

## **Apprenticeship and Job Training Program Wage Progression Schedule 2011-12**

### **Skilled Trades (HVAC, Carpenter, Plumbing, and Electrical and Maintenance Repair) Four (4) Year Apprenticeship Program & Four Year Job Training Program for Locksmith**

Starting Rate of Pay (current grade 5)	\$15.12
Completion of One Year of Training	\$16.60 Trades
Completion of Two Years of Training	\$17.65
Completion of Three Years of Training	\$18.93 Master
Completion of Four Years of Training	\$20.28 Certified Rate

### **Three Year Apprenticeship Program for Paint Shop**

Starting Rate of Pay (current grade 5)	\$15.12
Completion of One Year of Training	\$16.60 Trades
Completion of Two Years of Training	\$17.65 Master
Completion of Three Years of Training	\$18.93 Certified Rate

### **Two Year Training Program for Maintenance Repair Workers**

Starting Rate of Pay (current grade 5)	\$15.12
Completion of One Year of Training	\$16.60
Completion of Two Years of Training	\$17.65 Certified Rate

**Note: Two year program replaced by 4 year certified apprenticeship program in 2009.**

### **Training Program for Food Service Workers**

Starting Rate of Pay (current grade 1)	\$12.47
Completion of One Year of Training	\$13.06 Certified Rate (\$0.59)

### **Training Program for Cooks**

Starting Rate of Pay (current grade 3)	\$13.68
Completion of One Year of Training	\$14.38 Certified Rate (\$0.70)

### **Training Program for Building Services**

Starting Rate of Pay (current grade 2)	\$13.06
Completion of One Year of Training	\$13.68 Certified Rate (\$0.62)

Starting Rate of Pay (current grade 4)	\$14.38
Completion of One Year of Training	\$15.12 Certified Rate (\$0.74)

### **Training Program for Grounds**

Starting Rate of Pay (current grade 4)	\$14.38
Completion of One Year of Training	\$15.12 Certified Rate (\$0.74)

Starting Rate of Pay (current grade 5)	\$15.12
Completion of One Year of Training	\$15.92 Certified Rate (\$0.80)

Starting Rate of Pay (current grade 6)	\$15.92 Completion of One Year of Training
	\$16.60 Certified Rate (\$0.68)