

The University of Akron – Selected Resources¹

Resource/Office	Seeking Info & Support	Obtaining Confidential Counseling	Seeking Informal Remedies ^a	Bringing a Formal Complaint ^b	Confidentiality Level ^c
University Health Services Student Recreation and Wellness Center, Ste. 260 (330) 972-7808 http://www.uakron.edu/healthservices/	●	●			Confidential Unless Otherwise Required by Law
The University of Akron Police Department 146 Hill Street Off-Campus Emergency (330) 972-2911 On-Campus Emergency 9-1-1 Non-Emergency (330) 972-2911 http://www.uakron.edu/safety/police/	●			●	Confidential Unless Otherwise Required by Law
University Counseling and Testing Center Simmons Hall, Room 306 (330) 972-7802 http://www.uakron.edu/counseling/	●	●			Confidential Unless Otherwise Required by Law
Rape Crisis Center of Medina and Summit Counties <u>On-Campus:</u> Student Recreation and Wellness Center, Suite 246 <u>Off-Campus:</u> 974 East Market Street, Akron, OH 24 Hour Crisis Hotline: (330) 434-7273 (877) 906-7273 (toll free) http://www.rccmsc.org/	●				Confidential Unless Otherwise Required by Law
For students: Mike Strong Dean of Students Deputy Title IX Coordinator for Students (330) 972-6593 mstrong@uakron.edu Mary Lu Gribschaw Sr. Associate Athletics Director/SWA Deputy Title IX Coordinator for Athletics JAR 183 Phone: 330-972-7080 E-mail: marylu@uakron.edu	●		●	●	Mostly Confidential
For employees: Michelle Smith Director, Benefits Administration Deputy Title IX Coordinator for Employees ASB, Room 125C (330) 972-5146 msmith5@uakron.edu	●		●	●	Mostly Confidential

Overall Responsibility: Jolene Lane Chief Diversity Officer and Vice President for Inclusion and Equity Title IX Coordinator Buchtel Hall 209 (330) 972-7522 jolenealane@uakron.edu	●		●	●	Mostly Confidential
Office of Student Conduct and Community Standards Simmons Hall, Suite 302 (330) 972-6380 http://www.uakron.edu/sja/	●		●	●	Mostly Confidential
Department of Residence Life & