs-Wayne	STA	12/9/2013	12/15/2013	20.22	REA	TMP
Haren,Deborah	Tutor WC	Developmntl Progs-Wayne	STA	12/9/2013	12/15/2013	16.89	REA	TMP
Jones,Janet M	Tutor WC	Developmntl Progs-Wayne	STA	12/9/2013	12/15/2013	15.73	REA	TMP
Knowlton,Ginny A	Tutor WC	Developmntl Progs-Wayne	STA	12/9/2013	12/15/2013	15.91	REA	TMP
McBride,Darcy N	Tutor WC	Developmntl Progs-Wayne	STA	12/9/2013	12/15/2013	15.19	REA	TMP
Morgan,Thomas Joseph	Tutor WC	Developmntl Progs-Wayne	STA	12/9/2013	12/15/2013	14.75	REA	TMP
Nairne,Jerome	Men's Bsktball Coach, ORCC	Wayne College Dean's Office	CP	11/18/2013	11/18/2013	1714.00	HIR	1XP
Nairne,Jerome	Men's Bsktball Coach, ORCC	Student Services Adm-Wayne	CP	11/18/2013	2/28/2014	3642.00	HIR	SWV
Ostroski,Sharon R	Department Secretary	Word Processing Ctr-Wayne	STA	12/9/2013		10.43	HIR	REG
Shaw,Eric M	Tutor WC	Developmntl Progs-Wayne	STA	12/9/2013	12/15/2013	15.91	REA	TMP
Siffert,Karen B	Tutor WC	Developmntl Progs-Wayne	STA	12/9/2013	12/15/2013	15.91	REA	TMP
Simmons,Pamela K	Tutor WC	Developmntl Progs-Wayne	STA	12/9/2013	12/15/2013	14.94	REA	TMP
Tohill,Mary F	Tutor WC	Developmntl Progs-Wayne	STA	12/9/2013	12/15/2013	20.40	REA	TMP
Vansickle,Kenneth R	Tutor WC	Developmntl Progs-Wayne	STA	12/9/2013	12/15/2013	15.65	REA	TMP

