

**SUZETTE L. SPEIGHT, Ph.D.**

Department of Psychology  
Room 360, Arts & Sciences  
University of Akron  
Akron OH 44325-4301  
330-972-7956 office 330-972- 5174 fax  
slspeig@uakron.edu

**EDUCATIONAL AND PROFESSIONAL BACKGROUND**

Ph.D. Counseling Psychology 1990	The Ohio State University, Columbus, OH
Lecturer 1989-1991	Department of Psychology, Ohio State University Columbus, OH
Assistant Professor 1991 - 1997	Department of Counseling Psychology, School of Education, Loyola University Chicago, Chicago, IL
Licensed Clinical Psychologist Licensed Psychologist	State of Illinois since 10/1993 # 071 – 004757 State of Ohio since 12/2010 #6729
Coordinator of Clinical Training 1996 – 2003	Doctoral program in counseling psychology and masters programs in counseling, Department of Leadership, Foundations & Counseling Psychology, Loyola University Chicago
Associate Professor 1997 – 2008	Counseling Psychology, School of Education Loyola University Chicago
Graduate Program Director (DCT) 2006 – 2008	Counseling Psychology, Community & School Counseling School of Education, Loyola University Chicago
Assistant Professor 2008- 2012	Department of Psychology, University of Akron, Akron, OH
Associate Professor 2012 - present	Department of Psychology, University of Akron, Akron, OH
Co-Director of Training 2011 – present	Collaborative Program in Counseling Psychology, Department of Psychology, University of Akron, Akron, OH

**PROFESSIONAL AFFILIATIONS**

American Psychological Association  
Division 17 (Counseling)  
Awards Committee Member, 2009 - 2011  
Convention Program Committee Member, 1995 – 1998, 2003 – 2006

Section on Racial/Ethnic Diversity, Treasurer, 2006 – 2009  
2008 Convention: Tri-chair, Local Arrangements Committee

Division 45 (Society for Psychological Study of Ethnic Minority Issues)

Association of Black Psychologists

Vice President, Cleveland Area Chapter, 2009 -  
Board of Directors, Chicago Chapter, 1993 - 1996, 1998 - 2006  
President, Chicago Chapter, 1994  
National Convention Committee, 1996

### **COURSES TAUGHT**

Advanced and Beginning Practicum (graduate)  
Counseling Skills (graduate)  
Cross Cultural Psychology (undergraduate)  
Ethical and Legal Issues in Counseling Psychology (graduate)  
Ethical and Professional Issues in Counseling (graduate)  
Introduction to Counseling Psychology (undergraduate)  
Identity and Pluralism (undergraduate)  
Multicultural Counseling (graduate)  
Psychology of Personal and Academic Effectiveness (undergraduate)  
Psychology of Oppression and Liberation (graduate)  
Thematic Approach to Multicultural Counseling (graduate)

### **RESEARCH INTERESTS**

African centered psychology  
Black women and mental health  
Identity development  
Internalized oppression and development of critical consciousness  
Multicultural education and training  
Process and outcome issues in multicultural counseling  
Suicide and African Americans  
Culturally specific treatment approaches

### **SCHOOL AND UNIVERSITY SERVICE**

*Loyola University Chicago, School of Education-Level*  
Committee on Multicultural Education (1991 - 1996)  
School of Education Academic Council (1997 - 2007)  
Governance committee (2000)  
Vice president (2000- 2002)  
School of Education Faculty Development Committee Chair (2005- 2006)  
School of Education Promotion and Tenure Committee (1997 - 2000)  
School of Education, Faculty International Work Group (1998 - 1999).  
Bilingual Student Service Certification Committee (1999)  
Higher Education Search Committee (2002)  
Bilingual Faculty Search Committee (2004)  
Higher Education Search Committee (2006, 2007)  
Master of Ceremony, Commencement (2005, 2006, 2007)  
School Psychology Search Committee (2007)

*Loyola University Chicago, University-Level*

Graduate School Committee on Minority Recruitment and Retention (1991 - 1995)  
 Freshman Experience Task Force, 1994  
 Loyola 2000 Academic Proposal Committee (1999)  
 Graduate Fellowships Committee (2001- 2006)  
 Lakeside Research Committee (2001 – 2002)  
 Strategic Agenda Coordinating Council (2002 – 2003)  
 Center for Faculty Development Advisory Board (2003 – 2005)  
 Center for Faculty Development, Faculty Mentor (2005/2006- 2006/2007)  
 Black World Studies Committee (2004 – 2007)  
 Graduate Council, Graduate School (2006 – 2008)  
 Chair, Awards Committee (2006 – 2008)  
 LUC Delegate, “Commitment to Justice in Jesuit Higher Education” John Carroll University, October 2005  
 LUC Delegate, “Heartland Delta V: Learning from Each Other” John Carroll University, May 2007

