A Welcome from Paul E. Levy

By: Paul E. Levy, Ph.D.
Chair, UA Dept. of Psychology

Welcome to the 2nd installment of the UA I/O Psychology Alumni Newsletter. If nothing else, this second installment should convince you that we are serious about keeping you better informed. It’s important to us that you are kept up to date about your I/O program and your Psychology Department. Of course, it’s also very important that we have accurate contact information for as many alumni as possible. So, please forward this to folks who may not have received it from us and/or send us contact information for people who may have changed jobs or moved recently.

The Department of Psychology continues to thrive even in these very unstable economic times. We added 3 new faculty members in the Counseling Psychology area this past year: Suzette Speight, Dawn Johnson, and Ron Levant. Also, we are admitting our first graduate class in our new Adult Development and Aging Ph.D. program, and our I/O graduate program applications were up considerably in both quality and number. We continue to publish top quality, highly visible I/O scholarship and to turn out the best young I/O psychologists on the planet!! Those are the two things that we are always most proud of. Some sad, but exciting news is that Dr. Aaron Schmidt will be leaving us to take the Marv Dunnette chair in I/O Psychology at the University of Minnesota. We (Continued on page 3)

2009 SIOP Reception in New Orleans

By: Yoshie Nakai,
Chair, Alumni Reception Committee

Thank you so much for supporting and visiting this year’s SIOP Alumni Reception. The reception was held at Café Giovanni, a few blocks away from the conference location. We had approximately 100 guests during the reception! Current students were thrilled to meet those of you who could come. We hope you could catch up with your classmates.

We could not hold this reception without your support. We would like to thank all the sponsors of the reception. Your donations made this reception possible. Could not make it to this year’s reception? Cannot wait for another Akron reception? We are looking forward to seeing you in Atlanta next year!

Jim Diefendorff, Linda (Lischefske) Diefendorff, Paul Levy, and Elizabeth Gallagher are pictured here enjoying the UA Alumni Reception during the 2009 SIOP Conference in New Orleans.

INSIDE THIS ISSUE:

Alumnus Focus: Rich Cober
Faculty Focus: Joelle Elicker
Map: Where Akron Alumni Live Today
Alumni Updates
Center for Organizational Research (COR)
Updates from I/O Dept. Chair: Rosalie Hall
Current Research
Survey Responses: A Look at the 1980's
Brown Bag Series
In April, Rich and Alana Cober returned to the University of Akron, and they gave a Brown Bag Presentation. We asked him a few questions following that visit.

What have you been up to since grad school?

My wife Alana and I moved to Washington, D.C. after finishing at Akron. We moved here in 2003 and have lived here since and been lucky enough to bring two daughters into the world—Makenzie who is soon to be four and Avery who is turning one this May.

I came to DC initially to work for a small consulting company doing Organizational Development work. During my first few months in D.C., I realized that while I really liked the people I was working with (and had done internships with them through Grad school), working for a small firm right out of grad school had challenges, and I still had a lot to learn from a business and general consulting competency perspective. About that time (late 2003), an opportunity presented itself at Booz Allen Hamilton through some connections I had from the I/O community and some work my company had been doing with Booz. Booz is a more general Management Consulting company, but one that had a very mature Human Capital consulting practice. I worked for Booz for almost three years and learned a lot about how to consult to clients and how to manage business affairs. My position at Booz was as an “external” consultant and I had clients across the government sector and some in the private sector. At about my three year mark at Booz, I started to become a bit more curious about what being an “internal” consultant might be like. About that time, an opportunity presented itself at Marriott through a connection I had made with a fellow Akron grad, Elaine Engle. You can see a theme in my job transitions here, I was fortunate to have some people in my networks, or to build networks, that opened doors and more importantly, provided me with information Ito make career decisions.

Now, I work at Marriott as a Senior Director in our Talent Management Analytics and Solutions team. I lead our work in the Management Selection and Job Analytic areas for all of our brands and for properties around the world. It is a fun, challenging job that’s allowing me to stretch my capabilities in lots of unique ways. Hospitality can be a tough business as it fluctuates at the whims of economic cycles - but the brand management side of hospitality is really a lot of fun to work within. I am also currently the President of the Personnel Testing Council of Washington, D.C. (www.ptcmw.org). PTC is our local I/O group that does monthly network and professional development events.

What is your favorite memory from grad school? Least favorite?

