

U.S. Department of Labor
and
The University of Akron
ask . . .

As a contractor on a federally funded project do you know . . .

- ✓ If apprentices and trainees are allowed to work on government projects?
- ✓ What a Laborer or Mechanic is on a government project?
- ✓ How the site of work affects truck drivers on a government project?
- ✓ If the use of a helper is allowed on a government project?
- ✓ How the predecessor contract affects my contract under the SCA?
- ✓ How health and welfare requirements must be handled under the SCA?
- ✓ If I have to pay an owner/operator the prevailing wage?
- ✓ Where I can get more information on these subjects?
- ✓ That a contractor can go to jail for falsifying a certified payroll?

Now you can have your questions answered. Register today!

The Davis Bacon Act # 14968
8 a.m.-Noon \$35

Service Contract Act # 14969
1-5 p.m. \$35

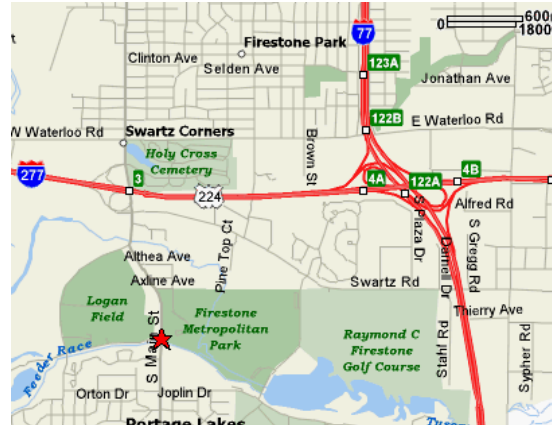
Seminar Location

*International Brotherhood of
Electrical Workers*

IBEW Local 306
2650 South Main St.
Akron OH 44319-1883

Directions:

Exit at S. Main St. (Exit 3) from I-277/US-224. Turn right (south) onto Main St. The IBEW building is approximately one mile south of I-277/US-224 on the right.



For information and to register:
330-972-7577
www.uakron.edu/ce

Government Contracts Seminars

Presented by the

**U.S. Department
of Labor**

Sponsored by
Workforce Development and
Continuing Education,
Summit College
The University of Akron

The
University
of Akron



November 20, 2009

Davis Bacon Act 8-12 Noon
Service Contract Act 1-5 p.m.
\$35 per seminar

For information:
330-972-7577
www.uakron.edu/ce

What You Will Learn

Every day the Wage and Hour Division conducts investigations of employers who contract with the Federal Agencies to do construction (such as HUD housing or roads) or to provide services to governmental agencies (such as guards and janitorial services). These contracts contain certain labor stipulations which require contractors and subcontractors to pay employees a prevailing wage, fringe benefits, and keep certain records.

If contractors or subcontractors fail in their responsibility to comply with these provisions, they may subject themselves to an array of sanctions, including the payment of back wages, removal from the contract, debarment, liquidated damages and the possibility of criminal prosecution. The employer's best defense is the knowledge of how to comply with labor laws and regulations which pertain to workers employed on government contracts.

You can register for one or both seminars.

The morning seminar covers the Davis Bacon Act which applies to contractors and subcontractors doing federally funded construction (including ARRA). The afternoon seminar covers contractors and subcontractors providing services under the Service Contract Act.

Topics To Be Discussed:

- ◆ ARRA (American Recovery and Reinvestment Act) Coverage (Parts A & B)
- ◆ DBA (Davis Bacon Act)
- ◆ CWHSSA (Contract Work Hours and Safety Standards Act)
- ◆ How FLSA (Fair Labor Standards Act) interacts with the above laws

At these seminars you will learn from the experts:

- ◆ Labor stipulations under the Davis Bacon Act (and related Acts) and the Service Contract Act
- ◆ Responsibilities of the prime contractor and subcontractor
- ◆ What is the "prevailing wage" and where do I get the information
- ◆ How to use the wage determination in the contract
- ◆ Records that are required
- ◆ How to fill out a certified payroll
- ◆ Which employees are exempt from prevailing wage and overtime
- ◆ What fringe benefits are allowed and how they must be paid or provided
- ◆ What happens if a contractor or subcontractor fails to comply

Recertification Credit

Each seminar has been approved for 3.75 (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. *The use of this seal is not an endorsement by HRCI of the quality of the program; it means that this program has met HRCI's criteria to be pre-approved for recertification credit.*



How to Register

Complete the registration form in this brochure and mail with payment to: Rose Withem, Workforce Development & Continuing Education, The University of Akron, Akron, OH 44325-4104. There is a charge of \$35 for each seminar. Materials and refreshments included. Lunch is on your own. If paying by Visa, Discover or MasterCard, fax your registration to 330-972-7598. Make checks payable to: The University of Akron. You must R.S.V.P. no later than November 10. Phone and Online registrations accepted: 330-972-7577 or www.uakron.edu/ce

Registration Form November 20, 2009

Name _____
Company Name _____
Company Address _____
Phone _____
Fax _____
Email _____
Number of Employees in Company: _____

Cost per Seminar \$35

- Seminar # 14968, The Davis Bacon Act
8 a.m.—noon, \$35,
- Seminar # 14969, Service Contract Act
1 p.m.—5 p.m. , \$35
- Check-Payable to The University of Akron
- Visa/MasterCard/Discover

Credit Card # _____ Exp. date _____

Signature _____

Deadline to register: Nov. 10, 2009

Please send R.S.V.P. with payment to:
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