*University of Akron University-Level*

McNair Scholar Mentor (2012- present)

*University of Akron, Department –Level*

Search Committee Chair (2011- present)  
 Academic Policies Committee (2008 – present)  
 By Laws Committee (2009 – present)

*University of Akron, Collaborative Program in Counseling Psychology-Level*

Co-Director of Clinical Training (2011- present)  
 Admissions Committee (2008 – 2011)  
 Curriculum and Practicum Committees  
 Great Lakes Conference, Co-Chair (2010)  
 Psychology Department Visit Day (Fall, 2010)

**PROFESSIONAL SERVICE**

Ad Hoc Reviewer: *Journal of Clinical and Consulting Psychology*  
*Journal of Counseling Psychology*  
*Journal of Mental Health Counseling*  
 Peacock Publishers  
 Sage Publishers  
 Oxford University Press

Editorial Board, *The Counseling Psychologist* 1998 - 2000, 2005 - 2007  
 Editorial Board, *Journal of Black Psychology* 1999 - 2000, 2004 - present  
 National Health Service Corps Ambassador 2003 – 2008

**AWARDS, HONORS, GRANTS**

Friends of the University Library	\$500 Grant for Library Collections	May 2010
Faculty Research Committee	\$10,000 Summer Research Fellowship University of Akron	June 2011

American Psychological Association

Fellow, Division 17

October 2012

**PUBLICATIONS**

- Myers, L. J., Stokes, D. R., & Speight, S. L. (1989). Physiological responses to anxiety and stress: Reactions to oppression, galvanic skin potential and heart rate. *Journal of Black Studies, 20*, 80-96.
- Myers, L. J., Speight, S. L., Highlen, P. S., Cox, C. I., Reynolds, A., Adams, E., Hanley, C. P. (1991). Identity development and world view: Toward an optimal conceptualization. *Journal of Counseling & Development, 70*, 54-63.
- Speight, S. L. (1991). The fourth one's a charm. [Review of *The Skilled Helper*, 4th Edition]. *Contemporary Psychology, 36*, 721-722.
- Speight, S. L., Myers, L. J., Cox, C. I., & Highlen, P. S. (1991). A redefinition of multicultural counseling. *Journal of Counseling & Development, 70*, 29-36.
- Myers, L. J., Haggins, K., & Speight, S. L. (1994). Optimal theory and career assessment: Toward and inclusive, global perspective. *Journal of Career Assessment, 2*, 289-304.
- Myers, L. J., & Speight, S. L. (1994). Optimal theory and the psychology of human diversity. In E. J. Trickett, R. J. Watts and Birman, D. (Eds). *Human diversity: Perspectives on people in context*. San Francisco: Jossey Bass.
- Speight, S. L., Thomas, A. J., Kennel, R. G., & Anderson, M. E. (1995). Operationalizing multicultural training in doctoral programs and internships. *Professional Psychology: Research and Practice, 26*, 401-406.
- Speight, S. L., Vera, E. M., & Derrickson, K. (1996). Racial self-designation, racial identity, and self-esteem revisited. *Journal of Black Psychology, 22*, 37-52.
- Vera, E. M., Speight, S. L. (1996). Promises, promises... *The Counseling Psychologist, 24*, 760-762.
- Speight, S. L., & Vera, E. M. (1997). Similarity and difference in multicultural counseling: Considering the Attraction and Repulsion hypotheses. *The Counseling Psychologist, 25*, 280-298.
- McCurtis, K., Speight, S. L., & Thomas, A. J. (1997). An investigation of racial identity, self-esteem, and academic achievement with African American high school students. *Journal of Black Psychology, 23*, 344-357.
- Thomas, A. J., & Speight, S. L. (1999). Racial identity and racial socialization attitudes of African American parents. *Journal of Black Psychology, 25*, 152-170.
- Vera, E. M., & Speight, S. L. (1999). Clients' perceptions and evaluations of similarities to and differences from their counselors. *Journal of Counseling Psychology, 46*, 277-283.
- Vera, E. M., & Speight, S. L. (2003). Multicultural competence, social justice and counseling psychology: Expanding our roles. *The Counseling Psychologist, 31*, 253-272.
- Myers, L. J., Young, A., Obasi, E., & Speight, S. L. (2003). Recommendations for the treatment of African Descent Populations. In *Psychological treatment of ethnic minority populations*. Washington, DC: Association of Black Psychologists.
- Speight, S. L., & Vera, E. M. (2004). Social justice: Ready, or not? *The Counseling Psychologist, 32(1)*, 109-118.

