Minutes of the Faculty Senate Meeting of December 5, 2013

The regular meeting of the Faculty Senate took place Thursday, December 5, 2013 in room 201 of Buckingham. Senate Chair William D. Rich called the meeting to order at 3:05 pm.

Of the current roster of 65 Senators, 49 were present for this meeting. Senators Koskey, Landis and Sancaktar were absent with notice. Senators Braun, Chronister, Davis, Feldt, Hamed, Huss, Marion, Patnaik, Ramcharran, Sastry, Srivatsan and Youngs were absent without notice.

I. Approval of the Agenda

Senator Raber moved to adopt the proposed agenda. The motion was seconded by Senator Gandee.

The motion was adopted without dissent.

II. Approval of the Minutes

Senator Bouchard moved to adopt the proposed minutes of the October 4, 2013 meeting. The motion was seconded by Senator Sterns.

The minutes were adopted without dissent.

III. Chairman's Remarks

Chair Rich began his remarks by speaking about the presidential search. The Board of Trustees engaged a search firm to assist in the search for a new University President. After that firm is done gathering candidates, the Board will screen the candidates and select finalists to invite to campus. Despite the Board's previous hopes, it is apparent that these campus visits will not occur this semester. The chairman of the Board's presidential search committee has made assurances that these visits will not occur during the Winter break; we should expect them to occur in January or perhaps February. Consequently, a final decision cannot be made until February at the earliest, and more likely March.

The pendency of the presidential search is likely to have an impact on the dean searches that are under way. The Board will be reluctant to hire deans before a new president has been selected, and that many prospective dean candidates may be reluctant to apply, or to accept an appointment, without knowing who will be the next president. Dean search committees have been urged not to present their recommendations to the University Administration until after a new president has been selected. This timing may result in the loss of strong dean candidates to other universities that are in a position to extend offers earlier than The University of Akron.

There is continued uncertainty about college budgets for 2014. Chair Rich is even more concerned than he was last month about the impact of this uncertainty on searches to fill vacant faculty positions. In at least some disciplines, of which music is but one example, the circumstances of the labor market are such that further delays in faculty searches will cause the university to lose the best candidates. There is an urgent need to resolve the outstanding budgetary questions that are delaying these searches.

Chair Rich is also concerned about the impact of budget cuts on our existing academic programs. More than a few such programs are being starved of resources, which may do long-term damage to those programs, adversely affect student enrollment and retention, and ultimately further reduce revenues. At the same time, relatively large amounts of money are being allocated to the so-called "achieving distinction" initiatives. Although some or perhaps even all of these may prove worthy, at this stage their value is necessarily uncertain. One must wonder whether the time is right for these initiatives if it means the starvation of existing academic programs in which students are enrolled and pursuing academic degrees.

There has been much discussion of late about the possible elimination of certain academic programs. This is inevitably a difficult subject. It may have been made even more difficult than necessary by the way in which it has been handled. The elimination of academic programs affects not only the faculty and students in those programs, but also the faculty and students in other programs. Any proposal to eliminate an academic program should come to the Faculty Senate so that the Administration and the Board of Trustees can have the benefit of the Senate's advice.

Finally, in response to the request by the President to initiate a review of centers and institutes, and also in response to a request by the Vice President for research for a faculty committee to advise him on policy matters affecting faculty research, the Executive Committee recently appointed a subcommittee on faculty research policy and charged it with responsibility for making recommendations about policies affecting faculty research, and about the creation, re-organization, and elimination of centers and institutes. On those matters that, under the Faculty Senate bylaws, fall within the purview of the Faculty Research Committee, the new subcommittee will report to the Senate through that committee. On other matters, including the creation, re-organization, and elimination of centers and institutes, the new subcommittee will report to the Senate through its Academic Policies Committee. Vice Provost Ramsier, as chair of APC, and the chair of the Faculty Senate met with the new subcommittee to discuss its role. The subcommittee plans to offer its initial report before the Senate's February meeting.

Chair Rich concluded with the sentiment that we can survive and overcome the challenges we face if we, as a faculty, pull together, assert ourselves, and bring to bear our considerable talents and energies.

IV. Reports

Executive Committee
Senator Bove reported as follows on behalf of the Executive Committee:

The Executive Committee met on November 14th for regular Senate business. In response to the President's call last month to evaluate current academic centers and institutes at the university, the Executive Committee created the ad hoc Subcommittee on Academic Centers and Institutes and Faculty Research Policy. The committee is to report to the Academic Policies Committee on those matters that fall within APC's purview and to the Faculty Research Committee on those matters that fall within FRC's purview. Any recommendations concerning the creation, re-organization, and elimination of academic centers and institutes must be reported to APC. The subcommittee is a Faculty Senate body,

reporting (indirectly) to the Senate. Subject to these requirements, the subcommittee may advise the Vice President for Research, exercising its independent judgment. The Executive Committee appointed the following faculty members to the committee: Tim Matney, Ray Gehani, Shiva Sastry, Carolyn Murrock, Bill Landis, Lisa Lenhart, and Rob Schwartz.

The Executive Committee also appointed James Durbin to the University Council Communications Committee and Elizabeth Erickson to the University Council Talent Development and Human Resources Committee. Senator Erickson was also appointed to the Faculty Senate University Review Committee, as was Linda Saliga. The Executive Committee thanks the aforementioned faculty for their willingness to serve the senate and the university.

The Executive Committee next met on November 21st to set today's agenda and to prepare for a meeting with the President and Provost later that afternoon. The President informed the Executive Committee of the presidential search timeline and other expectations from the Board of Trustees. Other items discussed included updates about the budget, faculty positions for the 14/15 academic year, status of the dean searches, Summit College and the criminal justice baccalaureate proposal, general education reform process, and the academic program review.

Remarks of the President
The President began his remarks by highlighting his talk at the Summit on the Talent Dividend sponsored by Crain's Cleveland and the Northeast Ohio Council on Higher Education. For Northeast Ohio it has been calculated that a one percent increase in educational attainment would mean a $2.8 billion increase to revenues in personal income to be spent and invested within the community.

To increase the educational attainment of Northeast Ohio, seven broad goals were established. The President reported increases in six areas, but college continuation rate, the percentage of high school graduates who choose to go into higher education, remains flat. The President emphasized to the summit audience that the business community tends to ignore the economic value of higher education.

The President looks forward to the Senate's input regarding interdisciplinary centers. The President also commented on the current dean searches in order to strike a balance between not losing exceptional candidates and to the extent possible trying to coordinate the arrival of candidates with the new president to engage with the vetting of the candidates.

The President thanked those that participated in the Retention Summit with the focus on student success. The President also invited the body to celebrate Dean Stan Silverman's retirement on December 11th after 32 years of distinguished service to the university.

The President concluded his remarks by informing the body that he will propose realigning the university leadership team to the board of trustees so that the university remains firmly focused on the financial support agenda of the institution.

V. Approval of Commencement List for Fall 2013

Senator Hajjafar moved to adopt the commencement list (Appendices A & B). The motion was seconded by Senator Jones.

The motion was adopted without dissent.

VI. Committee Reports

Curriculum Review Committee
Vice Provost Ramsier reported as follows on behalf of the Curriculum Review Committee:

The Curriculum Review Committee brings forward a list of curriculum proposals (Appendix C) that have reached the end of the curriculum review process without objection or comments that are unresolved, and we bring these proposals to you for your final approval and consideration.

The motion was adopted without dissent.

Athletics Committee
The Athletics Committee submitted a written report (Appendix D).

Computing & Communications Technologies Committee
The Computing & Communications Technologies Committee submitted a written report (Appendix E).

Part-time Faculty Committee
The Part-time Faculty Committee submitted a written report (Appendix F).

Senator Osorio presented a resolution from the Part-time Faculty Committee concerning part-time faculty appointments. The recommended change in rule 3359-20-60.1 better describes the actual employment relationship between the university and part-time faculty (Appendix G).

The motion was adopted without dissent.

VII. Report from Faculty Senate Representatives to University Council

Senator Lillie reported that the bylaws which had been approved and passed by the University Council in February, 2013 were indeed the bylaws reviewed by the Strategic Issues Committee of the board.

The University Council Bylaws Revision Committee reviewed the February 2013 bylaws, suggested a few changes, proposed them to the University Council, and most of the recommended changes were accepted. The vote was 26 to 6 by the University Council

Senator Lillie stressed the fact that had the Faculty Senate not stood up, the university would be operating under a completely unacceptable set of bylaws for the University Council.

VIII. Unfinished Business

The Curriculum Review Committee resolution concerning changes of delivery mode only was postponed from the November meeting to consider whether University Libraries should remain in the institutional review process. Senator Bove moved to amend the resolution by adding "and the university library" after "only DLRC" in 3359-20-05.2 (D) (Appendix H). This will enable the University Libraries to become aware of any mode changes that might raise library resource issues and bring those to the attention of DLRC and CRC. The motion to amend was seconded by Senator Lazar.

The motion was adopted without dissent.

Chair Rich called for the vote on the main motion.

The motion was adopted without dissent.

IX. New Business

There was no new business.

X. Adjournment

Chair Rich adjourned the meeting at 4:06 pm.

Any comments concerning the contents in *The University of Akron Chronicle*
may be directed to the Secretary, Frank J. Bove (x5104).
facultysenate@uakron.edu

APPENDIX A

The University of Akron   Degree Summary
2013 Fall Commencement

Please note that this summary may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

Juris Doctor	29	
Master of Laws	4	
School of Law		**33**

Law Degree Candidates	**33**

Doctor of Philosophy	11	
Buchtel College of Arts and Sciences		**11**
Doctor of Philosophy	18	
College of Engineering		**18**
Doctor of Philosophy	5	
College of Education		**5**
Doctor of Philosophy	19	
College of Polymer Science and Polymer Engineering		**19**

Doctoral Degree Candidates	**53**

Master of Applied Politics	5	
Master of Arts	29	
Master of Arts in Family and Consumer Sciences	4	
Master of Fine Arts in Creative Writing	1	
Master of Music	11	
Master of Public Administration	11	
Master of Science	38	
Buchtel College of Arts and Sciences		**99**
Master of Science in Chemical Engineering	3	
Master of Science in Civil Engineering	16	
Master of Science in Electrical Engineering	17	
Master of Science in Engineering	8	
Master of Science in Mechanical Engineering	6	
College of Engineering		**50**
Master of Arts in Education	71	
Master of Science in Curriculum and Instruction	24	
Master of Science in Education	26	
Master of Science in Teaching and Training Technical Professionals	12	
College of Education		**133**
Master of Business Administration	41	
Master of Science in Accountancy	3	
Master of Science in Management	5	
Master of Taxation	3	
College of Business Administration		**52**
Master of Science	3	
Master of Science in Polymer Engineering	5	
College of Polymer Science and Polymer Engineering		**8**
Master of Arts in Child Life Specialist	1	
Master of Public Health	4	

