

VITA

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Birthdate and place: July 3, 1941. Grand Forks, North Dakota.

Citizenship: U.S.A.

EDUCATION

Ph.D. Case Western Reserve University, 1971.
Major: Sociology
M.A. University of North Dakota, 1966.
Major: Sociology
B.A. University of North Dakota, 1964.
Major: English

PROFESSIONAL POSITIONS

Professor, University of Akron, 1986-present.
Associate Professor, University of Akron, 1974-1986.
Assistant Professor, University of Akron, 1971-1974.
Instructor, University of Akron, 1969-1971.
Instructor (part-time), John Carroll University, 1967-1968.
Instructor (part-time), Notre Dame College of Ohio, 1967-1968.
Instructor (summer), University of North Dakota, 1966.

TEACHING AREAS

Introduction to Sociology
The Family
Medical Sociology

RESEARCH AREAS

The Family
Medical Sociology
Program Evaluation

PUBLICATIONS

Articles:

T. Neal Garland and Victoria Schirm, "Nurses' Perceptions of the Nurse Assistant Role in Providing Quality Care in the Nursing Home." Gerontology & Geriatrics Education, Vol. 18, No. 4, 1998, pages 71-83.

Daizo Egashira, Keiko Hiraoka, T. Neal Garland, and JoAnn Collier, "Structures of Motivation for Entering Nursing of Japanese and American Nursing Students." Hiroshima Law Review, Vol. 20, No. 2 (October), 1996, pages 289-328. (In Japanese).

T. Neal Garland, Naoko Oyabu, and Genevieve A. Gipson, "Job Satisfaction Among Nurse Assistants Employed in Nursing Homes: An Analysis of Selected Job Characteristics." The Journal of Aging Studies, Vol. 3, No. 4 (Winter, 1989), pp. 369-383.

T. Neal Garland, Naoko Oyabu, and Genevieve A. Gipson, "Stayers and Leavers: A Comparison of Nurse Assistants Employed in Nursing Homes." The Journal of Long-Term Care Administration, Volume 16, Number 4 (Winter, 1988), pp. 23-29.

Huey T. Chen, James Quane, T. Neal Garland, and Phillip Marcin, "Evaluating an Anti-Smoking Program: Diagnostics of Underlying Causal Mechanisms." Evaluation and the Health Professions, Vol. 11, No. 4 (December, 1988), pp. 441-464.

El-Waheshy Biri, Brian F. Pendleton, and T. Neal Garland, "Correlates of Men's Attitudes Toward Women's Roles in Libya." International Journal of Intercultural Relations, Vol. 11, 1987, pp. 295-312.

Naoko Oyabu and T. Neal Garland, "An Investigation of the Impact of Social Support on the Outcome of an Alcoholism Treatment Program." The International Journal of the Addictions, Vol. 22, No. 3, 1987, pp. 221-234.

Darlene Violet, T. Neal Garland, and Brian F. Pendleton, "High School Students' Marital Lifestyle Preferences: A Test of Reference Group Theory." Human Relations, Vol. 39, No. 11, 1986, pp. 1053-1066.

David M. Bass, Melinda E. Otto, and T. Neal Garland, "Characteristics of Hospice Patients and Their Caregivers." Omega, Vol. 16, No. 1, 1985-86, pp. 51-68.

T. Neal Garland, David M. Bass, and Melinda E. Otto, "The Needs of Hospice Patients and Primary Caregivers: A Comparison of Primary Caregivers' and Hospice Nurses' Perceptions." The American Journal of Hospice Care, Vol. 1, No. 3 (Summer, 1984), pp. 40-45.

David M. Bass, Fred P. Pestello, and T. Neal Garland, "Experiences with Hospice Care: Determinants of Place of Death." Death Education, Vol. 8, No. 4 (1984), pp. 199-222.

T. Neal Garland, "A Training Program for Graduate Teaching Assistants: The Experiences of One Department." Teaching Sociology, Vol. 10, No. 4 (July, 1983), pp. 487-503.

T. Neal Garland and Joanne Marchione, "A Framework for Analyzing the Role of the Nurse Practitioner." Advances in Nursing Science, Vol. 4, No. 2 (January, 1982), pp. 19-29.

Brian F. Pendleton, Margaret M. Poloma, and T. Neal Garland, "An Approach to Quantifying the Needs of Dual Career Families." Human Relations, Vol. 35, No. 1 (1982), pp. 69-82.

Margaret M. Poloma, Brian F. Pendleton, and T. Neal Garland, "Reconsidering the Dual-Career Marriage: A Longitudinal Approach." Journal of Family Issues, Vol 2, No. 2 (June, 1981), pp. 205-223.

Joanne Marchione and T. Neal Garland, "An Emerging Profession? The Case of the Nurse Practitioner." Image, Vol. 12, No. 2 (June, 1980), pp. 37-40.

Brian F. Pendleton, Margaret M. Poloma, and T. Neal Garland "Scales for Investigation of the Dual Career Family." Journal of Marriage and the Family, Vol. 42, No. (May, 1980), pp. 269-276.

Lloyd Lueptow, Kincaid Early, and T. Neal Garland, "The Validity of Student Evaluations of Objective Test Items." Educational and Psychological Measurement, Vol. 36 (Winter, 1976), pp. 939-944.

Margaret M. Poloma and T. Neal Garland, "On the Social Construction of Reality: Reported Husband-Wife Differences." Sociological Focus, (Winter, 1971-72), pp. 40-51. Reprinted in Jerome Rabow, Sociology, Students, and Society (Pacific Palisades, California: Goodyear Publishing Company, 1972), pp. 201-211.