- Thomas, A. J., Speight, S. L., & Witherspoon, K. M. (2004). Internalized oppression among Black women. (pp.113-132 In J. Chin *The psychology of prejudice and discrimination: Bias based on gender and sexual orientation, Vol. 3*. Westport, CT: Praeger Publishers/Greenwood Publishing.
- Witherspoon, K. M., Thomas, A. J., & Speight, S. L. (2004). Toward the development of the Stereotypic Roles for African American Women Scale. *Journal of Black Psychology, 30*(3), 426-442.
- Vera, E. M., Shin, R., Montgomery, G., Mildner, C., & Speight, S.L. (2004). Conflict resolution styles, self-efficacy, self-control, and future orientation in urban adolescents. *Professional School Counseling, 8*,73-79.
- Speight, S. L., & Vera, E. M. (2005). A four year analysis of counseling center clients' expressed preferences for counselor characteristics. *Journal of College Student Psychotherapy, 19*(3), 55-68
- Priester, P. E., Azen, R. Speight, S. L. , & Vera, E. M. (2007). The impact of counselor recovery status similarity on perceptions of attractiveness with members of Alcoholics Anonymous: An exception to the Repulsion Hypothesis. *Rehabilitation Counseling Bulletin 51* (1),14-20.
- Speight, S. L. (2007). Internalized racism: One more piece of the puzzle. *The Counseling Psychologist, 35*(1), 126-134.
- Vera, E. M., & Speight, S. L. (2007). Advocacy, outreach, and prevention: Integrating social action roles into professional training. In E. Aldarondo (Ed.) *Advancing social justice through clinical practice*. (pp. 373-389). Mahwah, NJ: Lawrence Erlbaum Associates Publishers.
- Sammons, C. C., & Speight, S. L. (2008). A qualitative investigation of changes in graduate students associated with multicultural counseling classes. *The Counseling Psychologist, 36*(6), 814-838.
- Speight, S. L., & Vera, E. M. (2008). Social justice and counseling psychology: A challenge to the specialty (pg. 54-67). In S. D. Brown & R. Lent (Ed.). *The Handbook of Counseling Psychology (4<sup>th</sup> Edition)*. Hoboken, NJ: John Wiley.
- Speight, S. L., Blackmon, S. M. Odugu, D., & Steele, J. C. (2008). Conceptualizing mental health for African Americans (pg. 363-374).. In H. Neville, B. M. Tynes, & S. Utsey (Eds.). *The Handbook of African American Psychology*.
- Thomas, A. J., Speight, S. L., & Witherspoon, K. M. (2008) Gendered racism, psychological symptoms, and coping styles of African American women. *Cultural Diversity & Ethnic Minority Psychology, 14*(4), 307- 314.
- Witherspoon, K.M., Speight, S.L., & Thomas, A. (2008). Racial identity attitudes, school achievement, and academic self-efficacy among African American high school students. In J.U. Ogbu (Ed.) *Minority Status, oppositional culture, and schooling*. New York: Routledge.
- Speight, S. L., & Vera, E. M. (2009). The challenge of social justice for school psychology. *Journal of Educational and Psychological Consultation, 19*(1), 82-92.
- Witherspoon, K. M., & Speight, S. L. (2009) An exploration of African American's interests and self efficacy beliefs in traditional and nontraditional careers. *Journal of Black Studies, 39*, 888-904.
- Munin, A., & Speight, S. L. (2010). Ally development of college students. *Equity and Excellence in Education, 43*(2), 249-262.
- Myers, L. J., & Speight, S. L. (2010). Reframing mental health and psychological well-being among persons of African descent: Africana/Black Psychology meeting the challenges of fractured social and cultural realities. *Journal of Pan-African Studies, 3*(8), 66-79.

