NOTICE TO EMPLOYEES

FROM THE
STATE EMPLOYMENT RELATIONS BOARD

A PETITION FOR REPRESENTATION ELECTION has been filed with the State Employment Relations Board by The University of Akron Staff Union/Communications Workers of America, Local 4302 seeking to serve as the EXCLUSIVE REPRESENTATIVE for purposes of collective bargaining for employees of the The University of Akron in this proposed unit:

INCLUDED: See Attachment.

EXCLUDED: All exempt, unclassified, and "at-risk" employees as defined by the UA classification plans; all contract professionals; all faculty and teaching employees; all managerial, supervisory, confidential, seasonal, casual, and professional employees as defined in the Act; all other statutory exclusions; and all other employees.

This PETITION has been assigned Case Number 2012-REP-10-0115.

This NOTICE must be posted by October 10, 2012. Any organization that claims to represent or is known to have an interest in representing any employees in the proposed unit may file a motion to intervene accompanied by evidence in support of intervention. Such documents must be filed in accordance with Ohio Administrative code Rule 4117-1-02 and no later than the close of business on October 24, 2012.

Under the Ohio Collective Bargaining Act, public employees have the following rights:

- To form, join, assist, or participate in an employee organization of their own choosing, or to refrain from the same except with regard to a fair fee provision if such provision is agreed to by the employer and the exclusive representative;

- To act together for the purpose of collective bargaining or other mutual aid and protection; and

- To bargain collectively with the public employer through a representative of their own choosing.

These rights may not be infringed or interfered with.

If the Board determines that a question of representation exists, the Board shall conduct a SECRET BALLOT ELECTION via mail. A majority of employees voting will determine whether they wish to have the above-referenced employee organization or another intervening employee organization as their exclusive representative for bargaining or whether they prefer to have no representative. If such an election is held, a Notice of Election will be posted giving details for voting.

Questions regarding the above matter may be directed to the State Employment Relations Board, 65 East State Street, Columbus, Ohio, 43215, (614) 466-3569. Please use the above-referenced case number in all communications with the Board.

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED
Included: All full-time and regular part-time Classified Non-Exempt staff including: 3d Technician, Account Coordinator Student Publications, Accounting Clerk I, Accounting Clerk II, Accounting Clerk Sr., Accounting Specialist Sr., Administrative Assistant, Administrative Assistant/Workshop Coordinator, Administrative Assistant Sr., Administrative Secretary, Archives Associate, Assistant Buyer, Assistant Department Systems Administrator, Assistant Manager Mailing Services, Assistant Parking Maintenance Worker, Assistant to Department Chair, Assistant to the Director Music, Bakery Coordinator, Budget Assistant, Budget Coordinator - Art, Business Coordinator Dining Services, Campus Safety Services Assistant, Cashier Assistant, Cashier Sr., Catering Steward, Chemical Storekeeper, College Program Specialist, Computer Oper Support Specialist, Computer Support Assistant, Coord Word Processing Center, Coordinator Benefits, Coordinator Biology Laboratory, Coordinator Business & Operations - Summit College, Coordinator CE & Wfe Dev $upp, Coordinator Classroom Services, Coordinator Confucius Institute, Coordinator Events, Coordinator Fed Work Study Program, Coordinator Grants, Coordinator Grants Sr., Coordinator Housing Assign & Contracts, Coordinator Marketing - PAH, Coordinator Media Support Tech - Law, Coordinator New Student Orientation, Coordinator Operations, Coordinator Parking Facilities, Coordinator Police Evidence Records, Coordinator Public Address System, Coordinator Purchasing Admin, Coordinator Scheduling, Coordinator Specialist Fin Aid Enr Progs, Coordinator SSAPO, Coordinator State Grants & Scholar, Coordinator Student Enrollment, Coordinator Student Life Admin, Coordinator Technology, Coordinator UA Adult Focus, Coordinator ZIP Card Office, Data Systems Specialist, Delivery Driver/Printing Assistant, Delivery Worker, Departmental Records Specialist, Dept Systems Administrator, Desktop Publishing Specialist, DocuZip Assistant, Electronic Technician, Electronic Technician Sr., Employment Services Associate, Events Assistant/Coordinator REU, Examiner Associate, Fac Maint Worker Sr-WC, Fac Maint Worker-WC, Food Production Worker, Food Utility Worker, Graphic Design Instr Support, HRIS Specialist, HRIS Specialist - Projects, Lead Production Control Anly, Lead Team Coordinator-Dining Services, Library Assistant, Library Associate, Library Associate Sr., Library Cataloging Specialist, Library Specialist, Manager Business Office, Media Support Associate Wayne, Medical Secretary, Office Assistant, Office Assistant Parking, Office HIEI Grant Admin Secretary, Office Manager, Office Support Specialist, Office Support Specialist-Dining, Office Support Specialist-Parking, Parking Maintenance Worker, Payroll Clerk, Payroll Clerk Sr., Payroll Specialist, Payroll Specialist Sr, Photographic Lab Technician, Police 911 Telecom, Printing Office Support Specialist, Program Assistant, Program Assistant TEMP, Program Assistant/Dev Prog-Wayne, Property Accounting Specialist, Radio Dispatcher, Safety & Health Inspector, Safety Assistant, Secretary, Sr Student Enrollment Assoc, Sr. Enrollment Services Assoc, Storekeeper, Student Account Specialist, Student Account Specialist Sr, Student Empl Records Office Assistant, Student Enrollment Counselor, Student Financial Aid Couns, Student Services Counselor, Student Services Specialist, Supv DocuZip Center, Team Coordinator Dining Svcs-PT, Team Leader Food Production Worker, Telecom Technician II, Test Monitor, Testing Specialist, Ticket Booth/Lot Monitor, Web Development Specialist, Word Processing Ctr Specialist Wayne