Margaret M. Poloma and T. Neal Garland, "The Married Professional Woman: A Study in the Tolerance of Domestication." Journal of Marriage and the Family, Vol. 33 (August, 1971), pp. 531-540.

Margaret M. Poloma and T. Neal Garland, "The Dual Profession Family." National Businesswoman, Vol. 52 (March, 1971), pp. 6-8.

T. Neal Garland, "Comment on Orden and Bradburn's 'Working wives and marriage happiness'." American Journal of Sociology, Vol. 75, No. 3 (November, 1969), pp. 412-413.

John Klein, Gene Calvert, Margaret M. Poloma, and T. Neal Garland, "Pilgrim's Progress I: Recent Developments in Family Theory." Journal of Marriage and the Family, Vol. 31, No. 4 (November, 1969), pp. 677-687.

Chapters in books

T. Neal Garland, "Major Orientations in Japanese Health Care." Chapter 16 in Eugene B. Gallagher and Janardan Subedi (eds.), Global Perspectives on Health Care. Englewood Cliffs, New Jersey: Prentice-Hall. 1995. Pages 255-267

Dorothy J. Blackmon, Lawrence A. Kannae, and T. Neal Garland, "A Comparison of Nurse Assistants in Nursing Homes in the United States and Ward Assistants for the Elderly in Ghana." Chapter 18 in Eugene B. Gallagher and Janardan Subedi (eds.), Global Perspectives on Health Care. Englewood Cliffs, New Jersey: Prentice-Hall. 1995. Pages 277-291.

David Yonas and T. Neal Garland, "Recognizing and Utilizing Ethnic and Cultural Diversity in Counseling Approaches." Chapter 9 in Peter C. Kratcoski (ed.), Correctional Counseling and Treatment. Second Edition. Prospect Heights, Illinois: Waveland Press, 1994, pages 209-220.

T. Neal Garland and David M. Bass, "Evaluating Hospice Care." Chapter 3 in Lenore Finn Paradis (ed.), Hospice Handbook: A Guide for Managers and Planners. Rockville, MD.: Aspen Systems Corporation, 1985, pp. 77-105.

T. Neal Garland, "The Family," in Jon Shepard and Harwin Voss, Social Problems (New York: Macmillan, 1978), pp. 214-251. (See pp. vi-vii for credits.)

Margaret M. Poloma and T. Neal Garland, "Two Sides of the Coin: An Investigation of the Dual-Career Family," in J. Clark and J. R. Eshleman (eds.), Intimacy, Marriage, and the Family (Boston: Allyn and Bacon, Inc., 1978), pp. 236-246. Reprinted in James M. Henslin (ed.), Marriage and Family in a Changing Society (New York: The Free Press, 1980), pp. 298-313. Also reprinted in John F. Cosby (ed.), Reply to Myth: Perspectives on Intimacy (New York: John Wiley & Sons, 1985), pp. 552-565.

T. Neal Garland, "The Better Half? The Male in the Dual Profession Family," in Constantina Safilios-Rothschild (ed.), Toward a Sociology of Women (Lexington, Mass.: Xerox College Publishing, 1972), pp. 199-215.

Margaret M. Poloma and T. Neal Garland, "Jobs or Careers? The Case of the Professionally Employed Married Woman," in Andree Michel (ed.), Family Issues of Employed Women in Europe and America (J. J. Brill, Publishers, 1971), pp. 126-142.

Margaret M. Poloma and T. Neal Garland, "The Myth of the Egalitarian Family: Familial Roles and the Professionally Employed Wife," in Athena Theodore (ed.), The Professional Woman (Schenkman Publishing Company, 1971), pp. 741-761.

Book Reviews

T. Neal Garland, review of Deborah Merrill, Caring for Elderly Parents: Juggling Work, Family, and Caregiving. Westport, Conn.: Greenwood Publishing Group, Inc., 1997. Journal of Marriage and the Family. Vol. 60. No. 4 (November, 1998), pages 1040-1041.

T. Neal Garland, review of Mary Saso, Women in the Japanese Workplace. London: Hilary Shipman, 1990. In Journal of Comparative Family Sociology, Vol. XXIV, No. 1 (Spring, 1993), pages 155-156.

T. Neal Garland, review of The 50-50 Marriage, by Gayle Kimball (Boston: Beacon Press, 1983). Review published in Contemporary Sociology, Vol. 13, No. 3 (May, 1984), p. 343.

T. Neal Garland, review of Dual-Career couples, edited by Fran Pepitone-Rockwell, (Beverly Hills, California: Sage Publications, 1980). Review published in Contemporary Sociology, Vol. 10, No. 4 (July, 1981), pp. 543-544.

T. Neal Garland, review of The Feminized Male, by Patricia Sexton, Reviewed published in American Sociological Review, Vol. 36 (February, 1971), pp. 162-163.

Miscellaneous Publications and Reports

Genevieve A. Gipson, Terry Albanese, Dorothy Blackmon, T. Neal Garland, and Victoria Schirm. 1997. "The Missing Link: Nurse Assistants' Views on Quality Care." Journal of Nurse Assistants (March), pp. 10-12.

Dorothy J. Blackmon, Genevieve A. Gipson, and T. Neal Garland. 1996. "Attitudes and Perceptions of Nurse Assistants Who Participated in a Training Program." Published in Gazing Toward the Future by Exploring the Past: Cleveland, 1796-1996, Cuyahoga Community College Faculty Symposium 1996. Cleveland, Ohio: Cuyahoga Community College. Pages 136-144.