December 5, 2013

The University of Akron   Degree Summary
2013 Fall Commencement

College of Health Professions	**5**	
Masters Degree Candidates		**347**
Bachelor of Arts	146	
Bachelor of Arts in Business and Organizational Communication	29	
Bachelor of Arts in Family and Child Development	22	
Bachelor of Arts in Fashion Merchandising	5	
Bachelor of Arts in Interdisciplinary Anthropology	5	
Bachelor of Arts in Interdisciplinary Studies	3	
Bachelor of Arts in Interior Design	2	
Bachelor of Arts in Interpersonal and Public Communication	5	
Bachelor of Arts in Mass Media - Communication	22	
Bachelor of Arts in Theatre Arts	5	
Bachelor of Fine Arts	17	
Bachelor of Music	10	
Bachelor of Science	45	
Bachelor of Science in Computer Science	8	
Bachelor of Science in Geography - Geographic Information Sciences	3	
Bachelor of Science in Labor Economics	1	
Bachelor of Science in Political Science/Criminal Justice	23	
Buchtel College of Arts and Sciences		**351**
Bachelor of Science in Biomedical Engineering	3	
Bachelor of Science in Chemical Engineering	1	
Bachelor of Science in Civil Engineering	7	
Bachelor of Science in Mechanical Engineering	10	
College of Engineering		**21**
Bachelor of Arts in Education	36	
Bachelor of Science in Education	150	
Bachelor of Science in Teaching and Training Technical Professionals	3	
College of Education		**189**
Bachelor of Business Administration	142	
Bachelor of Science in Accounting	40	
College of Business Administration		**182**
Bachelor of Arts	5	
Bachelor of Arts in Speech - Language Pathology and Audiology	2	
Bachelor of Arts/Social Work	18	
Bachelor of Science in Dietetics	5	
Bachelor of Science in Food and Environmental Nutrition	2	
Bachelor of Science in Nursing	22	
College of Health Professions		**54**
Bachelor of Arts in Interdisciplinary Studies	1	
Bachelor of Science in Automated Manufacturing Engineering Technology	6	
Bachelor of Science in Computer Information Systems	11	
Bachelor of Science in Construction Engineering Technology	6	
Bachelor of Science in Electronic Engineering Technology	12	
Bachelor of Science in Emergency Management and Homeland Security	10	
Bachelor of Science in Mechanical Engineering Technology	7	
Bachelor of Science in Organizational Supervision	35	
Bachelor of Science in Respiratory Therapy Technology	1	
Bachelor of Science in Surveying and Mapping	2	

11/26/2013   Page 2 of 3

The University of Akron   Degree Summary
2013 Fall Commencement

Summit College	**91**

	Baccalaureate Degree Candidates	**888**

Associate of Applied Business in Business Management Technology	11
Associate of Applied Business in Computer Information Systems	20
Associate of Applied Business in Hospitality Management	10
Associate of Applied Business in Marketing and Sales Technology	2
Associate of Applied Science in Community Services Technology	10
Associate of Applied Science in Construction Engineering Technology	8
Associate of Applied Science in Criminal Justice Technology	18
Associate of Applied Science in Early Childhood Development	3
Associate of Applied Science in Electronic Engineering Technology	10
Associate of Applied Science in Emergency Medical Services Technology	1
Associate of Applied Science in Fire Protection Technology	5
Associate of Applied Science in Geographic and Land Information Systems	1
Associate of Applied Science in Land Surveying	4
Associate of Applied Science in Manufacturing Engineering Technology	1
Associate of Applied Science in Mechanical Engineering Technology	9
Associate of Applied Science in Paralegal Studies	4
Associate of Applied Science in Surgical Technology	1
Associate of Arts	31
Associate of Science	14

Summit College	**163**

Associate of Applied Business in Business Management Technology	2
Associate of Applied Business in Computer and Business Technology	1
Associate of Applied Business in Health Care Office Management	9
Associate of Applied Science in Exercise Science Technology	1
Associate of Applied Science in Paraprofessional Education	1
Associate of Applied Science in Social Services Technology	3
Associate of Arts	9
Associate of Science	6

Wayne College	**32**

	Associate Degree Candidates	**195**

1,516 Total Degrees

December 5, 2013

APPENDIX B

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Fall

Following are the names of prospective degree candidates who have applied by Tuesday, November 26, 2013. This list may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

In the event of extenuating circumstances where a student applies late or has been inadvertently omitted from this list, authority is hereby granted to the Senior Vice President and Provost to cause such student to be added to this list upon the recommendation of the respective faculty, appropriate dean and/or graduate dean.

Law Degree Candidates

School of Law

Juris Doctor

David A. Armstrong
Kristen H. Boone
Zachary G. Brown
Kelly A. Carmen
Christopher S. Coleridge
Hannah L. Crews
Amber R. Crowe
Matthew E. Devore
Christy M. Donnelly
Stephen P. Gubbins
Tiffany L. Hoover
Michelle L. Jack
Claire S. Lee
Emmanuel S. Makris
Ashton E. McEvoy
Scott A. Newman
Peter W. Nischt
Rodney B. Schofield
Lawrence J. Spoljaric
Nathan S. Summers
Raeed N. Tayeh
Julie A. Toth
Sara N. White
Andrew J. Wides
Chong M. Won
Elisa J. Wood
April L. Woodward
Chad B. Yoder

1

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                    The University of Akron
                 Office of the University Registrar
              Prospective Degree Candidates for 2013 Fall


        Scott A. Zackaroff

    Master of Laws

        Kenneth M. Cochran
        Christopher R. Dandridge
        Tiffany L. Hoover
        Erik S. Keister
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December 5, 2013

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                    The University of Akron
                Office of the University Registrar
            Prospective Degree Candidates for 2013 Fall


                    Doctoral Degree Candidates
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<u>Buchtel College of Arts and Sciences</u>

    <u>Doctor of Philosophy</u>

        Nadrah Alawani
        Sarah L. Binkley
        Yusheng Chen
        Theresa M. Davis
        David W. Ferguson
        Heath W. Garris
        Charlesa A. Hann
        James M. Holland
        Christina M. Rummell
        Darlene J. Thompson
        Laura D. Turner-Essel

<u>College of Engineering</u>

    <u>Doctor of Philosophy</u>

        Sudeep Adhikari
        Abdulwahab S. Aljuhani
        Mustafa U. Culcuoglu
        Binod Dhakal
        Ali Y. Elrayyah
        Haijian Fan
        Majid Hosseini
        Mathew T. Isenberg
        Xin Jiang
        Zhongye Lin
        Anandi Mahadevan
        Nikul G. Patel
        Maysam Sodagari
        Thanyawalai Sujidkul
        Seyed Ali Tabatabaei
        Chao Zhang
        Jun Zhao
        Jun Zhou

<u>College of Education</u>

    <u>Doctor of Philosophy</u>

        Kathleen M. Benson
        Constantine G. Farmakidis
        Amy B. Hollingsworth
        Benson C. Okpara
        Sara N. Sayre

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The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Fall

College of Polymer Science and Polymer Engineering

Doctor of Philosophy

Shiwang Cheng
Cheng Ching K. Chiang
Rostyslav Dolog
Xuehui Dong
Hany Elbatal
Pengzhan Fei
Lei Feng
Tongzhai Gao
Guillermina C. Garcia
Xilan Liu
Gladys Rocio Montenegro Galindo
Cheng Qu
Emily Q. Rosenthal-Kim
Yu Sun
Vershima I. Tachia
Emre Unsal
Jinping Wu
Orcun Yucel
Kan Yue

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                    The University of Akron
                 Office of the University Registrar
            Prospective Degree Candidates for 2013 Fall


                     Masters Degree Candidates

   Buchtel College of Arts and Sciences

        Master of Applied Politics

            Brian J. Becker
            Rachel L. Jackson
            Carolyn Mangas
            Tara L. McCulloch
            Matthew C. Mullen

        Master of Arts

            Rokaih R. Almuaallim
            Keith Aukeman
            Robert K. Baape
            Jose M. Cajigas
            Jarrett J. Chorba
            Laura K. Clift
            Brandy M. Friedt Kiousis
            Arnissa M. Hopkins
            Joanna M. Hunkins
            Jeremy A. Hunter
            Erin Kahoa
            Alec M. Kammer
            Benjamin M. Leo
            Hye Ree Lim
            Ashely Lizewski
            David S. Maple
            Tracee A. McClain
            Jordan M. Mihalik
            Joshua L. Morgan
            Courtney R. Mortland Baker
            Kelsey L. Risman
            Raymond W. Sarvis
            Seth D. Snow
            Brandon T. Sweitzer
            Rebecca R. Wehr
            Mary B. Williams
            Amy L. Wingerter
            Daniel B. Witmer
            Royce L. Woods

        Master of Arts in Family and Consumer Sciences

            Shajuana M. Boyer
            Alicia N. Fabrizi
            Kristin M. Sarver
            Carly R. Wamboldt

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<pre>
                    The University of Akron
                Office of the University Registrar
            Prospective Degree Candidates for 2013 Fall
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<u>**Master of Fine Arts in Creative Writing**</u>

    David E. Materna

<u>**Master of Music**</u>

    Alexander J. Aeschliman
    Alisha N. Atkins
    Shawn P. Brandt
    Merissa A. Coleman
    Alexandros D. Fragiskatos
    Alanna C. Furst
    Yao Lu
    Samuel S. McKenzie
    Catherine M. Neff
    Scott A. Sell
    Eryn E. Stark

<u>**Master of Public Administration**</u>

    Albert A. Bragg
    Carol A. Giulitto
    Malcolmnette B. Green
    Dong Liang
    David M. Roberts
    Kyle Rossi
    Ryan A. Slate
    Mi-Lin L. Tate
    Shakita T. Van Liew
    Elizabeth W. Wainaina
    Kognia M. Woodall

<u>**Master of Science**</u>

    Curtis J. Anderson
    Ryan C. Ault
    Elizabeth A. Bair
    Kendra F. Barnes
    Elsworth C. Beach
    Tara B. Buk
    Bo Cai
    Brian Chiang
    Enoch E. Damson
    Troy S. Dunn
    Yeswanth Eruvaram
    Samuel C. Evans
    Sarah A. Fraker
    Gregory A. Franckowiak
    Chrystal E. Fretz
    Naveen Kumar Gadamsetty

December 5, 2013

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Fall

Rebecca A. Gerevics
John J. Graham
Moshaddek Hasan
Badr I. Iskandar
Michael D. Johnston
Mahider M. Kitil
Peter J. Knall
Ashley S. Koenig
Ramya Kondeti
Alyssa M. Krumpak
Nicholas S. Larson
Kyounga Lim
Jiayi Lu
Ping Lu
Robert B. Miller
Gihan U. Panapitiya
Patrick J. Showers
Hillary E. Stewart
Olubukola O. Tejumola
Scott A. Thomas
Lu Wang
Melissa K. Wilks

College of Engineering

Master of Science in Chemical Engineering

Mohamed A. Alqadhi
Anthony M. Coffman
Oluyomi Sodunke

Master of Science in Civil Engineering

Alireza Azimi
Vinod Bolla
David R. Bridenstine
Saikrishna Ganapuram
Mohamed I. Habouh
Yudhveer Kandukuri
Mohammed Imtiaz Khan
Hosanna J. Le
Abdul Menem Y. Osman
Sandeep M. Paparaju
Heather L. Parker
Wenjing Shen
Joshua J. Slaga
Shaghayegh Sorouri
Sarah E. Sullivan
Aileen C. Yenco

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                    The University of Akron
                 Office of the University Registrar
              Prospective Degree Candidates for 2013 Fall

Master of Science in Electrical Engineering

    Hari Prasad Ambaripeta
    Sneha Bhattaram
    Joseph P. Davis
    Soumya Kondapalli
    Mohit Kumar
    Pongpachara Limpisathian
    Jian Liu
    Shiva Kumar Madishetty
    Rakesh Mitra
    Chaya Narayan
    Ernest Ofori
    Uma Sadhvi Potluri
    Tamseel Mahmood Syed
    Hao Wang
    Randeel W. Wimalagunarathne
    Michael J. Zemba
    Guanglei Zhang

Master of Science in Engineering

    Aditi Deshpande
    Bharath Koya
    Christopher A. Mela
    Kunal Patel
    Patrick B. Patterson
    Walid P. Qaqish
    Karan S. Shah
    Spencer L. York

