LINDA M. SUBICH
Master Vita
January 20, 2011

Office: Department of Psychology
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Current Rank: Professor

Date of First Appointment: 1981, University of Akron

A. Education

Ph.D., The Ohio State University, 1981
M.A., The Ohio State University, 1979
B.S., The University of Wisconsin-Milwaukee, 1977

B. Professional Employment

Assistant Professor of Psychology, The University of Akron, 1981-1987
Associate Professor of Psychology, The University of Akron, 1987-1995
Professor of Psychology, The University of Akron, 1995-present
Associate Chair, Department of Psychology, The University of Akron, 1995-2000, 2005-present
Chair, Department of Psychology, The University of Akron, 2000-2005
Co-Training Director, Collaborative Program in Counseling Psychology, The University of Akron, 1998-2000, 2007-present
Faculty Fellow, Provost's Office, The University of Akron, 2006.

C. Teaching

<u>The University of Akron</u>

3750:105	Professional and Career Issues in Psychology
3750:335	Dynamics of Personality
3750:400/500	Personality
3750:420/520	Abnormal Psychology
3750:474	Psychology of Women
3750:672	Introduction to Counseling Practicum
3750:673	Practicum in Counseling Assessment
3750:706	Advanced Counseling Psychology
3750:711	Vocational Behavior
3750:780	Group Theories of Psychotherapy
3750:780	Advanced Psychology of Women
3750:795	Advanced Practicum

Supervision of Theses and Dissertations

Major advisor: 32 completed Counseling theses/thesis waiver projects
38 completed Counseling dissertations

D. Publications

Refereed & Invited Publications

Thompson, M. & Subich, L. M. (in press). Social status identity: Antecedents and vocational outcomes. *The Counseling Psychologist*.

Hartung, P. J. & Subich, L.M. (Eds.) (2010). *Developing self in work and career: Concepts, cases and context*. Washington, DC: American Psychological Association.

Yeagley, E. E., Subich, L. M. & Tokar, D. M. (2010). Modeling college women's perceptions of elite leadership positions with Social Cognitive Career Theory. *Journal of Vocational Behavior, 77,* 30-38.

Baker, D. B. & Subich, L. M. (2008). Counseling psychology: Historical perspectives. In W. B. Walsh (Ed.). *The Biennial Review of Counseling Psychology (Vol. 1) (pp. 1-26).* New York: Routledge.

Thompson, M. & Subich, L. M. (2007). Exploration and validation of the Differential Status Identity Scale. *Journal of Career Assessment, 15,* 227-239.

Thompson, M. & Subich, L. M. (2006). The relation of social status to the career decision-making process. *Journal of Vocational Behavior, 69,* 289-301.

Williams, C. M., & Subich, L. M. (2006). The gendered nature of career related learning experiences: A Social Cognitive Career Theory perspective. *Journal of Vocational Behavior, 69,* 262-275.

Stead, G.B., & Subich, L. (2006). Career counselling and practice. In G. B. Stead & M. B. Watson (Eds.), *Career psychology in the South African context (2nd ed*.). Pretoria, South Africa: Van Schaik.

Subich, L. M. (2005). Career assessment with culturally diverse individuals. In W. B. Walsh & M. L. Savickas (Eds.), *Handbook of Vocational Psychology (3rd ed.)* (pp. 397-421). Mahwah, NJ: Erlbaum.

Sterns, H. L., & Subich, L. M. (2005). Counseling for retirement. In S.D. Brown & R.W. Lent (Eds.), *Career development and counseling: Putting theory and research to work* (pp. 506-521*).* Hoboken, NJ: Wiley.

Uffelman, R. A., Subich, L. M., Diegelman, N. M., Wagner, K. S. & Bardash, R. J. (2004). Effect of mode of interest assessment on clients' career decision-making self-efficacy. *Journal of Career Assessment, 12,* 366-380.

Tylka, T. L., & Subich, L. M. (2004). Examining a multidimensional model of eating disorder symptomatology among college women. *Journal of Counseling Psychology, 51,*314-328.

Moradi, B. & Subich, L. M. (2004). Examining the moderating role of self-esteem in the link between experiences of perceived sexist events and psychological distress. *Journal of Counseling Psychology, 51,* 50-56

Moradi, B. & Subich, L. M. (2003). A concomitant examination of the relations of perceived racist and sexist events to psychological distress for African American women. *The Counseling Psychologist, 31,* 451-469.

Rogers, J. R., Lewis, M. M., & Subich, L. M. (2002). Validity of the Suicide Assessment Checklist in an emergency crisis center. *Journal of Counseling and Development, 80,* 493-502.

Tylka, T. L. & Subich, L. M. (2002). A preliminary investigation of the eating disorder continuum with men. *Journal of Counseling Psychology, 49,* 273-279.

Sterns, H. L. & Subich, L. M. (2002). Career development in midcareer. In D. C. Feldman (Ed.), *Work careers: A developmental perspective (pp186-213).* San Francisco, CA: Jossey Bass.

Tylka, T. L. & Subich, L. M. (2002). Exploring young women's perceptions of the effectiveness and safety of maladaptive weight control techniques. *Journal of Counseling and Development, 80,* 101-110.

Moradi, B. & Subich, L. M. (2002). Feminist identity development measures: Comparing the psychometrics of three instruments. *The Counseling Psychologist, 30,* 66-86.

Moradi, B. & Subich, L. M. (2002). Perceived sexist events and feminist identity development attitudes: Links to women's psychological distress. *The Counseling Psychologist, 30,* 44-65.