- Thomas, A. J., Speight, S. L., & Witherspoon, K.M. (2010). Racial socialization, racial identity, and race-related stress of African American parents. *The Family Journal, 18* (4), 407-412.
- Obasi, E.M., Speight, S. L., Rowe, D. T., Clark, L., & Turner-Essel, L. (2012). The Association of Black Psychologists: An organization dedicated toward social justice. *The Counseling Psychologist, 40*(5),710-722.
- Speight, S. L. (2012). An exploration of boundaries and solidarity in counseling relationships. *The Counseling Psychologist, 40*(1), 133-157.
- Speight, S. L., Isom, D. A., & Thomas, A. J. (2012). From Hottentot to Superwoman: Issues of identity and mental health for African American women (pp. 115-130). In C. Z. Enns, & E. N. Williams (Eds.). *The Handbook of Feminist Multicultural Counseling Psychology*. Oxford University Press.
- Thomas, A. J., Speight, S. L., Barrie, R., & Turner-Essel, L. (2013). Promoting positive identity development of or African American girls (pp. 364-373). . In E. M. Vera (Ed.) *The Handbook of Prevention in Counseling Psychology*. Oxford University Press.
- Bronder, E. C., Speight, S. L., Witherspoon, K. M., & Thomas, A. J. (2013). John Henryism, depression, and social support in African American women. *Journal of Black Psychology*.
- Goode-Cross, D. T., & Speight, S. L. (In press). But some of the therapists are Black. In M. Miville, & A. Ferguson, *The Handbook of Race, Ethnicity, and Gender in Psychology*. Oxford University Press.

#### **REPORTS UNDER REVIEW**

- Blackmon, S., & Speight, S. L. Rationalizing injustice: System justification and its association to training physicians' ethnocultural empathy.

#### **REPORTS IN PREPARATION**

- Speight, S.L., Bronder, E. C., Banyasz, A., Kadeba, M., & Libelo, A. Just world beliefs, optimism, ethnic identity, and colorblind attitudes.
- Speight, S. L., Bronder, E. C., & Turner-Essel, L.. Just world beliefs among African American and White college students.
- Walker, R., & Speight, S. L White college students' experiences of racial socialization.
- Weathersby, D, Speight, S. L., Witherspoon, K. M, & Thomas, A. J. Quality of life of Black women: A cluster analysis of race-related stress, racial identity, and coping style

#### **PROFESSIONAL PRESENTATIONS (1997 - present)**

- Vera, E. M., London, L., & Speight, S. L. (1997). *Community psychology approaches to multiculturalism*. Paper presented at the annual Teachers College Winter Roundtable on Cross-cultural Psychology and Education.

- Vera, E. M., Speight, S. L., London, L. H. (1998). *Designing school-based violence prevention programs: university-community partnerships*. Workshop presented at the annual Teachers College Winter Roundtable on Cross-cultural Psychology and Education.
- Priester, P. E., Speight, S.L., & Vera, E. M. (1998). *Alcoholism recovery status of clinicians: The impact on client perceptions*. Poster presented at American Counseling Association World Conference, Indianapolis, IN.
- Priester, P. E., Speight, S. L., & Vera, E. M. (1999). *Relationship formation in substance abuse counseling: Attraction or repulsion hypothesis?* Poster presented at Midwestern Psychological Association Meeting, Chicago, IL.
- Sweatt, L. I., & Speight, S. L. (1999). *An exploration of psychologists' social and professional advocacy attitudes and involvement*. Poster presented at American Psychological Association Annual Convention, Boston, MA.
- Vera, E. M., Speight, S. L., Mildner, C., & Carlson, H. (1999). *Clients' perceptions and evaluations of similarities to and differences from their counselors*. Poster presented at American Psychological Association Annual Convention, Boston, MA.
- Speight, S. L. (2000). *Multiculturalism and the status quo*. Invited paper presented at annual Teachers College Winter Roundtable on Cross-cultural Psychology and Education.
- Tolliver, D, Richards, H., & Speight, S. L. (2000). *Teaching psychology from an African Centered Perspective*. Paper presented at the Annual Convention of the Association of Black Psychologists, Accra, Ghana.
- Speight, S. L. & Vera, E. M. (2000). *Counseling center clients' expressed preferences for counselor characteristics*. Poster presentation at the Annual Convention of the American Psychological Association, Washington, DC.
- Vera, E. M., Shin, R., Montgomery, G., Mildner, C., Speight, S. L., & London, L. (2000). *Resiliency and conflict resolution styles of urban adolescents*. Poster presentation at the Annual Convention of the American Psychological Association, Washington, DC.
- Vera, E. M., & Speight, S. L. (2001). *Beyond multicultural competencies: Counseling Psychology and social justice*. Paper presented at the 2001 Counseling Psychology Conference, Houston, TX.
- Vera E. M., & Speight, S. L. (2002). *Multicultural competence, social justice and counseling psychology: Expanding our roles*. Paper presented at annual Teachers College Winter Roundtable on Cross-cultural Psychology and Education.
- Tolliver, D., Beasley-Harding, D., Wright, D., & James, L. (2002). *African American studies and the development of African centered identity: Social and psychological implications*. Presentation at the African American Studies Association 25<sup>th</sup> Annual Black Studies Conference. Chicago, IL.
- Thomas, A. J., Witherspoon, K. M., & Speight, S. L. (2002). *Development of the stereotypic roles for Black women scale*. Poster presented at American Psychological Association Annual Conference, Chicago, IL.
- Thomas, A. J., Witherspoon, K. M., & Speight, S. L. (2003). *Exploring internalized oppression of African American women*. Symposium presented at the National Multicultural Psychology Conference and Summit III. Hollywood, CA.
- Thomas, A. J., Witherspoon, K. M., Speight, S. L. (2003). *Black women and identity: Seeing the trees but missing the forest*. Workshop presented at the Third Annual Diversity Challenge. Boston College, Chestnut Hill, MA.