Master of Science in Mechanical Engineering

    Heng-Hsueh Chen
    Leisa M. Clark
    Michael R. Crawford
    Santhosh Reddy Gunukula
    Mohammad A. Hossain
    Greg A. Pavlik

College of Education

Master of Arts in Education

    Marwah W. Ahmed
    Ganiah I. Ain
    Neda F. Aldajani
    Ali F. Aldakhil
    Hujaylan A. Alhujaylan
    Khadra-Ladan J. Ali

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                    The University of Akron
                Office of the University Registrar
            Prospective Degree Candidates for 2013 Fall


        Majed Mnahi H Alqahtani
        Fahad Nasser S. Alsanad
        Amy R. Bacon
        Aqila M. Brown
        Laura G. Bucci
        Angela L. Burns
        Bridget N. Butzier
        Adam D. Calvin
        Michelle A. Cappetto
        Erin Carpenter
        Matthew J. Carpenter
        Kimberlee R. Cool
        Christine A. Dispina
        James Dowdell
        Kelly R. Dreher
        Meredith A. Duncan
        Emily C. Ellison
        Timothy P. Fitch
        Lisa J. Flood
        Jessica K. Ford
        Lynn Gagnon
        Michelle N. Gary
        Holly A. Goetz
        Deborah J. Holliday
        Sharon E. Jackson
        Vanessa M. Johnson-Horn
        Carissa M. Knight
        Cassandra L. Konen
        Jacqueline M. Krupa
        Brittany J. Laino
        Mark H. Leiendecker
        Sha Li
        Shannon M. Loudy
        Michelle D. Mauck
        Melissa S. May
        Jennifer N. McConnell
        Natalie M. McGhee
        Nakia N. Miller
        Jacqueline A. Misiak
        Elizabeth T. Molla
        Adam D. O'Connell
        Justin R. Pascoe
        Chelsea M. Peticca
        Melissa E. Pope
        Kellie L. Porter
        Eileen M. Potter
        Michelle L. Richardson
        Shawn P. Roberts
        Christina M. Rudnicki
        Daniel J. Savage
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              The University of Akron
           Office of the University Registrar
       Prospective Degree Candidates for 2013 Fall
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Kimberly S. Schaffter
Andrea M. Severyn
Mackenzie J. Smith
Rollen T. Smith
Anita M. Souders
Christina M. Stanovcak
John M. Telloni
Judy A. Toplack
William M. Voelkerding
Jenna M. Ward
Jessica M. Warstler
Jason C. White
James A. Young
Malory Zaun
Ping Zhou

Master of Science in Curriculum and Instruction

Samantha L. Arnold
Angela B. Barton
Jessica L. Boyle
Andrew N. Bratcher
William J. Byerly
Christen B. Cowley
Virginia Doty
William F. Dye
Heidi A. Fisher
William C. Graham
Megan Houk
Benjamin J. Miller
Bradley J. Nyholm
Darrell T. Parker
Jamie M. Ralston
Melissa E. Reinhart
Amanda L. Ritchie
Allison M. Ross
Lisa M. Sharnsky
Jessica J. Smith
Kevin A. Somerville
Steven J. Staszak
Cary N. Wade
Kyle M. Wasserman

Master of Science in Education

Joshua W. Banks
Lee-Anna J. Bardun
Micklos Blake
Thomas V. Crabill
Stephanie L. Feeback

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The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Fall

    Amanda M. Fox
    Lissia K. Gerber
    Kreig M. Hozalski
    Zachary L. Isla
    Megan B. Johnston
    Lisa A. Matchette
    Michael C. McCall
    Cedrick A. Middleton
    Brian Miller
    Elizabeth A. Moles
    Jason R. Morgan
    Nicole A. Myers
    Kellen D. Nebelski
    Angela D. Payden
    Peter M. Quent
    Jennifer L. Skala
    Terrance R. Stratton
    Hilary E. Tonni
    Tyler A. Tully
    Daniel E. Webb
    Eric S. Williams

Master of Science in Teaching and Training Technical Professionals

    Samuel L. Adair VI
    Lawrence J. Atkinson
    James A. Bell
    Donna J. Chaff
    Amelia E. Curry
    Kellie M. Geiger
    Melinda J. Krych
    Christina M. Raftery
    Theodore J. Schafer
    Robert D. Shultz
    Cheryl A. Slusarczyk
    Sherrey A. Thacker

College of Business Administration

Master of Business Administration

    Radwa Ahmed Mohamed Ahmed Elmoneer
    Abdulrahman S. Alsahlawi
    David A. Armstrong
    Desiree N. Baird
    Raymond J. Browning
    Dean G. Coutris
    Jennifer A. Cundiff
    Joseph F. Dolder

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The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Fall

Amr M. Ebied
Mohamed M. El Teriaky
Michael V. Esposito
Mahmoud F. Farrag
Osama A. Francis
Martin W. Fritz
Saikrishna Ganapuram
William R. Gibson
William R. Hardy
Tiffany L. Hoover
Nathan K. Hurd
Alfonso E. Jimenez
Erik S. Keister
Aaron G. Kroll
Eva Lum
Mitchell J. Metzger
Peter W. Nischt
Vimalkumar T. Patel
Christina M. Perna
Ashley M. Privett
Kimberly A. Quinn
Ty J. Rogers
Matthew T. Ryan
Amar P. Shah
Michael P. Shimp
Julianne Simcox
Moriah L. Stutler
Nathan S. Summers
Tessa R. Tegel
Benjamin S. Trent
Matthew K. Wade
Ahmed F. Yassin
Stephen M. Zelasko

Master of Science in Accountancy

Nathaniel A. Ash
Steven M. Bacher
Kristen M. Pero

Master of Science in Management

Michael L. Buckwell
Lu Chu
Ayodele A. Odekunle
Srisoumya Pusapati
Arvind Subramanian

Master of Taxation

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The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Fall

Ashley M. Bunch
Keith A. Corbin
Bao Vue

College of Polymer Science and Polymer Engineering

Master of Science

Elisabeth A. Collette
Nickolas R. Kaiser
Manshi Li

Master of Science in Polymer Engineering

Maher M. Alrashed
Romny Garcia Buduen
Ruofan Liu
Xing Lu
James Shin

College of Health Professions

Master of Arts in Child Life Specialist

Katie L. Riley

Master of Public Health

Laura N. Craft-Eummer
Richard J. Gajdowski
Brett M. Sitzlar
John K. Thomas

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              The University of Akron
           Office of the University Registrar
        Prospective Degree Candidates for 2013 Fall


              Baccalaureate Degree Candidates
```

Buchtel College of Arts and Sciences

Bachelor of Arts

Sondos K. Abed
Nicholas A. Adair
Saleh Alawami
Juliana R. Amir
Cory R. Ando
Leigh Ann W. Andreani
Chantel Alexis J. Arrighi
Vanessa L. Askew
Sendek Assefa
Victoria E. Barrientos
Tracie R. Baxter-Wintrow
Nancy E. Bean
Nicholas H. Beck
Matthew G. Benko
Alissa P. Birkhimer
Hannah E. Blossom
Andre T. Borders
Nicol E. Bowen
Meghen R. Broman
Ryan J. Brosnahan
Lindi N. Brown
Katherine M. Bubna
Whitney L. Burden
Aaron B. Campbell
Kyra G. Casalinova
Ryan N. Cash
Brandi L. Clay
Dajah C. Crawford
Michael H. Crossland
Michael J. Cunniff
Nicholas P. Dalessandro
Alyssa D. Damron
Rachel L. Dennis
Nicole L. Dietrich
Cecil Dutch
Kelsey T. Dyke
Joseph M. Felicjan
Luroy S. Ferguson
Melissa R. Fetzer
Rhea D. Floyd
Jason J. Frederick
Elizabeth M. Gage
Angela N. Genet
Anna N. Glotzer

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                      The University of Akron
                  Office of the University Registrar
                Prospective Degree Candidates for 2013 Fall


        Sean M. Gorrell
        Joseph M. Goubeaux
        Kathleen R. Graca
        Meredith R. Grom
        Sheryl Grubb
        Daniel J. Hall
        Tyler J. Harding
        Emily L. Harig
        Jillian L. Hartline
        Matthew T. Hazlett
        Matthew T. Hazlett
        Diego S. Hernandez
        Briana R. Hinkle
        Alexander W. Hosner
        Leigha D. Howard
        Brittney A. Humes
        Benjamin J. Iselin
        Candice Jack
        Antonia D. Jackson
        Nicholas J. Jackson
        Tyler W. Jeske
        Diamonique C. Johnson
        Ian M. Johnston
        Abigail R. Jones
        Kevin P. Kane
        Abraham K. Keeton
        Justin R. Kornhaus
        Megan L. Lachowski
        Amanda Layman
        Jennifer R. Lehaney
        Jennifer J. Lones
        Ethan M. Love
        Pamela M. Luich
        Kyle D. Maksuta
        Tiffany L. Malecki
        Andrew F. Matchett
        Rhachelle P. McCraw
        Maggie M. McElvenny
        Lance R. Melvin
        Rebecca A. Metzger
        Nicole D. Meyo
        Jeffrey Miles
        Deanna J. Miller
        Anthony M. Montagno
        Veronica L. Morales
        Alyssa L. Morter
        Symphanie S. Moss
        Symphanie S. Moss
        Megan M. Mosti
        Ryan J. Ogorek

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December 5, 2013

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                       The University of Akron
                 Office of the University Registrar
              Prospective Degree Candidates for 2013 Fall


        Keisha N. Otoo
        William C. Palmer
        Dominic M. Parish
        Francine N. Pavlik
        Adam J. Payne
        Tyler A. Peterson
        Christopher D. Petsko
        Christopher M. Phillips
        James M. Popela
        Hannah M. Pyett
        Ethan E. Radatz
        Kara A. Raresheid
        William E. Rininger
        Jordan M. Robinson
        Rebecca N. Robson
        John J. Roth
        Brian E. Said
        Shannon L. Sales
        Megan E. Saro
        David C. Schaub
        Nicole E. Schultz
        Lauren M. Scudder
        Keyra M. Sheares
        Shannon M. Simons
        Rachael M. Skrbin
        Laurie A. Spenik
        Jonathan Spikermann
        Anthony D. Stratis
        Emily E. Suciu
        Bianca H. Taylor
        Alysse S. Thomas
        Maxwell J. Timmins
        Ewyn Tsang
        Jennifer R. Turner
        James M. Turneur
        Amanda R. Underwood
        Paul J. Valatka
        Ashley R. Vogelpohl
        Dineca R. Walker
        Elizabeth G. Walker
        Jane K. Walter
        Jill Ward
        Katelyn E. Warren
        Kristen J. Weibel
        Chauncey K. Widder
        Karima B. Williamson
        Crystal E. Wilson
        Brandon M. Winter
        Chris Wirkus
        Michael P. Wohlwend
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<pre>
                    The University of Akron
                 Office of the University Registrar
              Prospective Degree Candidates for 2013 Fall

      Dominique R. Woods
      Bethany F. Woznicki
</pre>

Bachelor of Arts in Business and Organizational Communication

<pre>
      Ryan C. Adams
      Marissa L. Barrett
      Megan C. Beaty
      Heather R. Bliss
      Abigail L. Boyer
      Suzanne M. Capron
      Rhianna A. Carvino
      Maria L. Cousins
      Marisha A. Daniels
      Mitchell L. Dorfman
      Alaina K. Fausett
      Kayleigh D. Forgacs
      Gillian I. Gross
      Tori E. Hackney
      Jasmine M. Jones
      Sharon R. Jones
      Megan E. Knight
      Lauren A. Kukta
      Carly A. McNutt
      Marissa D. Meadows
      Alexis M. Metezier
      Madison A. Morell
      Cecily D. Nobles
      Cali L. Pitman
      Kevin M. Pitts
      Thomas R. Rager
      Elaina M. Rhea
      Bailey A. Roth
      Nicholas G. Simcox
</pre>

Bachelor of Arts in Family and Child Development

<pre>
      Brooke C. Battle
      Briana L. Brinker
      Sarah F. Davis
      Amanda B. DiBacco
      Alexis G. Field
      Mary E. Frederick
      Ashley N. Glover
      Megan-Elizabeth M. Heavrin
      Brittany M. Jarvis
      Mallory D. Kavan
      Jamie P. Kirsch
      Susanna C. Molnar
</pre>

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                    The University of Akron
                Office of the University Registrar
            Prospective Degree Candidates for 2013 Fall
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Lindsay D. Niehenke
Hannah L. Palmer
Marianne E. Pickett
Allyson B. Porter
Leslie M. Santos
Deanna M. Shriver
Alexis E. Sich
Courtney M. Vujas
Vickie P. Whatley
Kali M. Whitlock

Bachelor of Arts in Fashion Merchandising

Mary K. Kekic
Jennifer L. Konopka
Rachel L. Oliver
Emma L. Schilling
Erin E. Simmers

Bachelor of Arts in Interdisciplinary Anthropology

Tracie R. Baxter-Wintrow
Elizabeth C. Dachtyl
Andrew R. Pavlenda
Jared W. Ropp
Leslie R. Tetrick

Bachelor of Arts in Interdisciplinary Studies

Christine M. Cox
Andre Manuel De Castro Ferreira
Chante N. Robinson

Bachelor of Arts in Interior Design

Sara M. McGuire
Kara L. Treen

Bachelor of Arts in Interpersonal and Public Communication

Jessica A. Brumfield
Rock L. Gable
Andria Kaplan
Angelo E. Salvatore
Andrew P. White

Bachelor of Arts in Mass Media - Communication

Jessica M. Baer

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December 5, 2013

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Fall

Aaron J. Billow
Kurtis J. Boykin
Robert J. Braidich
Troy B. Calapa
Casey D. Church
KaLonna J. Davis
Samuel E. Flinn
Willie J. Hooper
Cheyenne A. Huber
Eric R. Hudson
Michael B. Jeffers
Samuel A. Johnson
Julie M. Kline
Michael J. Michalec
Jeffrey S. Pritt
Kasondra L. Scott
Richard J. Smetana
Troy A. Taylor
Marcus H. Ullom
Sasha R. Wollenburg
William L. Young

Bachelor of Arts in Theatre Arts

Ivoree S. Farrier
Alex C. Funk
Rosilyn K. Jentner
Samantha E. Ost
Nicole M. Romo

Bachelor of Fine Arts

Sofia M. Bastulli
Cassie L. Cruz
Eli C. Donahue
Rachel M. Dudzenski
Steven J. Hudson
Andrew B. Kapish
Megan M. Locher
Susan Lopez
Nathan D. Mayfield
Rachael A. Reinhardt
Samantha L. Solan
Devon T. Spierling-Linton
Jamie L. Suvak
Stephanie A. Tremble
Nathan J. VanTwisk
Ingrid Westberg
Mary K. White

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                    The University of Akron
                 Office of the University Registrar
              Prospective Degree Candidates for 2013 Fall
```