Moradi, B., Subich, L. M., & Phillips, J. C. (2002). Beyond revisiting: Moving feminist identity development ahead. *The Counseling Psychologist, 30,* 111-117.

Moradi, B., Subich, L. M., & Phillips, J. C. (2002). Revisiting feminist identity development: Theory, research, and practice. *The Counseling Psychologist, 30,* 6-43.

Diegelman, N. M. & Subich, L. M. (2001). Academic and vocational interests as a function of outcome expectancies in social cognitive career theory. *Journal of Vocational Behavior, 59,* 394-405.

Subich, L. M. (2001). Dynamic forces in the growth and change of vocational psychology. *Journal of Vocational Behavior, 59,* 235-242.

Subich, L. M. & Simonson, K. (2001). Career counseling: The evolution of theory. In F.T.L. Leong & A. Barak (Eds.) *Contemporary models in vocational psychology (pp. 257-278).* Mahwah, NJ: Erlbaum.

Subich, L. M. (1999/2000). The importance of individual difference variables in the process and outcome of career counselling. *Cadernos de Consulta Psicológica, 15/16,* 59-66.

Simonson, K. & Subich, L. M. (1999). Rape perceptions as a function of gender-role traditionality and victim-perpetrator association. *Sex Roles, 40,* 617-634.

Tylka, T. L., & Subich, L. M. (1999). Exploring the construct validity of the eating disorder continuum. *Journal of Counseling Psychology, 46,* 268-276.

Subich, L. M. (1998). Women's work and life satisfaction in relation to their career adjustment. *Journal of Career Assessment, 6,* 389-402.

Tokar, D. M., Fischer, A. R., & Subich, L. M. (1998). Personality and vocational behavior: A selective review of the literature, 1993-1997. *Journal of Vocational Behavior, 53,* 115-153.

Subich, L. M. (1998). Ellenore Flood's Skills Confidence Inventory. *Career Development Quarterly, 46,* 347-351.

Ray, C., & Subich, L. M. (1998). Staff assaults and injuries in a psychiatric hosptial as a function of three attitudinal variables. *Issues in Mental Health Nursing, 19,* 277-289.

Young, G., Tokar, D. M., & Subich, L. M. (1998). Congruence revisited: Do 11 indices differentially predict job satisfaction and is the relation moderated by person and situation variables? *Journal of Vocational Behavior, 52,* 208-223.

Tokar, D. M. & Subich, L. M. (1997). Relative contribution of congruence and personality dimensions to job satisfaction. *Journal of Vocational Behavior, 50*, 482-491.

Oleski, D. R., & Subich, L. M. (1996). Congruence and career change in employed adults. *Journal of Vocational Behavior, 49*, 221-229.

Subich, L. M. (1996). Addressing diversity in the process of career assessment. In W. B. Walsh & M. L. Savickas (Eds.) *Handbook of Career Counseling Theory and Practice, (pp. 277-290)*. Palo Alto, CA: Consulting Psychologists Press.

Watkins, C. E., & Subich, L. M. (1995). Annual review 1992-1994: Career development, reciprocal work/nonwork interaction, and women's workforce participation. *Journal of Vocational Behavior, 47*, 109-163.

Subich, L. M., & Billingsley, K. D. (1995). Integrating career assessment into counseling. In W. B. Walsh & S. H. Osipow (Eds.). *Handbook of Vocational Psychology: Theory, research, and practice, (pp.261-294)*. Hillsdale, NJ: Lawrence Erlbaum Associates, Inc.

Smith, K. J., Subich, L. M., & Kalodner, C. (1995). The Transtheoretical Model's stages and processes of change and their relation to premature termination. *Journal of Counseling Psychology, 42*, 34-39.

Subich, L. M. (1994). Annual review: Practice and research in career counseling and development - 1993. *Career Development Quarterly, 43*, 114-151.

Rogers, J. R., Alexander, R. A., & Subich, L. M. (1994). Development and psychometric analysis of the suicide assessment checklist. *Journal of Mental Health Counseling, 16*, 352-368.

Lenox, R. A., & Subich, L. M. (1994). The relationship between self-efficacy beliefs and inventoried vocational interests. *Career Development Quarterly, 42*, 302-313.

Subich, L. M., & Taylor, K. M. (1994). Emerging directions: Social learning theory. In M. L. Savickas and R. W. Lent (Eds.), *Convergence in theories of career choice and development* (pp. 167-175). Palo Alto, CA: Consulting Psychologists Press.

Rogers, J. R., & Subich, L. M. (1993). The etiology of suicide: Perceptions of prevention center directors. *Journal of Mental Health Counseling, 15*, 72-84.

Subich, L. M. (1992). Holland's theory: "Pushing the envelope". *Journal of Vocational Behavior, 40*, 201-206.

Tromski, J. E., & Subich, L. M. (1990). College students' perceptions of the acceptability of below average salary offers. *Journal of Vocational Behavior, 37*, 196-208.

Scozzaro, P. P., & Subich, L. M. (1990). Gender and occupational sex-type differences in job outcome factor perceptions. *Journal of Vocational Behavior, 36*, 109-119.

Subich, L. M. (1989). A challenge to grow: A reaction to Hoyt's paper. *Career Development Quarterly, 37*, 213-217.

Subich, L. M., Barrett, G. V., Doverspike, D., & Alexander, R. A. (1989). The effects of sex-role-related factors on occupational choice and salary. In R. T. Michael, H. I. Hartman and B. O'Farrell (Eds.), *Pay Equity: Empirical Inquiries, (pp.91-104)*. Washington, DC: National Academy Press.

Gianakos, I., & Subich, L. M. (1988). The relationship of student gender and sex-role to college major choice. *Career Development Quarterly, 36*, 259-268.