T. Neal Garland, Genevieve A. Gipson, and Naoko Oyabu, The Nurse Assistant as Primary Provider of Health and Social Care for Older Adults: Skills and Competencies in Long Term Care. A research report submitted to the Andrus Foundation of the American Association of Retired Persons, Washington, D.C., November 30, 1987.

Lynn A. Clough and T. Neal Garland, Ethnicity and Health: A Bibliography. Published by Vance Bibliographics, Monticello, Illinois, July, 1979, as No. P-287 in the Public Administration Series.

PAPERS READ AT PROFESSIONAL MEETINGS

Genevieve A. Gipson, Mary Ann McGeorge, and T. Neal Garland, "Retaining Quality Nurse Assistants in Long-Term Care: Models/Accomplishments." Presented at the 18th Annual Meeting of the Multidisciplinary Institute on Aging, sponsored by the Ohio Department of Aging, Columbus, Ohio, October 22-23, 1997.

Blackmon, Dorothy J., Terry Albanese, Genevieve A. Gipson, T. Neal Garland, and Victoria Schirm, "Points of Agreement and Disagreement in the Views of Licensed Nurses and Nurse Assistants: A Factor in the Retention of Nurse Assistants." Presented at a conference titled Recruiting and Retaining Paraprofessional Frontline Workers in Long-Term Care, sponsored by the Scripps Gerontology Center and the Ohio Long-Term Care Research Project, Miami University, Oxford, Ohio, May 15-16, 1997.

Albanese, Terry, Dorothy J. Blackmon, T. Neal Garland, Genevieve A. Gipson, and Victoria Schirm, "Factors Affecting Quality of Care in Nursing Homes: Views of Licensed Nurses and Nurse Assistants." Presented at the Annual Meeting of the North Central Sociological Association, Indianapolis, Indiana, April 25-27, 1997.

Albanese, Terry, Dorothy J. Blackmon, T. Neal Garland, Genevieve A. Gipson, and Victoria Schirm, "Nursing Assistants' Views of Quality Care and Training." Presented at the Twenty-first Annual Professional and Scientific Conference on Aging, sponsored by the Ohio Network of Educational Consultants in the Field of Aging (ONECA), Sylvania, Ohio, April 18, 1997.

Schirm, Victoria and T. Neal Garland, "Nurses' Perceptions of the Role of Nurse Assistants in the Delivery of Quality Care in the Nursing Home." Presented at the Annual Meeting of the Midwest Sociological Society, Des Moines, Iowa, April 3-6, 1997.

Koyano, Wataru and T. Neal Garland, "Effects of Social Change on the Japanese Elderly." Presented at the Annual Meeting of the Midwest Sociological Society, Des Moines, Iowa, April 3-6, 1997.

Dorothy J. Blackmon, Genevieve A. Gipson, and T. Neal Garland, "Effects of Nurse Assistants' Perceived Need to Know on the Outcome of Training for Elder Care." Presented at the Twentieth Annual Professional and Scientific Ohio Conference on Aging, sponsored by the Ohio Network of Educational Consultants in the Field of Aging (ONECA), Worthington, Ohio, April 26, 1996.

Dorothy J. Blackmon, Genevieve A. Gipson, and T. Neal Garland, "Attitudes and Perceptions of Nurse Assistants Who Participated in a Training Program." Presented at the Cuyahoga Community College Annual

Faculty Symposium, Cleveland, Ohio, March 2, 1996.

T. Neal Garland, Wataru Koyano, Takatoshi Ando, Tatsuto Asakawa, and Kiyoko Ok
Society for Applied Sociology, San Diego, California, October 12-15,
1995.

Genevieve Gipson, T. Neal Garland, Dorothy J. Blackmon, and Naoko Oyabu-
Mathis, "Characteristics and Learning Needs of Nurse Assistants in
Nursing Homes: Summary of Research Findings and Implications for
Education of Instructors and Supervisors." Presented at the Nineteenth
Annual Professional and Scientific Conference on Aging, sponsored by the
Ohio Network of Educational Consultants in the Field of Aging (ONECA),
Akron, Ohio, April 7, 1995.

T. Neal Garland, JoAnn Collier, Daizo Egashira, Yutaka Tejima, and Keiko
Hiraoka, "Reasons for Entering Nursing and Post-Graduation Expectations:
A Comparison of Baccalaureate Nursing Students in Japan and the United
States." Presented at the Sixteenth Annual Research Symposium,
sponsored by Delta Omega Chapter of Sigma Theta Tau (International Honor
Society of Nursing) and the College of Nursing of the University of
Akron, Akron, Ohio, March 31, 1995.

T. Neal Garland, JoAnn Collier, Daizo Egashira, Yutaka Tejima, and Keiko
Hiraoka, "Nursing Education in Japan and the United States." Presented
at the XIIIth World Congress of Sociology, sponsored by the
International Sociological Association, Bielefeld, Germany, July 18-23,
1994.

T. Neal Garland, "Kanpo Medicine in Japan." Presented at the 103rd
Annual Meeting of the Ohio Academy of Science, The Medical College of
Ohio, Toledo, Ohio, April 22-24, 1994.

Dorothy J. Blackmon, T. Neal Garland, Naoko Oyabu-Mathis, and Genevieve
A. Gipson, "Changes in Knowledge of Care Techniques Among Nurse
Assistants in a Training Program: Achievements and Failures."
Presented at the Eighteenth Annual Professional and Scientific
Conference on Aging, sponsored by the Ohio Network of Educational
Consultants in the Field of Aging (ONECA), Kings Island, Ohio, April 14,
1994.