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
OFFICE OF THE PRESIDENT								
Baldwin,Samuel J	GAA	Athletics Office	11/18/2013	11/30/2013	330.00	B	REH	SPL
Baldwin,Samuel J	GAI	Athletics Office	11/17/2013	11/17/2013	30.00	D	REH	SPL
Blake,Micklos	GAA	Athletics Office	11/18/2013	11/30/2013	225.00	B	HIR	SPL
Brughenhemke,Zane P	GAI	Athletics Office	11/27/2013	11/27/2013	35.00	D	REH	SPL
Horning,Nora R	GAI	Athletics Office	11/15/2013	11/15/2013	150.00	D	REH	SPL
Horning,Nora R	GAI	Athletics Office	11/30/2013	11/30/2013	150.00	D	REH	SPL
Libman,Craig D	GAA	Office of the President	12/2/2013	5/10/2014	236.46	B	HIR	SPL
Long,Scott T	GAI	Athletics Office	11/15/2013	11/15/2013	50.00	D	REH	SPL
Long,Scott T	GAI	Athletics Office	11/30/2013	11/30/2013	50.00	D	REH	SPL
Medved,Andrew J	GAI	Athletics Office	11/8/2013	11/8/2013	40.00	D	REH	SPL
Ruper,Taylor	GAI	Athletics Office		12/15/2013	324.32	B	TER	RES
Wilson,Kelly A	GAI	Athletics Office	11/12/2013	11/12/2013	40.00	D	REH	SPL
OFFICE OF ACADEMIC AFFAIRS								
Akkineni,Anusha	GAA	International Programs	12/15/2013	5/10/2014	350.00	B	REH	TMP
Black,David L	GAA	International Programs	1/1/2014	5/10/2014	350.00	B	REH	TMP
Gao,Huirui	GAA	International Programs	12/15/2013	5/10/2014	350.00	B	REH	TMP
Jones,Abbey C	GAA	International Programs	1/1/2014	5/10/2014	350.00	B	REH	TMP
Song,Zhaobang	GAA	International Programs	1/2/2014	5/10/2014	350.00	B	HIR	SPL
Zhao,Haitao	GAA	International Programs	12/15/2013	8/23/2014	350.00	B	REH	TMP
DIVISION OF STUDENT SUCCESS								
Jurica,Gregory	GAA	Career Center		11/6/2013	461.54	B	TER	RES
Long,Brian Everette	GAI	Transfer & Adult Stu Enroll Ct	12/16/2013	5/9/2014	188.40	B	PAY	OTH
Long,Brian Everette	GAI	Transfer & Adult Stu Enroll Ct	12/30/2013	5/9/2014	190.80	B	PAY	OTH
Mauck,Michelle	GAA	Admissions		12/14/2013	420.00	B	TER	RES
VICE PRESIDENT & GENERAL COUNSEL								
Farzaneh,Roya E	GAT	Board of Trustees	12/6/2013	12/6/2013	50.00	D	HIR	SPL
Wenz,Ian T	GAT	Board of Trustees	12/6/2013	12/6/2013	50.00	D	HIR	SPL
VICE PRESIDENT FOR RESEARCH & DEAN OF GRADUATE SCHOOL								
Boutros,Esther T	GAR	Graduate School	12/9/2013	12/10/2013	500.00	D	HIR	SPL
Caldwell,Brian D	GAA	Graduate School	12/9/2013	12/10/2013	250.00	D	HIR	1XP
Campbell,Katherine E	GAR	Graduate School	12/9/2013	12/10/2013	500.00	D	HIR	SPL
Flickinger,Natalie A	GAR	Graduate School	12/9/2013	12/10/2013	500.00	D	HIR	SPL
Fowkes,Lauren N	GAA	Graduate School	12/9/2013	12/10/2013	250.00	D	HIR	1XP
McDonald,Erin M	GAR	Graduate School	12/9/2013	12/9/2013	1000.00	D	HIR	SPL
McGroarty,Kelly A	GAR	Graduate School	12/9/2013	12/9/2013	1000.00	D	REH	SPL
McNicholas,Alexandria F	GAR	Graduate School		1/12/2014	406.15	B	TER	RES
McNicholas,Alexandria F	GAR	Graduate School	12/9/2013	12/9/2013	1000.00	D	HIR	SPL
Pennington,Michael W	GAR	Graduate School	12/9/2013	12/9/2013	1000.00	D	HIR	SPL
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Adams,James F	GAT	Music	1/13/2014	5/10/2014	378.38	B	PAY	OTH
Adzovie,John N	GAT	Economics	1/13/2014	5/10/2014	356.32	B	PAY	OTH
Alexander,Nicolas E	GAT	Chemistry	1/13/2014	6/30/2014	730.77	B	HIR	TMP
Asare,Samuel	GAT	Economics	1/13/2014	5/10/2014	356.32	B	PAY	OTH
Aung,Pyie-Phyo	GAT	Physics	12/2/2013	12/14/2013	450.00	B	HIR	SPL
Benya,Heather M	GAT	Mathematics	1/13/2014	5/10/2014	764.71	B	HIR	TMP
Beyer,Heather	GAT	Communication		1/3/2014	324.32	B	TER	RES
Bi,Xiaoman	GAR	Chemistry	1/13/2014	5/10/2014	350.00	B	HIR	TMP
Bilinovich,Stephanie M	GAT	Chemistry	1/13/2014	5/9/2014	1030.77	B	PAY	OTH
Binjawadagi,Rashmi B	GAT	Chemistry	1/13/2014	6/30/2014	730.77	B	HIR	TMP
Blonde,Verona E	GAT	Psychology	1/13/2014	5/10/2014	670.58	B	REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Bodicharla,Hari Krishna	GAI	Computer Science	1/13/2014	5/10/2014	400.00	B	REH	TMP
Bonner,Ashley R	GAR	Music	1/13/2014	5/10/2014	378.38	B	PAY	OTH
Brandt,Christopher M	GAT	Mathematics	1/13/2014	5/10/2014	764.71	B	HIR	TMP
Brown,Theron E	GAT	Music	10/21/2013	10/21/2013	100.00	B	HIR	SPL
Buk,Tara B	GAT	Biology	1/13/2014	5/10/2014	855.88	B	REH	TMP
Carnicom,Sara Marie	GAT	Psychology	1/13/2014	5/10/2014	670.58	B	REH	TMP
Carr,Alison E	GAR	Psychology	11/4/2013	11/17/2013	360.00	B	REH	1XP
Carr,Alison E	GAR	Psychology	11/18/2013	11/30/2013	720.00	B	REH	1XP
Chanawanno,Kullapa	GAR	Chemistry	12/15/2013	6/30/2014	730.77	B	REH	TMP
Chaney,Christopher R	GAT	Biology	8/26/2013	9/7/2013	800.00	B	HIR	SPL
Chavan,Naveen Kumar	GAT	Computer Science	1/13/2014	5/10/2014	400.00	B	REH	TMP
Dawadi,Mahesh B	GAR	Chemistry	12/30/2013	8/30/2014	923.08	B	PAY	OTH
Dhanekula,Meher	GAT	Computer Science	1/13/2014	5/10/2014	400.00	B	REH	TMP
Dravecky,Amy	GAT	Psychology	1/13/2014	5/10/2014	670.58	B	REH	TMP
Dubasi,Priyanka	GAT	Computer Science	1/13/2014	5/10/2014	400.00	B	REH	TMP
Engle,James T	GAT	Chemistry	12/14/2013	5/9/2014	730.77	B	REH	TMP
Fretz,Chrystal E	GAT	Geosciences	1/13/2014	5/10/2014	823.52	B	REH	TMP
Gaddam,Nagarjun Reddy	GAT	Computer Science	1/13/2014	5/10/2014	400.00	B	REH	TMP
Garris,Heath W	GAT	Biology	10/7/2013	10/19/2013	1000.00	B	REH	SPL
Gegick, Virginia	GAT	Mathematics		12/29/2013	684.21	B	TER	RES
Genzer,Boris	GAR	Psychology	12/2/2013	12/14/2013	594.00	B	HIR	SPL
Gerislioglu,Selim	GAT	Chemistry	1/13/2014	6/30/2014	730.77	B	HIR	TMP
Herb,Kelsey C	GAR	Psychology	11/18/2013	11/30/2013	454.50	B	REH	SPL
Hunkins,Joanna	GAT	Dance, Theatre, & Arts Admin		12/15/2013	367.56	B	TER	RES
Johnson,Nicole L	GAR	Psychology	12/16/2013	5/10/2014	675.50	B	REH	TMP
Kohram,Maryam	GAT	Physics	12/2/2013	12/14/2013	450.00	B	HIR	SPL
Liu,Xiumin	GAT	Chemistry	1/4/2014	6/30/2014	730.77	B	REH	TMP
Miller II,Robert B	GAR	Biology	12/16/2013	5/10/2014	692.85	B	REH	TMP
Moses,Lawrenzo	GAT	Physics		11/20/2013	555.21	B	TER	RES
Robishaw,Nikki K	GAT	Chemistry	12/15/2013	5/10/2014	730.77	B	REH	TMP
Roketenetz,Lara D	GAT	Biology	12/16/2013	5/10/2014	928.57	B	REH	TMP
Romano,Natalie C	GAT	Chemistry	12/15/2013	5/10/2014	730.77	B	REH	TMP
Silva Camargo,Sandra Y	GAR	Biology	12/16/2013	5/10/2014	1054.05	B	REH	TMP
Sutton,Kaylee	GAT	Mathematics		12/15/2013	684.21	B	TER	RES
Trimbath,Ryan J	GAR	Biology	1/1/2014	12/30/2014	721.18	B	REH	TMP
Wade,Jeannette M	GAT	Sociology	8/27/2013	5/10/2014	663.51	B	PAY	OTH
Wingerter,Amy	GAT	Communication		12/15/2013	367.57	B	TER	RES
Withanage,Sajeevi S	GAI	Physics	12/2/2013	12/14/2013	450.00	B	HIR	SPL
Woods,Jewel	GAT	Sociology		12/16/2013	529.72	B	TER	RES
COLLEGE OF BUSINESS ADMINISTRATION								
Chang,Tonghui	GAI	Management	1/13/2014	5/10/2014	363.53	B	HIR	TMP
Draper,Joseph	GAI	CBA Dean's Office		12/14/2013	396.83	B	TER	RES
Fick,Joshua	GAI	Accountancy		1/12/2014	167.30	B	TER	RES
Ginna,Snigdha	GAI	Management	1/13/2014	5/10/2014	181.77	B	HIR	TMP
Stephens,Tai	GAI	Accountancy		12/14/2013	167.03	B	TER	RES
COLLEGE OF EDUCATION								
Callahan,Christina D	GAI	Ctr, Child Development	1/9/2014	5/31/2014	417.00	B	HIR	TMP
Chrisman,Nichole E	GAT	Curr & Instr Studies	1/13/2014	5/10/2014	417.56	B	REH	TMP
Crutchfield,Gerald L	GAI	Curr & Instr Studies	1/13/2014	5/10/2014	417.56	B	REH	TMP
Forman,Abigail E	GAI	Ctr, Child Development	1/9/2014	5/31/2014	417.00	B	HIR	TMP
Huo,Ran	GAI	Educ Found & Leadership		12/15/2013	417.56	B	TER	RES
White,Brittney L	GAI	Ctr, Child Development	1/9/2014	5/30/2014	417.00	B	HIR	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF ENGINEERING								
Abewardana, Chamith	GAR	Electrical & Computer Engr	1/1/2014	12/31/2014	807.69	B	REH	TMP
Al Weshah, Adel A	GAI	Electrical & Computer Engr	12/16/2013	6/30/2014	615.38	B	REH	TMP
Anwar, Saeed	GAI	Electrical & Computer Engr	12/16/2013	5/10/2014	731.71	B	REH	TMP
Bandekar, Ashish A	GAR	Chemical & Biomolecular Engr	12/16/2013	1/16/2014	653.85	B	LOA	OTH
Bandekar, Ashish A	GAR	Chemical & Biomolecular Engr	1/17/2014	6/30/2014	653.85	B	RFL	RFL
Berrabah, Nassif	GAR	Electrical & Computer Engr	1/14/2014	6/30/2014	576.92	B	REH	TMP
Bhide, Swapna	GAI	Civil Engineering	12/16/2013	5/10/2014	576.92	B	PAY	OTH