Hardin, S. I., Subich, L. M., & Holvey, J. M. (1988). Expectancies for counseling in relation to premature termination. *Journal of Counseling Psychology, 35*, 37-40.

Gianakos, I., & Subich, L. M. (1986). The relationship of gender and sex-role orientation to vocational undecidedness. *Journal of Vocational Behavior, 29*, 42-50.

Subich, L. M., Cooper, E. A., Barrett, G. V., & Arthur, W. (1986). Occupational perceptions of males and females as a function of sex ratios, salary, and availability. *Journal of Vocational Behavior, 28*, 123-134.

Koski, L., & Subich, L. M. (1985). Career and homemaking choices of college preparatory and vocational education high school seniors. *Vocational Guidance Quarterly, 34*, 116-123.

Subich, L. M., & Coursol, D. H. (1985). Counseling expectations of clients and non-clients for group and individual treatment modes. *Journal of Counseling Psychology, 32*, 245-251.

Zook, A., & Subich, L. M. (1985). Predicting counselor effectiveness from counselor characteristics: A review of the literature 1976-1983. *Psychological Documents, 15*, 1. (Ms. No. 2693).

Subich, L. M., & Hardin, S. I. (1985). Counseling expectations as a function of fee for service. *Journal of Counseling Psychology, 32*, 323- 328.

Hardin, S. I., & Subich, L. M. (1985). A methodological note: Do students expect what clients do? *Journal of Counseling Psychology, 32*, 131-134.

Subich, L. M. (1984). Ratings of counselor expertness, attractiveness and trustworthiness as a function of counselor sex role and subject feminist orientation. *Sex Roles, 11*, 1033-1043.

Subich, L. M. (1983). Expectancies for counselors as a function of counselor gender specification and subject sex. *Journal of Counseling Psychology, 30*, 421-424.

Mezydlo, L., & Betz, N. (1980). Sex role perceptions as a function of sex and feminist orientation. *Journal of Counseling Psychology, 27*, 282-285.

<u>Proceedings</u>

Rogers, J. R., & Subich, L. M. (1991). Perceptions of the etiology of suicidal behavior. In D. Lester (Ed.), *Suicide '91: Proceedings of the 24th Annual Meeting of the American Association of Suicidology*, (pp. 208-210).

Rogers, J. R., & Subich, L. M. (1990). Reliability analysis of the Crisis Line Suicide Risk Scale. In D. Lester (Ed.), *Suicide 90: Proceedings of the 23rd Annual Meeting of the American Association of Suicidology* (pp. 223-224).

E. Honors and Awards

2006	Fellowship awarded in the APA Division 45 (Society for the Psychological Study of Ethnic Minority Issues)
2005	Campus Partner Award, University of Akron Office of Multicultural Development
2000	The John Holland Award for Outstanding Achievement in Career or Personality Research, awarded by the APA Division of Counseling Psychology (17)
1997	Fellowship awarded in the APA Division of Counseling Psychology (17)
1994	Pioneer Award for the Advancement of Women from Mortar Board (Akron Chapter)
1985	Research Award from the Research Committee of the Association for Specialists in Group Work.
1977-78	Graduate Fellowship, The Ohio State University.
1977	Graduation with Distinction from the University of Wisconsin-Milwaukee.
1977	Phi Beta Kappa.

F. Presentations

Paper and other Professional Presentations

Sampson, A. V, & Subich, L. M. (2010). *The relation of social status to learning experiences*. Poster presented at the 118th Annual American Psychological Association Convention, San Diego, CA.

Subich, L. M. (2009). Discussant. W. B. Walsh (chair), *Career assessment and new technology on the internet.* Symposium conducted at the 117th Annual American Psychological Association Convention, Toronto, Ontario, Canada.

Thompson, M. & Subich, L. M. (2009). *Development and exploration of the Experiences With Classism Scale*. Paper presented at the 117th Annual American Psychological Association Convention, Toronto, Ontario, Canada.

Yeagley, E. & Subich, L. M. (2009). *Women's self-efficacy and outcome expectations for elite leadership positions.* Poster presented at the 117th Annual American Psychological Association Convention, Toronto, Ontario, Canada.

Subich, L. M. & Queener, J. E. (2008). *Inclusive excellence: A translational mechanism for linking diversity to varied campus initiatives*. Roundtable discussion at AAC&U Network for Academic Renewal Conference on Diversity, Learning, and Inclusive Excellence: Accelerating and Assessing Progress, Long Beach, CA.

Thompson, M. & Subich, L. M. (2008). *Role of social status in career decision-making*. Poster presented at the 116th Annual American Psychological Association Convention, Boston, MA.

Mallin, J. M. & Subich, L. M. (2008). *Contributors to disordered eating among collegiate women athletes*. Poster presented at the International Counseling Psychology Conference, Chicago, IL.

Janco-Gidley, J. A. & Subich, L. M. (2007). *Factors associated with eating disorders in the postpartum period.* Poster presented at the 115th Annual American Psychological Association Convention, San Francisco, CA.

Subich, L. M., Copeland, B. F., & Steiner, R. P. (2007). *Students' expectations of the communications and analytic skills needed for research*. Roundtable discussion at AAC&U Network for Academic Renewal Conference on The Student as Scholar: Undergraduate Research and Creative Practice, Long Beach, CA.

Subich, L. M. & Queener, J. E. (2006). *Using Inclusive Excellence as a lever to develop a framework for a campus diversity plan: Our design for the future*. Roundtable discussion at AAC&U Network for Academic Renewal Conference on Diversity & Learning: A Defining Moment, Philadelphia, PA.

Thompson, M., & Subich, L. M. (2006). *Exploration and validation of the Differential Status Identity Scale*. Poster presented at the 114th Annual American Psychological Association Convention, New Orleans, LA.

Young, G., & Subich, L. M. (2006). *Predictors of psychological help-seeking intentions.* Poster presented at the 114th Annual American Psychological Association Convention, New Orleans, LA

Thompson, M., & Subich, L. M. (2005). *Influence of social class on vocational decision-making*. Poster presented at the 113th Annual American Psychological Association Convention, Washington, D.C.

Subich, L. M. (2005). Discussant. *Quantitative research methods in vocational psychology.* Plenary session conducted at the 7th Biennial Conference of the Society for Vocational Psychology, University of British Columbia, Vancouver, British Columbia, Canada.

Subich, L. M. (2004). *Vocational assessment competencies for practicing psychologists*. Paper presented at the 112th Annual American Psychological Association Convention, Honolulu, HI.

Uffelman, R. A., Subich, L. M., Diegelman, N. M., Wagner, K. S. & Bardash R. J. (2003). *Effect of interest assessment mode on clients' career decision-making self-efficacy*. Poster presented at the 111th Annual American Psychological Association Convention, Toronto, Ontario, Canada.

Waggoner, J. & Subich, L. M. (2003). *Everyday stress, coping and the continuum of disordered eating.* Poster presented at the 111th Annual American Psychological Association Convention, Toronto, Ontario, Canada.

Moradi, B., Subich, L. M. & Wheeler, P. (2002). *Links of racist and sexist events to African American women's psychological distress*. Poster presented at the 110th Annual American Psychological Association Convention, Chicago, IL.

Tylka, T. L. & Subich, L. M. (2002). *Examining a multidimensional model of the eating disorder continuum framework.* Poster presented at the 110th Annual American Psychological Association Convention, Chicago, IL.

Subich, L. M. (2001). Discussant. W. B. Walsh (chair), *Exploring vocational interests, self-efficacy and career goals.* Symposium conducted at the 109th Annual American Psychological Association Convention, San Francisco, CA.

Subich, L. M. (2001). Dynamic forces in the growth and change of vocational psychology. M. L. Savickas (chair), *Vocational psychology and career counseling—Shaping the next decade.* Symposium conducted at the 109th Annual American Psychological Association Convention, San Francisco, CA.

Subich, L. M., Tokar, D. M. & Young, G. (2000). *Development and validation of the role behavior self-efficacy scale*. Poster presented at the 108th Annual American Psychological Association Convention, Washington, DC.

Diegelman, N. M. & Subich, L. M. (2000). *Academic and vocational interests as a function of outcome expectancies in Social Cognitive Career Theory*. Poster presented at the 108th Annual American Psychological Association Convention, Washington, DC.

Tylka, T. L., Gersch, J. A., Moore-Tytler, S. J. & Subich, L. M. (1999, August). *Very high and very low expectations about counseling.* Poster presented at the 107th Annual American Psychological Association Convention, Boston, MA.

Moradi, B. & Subich, L. M. (1999, August). *Assessing feminist identity development: A comparison of three measures.* Poster presented at the 107th Annual American Psychological Association Convention, Boston, MA.

Subich, L. M. (1999, August). *Mentoring one another.* Roundtable session chaired at the 107th Annual American Psychological Association Convention, Boston, MA.

Blum, S. A., & Subich, L. M. (1998, August). *Construct Validity of the Feminist Identity Development Scale.* Poster presented at the annual meeting of the American Psychological Association, San Francisco, CA.

Subich, L.M. (1998, August). Discussant. Y.B. Chung (Chair), *Occupational opportunity structures for special populations.* Symposium conducted at the 106th Annual American Psychological Association Convention, San Francisco, CA.

Subich, L.M. (1998, August). PEOPLE, data and things. J.L. Winer (Chair), *New fellows in Counseling Psychology*. Symposium conducted at the 106th Annual American Psychological Association Convention, San Francisco, CA.

Subich, L.M. (1998, August). *Contextual factors in career service delivery*. Symposium chaired at the 106th Annual American Psychological Association Convention, San Francisco, CA.

Subich, L.M. (1998, August). *Contextual factors in career service delivery*. Roundtable discussion chaired at the 106th Annual American Psychological Association Convention, San Francisco, CA.

Moradi, B., Subich, L. (1998, August). *Women's psychological well-being: The effects of sexism and feminist identity development.* Poster presented at the 106th Annual American Psychological Association Convention, San Francisco, CA.

Tylka, T.L. & Subich, L.M. (1998, August). *The exploration of the eating disorder continuum with men.* Poster presented at the 106th Annual American Psychological Association Convention, San Francisco, CA.

Tylka, T.L., & Subich, L.M. (1998, August). *Women's perceptions of the effectiveness and safety of weight control techniques*. Poster presented at the 106th Annual American Psychological Association Convention, San Francisco, CA.

Subich, L.M. (1998, May). *The importance of individual difference variables to the process and outcome of career counseling.* Paper presented at the 1st Symposio Luso Americano de Psicologia , Porto, Portugal.

Hardin, S. I., Subich, L. M., Tokar, D. M., Jome, L. M., Simonson, K. J., & Snell, A. F. (1997, August). *Psychometric analysis of the Expectations About Counseling Questionnaire - Brief Form*. Poster presented at the 105th Annual American Psychological Association, Chicago, IL.

Young, G., Subich, L. M., & Tokar, D. M. (1997, August). *Extending the findings of Brown and Gore (1994).* Poster presented at the 105th Annual American Psychological Association, Chicago, IL.