T. Neal Garland, Naoko Oyabu-Mathis, and Genevieve A. Gipson, "Tested
Knowledge of Elder Care Techniques and Job Satisfaction Among Nurse
Assistants Employed in Nursing Homes." Presented at the Annual Meeting
of the American Sociological Association, Miami, Florida, August 13-17,
1993.

T. Neal Garland, Naoko Oyabu-Mathis, and Daizo Egashira,
"Intergenerational Contact and Perceptions of Integenerational
Differences in Achievement Orientation in Japan and the United States."

Presented at the 31st International Congress of the International Institute of Sociology, Sorbonne University, Paris, France, June 21-25, 1993.

PAPERS READ AT PROFESSIONAL MEETINGS (Continued).

T. Neal Garland, "Religiosity and Crime Rates in Japan and the United States." Presented at the 102nd Annual Meeting of the Ohio Academy of Science, Youngstown, Ohio, April 30-May 2, 1993.

David Yonas, Naoko Oyabu-Mathis, and T. Neal Garland, "Correlations Among Measures of Ethnic Group Identity." Presented at the 102nd Annual Meeting of the Ohio Academy of Science, Youngstown, Ohio, April 30-May 2, 1993.

T. Neal Garland, Naoko Oyabu-Mathis, and Daizo Egashira, "College Students' Contact with the Elderly in Japan and the United States." Presented at the 102nd Annual Meeting of the Ohio Academy of Science, Youngstown, Ohio, April 30-May 2, 1993.

David Yonas, Naoko Oyabu-Mathis, and T. Neal Garland, "Assessing Variations in Ethnic Value Orientations." Presented at the Annual Meeting of the North Central Sociological Association, Toledo, Ohio, April 15-18, 1993.

Dorothy J. Blackmon, Naoko Oyabu-Mathis, and T. Neal Garland, "Attitudes Toward the Elderly and Job Satisfaction Among Nurse Assistants Employed in Nursing Homes." Presented at the Annual Meeting of the North Central Sociological Association, Toledo, Ohio, April 15-18, 1993.

T. Neal Garland, "Major Orientations in Japanese Health Care." Presented at the Annual Meeting of the Midwest Sociological Society, Chicago, Illinois, April 7-10, 1993.

Dorothy J. Blackmon, Genevieve A. Gipson, Naoko Oyabu-Mathis, and T. Neal Garland, "The Ohio Teaching Network: A Training Program for Nurse Assistants Employed in Nursing Homes." Presented at the Seventeenth Annual Professional and Scientific Conference on Aging (sponsored by ONECA--the Ohio Network of Educational Consultants in the Field of Aging), Mansfield, Ohio, March 26, 1993.

David Yonas, Naoko Oyabu-Mathis, and T. Neal Garland, "Transgenerational Transmission of Values Within Ethnic Subcultures." Focus Session paper presented at the Tenth Annual Meeting of the Society for Applied Sociology, Cleveland, Ohio, October 15-19, 1992.

T. Neal Garland, "Health Care in Japan." Presented at the 101st Annual Meeting of the Ohio Academy of Science, Akron, Ohio, May 1-3, 1992.

Dorothy J. Blackmon, Naoko Oyabu-Mathis, T. Neal Garland, and Genevieve A. Gipson, "Job Satisfaction Among Nurse Assistants Who Participated in the Ohio Teaching Network Program." Presented at the 101st Annual

Meeting of the Ohio Academy of Science, Akron, Ohio, May 1-3, 1992.

PAPERS READ AT PROFESSIONAL MEETINGS (Continued).

David Yonas, Naoko Oyabu-Mathis, T. Neal Garland, "Ethnic Group Identities and Value Orientations: An Empirical Study." Presented at the 101st Annual Meeting of the Ohio Academy of Science, Akron, Ohio, May 1-3, 1992.

Dorothy J. Blackmon, Naoko Oyabu-Mathis, T. Neal Garland, and Genevieve A. Gipson, "The Effects of a Training Program for Nurse Assistants Employed in Nursing Homes." Presented at the Annual Meeting of the North Central Sociological Association, Fort Wayne, Indiana, April 23-26, 1992.

T. Neal Garland, "Health Care Systems in Japan and the United States: A Comparison." Presented at the Annual Meeting of the Midwest Sociological Society, Kansas City, Missouri, April 1-4, 1992.

Atsuko Aoki, T. Neal Garland, Naoko Oyabu-Mathis, and Daizo Egashira, "Attitudes Toward the Elderly: A Comparison of American and Japanese College Students." Presented at the Ninth Annual Meeting of the Society for Applied Sociology, Annapolis, Maryland, October 31-November 3, 1991.

T. Neal Garland, "American Values and American Realities: Some Contradictions." Presented at the Annual Meeting of the Chugoku American Studies Association, Takamatsu, Japan, November 10, 1990.

T. Neal Garland, "A Comparison of Health Care Systems in Japan, Great Britain, and the United States." Presented at the 98th Annual Meeting of the Ohio Academy of Science, Parma, Ohio, April 28-30, 1989.

Naoko Oyabu, T. Neal Garland, and Genevieve A. Gipson, "Evaluating a Program for Teaching Those Who Teach Nurse Assistants Employed in Nursing Homes: The Ohio Teaching Network." Presented at the Annual Meeting of the North Central Sociological Association, Akron, Ohio, April 13-16, 1989.

James Quane, Huey T. Chen, T. Neal Garland, and Phillip Marcin, "Factors Affecting Adolescents' Cigarette Smoking Beliefs and Behaviors." Presented at the Annual Meetings of the North Central Sociological Association, Pittsburgh, Pennsylvania, April 14-17, 1988.

