

**3359-25-20 Pay ranges.**

- (A) As provided for under section 3345.31 of the Revised Code, the university shall, through the office of human resources, set the pay ranges for each grade in the classification plan and publish or make available the pay range table at least once each year. See Appendix A and Appendix B.
- (B) The office of human resources will assign a pay range to all new or revised classifications.

Replaces: 3359-25-20

Effective: 01/31/2015

Certification:

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Ted A. Mallo  
Secretary  
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359

Rule Amplifies: 3359

Prior Effective Dates: 04/15/00, 06/21/01, 01/17/03, 08/24/08

APPENDIX A  
The University of Akron  
**Contract Professional and Non-Bargaining Unit Staff Salary Schedule**  
**as of JANUARY 1, 2006**

GRADE	Minimum			1st Quartile			Market Point			3rd Quartile			Maximum		
	Hourly	Bi-wkly	Annual	Hourly	Bi-wkly	Annual	Hourly	Bi-wkly	Annual	Hourly	Bi-wkly	Annual	Hourly	Bi-wkly	Annual
<b>127</b>	34.89	2,791.20	72,571	49.27	3,941.60	102,481	63.65	5,092.00	132,392	80.00	6,400.00	166,400	96.34	7,707.20	200,387
<b>126</b>	31.70	2,536.00	65,936	38.03	3,042.40	79,102	44.36	3,548.80	92,268	52.07	4,165.60	108,305	59.77	4,781.60	124,321
<b>125</b>	28.50	2,280.00	59,280	34.06	2,724.80	70,844	39.61	3,168.80	82,388	46.40	3,712.00	96,512	53.18	4,254.40	110,614
<b>124</b>	25.68	2,054.40	53,414	30.57	2,445.60	63,585	35.45	2,836.00	73,736	41.44	3,315.20	86,195	47.42	3,793.60	98,633
<b>123</b>	23.20	1,856.00	48,256	27.51	2,200.80	57,220	31.81	2,544.80	66,164	37.10	2,968.00	77,168	42.39	3,391.20	88,171
<b>122</b>	21.02	1,681.60	43,721	24.82	1,985.60	51,625	28.62	2,289.60	59,529	33.30	2,664.00	69,264	37.98	3,038.40	78,998
<b>121</b>	19.08	1,526.40	39,686	22.44	1,795.20	46,675	25.80	2,064.00	53,664	29.96	2,396.80	62,316	34.11	2,728.80	70,948
<b>120</b>	17.37	1,389.60	36,129	20.35	1,628.00	42,328	23.32	1,865.60	48,505	27.02	2,161.60	56,201	30.71	2,456.80	63,876
<b>119</b>	15.86	1,268.80	32,988	18.50	1,480.00	38,480	21.14	1,691.20	43,971	24.43	1,954.40	50,814	27.72	2,217.60	57,657
<b>118</b>	14.51	1,160.80	30,180	16.86	1,348.80	35,068	19.20	1,536.00	39,936	22.14	1,771.20	46,051	25.07	2,005.60	52,145
<b>117</b>	13.31	1,064.80	27,684	15.40	1,232.00	32,032	17.48	1,398.40	36,358	20.11	1,608.80	41,828	22.74	1,819.20	47,299
<b>116</b>	12.23	978.40	25,438	14.09	1,127.20	29,307	15.95	1,276.00	33,176	18.31	1,464.80	38,084	20.66	1,652.80	42,972
<b>115</b>	11.28	902.40	23,462	12.94	1,035.20	26,915	14.60	1,168.00	30,368	16.72	1,337.60	34,777	18.83	1,506.40	39,166
<b>114</b>	10.43	834.40	21,694	11.92	953.60	24,793	13.40	1,072.00	27,872	15.30	1,224.00	31,824	17.20	1,376.00	35,776
<b>113</b>	9.66	772.80	20,092	10.99	879.20	22,859	12.32	985.60	25,625	14.03	1,122.40	29,182	15.74	1,259.20	32,739
<b>112</b>	8.97	717.60	18,657	10.17	813.60	21,153	11.36	908.80	23,628	12.91	1,032.80	26,852	14.46	1,156.80	30,076
<b>111</b>	8.36	668.80	17,388	9.44	755.20	19,635	10.51	840.80	21,860	11.91	952.80	24,772	13.30	1,064.00	27,664
<b>110</b>	7.81	624.80	16,244	8.77	701.60	18,241	9.73	778.40	20,238	11.00	880.00	22,880	12.26	980.80	25,500