Subich, L. M. (1997, August). *Mentoring one another: Facilitating the professional development of vocational psychologists.* Roundtable discussion chaired at the 105th Annual American Psychological Association, Chicago, IL.

Subich, L. M. (1997, August). *Transitions; School to work, work to work, work to leisure*. Roundtable discussion chaired at the 105th Annual American Psychological Association, Chicago, IL.

Cook, C. M. & Subich, L. M. (1996, August). *Reactions to the suggestion of psychological testing*. Poster presented at the 104th Annual American Psychological Association Convention, Toronto, Ontario, Canada.

Queener, J. E. & Subich, L. M. (1996, August). *The application of Holland's theory to African American college students*. Poster presented at the 104th Annual American Psychological Association Convention, Toronto, Ontario, Canada.

Subich, L. M. & Robitschek, C. (1996,August). *Career interventions in the workplace*. Roundtable presented at the 104th Annual American Psychological Association Convention, Toronto, Ontario, Canada.

Subich, L. M. (1996, April). Publishing in the Career Development Quarterly. ACA Publications Board (chair), *Publishing in ACA journals: Tips from the editors*. Symposium conducted at the 1996 American Counseling Association, Pittsburgh, PA.

Tokar, D. M., & Subich, L. M. (1995, August). *Relative contributions of congruence and personality dimensions to job satisfaction*. Poster presented at the 103rd Annual American Psychological Association Convention, New York, NY.

Hanlon, P. J., & Subich, L. M. (1994, August). *Factor analytic examination of the expectations about counseling questionnaire*. Poster presented at the 102nd Annual American Psychological Association Convention, Los Angeles, CA.

Perdue, R. S., & Subich, L. M. (1994, August). *Client perceptions of counselor intention in the use of four types of paradox*. Poster presented at the 102nd Annual American Psychological Association Convention, Los Angeles, CA.

Subich, L. M. (1994, August). Discussant. A. R. Spokane and B. R. Fretz (chairs), *Discovery-oriented multiple case study of the overlap between career counseling and mental health*. Symposium conducted at the 102nd Annual American Psychological Association Convention, Los Angeles, CA.

Subich, L. M. (1994, May). *Individual differences in the process of career assessment*. Paper presented at conference on the Convergence of Career Theory and Practice, Columbus, OH.

Hanlon, P. J., & Subich, L. M. (1993, August). *Expectations about counseling as a function of race and socioeconomic status*. Poster presented at the 101st Annual American Psychological Association Convention, Toronto, Ontario, Canada.

Subich, L. M., (1993, August). Teaching and training perspective. M. L. Savickas (chair), *Career counseling theory: Problems and prospects*. Symposium conducted at the 101st Annual American Psychological Association Convention, Toronto, Ontario, Canada.

Bala, D., & Subich, L. M. (1992, August). *Role self-efficacy and women's career indecision*. Poster presented at the 100th Annual American Psychological Association Convention, Washington, DC.

Subich, L. M., & Winterowd, C. (1992, August). *Vocational theory into career counseling practice*. Roundtable presented at the 100th Annual American Psychological Association Convention, Washington, DC.

Subich, L. M., & Taylor, K. M. (1992, April). *Social learning perspective on emerging directions in career theory*. Presentation at the Convergence in Theories of Career Choice and Development Conference, East Lansing, MI.

Lenox, R. A., & Subich, L. M. (1992, March). *The relationship between self-efficacy and inventoried vocational interests*. Poster presented at the 1992 American Association for Counseling and Development Convention, Baltimore, MD.

Subich, L. M., & Alexander, R. A. (1991, August). *Factors related to college junior's and senior's salary expectations*. Poster presented at the 99th Annual American Psychological Association Convention, San Francisco, CA.

Subich, L. M. (1991, August). *Meet the Division 17 Special Interest Groups: Vocational Behavior and Career Intervention SIG*. Roundtable presented at the 99th Annual American Psychological Association Convention, San Francisco, CA.

Rogers, J. R., & Subich, L. M. (1991, March). *Perceptions of the etiology of suicidal behavior*. Paper presented at the 24th Annual Convention of the American Association of Suicidology, Boston, MA.

Perdue, R. S., & Subich, L. M. (1990, August). *Evaluations of paradoxical interventions presented with and without a rationale*. Poster presented at the 98th Annual American Psychological Association Convention, Boston, MA.

Wetzig, D. L., & Subich, L. M. (1990, August). *Cognitive characteristics of adult children of alcoholics*. Poster presented at the 98th Annual American Psychological Association Convention, Boston, MA.

Rogers, J. R., & Subich, L. M. (1990, April). *Reliability analysis of the CLSRS*. Paper presented at the 23rd Annual Convention of the American Association of Suicidology, New Orleans.

Hardin, S. I., Subich, L. M., & Scozzaro, P. P. (1990, April). *The Expectations About Counseling questionnaire: A retrospective view*. Paper presented at the APA Division 17 1990 Great Lakes Regional Conference, Akron, OH.

Subich, L. M., Weis, D. M., & Scozzaro, P. P. (1990, April). *The effect of client expectations on group participation and ratings of satisfaction with group counseling*. Paper presented at the APA Division 17 1990 Great Lakes Regional Conference, Akron, OH.

Scozzaro, P. P., & Subich, L. M. (1990, March). *Importance of and expectancy for job factors among undergraduate women and men*. Poster presented at the 1990 American Association for Counseling and Development Convention, Cincinnati, OH.

Subich, L. M., & Hardin, S. I. (1990, March). *Employment interview negotiation as it relates to gender and minority status*. Roundtable presented at the 1990 American Association for Counseling and Development Convention, Cincinnati, OH.