Genevieve A. Gipson, Naoko Oyabu, and T. Neal Garland, "So What Good Is It? Some Thoughts on the Utility of Sociological Research for Nursing Home Administrators." Presented at the Fifth Annual Conference of The Society for Applied Sociology, Lexington, Kentucky, November 6-8, 1987.

T. Neal Garland, Naoko Oyabu, and Genevieve A. Gipson, "Job

Characteristics and Job Satisfaction Among Nurse Assistants Employed in Nursing Homes." Presented at the Inter-Congress Meeting of the Research Committee on Aging of The International Sociological Association, Winnipeg, Manitoba, August 12-14, 1987.

Duane Wages and T. Neal Garland, "A Comparison of On-Call Schedules in Five Residency Programs." Presented at the 96th Annual Meeting of the Ohio Academy of Science, Canton, Ohio, April 26, 1987.

Naoko Oyabu, T. Neal Garland, and Genevieve A. Gipson, "Job Satisfaction and Self Esteem Among Nurse Assistants Employed in Nursing Homes." Presented at the Annual Meetings of the Midwest Sociological Society, Chicago, Illinois, April 17, 1987.

Huey T. Chen, T. Neal Garland, and James Quane, "Evaluating an Antismoking Program: Diagnostics of Underlying Causal Mechanisms." Presented at the Annual Meetings of the North Central Sociological Association, Cincinnati, Ohio, April 1-4, 1987.

T. Neal Garland, Naoko Oyabu, and Genevieve A. Gipson, "Role Conflict and the Nurse Assistant Employed in a Nursing Home." Presented at the Annual Meetings of the North Central Sociological Association, Cincinnati, Ohio, April 1-4, 1987.

T. Neal Garland, Naoko Oyabu, and Phillip Marcin, "Incidence of Cancer in Summit and Portage Counties: A Pilot Survey." Presented at the 95th Annual Meeting of The Ohio Academy of Science, Toledo, Ohio, April 26, 1986.

T. Neal Garland, Naoko Oyabu, and Genevieve A. Gipson, "Stayers and Leavers: A Comparison of Nurse Assistants Employed in Nursing Homes." Presented at the Annual Meetings of the North Central Sociological Association, Toledo, Ohio, April 17-19, 1986.

David M. Bass and T. Neal Garland, "Sources of Stress Among Caregivers of Hospice Patients." Presented at the Annual Meetings of the Midwest Sociological Society, Des Moines, Iowa, March 26-29, 1986.

T. Neal Garland, Naoko Oyabu, and Genevieve A. Gipson, "The Impact of Training on the Job Satisfaction of Nurse Assistants Employed in Nursing Homes." Presented at the Annual Meetings of the Society for Applied Sociology, Edinboro University of Pennsylvania, Edinboro, Pennsylvania, October 4-6, 1985.

Naoko Oyabu and T. Neal Garland, "An Investigation of the Impact of Social Support on the Outcome of an Alcoholism Treatment Program." Presented at the Annual Meetings of the Society for the Study of Social Problems, Washington, D.C., August 23-26, 1985.

David M. Bass, T. Neal Garland, and Melinda E. Otto, "Hospice: Preparing for Life and Death." Presented at a conference titled

Sociologists in Applied Settings, Kent State University, Kent, Ohio.
Sponsored by the Society for Applied Sociology, October 14-16, 1983.

PAPERS READ AT PROFESSIONAL MEETINGS (Continued).

Darlene Violet, T. Neal Garland, and Brian F. Pendleton, "High School Students' Expressed Preferences for Marital Life Styles: A Test of Reference Group Theory." Presented at the Annual Meeting of the North Central Sociological Association, Columbus, Ohio, 1983.

T. Neal Garland, "Measuring Client Satisfaction with a Home-Based Hospice Program." Presented at the 91st annual meeting of the Ohio Academy of Science, Columbus, Ohio, April 24, 1982.

M. Ruhul Amin and T. Neal Garland, "Family Variables and the Quality of Urban Life." Presented at the Annual Meeting of The Ohio Council on Family Relations, Columbus Technical Institute, Columbus, Ohio, April 23, 1982.

T. Neal Garland and David M. Bass, "An Approach to Evaluating Client Satisfaction with Hospice Services." Presented at the Annual Meetings of The National Hospice Organization, St. Louis, Missouri, November 11-14, 1981.

El-Waheshy, Biri, Brian F. Pendleton, and T. Neal Garland, "Correlates of Men's Attitudes Toward Women's Roles in Libya." Presented at the Annual Meetings of The Society for the Study of Social Problems, Toronto, Ontario, August 21-24, 1981.

David M. Bass and T. Neal Garland, "A Profile of Hospice Patients and Their Fam

Brian F. Pendleton, Margaret M. Poloma, and T. Neal Garland, "A Quantitative Ordering of Counseling Dimensions for the Dual-Career Family." Presented at the Annual Meetings of the Midwest Sociological Society, Milwaukee, Wisconsin, April, 1980.

Ronni S. Sterns, David M. Bass, and T. Neal Garland, "Teenagers' Use and Nonuse of Contraceptives," Presented at the 89th Annual Meetings of The Ohio Academy of Science, The University of Toledo and The Medical College of Ohio, Toledo, Ohio, April 18-20, 1980.

Brian F. Pendleton, Margaret M. Poloma, and T. Neal Garland, "Scales for Investigation of the Dual-Career Family." Presented at the Annual Meetings of the Society for the Study of Social Problems, Boston, August, 1979.