Bachelor of Music

Miranda M. Burbridge
Kaitlin G. Johnson
Alisha L. Knight
Jaimie L. McRae
Laura C. Runion
Thomas M. Russell
Thomas M. Russell
Daniel J. Schneck
Aundrea B. Souza
Melissa S. Sugalski

Bachelor of Science

Sarah C. Barrow
Caitlyn R. Baumert
Derek T. Burkholder
Kelsey J. Corle
Victoria M. Demeter
Bradley R. Domanovics
Sean P. Doyle
Steven C. Dunker
Rebecca S. Eagle
Manraj S. Grewal
Ian T. Gulick
Raynard Hammond
Brittany N. Hardy
Daniel A. Hunsicker
Brian J. Huntsman
Kenneth C. Jambor
Sarah J. Kay
Nicolette S. Khan
Brian E. Kurr
Veronica R. Linger
Craig J. Marshall
Goran Martic'
Sara R. McCaulley
Patrick J. Moore
Bridee N. Morris
Alexander J. Pero
Krista M. Rakich
Jennifer L. Reznik
Mandeep S. Sahota
Cameron A. Schmidt
Kristina M. Schutte
Michelle M. Sergi
Brian J. Shaum
Patrick J. Showers
Robert W. Smith

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The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Fall

Joseph L. Snell
Robert Socha
Haden Solmen
Dejana Soprenic
David R. Stanek
Daniel Tanudjaja
Matthew J. Taylor
Andrew J. Toth
Bradley A. Ullman
Bo Yang

Bachelor of Science in Geography - Geographic Information Sciences

Joseph P. Benes
Jason S. Kulik
Ian J. Ondrus

Bachelor of Science in Labor Economics

Jenna R. Watkins

Bachelor of Science in Political Science/Criminal Justice

Brent E. Barbe
Anastasia M. Billow
Kevin C. Dixon
Kali A. Dudek
Charles G. Dutro
Jared D. Hnath
Tiffany A. Hunka
Adam M. Jasionowski
Kevin W. Kaczmarski
Rahmon D. Key
Julie A. Kuhn
Joseph V. Letta
Ashlei R. McCutcheon
Kyle C. Meyer
Shalane E. Mick
Nicholas E. Myrda
Sara E. Neavill
Raymond J. Palermo
Michael Pesosky
Ryan C. Reavy
John D. Stephens
Lesley D. Stiggers
Justin L. Suddieth

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                        The University of Akron
                     Office of the University Registrar
                   Prospective Degree Candidates for 2013 Fall
```

Bachelor of Science in Computer Science

Ryan J. Brosnahan
Andrew A. Edwards
Bryan P. Herman
Nicholas S. Miesmer
Evan M. Purkhiser
Scott M. Ramer
Samuel M. Trela
Caleb D. Weaver

College of Engineering

Bachelor of Science in Biomedical Engineering

Kathleen M. Angel
Vanessa I. Trevizo Nava
Todd D. Weinberg

Bachelor of Science in Chemical Engineering

Mohammed G. Alyanbaawi

Bachelor of Science in Civil Engineering

Brian M. Culek
Robert W. Drsek
Cameron L. Gatian
Sandra Haddad
Nicholas E. Simko
Benjamin J. Thoburn
Scott M. Windsor

Bachelor of Science in Mechanical Engineering

Abdulaziz Y. Alnuzhah
Cory A. Austin
Aaron W. Bridgman
Benjamin C. Harvey
Mathew D. Jacob
Nicholas P. Marsh
Jason R. Negrey
Francis Rogers
Jessica N. Warner
Kristin L. Wright

College of Education

Bachelor of Arts in Education

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Fall

Matthew T. Balsinger
Emily K. Barry
Tylor S. Bennetts
Bryant Brookover
Chelsea A. Ciptak
Sarah M. Conard
Evan R. Croy
Michael B. Denissoff
Bobbi S. Eggeman
Amber E. Flores
Rachel A. French
Megan R. Griffin
Kirk J. Haschak
Jessica L. Hensal
Rachel M. Hunsinger
Kelsey L. Kapper
Michael A. Kekic
Erin M. Kisela
William J. Lane
Leigh Leonard
Salvatore G. Maiorana
Brandon T. Markle
Tyler M. Pacifico
William S. Paluch
Gregory M. Powell
Charles J. Ray
Zachary H. Rhodes
Dillon R. Rogers
Tonja L. Skufca
Brady M. Stewart
Elizabeth M. Ubelhart
Jesse D. Unk
James J. Weber
Nicholas S. Widder
Darla A. Woods
Bethany F. Woznicki

Bachelor of Science in Education

Amanda K. Albanese
Jasmyne A. Anderson
Amanda A. Aramouni
Sarah T. Bacon
Sarah T. Bacon
Angalina M. Baisden
Misty R. Barber
Rachel A. Betz
Joseph P. Bishop
Tetyana M. Bissell
Heath M. Bodo

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                    The University of Akron
                Office of the University Registrar
             Prospective Degree Candidates for 2013 Fall


        Matthew J. Bova
        Gabrielle T. Braude
        Haley L. Brown
        Joshua T. Brown
        Shameka A. Burnett
        Michael L. Byers
        Chrysayne J. Calabrese
        Lana K. Cantanzriti
        Danielle M. Casteel
        Victoria M. Catullo
        Jessica E. Copper
        Jacob L. Crislip
        Brittany N. Cross
        Nicole Dannery
        Carl J. Davanzo
        Lauren E. Dicker
        Lauren E. Dicker
        Joseph J. Diehm
        Michael S. DiFalco
        Melissa I. Dombrowski
        Scot G. Elkins
        Amber A. Ergh
        Brittney N. Fike
        Dynasty M. Fischer
        Ella E. Fox
        Malachi O. Freeman
        Taylor L. Frey
        Jade M. Giglio
        Jade M. Giglio
        Joseph Gimmarco
        Eric W. Gleisinger
        Sean J. Graves
        Emily A. Gross
        Bethany D. Hafley
        Brittany N. Hardman
        Zataviah M. Harper
        Jennifer M. Harsh
        Ryan E. Hart
        Haley M. Hawthorne
        Robin C. Hignite
        Steven E. Hoerger
        Samantha J. Hower
        Erik M. Jendre
        Brittany N. Jobanputra
        Tommy L. JoDon
        Michael A. Joy
        Jacqueline A. Just
        Andrew Kamer
        Chelsea L. Kerr
        Megan E. Kerr
```

December 5, 2013

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                        The University of Akron
                   Office of the University Registrar
                 Prospective Degree Candidates for 2013 Fall


          Sarah M. Knepper
          Rebecca L. Koester
          Dillon J. Kosmach
          Samantha M. Kost
          Asha A. Lanham
          Kimberly N. Larich
          Emmanuel L. Lartey
          Galina Legky
          Kenton D. Lemon
          Claire E. Leuchtag
          Zachary S. Lintz
          Mindy J. Long
          Alicia M. Loreta
          Kelsey L. MacWherter
          Garett A. Manack
          Stephanie C. Manos
          Sandra A. Mauk
          Sandra A. Mauk
          Abbey C. McLuckie
          Laura A. Medvec
          Ashlee M. Metko
          Amy M. Metsch
          Matthew T. Miller
          Nicole C. Minch
          Allison M. Moore
          Catherine A. Morgan
          Catherine A. Morgan
          Kyle R. Mothersbaugh
          Sara Mullen
          Nicholas B. Nay
          Laura M. Noble
          Kyle W. Otto
          Daniel J. Parmelee
          Benjamin L. Pearson
          John A. Petrenko
          Joseph M. Petrides
          Ashley R. Phillippi
          Ashley Pintner
          Samuel J. Plastow
          Nicholas J. Plevris
          Jennifer S. Putt
          Jacqueline S. Reece
          Lynn M. Repasky
          Sarah Riley
          Alex S. Ritter
          Jose M. Rivera
          Katie G. Rotellini
          Emily R. Roth
          James C. Rutt
          Amy G. Schneider
```

December 5, 2013

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Fall

Kaley R. Schnittke
Jennifer Seidel
Rudolph E. Severhof
Shawn E. Sheridan
Sarah Y. Shriver
Megan M. Simmons
Cameron X. Simpson
Paul M. Skolmutch
Laura E. Smallsreed
Jamie L. Smith
Joshua G. Snyder
Samantha A. Snyder
Abbie J. Spencer
Emily D. Steele
Sarah E. Stegall
Sean M. Stevens
Kaitlyn J. Stewart
Alyssa M. Syhabandith
Rachel A. Szymkowiak
Blake E. Takala
Traceylee D. Talley
Tia M. Theodosopoulos
Tara L. Thompson
Tara L. Thompson
Andrew W. Trent
Hannah M. Tyson
Angela M. Waggaman
Anthony C. Walker
Hannah Ward
Jessica M. Wenger
Sarah A. Werner
Alicia M. White
Alexis D. Williams
Amanda M. Willis
Kelle C. Wise
Alexandra M. Wood
Landry R. Wooley
Alyse N. Zelinsky
Rebecca A. Zimmer

Bachelor of Science in Teaching and Training Technical Professionals

David R. Day
David A. Horn
Rhonda Massie