- Speight, S. L. (2004). *Risk and protective factors surrounding suicide for African Americans*. Paper presented at the Urban Living and Mental Health Conference. Chicago State University, Chicago, IL
- Thomas, A. J., Witherspoon, K. M., & Speight, S. L. (2004). *Gendered racism, psychological symptoms, and coping of African American Women*. Poster presented at American Psychological Association Conference. Honolulu, HI.
- Speight, S. L., Thomas, A. J., & Witherspoon, K. M. (2005). *Suicidal behavior in African Americans: Risk and protective factors*. Paper presented at the National Multicultural Summit. Hollywood, CA
- Speight, S. L., Thomas, A. J., & Witherspoon, K. M., (2006). *Gendered racism, psychological symptoms, and coping of African American Women*. Paper presented at Columbia University Teachers' College Winter Roundtable on Cross cultural Psychology and Education, New York, NY.
- Speight, S. L., Vera, E. M., Caldwell, J., Clarke, M., & West, M. (August, 2006) *Developing culturally competent practices: Clinicians' reports of "what works"*. Poster presented at American Psychological Association Conference, New Orleans, LA.
- Witherspoon, K. M., Speight, S. L. & Thomas, A. J. (August, 2006) *African American women's stereotypical roles and health status*. Poster presented at American Psychological Association Conference, New Orleans, LA.
- Speight, S. L. (February, 2007). *Boundaries and solidarity: the importance of being real*. Invited paper presented at annual Teachers College Winter Roundtable on Cross-cultural Psychology and Education.
- Weathersby, D, Speight, S. L., Witherspoon, K. M, & Thomas, A. J. (August, 2007). *Quality of life of Black women: A cluster analysis of race-related stress, race centrality, private regard, and coping style*. Paper presented at the Association of Black Psychologist Conference, Houston TX.
- Bronder, E. C., & Speight, S. L. (2009). *Addressing racial identity in counseling African American clients: Benefits, barriers, and recommendations*. Poster presented at Diversity Challenge, Boston College, Boston, MA.
- Speight, S. L. Langrehr, K., Bohentstiehl, A., DeCraene, A., Barrie, R. E., & Ghosh, A. (2009). *Just world beliefs and subjective well-being of diverse university students*. Poster presented at American Psychological Association Conference, Toronto, CN.
- Bronder, E. C., Banyasz, A., Kadeba, M., Libelo, A., & Speight, S. L. (2010). *Just world beliefs, optimism, ethnic identity, and colorblind attitudes*. Poster presented Columbia University Teachers' College Winter Roundtable on Multicultural Psychology and Education, New York, NY.
- Bronder, E. C., Banyasz, A., Kadeba, M., Libelo, A., & Speight, S. L. (2010). *Just world beliefs, optimism, ethnic identity, and colorblind attitudes*. Poster presented Great Lakes Counseling Psychology conference, University of Akron, Akron, OH.
- Reynolds, A. L., Speight, S. L., Priester, P. E. (2010). *Multicultural counseling courses: Research and recommendations*. Symposium presented at Columbia University Teachers' College Winter Roundtable on Multicultural Psychology and Education, New York, NY.
- Bronder, E. C., & Speight, S. L. (2010). *John Henryism, depression, and social support in African American women*. Poster presented at APA Division 45 conference. University of Michigan, Ann Arbor, MI.
- Bronder, E. C., Speight, S. L., Turner-Essel, L., & Kadeba, M. (August 2011). *Just world beliefs and psychological well being in African Americans*. Poster presented at the Association of Black Psychologists Conference, Washington, DC.

