Appointments to the classified and unclassified civil service.

(A) The board recognizes that the civil service of the state is "... divided into the unclassified service and the classified service..." and, that the "...unclassified service shall comprise the following positions, which shall not be included in the classified service...":

"...All presidents, business managers, administrative officers, deans, assistant deans, instructors, teachers, and such employees as are engaged in educational or research duties connected with..." the university of Akron as determined by the board of trustees, as defined in division (A) (7) (a) of Section 124.11 of the Revised Code.

(B) Pursuant to the bylaws of the board of trustees, the president is empowered to nominate all administrative officers, faculty and staff members to the board for appointment or other personnel action, except as otherwise provided in rule Chapter 3359-01-02 and 3359-07-01 of the Administrative Code. Such nomination shall identify the classified or unclassified status of the recommendation, which the board shall be asked to act upon. By virtue of appointment to the unclassified service, such employee shall be subject to the authority of the president, who shall have the discretion at any time during the term of appointment to make or to authorize assignments, reassignments, or other administrative changes in an individual's duties or responsibilities, including but not limited to changing administrative designations or reporting relationships.

(C) Any such administrative changes during the term of an individual's contract period shall not affect the term or salary of an individual's contract. Changes in titles, administrative designations, or reporting relationships during the term of an individual's contract shall be subject to approval of the board.

(D) Certificates of appointment, letters, job descriptions, or other instruments documenting or issued by the secretary of the board or appointing authority evidencing board action on the president's nominations for appointment or other personnel recommendations shall not be constructed to limit the discretion and authority of the president and the board to make such administrative changes as provided in these regulations.

(E) Employment and compensation of employees of the university of Akron is the responsibility of the board, and no officer or employee of the university of Akron is empowered to employ, remove, fix the compensation of, or in any manner whatsoever create any expectancy of employment or reemployment, except as expressly authorized in the bylaws, rules, and regulations of the board. All offers of employment shall be subject to the approval of the board of trustees, and no person shall be entitled to rely upon any verbal or written representation to the contrary.
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Certification: 

Ted A. Mallo  
Secretary  
Board of Trustees

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