## University Council

**MINUTES**  
**MARCH 10, 2015**  
**3 – 4:51 PM**

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<tr>
<th>MEETING CALLED BY</th>
<th>Stacey Moore, chair</th>
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<td>TYPE OF MEETING</td>
<td>Monthly Meeting</td>
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<tr>
<td>PRESIDER</td>
<td>Stacey Moore, chair</td>
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<td>NOTE TAKER</td>
<td>Kim Haverkamp</td>
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| ATTENDEES         | Member: Turner Anderson, Stewart Blessing, Matt Bungard, Candace Campbell Jackson, James Durbin, Elizabeth Erickson, Ali Hajjafar, Mary Hardin, Wayne Hill, Nancy Homa, Chelsi King, Eileen Korey, Paul Levy, Timothy Lillie, Nancy Marion, Chand Midha, Stacey Moore, Nathan Mortimer, Diane Raybuck, , Ian Schwarber, Mike Sherman, Harvey Sterns, Suzanne Testerman, Lauri Thorpe, Monte Turner  
Absent with notice: Ted Curtis, Kristin Koskey, Kristine Kraft, John LaGuardia, Bill Viau  
Absent without notice: Kathie Ruther  
Other attendees: Kim Haverkamp, John MacDonald, Ralph Marrone, Mike Strong |

### Agenda topics

<table>
<thead>
<tr>
<th>Time</th>
<th>Topic</th>
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<td>3:00 – 3:05</td>
<td><strong>CALL TO ORDER</strong></td>
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<td>1. The chair called the meeting to order. She asked for additions to the agenda. The Call to Order will be changed from Harvey Sterns to Stacey Moore. The agenda was approved by unanimous consent.</td>
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<td>2. The chair asked for additions or corrections to the February 10, 2015 University Council (UC) minutes. There being none, the minutes were approved as distributed by unanimous consent.</td>
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|         | 3. Mike Strong, Interim Associate Dean of Students, discussed the Sexual Assault Resource Team (SART) Climate Survey:  
- The survey has been distributed to faculty, staff and students  
- It is anonymous  
- People are asked to report about their experiences and their feelings  
- It will take about 15 minutes of uninterrupted time to complete  
- The survey can be found at [www.uakron.edu/survey](http://www.uakron.edu/survey)  
He asked UC members to complete the survey and to ask their students and colleagues to complete the survey. |
| 3:13 – 3:37 | **STEERING COMMITTEE REPORT**                                                                |
|         | 1. The chair reviewed the [February 24 UC Steering Committee minutes](#).                     |
2. Standing Committees should submit an annual report to the UC Steering Committee by April 3 and be prepared to present the information at the April 7 UC meeting. An email regarding annual report procedures was sent to Standing Committees on March 5.

3. The Chair read the attached response from President Scarborough regarding a **Separately Specified Athletics Fee**. The UC Steering Committee will review the response to ensure the motion has been addressed.

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### 3:37 – 3:37 UNFINISHED BUSINESS

**STACEY MOORE**

**DISCUSSION**

There were none at this time.

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### 3:37 – 3:57 IN-DEPTH STANDING COMMITTEE REPORT

**NATHAN MORTIMER**

**DISCUSSION**

The Appointed Administrator for Support of the Budget and Finance Committee presented the attached report: [Budget and Finance Report to UC](#).

The following is a summary:

- The committee reviewed the audited financial statements for the university, the Foundation and UARF and discussed several financial metrics for higher education to get a better understanding of UA’s budget process.
- The committee is currently reviewing budget presentations from auxiliaries.

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### 3:57 – 4:48 STANDING COMMITTEE REPORTS

**STANDING COMMITTEE CHAIRS**

**Talent Development and Human Resources**

1. The committee will review the topic submission about compensation at the next meeting.

2. The chair reviewed the recommendations in the [Succession and Retention Planning Report](#) that was distributed to UC members at the February 10 UC meeting. The following motion was made:

   The Talent Development and Human Resources Committee asks University Council to accept this report and recommendations and send this report to the President for his action.

   **The motion carried** by secret ballot vote of 12 in favor and 3 opposed.

3. Councilor Bungard discussed the [Leave Bank Policy Proposal](#). The following motion was made:

   Provided the research and analysis by the UC Talent Development and Human Resources Committee, with the assistance of SEAC and CPAC representatives, be it moved that the University Council endorse the proposed “Leave Bank Policy.” This endorsement will also indicate a recommendation that the University of Akron should implement this policy within 90 days of approval by the President and/or Board of Trustees.

   **The motion carried** by a secret ballot vote of 17 in favor and 3 opposed.

**Communications:**

The committee is continuing to work on the smoking survey.
**Information Technology:**
The UA IT group is testing a cloud version of Exchange in Office 365 which will increase the mailbox size for faculty and staff. The following is information about the new technology:
- Outlook web version is improved and similar to Outlook desktop
- Outlook web is compatible with all browsers
- Less infrastructure cost
- Public Folders will no longer be supported

The current plan is that conversions by departments will be completed by the end of this semester. The UA IT group will hold information forums to answer questions.

**Institutional Advancement** – no report.

**Physical Environment:**
Ralph Morrone, Associate Vice President for Capital Planning and Facilities Management, presented a report on the Split Rock to North Quad Tunnel Project.

**Recreation and Wellness** – No report.

**Student Engagement and Success** – No report.

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<th>4:48 – 4:51</th>
<th>NEW BUSINESS</th>
<th>SUZANNE TESTERMAN</th>
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<td><strong>DISCUSSION</strong></td>
<td>1. The secretary reviewed a <a href="#">draft 2015 UC Satisfaction Survey</a>. The Steering Committee will send the draft survey to UC members for feedback. The survey is scheduled to be distributed to UC members and Standing Committee members on April 2.</td>
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<td>2. The secretary reviewed the <a href="#">2015 UC Year End Timeline</a>.</td>
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<td>The meeting was adjourned at 4:51 p.m. by unanimous consent.</td>
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