I think I would get in trouble if I did not say my favorite memory was meeting my wife and the whole process of getting married. I would say that was pretty cool. From an intellectual perspective - I would say my favorite memories were working on the research program I was involved in at the time - Internet recruiting. During my time at Akron, I was lucky enough to get a grant from SHRM to fund a lot of research I ended up doing and to work with folks like Paul Levy, my wife Alana, Doug Brown, Lisa Keeping, Dennis Doverspike, and a host of undergraduate research assistants that really

(Continued on page 3)
University of Akron Updates from Paul E. Levy, Ph.D.

(Continued from page 1)

have enjoyed having Aaron as a part of our department for the past 5 years and wish him well. We really don’t want him to leave, but he has a great opportunity to continue his top-drawer research at Minnesota and to proudly hold that very distinguished chair. We wish Aaron and his wife Christine the best and will look forward to catching up every year at SIOP. They have made many, many friends here and we all look forward to continuing and growing those friendships.

Other happenings on campus are quite exciting. The new football stadium will be unveiled in September. It will certainly be a very different feel to have a football stadium on campus—I would imagine Saturday morning and afternoons on campus will be a much less lonely place for our hard-working I/O graduate students when the football season begins.

Dr. David Baker, the Director of the AHAP and a Professor in our Department, is now the Interim Provost of The University of Akron – Dave has a very important and busy job ahead of him, but we are proud of him and pleased that UA made such a wise choice. Our former Dean, Dr. Ronald Levant has decided to become a full-time member of the Psychology Department and we welcome Ron and look forward to his work in the area of men and masculinity.

I am very proud of the Department of Psychology and, of course, the I/O program. Thanks for being such an important part of it all.

Warmest regards,
Paul E. Levy, Ph.D.

P.S. Stop by and see us some time……
and don’t forget, as our new t-shirts indicate, we do put the IO in OHIO!!!

An Interview with Rich Cober, UA Alumnus

(Continued from page 2)

contributed to putting together a nice little research program. It was really fun to be immersed in that.

My least favorite memory would have to be writing my dissertation one handed. I broke a finger, badly, playing water polo right after getting married (warranty had expired, wife could not take me back). I spent much of the next twelve months in a cast—and that twelve months was pretty instrumental to my research and writing up my dissertation. Life has a funny way of throwing obstacles at you. But again, I had a great support network to get me through it.

How has your UA connection impacted you?

I think the story of my job hopping provides good examples of how my Akron connection has impacted me professionally. Along my career ride, the fact that I went to Akron has always been seen as a huge plus because of the reputation our program has for the rigor of education we receive. The connections we have across the field also provide a lot of opportunities for personal and professional growth. SIOPs are tons of fun, but what I also like is that I tend to run into Akron folks in all sorts of professional circles.

Anything else to add?

We recently made a trip back to Akron to give a brownbag on some topics we are working on (I say we as Alana and I both presented). I always like going back to Akron and seeing the department and professors that are still there. It was a ton of fun to see my little girls interact with people in the department that had been such a big part of our life for five years. Being at Akron is not something that should be taken for granted. The education we get is great, the people that make up our program are very special, and as students, you hopefully get a better sense of that as the years go on. The opportunity to go to school at a place where the cost of living (meaning drinking beer and playing golf) is not bad provides a balance that you may not have in other programs. I wish all of the students currently at Akron the best of luck, and I know you will have your share of it.
Faculty Focus: Joelle D. Elicker, Ph.D.

By: Allison Gabriel

Joelle Elicker has been with the University of Akron family for quite some time, having completed her Ph.D. here with Paul Levy in 2000, joining the faculty as a Visiting Assistant Professor in 2001, and becoming an Assistant Professor in 2003. Currently, Joelle is working as the coordinator for the Introduction to Psychology program that has approximately 2,700 students enrolled per year.

Her research interests include learning, motivation and goal-striving, performance appraisal, coaching and development, and organizational justice. She has published in journals such as Human Performance, Journal of Management, Applied Psychology: An International Review, Teaching of Psychology, Journal of Diversity in Higher Education, and Journal of Vocational Behavior. Joelle has worked as an organizational consultant specializing in competency-based systems such as employee selection and development programs. In addition, she provides group and individual level interpretation and coaching based on multi-source feedback.

Outside the department, she and her husband, Mark, enjoy hiking, reading, and playing with their new Cairn Terrier puppy, Remy. Most importantly, Joelle is continually delighted and amazed by her daughter, Lauren, who is actively engaged in the Akron community with swimming, soccer, and other school activities.

