

Apprenticeship and Job Training Program Wage Progression Schedule 2008-09

Skilled Trades (HVAC, Carpenter, Plumbing, and Electrical) Four (4) Year Apprenticeship Program

Starting Rate of Pay (current grade 5)	\$14.39
Completion of One Year of Training	\$15.80 Trades
Completion of Two Years of Training	\$16.80
Completion of Three Years of Training	\$18.02 Master
Completion of Four Years of Training	\$19.30 Certified Rate

Three Year Apprenticeship Program for Paint Shop Three Year Job Training Program for Locksmith

Starting Rate of Pay (current grade 5)	\$14.39
Completion of One Year of Training	\$15.80 Trades
Completion of Two Years of Training	\$16.80 Master
Completion of Three Years of Training	\$18.02 Certified Rate

Two Year Training Program for Maintenance Repair Workers

Starting Rate of Pay (current grade 5)	\$14.39
Completion of One Year of Training	\$15.80
Completion of Two Years of Training	\$16.80 Certified Rate

Training Program for Food Service Worker

Starting Rate of Pay (current grade 1)	\$11.87
Completion of One Year of Training	\$12.43 Certified Rate (\$0.56)

Training Program for Cooks

Starting Rate of Pay (current grade 3)	\$13.02
Completion of One Year of Training	\$13.69 Certified Rate (\$0.67)

Training Program for Building Services

Starting Rate of Pay (current grade 2)	\$12.43
Completion of One Year of Training	\$13.02 Certified Rate (\$0.59)

Starting Rate of Pay (current grade 4)	\$13.69
Completion of One Year of Training	\$14.39 Certified Rate (\$0.70)

Training Program for Grounds

Starting Rate of Pay (current grade 4)	\$13.69
Completion of One Year of Training	\$14.39 Certified Rate (\$0.70)

Starting Rate of Pay (current grade 5)	\$14.39
Completion of One Year of Training	\$15.16 Certified Rate (\$0.77)

Starting Rate of Pay (current grade 6)	\$15.16 Completion of One Year of Training
	\$15.80 Certified Rate (\$0.64)