Spring 2017
Public Administration and Urban Studies
Graduate Schedule of Classes

3980:512-801  National Urban Policy
Julia Beckett   Thurs   6:40 – 9:10 p.m.
Major federal policies that relate to urban problems examined in regard to policy-making processes, implementation and impact.

3980:516-601  Personnel Management in Public Sector
Raymond Cox  ON-LINE  World Wide Web
Fundamental issues and principles of public sector personnel administration, including recruitment, selection, training, motivation, supervision, evaluation, labor relations and affirmative action.

3980:517-801  Leadership & Decision-Making
Ramona Ortega-Liston  Wed  6:40 – 9:10 p.m.
Examines the context of public organizational management including relevant organizational theories, strategic management and planning and public sector leadership.

3980:527-801  Cultural Competence in the Public Sector
Claudia Coleman  Tues  6:40 – 9:10 p.m.
In this course students will learn how to effectively communicate with culturally diverse individuals and learn about various social stratification systems.

3980:543-601  Intro to Public Policy
Eunju Rho  ON-LINE  World Wide Web
Considers how public managers need to understand models of public policy formulation. Covers major policy issues and the analysis of policy implementation and policy impacts.

3980:562-801  Fundraising & Resource Management
Claudia Coleman  Wed  6:40 – 9:10 p.m.
Examines alternative methods of fundraising and unique resource management challenges and opportunities of non-profit organizations.

3980:600-801  Basic Quantitative Research
Namkyung Oh  Wed  6:40 – 9:10 p.m.
Examines basic framework of social science research methodologies and basic complementary statistical techniques, including probability and sampling.

3980:601-801  Advanced Research & Statistical Methods
Francois Doamekpor  Mon  6:40 – 9:10 p.m.
Examines basic framework of social science research methodologies and basic complementary statistical techniques, including probability and sampling.
3980:605-001  **Orientation to the Master of Public Administration**  
Raymond Cox  
Pre-requisite: Admission to the MPA program. Co-requisite: Take during the first semester in the MPA program. This orientation to the MPA program provides information and strategies for new students regarding classes, advising and career opportunities.

3980:606-800  **Foundations of Urban Public Administration**  
Claudia Coleman  
Thurs 6:40 – 9:10 p.m.  
Introduces theory and principles of public administration and policy. Considers local government management practices, along with policy issues and problems arising in urban settings.

3980:610-801  **Legal Foundations of Public Administration**  
Julia Beckett  
Mon 6:40 – 9:10 p.m.  
Introduction to the legal foundations and context of public administration, including the interaction of the course, public organizations, public administration and the public.

3980:614-801  **Ethics and Public Service**  
Ramona Ortega-Liston  
Mon 6:40 – 9:10 p.m.  
Examination of the ethical problems and implications of decisions and policies made by those whose actions affect the public and public policy.

3980:615-800  **Public Organization Theory**  
Raymond Cox  
ON-LINE  
World Wide Web  
Examines the development of public organizational theory and the current status of theoretical developments in the field of public administration.

3980:642:800  **Public Budgeting**  
Francois Doamekpor  
Thurs 6:40 – 9:10 p.m.  
Current professional practice and theoretical issues in public budgeting and management of capital and operating budgets.

3980:680-001  **ST: Entrepreneurship & Mgmt**  
Raymond Cox  
Mon 3:40 – 6:10 p.m.  
Innovation and creativity are attributes we mistakenly associate with certain types of private organizations. However, entrepreneurship is not so much an attribute that exists only in one sector (or one person), but rather is a way of thinking about how organizations do and should work. While management in an organization can be so narrowly defined as to exclude innovation, creativity, and mission-driven actions the notion of entrepreneurship must include those attributes. This course will explore entrepreneurship as a way of thinking and acting not as the product of one type of organization. People in public or non-profit organizations no less than in the private sector need to understand the principles and practices that we label as entrepreneurship.
This course examines the past, present, and future role of women in politics. Although this course will focus directly upon the study of women in politics, some attention will be given to matters related to political office. This includes activities and institutions relevant to, but not separate from, government itself. At the end of the semester, students will have developed an enhanced understanding of the contributions and representation by women in the United States political system, at the municipal (city), state, national, and international levels.

Selected topics in specific areas of urban planning, in various developmental processes of cities, or in various urban policy and administrative issues.

Pre-requisite: Completed core or concurrent enrollment in core courses. 30 credit hours in program. Synthesizing experience at end of the MPA program where key program concepts are integrated and applied to contemporary issues.