Map: Where Akron Alumni Live Today

We were interested to see where our alumni live after getting their UA graduate degrees*. Many of you reside in Ohio, but you can also find Akron alumni across the United States and other countries**!

*Data reflects the current Alumni mailing list.
**Additionally, over 15 Alumni of Akron’s I/O program reside in Canada, China, Turkey, Indonesia, England, India, Singapore, and Austria.

Prepared by: Jackie Carpenter
David V. Day was appointed to the Woodside Professor of Leadership and Management at the University of Western Australia. For more information on his appointment, visit http://www.news.uwa.edu.au/research/appointment-woodside-chair-leadership. Day has also been appointed to the Associate Editor for JAP.

Murray R. Barrick won, along with his frequent co-author Mick Mount, the SIOP Distinguished Scientific Contributions Award at this year’s Annual SIOP Conference. The following write-up appeared in the 2009 SIOP Program:

“There are no names more clearly linked to the study of personality in organizations than Dr. Barrick and Dr. Mount. Up to about 1990, personality was not considered a major variable in I-O psychology, but that assessment was changed dramatically by their collaborative studies focusing on the role of personality characteristics as predictors of training proficiency and job performance. Their groundbreaking work on the relationships between Big Five personality factors and job performance ushered in an era of research and literature on personality in applied psychology. Indeed, their work led to a fundamental change in terms of professional practice in selection contexts. They have compiled an impressive record of top-tier journal articles, jointly publishing 24 articles and book chapters. They are a research team that has had a major impact upon the science and practice of I-O psychology.”

Diana L. (Valasek) Clarke is the President of Silverwood Associates in Sharon Center, Ohio. She writes “As my peers know, I went to school when my daughters, Lisa and Gina were very little. They are both married with kids, houses, horses, etc. The oldest grandson, Chris, is a junior in high school, he is a stellar student like his Mom. Lisa, also has two girls. Gina has two boys who are amazing athletes. It is much easier enjoying the kids, versus the grand kids. Professionally, the past few years have been rewarding and busy. I worked with the Cleveland SHRM on a mentoring project which received the Pinnacle Award from SHRM. The AMAQ continues to be used for many research studies on mentoring around the world, including the SHRM project. My efforts to reduce turnover in Nursing Homes are bearing fruit, turnover in the STNA’s is down 75%. Now we are working on the nursing side. Last year we saved about $2 million in overtime and temp wages, plus all the benefits of better staff.” Additionally, she has a question for her colleagues: “Ask the group from the late 70’s-early 80’s, (It took us forever to graduate back then!) what happened to the gathering at the beach we were going to do? I think it was to be a millennium bash.”
Alumni Updates

**Jim Kuthy** (M.A. 1995, Ph.D. 2008) is celebrating his tenth year working for Biddle Consulting Group, Inc. in the Sacramento area of California as a Principle Consultant and Director of Product Development. Jim specializes in test creation and validation issues, including providing litigation support for organizations being sued or who are being audited by a government agency. Furthermore, Jim will soon begin teaching psychology part time at California State University, Sacramento.

**Frank Tetreault** (M.A. 1977) writes “Kate and I were married on UA graduation weekend in 1977. We have two lovely daughters (25 and 27 years old) living in NYC. I retired from the USAF after a little more than 20 years of service in 1989. I worked as a pilot for United Airlines for the next 17 years and retired at the FAA mandatory age 60 in 1996. The age was raised to 65 in most of the world and finally in the USA. This allowed me to continue flying as a contract captain on the Airbus 320 in India in 2007 and since January 2008 for Air Astana, the national airline of Kazakhstan. I have a ‘commuter contract’ for six weeks of work and two weeks off. From my base in Astana, we fly domestic trips and Urumqi, China during the day and fly at night to Dubai, Istanbul and Moscow. Kate is a high school math teacher, so she stays with me wherever I am during the summer. We usually talk with webcams over Skype each morning and evening. I am 11 hours ahead of her in Arlington, VA. Best regards to the IO faculty, alumni and students.”

**Michelle Weitzman** (1995) is the President of TME Consulting, a consulting firm she started that focuses on talent management. More specifically, she focuses on individual coaching, team development, and organizational development with a focus on employee engagement, succession planning, HR processes, and organizational capability building. She also is an Independent Consultant of Lominger International, a Korn/Ferry Company.