Krieshok, T. S., & Subich, L. M. (1989, August). *Issues and strategies in teaching vocational psychology*. Roundtable presented at the 97th Annual American Psychological Association Convention, New Orleans, LA.

Scozzaro, P., & Subich, L. M. (1989, June). *Gender and occupational sex-type differences in job outcome factor perceptions*. Poster presented at 1989 American Psychological Society Convention, Arlington, VA.

Subich, L.M. (1988, August). *Salary information of college students as a function of gender*. Poster presented at the 96th Annual American Psychological Association Convention, Atlanta, GA.

Subich, L. M. (1987, March). *Super's career rainbow and its application to women's lives*. Poster presented at Association for Women in Psychology 12th Annual Conference, Denver, CO.

Hardin, S. I., & Subich, L. M. (1987, March). *Counseling expectations of female clients in Erikson's adolescent and early adulthood life stages*. Poster presented at Association for Women in Psychology 12th Annual Conference, Denver, CO.

Workshops

Subich, L. M. (2001, December). *Social influences on young women's vocational behavior.* Continuing education workshop presented for the Department of Counseling, Administration, Supervision, and Adult Learning of Cleveland State University.

Subich, L. M. (1988, May). *Women in Counseling Psychology*. Invited program for APA Division 17 Regional Conference, Columbus, OH.

Hardin, S. I., & Subich, L. M. (1984, April). *Becoming a professional counseling psychologist*. Workshop for graduate students. Invited program, Ohio State University.

G. Professional Activities

Supported Research

2003 Enhancing Diversity in the University of Akron Counseling Psychology Program.

	APA CEMERRAT grant in the Undergraduate/Graduate category ($2000). Principal Investigator: Linda M. Subich.
2000	Effect of mode of interest assessment on clients' career decision-making self-efficacy. American College Personnel Association Commission VI Research Grant ($500), Co-Principal Investigators Rachel Uffelman and Linda Mezydlo Subich.
1997-98	Reliability and validity of data collection instruments in school speech-language pathology programs. American Speech-Language-Hearing Foundation Grant, ($50,000), Co-Principal Investigators Jean Blosser and Linda Mezydlo Subich.
1993-94	Relation of three attitudinal variables to staff physical assaults and injuries at a psychiatric hospital. Ohio Department of Mental Health Grant, ($1056). Principal investigator: Christopher Ray with Linda Mezydlo Subich.
1992-93	Toward a Uniform Treatment for Eating Disordered Women of Normal Weight. Ohio Department of Mental Health Grant, ($2880). Principal Investigator: Gina Scarano with Linda Mezydlo Subich.
1990-91	Validity Analysis of the Suicide Assessment Checklist. Ohio Department of Mental Health Grant, ($1939). Principal Investigator: James R. Rogers.
1986-89	The Effects of Gender on Occupational Success Projections, Salary Knowledge, and Risk-taking Behavior. National Research Council/ National Academy of Sciences Pay Equity Grant, ($11,560). Principal Investigator: Linda Mezydlo Subich.
1986	Expressed and Inventoried Interests on the SCII Occupational Scales. The University of Akron Faculty Research Grant, ($385). Principal Investigator: Linda Mezydlo Subich

Professional Organizations

American Psychological Association
- Division 17 (Counseling Psychology), Fellow
  - Director, Communications & Technology, 2006-2011
  - Member, APA Awards Committee, 2003-2006
  - Member, Fellowship Committee, 1999-2001
  - Member, Division 17 Program Committee, 1996-98
  - Member, Society for Vocational Psychology (Division 17 Section), 1996-present
    - Co-Chair, Society for Vocational Psychology, 8th Biennial Conference, 2007
    - Past Chair, Division 17, Society for Vocational Psychology, 1998-2000
    - Chair, Division 17, Society for Vocational Psychology, 1996-1998
    - Steering Committee, Vocational Behavior and Career Intervention SIG, 1992-1996
- Division 35 (Psychology of Women), Member
- Division 45 (Society for the Psychological Studies of Ethnic Minority Issues), Fellow

Association for Women in Psychology, Member
American Counseling Association, Member
National Career Development Association, Member
American Psychological Society, Member
Ohio State Board of Psychology, Invited Member of Rules Committee, 2009

Editorships & Editorial Review

Associate Editor: *Journal of Vocational Behavior*, 1998-2003. (Responsible for manuscript disposition letters, interim and final editing of manuscripts, special section or issue development and coordination).

Co-Editor: Special section of *Journal of Vocational Behavior*, 2001, on the topic of Organizational Justice.

Associate Editor: *Career Development Quarterly*, 1990-1996. (Responsible for: reviewer training materials, manuscript disposition letters, 1993 special section on relation of personal and career counseling, aiding editor and guest editors with special sections.)

Editorial Board Member: *Journal of Vocational Behavior*, 1990-1997, 2004-present.

Editorial Board Member: *Journal of Career Assessment*, 1998-present.

Editorial Board Member: *Journal of Counseling Psychology*, 1993-present.

Editorial Board Member: *Career Development Quarterly*, 1988-1996, 1998-2003.

Ad hoc reviewer: *Psychology of Women Quarterly*, 2004-2009.

Ad hoc reviewer: *Journal of Counseling and Development*, 1989-1999, 2003-2009.

Ad hoc reviewer: *The Journal of Counseling Psychology*, 1985-1988.

Ad hoc reviewer: *The Journal of Vocational Behavior*, 1985-1989.

Grant reviewer for Economic and Social Research Council (UK), 2008.

Grant reviewer for US-Israel Binational Science Foundation, 2007.

