



Office of the Dean

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MEMORANDUM

March 5, 2007

TO: Elizabeth J. Stroble
Senior Vice President, Provost and Chief Operating Officer

FROM: Patricia A. Nelson
Dean, College of Education

RE: **Merit Salary Guidelines and Criteria**

The attached merit salary guidelines and criteria have been approved by the Faculty of the Department of Counseling. I have approved all attached guidelines and criteria.

If you concur, we ask that you also approve the guidelines and criteria.

Sept Zachanel

Department Chair or Faculty Representative

3/5/07

Date

Patricia A. Nelson

Dean

3/5/07

Date

YBEO SMU

Senior Vice President, Provost and
Chief Operating Officer

3/14/07

Date