**Bruce J. Avolio** has taken a position as the Marion B. Ingersoll Professor this year at the University of Washington’s Foster School of Business. He will serve as the Executive Director at the Center for Leadership and Strategic Thinking.

All pictures shown are from the 2009 Akron Alumni SIOP Reception in New Orleans. In future issues, we hope to include pictures from YOU that compliment your updates! Send digital images to: ioalumni@uakron.edu
Seeking Alumni Updates!!

What’s new in your life? Started a new job? Gotten married? Had any children? Have you been appointed to a new position? Have you received any awards? Anything else exciting? If you’d like to submit a recent (or retro) photo of yourself, your family, and/or your cohort, please feel free to do so. You can write it up and snail mail it to us, email us your answers, or you can complete the online update form!

Snail mail: The University of Akron
Arts & Sciences Building, 3rd Floor
Akron, OH 44325

Email: ioalumni@uakron.edu

Online entry form: http://www.uakron.edu/groups/iopsychology/alum_updates.php
As an alumnus of our Industrial and Organizational (I/O) Psychology Program, we thought you might be interested in information on our Center for Organizational Research (COR). The COR is a business research and consulting center managed by the I/O Psychology Department at the University of Akron. The purpose of the COR is to provide businesses and organizations with research-based solutions to the issues that confront people in work environments. We have now been in existence for seven years and have been able to complete a large number of projects for private organizations, not-for-profit organizations, consultants, and public concerns.

The I/O Psychology Department at the University of Akron consistently ranks as one of the top ten programs in the nation (according to U.S. News & World Report). As such, the COR is in an excellent position to provide top quality consultation and research-based interventions to the business community. COR is able to offer a tailored approach to the client’s needs because of its smaller client base and research orientation. It is also able to offer companies access to cutting edge research and the public relations benefits of associating with a nationally regarded academic program. In addition, we can make arrangements to provide interns or students to work under your supervision.

To the many alumni COR has partnered with, we say thank-you. We now ask you and other alumni to consider letting COR serve you in any project needs that you or your organization may have, whether previously overlooked or simply left sitting on the “back-burner.”

To see how the COR can be best put to work for you, please contact us at (330)972-2302. Email us at cor@uakron.edu, or visit us online at http://www.uakron.edu/cor
The anticipation and the final arrival of summer is a big deal for those of us who function under the academic calendar, although it is perhaps not quite the season of no demands envisaged by those who are not academics. In fact, graduate students and faculty all continue to keep very busy over the summer, but we do appreciate the subtle change in pace, the increased freedom to decide exactly when we want to put in those 60 hours a week, and the opportunity to get a close parking space without having to arrive before 7:30 in the morning!

One of the things I like about summer is the opportunity to think back over the past 12 months and appreciate what has been accomplished. Perhaps you would like to hear a bit about what has been happening with the I/O program over this time period too.

Our I/O students have done a nice job of showcasing graduate student transitions (completed theses & dissertations) elsewhere in this newsletter – we continue to be proud of our new graduates. I'll also mention that five of our students just passed their comprehensive exams and are getting ready to start their dissertations.

Two of our I/O faculty, Drs. Jim Diefendorff and Aaron Schmidt were tenured and promoted to associate professor this year. Congratulations to both! Aaron is leaving us to join the faculty at the University of Minnesota (see Dr. Levy's column), but Jim is staying put (except for his summer work in Singapore). This coming year Dr. Elicker begins her tenure process – she has had some great stuff coming out recently and still somehow manages to keep the whole Intro Psychology operation running smoothly.

As is becoming the norm, again this year our advanced graduate students had the opportunity to gain valuable experience working in organizational internships. Seven students interned at Timken, OE Strategies, or Shaker Consulting. They engaged in a variety of projects including validity studies, job analysis, organization development, coaching, measurement development, and survey feedback. I think that all would agree that the time spent by Drs. Doverspike and Levy in setting up and overseeing these internships, as well as by our organizational contacts in working with the interns, pays off in many ways both for our students and for the organizations involved alike.

The economy is a bit tighter this year, but we ask you to continue to think of our program if you see opportunities for either our Personnel students or our doctoral students to gain similar internship experiences in your organization. (continued from p. 9)  Another possibility that you may keep in mind is for more short-term (Continued on page 10)
More Updates about UA I/O Psychology Department

(Continued from page 9)

projects which can utilize the skills of our graduate students and faculty through contracts with our Center for Organizational Research (COR).

