Achieving Distinction Initiative 2012

Execution Strategy

The execution strategy should illustrate how the proposed sequence of investing funds will advance the academic and research agendas that are associated with the proposal. The submission should have the endorsement of the respective department chairs/school directors and deans, and illustrate a high degree of coordination and consultation with relevant department/school faculty, chairs/directors, and deans to assure faculty, staff and equipment are most efficiently and effectively housed and integrated into appropriately designated academic programs.

It is not anticipated that the entire amount allocated to the project will be spent in the first two years; consequently, the illustration may be for up to four years. If the execution strategy includes resources from departments, schools, colleges and/or external partners, those funds should be clearly illustrated.

While the annual report template has not been developed, the execution strategy should be considered as a framework for the annual update.

Principles

The following principles should be apparent in the execution strategy and should be considered as the program is executed:

- New faculty and staff must have a combination of training and experience that will allow them to contribute to programs across disciplines and/or colleges through research-collaboration and curriculum re-design;
- Diversity of people, thoughts, and ideas must be enhanced (see: Guiding Principles for Search Committees and consult IDEAL committee);
- Clear linkages to rigorous use of library resources and/or collaborations;
- Purchased instrumentation and equipment should be available to other researchers across the institution, as appropriate, in alignment with the overall objectives of this program;
- Teaching and research priorities must span multiple colleges and/or units;
- Demonstrated impact on student success;
- Cash and/or continuing funds contributed by other sources, as well as gifts.
- Leveraging/matching with external funding – current and proposed;
- Level of productivity expectations and deliverables;
- The ability to attract new partners and collaborators both internal and external to UA; as well as,
- Long-term sustainability planning
Execution Plan Template

Below is a template that should be used to illustrate implementing the proposed work.

The principle investigators should sign each year’s template. In addition, the respective department chairs and deans should sign the template to illustrate concurrence with the proposed approach to hiring and locating needed expertise to accomplish the goals and objectives of the project.

Contacts

Vice provost Rex Ramsier for academic matters (rex@uakron.edu)

Associate vice president Nathan Mortimer for financial and operational matters (njm9@uakron.edu)
Year One

Objectives:

Metrics to gauge success:

Obstacles to overcome:

Proposed use of funds:

Personnel

Faculty Hires: anticipated rank, estimated cost (compensation + benefits), locations of and type of appointments; teaching load expectations; rationale for expertise needed; location of laboratory/office space

Current Faculty Summer Wages: estimated costs (compensation + benefits)

Staff Hires: anticipated title; estimated cost (compensation + benefits), location of and type of appointment; expectations of position; rationale for expertise needed

Graduate Assistant Positions: estimated cost (including tuition and stipend); location of and type of appointment; expectations of position; rationale for expertise needed

Post-doctoral Researchers: estimated cost (including tuition and stipend); location of and type of appointment; expectations of position; rationale for expertise needed

Operating

Supplies & Services: break down by appropriate categories

Equipment: list item type; rationale of purchase (including overlap or gap with existing equipment); location to be installed; specify ownership (link maintenance contract to services and use of equipment to staff or faculty as appropriate)

Travel: anticipated travel costs

Renovation (developed in consultation with PFOC)

Fixed costs:

Service costs:
Repeat for Years Two through Four as appropriate

Update on previous year’s work:

Objectives:

Metrics to gauge success:

Obstacles to overcome:

Proposed use of funds:

Personnel

Faculty Hires: anticipated rank, estimated cost (compensation + benefits), locations of and type of appointments; load expectations; rationale for expertise needed; location of laboratory/office space

Current Faculty Summer Wages: estimated costs (compensation + benefits)

Staff Hires: anticipated title; estimated cost (compensation + benefits), location of and type of appointment; expectations of position; rationale for expertise needed

Graduate Assistant Positions: estimated cost (including tuition and stipend); location of and type of appointment; expectations of position; rationale for expertise needed

Post-doctoral Researchers: estimated cost (including tuition and stipend); location of and type of appointment; expectations of position; rationale for expertise needed

Operating

Supplies & Services: break down by appropriate categories

Equipment: list item type; rationale of purchase (including overlap or gap with existing equipment); location to be installed; specify ownership (link maintenance contract to services and use of equipment to staff or faculty as appropriate)

Travel: anticipated travel costs

Renovation (developed in consultation with PFOC)

Fixed costs:

Service costs: