

## Call for Applicants for the Academic Leadership Forum 2008

Applications for 08-09 participants in the Academic Leadership Forum (ALF) are welcomed! We encourage individuals to nominate University of Akron faculty, administrators and contract professionals to participate in the next class of ALF. **Self nominations are welcomed!**

### Overview:

The primary goal of ALF is to introduce selected individuals to leadership experiences so that they can build on their professional skills and ultimately be better prepared for assuming increased leadership roles for the University of Akron. The Academic Leadership Forum program will be conducted from September through May; one program per month will be held. The time for the meetings will be from 7:30-10:30 a.m. on Thursday mornings. Readings and other assignments are given so that participants can prepare for the topics which will be covered during the sessions. Some of the programs will be presented by individuals in leadership positions at the University, while others may be given by guest experts in a particular field. A book will be selected for summer reading.

The selection rubric for applications of the 2008 Academic Leadership Forum has three parts: the criteria, a nominal rating scale, and a letter of recommendation. Each is described below. A copy of the applicant's resume should be submitted as part of the application packet.

### Criteria:

1. **Experience:** credentials, professional experience, current role, and probability of future leadership roles
2. **Goals:** what the applicant hopes to gain from the experience; relevance to the purposes/intent of the program
3. **Benefit:** potential impact on University if applicant participated and his/her likely contributions to group learning

### Nominal Rating Scale:

- A. **Exceptional** – All three areas rated as positive and the applicant gave thoughtful responses
- B. **Good** – strong in two of the three areas OR strong in all three but there was an appearance of cursory preparation of the application with little evidence of thoughtful consideration of the questions
- C. **Fair** – strong in only one of the areas listed above along with a very superficial presentation of the application
- D. **Not recommended** – weak in all areas

### Letter of Recommendation:

Applicants are asked to submit a letter of recommendation from their **immediate supervisor or college dean** indicating support for participation in the Academic Leadership Forum.

Process:

If you would like to be considered for this opportunity to sharpen your leadership skills, complete the application form below, obtain a letter of recommendation from your immediate supervisor or college dean and submit with a current copy of your resume. Applications should be received by **Monday, May 12th**, so that selection decisions can be made in a timely manner. All applications should be submitted to the attention of Cynthia Capers, Coordinator of Academic Leadership Initiatives, The Institute of Teaching and Learning, Leigh Hall 4<sup>th</sup> Floor, Zip-6236.

A selection committee comprised of faculty for the Academic Leadership Forum will evaluate each application. Through group discussion applicants will be reviewed according to the criteria and rating scale above. Those showing the greatest potential for leadership and contribution to the goals of the institution will be recommended to the Provost for inclusion in the 2008 Class for Academic Leadership Forum. The Provost will conduct another review and gather additional information as needed to finalize the list of participants. All applicants will be notified about the decision for participation during the first summer session.

The best investment a University can make is in its people. The Academic Leadership Forum will be an opportunity for you to get to know other leaders on campus while sharpening your skills and considering issues relevant to your role as leader. We hope you will want to take advantage of this opportunity and look forward to reading your application! Should you have questions, please let contact Cynthia Capers, Coordinator of Academic Leadership Initiatives at [capers@uakron.edu](mailto:capers@uakron.edu).

## Academic Leadership Forum Application

Name:

Position:

Year began working at UA:

Zip+4:

Day Phone:

email:

Evening Phone:

- A. Please attach a copy of your current resume.
- B. Include a letter of recommendation from your supervisor or college dean.
- C. Respond to the following questions:
  1. What are the two most important leadership challenges you face in your current position?
  2. Indicate why you would like to participate in the 08-09 Academic Leadership Forum?
  3. What contributions would you bring to this leadership experience?

Please return by Monday, May 12th to The Institute of Teaching and Learning,  
Zip+6236