Bonthu, Sai Sudheer Reddy	GAR	Electrical & Computer Engr	12/16/2013	6/30/2014	576.92	B	PAY	OTH
Crow, Mallory J	GAT	Civil Engineering	12/17/2013	5/10/2014	560.00	B	PAY	OTH
Davoudi, Masoume	GAR	Chemical & Biomolecular Engr	1/1/2014	6/30/2014	518.00	B	HIR	TMP
Enayati, Hooman	GAR	Mechanical Engineering	1/1/2014	8/30/2014	633.84	B	REH	TMP
Esquivel, Javier	GAR	Chemical & Biomolecular Engr	12/15/2013	12/15/2014	653.84	B	HIR	TMP
Fan, Haijian	GAR	Civil Engineering	11/18/2013	12/1/2013	1692.60	B	PAY	OTH
Fan, Haijian	GAR	Civil Engineering	12/2/2013	12/14/2013	692.60	B	PAY	OTH
Fang, Jia	GAR	Chemical & Biomolecular Engr	11/12/2013	11/13/2013	100.00	D	REH	SPL
Ferrell, Jared	GAT	Psychology		12/15/2013	680.31	B	TER	RES
Fouts, Jonathan A	GAI	Civil Engineering	1/1/2014	12/31/2014	576.92	B	REH	TMP
Freese, Kevin M	GAR	Civil Engineering	1/1/2014	4/16/2014	705.97	B	PAY	OTH
Gandhari, Revanth	GAR	Mechanical Engineering	12/21/2013	5/15/2014	529.40	B	REH	TMP
Gordon, Neal A	GAR	Mechanical Engineering	1/1/2014	12/31/2014	691.32	B	REH	TMP
Han, Zipeng	GAR	Mechanical Engineering	1/1/2014	6/30/2014	700.00	B	REH	TMP
Hasan, Muhammad	GAR	Mechanical Engineering	12/11/2013	5/2/2014	600.00	B	REH	TMP
Hashemi, Mohammad	GAR	Mechanical Engineering	1/1/2014	6/30/2014	525.00	B	HIR	TMP
Hedayat, Nader	GAR	Chemical & Biomolecular Engr	12/16/2013	5/10/2014	730.77	B	REH	TMP
Hurley, Abigail E	GAI	Civil Engineering	12/16/2013	5/10/2014	576.92	B	REH	TMP
Karayan, Ahmad I	GAR	Chemical & Biomolecular Engr	11/18/2013	12/1/2013	1350.00	B	PAY	OTH
Kennedy, Marla J	GAI	Civil Engineering	8/26/2013	10/31/2013	692.60	B	PAY	OTH
Kennedy, Marla J	GAI	Civil Engineering	11/1/2013	5/10/2014	1060.25	B	PAY	OTH
Kent, Benjamin A	GAR	Mechanical Engineering	11/18/2013	11/30/2013	1000.00	B	REH	SPL
Lee, Chen-Jung	GAR	Chemical & Biomolecular Engr	12/30/2013	6/30/2014	318.00	B	PAY	OTH
Lemmo, Stephanie A	GAI	Biomedical Engineering	10/14/2013	5/10/2014	884.61	B	PAY	OTH
Li, Lin	GAR	Civil Engineering	11/18/2013	12/1/2013	1692.60	B	PAY	OTH
Li, Lin	GAR	Civil Engineering	12/2/2013	5/10/2014	692.60	B	PAY	OTH
Li, Ximing	GAR	Chemical & Biomolecular Engr	11/4/2013	11/5/2013	725.00	D	REH	SPL
Li, Ximing	GAR	Chemical & Biomolecular Engr	11/21/2013	11/22/2013	600.00	D	REH	SPL
Lohrasbi, Mehdi	GAR	Chemical & Biomolecular Engr	12/16/2013	5/10/2014	730.77	B	REH	TMP
Lotfizadehdehkordi, Babak	GAI	Civil Engineering	1/1/2014	12/31/2014	692.60	B	REH	TMP
Luo, Tuo	GAR	Mechanical Engineering	11/18/2013	11/30/2013	3690.00	B	REH	SPL
Ma, Mingxian	GAR	Mechanical Engineering	12/15/2013	6/14/2014	634.62	B	REH	TMP
Mackey, Jonathan A	GAR	Mechanical Engineering	12/14/2013	3/28/2014	633.84	B	REH	TMP
Maleki Pirbazari, Mehdi	GAI	Electrical & Computer Engr	12/16/2013	6/30/2014	730.77	B	REH	TMP
Marchetty, Srikanth	GAI	Civil Engineering	12/16/2013	5/10/2014	576.92	B	REH	TMP
Maya Visuet, Enrique	GAR	Chemical & Biomolecular Engr	1/6/2014	7/30/2014	675.00	B	REH	TMP
Mela, Christopher A	GAR	Biomedical Engineering	1/2/2014	6/29/2014	750.00	B	REH	TMP
Mirzababaei, Jelvehnaz	GAR	Chemical & Biomolecular Engr	12/16/2013	5/10/2014	730.77	B	REH	TMP
Modjtahedi, Seyed Ali	GAR	Chemical & Biomolecular Engr	12/16/2013	5/10/2014	730.77	B	REH	TMP
Moradkhany, Ali	GAI	Civil Engineering	12/16/2013	5/10/2014	692.60	B	REH	TMP
Mutyala, Kalyan	GAI	Civil Engineering	1/1/2014	12/31/2014	692.60	B	REH	TMP
Nimishakavi, Raghavendra	GAI	Civil Engineering	12/16/2013	5/10/2014	290.00	B	REH	TMP
Owusu-Danquah, Josiah S	GAI	Civil Engineering	12/16/2013	5/10/2014	576.92	B	REH	TMP
Pierson, Kristopher C	GAI	Mechanical Engineering	1/2/2014	6/29/2014	650.00	B	REH	TMP
Rahimi, Abbas	GAI	Mechanical Engineering	11/4/2013	11/30/2013	1067.60	B	PAY	OTH
Rahimi, Abbas	GAI	Mechanical Engineering	12/1/2013	5/30/2014	692.90	B	PAY	OTH
Rahimi, Abbas	GAR	Mechanical Engineering	1/1/2014	5/30/2014	692.90	B	REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Rajakpsha, Nilanka T	GAR	Electrical & Computer Engr	1/1/2014	12/31/2014	692.31	B	REH	TMP
Ray, Zachary J	GAR	Mechanical Engineering	12/16/2013	5/18/2014	640.00	B	REH	TMP
Saatchi, Alireza	GAI	Civil Engineering	1/1/2014	12/30/2014	576.92	B	REH	TMP
Shakeri Hossein, Morteza	GAI	Civil Engineering	12/16/2013	6/29/2014	576.92	B	REH	TMP
Shin, Hyeon Ung	GAR	Chemical & Biomolecular Engr	1/15/2014	6/30/2014	769.23	B	PAY	OTH
Shokrollahi, Arman	GAR	Electrical & Computer Engr		12/6/2013	576.93	B	TER	RES
Singh, Harpal	GAI	Civil Engineering	1/1/2014	12/30/2014	692.60	B	PAY	OTH
Sirivolu, Dushyanth	GAR	Mechanical Engineering	12/2/2013	12/16/2013	1600.00	B	REH	TMP
Sirivolu, Dushyanth	GAR	Mechanical Engineering	12/17/2013	1/30/2014	650.00	B	REH	TMP
Tumuluri, Uma	GAR	Chemical & Biomolecular Engr	12/16/2013	5/10/2014	730.77	B	REH	TMP
Weaver, Josh M	GAR	Civil Engineering	1/1/2014	5/18/2014	750.00	B	PAY	OTH
Wilfong, Walter C	GAR	Chemical & Biomolecular Engr	12/16/2013	6/30/2014	730.77	B	PAY	OTH
Yang, Dongrui	GAR	Chemical & Biomolecular Engr	11/18/2013	11/30/2013	1350.00	B	PAY	OTH
Zhang, Xu	GAR	Chemical & Biomolecular Engr	1/19/2014	6/30/2014	653.85	B	PAY	OTH
COLLEGE OF HEALTH PROFESSIONS								
Alexander, Ivory J	GAR	Sport Science & Wellness Educ	1/13/2014	8/22/2014	550.00	B	PAY	OTH
Barrow, Alexander J	GAT	Nursing	1/13/2014	5/10/2014	235.29	B	HIR	TMP
Beitzel, Necole M	GAI	Social Work	1/13/2014	5/11/2014	340.54	B	HIR	TMP
Beitzel, Necole M	GAI	Social Work	5/12/2014	8/16/2014	450.00	B	PAY	OTH
Crish, Daniel C	GAT	Sport Science & Wellness Educ	11/4/2013	11/16/2013	200.00	B	HIR	SPL
Ferran, Kelly	GAT	Nursing		12/15/2013	216.21	B	TER	RES
Garrett, Michelle	GAT	Nursing		12/15/2013	270.27	B	TER	RES
Handwork, Colleen	GAT	Nursing		12/15/2013	270.27	B	TER	RES
Hefner, Kimberly A	GAR	Speech-Lang Path & Audiology	12/30/2013	5/10/2014	254.40	B	PAY	OTH
Kneitel, Allison	GAR	Speech-Lang Path & Audiology		12/14/2013	383.78	B	TER	RES
Lashley, Amanda C	GAR	Speech-Lang Path & Audiology	12/30/2013	5/10/2014	254.40	B	PAY	OTH
McKerrihan, Kelly A	GAR	Speech-Lang Path & Audiology	12/30/2013	5/10/2014	254.40	B	PAY	OTH
Murray, Tammy	GAT	Nursing		12/15/2013	270.27	B	TER	RES
Peterson, Elizabeth	GAR	Speech-Lang Path & Audiology		12/14/2013	415.13	B	TER	RES
Poepelman, Erica E	GAR	Speech-Lang Path & Audiology	12/30/2013	5/10/2014	254.40	B	PAY	OTH
Reynolds, Robert J	GAT	Sport Science & Wellness Educ	11/4/2013	11/16/2013	200.00	B	REH	SPL
Sabo, Paul M	GAR	Speech-Lang Path & Audiology	12/30/2013	5/10/2014	254.40	B	PAY	OTH
Sadowski, Kayla	GAR	Speech-Lang Path & Audiology		12/14/2013	415.13	B	TER	RES
Simmons, Teal D	GAR	Speech-Lang Path & Audiology	12/30/2013	5/10/2014	254.40	B	PAY	OTH
Smith, Amanda L	GAR	Speech-Lang Path & Audiology	1/1/2014	5/10/2014	254.40	B	PAY	OTH
SCHOOL OF LAW								
Billet, Kelly	GAT	Law - Instruction		12/15/2013	352.94	B	TER	RES
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Alvarez Albarran, Alejandra	GAR	Polymer Science	1/1/2014	5/10/2014	846.15	B	REH	TMP
Amarpuri, Gaurav	GAR	Polymer Science	12/15/2013	5/10/2014	846.15	B	REH	TMP
Ammar, Ali Makhlof	GAR	Polymer Engineering	10/21/2013	6/30/2014	846.15	B	PAY	OTH
Amrutkar, Ajay R	GAR	Polymer Science	12/16/2013	5/10/2014	846.15	B	REH	TMP
Bahl, Kushal	GAR	Polymer Engineering	1/1/2014	4/1/2014	846.15	B	REH	TMP
Bakan, Murat	GAR	Polymer Engineering	1/1/2014	6/30/2014	846.15	B	REH	TMP
Castano Gil, Yenni	GAR	Polymer Science	1/1/2014	5/10/2014	846.16	B	REH	TMP
Chamsaz, Elaheh A	GAR	Polymer Science	12/16/2013	5/10/2014	846.15	B	REH	TMP
Chang, Teng	GAR	Polymer Engineering	1/1/2014	3/31/2014	846.15	B	REH	TMP
Charif Rodriguez, Andrea	GAR	Polymer Science	1/1/2014	5/10/2014	846.15	B	REH	TMP
Chen, Ling	GAR	Polymer Science	12/16/2013	7/21/2014	846.15	B	REH	TMP
Chen, Wei	GAR	Polymer Science	1/1/2014	5/31/2014	846.15	B	REH	TMP
Chu, Yang	GAR	Polymer Science	12/16/2013	5/10/2014	865.38	B	REH	TMP
Defante, Adrian P	GAR	Polymer Science	12/15/2013	5/10/2014	846.16	B	REH	TMP
Dong, Xuehui	GAR	Institute, Polymer Science	10/21/2013	11/2/2013	330.00	B	REH	SPL