Professional Consulting

Consultation at Barrett & Associates on United States GAO project, Akron, OH. October 1991-1994.

Assessment of AT&T workers enrolled in a career development workshop, The University of Akron Continuing Education and Professional Development Office, Akron, OH May 1991-May 1993.

Career development workshop for AT&T workers in the Akron and Medina area, The University of Akron Continuing Education and Professional Development Office, Akron, OH, July-August 1990.

Program on carrier attrition for district managers of the Akron Beacon Journal, Akron, OH, May 1985.

Seminar on Rogerian psychotherapy conducted for residents in psychiatry at Fallsview/Akron City Hospital, Akron, OH, September 1984.

Stress reduction workshop for female employees of Westfield Insurance, Westfield Center, OH, October 1984.

Stress workshop for Wadsworth Fire Department EMS workers, Wadsworth, OH, December 1984.

Licensure and Certification

Psychologist License #3332, State of Ohio

University Committees

Member, IDEAL Change Project team member for project on faculty recruitment and hiring practices in STEM departments, 2009-2010

Member, Chief Diversity Officer Search Committee, 2007-08

Member, Diversity Council, 2001-2008

Co-Chair, Diversity Council Campus Climate Committee, 2008-10
Member, Inclusive Excellence Steering Committee, 2004-2008
Member, Inclusive Excellence Team selected to represent the University of Akron at the AAC&U 4th Annual Greater Expectations Institute, 2004
Member, CASTL Team on undergraduate research, 2006-08
Chair, Institutional Review Board for Protection of Human Subjects, 1992-2000
Member, Institutional Review Board for Protection of Human Subjects, 1985-92, 2006-2011 Vice-Chair, 2007-2011
Member, University of Akron Student Discipline and Law Enforcement Policy Review Commission, 2006
Member, University Distinguished Professor Committee, 2003-2005
Admissions Committee for Practitioner/Scientist track of Counseling Psychology, 1984-88.
Presenter of "Research issues for new graduate assistants" at Graduate Assistant Orientation Program, 1994-2001

College Committees
Chair, CAS Promotion to Professor Committee, 2008-2009
Member, CAS Promotion to Professor Committee, 2007-2008, 2010-2012
Member, CAS Dean's Review Committee, Fall 2002, Fall 2008
Member, Arts & Sciences Dean Search Committee, 2004-2005
Modern Languages Professor Committee (Zanetta), 2006-07
Economics Professor Committee (Ghosh), 2009-2010
Member, BCC Curriculum Committee, 1996-98

Departmental Committees and Positions (partial list)
Chair, Counseling Psychology Search Committee, 2007-08.
Faculty Advisor, Diversity Dialogues program for Collaborative Program in Counseling Psychology, 2004-11.
Chair, Department of Psychology, 2000-2005
Associate Chair, Department of Psychology, 1995-2000, 2005-present
Training Director, Collaborative Program in Counseling Psychology, 1998-2000, 2007-2011
Member, Counseling Psychology Program Executive Committee, 1985-95
Chair's Advisory Committee, 2005-2011
Undergraduate Committee, 2005-11
Scholarship Committee, 2006-11

Dissertations Directed
Blusiewicz, Robin (in progress).
Sampson, Adrienne (in progress).
Andorka, Michael (in progress).
Baca, Elizabeth (in progress).
Wiseman, Lynne (in progress). A study of autonomous motivation subsequent to the provision of autonomy support with a hypertensive Free Clinic African American sample.
Hasan, Nadia (in progress). Understanding women's leadership interests and goals using Social Cognitive Career Theory.

Hutchinson, Kati (in progress). Taking the perspective of the aggressor: Predictors of college students' help-seeking intentions for situational couple violence.

Shiles, Megan (in progress). Impact of intimate partner violence on survivors' work-related self-efficacy expectations and outcome expectations.

Lemon, Rochelle (2010). African-American women's experiences of racist and sexist events and their relation to the career choice process.

MacDougall, Erin (2010). An examination of a culturally relevant model of intuitive eating with African American college women.

Maguire, Colleen (2010). Intentions to drink to intoxication among college students mandated to alcohol intervention: An application and extension of the Theory of Planned Behavior.

Williams, Christine (2010). Gender in the development of career related learning experiences.

Rieder-Bennett, Sara (2009). An investigation of sources of women's infertility-specific distress and well-being.

Thompson, Mindi (2008). The relation of supports and barriers to internalized differential status identity and subsequent vocational behavior.

Benoit, Mike (2007). Religious beliefs about ministerial and non-ministerial work as a moderator of the relationship between person-environment fit and college major satisfaction.

Mallin, Jill (2007). Social pressures and body image as contributors to eating habits among collegiate women athletes.

Dorland, Jeanne (2006). Objectification theory: Examining the relation between self-objectification and flow for college-aged women athletes.

Janco-Gidley, Julie (2006). Personal and social factors associated with levels of eating disorder symptoms in the postpartum period: An application of the "Tend and Befriend" model of stress responses for women.

Esty, Deborah (2006). African American women's ways of coping with racist events, including the use of binge eating.

Diegelman, Nathan (2004). The function of values in Social Cognitive Career Theory.

Harik-Williams, Nahla (2003). Willingness of international students to seek counseling.

Janotta, Carol (2003). Role discrepancy in relation to midlife women's generativity and psychological well being.

Young, Graham (2003). Predictors of psychological help-seeking intentions: Transtheoretical model variables and attitudes toward seeking professional psychological help.

Blum, Sasha (2002). The Gothic crowd: An empirical investigation of the psychological and behavioral characteristics of its affiliates.

Tylka, Tracy L. (2001). Building and examining a multidimensional model of the eating disorder continuum framework.

Moradi, Bonnie (2001). The relations of perceived racist and sexist events to psychological distress: Centralizing the experiences of African American women.

Christensen, Colin (2001). Cultural sensitivity as it relates to therapeutic outcome with ethnic minority adolescents.

Simonson, Kelly (2001). Perceptions of physical, sexual, and psychological abuse in relation to personal experience with interpersonal violence, witnessing parental violence and sexist beliefs.

Oleski, David (2000). An exploration of the moderating effects of flexibility and activeness on correspondence and job satisfaction in the Theory of Work Adjustment.
Randall, Janet (1999). Perceived counselor expertness and treatment outcome as a function of counselor credentials and client religiosity.
Ray, Christopher (1998). The influence of time of assessment and personality on the working alliance in career counseling.
Marsico, Debra (1997). An investigation of the process and disposition of an initial intake interview as a function of client hearing status, clinician attitude toward deaf people and clinician experience in deafness.
Maichrowicz, Robert (1996). The importance of career beliefs in the processing of occupational information.
Queener, John (1995). The application of Holland's theory to African American college students.
Cook, Colleen (1995). Reactions to the suggestion of psychological testing.
Holvey, Jane (1995). The influence of alexithymia on the development of the working alliance.
Scarano, Gina (1993). Toward a uniform treatment for eating disordered women of normal weight.
Perdue, Rhonda (1993). Client perception of counselor intention in the use of four types of paradox.
Rogers, James (1993). Validity analysis of the Suicide Risk Assessment Checklist.
Scozzaro, Phil (1993). An investigation of Holland's theory as a personality theory.
Frye, Deanna (1993). Utilization of the Denman Neuropsychology Memory Scale in the classification of individuals with severe closed head injury.
Smith, Kevin (1992). An investigation of the Transtheoretical Model's stages and processes of change and their relation to early premature termination.
Hawthorne, Janet (1992). The order of compromise: A test of Gottfredson's proposed occupational compromise process.
Ghinassi, Frank (1991). Self-efficacy as a predictor of relapse precipitants with a chemically dependent population.
Wetzig, Diane (1990). Cognitive characteristics of adult children of alcoholics.
Coursol, Diane H. (1990). The relationship of counseling expectations to selected outcome measures for more and less structured groups.

Theses Directed and Thesis Waivers

Libelo, Andrea (in progress)
Blusiewicz, Robin (2010). Stereotyping as a function of group gender composition: An exploration of developmental intergroup theory.
Sampson, Adrienne (2009). The relation of social status to vocational aspirations and learning experiences.
Strong, Kristin (2008). A further exploration into the relationship between eating disordered behavior and experiences of physical and sexual abuse.
Yeagley, Emily (2008). Women’s self-efficacy and outcome expectations for elite leadership positions: An exploration of the Social Cognitive Career Theory.
Hutchinson, Kathleen (2007). Extending Schwartz’s theory of values to romantic relationships.
Williams, Christine (2005). The gendered nature of career related learning experiences:

A Social Cognitive Career Theory perspective
Thompson, Mindi (2004). The influence of social class on vocational behavior.
Benoit, Mike (2003). An associative network approach to the assessment of vocational interests.
Waggoner, Jill (2002). Everyday stress, coping and the continuum of disordered eating
Diegelman, Nate (2000). Academic and vocational interests as a function of outcome expectancies in Social Cognitive Career Theory.
Smyke, Jennifer (1999). Labeling rape: A connection between date rape perception and feminist identity development.
Moradi, Bonnie (1998). Women's psychological and physical well-being: The influence of sexism and feminist identity development.
Tylka, Tracy (1998). The perception of effectiveness and harmfulness of various weight control techniques.
Blum, Sasha (1997). Construct validity of the feminist identity development scale.
Simonson, Kelly (1997). Sex role socialization analysis of rape: An investigation of traditional sex role stereotyping and marital, acquaintance, and stranger rape.
Harik, Nahla (1996). Relation of possible selves and math self-efficacy to math performance.
Janotta, Carol (1995). The experience of disability: A descriptive analysis and implications for counseling.
Oleski, Dave (1994). Congruence and career change in employed adults.
Ray, Chris (1994). Effects of three attitudinal variables on physical assaults and staff injuries in a psychiatric hospital.
Christensen, Colin (1993). An explanation of psychometric properties of QUEST.
Herzog, Ed (1992). The Holland personality typology and expectations for counseling.
Hanlon, Pete (1992). Counseling expectations as a function of race and socioeconomic status.
Lenox, Rich (1992). The relationship between self-efficacy and inventoried vocational interests.
Randall, Janet (1991). A correlational study of procrastination and passive-aggressive personality traits.
Perdue, Rhonda (1990). Evaluations of paradoxical interventions presented with and without rationale.
Rogers, James (1990). Development of a model for crisis line suicide risk assessment: The crisis line suicide risk scale.
Scozzaro, Phil (1989). Perceptions of job factors as a function of gender and sex type.
Ghinassi, Frank (1987). General Lemon, Rochelle (in progress).
self-efficacy of alcoholism/ chemical dependency patients as a function of outcome status.
Hawthorne, Janet (1987). Testing the existence of a proposed cognitive map of occupations.
Gianakos, Irene (1985). The effects of gender and sex-role orientation on vocational undecidedness: Implications for counseling.
Isgro, Kathleen (1985). Vocational maturity and flexibility as a function of subject sex and sex-role traditionality.
Bowman, Sharon L. (1984). Fear of success as a function of subject sex and feminist orientation.