Kadeba, M. & Speight, S. L. (August 2011). *Black men, race related stress, and quality of life*. Poster presented at the Association of Black Psychologist Conference, Washington, DC.

Myers, L. J., Speight, S. L., & Andersom, M. (August 2011). *Elements of Optimal psychology in mental health healing*. Workshop presented at the Association of Black Psychologist Conference, Washington, DC.

### **Guest Lectures (1997 - present)**

Speight, S. L. (July, 1997). *Exploring world views & Understanding oppression*. Hines Veteran's Affairs Medical Center Psychology Internship Program.

Speight, S. L. (October/November, 1997). *Exploring world views series*. Cook County Hospital Psychology Internship Program.

Speight, S. L. (October, 1997). *Personal and professional world views*. Ravenswood Community Mental Health Center Training Program.

Speight, S. L. (November, 1997). *Personal and professional world views*. Keynote speaker for "A Multicultural Counseling Workshop" at Moraine Valley Community College.

Speight, S. L. (April, 1998). *Understanding similarity and difference in the counseling relationship*. Columbia Michael Reese Hospital Psychology Internship Program.

Speight, S. L. (September, 1998). *Exploring world views*. Hines Veteran's Affairs Medical Center Psychology Internship Program.

Maher, M., Kaufman, K., Litwicki, M., Diaz, S., Epstein, E., & Speight, S. L. (October, 1998). *Is tolerance enough? The Catholic university and the common good*. A panel discussion. School of Education, Loyola University Chicago.

Speight, S. L. (October, 1998). *Diversity Retreat*. Community College of Lake County.

Speight, S. L. (November, 1998). *Cultural sensitivity training: Professional and personal world views*. University of Illinois at Chicago National Research & Training Center on Psychiatric Disability.

Speight, S. L. (November, 1998). *Personal and professional world views*. Ravenswood Community Mental Health Center Training Program.

Speight, S. L. & Joseph, O. (November, 1998 & March, 1999). *How to make an A*. Oakton Community College, Skokie, IL.

Speight, S. L. (April, 1999). *Cultural sensitivity training: Professional and personal world views*. University of Illinois at Chicago National Research & Training Center on Psychiatric Disability.

Vera, E. M., & Speight, S. L. (April, 1999). *Dialogue on Diversity: Part I & II*. District #65 Family Focus.

Speight, S. L. (July, 1999). *Family and World Views*. Guest lecture Children's Summer Institute's seminar, "Deciding a Child's Best Interest". ChildLaw Center, Loyola University Chicago.

Speight, S. L. (August, 1999). *Exploring world views*. Hines Veteran's Affairs Medical Center Psychology Internship Program.