```
                    The University of Akron
                Office of the University Registrar
              Prospective Degree Candidates for 2013 Fall
```

<u>College of Business Administration</u>

    <u>Bachelor of Business Administration</u>

        Anna L. Allen
        Jacob A. Anders
        Adam R. Arman
        Ryan J. Arman
        Andrew C. Ash
        Holly G. Ashby
        Chelsea M. Baglia
        Samantha R. Barkley
        Christopher R. Barr
        James D. Barton
        Greg N. Beck
        Karly M. Becker
        Mason T. Berle
        James E. Bischoff
        James E. Bischoff
        Kimberley N. Bizzell
        Curry A. Bloom
        Jordan A. Bock-Nelson
        Monica J. Bodiford
        Michelle A. Bodnar
        Matthew J. Bogdan
        Amanda L. Bokar
        Ashley M. Bolina
        Lori B. Borden
        Alan M. Bowdler
        Tori A. Butler
        Joseph A. Cochran
        Thomas A. Corbo
        James A. Cramer
        Christopher C. Crosby
        Kyle P. Crowe
        Eric T. Crump
        Michelle F. DiGeroloma
        Grant W. Dornon
        Crystal A. Duncan
        John J. Eckstein
        Amanda R. Evans
        David M. Farah
        Chase K. Fryer
        Jami N. Gangwer
        Matthew R. Goodson
        Phillip A. Grizer
        Jordan T. Haitz
        Brittany A. Hamad
        Aaron R. Hamborg
        Marrisa Harper

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                        The University of Akron
                   Office of the University Registrar
                 Prospective Degree Candidates for 2013 Fall


         Robert N. Hash
         Vance E. Hawkins
         David T. Herbruck
         Nicholas R. Hissong
         Casey C. Hochstetler
         Drew A. Hochstetler
         Mark A. Jaspersen
         Toriene M. Johnson
         Kiley J. Jones
         Emily A. Joyce
         Tyler C. Just
         Anthony G. Karam
         Christopher J. Karpie
         Jeremy M. Kasburg
         Thomas M. Kefalos
         Ryan C. Kette
         Tooba Khan
         Geoff Latona
         Rocco A. Laurie
         Jesse C. Lazar
         Benjamin P. Levy
         Robert S. Lewis
         Ross J. Locigno
         Jamie E. Mapus
         Holly M. Marcinowski
         Cody L. Martter
         Mark R. McCarron
         Samuel J. McClure
         Christopher P. McPherson
         Kelsey R. Meyer
         Joshua R. Miletti
         Kayla E. Miracle
         Ryan J. Molinelli
         Cody Montgomery
         Kristen M. Mosier
         Joshua D. Mullet
         McKenna M. Musci
         Marie J. Music
         Michael P. Nalepka
         Andrew F. Nation
         Clay Nussbaum
         Daniel J. Okesson
         Andrea E. O'Neal
         Brandi L. Owen
         Jordan T. Pana
         Nidhi K. Patel
         Viral R. Patel
         April L. Pauken
         Stephanie L. Payne
         Jason R. Peace
```

December 5, 2013

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Fall

Brittani M. Pekar
Christian A. Perez
Kimberly L. Petroff
Christopher J. Purdy
Alexandra Rahe
Robert L. Rando
Nicholas M. Razzante
Jessica N. Reiter
Ryan T. Rimmele
Danny J. Rizk
Joseph J. Rudnicki
Troy S. Rufener
Brian S. Rumsey
Anthony M. Salupo
Zachary T. Savage
Leandra F. Schindler
Benjamin M. Seidner
Insha Shah
Kelli J. Shultz
Thomas E. Simon
Tanjit Singh
Elii B. Skeans
Dale G. Smith
Rebecca K. Smith
Daniel M. Stallard
Eric M. Stevenson
Meredith K. Stewart
Brian A. Stillman
Abigail M. Strbjak
Heidi S. Sweeney
Jessica N. Syler
Collin A. Syphard
Margaret L. Thomas
Brian J. Turner
Brian J. Turner
Courtney C. Turner
Isaiah T. Tyler
Ryan J. Viglione
Brandon K. Warner
Jesse J. Warren
Tamika M. Warren
Liz R. Weber
Anthony R. Widder
Aaron N. Wildenhaus
Lori A. Wypasek
Jaimie K. Yu

Bachelor of Science in Accounting

Scott B. Bailey

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December 5, 2013

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                    The University of Akron
                Office of the University Registrar
              Prospective Degree Candidates for 2013 Fall


        Christopher R. Barr
        Nicholas R. Booth
        Andrew P. Boronka
        Megan N. Clutter
        Stephanie A. Craig
        Ross D. Davis
        Teresa A. Denning
        Kevin R. Eberle
        Kellie K. Foster
        Alexis A. Grzybowski
        Tinatin N. Gviniashvili
        Timothy P. Hagenbaugh
        Marcus M. Hardy
        Joshua P. Jonaitis
        Erik L. Kasminsky
        Stacie M. Kelley
        Joel V. Kirbawy
        Joel Kirkwood
        Thaddeus A. Lair
        Melissa M. Lawver
        Christian A. Logsdon
        Luke M. Lucas
        Bryant A. Marnin
        Han Nguyen
        April L. Pauken
        Darren M. Pejnovic
        Andrew D. Perkins
        Jennifer L. Phillips
        Connie L. Rankin
        Jacob A. Saks
        Deanna V. Schaeffer
        Tyler J. Sebastian
        Jacob D. Sheffer
        Deandre E. Stith
        Matthew Tabin
        Duncan C. Tanner
        Julie A. Whitehouse
        Reese M. Wymer
        Amelia R. Ylisaari
```

College of Health Professions

Bachelor of Arts

```
        Elizabeth N. Kapity
        Janine W. Lawler
        Sabrina M. Richards
        Marcus W. Samblanet
        Dijana Sankovic
```

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                    The University of Akron
                Office of the University Registrar
             Prospective Degree Candidates for 2013 Fall
```

Bachelor of Arts in Speech - Language Pathology and Audiology

    Halie M. Cullen
    Lauren S. Taylor

Bachelor of Arts/Social Work

    Elisabeth A. Albrecht
    Sarah N. Bishop
    Anna L. Copeland
    Hope Evans
    Stephanie R. Fairley
    Henri E. Fletcher-Lockhart
    Lori L. Frase
    Sherri L. George
    Jayma S. Gill
    Lorinda J. Irby
    Vicktoria L. LaRiche
    Cassandra I. Lowery
    Leslie McCalister
    Arielle A. Miller
    Rozlyn M. Pinkins
    Jessica M. Rwejuna
    Molly A. Woods
    Cindy L. Zweifel

Bachelor of Science in Dietetics

    Amy L. Coen
    Sarah J. Fleischer-Fischbach
    Jasmine M. Leach
    Amanda R. Privitera
    Dianne L. Wheatley

Bachelor of Science in Food and Environmental Nutrition

    Nicole K. Johns
    Amanda R. Privitera

Bachelor of Science in Nursing

    Stephanie L. Boesch
    Nicole D. Bruffy
    Jamie M. Bruneau
    Kristopher A. Fischer
    Nicholas A. Hawkins
    Jessica F. Herhold
    Joseph X. Kist
    Hallie J. Leonard

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                    The University of Akron
                Office of the University Registrar
            Prospective Degree Candidates for 2013 Fall


        Tammy M. Nau
        Robert E. Pickup
        Steve A. Rexroad
        David W. Rider
        Michele L. Ries
        Wesley K. Sarpong
        Andrea D. Segulin
        Hailey M. Staubs
        Jacklyn N. Sykes
        Shelby L. Torre
        Alani J. Watkins
        Precious C. Williams
        Gregory N. Wittler
        Natalie Ziegman
```

Summit College

Bachelor of Arts in Interdisciplinary Studies

```
        Tracy Z. Greenberg
```

Bachelor of Science in Automated Manufacturing Engineering Technology

```
        Richard W. Ballas
        Sam F. Coleman
        Kenneth S. Dillinger
        Jeannie M. Hill
        Sasa Jovanovic
        Thomas E. Williams
```

Bachelor of Science in Computer Information Systems

```
        Joshua A. Andrea
        Christopher M. Bittner
        Marc C. Compher
        Nicholas A. Gaba
        Mark A. Graham
        Udell Holmes
        Joshua R. Poindexter
        Dane O. Schroyer
        Matthew J. Smithkey
        Michael J. Super
        Michael A. Tabor
```

Bachelor of Science in Construction Engineering Technology

```
        Dustin A. Albright
        Neil D. Chikik
```

```
                    The University of Akron
                 Office of the University Registrar
               Prospective Degree Candidates for 2013 Fall
```

Robert J. Hays
David W. Howd
Matthew R. Prusky
Chelsea K. Schumacher

Bachelor of Science in Electronic Engineering Technology

Turki S. Alhenaki
Christopher A. Ball
David A. Barton
Alexander T. Gorgievski
Stephen D. Hill
Kevin P. Kostko
Scott L. Miller
Timothy M. Nichols
Cody A. Shields
Casey A. Sutton
Terry J. Withers
Tyler C. Young

Bachelor of Science in Emergency Management and Homeland Security

Abdalla H. Alkaabi
James M. Barbur
Heather R. Campbell
Christopher K. Dahs
James W. Donaldson
Bryan M. Garey
Gregory T. Kennedy
Thomas C. Koehler
Ben K. Pantzer
Colin P. Stinson

Bachelor of Science in Mechanical Engineering Technology

Jacob M. Adams
Brandon D. Cole
Samuel K. Geer
Zachary P. Lewis
Mohammad Mottair
Connor W. Rowley
Derek P. Troyer

Bachelor of Science in Organizational Supervision

Amy M. Anderson
Christina A. Augustine
Christopher A. Batten
Laurie A. Beal

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```
                        The University of Akron
                   Office of the University Registrar
                 Prospective Degree Candidates for 2013 Fall


        Matthew S. Berghone
        Aaron M. Brown
        Cheryl A. Carroll
        Danyele L. Chetwynd
        Elizabeth A. Daugherty
        Inita Davis
        Jacob M. Dugan
        Donald W. Hollamon
        Megan F. Hughes
        Brooke E. Jarvis
        Chan'lle A. Johnson
        Deborah J. Jones
        Timothy J. Lessak
        Arthur R. Lloyd
        Elizabeth A. Lucey
        Crystal M. McCullick
        G Felicia Miller
        Michael S. Misura
        Jonathan R. Nelson
        Jacob D. Ocheltree
        Megan E. Pitman
        Thomas A. Ralston
        Tyler R. Schneider
        Nonya R. Stalnaker
        Megan S. Swaggard
        Danielle R. Sworak
        Curtis Walton
        Kimberly A. Wheeler
        Mitchell R. Wiebe
        Brian Williams
        Kenna W. Wilson
```

Bachelor of Science in Respiratory Therapy Technology

```
        Carrie B. Gilbride
```

Bachelor of Science in Surveying and Mapping

```
        Joshua G. Carpenter
        Derek E. Everett
```

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```
                    The University of Akron
                 Office of the University Registrar
              Prospective Degree Candidates for 2013 Fall
```

Associate Degree Candidates

<u>Summit College</u>

Associate of Applied Business in Business Management Technology

Mohammed H. Almazrou
Kevin M. Bailosky
Donald C. Edmunds
Rebecca E. Geer
Talmange L. Grace
Antoinette Id-Deen
Justin A. Krickovich
Robert D. Logsdon
Ryan P. Miller
Jessica L. Mullins
Susan Nicholas

Associate of Applied Business in Computer Information Systems

Hiromichi Asamura
Samuel R. Basch
Nicholas B. Bordo
David L. Byrd
Robert J. Ellis
Thomas A. Forbes
Jesse N. Garlock
Adrianne M. Holyfield
Brandon L. King
Joshua D. Little
Matthew M. Matheny
Kevin K. Matney
Brian J. Megenhardt
Kevin T. Pitz
Nathan S. Roberts
Nei-Hsiung Rodriguez
Scott T. Sarah
Tyler R. Schrock
Matthew K. Smith
Alec J. Thompson

Associate of Applied Business in Hospitality Management

Carl J. Corall
Jocelyn P. Crisp
Jennifer M. Gentile
Grant S. Hamilton
Justin R. Hoffmaster

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Fall

Adam P. O'Karma
Jenna L. Robinson
Jenna L. Robinson
Mark D. Wagner
Sydney M. Weeks

Associate of Applied Business in Marketing and Sales Technology

Salam M. Alkhalilee
Michele G. Giudici

Associate of Applied Science in Community Services Technology

Nelda A. Anderson
Jasmine D. Bogan
Darnell J. Howard
Roberta L. Hubler
Megan M. Husk
Stuart C. McClendon
Andrew J. Redmond
Angelica M. Smith
Danielle L. Sutton
Katlyn A. Williams

Associate of Applied Science in Construction Engineering Technology

Craig A. Bunner
Neil D. Chikik
Derek E. Everett
David W. Howd
Brian M. Kalbaugh
Miles A. McClure
Joseph E. Parker
Colton C. Rock

Associate of Applied Science in Criminal Justice Technology

Jordan K. Alfman
Valerie L. Boone
Shane V. Creekmore
Nicholas M. Deuri
Madeline S. Englehart
Brittany N. French
Mitchell E. Hawkins
Larry T. Johnson
Alyssa N. Kline

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The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Fall

Vincent J. LaVallee
Ashley S. Morgan
David L. Nuske
Christina Y. Porter
Franklin D. Puz
Thomas E. Snedeker
Angelique S. Spraggins
Matthew F. Trunko
Samantha G. Whitmire

Associate of Applied Science in Early Childhood Development

Pamela S. Garland
Kayla M. Miller
Lisa R. Williams

Associate of Applied Science in Electronic Engineering Technology

Turki S. Alhenaki
David A. Barton
Andrew D. Cannon
Paul Emerson
Ethan B. Fleming
Matthew D. Gates
Jamey A. Hamilton
Stephen D. Hill
Timothy M. Nichols
Jesse Valles

Associate of Applied Science in Emergency Medical Services Technology

Andrew D. Baxter

Associate of Applied Science in Fire Protection Technology

Hamad S. Al Jadeedi
Brandon A. Holbrook
Katlyn M. Porter
James T. Rogers
Brian J. Welcome

Associate of Applied Science in Geographic and Land Information Systems

Sherri B. Hamm

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Fall

Associate of Applied Science in Land Surveying

Derek E. Everett
Jake A. Korngable
Joseph M. Pirri
Brian Siebenthal

Associate of Applied Science in Manufacturing Engineering Technology

David Faris

Associate of Applied Science in Mechanical Engineering Technology

Matthew R. Downing
Steven P. Goshia
Bryan D. Johnson
Peter H. Naujoks
Drew A. Nekola
William A. Reiser
Michael R. Serena
Wesley G. Sigler
Christopher E. Strong

Associate of Applied Science in Paralegal Studies

Alexis S. Belcher
Tara R. Fought
Tracie K. Laning
Jessica L. Randau

Associate of Applied Science in Surgical Technology

Helen M. Feudo

Associate of Arts

Amy E. Adams
Amy M. Anderson
Michael R. Batis
George E. Beard
Matthew G. Benko
Stacy D. Carson
Crystle P. Collins
Julie L. Corl
Michael S. Debalski
Nicole M. Distefano
Melvin L. Driscol
Michael A. Flanders

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Fall

Julie L. Gradwohl
Katyra J. Grinter
Alfonso Holmes
Farrah D. Howard
Megan F. Hughes
Lewis R. Kreider
Elizabeth A. Little
Angela L. Moses
Jonathan R. Nelson
Megan E. Pitman
Heather L. Purvis
Michael E. Robinson
Kara Schlegel
Keyantamora L. Shanklin
Cole V. Shawhan
Michael J. Thewes
Curtis Walton
Mitchell R. Wiebe
Brian Williams

Associate of Science

Matthew T. Austin
Inita Davis
Mariah C. Domers
Angela C. Eaton
Jamie A. Germuska
Ashlee M. Glass
Desheia M. Herring
Alexandria M. Karmie
Loc D. Le
Breton L. Lutz
Daniel A. Patchin
Desiree J. Philmore
Megan E. Pitman
Edward V. Stokes

Wayne College

Associate of Applied Business in Business Management Technology

Lori A. Battilochi
Erin E. Mohney

Associate of Applied Business in Computer and Business Technology

Joshua S. Corpman

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The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Fall

Associate of Applied Business in Health Care Office Management

Angela D. Henthorn
Christian J. Iams
Stephanie L. Krska
Jessie L. Leatherman
Jesseca A. Mast
Stephanie L. Murzin
Rachel L. Smith
Samantha M. Thompson
Christy N. Zurcher

Associate of Applied Science in Exercise Science Technology

Allie M. Lance

Associate of Applied Science in Paraprofessional Education

Kimberly A. Johnson

Associate of Applied Science in Social Services Technology

Sarah E. Hinkel
Katherine A. Paluscsak
Melanie D. Wolf

Associate of Arts

Lori A. Caricofe
Travis J. Enos
Terrance W. Rabbitts
Sian Russell
Stephanie M. Schultz
Michael E. Shivak
Jessica R. Stoler
Christine L. Varnes
Alisha K. Wiles

Associate of Science

Richard S. Bales
Taylor L. Goodrich
Daniel M. Katanic
Kayla M. Lemon
James B. Petty
Cipriana Sutter

1,516 Total Degrees

December 5, 2013

APPENDIX C

Curriculum Proposals

Faculty Senate December 5, 2013

Description	Proposal Type	Proposal Title	Degree/ Certificate/ Minor Type
A&S-MUSIC-12-4233	COURSENEW	Seminar in Music	
BUS-ACCOUNT-13-6826	PROGRAMCHANGE	Taxation - Brecksville	MASTERS
A&S-ART-13-7424	PROGRAMCHANGE	Art - Printmaking	BACCALAUREATE
A&S-SOCIO-13-7530	COURSECHANGE	Criminology	
A&S-POLSC-13-7389	COURSECHANGE	Law, Mediation, and Violence	
UNIV-DEVPR-12-2323	COURSENEW	Fundamental Mathematics IV	
UNIV-DEVPR-12-2319	COURSENEW	Fundamental Mathematics II	
UNIV-DEVPR-12-2320	COURSENEW	Fundamental Mathematics III	
UNIV-DEVPR-11-0586	COURSENEW	Fundamental Mathematics I	
SUMM-PUBSVCTECH-13-6420	COURSENEW	Hazardous Weather Observations	
CHP-SPLANG-12-5358	COURSECHANGE	Hospital Settings, Children and Families	
A&S-STATS-12-4861	COURSENEW	Biostatistics and Epidemiology	
A&S-STATS-12-4862	COURSENEW	Biostatistics and Epidemiology	
EDUC-CURR-12-3565	COURSENEW	Global Education	
EDUC-CURR-13-6141	COURSENEW	Engineering for Educators	
EDUC-CURR-12-4091	COURSEDELETE	School-based Externship: Speech Language Pathology	
EDUC-CURR-11-1717	COURSENEW	Collaboration and Consultation Skills for Teacher Leadership	
EDUC-CURR-11-0153	COURSENEW	Practicum: Teaching English as a Second Language	
EDUC-CURR-12-3167	COURSENEW	Global Education and Technology	
EDUC-SPORTSCI-11-0959	COURSENEW	Sport Governance	
EDUC-SPORTSCI-11-0918	COURSENEW	Psychosocial Aspects of Sport	
EDUC-SPORTSCI-11-0968	COURSENEW	Workshop: Sport Science	
EDUC-SPORTSCI-11-0976	COURSENEW	Special Topics: Sport Science	
EDUC-SPORTSCI-11-0978	COURSECHANGE	Legal Aspects of Physical Acitivity	
EDUC-COUNS-13-6378	PROGRAMCHANGE	Clinical Mental Health Couns	MASTERS
SUMM-ALLIEDHEAL-13-6462	COURSECHANGE	Anatomy &; Physiology for Allied Health I	
SUMM-ALLIEDHEAL-13-6464	CERTIFICATENEW	Medical Coding Certificate	UNDERGRADUATE
SUMM-ALLIEDHEAL-13-6463	COURSECHANGE	Anatomy &; Physiology for Allied Health II	
EDUC-EDFOUND-11-1017	PROGRAMCHANGE	Educational Found-Instrl Tech	MASTERS
EDUC-EDFOUND-12-4087	COURSECHANGE	Integrating and Implementing Technology	
BUS-ENTRE-13-6215	COURSECHANGE	New Venture Creation	
CHP-NURIN-13-5590	COURSENEW	Classroom Teaching	

CHP-NURIN-13-6724	COURSECHANGE	Psychiatric Mental Health, APN I Practicum	
PROV-INTERCOL-13-6474	CERTIFICATENEW	Museum and Archives Studies	UNDERGRADUATE
EDUC-CURR-13-6140	COURSENEW	Student Teaching: Middle Level Education	
EDUC-SPORTSCI-13-5578	PROGRAMCHANGE	Physical Edu - Sport Sci/Coach	MASTERS
EDUC-SPORTSCI-13-6473	COURSECHANGE	Sports Administration &; Supervision	
EDUC-SPORTSCI-13-6480	COURSECHANGE	Motivational Aspects of Physical Activity	
A&S-POLSC-12-4167	COURSENEW	Ohio Politics	
A&S-POLSC-12-4253	COURSENEW	Ohio Politics	
A&S-POLSC-11-0501	COURSENEW	Selected Topics in Political Science	
CHP-NURIN-13-5582	COURSENEW	Nursing Curriculum Development	
A&S-PSYCH-11-0833	COURSENEW	Psychopathology	
A&S-CHEM-13-7387	COURSECHANGE	Introduction to General, Organic &; Biochemistry II (Lecture)	
A&S-COMMUN-13-7365	COURSECHANGE	Legal Issues in Media	
A&S-COMMUN-13-6974	PROGRAMCHANGE	Communication	MASTERS
A&S-FAMILYCONS-13-6684	PROGRAMCHANGE	Family &; Child Development	BACCALAUREATE
A&S-FAMILYCONS-13-6687	PROGRAMCHANGE	Family &; Child Development	BACCALAUREATE
CHP-NUDIET-12-5013	PROGRAMCHANGE	Food &; Environmental Nutrition	BACCALAUREATE
CHP-SPLANG-13-5832	COURSECHANGE	Acquired Brain Injury	
CHP-SPLANG-13-5831	COURSENEW	Neuroscience for Communicative Disorders	
CHP-SPLANG-12-4495	COURSEDELETE	Hospital Based Child Life	
A&S-FAMILYCONS-12-4341	COURSENEW	Teaching in the Early Childhood Classroom Lab	

APPENDIX D

Faculty Senate Athletic Committee Report 12/2/13
John B. Nicholas, Chair

The Faculty Senate Athletic Committee met on November 22, 2013.

The committee has two major items on the agenda for the year:

1) Dr. Roberta DePompei attended the meeting to talk about head injuries and concussions. After a lengthy discussion it was decided that the FSAC should work with the FS accessibility Committee to develop a concussion/head injury reporting mechanism. This will include informing the instructors of the injured athlete with a short paper of symptoms both physical and cognitive. The instructors will also be given instructions on who to contact and what to do should the symptoms be detected. This policy will be developed during the spring 2014 semester.

2) The Faculty Senate has been approached by the Coalition on Intercollegiate Athletics (COIA) to join the group. The group is a voluntary coalition of FBS (formerly NCAA Division 1) Faculty Senate's whose goal is to keep the focus one college athletics on academics. The Athletic Committee has been vetting this group to determine if it is the right choice for The University of Akron. The Chair of the Athletic Committee, the Faculty Athletic Representative (ex-officio) and the Athletic Director (ex-officio) are in contact with their respective counterparts at member and non-member universities to gather as much information as possible before the FSAC vote to recommend joining or to not join. The discussion is ongoing and the FSAC will vote whether or not to recommend joining at the first of second meeting of the spring 2014 semester.

Computing & Communications Technologies Committee

Particulars

• Subject: Computing & Communications Technologies Committee meeting report
• Date: *[2013-12-01 Sun]*

Report

The CCTC met on Friday, November 15, 2013.
Much of the meeting was spent discussion licensing of Adobe products. The CCTC is very concerned about the impact the new Adobe licensing and pricing model will have on faculty who use Adobe products for teaching and research. The committee plans to work with IT to ensure that those faculty who need Adobe products will continue to have access to them. The committee will also examine less expensive alternative software to see if it is suitable for some faculty.

John Savery presented the committee with information about online course evaluations and this information was evaluated and discussed. The CCTC plans to submit a report regarding online evaluations to the Faculty Senate during the spring semester.

Many faculty on campus are encountering serious issues with network package filtering and throttling. The committee will work on addressing the issue and providing recommendations to IT during the spring semester.

The next meeting of the CCTC will be early in the spring semester.

The *ad hoc CCTC Subcommittee on Web Conferencing Software* met on December 4 to discuss the bids that resulted from the Web Conferencing System RFP. Bids were submitted by Fuzebox and a reseller of Adobe Connect. The committee decided to take the following course of action:

1. Committee members will examine the bids and generate a list of questions and concerns to raise with the vendors.

2. The committee will arrange to meet with both vendors within the next two weeks.

3. The committee will inform the campus community of the opportunity to meet with the vendors and evaluate their systems early in the spring semester.

4. The committee will arrange for the vendors to visit the campus during early February so that the campus community can ask questions about the vendors' web conferencing systems and provide input to the committee.

Scott Randby
CCTC Chair

APPENDIX F

PTFC (Part Time Faculty Committee) Report to Faculty Senate, December 5, 2013