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)								
Eghtesadi,Seyed Ali	GAR	Polymer Science	12/16/2013	5/10/2014	846.15	B	REH	TMP
Feng,Xueyan	GAR	Polymer Science	12/16/2013	5/10/2014	846.15	B	REH	TMP
Gao,Tongzhai	GAR	Polymer Engineering	6/1/2013	10/6/2013	954.20	B	LOA	OTH
Gao,Tongzhai	GAR	Polymer Engineering	11/18/2013	2/8/2014	846.15	B	REH	TMP
Gao,Xiang	GAR	Polymer Engineering	12/30/2013	6/30/2014	846.15	B	REH	TMP
Gao,Yunyi	GAR	Polymer Science	12/16/2013	5/10/2014	846.15	B	REH	TMP
Ghosh,Monoj	GAR	Polymer Engineering	1/1/2014	4/15/2014	846.15	B	REH	TMP
Gupta,Sahil	GAR	Polymer Engineering	12/16/2013	6/30/2014	846.15	B	REH	TMP
Guzman,Gustavo	GAR	Polymer Engineering	12/16/2013	5/10/2014	846.15	B	REH	TMP
He,Qiming	GAR	Polymer Science	12/16/2013	5/10/2014	846.15	B	REH	TMP
Hill,Jacob A	GAR	Polymer Science	12/16/2013	5/10/2014	846.15	B	REH	TMP
Hong,Youlee	GAR	Polymer Science	1/1/2014	5/31/2014	846.15	B	REH	TMP
Hsu,Chih-Hao	GAR	Polymer Science	12/16/2013	5/10/2014	846.15	B	REH	TMP
Hsu,Chih-Hao	GAR	Institute, Polymer Science	10/21/2013	11/2/2013	300.00	B	REH	SPL
Huang,Keyuan	GAR	Polymer Engineering	12/16/2013	6/30/2014	846.15	B	REH	TMP
Huang,Mingjun	GAR	Polymer Science	9/1/2013	7/14/2014	846.15	B	REH	TMP
Huq,Abul Fatha	GAR	Polymer Engineering	1/1/2014	3/31/2014	846.15	B	REH	TMP
Jain,Dharamdeep	GAR	Polymer Science	12/16/2013	8/30/2014	846.15	B	REH	TMP
Janardhanan,Subadhra	GAR	Polymer Engineering	12/16/2013	2/1/2014	846.15	B	REH	TMP
Jiang,Jing	GAR	Polymer Science	9/1/2013	7/14/2014	846.15	B	REH	TMP
Joo,Minjung	GAR	Polymer Engineering	12/16/2013	2/1/2014	846.15	B	REH	TMP
Kaiser,Ricky L	GAR	Polymer Science	12/16/2013	5/6/2014	846.15	B	REH	TMP
Kang,Jia	GAR	Polymer Science	1/1/2014	5/31/2014	846.15	B	REH	TMP
Kim,Sung Jun	GAR	Polymer Engineering	1/1/2014	6/30/2014	846.15	B	REH	TMP
Kumar,Nishant C	GAR	Polymer Science	12/16/2013	1/11/2014	846.15	B	REH	TMP
Lee,Hyungjin	GAR	Polymer Science	12/16/2013	5/10/2014	846.15	B	REH	TMP
Leuty,Gary M	GAR	Polymer Science	12/15/2013	5/10/2014	846.15	B	REH	TMP
Li,Shan	GAR	Polymer Science	1/1/2014	5/10/2014	846.15	B	REH	TMP
Li,Zhen	GAR	Polymer Science	1/1/2014	5/10/2014	846.16	B	REH	TMP
Liang,Tian	GAR	Polymer Engineering	12/16/2013	6/30/2014	846.15	B	REH	TMP
Lin,Panpan	GAR	Polymer Science	12/16/2013	12/31/2013	846.15	B	REH	TMP
Lin,Panpan	GAR	Polymer Science	1/1/2014	5/10/2014	846.15	B	REH	TMP
Lin,Zhiwei	GAR	Polymer Science	12/16/2013	5/10/2014	846.15	B	REH	TMP
Liu,Gengxin	GAR	Polymer Science	12/16/2013	5/10/2014	846.15	B	REH	TMP
Liu,Hao	GAR	Polymer Science	9/1/2013	7/14/2014	846.15	B	REH	TMP
Liu,Hao	GAR	Institute, Polymer Science	9/23/2013	10/5/2013	200.00	B	REH	1XP
Liu,Ruofan	GAR	Polymer Engineering	1/1/2014	6/30/2014	846.15	B	HIR	TMP
Lopez Gonzalez,Cesar	GAR	Polymer Science	12/16/2013	5/10/2014	846.15	B	REH	TMP
Mankoci,Steven G	GAR	Polymer Science	12/16/2013	5/10/2014	846.15	B	REH	TMP
McClanahan,Eric R	GAR	Polymer Engineering	10/8/2013	10/8/2013	600.00	D	REH	SPL
McClanahan,Eric R	GAR	Polymer Engineering	1/1/2014	2/8/2014	846.15	B	REH	TMP
McClellan,Phillip E	GAR	Polymer Science	12/16/2013	5/10/2014	846.15	B	REH	TMP
Mehta,Brinda Mayank	GAR	Polymer Science	12/16/2013	2/8/2014	846.15	B	REH	TMP
Meng,Lei	GAR	Polymer Engineering	1/1/2014	2/8/2014	846.15	B	REH	TMP
Mishra,Kaushik	GAR	Polymer Science	12/16/2013	5/9/2014	846.15	B	REH	TMP
Modi,Arvind	GAR	Polymer Engineering	10/29/2013	12/31/2013	846.15	B	PAY	OTH
Modi,Arvind	GAR	Polymer Engineering	1/1/2014	6/29/2014	846.15	B	PAY	OTH
Moore,Carolyn	GAR	Polymer Science	12/16/2013	5/10/2014	846.15	B	REH	TMP
Nalawade,Priyanka P	GAR	Polymer Engineering	1/1/2014	2/8/2014	846.15	B	REH	TMP
Nugay,Isik	GAR	Polymer Engineering	1/1/2014	1/25/2014	1022.37	B	HIR	TMP
Offenbach,Ido	GAR	Polymer Engineering	1/1/2014	6/29/2014	846.15	B	REH	TMP
Peng,Chao	GAR	Polymer Science	12/15/2013	5/10/2014	846.15	B	REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)								
Ramezani-Dakheel,Hadi	GAR	Polymer Engineering	1/1/2014	6/30/2014	1005.00	B	PAY	OTH
Rastogi,Alankar	GAR	Polymer Science	12/15/2013	5/9/2014	846.16	B	REH	TMP
Rismanchian,Azadeh	GAR	Polymer Science	12/16/2013	5/10/2014	865.38	B	REH	TMP
Sathe,Pushkar S	GAR	Polymer Science	12/16/2013	5/10/2014	846.15	B	REH	TMP
Scherger,Jacob D	GAR	Polymer Science	12/16/2013	5/10/2014	846.15	B	REH	TMP
Shams Es-Haghi,Siamak	GAR	Polymer Engineering	12/15/2013	6/30/2014	846.15	B	REH	TMP
Shams Es-Haghi,Siamak	GAR	Polymer Engineering	7/29/2013	8/4/2013	300.00	B	REH	SPL
Shams Es-Haghi,Siamak	GAR	Polymer Engineering	11/13/2013	11/13/2013	195.00	D	REH	SPL
Shams Es-Haghi,Siamak	GAR	Polymer Engineering	11/26/2013	11/26/2013	67.50	D	REH	SPL
Silva Mojica,Ernesto	GAR	Polymer Science	12/16/2013	5/10/2014	865.38	B	REH	TMP
Storms,William K	GAR	Polymer Science	12/16/2013	2/27/2014	846.15	B	REH	TMP
Sun,Hao	GAR	Polymer Science	12/16/2013	5/10/2014	846.15	B	REH	TMP
Sun,Liang	GAR	Polymer Science	12/16/2013	5/10/2014	846.15	B	REH	TMP
Sun,Shuangyi	GAR	Polymer Science	12/16/2013	5/9/2014	846.15	B	REH	TMP
Tan,Xin	GAR	Polymer Science	1/1/2014	8/30/2014	846.15	B	REH	TMP
Tang,Wen	GAR	Polymer Science	12/15/2013	5/9/2014	846.15	B	REH	TMP
Tangvijitsakul,Pattarasai	GAR	Polymer Engineering	11/9/2013	3/30/2014	846.15	B	REH	TMP
Tiwari,Ankit	GAR	Polymer Engineering	1/1/2014	6/29/2014	384.62	B	REH	TMP
Vorontsov,Sergey	GAR	Polymer Engineering	10/2/2013	10/2/2013	210.00	D	REH	SPL
Vorontsov,Sergey	GAR	Polymer Engineering	12/11/2013	12/11/2013	195.00	D	HIR	SPL
Wang,Jing	GAR	Polymer Science	12/16/2013	5/10/2014	846.15	B	REH	TMP
Wang,Qianhe	GAR	Polymer Engineering	1/1/2014	2/8/2014	846.15	B	REH	TMP
Willett,Erik A	GAR	Polymer Science	12/16/2013	5/10/2014	865.38	B	REH	TMP
Xiao,Ming	GAR	Polymer Science	11/1/2013	11/30/2013	846.16	B	REH	TMP
Xiao,Ming	GAR	Polymer Science	12/1/2013	12/31/2013	846.16	B	REH	TMP
Xiao,Ming	GAR	Polymer Science	1/1/2014	8/24/2014	846.16	B	REH	TMP
Yu,Qing	GAR	Polymer Science	12/16/2013	5/10/2014	846.15	B	REH	TMP
Yuan,Hongyi	GAR	Polymer Engineering	1/1/2014	6/29/2014	846.15	B	REH	TMP
Yuan,Shichen	GAR	Polymer Science	12/16/2013	5/30/2014	846.16	B	REH	TMP
Yue,Kan	GAR	Polymer Science	10/8/2013	12/14/2013	1153.85	B	PAY	OTH
Zhang,Longhe	GAR	Polymer Engineering	12/16/2013	6/29/2014	846.15	B	REH	TMP
Zhang,Longhe	GAR	Polymer Engineering	6/3/2013	6/15/2013	60.00	B	REH	SPL
Zhang,Shuo	GAR	Polymer Science	12/16/2013	5/10/2014	846.15	B	REH	TMP
Zhang,Wei	GAR	Polymer Science	12/16/2013	5/10/2014	846.15	B	REH	TMP
Zhao,Weilong	GAR	Polymer Science	12/16/2013	5/10/2014	846.15	B	REH	TMP
Zheng,Jukuan	GAR	Polymer Science	1/1/2014	5/10/2014	846.15	B	REH	TMP
Zhong,Jing	GAR	Polymer Engineering	12/15/2013	6/30/2014	846.15	B	REH	TMP
Zhu,He	GAR	Polymer Science	12/16/2013	5/10/2014	846.16	B	REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
117	22306	Department Asst Buyer	Non-exempt	X	1/8/2014
999	29240	Men's Basketball Coach, ORCC	Exempt	X	1/8/2014
118	22510	Conference Coord	Exempt		11/8/2013
999	24551	Exec VP Student Success	Exempt		12/11/2013
119	27122	Coord International Admissions	Exempt		12/5/2013
121	27728	Univ Relations Mgr	Exempt		12/16/2013
122	27755	Coord Social Work-Wayne	Exempt		12/1/2013
122	27817	Assoc Athl Dir Compliance	Exempt		11/17/2013
119	28213	Clin Curr Spec/Head Teacher	Exempt		8/1/2013
118	28788	Account Exec-Inside Sales	Exempt		12/20/2013
999	29113	VP Strat Prtshp/Chief of Staff	Exempt		12/11/2013
999	29567	Business Prac-XMPIE	Exempt		12/13/2013
999	29970	General Maint Wkr WC	Non-exempt		12/6/2013

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-06, the following recommendations for Classified Staff
Classification changes are noted as follows:


GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
118	44135	TD & HR Assoc	Non-exempt		12/30/2013



Office of General Counsel
Memorandum

DATE: January 13, 2014

TO: Board of Trustees

FROM: Scott M. Campbell 
Associate General Counsel and
Records Compliance Officer

RE: Coach Bonus Documents

This Memorandum is to provide information on the various documents that are being presented to the Board of Trustees for approval regarding a coach bonus structure for head coaches that do not have multi-year contracts and for assistant coaches.

Since the 2006-2007 season, the Athletics Department has been using the attached document titled "2006-2007 Coaching Staff Bonus Structure" as a guide to award bonuses for coaches and assistant coaches that did not have multi-year contracts that addressed bonuses. For example, Coach Dambrot would not have been covered under the 2006-2007 document since he had a multi-year contract that addressed bonuses, but the assistant coaches for men's basketball would have been covered under the document. Since the 2006-2007 season, the Athletics Department has continued to award bonuses based on this document. Each bonus was approved by the Board of Trustees in the Personnel Actions at the Board meetings.

The 2006-2007 document was apparently discussed with the Board, but never formally approved. To formalize this process, the Department of Athletics has updated the document creating a new Coaching Staff Bonus Structure document for the Board to review and approve. That document is enclosed. In addition, for those sports that the head coach has a multi-year contract, the Department of Athletics is proposing amendments to address assistant coach bonuses for those assistants, which includes amendments for Coach Dambrot (men's basketball), Coach Embick (men's soccer), Coach Rembielak (baseball), Coach Kest (women's basketball), Coach Padgett (women's tennis), Coach Jones (women's softball), Coach Peresie (women's swimming and diving), and Coach Arenz (volleyball). This is the structure that is in place currently in the contract of Coach Bowden (football) and Coach Mitchell (men's/women's track). There will not be a Personnel Action Form for the amendments or the Coaching Staff

Bonus Structure document unless and until a bonus is met by a coach and the Board of Trustees is requested to act on the bonus. In other words, all bonuses will be presented for approval by the Board of Trustees before they are awarded. The bonuses have not been modified or increased, except for adding the ability of a bonus for individual Championship qualifiers, All-Americans, or Champions and for the assistant coach bonuses for men's basketball.

Enclosures

PRIVILEGED INFORMATION

This is a privileged communication pursuant to Ohio's Attorney-Client privilege and should be treated accordingly. Neither this writing nor the contents herein should be disclosed or relayed to third parties. If discussed with the board of trustees, it should be in the presence of counsel and in executive session.

**2006-07 COACHING STAFF BONUS STRUCTURE
JULY 1, 2006 – JUNE 30, 2007**

Objective: To implement an equitable bonus structure to reward all UA Department of Intercollegiate Athletics coaches for exceptional performance. It is imperative that we compensate exceptional coaching performance based on team achievement in order to improve our opportunity to retain quality coaches.

Program Criteria: The following applies in its entirety to all coaches and sport programs of the UA Department of Intercollegiate Athletics.

- Applies to only full-time head coaches and assistant coaches.
- Does not apply to graduate assistants.
- All coaches will receive a maximum of one (1) bonus per fiscal year, July 1 – June 30 unless designated otherwise per the employment contract.
- All head coaches are encouraged to pool together the total amount of bonus money for their assistant coaches and divide this quantity equally among their assistant coaches.

INDIVIDUAL SPORT PROGRAM BONUS STRUCTURE

Men and Women’s Basketball

Criteria: Must achieve only one of the following within given season (will receive only one (1) bonus per year-does not include head coach):

- MAC Divisional Regular Season Championship
- NCAA Sanctioned (i.e., NCAA, NIT, WNIT) Post- Season Tournament Appearance
- Finish in the Top 25 of Nationally Recognized Final Season Poll

Bonus Structure:	<u>MAC</u>	<u>Post- Season -- NCAA</u>	<u>Post Season -- NIT/WNIT</u>	<u>Top 25 Ranking</u>
Head Coach -	Per Contract	Per Contract	Per Contract	Per Contract
All Assistant Coaches -	Half (.5) Month Salary	Half (.5) Month Salary	Third (.33) Month Salary	NA

Note: Each Assistant Men and Women’s Basketball Coach will receive an additional \$2,500 bonus if the team finishes the regular season (non-conference and conference schedule) with twenty (20) wins.

Football

- Criteria:** Must achieve only one of the following within given season (will receive only one (1) bonus per year-does not include head coach):
- MAC Divisional Regular Season Championship
 - NCAA Sanctioned Post- Season Play (Participate in a Bowl Game)
 - Finish in the Top 25 of Nationally Recognized Final Season Poll

Bonus Structure:	<u>MAC</u>	<u>Bowl Game Appearance</u>	<u>Top 25 Ranking</u>
Head Coach -	Per Contract	Per Contract	Per Contract
All Assistant Coaches -	Half (.5) Month Salary	Half (.5) Month Salary	NA

Note: Each Assistant Football Coach will receive an additional \$2,500 bonus if the team finishes the regular season (non-conference and conference schedule) with a winning record.

Baseball, Men and Women's Soccer, Softball, Women's Tennis and Volleyball

- Criteria:** Must achieve only one of the following within given season (will receive only one (1) bonus per year):
- MAC Regular Season Championship
 - National Collegiate Athletic Association Post- Season Tournament Appearance

Bonus Structure:	<u>MAC</u>	<u>NCAA</u>	<u>Top 25 Ranking</u>
Head Coach -	Half (.5) Month Salary	Half (.5) Month Salary	NA
All Assistant Coaches -	Half (.5) Month Salary	Half (.5) Month Salary	NA

Men and Women's Golf

- Criteria:** Must achieve only one of the following within given season (will receive only one (1) bonus per year):
- MAC Tournament Team Championship
 - National Collegiate Athletic Association Post- Season Team Tournament Appearance

Bonus Structure:	<u>MAC Team</u>	<u>NCAA Team</u>	<u>Top 25 Ranking</u>
Head Coach -	Half (.5) Month Salary	Half (.5) Month Salary	NA
All Assistant Coaches -	Half (.5) Month Salary	Half (.5) Month Salary	NA

Rifle

- Criteria:** Must achieve the following within given season (will receive only one (1) bonus per year):
- Affiliated Conference Team Champion (i.e., Mid-Atlantic, Western Intercollegiate Rifle)
 - National Collegiate Athletic Association Top 5 Team Finish

Bonus Structure:	<u>MAC/WIRC</u>	<u>NCAA Top 5 Team</u>
Head Coach -	Half (.5) Month Salary	Half (.5) Month Salary
All Assistant Coaches -	Half (.5) Month Salary	Half (.5) Month Salary

Men and Women’s Cross Country, Women’s Swimming and Diving and Men and Women’s Indoor and Outdoor Track and Field

- Criteria:** Must achieve only one of the following within given season (will receive only one (1) bonus per year):
- MAC Team Championship
 - National Collegiate Athletic Association Top 15 Team Finish

Bonus Structure:	<u>MAC Team Championship</u>	<u>NCAA Top 15 Team</u>
Head Coach -	Half (.5) Month Salary	Half (.5) Month Salary
All Assistant Coaches -	Half (.5) Month Salary	Half (.5) Month Salary

“MAC COACH OF THE YEAR” AND “NATIONAL COACH OF THE YEAR” BONUS STRUCTURE

Criteria: Head Coaches who are recognized as the “MAC Coach of the Year” or “National Coach of the Year” by a nationally recognized poll.

Bonus Structure:	<u>MAC Coach of the Year</u> *\$1,500	<u>National Coach of the Year</u> *\$3,000
-------------------------	--	---

* Unless designated otherwise per the employment contract.

NATIONAL CHAMPIONSHIP TEAM

Criteria: Any team who wins the national championship

Bonus Structure: Head and Assistant Coaches will receive an additional one (1) month salary unless designated otherwise per the employment contract.

ADDITIONAL NOTES:

- A bonus may be withdrawn from a coach at the discretion of the Director of Athletics for reasons not specified in the criteria listed above.
- A bonus may be given at the discretion of the Director of Athletics for significant achievement that is not listed in the criteria above.

COACHING STAFF BONUS STRUCTURE

Effective February 2014

Objective: To implement an equitable bonus structure to reward all UA Department of Intercollegiate Athletics coaches for exceptional performance. It is imperative that we compensate exceptional coaching performance based on team achievement in order to improve our opportunity to retain quality coaches.

Program Criteria: The following applies to all coaches and sports programs of UA Department of Intercollegiate Athletics not covered by head coaches' multi-year contracts.

-Applies to only full-time head coaches, assistant full-time coaches and Director of Operations.

-Does not apply to graduate assistants.

- Full-time head coaches, assistant full-time coaches and Director of Operations can receive only one of the bonuses listed in A below, but can received one of the bonuses listed in A, both bonuses listed in B and both bonuses in C in the same year if applicable.

A. Criteria: Must achieve only one of the following within given season (will receive only one (1) bonus per year-does not include head coach).

-Conference Tournament Team Championship: ½ month base salary

-NCAA post-season Team Tournament Appearance: ½ month base salary

-NCAA Championship Individual/relay team qualifier: \$500 per individual/relay

-NCAA First Team All-American Individual or relay team: \$1,000 per individual/relay

B. Criteria: Head Coaches who are recognized as the "MAC Coach of the Year" or "National Coach of the Year" by a nationally recognized poll.

	<u>MAC Coach of the Year</u>	<u>National Coach of the Year</u>
Bonus Structure:	\$1,500	\$3,000

C. Criteria: Win a National Team or Individual Championship

Bonus Structure: Will receive an additional one (1) month salary unless designated otherwise per the employment contract.

**AMENDMENT TO EMPLOYMENT CONTRACT
AMENDMENT THREE**

THIS AMENDMENT, made by and between The University of Akron, a state of Ohio institution of higher education, (hereinafter called the "University") and Keith Dambrot (hereinafter called "Coach").

WITNESSETH, THAT

WHEREAS, on May 4, 2010, the University and Coach entered into an EMPLOYMENT CONTACT ("Agreement"), whereby Coach was employed by University as Head Basketball Coach of the University's intercollegiate basketball team; and

WHEREAS, the University and Coach agreed to an amendment on July 18, 2012; and

WHEREAS, the University and Coach agreed to a second amendment on August 22, 2013; and

WHEREAS, the University and Coach agree that certain amendments need to be made concerning the terms of the Agreement;

NOW THEREFORE, in consideration of the mutual covenants and conditions herein contained, the University and the Coach agree as follows:

1. Paragraph 4.1.11 will added to the agreement as set out below:

Consistent with the requirements of University Rules and policies, Coach shall have the responsibility and the authority to recommend to the Director the hiring, termination and supplemental compensation of assistant coaches for the Team. (Supplemental compensation schedule is attached as Exhibit A.) The Director then shall make specific recommendations to the President who, in turn, shall make recommendations to the Board. The Board shall make all final decisions regarding the employment, supplemental compensation and/or discharge of such assistants. It is expressly understood and agreed that nothing herein is intended to create any employment or supplemental compensation rights, or expectancy of employment, reemployment or supplemental compensation rights or obligations between the University and said assistant coaches, inasmuch as any such employment relationship with any of them shall be subject to separate contracts and conditions of employment with the University.

2. Exhibit A that is attached will be added to the agreement.


3. Except as herein amended, all terms and conditions of the May 4, 2010 Agreement, the July 18, 2012 Amendment, and the August 22, 2013 second Amendment by and between the University and Coach shall remain in full force and effect.


IN WITNESS WHEREOF, the parties hereto have executed this Amendment this 14
day of November, 2013.

THE UNIVERSITY OF AKRON

COACH

RECOMMENDED:

By: 
THOMAS WISTRUCILL
Title: Director of Athletics
Date: 11-14-13

By: 
KEITH DAMBROT
Title: Men's Basketball Coach
Date: 11/22/13

APPROVED:

By: _____
LUIS M. PROENZA
Title: President
Date: _____

Reviewed and Approved for legal
form and sufficiency:

By: _____
SCOTT CAMPBELL
Title: Assistant General Counsel and
Records Compliance Officer
Date: _____

EXHIBIT A

Assistant Coaches' Supplemental Compensation

Coach shall have the responsibility and authority to recommend to the Director supplemental compensation for assistant Men's Basketball coaches. Such recommendation shall be made pursuant to Section 4.1.11 of this Agreement, and are subject to applicable University policies and rules and are further subject to approval by the Director, the President and the Board of Trustees.

During the period in which the University employs the Coach, he shall have the opportunity to recommend any or all of the following supplemental compensation to his full-time assistant coaches and the Director of Operations:

- a. Mid-American Conference Divisional Regular Season Championship: ½ month of individual assistant coach or Director of Operations salary
- b. Mid-American Conference Tournament Championship: ½ month of individual assistant coach or Director of Operations salary
- c. APR Above 930: \$1,500
- d. Team finishes regular season (non-conference and conference schedule) with twenty (20) wins: \$2,500
- e. National Championship: One (1) month salary.

**AMENDMENT TO EMPLOYMENT CONTRACT
AMENDMENT ONE**

THIS AMENDMENT, made by and between The University of Akron, a state of Ohio institution of higher education, (hereinafter called the "University") and Jared Embick (hereinafter called "Coach").

WITNESSETH, THAT

WHEREAS, on November 20, 2012, the University and Coach entered into an EMPLOYMENT CONTACT ("Agreement"), whereby Coach was employed by University as Head Men's Soccer Coach of the University's intercollegiate men's soccer team; and

WHEREAS, the University and Coach agree that certain amendments need to be made concerning the terms of the Agreement;

NOW THEREFORE, in consideration of the mutual covenants and conditions herein contained, the University and the Coach agree as follows:

1. Paragraph 4.1.10 will added to the agreement as set out below:

Consistent with the requirements of University Rules and policies, Coach shall have the responsibility and the authority to recommend to the Director the hiring, termination and supplemental compensation of assistant coaches for the Team. (Supplemental compensation schedule is attached as Exhibit A.) The Director then shall make specific recommendations to the President who, in turn, shall make recommendations to the Board. The Board shall make all final decisions regarding the employment, supplemental compensation and/or discharge of such assistants. It is expressly understood and agreed that nothing herein is intended to create any employment or supplemental compensation rights, or expectancy of employment, reemployment or supplemental compensation rights or obligations between the University and said assistant coaches, inasmuch as any such employment relationship with any of them shall be subject to separate contracts and conditions of employment with the University.

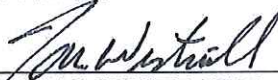
2. Exhibit A that is attached will be added to the agreement.
3. Except as herein amended, all terms and conditions of the November 20, 2012 Agreement, by and between the University and Coach shall remain in full force and effect.


IN WITNESS WHEREOF, the parties hereto have executed this Amendment this 14
day of November, 2013.

THE UNIVERSITY OF AKRON

COACH

RECOMMENDED:

By: 
THOMAS WISTRICILL
Title: Director of Athletics
Date: 11-14-13

By: 
JARED EMBICK
Title: Men's Soccer Coach
Date: _____

APPROVED:

By: _____
LUIS M. PROENZA
Title: President
Date: _____

Reviewed and Approved for legal
form and sufficiency:

By: _____
SCOTT CAMPBELL
Title: Assistant General Counsel and
Records Compliance Officer
Date: _____

EXHIBIT A

Assistant Coaches' Supplemental Compensation

Coach shall have the responsibility and authority to recommend to the Director supplemental compensation for assistant coaches. Such recommendation shall be made pursuant to Section 4.1.10 of this Agreement, and are subject to applicable University policies and rules and are further subject to approval by the Director, the President and the Board of Trustees.

During the period in which the University employs the Coach, he shall have the opportunity to recommend the following supplemental compensation to his full-time assistant coaches and the Director of Operations:

Criteria: Full-time assistant coaches and the Director of Operations may achieve only one of the following within a given season: a. or b. In addition to one bonus for a. or b., full-time assistant coaches and the Director of Operations will also be able to receive the bonus listed in c.:

- a. Mid-American Conference Regular Season Championship: ½ month of individual assistant coach or Director of Operations salary.
- b. NCAA Post Season Tournament Appearance: ½ month of individual assistant coach or Director of Operations salary.
- c. National Championship: One (1) month salary.

**AMENDMENT TO EMPLOYMENT CONTRACT
AMENDMENT ONE**

THIS AMENDMENT, made by and between The University of Akron, a state of Ohio institution of higher education, (hereinafter called the "University") and Richard Rembielak (hereinafter called "Coach").

WITNESSETH, THAT

WHEREAS, on September 4, 2012, the University and Coach entered into an EMPLOYMENT CONTACT ("Agreement"), whereby Coach was employed by University as Head Men's Baseball Coach of the University's intercollegiate baseball team; and

WHEREAS, the University and Coach agree that certain amendments need to be made concerning the terms of the Agreement;

NOW THEREFORE, in consideration of the mutual covenants and conditions herein contained, the University and the Coach agree as follows:

1. Paragraph 4.1.10 will added to the agreement as set out below:

Consistent with the requirements of University Rules and policies, Coach shall have the responsibility and the authority to recommend to the Director the hiring, termination and supplemental compensation of assistant coaches for the Team. (Supplemental compensation schedule is attached as Exhibit A.) The Director then shall make specific recommendations to the President who, in turn, shall make recommendations to the Board. The Board shall make all final decisions regarding the employment, supplemental compensation and/or discharge of such assistants. It is expressly understood and agreed that nothing herein is intended to create any employment or supplemental compensation rights, or expectancy of employment, reemployment or supplemental compensation rights or obligations between the University and said assistant coaches, inasmuch as any such employment relationship with any of them shall be subject to separate contracts and conditions of employment with the University.

