

3359-11-06 Part-time employment for full-time non-teaching personnel who retire.

- (A) A full-time employee without faculty rank (or an administrator with faculty rank who is not returning to teaching) who retires under the existing regulations of an Ohio retirement system may, upon mutual agreement with the university, enter into an agreement to be employed on a part-time basis after such retirement.
- (B) Such an agreement will state:
- (1) The number of years, up to five years, that a retired person may be employed. Any extension beyond the five-year period will be on a year-by-year basis at the discretion of the university.
 - (2) The maximum number of hours or days which the retired individual will be employed shall not exceed the number allowed for a person retired under the rules of the particular Ohio retirement system.
 - (3) That the assignment of the hours or days and responsibilities is solely at the discretion of the university and that the retired individual will normally work the assigned hours or days in the fall and/or spring semester of the academic year.
 - (4) That the retired person must work in consecutive academic years. If for any reason the retired person does not choose to be employed during the term of the agreement, the agreement will end.
 - (5) That a retired person selecting the option of part-time employment will not be eligible to return to full-time assignment.
 - (6) That the initial salary paid for such part-time employment will be based on the number of hours worked, will be prorated at the summer session rate of full-time teaching faculty and will be based on the final contract salary of the retiree.
 - (7) That the retiree's rate may be increased annually. The basis for such an increase will be merit evaluation.
 - (8) That the retiree employed on a part-time basis will retain those fringe benefits awarded to retired full-time personnel which have not been assumed by the appropriate Ohio retirement system.

Effective: August 18, 1996

Certification: _____

Secretary
Board of Trustees

Prom. Under:

111.15

Rule Amp.:

Ch. 3359