Ronni S. Sterns and T. Neal Garland, "Factors Affecting Contraceptive Use and Nonuse Among Adolescents." Presented at the Annual Meetings of

the National Council on Family Relations, Boston, August, 1979.

PAPERS READ AT PROFESSIONAL MEETINGS (Continued).

T. Neal Garland, David M. Bass, and Lynn A. Clough, "A Comparison: Needs of Terminally Ill Patients and Capabilities of Hospice Programs." Presented at the Annual Meetings of the Southern Sociological Society, Atlanta, Georgia, April 4-7, 1979.

T. Neal Garland and Joanne Marchione, "The Nurse Practitioner: An Analysis From the Perspective of Role Theory." Presented at the Annual Meetings of the North Central Sociological Association, Akron, Ohio, April 26-28, 1979.

T. Neal Garland and Joanne Marchione, "An Emerging Profession? The Case of the Nurse Practitioner." Presented at the 88th Annual Meetings of The Ohio Academy of Science, Heidelberg College, Tiffin, Ohio, April 21, 1979.

T. Neal Garland and David J. O'Brien, "A Paradigm for the Selection of Variables in Family Research." Presented at the 87th Annual Meetings of the Ohio Academy of Science, Wright State University, Dayton, Ohio, April 22, 1978.

David J. O'Brien and T. Neal Garland, "Bridging the Gap Between Theory, Research, Practice, and Policy-Making: The Case of Interaction with Kin After Divorce." Presented at the Annual Meeting of the National Council on Family Relations, San Diego, California, October, 1977.

Marsha N. Taylor and T. Neal Garland, "Parenthood as Crisis: The Case of the Middle-Class Black Family." Presented at the 36th Annual Meetings of the North Central Sociological Association, Windsor, Ontario, May 2-4, 1974.

T. Neal Garland, "Environmental Concerns: The Newsletter as an Agent of Social Change." Presented at the 36th Annual Meetings of the North Central Sociological Association, Windsor, Ontario, May 2-4, 1974.

T. Neal Garland and Margaret M. Poloma, "Cribs or Careers? Professionally Employed Married Women's Attitudes Toward Motherhood," Presented at the Annual Meetings of the American Sociological Association, Denver, Colorado, August, 1971.

T. Neal Garland, "The Better Half? The Male in the Dual Profession Family." Presented at the Annual Meetings of the American Sociological Association, Washington, D.C., September, 1970.

Margaret M. Poloma and T. Neal Garland, "Role Conflict and the Married

Professional Woman." Presented at the Annual Meetings of the Ohio Valley Sociological Society, Akron, Ohio, April, 1970.

OTHER ACTIVITIES AT PROFESSIONAL MEETINGS

Victoria Schirm, Terry Albanese, and T. Neal Garland, "Quality Care in Nursing Homes: Perceptions of Nursing Personnel." Poster presentation, Annual Meeting of the Gerontological Society of America, Cincinnati, Ohio, November 14-18, 1997. (Repeated at the 4th Annual Nursing Research Day, Robinson Memorial Hospital, Ravenna, Ohio, March 10, 1998.)

T. Neal Garland, Naoko Oyabu-Mathis, and Genevieve A. Gipson, "Tested Knowledge of Elder Care Techniques and Job Satisfaction Among Nurse Assistants Employed in Nursing Homes." Roundtable paper presented at the 88th Annual Meeting of the American Sociological Association, Miami, Florida, August 13-17, 1993.

Presider, Focus Paper session at the Tenth Annual Meeting of the Society for Applied Sociology, Cleveland, Ohio, October 15-18, 1992. Focus Session title: Diversity Issues.

Discussant, session on "International Studies in Health." Annual Meeting of the North Central Sociological Association, Dearborn, Michigan, April 25-28, 1991.

Roundtable organizer and chairperson, "International Comparisons of Health Care Systems: Lessons for the United States. Part I." Annual Meeting of the North Central Sociological Association, Akron, Ohio, April 13-16, 1989.

Roundtable organizer and chairperson, "International Comparisons of Health Care Systems: Lessons for the United States. Part II." Annual Meeting of the North Central Sociological Association, Akron, Ohio, April 13-16, 1989.

Discussant, session on "Comparative Health Care Systems." Annual Meeting of the North Central Sociological Association, Akron, Ohio, April 13-16, 1989.

Session organizer and chairperson, Annual Meetings of the North Central Sociological Association, Pittsburgh, Pennsylvania, April 14-17, 1988. Session title: "The Sociology of Nursing Homes."

Session organizer and presider, 48th Annual Meeting of the Southern Sociological Society, April 10-13, 1985, Charlotte, North Carolina. Session title: "Medical Sociology."

Ronni S. Sterns and T. Neal Garland, "Questionable Interview Questions, or 'How Has Your Sex Life Been Lately?'" Roundtable presentation conducted at the Annual Meetings of the North Central Sociological Association, Akron, Ohio, April 27, 1979.

OTHER ACTIVITIES AT PROFESSIONAL MEETINGS (Continued).

David M. Bass and T. Neal Garland, "The Organization of Services for Cancer Patients in a Midwestern Metropolitan Area." Roundtable paper presentation conducted at the Annual Meetings of the Society for the Study of Social Problems, San Francisco, August, 1978.

T. Neal Garland, "A Program for the Training of Graduate Teaching Assistants: The Best Laid Plans of Mice and Persons." Roundtable paper presentation conducted at the Annual Meetings of the North Central Sociological Association, Cincinnati, Ohio, May 18-20, 1978.

Roundtable Discussion Leader, Annual Meeting of the National Council on Family Relations, Toronto, Ontario, October, 1973. Topic: "The First Child in the Black Middle Class Family."

