



**Department of Civil Engineering**

Akron, OH 44325-3905  
330-972-7286 Office  
330-972-6020 Fax

**MEMORANDUM**

Date:

To: Elizabeth J. Stroble  
Senior Vice President, Provost and Chief Operating Officer

From: George K. Haritos  
Dean, College of Engineering

Subject: Merit Salary Guidelines and Criteria

The attached merit salary guidelines and criteria have been approved by the Faculty of the Department of Civil Engineering on December 7, 2006.

I have approved all attached guidelines and criteria.

If you concur, we ask that you also approve the guidelines and criteria.

  
\_\_\_\_\_  
Faculty Representative


12/07/06  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Department Chair

12/07/06  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Dean

12/08/06  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Senior Vice President, Provost and  
Chief Operating Officer

12/12/06  
\_\_\_\_\_  
Date