

Our client is a leading multinational in the development and marketing of specialty polymers. Our client has a leading position in various market segments, such as coatings, construction and textile, obtained through in-depth application know-how and strong R&D Support.

For the R&D Center in **Malaysia**, we are looking to recruit ambitious and well-qualified Scientists to build on our client's leading position in the Industry.

## **SENIOR SCIENTIST**

Polymer synthesis / emulsion polymerization

### **Responsibilities**

- Serve as a project leader for research in strategic areas and complex R&D projects. Proactively identify new opportunities for technical/research projects;
- Work closely together with Marketing, Technology and Manufacturing teams in order to make new product development projects a commercial success;
- Lead the investigation and evaluation of the feasibility for potential products and process improvements, as well as write patents and develop IP strategies to protect the company's products and know-how;
- Provide support to customers on issues relating to current products and on future technical developments. Develop new products and solutions to meet customer needs and identify new opportunities in support of the business vision and strategy;
- Continuously evaluate and improve standard operational procedures, laboratory facilities and capacity as well as the testing competency;
- Develop training programs for lab personnel by advising and consulting in the areas of expertise; give technical direction for chemists who are doing work in related projects.

### **Requirements**

- PhD Degree in polymer/rubber related area. Knowledge of polymer synthesis;
- Some experience in industrial emulsion polymerization. Experience in rubber latex, such as SBR and NBR latex, is a plus;
- Ability to demonstrate creative independent research using current best practices, analytical tools and external resources. Publications and patents related to the synthesis of diene-based polymer is a plus;
- Good skill in data management and report/paper/patent writing;
- Capable of working in a dynamic team environment and serving as a team leader, motivator, or facilitator in an international research environment;
- Good oral and written communication skills in English.

### **Applications:**

For more information or applications, please contact Mr. Koen van Gulp, [koen@talentsquare-rpo.com](mailto:koen@talentsquare-rpo.com).

**ABOUT MALAYSIA** - With low cost of living, a well-developed infrastructure and a vibrant, multi-cultural society, Malaysia is emerging as a top destination for expatriates seeking to live and work in Asia. With beautiful islands and beaches, ancient jungles and a true cosmopolitan city, Malaysia has everything on offer.