The PTFC met twice in November. On November 14, the members, guests, and Rex Ramsier discussed questions about benefits and policies submitted by Part time Faculty. On November 21, discussions included the following:

1. University Rule 3359-20-06.1 was revised in May 2013. After discussion Bill Rich reworded the section that had changed (see Resolution) and the committee approved a Resolution for the Faculty Senate
2. Hybrid courses that have the effect of holding workload the same while assigning PT Faculty fewer credits (from 3 cr to 2 cr) with a net increase in the number of students taught (if 8 instead of 6 credits are taught). The PTFC will draft a resolution for the Faculty Senate.
3. On-going discussions of issues surrounding the Time and Attendance policies. The committee will draft a resolution for the Faculty Senate to propose a method of accounting for accelerated courses.
4. A Resolution to request that any changes to rules affecting Part time Faculty be directed to the PTFC in a timely fashion will be drafted.
5. University Rule 3359-20-06.1. The committee has begun the process of clarifying and updating aspects of the Rule. There are many provisions which are no longer valid or in practice.

Respectfully submitted by Shannon Osorio, Chair

APPENDIX G

3359-20-06.1 Part-time faculty appointments.

(A)   Definition of part-time faculty

    (1)   The designation of lecturer is used for part-time faculty members. Part-time faculty are appointed by the board of trustees, for a particular term, upon recommendation of the department chair and approval of the dean of the college. Part-time faculty service requirement is limited to teaching responsibilities; all other activities are voluntary and shall not be considered to constitute full time responsibilities. (See faculty manual rule 3359-20-03 of the Administrative Code). The responsibilities of part-time faculty are:

        (a)   Develop the course syllabus for each section taught (unless the syllabus is standardized by the department)

        (b)   Hold classes on a regular basis according to the university schedule

        (c)   Keep required student grades

        (d)   Maintain the confidentiality of student records

        (e)   Maintain office hours or another method of allowing students in their classes to meet with them.

        (f)   Prepare and grade tests, quizzes, and other student assignments

        (g)   Attend scheduled departmental meetings when possible

        (h)   Provide current vitae and teaching portfolio to the department.

(B)   Definition of teaching portfolio

    (1)   The teaching portfolio is a file that is held by the department for each individual part-time faculty member. Items to be contained in the teaching portfolio for part-time faculty members are:

3359-20-06.1   2

    (a)   Current vitae

    (b)   Chair, mentor, or peer evaluations using documented expectations and evaluation methods standardized in the department or college

    (c)   Student evaluations using a standardized departmental form

    (d)   Course syllabus

    (e)   Other course information such as classroom assignments and tests

    (f)   Integration of innovative approaches to teaching such as:

        (i)   Computerized models

        (ii)   Lectures using integrated technology

        (iii)   Amount and quality of course material using the world wide web

        (iv)   Student projects using technology

    (g)   Participation in departmental workshops

  (2)   The responsibility for keeping the teaching portfolio up to date lies with the part-time faculty member.

(C)   Definition of relevant experience

  (1)   Relevant experience is work experience that is directly related to the teaching responsibility the part-time faculty member will have at the university of Akron. Examples of relevant experience include but are not limited to:

    (a)   Relevant work experience includes, but is not limited to:

        (i)   Teaching experience

        (ii)   Professional experience

3359-20-06.1   3

    (a) Clinical experience

    (b) Similar teaching experience at a university

    (c) Relevant special licensures or certificates through a recognized organizational body (local, state, or federal government or professional organization)

   (b) Record of activity in a relevant professional organization

(D) Excellence in teaching

  (1) Excellence in teaching is documented by the part-time faculty member's teaching portfolio. Any item in the teaching portfolio may indicate excellence in teaching; however, when documenting classroom performance, excellence is demonstrated by scores that are consistently above the department mean in the following areas:

    (a) Student evaluations

    (b) Peer evaluations

    (c) Supervisor evaluations

  (2) Additional items include, but are not limited to:

    (a) Relevant awards

    (b) Relevant commendations

    (c) Faculty development

      (i) Attendance at relevant workshops

      (ii) Relevant presentations

(E) Assignments and load ceilings for part-time faculty

  (1) Part-time faculty members may be assigned to more than one

3359-20-06.1   4

department.

    (a)   Salary grade structure shall be consistent throughout colleges. Appointments shall be made using the salary grade chart.

    (b)   The level of salary grade of the appointment may be determined independently by each department and college based upon approved guidelines as outlined in paragraph (I) of this rule.

(2)   Part-time faculty members perform teaching responsibilities necessitated by enrollment demand; all assignments are dependent on expertise, enrollment and need. The needs of the individual college/department are determined by the dean in conjunction with the senior vice president and provost.

(3)   In order to provide maximum flexibility for academic units, part-time faculty may teach up to twelve credit hours in any given semester (fall or spring).

    (a)   Compensation for the teaching of twelve credit hours in any given semester shall not constitute de facto full time employment.

    (b)   ~~While many part-time faculty may be reappointed from successive academic terms, all part-time faculty are employed on an at will basis.~~Part-time faculty are appointed for one academic term. A part-time faculty member does not have a reasonable expectation of reappointment for the next academic term unless he or she receives from the department chair, school director, or dean written notice of a teaching assignment for the next academic term.

    (c)   No more than twenty-one total credit hours shall be assigned to any part-time faculty member for any academic year. The academic year is defined as fall and spring semester.

(4)   Part time faculty shall be compensated for teaching no more than

3359-20-06.1   5

nine credit hours during the summer session.

(F)   Recommended privileges that shall be made available to part-time faculty within the constraints of departmental space and budgets.

    (1)   Faculty/peer mentor

    (2)   E-mail account

    (3)   Access to computer and internet connection with e-mail capabilities

    (4)   Access to telephone, voice mail and campus mailboxes

    (5)   Access to work space/office.

    (6)   Access to secretarial support

    (7)   Access to duplication services for coursework and examinations

    (8)   Full access to university libraries

    (9)   Opportunities for interaction with full-time faculty and information about departmental activities.

    (10) Opportunities for and ability to contribute to discussions of curriculum issues.

(G)   Recognition of part-time faculty commitment to programs across the institution is important. Demonstration of this recognition, within the constraints of departmental space and budgets, may include but is not limited to:

    (1)   Support for professional development

    (2)   Opportunity to request sections and teaching times

    (3)   Awards

    (4)   Including part-time faculty in professional opportunities

3359-20-06.1   6

(5)   The department may seek input from part-time faculty regarding curricular issues

(6)   Re-classification to higher salary grade if the specified criteria are met

(H)   Appointment contract periods, salary and grade levels

    (1)   Contract periods

        (a)   Up to twenty-one credit hours per academic year

        (b)   Nine credit hours during the fifteen week summer session

        (c)   Semester-to-semester contracts dependent on enrollment and need

    (2)   Appointment and salary grades (salaries of current part-time faculty will not be reduced as a result of this policy.)

        (a)   Assistant lecturer

            (i)   Salary range: no less than six hundred dollars per credit hour

            (ii)   Master's degree with relevant experience; or

            (iii)   Bachelor's degree with twenty discipline related graduate credit hours

        (b)   Associate lecturer

            (i)   Salary range: no less than seven hundred dollars per credit hour

            (ii)   Master's degree with sixty semester hours of university level teaching experience, documented excellence in teaching, and relevant experience; or

            (iii)   Master's degree with fifteen credit hours of discipline related post master's level coursework,

3359-20-06.1   7

        and relevant experience

(c)   Senior lecturer

    (i)   Salary range: no less than eight hundred dollars per credit hour

    (ii)   Relevant doctoral degree; or

    (iii)   Master's degree with one hundred semester hours of university level teaching experience, documented excellence in teaching, and relevant experience

(d)   Special lecturer

    (i)   Minimum of a bachelor's degree and/or related experience

    (ii)   Written justification and proof of a search for a qualified instructor with relevant credentials are required for the office of the senior vice-president and provost to approve the position

(3)   Salary ranges in all part time categories shall be reviewed annually by the planning and budget committee of the faculty senate.

(4)   Initial appointment shall be based upon credentials of the individual as they apply to the specific responsibilities and assignment at the university of Akron.

(a)   The highest degree attained is that degree directly related to the teaching responsibility the part-time faculty member will have at the university of Akron.

(b)   Relevant experience as defined in paragraph (C)(1) of this rule

(c)   The exact salary within the specified category is dependent on the credentials as determined by the department that the individual is assigned subject to the approval of the appropriate department chair, dean, and the office of the

3359-20-06.1   8

senior vice president and provost.

(d)   For both consistency across the institution and given the definition of part-time faculty in paragraph (A)(1) of this rule, the following shall not be considered for initial appointment:

(i)   Publishing record of the individual

(ii)   Service to the institution beyond what is stated in paragraphs (I)(4)(a) and (I)(4)(b) of this rule

(5)   Existing part-time faculty shall first be classified subject to the specific criteria for part-time faculty. Further considerations may be given for their efforts and service at the university of Akron. These considerations shall be based upon relevant work experience and teaching experience as follows:

(a)   Professional work experience as it relates to teaching assignment

(b)   Expertise in one's field

(c)   Professional development

(d)   Additional degree or certificate completion

(e)   Documented excellence in teaching

(I)   A change in grade for a part-time faculty member may be recommended by the department chair and considered by the appropriate dean and the provost once the part-time faculty member has obtained the minimum credentials necessary for the next grade level. Changes in grade and salary can be effective in either the fall or spring semester. These changes shall be based upon:

(1)   Excellence in teaching is documented in the individual's teaching portfolio. The following shall be used to evaluate classroom performance (See paragraph (B) of this rule for further information on teaching portfolios and paragraph (D) of this rule for further

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information on excellence in teaching):

    (a)   Student evaluations

    (b)   Peer evaluations

    (c)   Supervisor evaluations

    (d)   Innovation in teaching techniques and through the use of technology

(2)   Completion of the next relevant degree

(3)   A minimum of one hundred semester hours of university level teaching experience is needed for persons without the relevant doctoral degree to obtain a senior lecturer status. However, one hundred semester teaching hours does not guarantee the part-time faculty member the rank of senior lecturer in a de facto manner.

(4)   Part-time faculty have the right to appeal the classification level to the appropriate department chair. In the event the issue is not resolved, then the part-time faculty member may appeal the decision to the appropriate dean, and then to the office of the provost.