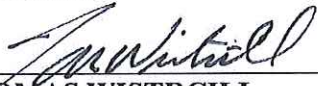
2. Exhibit A that is attached will be added to the agreement.
3. Except as herein amended, all terms and conditions of the September 4, 2012 Agreement, by and between the University and Coach shall remain in full force and effect.


IN WITNESS WHEREOF, the parties hereto have executed this Amendment this 14
day of November, 2013.

THE UNIVERSITY OF AKRON

COACH

RECOMMENDED:

By: 
THOMAS WISTRICILL
Title: Director of Athletics
Date: 11-14-13

By: 
RICHARD REMBIELAK
Title: Baseball Coach
Date: 11-21-13

APPROVED:

By: _____
LUIS M. PROENZA
Title: President
Date: _____

Reviewed and Approved for legal
form and sufficiency:

By: _____
SCOTT CAMPBELL
Title: Assistant General Counsel and
Records Compliance Officer
Date: _____

EXHIBIT A

Assistant Coaches' Supplemental Compensation

Coach shall have the responsibility and authority to recommend to the Director supplemental compensation for assistant coaches. Such recommendation shall be made pursuant to Section 4.1.10 of this Agreement, and are subject to applicable University policies and rules and are further subject to approval by the Director, the President and the Board of Trustees.

During the period in which the University employs the Coach, he shall have the opportunity to recommend the following supplemental compensation to his full-time assistant coaches and the Director of Operations:

Criteria: Full-time assistant coaches and the Director of Operations may achieve only one of the following within a given season: a. or b. In addition to one bonus for a. or b., full-time assistant coaches and the Director of Operations will also be able to receive the bonus listed in c.:

- a. Mid-American Conference Regular Season Championship: ½ month of individual assistant coach or Director of Operations salary.
- b. NCAA Post Season Tournament Appearance: ½ month of individual assistant coach or Director of Operations salary.
- c. National Championship: One (1) month salary.

**AMENDMENT TO EMPLOYMENT CONTRACT
AMENDMENT ONE**

THIS AMENDMENT, made by and between The University of Akron, a state of Ohio institution of higher education, (hereinafter called the "University") and Jodi Kest (hereinafter called "Coach").

WITNESSETH, THAT

WHEREAS, on June 28, 2013, the University and Coach entered into an EMPLOYMENT CONTACT ("Agreement"), whereby Coach was employed by University as Head Women's Basketball Coach of the University's intercollegiate basketball team; and

WHEREAS, the University and Coach agree that certain amendments need to be made concerning the terms of the Agreement;

NOW THEREFORE, in consideration of the mutual covenants and conditions herein contained, the University and the Coach agree as follows:

1. Paragraph 4.1.11 will added to the agreement as set out below:

Consistent with the requirements of University Rules and policies, Coach shall have the responsibility and the authority to recommend to the Director the hiring, termination and supplemental compensation of assistant coaches for the Team. (Supplemental compensation schedule is attached as Exhibit A.) The Director then shall make specific recommendations to the President who, in turn, shall make recommendations to the Board. The Board shall make all final decisions regarding the employment, supplemental compensation and/or discharge of such assistants. It is expressly understood and agreed that nothing herein is intended to create any employment or supplemental compensation rights, or expectancy of employment, reemployment or supplemental compensation rights or obligations between the University and said assistant coaches, inasmuch as any such employment relationship with any of them shall be subject to separate contracts and conditions of employment with the University.


2. Exhibit A that is attached will be added to the agreement.
3. Except as herein amended, all terms and conditions of the June 28, 2013 Agreement, by and between the University and Coach shall remain in full force and effect.


IN WITNESS WHEREOF, the parties hereto have executed this Amendment this 14
day of November, 2013.

THE UNIVERSITY OF AKRON

COACH

RECOMMENDED:

By: 
THOMAS WISTRUCILL
Title: Director of Athletics
Date: 11-14-13

By: 
JODI KEST
Title: Women's Basketball Coach
Date: _____

APPROVED:

By: _____
LUIS M. PROENZA
Title: President
Date: _____

Reviewed and Approved for legal
form and sufficiency:

By: _____
SCOTT CAMPBELL
Title: Assistant General Counsel and
Records Compliance Officer
Date: _____

EXHIBIT A

Assistant Coaches' Supplemental Compensation

Coach shall have the responsibility and authority to recommend to the Director supplemental compensation for assistant Women's Basketball coaches. Such recommendation shall be made pursuant to Section 4.1.11 of this Agreement, and are subject to applicable University policies and rules and are further subject to approval by the Director, the President and the Board of Trustees.

During the period in which the University employs the Coach, she shall have the opportunity to recommend any or all of the following supplemental compensation to her full-time assistant coaches and the Director of Operations:

Criteria: Full-time assistant coaches and the Director of Operations may achieve only one of the following within a given season: a., b., or c. In addition to one bonus for a., b., or c., full-time assistant coaches and the Director of Operations will also be able to receive the two bonuses listed in d. and e.:

- a. Mid-American Conference Divisional Regular Season Championship: $\frac{1}{2}$ month of individual assistant coach or Director of Operations salary.
- b. NCAA Sanctioned (NCAA, WNIT) Post-Season Tournament Appearance: $\frac{1}{2}$ month of individual assistant coach or Director of Operations salary.
- c. Finish in the Top of 25 Nationally Recognized Final Season Poll: $\frac{1}{2}$ month of individual assistant coach or Director of Operations salary.
- d. A \$2,500 bonus if the team finishes regular season (non-conference and conference schedule) with twenty (20) wins.
- e. National Championship: One (1) month salary.

**AMENDMENT TO EMPLOYMENT CONTRACT
AMENDMENT TWO**

THIS AMENDMENT, made by and between The University of Akron, a state of Ohio institution of higher education, (hereinafter called the "University") and Brandon Padgett (hereinafter called "Coach").

WITNESSETH, THAT

WHEREAS, on July 6, 2012, the University and Coach entered into an EMPLOYMENT CONTACT ("Agreement"), whereby Coach was employed by University as Head Women's Tennis Coach of the University's intercollegiate women's tennis team; and

WHEREAS, the University and Coach agreed to an amendment on September 26, 2013; and

WHEREAS, the University and Coach agree that certain amendments need to be made concerning the terms of the Agreement;

NOW THEREFORE, in consideration of the mutual covenants and conditions herein contained, the University and the Coach agree as follows:

1. Paragraph 4.1.10 will added to the agreement as set out below:

Consistent with the requirements of University Rules and policies, Coach shall have the responsibility and the authority to recommend to the Director the hiring, termination and supplemental compensation of assistant coaches for the Team. (Supplemental compensation schedule is attached as Exhibit A.) The Director then shall make specific recommendations to the President who, in turn, shall make recommendations to the Board. The Board shall make all final decisions regarding the employment, supplemental compensation and/or discharge of such assistants. It is expressly understood and agreed that nothing herein is intended to create any employment or supplemental compensation rights, or expectancy of employment, reemployment or supplemental compensation rights or obligations between the University and said assistant coaches, inasmuch as any such employment relationship with any of them shall be subject to separate contracts and conditions of employment with the University.


2. Exhibit A that is attached will be added to the agreement.
3. Except as herein amended, all terms and conditions of the July 6th, 2012 Agreement, and the September 26, 2013, amendment by and between the University and Coach shall remain in full force and effect.

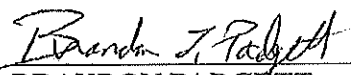
IN WITNESS WHEREOF, the parties hereto have executed this Amendment this 14
day of November, 2013.

THE UNIVERSITY OF AKRON

COACH

RECOMMENDED:

By: 
THOMAS WISTRICILL
Title: Director of Athletics
Date: 11-14-13

By: 
BRANDON PADGETT
Title: Women's Tennis Coach
Date: 11/19/13

APPROVED:

By: _____
LUIS M. PROENZA
Title: President
Date: _____

Reviewed and Approved for legal
form and sufficiency:

By: _____
SCOTT CAMPBELL
Title: Assistant General Counsel and
Records Compliance Officer
Date: _____

EXHIBIT A

Assistant Coaches' Supplemental Compensation

Coach shall have the responsibility and authority to recommend to the Director supplemental compensation for assistant coaches. Such recommendation shall be made pursuant to Section 4.1.10 of this Agreement, and are subject to applicable University policies and rules and are further subject to approval by the Director, the President and the Board of Trustees.

During the period in which the University employs the Coach, he shall have the opportunity to recommend the following supplemental compensation to his full-time or part-time assistant coaches and the Director of Operations:

Criteria: Full-time or part-time assistant coaches and the Director of Operations may achieve only one of the following within a given season: a. or b. In addition to one bonus for a. or b., full-time or part-time assistant coaches and the Director of Operations will also be able to receive the bonus listed in c.:

- a. Mid-American Conference Regular Season Championship: $\frac{1}{2}$ month of individual assistant coach or Director of Operations salary.
- b. NCAA Post Season Tournament Appearance: $\frac{1}{2}$ month of individual assistant coach or Director of Operations salary.
- c. National Championship: One (1) month salary.

**AMENDMENT TO EMPLOYMENT CONTRACT
AMENDMENT ONE**

THIS AMENDMENT, made by and between The University of Akron, a state of Ohio institution of higher education, (hereinafter called the "University") and Julie Jones (hereinafter called "Coach").