We have also been active in research activities too, with many of the faculty either currently working on funded research projects or writing new proposals which went out under review. Our students are also very engaged in research, as those of you who made it to SIOP this year probably noticed. One valuable service that you could provide as an alumni (and hopefully this would have benefits for you too), is to let us know if you have opportunities in your organization to collect data for research that bridges academic and applied.

Finally, I’ll note that we had a great admissions year for recruiting incoming graduate students to the I/O program. Starting in mid-July, six new Personnel and five new MA-PhD or PhD students will join us and start their training and new careers. Perhaps you would enjoy taking a few moments of your own summer and thinking back to when you entered the program. Perhaps there are happy, sad, or funny memories you would like to share with us. Please do so … we will consider them for our next issue.

Best,
Rosalie J. Hall, Ph.D.

We extend our sincerest congratulations to the newest alumni who have defended their dissertations as of May 2009. Two students, one who will defend soon and another who recently graduated, fill us in on their plans for the future.

Defended Dissertations (as of May 2009)

We extend our sincerest congratulations to the newest alumni who have defended their dissertations as of May 2009. Two students, one who will defend soon and another who recently graduated, fill us in on their plans for the future.

**Boin Chang** (Advisors: Rosalie Hall & Harvey Sterns): Examining Links between Diversity and Outcomes in Work Groups: Effects of Different Levels of Diversity and Social Networks

**Christie M. Cox** (Advisor: Aaron Schmidt): Approach and Avoidance Motivations: Implications for Organizational Justice

**Matt Nordlund** (Advisor: Andrea Snell): The Effects of Priming on Personality Self-Reports: Challenges and Opportunities

**Ryan Robinson** (Advisor: Dennis Doverspike): The Effect of Individual Differences on Training Process Variables in a Multistage Computer-Based Training Context

**Adam Tolli** (Advisor: Aaron Schmidt): Motivational and Self-Regulatory Responses to Interruptions


“I am planning to defend my dissertation in May or June and then I will be graduating in August. I am actively looking for an applied position and am considering positions in both internal and external consulting. I am looking to stay on the East Coast, and getting closer to family in Florida is always a plus - though my priority is to go where the opportunities are. Despite the current economy, I am excited about the opportunities that are coming my way!”

Samantha Ritchie

“I’d like to thank the faculty and staff at The University of Akron for the training I received the past six years. I look forward to representing Akron in all the work I do in the future as a consultant. Recently, I was very fortunate to obtain a consultant position with Scitrain, a small, global company operating out of Massillon, Ohio with offices in Bamberg, Germany and Hong Kong. Much of my work involves developing and delivering assessment centers targeting leadership succession, as well as delivering training related to a variety of competencies. I am very excited to continue to establish my role as an I/O consultant. As Scitrain is a young consulting firm, I look forward to growing with them in the future.”

Adam Tolli
We would like to extend a big congratulations to those who recently passed comprehensive exams! The new doctoral candidates include:

Zhivka Petkova  ◊  Megan Chandler
Katey Foster  ◊  Karen Aiken  ◊  Grace Leung

Masters Theses (anticipated completion by August 2009)

James Beck (Advisor: Aaron Schmidt): Using After-Events Review to Foster Optimal Levels of Trainee Self-efficacy

Cecily Becker (Advisor: James Diefendorff): Examining the Fit Between Emotional Job Demands and Employee Emotional Abilities

Tim Jesurun (Advisor: Andrea Snell): Attracting Innovators through Person-Organization Fit in the Use of Corporate Websites

Christina Saluan (Advisor: James Diefendorff): Motives for Managing Emotions at Work

Sara Shondrick (Advisor: Robert Lord): Leadership and Knowledge: Symbolic Connectivity and Embodied Perspectives


Survey Responses: A Look at the 1980’s!

By: Stephanie Shively

Hoping to provide an interactive and fun piece in this newsletter, we put together a survey about the 1980s decade. We thank all of you who responded and commend our Gold Star performers!

The 1980s was the decade of totally awesome movies, music, fashion and more. It was the ‘Brat Pack’, hairbands, Michael Jackson, Miami Vice, the fall of the Berlin Wall, Zsa Zsa’s infamous slap, shoulder pads and slap bracelets.

So how well do Akron I/O alumni know the decade? We put them to the test with a fun game of trivia. From Magic Johnson to Pac Man, our game of trivia examined their 80s pop culture savvy. So did they bomb? As if! Our alumni put in nothing short of a radical performance.