Session Chairperson, Annual Meeting of the Society for the Study of Social Problems (SSSP), New York City, August, 1971. Topic: "SSSP Then and Now: A Reassessment."

OTHER PROFESSIONAL OR ACADEMIC ACTIVITIES

T. Neal Garland and Karen Kopera-Frye, "Interdisciplinary Research." Presented at the 1998 Fellows' Retreat, sponsored by the University of Akron Institute for Lifespan Development and Gerontology, University of Akron, Akron, Ohio, March 6, 1998.

Terry Albanese, T. Neal Garland, Dorothy J. Blackmon, Genevieve A. Gipson, and Victoria Schirm, "How Nursing Assistants Define Quality of Care." Presented at the 20th Anniversary Celebration of the Institute for Life Span Development and Gerontology, University of Akron, Akron, Ohio, April 12, 1996.

T. Neal Garland, "Cultural Factors in the Study of Aging." Presented at the monthly research seminar conducted by the Tokyo Metropolitan Institute of Gerontology, Tokyo, Japan, July 11, 1995.

T. Neal Garland, "Basic American Values." Lecture presented to two English classes at Omiya High School, Miyazaki City, Japan, July 26, 1993. Presiding teacher: Mr. Kenji Yanai.

T. Neal Garland, "The American Family and Health." Invited paper

presented at a special meeting of the Hiroshima Association for Sociological Exchange, Hiroshima, Japan, June 29, 1991.

T. Neal Garland, "The Influence of the Family on Health." Invited paper presented at the June, 1991, meeting of the Fukuoka Association for Urban Sociology, Kyushu University, Fukuoka, Japan, June 26, 1991. Chairperson: Professor Hiroshi Suzuki.

OTHER PROFESSIONAL ACTIVITIES (Continued).

T. Neal Garland, "Marriage and Divorce in the United States." Invited lecture presented to the Faculty of Law, Hiroshima University, Hiroshima, Japan, December 20, 1990.

T. Neal Garland, "The American Educational System and the Family." Invited lecture presented in the Faculty of Education, Fukuyama University, Fukuyama City, Japan, November 22, 1990.

T. Neal Garland, "The American Health Care System." Invited lecture presented in the American Studies Lecture Series sponsored by the Tohoku Association for American Studies, Sendai, Japan, November 17, 1990.

T. Neal Garland, "Childrearing in the American Family." Invited lecture presented in the Department of Child Psychology, Hiroshima University (Saijo Campus), Saijo, Japan, October 30, 1990.

T. Neal Garland, "American Values and American Literature." Invited lecture presented in the Department of English, Baiko Jo Gakuin College, Shimonoseki, Japan, October 26, 1990.

T. Neal Garland, "American Values: Their Role in Understanding American Literature." Invited lecture presented in the Department of English, Baiko Jo Gakuin College, Shimonoseki, Japan, June 10, 1990.

SERVICES TO THE UNIVERSITY

Member, University Hearing Board, 1996-1997, 1997-1998.

Chair, University Review Committee for Psychology, 1996.

Member, University Review Committee for Nursing, 1995-1996.

Member, Academic Affairs Committee, Fall, 1987-1989.

Member, Institutional Review Board for the Protection of Human Subjects in Research, 1985-1990.

Member, News and Views Committee of the Campus Activities Board 1982-1984.

Advisor, Mortar Board, 1981-1984.

Member, University of Akron Outreach Study Group, 1980-1982.

Member, Admissions Committee, Northeast Ohio Universities College of Medicine, 1978-1990, 1992-1996.

Member, Advisory Board, The University of Akron Center for Family

Studies, 1980-present.
 Fellow, The University of Akron Institute for Life-Span Development and Gerontology, 1981-present.
 Fellow, Certificate in Public Policy Committee, 1980-1990.

SERVICES TO THE DEPARTMENT OF SOCIOLOGY

Chair, Brown Bag Seminar Committee, Fall, 1987-1988.
 Member, Graduate Committee, 1985-86.
 Department representative, Buchtel College Co-operative Education Committee, 1983-1990.
 Advisor, Sociology Club, 1982-85.
 Undergraduate Studies Director, 1980-1984.
 Chair, Undergraduate Studies Committee, 1980-1984, 1993-1994.
 Advisor, Alpha Kappa Delta (Sociology Honorary Association), 1981-1982, 1984-1985.
 Director of Graduate Teaching Assistants, 1974-1980.
 Chair, Health Research Committee, 1979-1980.
 Departmental Outreach Coordinator, 1979-1980.
 Placement Director, 1976-1978.
 Chair, Internship Committee, 1976-1978.
 Member, Departmental Recruitment Committee, 1979-1980.
 Member, Departmental Executive Committee, 1971-1976.
 Member, Doctoral Program Admissions Committee, 1974-1975.
 Chair, Departmental Library Committee, 1971-1974.
 Member, Departmental Advisory Committee, 1993-1997.
 Chair, Departmental Publicity Committee, 1994-1996.
 Chair, Faculty Recruitment Committee, 1994-1995, 1995-1996.
 Member, Faculty Recruitment Committee, 1997.
 Chair, Educational Development Committee, 1996-1997, 1997-1998, 1998-1999.
 Member, Doctoral Theory Examination Committee for the joint University of Akron/Kent State University doctoral program, fall, 1997.