WITNESSETH, THAT

WHEREAS, on August 23, 2012, the University and Coach entered into an EMPLOYMENT CONTACT ("Agreement"), whereby Coach was employed by University as Head Women's Softball Coach of the University's intercollegiate women's softball team; and

WHEREAS, the University and Coach agree that certain amendments need to be made concerning the terms of the Agreement;

NOW THEREFORE, in consideration of the mutual covenants and conditions herein contained, the University and the Coach agree as follows:

1. Paragraph 4.1.9 will added to the agreement as set out below:

Consistent with the requirements of University Rules and policies, Coach shall have the responsibility and the authority to recommend to the Director the hiring, termination and supplemental compensation of assistant coaches for the Team. (Supplemental compensation schedule is attached as Exhibit A.) The Director then shall make specific recommendations to the President who, in turn, shall make recommendations to the Board. The Board shall make all final decisions regarding the employment, supplemental compensation and/or discharge of such assistants. It is expressly understood and agreed that nothing herein is intended to create any employment or supplemental compensation rights, or expectancy of employment, reemployment or supplemental compensation rights or obligations between the University and said assistant coaches, inasmuch as any such employment relationship with any of them shall be subject to separate contracts and conditions of employment with the University.


2. Exhibit A that is attached will be added to the agreement.
3. Except as herein amended, all terms and conditions of the August 23, 2012 Agreement, by and between the University and Coach shall remain in full force and effect.


IN WITNESS WHEREOF, the parties hereto have executed this Amendment this 14
day of November, 2013.

THE UNIVERSITY OF AKRON

COACH

RECOMMENDED:

By: 
THOMAS WISTRICK
Title: Director of Athletics
Date: 11-14-13

By: 
JULIE JONES
Title: Women's Softball Coach
Date: 11/14/13

APPROVED:

By: _____
LUIS M. PROENZA
Title: President
Date: _____

Reviewed and Approved for legal
form and sufficiency:

By: _____
SCOTT CAMPBELL
Title: Assistant General Counsel and
Records Compliance Officer
Date: _____

EXHIBIT A

Assistant Coaches' Supplemental Compensation

Coach shall have the responsibility and authority to recommend to the Director supplemental compensation for assistant coaches. Such recommendation shall be made pursuant to Section 4.1.9 of this Agreement, and are subject to applicable University policies and rules and are further subject to approval by the Director, the President and the Board of Trustees.

During the period in which the University employs the Coach, she shall have the opportunity to recommend the following supplemental compensation to her full-time assistant coaches and the Director of Operations:

Criteria: Full-time assistant coaches and the Director of Operations may achieve only one of the following within a given season: a. or b. In addition to one bonus for a. or b., full-time assistant coaches and the Director of Operations will also be able to receive the bonus listed in c.:

- a. Mid-American Conference Regular Season Championship: $\frac{1}{2}$ month of individual assistant coach or Director of Operations salary.
- b. NCAA Post Season Tournament Appearance: $\frac{1}{2}$ month of individual assistant coach or Director of Operations salary.
- c. National Championship: One (1) month salary.

**AMENDMENT TO EMPLOYMENT CONTRACT
AMENDMENT ONE**

THIS AMENDMENT, made by and between The University of Akron, a state of Ohio institution of higher education, (hereinafter called the "University") and Brian Peresie (hereinafter called "Coach").

WITNESSETH, THAT

WHEREAS, on May 22, 2013, the University and Coach entered into an EMPLOYMENT CONTACT ("Agreement"), whereby Coach was employed by University as Head Women's Swimming and Diving Coach of the University's intercollegiate swimming and diving team; and

WHEREAS, the University and Coach agree that certain amendments need to be made concerning the terms of the Agreement;

NOW THEREFORE, in consideration of the mutual covenants and conditions herein contained, the University and the Coach agree as follows:

1. Paragraph 4.1.10 will added to the agreement as set out below:

Consistent with the requirements of University Rules and policies, Coach shall have the responsibility and the authority to recommend to the Director the hiring, termination and supplemental compensation of assistant coaches for the Team. (Supplemental compensation schedule is attached as Exhibit A.) The Director then shall make specific recommendations to the President who, in turn, shall make recommendations to the Board. The Board shall make all final decisions regarding the employment, supplemental compensation and/or discharge of such assistants. It is expressly understood and agreed that nothing herein is intended to create any employment or supplemental compensation rights, or expectancy of employment, reemployment or supplemental compensation rights or obligations between the University and said assistant coaches, inasmuch as any such employment relationship with any of them shall be subject to separate contracts and conditions of employment with the University.


2. Exhibit A that is attached will be added to the agreement.
3. Except as herein amended, all terms and conditions of the May 22, 2013 Agreement, by and between the University and Coach shall remain in full force and effect.

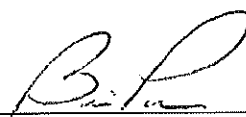
IN WITNESS WHEREOF, the parties hereto have executed this Amendment this 14
day of November, 2013.

THE UNIVERSITY OF AKRON

COACH

RECOMMENDED:

By: 
THOMAS WISTRICK
Title: Director of Athletics
Date: 11-14-13

By: 
BRIAN PERESIE
Title: Women's Swimming and Diving Coach
Date: 11-14-13

APPROVED:

By: _____
LUIS M. PROENZA
Title: President
Date: _____

Reviewed and Approved for legal
form and sufficiency:

By: _____
SCOTT CAMPBELL
Title: Assistant General Counsel and
Records Compliance Officer
Date: _____

EXHIBIT A

Assistant Coaches' Supplemental Compensation

Coach shall have the responsibility and authority to recommend to the Director supplemental compensation for assistant coaches. Such recommendation shall be made pursuant to Section 4.1.10 of this Agreement, and are subject to applicable University policies and rules and are further subject to approval by the Director, the President and the Board of Trustees.

During the period in which the University employs the Coach, he shall have the opportunity to recommend the following supplemental compensation to his full-time assistant coaches and the Director of Operations:

Criteria: Full-time assistant coaches and the Director of Operations may achieve only one of the following within a given season: a. or b. In addition to one bonus for a. or b., full-time assistant coaches and the Director of Operations will also be able to receive the bonus listed in c.:

- a. Mid-American Conference Regular Season Championship: ½ month of individual assistant coach or Director of Operations salary.
- b. NCAA Post Season Tournament Appearance: ½ month of individual assistant coach or Director of Operations salary.
- c. National Championship: One (1) month salary.

**AMENDMENT TO EMPLOYMENT CONTRACT
AMENDMENT ONE**

THIS AMENDMENT, made by and between The University of Akron, a state of Ohio institution of higher education, (hereinafter called the "University") and Ron Arenz (hereinafter called "Coach").

WITNESSETH, THAT

WHEREAS, on January 24, 2013, the University and Coach entered into an EMPLOYMENT CONTACT ("Agreement"), whereby Coach was employed by University as Head Volleyball Coach of the University's intercollegiate volleyball team; and

WHEREAS, the University and Coach agree that certain amendments need to be made concerning the terms of the Agreement;

NOW THEREFORE, in consideration of the mutual covenants and conditions herein contained, the University and the Coach agree as follows:

1. Paragraph 4.1.10 will added to the agreement as set out below:

Consistent with the requirements of University Rules and policies, Coach shall have the responsibility and the authority to recommend to the Director the hiring, termination and supplemental compensation of assistant coaches for the Team. (Supplemental compensation schedule is attached as Exhibit A.) The Director then shall make specific recommendations to the President who, in turn, shall make recommendations to the Board. The Board shall make all final decisions regarding the employment, supplemental compensation and/or discharge of such assistants. It is expressly understood and agreed that nothing herein is intended to create any employment or supplemental compensation rights, or expectancy of employment, reemployment or supplemental compensation rights or obligations between the University and said assistant coaches, inasmuch as any such employment relationship with any of them shall be subject to separate contracts and conditions of employment with the University.


2. Exhibit A that is attached will be added to the agreement.
3. Except as herein amended, all terms and conditions of the January 24, 2013 Agreement, by and between the University and Coach shall remain in full force and effect.


IN WITNESS WHEREOF, the parties hereto have executed this Amendment this 14
day of November, 2013.

THE UNIVERSITY OF AKRON

COACH

RECOMMENDED:

By: 
THOMAS WISTRILL
Title: Director of Athletics
Date: 11-14-13

By: 
RON ARENZ
Title: Volleyball Coach
Date: 11/14/13

APPROVED:

By: _____
LUIS M. PROENZA
Title: President
Date: _____

Reviewed and Approved for legal
form and sufficiency:

By: _____
SCOTT CAMPBELL
Title: Assistant General Counsel and
Records Compliance Officer
Date: _____

EXHIBIT A

Assistant Coaches' Supplemental Compensation

Coach shall have the responsibility and authority to recommend to the Director supplemental compensation for assistant Volleyball coaches. Such recommendation shall be made pursuant to Section 4.1.10 of this Agreement, and are subject to applicable University policies and rules and are further subject to approval by the Director, the President and the Board of Trustees.

During the period in which the University employs the Coach, he shall have the opportunity to recommend the following supplemental compensation to his full-time assistant coaches and the Director of Operations:

Criteria: Full-time assistant coaches and the Director of Operations may achieve only one of the following within a given season: a. or b. In addition to one bonus for a. or b., full-time assistant coaches and the Director of Operations will also be able to receive the bonus listed in c.:

- a. Mid-American Conference Regular Season Championship: ½ month of individual assistant coach or Director of Operations salary.
- b. NCAA Post Season Tournament Appearance: ½ month of individual assistant coach or Director of Operations salary.
- c. National Championship: One (1) month salary.

Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 th of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 th of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months' notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.