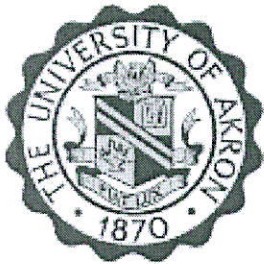


Revised



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MEMORANDUM

February 26, 2007

TO: Elizabeth J. Stroble
Senior Vice President, Provost and Chief Operating Officer

FROM: Ronald F. Levant
Dean, Buchtel College of Arts and Sciences

RE: **Merit Salary Guidelines and Criteria**

The attached merit salary guidelines and criteria have been approved by the Faculty of the Department of **Geology and Environmental Science** on February 23, 2007. I have approved all attached guidelines and criteria.

If you concur, we ask that you also approve the guidelines and criteria.

John P. Spahr
Department Chair or Faculty Representative

2/26/07
Date

Ronald F. Levant
Dean

2/26/07
Date

Elizabeth J. Stroble
Senior Vice President, Provost and
Chief Operating Officer

3/7/07
Date