SERVICES TO THE COMMUNITY

Chair, Board of Directors of the Career Nurse Assistants' Programs,
 Member, Long Term Care Education Committee Advisory Board, 1990-present.
 Member, Region 8 Council of the Cancer Control Consortium of Ohio,
 Member, CCCO Needs and Resources Committee, 1983-84.
 Member, CCCO Tri-Region Program '85 Advisory Committee.
 Member, Board of Directors, Teenage Parents' Center, 1982-1986.
 Member, Board of Directors of The Cancer Society of Summit County, 1978-1982. Elected first vice-president, 1981.
 Member, Advisory Board, Hospice Program of The Visiting Nurse Service, Inc., 1979-1989. Appointed to Administrative Advisory Board, 1981.

ACADEMIC/RESEARCH APPOINTMENTS RECEIVED

June 12-July 13, 1995: Visiting Scientist, Tokyo Metropolitan Institute of Gerontology, Tokyo, Japan.

April 1, 1990-February 26, 1991: Fullbright Lecturer, Department of American Studies, Faculty of Integrated Arts and Sciences, Hiroshima University, Hiroshima, Japan.

AWARDS RECEIVED

1980: The University of Akron Outstanding Teacher Award. Presented by The University of Akron Alumni Association.

1980: The Mary Knapp Community Service Award. Presented by The Visiting Advisory Committee.

FELLOWSHIPS, SCHOLARSHIPS, AND GRANTS RECEIVED

"An Empirical Comparison of Definitions of Quality Care Held By Licensed Nurses and Nursing Assistants Employed in Long-Term Care Facilities in Ohio." Received jointly with Genevieve A. Gipson, Terry Albanese, Dorothy J. Blackmon, and Victoria Schirm. Funded by the Ohio Nurses Association, 1996. Amount: \$500.

University of Akron Faculty Research Grant: "Nursing Assistant Training and Effects on Quality of Care in Long-Term Care Facilities." Received jointly with Victoria Schirm, College of Nursing, University of Akron. 1995-1996. Amount: \$3,500.

"Linking Patient Needs and Direct Care Skills: A Model for Developing Teaching Networks in Long Term Care." Proposal co-authored with Genevieve A. Gipson. Funded (1987-1988) by the federal Administration on Aging. Amount: \$150,000.

"PIPNI Impact Study: Evaluation of Modes of Administering an Anti-Smoking Message Designed for Adolescent Readers." Proposal co-authored by P. Joseph Vertucci, Kenneth Rosenthal, T. Neal Garland, and Huey T. Chen. Funded by the Cancer Control Consortium of Ohio. Amount: \$4,320. 1986.

"Household Survey of Summit and Portage Counties: Availability and Utilization of Services for Cancer Patients." Funded by The Cancer Resource Center of the Northeastern Ohio Universities College of Medicine, Spring, 1985. Amount: \$496.

"The Nurse Assistant as Primary Provider of Health and Social Care for Older Adults: Skills and Competencies in Long Term Care." Proposal submitted jointly with Genevieve A. Gipson, Director, Nursing Home Training Center of The University of Akron. Funded by the AARP Andrus Foundation, 1985. Amount: \$39,739.

Faculty Research Grant 789. Awarded by The University of Akron Graduate School, Spring, 1983. Title of proposal: "An evaluation of an in-home hospice program (concluding part of previous study)." Amount \$1,050.

Faculty Research Grant 725. Awarded by The University of Akron Graduate School, Fall, 1981. Title of proposal: "An evaluation of an in-home hospice program." Amount: \$1,600.

FELLOWSHIPS, SCHOLARSHIPS, AND GRANTS RECEIVED (Continued).

Faculty Research Grant 681. Awarded by The University of Akron School for a pilot study of the Hospice Program in Summit County. Amount: \$185.00. 1980.

Faculty Research Grant 589. Awarded by The University of Akron Graduate School for a study of adolescent contraceptive use in Summit County. Amount: \$1,150.00. 1978.

"A Survey of the Nature and Types of Social Services Available to Cancer Patients in Summit County, Ohio." Study funded by the Cancer Society of Summit County, January, 1978. Amount: \$7,200.

University of Akron Educational Research and Development Center Grant, awarded winter, 1977, for the evaluation and upgrading of training received by graduate teaching assistants in the Department of Sociology. Amount; \$300.

University of Akron Graduate School Faculty Research Grant. Awarded in winter quarter, 1973, for the purpose of studying the effects of the first child upon the black middle class family. Amount: \$400.

Lena Lake Forrest Fellowship, 1970-1971. Granted by the National Federation of Business and Professional Women's Clubs, Inc., Washington, D.C. Received jointly with Margaret M. Poloma for the purpose of studying patterns of marital adjustment in the dual profession family. Amount: \$2,100.

National Institute of Mental Health Traineeship for the Study of the Family and Mental Health. Received tuition plus stipend to pursue doctoral studies at Case Western Reserve University, 1966-1969.

ACTIVITIES IN PROFESSIONAL ORGANIZATIONS

Society for the Study of Social Problems

Member, 1973-1985

Treasurer (elected position), 1981-1983.

Chair of Budget, Audit, and Finance Committee, 1979-1981.

Member of Budget, Audit, and Finance Committee, 1976-1979.

American Sociological Association, member, 1972-1991.

North Central Sociological Association, member, 1969-present.

Midwest Sociological Society, member, 1985-present.

Society for Applied Sociology, member, 1984-present.

Ohio Academy of Science

Vice-president, Sociology and Anthropology Section, 1979-1980.

Editor, Sociology and Anthropology Section, The Ohio

Association for Asian Studies, member, 1993-1996.

International Institute of Sociology, member, 1992-1996.

International Sociological Association, member, 1993-1996.

Midwest Japan Seminar, member, 1992-present.

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