Steven Spielberg directed and produced many of the highest grossing films in the 1980s. Which of the following blockbusters was Steven Spielberg not affiliated with?

- Ghostbusters

The Chernobyl accident is considered to be the worst nuclear power plant disaster in history. What year did the Chernobyl disaster take place?

- 1986

What was the biggest selling album of the 1980s?

- Thriller by Michael Jackson

The final game of the 1989 World Series was played on October 28th, the latest finish for a World Series ever to that point. Why?

- An earthquake disrupted play for 10 days

Who did Magic Johnson play for throughout the 1980s?

- Los Angeles Lakers

Which of the following actors was not part of the ‘Brat Pack’?

- John Cusack

Which of the following events did not take place in the 1980s?

- Federal Minimum Wage raised to $4.25 an hour (this occurred in 1991)

Which of the following American pastimes was invented in the 1980s?

- Rubik’s Cube
- Domino Rally

I/O Psychology Alumni Newsletter
Thank you to the **Spring 2009** presenters!

**Roger Mayer** (UA Dept. of Mgmt.) - *Building Trust and Repairing Broken Trust: From Corporate America to the Warzone*

**Paul Levy** - (UA Dept. of Psych.) *Fifteen Years of Fun with Feedback: It’s the Context that Matters!*

**Beth Linderbaum** (OE Strategies) and **Aaron Ziff** (Timken) - *Networking*

**Howard Klein** (Ohio State University) - *A Conceptual Clarification of Workplace Commitments: What is Commitment and is Commitment, Commitment?*

**Rich Cober** (Marriott) and **Alana Cober** (Transportation Security Administration) - *Selection Systems*

**Fran Gross** (Timken) - *I/O Psychology in Turbulent Times: A Practitioner’s Perspective*

**Patrick McKay** (Rutgers, The State University of New Jersey) - *Racial-Ethnic Mean Differences in Performance: Going Beyond the “Deficit Hypothesis.”*

### Summer 2009 Schedule

- **June 3**: **Dennis Doverspike** (UA Dept. of Psych.) - *Communicating and Selling I/O in a Business World*
- **June 10**: **Ted Gregory** (CFO & COO, Randall Family, LLC) - *Finance for I/O grad students*
- **June 24**: **Meg Matejkovic** (Assistant Dean, UA School of Law) - *Human Resources and Employment Law*
- **July 8**: **Marta Stone** (Executive Director, LEADERship Ashtabula County) - *Appreciative Inquiry*
- **July 22**: **Heather Walter** (UA Dept of Communications) - *Organizational Communications*
- **July 29**: **LuAnn Coldwell** (UA Asst. Director of Career Dev.) - *Formal Dining and Job Search Etiquette*
- **August 5**: **Ken Aupperle** (UA Dept. of Mgmt.) - *Business Ethics*

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**Call for Speakers**

We are looking for alumni and special guests who would like to participate in the Fall 2009 Brown Bag series. If you are interested, please contact Aimee King, aek25@uakron.edu.

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**I/O Students & Faculty Help Clean Up Akron**

*By: Allison Gabriel*

For this semester’s community service project, the I/O Club coordinated an activity during Clean Up Akron Week 2009! Sponsored by the Keep Akron Beautiful Campaign, over 2,000 volunteers across Akron came out to help clean up litter and beautify the Akron landscape just in time for summer. Volunteers of the I/O program helped clean up the grounds surrounding the Central Hower School.

**Special thanks to the following people for volunteering:**

Allie Gabriel, Ali O’Malley, Alycia Usher Perez, Brodie Gregory, Charmane Harrison, Chris Fluckinger, Matt Nordlund, Samantha Ritchie, Rachel Teo, Tim Jesurun, Yoshie Nakai, Dr. Elicker, and Dr. Hall!
WE WANT TO HEAR FROM YOU!

- Do you have photographs from grad school and/or more recent pictures with fellow Akron alumni?
- Have any funny stories or memories from grad school?
- Anything new? Send us your updates so that we can include them in the next newsletter. Your peers want to know about your location, job, family, and other happenings!
- We are always looking for ways to improve. Please send us your suggestions for the next newsletter. What would you like to see included next time?
- Don’t forget to check out our recently updated website to find more information about current students and events on campus. There is also a link to the alumni contact page. Visit: http://www.uakron.edu/groups/iopsychology/

Dennis Doverspike gathered with some of the current graduate students attending SIOP this year. Thirty (30) current students attended the conference, and 11 gave at least one presentation!