- Speight, S. L. (September, 1999). *Cultural sensitivity training: Professional and personal world views*. University of Illinois at Chicago National Research & Training Center on Psychiatric Disability.
- Speight, S. L. (November, 1999). *Personal and professional world views*. Ravenswood Community Mental Health Center Training Program.
- Vera, E.M., & Speight, S. L. (November, 1999). *Examining similarities and differences in counseling relationships*. Diversity Colloquia Series, University of Wisconsin, Madison, WI.
- Speight, S. L. (April, 2000). *Cultural sensitivity training: Professional and personal world views*. University of Illinois at Chicago National Research & Training Center on Psychiatric Disability.
- Speight, S. L. (July, 2000). *How families effect how we see the world*. Guest lecture for Children's Summer Institute's seminar, "Deciding a Child's Best Interest". ChildLaw Center, Loyola University Chicago.
- Speight, S. L. (October, 2000). *Exploring world views*. Hines Veteran's Affairs Medical Center Psychology Internship Program.
- Speight, S. L. (October, 2000). *Personal and professional world views*. Ravenswood Community Mental Health Center Training Program.
- Speight, S. L. (October, 2000). *Mentoring African American Girls*. North Shore Delta Sigma Theta Sorority, Inc.
- Speight, S. L. (January, 2001). *Examining Whiteness*. Office of Residence Life, Loyola University Chicago.
- Tolliver, D., Speight, S. L., & James, L. (February 2001). *African psychology: Insight, issues and direction*. NUSAKHU, Black Psychology Club, Northwestern University.
- Speight, S. L. (February, 2001). *Understanding world views*. Social Action Committee, Congregation Solel, Highland Park, IL
- Speight, S. L. (June, 2001). *Examining world views*. Strategic Leadership Forum for Consortium for Community College Development, Milwaukee, WI.
- Speight, S. L. (July, 2001). *How families effect how we see the world*. Guest lecture for Children's Summer Institute's seminar. ChildLaw Center, Loyola University Chicago.
- Speight, S. L., Thomas, A. T., & Witherspoon, M. K. (September, 2001). *Dealing with modern racism*. Staff development for St. Sabina School, Chicago, IL.
- Vera, E. M. & Speight, S. L. (September, 2001). *Team building*. Staff development for Information Technology at New Trier High School, Winnetka, IL
- Speight, S. L. (October, 2001). *Exploring world views*. Hines Veteran's Affairs Medical Center Psychology Internship Program.
- Speight, S. L. (October, 2001). *Achieving diversity at ACC*. Workshop series for Austin Community College, Austin, TX.
- Speight, S. L. (November, 2001). *Personal and professional world views*. Ravenswood Community Mental Health Center Training Program.

- Speight, S. L. (December, 2001). *Us vs. them: Dialogue on diversity*. Workshop for Henry Ford Community College, Dearborn, MI.
- Speight, S. L. (February, 2002). *Dialogue on race*. Loyola Academy, Wilmette, IL
- Speight, S. L., & Vera, E. M. (February, 2002). *Social justice and the School of Education Classroom*. Brown Bag Lunch discussion. School of Education, Loyola University Chicago.
- Speight, S. L. (March, 2002). *Increasing multicultural competence*. Workshop series for Austin Community College, Austin, TX.
- Speight, S. L. (March, 2002). *Recruiting Racial and Ethnic Minority Faculty*. Workshop at Austin Community College, Austin, TX.
- Speight, S. L. & Thomas, A. J. (August, 2002). *Anger management*. Workshop for Family Focus Evanston staff.
- Speight, S. L. (August, 2002). *Dealing with anger: A violence prevention program*. Workshop for Family Focus Evanston staff.
- Speight, S. L. (October, 2002). *Personal and professional world views*. Ravenswood Community Mental Health Center Training Program.
- Speight, S. L. (October, 2002). *Exploring world views*. Hines Veteran's Affairs Medical Center Psychology Internship Program.
- Thomas, A. J., Witherspoon, K. M., & Speight, S. L. (February, 2003). *Exploring internalized oppression of African American women*. Center for Urban Mental Health Research. Chicago State University.
- Speight, S. L. (April, 2003). *Examining oppression and privilege*. Appalachian State University. Boone, NC.
- Speight, S. L. (August, 2003). *Each bird thinks its nest is best: Exploring world views*. Convocation keynote address. Lorain County Community College. Lorain, OH.
- Speight, S. L. (October, 2003). *Personal and professional world views*. Advocate/Masonic/Ravenswood Community Mental Health Center Training Program.
- Speight, S. L. (October, 2003). *Exploring world views*. Hines Veteran's Affairs Medical Center Psychology Internship Program.
- Speight, S. L. (December, 2003). *Exploring personal and professional world views*. Allendale Association and Bradley Counseling Center.
- Speight, S. L. (October, 2004). *Exploring world views*. Hines Veteran's Affairs Medical Center Psychology Internship Program.
- Speight, S. L. (October, 2004). *Exploring world views*. Child Development Studies of City Colleges of Chicago and the Erickson Institute.
- Vera, E. M., & Speight, S. L. (October, 2004). *Mental health and social justice*. La Rabida Grand Rounds.
- Speight, S. L. (December, 2004). *Exploring personal and professional world views*. Allendale Association and Bradley Counseling Center.

