

THE OFFICE OF ACADEMIC AFFAIRS, DIVISION OF STUDENT AFFAIRS
AND OFFICE OF INCLUSION & EQUITY



2015 Diversity Award
Criteria and Application Process

THE AWARD

The University of Akron recognizes the accomplishments of faculty and staff who contribute to a culturally diverse, inclusive and compassionate University community through exemplary leadership. Recipients should demonstrate a commitment to diversity and inclusion through recruitment and retention efforts, teaching, research, multi-cultural programming, cultural competency, or community outreach activities. The award will include an honorarium of \$1,500.

APPLICATION PROCESS

Individuals who are nominated by their department should collect, prepare, organize, and submit a portfolio containing the following materials to the Office of Academic Affairs, Buchtel Hall 102, by 4 pm on Monday, March 2, 2015. The materials should be contained in a 3-ring binder with labeled tabs for each of the requested sections.

1. A current and complete resume
2. Supporting material (no more than 20 pages, single-sided), that includes:
 - a. A letter of nomination from the dean, department chair, school director, or supervisor
 - b. A letter of application—no more than 4 pages in length—responding to the general criteria, highlighting applicant's level of engagement with **verified** impact on the University community related to diversity
 - c. Student/colleague/community member testimonials and letter of support—no more than 5, total—that focus on the applicant's engagement with students contributing to diversity
 - d. A complete list of activities or projects with which the nominee has been **substantially** involved
 - e. Other forms of **verifiable** evidence or artifacts collected within the past three years which support the application such as evidence of campus and community involvement, student mentoring, leadership on division- or university-wide committees

GENERAL CRITERIA

Excellence in diversity can take many forms. Those submitting materials may want to consider the following perspectives:

Individuals must have demonstrated diversity leadership in one or more of the following areas:

- **Activities** to recruit, retain, and professionally develop individuals who increase the diversity of the faculty or staff
- **Dedication** to students' academic success and engagement in the campus community
- **Activities** to create leadership teams that promote a diverse and inclusive culture
- **Sponsorship** or active promotion of programs or initiatives in the area of diversity and inclusion
- **Collaboration** with campus or community groups in the creation and implementation of programs, initiatives, or projects in the area of diversity and inclusion
- **Commitment** to helping UA students discover and achieve their individual educational goals

Submit Nominations by Monday, March 2, 2015 to: Diversity Award Committee,

Office of Academic Affairs, attention Laurel Rooks