



**U.S. Department of Labor  
Prevailing Wage Seminar  
Davis-Bacon Act (DBA)**

**Nov. 20, 2009, 8 a.m. - Noon**

**A G E N D A**

**LABOR STANDARDS STATUTES**

Davis-Bacon Act (DBA)  
Davis-Bacon and Related Acts (DBRA)  
Contract Work Hours and Safety Standards Act (CWHSSA)  
Copeland "Anti-Kickback" Act (CA)  
Fair Labor Standards Act (FLSA)  
Walsh-Healey Public Contracts Act (PCA)  
McNamara-O'Hara Service Contracts Act

**DAVIS-BACON COMPLIANCE PRINCIPLES**

Laborer and Mechanics  
Site of the Work  
Apprentices, Trainees & Helpers  
Fringe Benefits  
Federal contracts: PCA interaction with DBA  
Computing OT pay

**AMERICAN REINVESTMENT & RECOVERY ACT OF 2009 (ARRA)**

Division A  
Labor Standards Coverage on ARRA projects  
ARRA Labor Standards implementation  
Division B  
ARRA Website

**DAVIS BACON INVESTIGATIVE PROCEDURES**

Reorganization Plan #14 of 1950  
Davis-Bacon Labor Standards/Contract Stipulations  
Preliminary steps in conducting investigations  
The investigation process  
Employee interviews  
Determining compliance  
Liquidated Damages  
Withholding of funds  
Computing BWs  
Conclusion of investigation  
Debarment  
Hearing Process  
Administrative Review Board

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