- Speight, S. L. (January, 2005). *Multicultural competence for student affairs professionals*. Loyola University Chicago.
- Speight, S. L. (February, 2005). *Multicultural competence for the Child Representative*. ChildLaw Center and American Bar Association.
- Speight, S. L. (September, 2005). *The Jesuit mission*. Panel presentation for Mission and Ministry's new faculty/staff orientation.
- Speight, S. L. (October, 2005). *Exploring world views*. Hines Veteran's Affairs Medical Center Psychology Internship Program.
- Speight, S. L. (October, 2005). *Personal and professional world views*. Advocate/Masonic/Ravenswood Community Mental Health Center Training Program.
- Speight, S. L. (March, 2006). *Mentoring Graduate Students*. Panel presentation for Center for Faculty Development and Graduate School.
- Speight, S. L. (March, 2006). *Exploring world views-Revisited*. Child Development Studies of City Colleges of Chicago and the Erickson Institute.
- Speight, S. L. (June, 2006). *How families effect how we see the world*. Guest lecture for Children's Summer Institute's seminar. ChildLaw Center, Loyola University Chicago.
- Speight, S. L. (October, 2006). *Exploring world views*. Hines Veteran's Affairs Medical Center Psychology Internship Program.
- Speight, S. L. (November, 2006). *Facilitating an Inclusive Classroom*. Panel presentation for Center for Faculty Development.
- Speight, S. L. (December, 2006). *Exploring personal and professional world views*. Allendale Association and Bradley Counseling Center.
- Speight, S. L. (January, 2007). *Recruiting diverse faculty*. Presentation to School of Education search committee chairs.
- Speight, S. L. (March, 2007). *How to incorporate diverse perspectives into the classroom*. Northeastern Illinois University.
- Speight, S. L. (March, 2007). *Multicultural transformation across the curriculum*. Northeastern Illinois University.
- Speight, S. L. (May, 2007). *How families effect how we see the world*. Lecture for Children's Summer Institute's seminar. ChildLaw Center, Loyola University Chicago.
- Speight, S.L. (May, 2007). *Our incomplete endeavor, our inspired resolve*. Panel presentation at Heartland Delta V: Learning from Each Other" John Carroll University, Cleveland, OH
- Speight, S. L. (June, 2007). *World views, oppression, privilege, and power*. Workshop for Healthy Kids Research Lab. Institute for Juvenile Research. University of Illinois, Chicago.
- Speight, S. L. (October, 2007). *Recruiting diverse faculty*. Presentation to School of Education search committee chairs.

- Speight, S. L. (October, 2007). *Personal and Professional World Views*. Workshop for University of Illinois at Chicago, Counseling Center staff.
- Speight, S. L. (November, 2007). *The Common Good*. Panel presentation for The President's Leadership Retreat.
- Speight, S.L. & Thomas, A., J. (August 2008). *Communications I & II*. Workshop for Centers for New Horizons. Chicago, IL
- Speight, S.L. (October 2008). Panel presenter for *Suicide in the African American Community*. University of Akron.
- Speight, S. L. (March, 2009). Panel presenter for *Upward Bound Career Day Program*. University of Akron.
- Speight, S. L. (March, 2010). *Therapy with women of African descent*. Minority Behavioral Health Group, Akron, OH.
- Speight, S. L. (April, 2011). *Issues of identity and well-being for African American women: Implications for therapeutic interventions*. Counseling Psychology Program colloquium. Cleveland State University.
- Speight, S. L. (June, 2011). *Multicultural competence*. Presentation to Artworks Cleveland. Cleveland, OH.
- Speight, S. L. (July, 2011). *Issues of identity and well-being for African American women: Implications for therapeutic interventions*. Portage Path Behavioral Health, Akron, OH.
- Speight, S. L. (August, 2011). *Ethical considerations of boundaries and cultural competence*. Minority Behavioral Health Group, Akron, OH.
- Speight, S. L., & Vera, E. M. (September, 2011). *Counseling centers and social justice: Your table is waiting*. Keynote speech presented at Association of Counseling Center Training Agencies conference. Lake Geneva, WI.
- Speight, S. L. June, 2012). *Psychology of Oppression*. Minority Behavioral Health Group, Akron, OH.

### **COMMUNITY INTERVENTION PROJECTS**

- “Girls Support Group” with Dr. Vera, Family Focus Evanston (1996 - 1998).
- Six week “CHOICES” prevention program with Dr. Vera. (1997 & 1998), Peirce Elementary School.
- Eight week “Girls Discussion Group” (1998), Family Focus Evanston.
- “Dealing With Anger: A Violence Prevention Program” (1999 - 2001 & 2002 - 2003), Family Focus Evanston.