(J)   Items to be considered when determining merit recognition for part-time faculty. Each item in this section is to be taken as it applies to the teaching responsibilities of the individual at the university of Akron.

    (1)   Items to be considered for merit increases:

        (a)   The individual's teaching portfolio as defined in paragraph (B) of this rule

        (b)   Professional development specific to the course being taught

            (i)   Continuing course work toward a relevant degree

                (a)   Transcript required showing yearly progress

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(b)   Evidence of a plan of study provided

(c)   Course work within the last eighteen months

(ii)   Work toward an additional relevant certificate or licensure

(a)   Evidence of course work is needed within the last 18 months

(b)   Evidence of clinical work

(c)   Evidence of a professional plan of study

(d)   Evidence of relevant continuing work experience with increased responsibilities in area of expertise

(iii)   Continuing education units in relevant areas of instruction as required by professional field (verification of attendance required)

(iv)   Evidence of membership and active participation in professional organizations

(v)   Conference attendance related to the field of instruction such as the opportunity to meet a specific departmental need through conference attendance and/or attendance at professional meetings that are agreed upon in advance by the part-time faculty member and the department. The department may provide funds for travel and attendance when possible.

(2)   Items that are not to be considered for merit increases:

(a)   Publishing record

(b)   Service or committee work

(3)   Merit may include one or more of the following:

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        (a)   Reappointment

        (b)   Increase in compensation

        (c)   Support for professional development

(K)   Part-time faculty do not hold academic rank, and their grade designation is in no way related to the rank designations of full-time faculty.

(L)   The initial grade of a part-time faculty member is recommended by the department chair and approved by the dean of the college and the provost

(M)   If a part-time faculty member subsequently becomes a member of the full-time faculty, years of service as a part-time faculty member cannot be counted toward tenure or promotion.

(N)   Assignments for part-time teaching, day and evening, are made on the recommendation of the department chair with the approval of the dean of the college responsible for the course.

(O)   A completed application and acceptance agreement for part-time teaching at the university of Akron must be on file in the dean's office for each part-time faculty member. An application and acceptance agreement must also be completed with each change in grade designation.

(P)   Each semester the appropriate dean will notify each part-time faculty member in writing of specific class assignments

(Q)   Part-time group health insurance coverage benefit plan levels are the same as offered to full-time faculty and staff members. Premium costs for the coverage are paid entirely by the part-time faculty and staff members and will be the same as those charged to the university for full-time faculty and staff members.

        (1)   Eligibility criteria require that part-time employees be currently teaching/working at least one-half of a full-time equivalency during the semester for which coverage is requested, and the part-time faculty members must also have established a prior employment service relationship with the university for at least one of the three immediately preceding semesters or summer sessions.

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The prior employment service relationship requirement need not be at a level of at least one-half of a full-time equivalency.

(2)   The office of benefits administration manages the program and premium collection.

(R)   Additional considerations

(1)   Responsibilities which shall not be required of part-time faculty:

(a)   Conference attendance or presentations

(b)   Attendance at social functions whether on or off campus

(S)   Part-time faculty grievance procedures are set forth in rule 3359-23-02 of the Administrative Code and faculty manual.

Effective: May 23, 2013

Certification: _____
                        Ted A. Mallo
                        Secretary
                        Board of Trustees

Prom. Under: R.C. 111.15

Rule Amp: R.C. 3359.01

Statutory Auth: R.C. 3359.01

Prior Effective Dates: 9/16/96, 1/13/97, 9/28/97, 11/12/97, 8/6/01, 5/24/02, 12/21/02, 08/20/04, 11/5/04

APPENDIX H

3359-20-05.2 Curricular changes.

(A)   University-wide approval required: The following curriculum
         changes require university-wide approval, regardless of mode of delivery:

     (1)   Addition of courses.

     (2)   Deletion of courses.

     (3)   Changes in bulletin descriptions.

     (4)   Addition of degrees, majors, minors, tracks, certificates and
                 programs.

     (5)   Changes in degrees, majors, minors, tracks, certificates and
                 programs.

     (6)   Deletions of degrees, majors, minors, tracks, certificates and
                 programs.

     (7)   Proposals to change any university-wide curriculum requirements.

     (8)   Changes of general education requirements.

     (9)   Changes of mode of delivery of existing courses to any of the
                 following:

          (a)   Web-based course: 31-99 percent on-line instruction – any
                         class that meets less than 31 percent of the time in a
                         traditional classroom setting with remainder of the
                         instruction delivered on-line.

          (b)   On-line delivery: 100 percent on-line delivery – any class
                         that does not meet in a traditional classroom setting.

          (c)   A class taught synchronously on-line not using a distance
                         learning classroom.

(B)   Proposing a curriculum change.

     (1)   Each college shall have its own procedures for proposing

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curricular changes consistent with the requirements of this rule. These procedures shall be described on the college website or in a document that is available from the dean's office.

(2)   Curriculum change proposals shall originate within the academic unit that is to offer the course(s). Curriculum change proposals may be initiated only by regular faculty members in the academic unit.

    (a)   For purposes of this rule, "academic unit" means any group having a separate identity that participates in the offering of curricula. It includes academic departments, schools that do not have departments, colleges that do not have departments or schools, and institutes and centers that offer courses of academic study.

    (b)   When an interdisciplinary curriculum changes is proposed that involves more than one academic unit, one unit shall be designated as the originating unit, but each unit involved must approve the proposal before it is reviewed by the college(s).

(3)   Proposals may be submitted to the automated curriculum review system at any time.

(4)   When a proposal has been initiated, the office of academic affairs is responsible for determining whether it must be approved by the board of trustees, the Ohio board of regents, or the higher learning commission. The office of academic affairs shall inform the originator of the proposal of its determination.

(C)   College review: After a curriculum change proposal has been approved by the academic unit(s), the appropriate college review committee(s) shall review and approve or disapprove the proposal. The college review committee may request clarification of or changes to the proposal before it approves or disapproves it. A majority of the members of the college review committee shall be regular faculty members of the college who do not also hold administrative appointments.

(D)   Institutional review: A curriculum change proposal that has been approved by the college(s) shall be released by the authorized personnel of the college(s) for institutional review. Except in the case of a proposal to

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change only the mode of delivery of an existing course. Iinstitutional reviewing bodies include but are not limited to the university library, graduate school, institutional research, distance learning review committee (DLRC), general education advisory committee (GEAC), and university review committee (URC). In the case of a proposal to change only the mode of delivery of an existing course, only DLRC and the university library shall be included in the institutional review.

    (1)   Institutional review bodies may either accept the proposal as submitted or recommend that changes be made. Any approval or recommendation for change shall be recorded in the automated curriculum review system.

    (2)   If an institutional review body recommends changes to a proposal, the originator of the proposal may make such changes, subject to approval by the academic unit and college if required by college procedures. Any such changes shall be recorded in the automated curriculum review system.

    (3)   DLRC, GEAC, and URC shall be subcommittees of CRC.

        (a)   DLRC shall be responsible for reviewing curriculum changes proposals that include distance learning components and proposals to change the mode of delivery of existing courses.

        (b)   GEAC shall be responsible for reviewing curriculum change proposals that affect general education requirements.

        (c)   URC shall be responsible for reviewing curriculum change proposals from a comprehensive, university-wide perspective. This review shall consider, among other things, the appropriateness of the academic unit offering the course(s) or program(s) and the effect the proposal may have on academic units in other colleges.

(E)   University-wide review.

    (1)   Two weeks after the curriculum change proposal was released for institutional review, it shall be released for university-wide review, except in the case of a proposal to change only the mode of

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delivery of an existing course. Two weeks after its release for institutional review, a proposal to change only the mode of delivery of an existing course shall be released for review by the curriculum review committee (CRC) of the faculty senate.

(2)   During the two weeks after a proposal has been released for university-wide review, any regular faculty member of the university may object to the proposal. Any such objection shall be recorded in the automated curriculum review system.

(3)   Two weeks after a proposal has been released for university-wide review, it shall be reviewed by the curriculum review committee (CRC) of the faculty senate.

   (a)   The CRC shall consider any recommendations for changes that may have been made by institutional review bodies and any objections that may have been made by regular faculty members of the university.

   (b)   If there are any unresolved recommendations from institutional review bodies or objections made by regular faculty members of the university, the CRC shall invite the originator of the proposal and a representative of the institutional review body or bodies, or the objecting faculty member(s), as the case may be, to a meeting at which the invited parties shall be afforded an opportunity to express their views and provide information to the CRC.

   (c)   The CRC shall recommend to the faculty senate either that it approve or that it disapprove the proposed curriculum change. Each such recommendation shall be reported to the faculty senate at its next regular meeting.

   (d)   Any of the functions of the CRC except the making of a recommendation to the faculty senate may be delegated to a subcommittee of the CRC.

(4)   The faculty senate shall either approve or disapprove each curriculum change proposal reported by the CRC. Proposals that are approved by the faculty senate shall be forwarded to the office of academic affairs. The originator of proposals that have been disapproved by the faculty senate shall be informed of the

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disapproval.

(5)   The deadline periods specified above shall include only days the fall within the fall or spring semester, excluding university holidays and recesses.

(6)   The senior vice president and provost of his or her designee shall, within two weeks, approve or disapprove any curriculum change proposals forwarded to it by the faculty senate and shall inform the originator of the proposal and the faculty senate of his or her decision. If a proposal is disapproved, a statement of the reason(s) for the disapproval shall be included.

Replaces: 3359-20-05.2

Effective: June 30, 2011

Certification: _____
                       Ted A. Mallo, Secretary
                       Board of Trustees

Prom. Under: 111.15

Rule Amp.:   3359.01

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