APPENDIX B  
The University of Akron  
Information Services Salary Schedule  
as of January 1, 2006

GRADE	Minimum			1st Quartile			Market Point			3rd Quartile			Maximum		
	Hourly	Bi-wkly	Annual	Hourly	Bi-wkly	Annual	Hourly	Bi-wkly	Annual	Hourly	Bi-wkly	Annual	Hourly	Bi-wkly	Annual
227	38.36	3,068.80	79,788	54.18	4,334.40	112,694	69.99	5,599.20	145,579	87.97	7,037.60	182,977	105.94	8,475.20	220,355
226	34.85	2,788.00	72,488	41.82	3,345.60	86,985	48.78	3,902.40	101,462	57.26	4,580.80	119,100	65.73	5,258.40	136,718
225	31.33	2,506.40	65,166	37.44	2,995.20	77,875	43.55	3,484.00	90,584	51.01	4,080.80	106,100	58.47	4,677.60	121,617
224	28.23	2,258.40	58,718	33.61	2,688.80	69,908	38.98	3,118.40	81,078	45.57	3,645.60	94,785	52.15	4,172.00	108,472
223	25.51	2,040.80	53,060	30.25	2,420.00	62,920	34.98	2,798.40	72,758	40.80	3,264.00	84,864	46.61	3,728.80	96,948
222	23.10	1,848.00	48,048	27.28	2,182.40	56,742	31.45	2,516.00	65,416	36.60	2,928.00	76,128	41.75	3,340.00	86,840
221	20.98	1,678.40	43,638	24.67	1,973.60	51,313	28.36	2,268.80	58,988	32.93	2,634.40	68,494	37.50	3,000.00	78,000
220	19.09	1,527.20	39,707	22.36	1,788.80	46,508	25.63	2,050.40	53,310	29.70	2,376.00	61,776	33.76	2,700.80	70,220
219	17.42	1,393.60	36,233	20.33	1,626.40	42,286	23.23	1,858.40	48,318	26.85	2,148.00	55,848	30.47	2,437.60	63,377
218	15.94	1,275.20	33,155	18.52	1,481.60	38,521	21.09	1,687.20	43,867	24.32	1,945.60	50,585	27.55	2,204.00	57,304
217	14.62	1,169.60	30,409	16.92	1,353.60	35,193	19.21	1,536.80	39,956	22.10	1,768.00	45,968	24.98	1,998.40	51,958
216	13.44	1,075.20	27,955	15.49	1,239.20	32,219	17.54	1,403.20	36,483	20.13	1,610.40	41,870	22.72	1,817.60	47,257
215	12.38	990.40	25,750	14.21	1,136.80	29,556	16.04	1,283.20	33,363	18.37	1,469.60	38,209	20.69	1,655.20	43,035
214	11.45	916.00	23,816	13.09	1,047.20	27,227	14.72	1,177.60	30,617	16.81	1,344.80	34,964	18.90	1,512.00	39,312
213	10.61	848.80	22,068	12.08	966.40	25,126	13.54	1,083.20	28,163	15.42	1,233.60	32,073	17.30	1,384.00	35,984
212	9.85	788.00	20,488	11.17	893.60	23,233	12.48	998.40	25,958	14.18	1,134.40	29,494	15.88	1,270.40	33,030
211	9.18	734.40	19,094	10.36	828.80	21,548	11.54	923.20	24,003	13.08	1,046.40	27,206	14.61	1,168.80	30,388
210	8.57	685.60	17,825	9.63	770.40	20,030	10.69	855.20	22,235	12.09	967.20	25,147	13.48	1,078.40	28,038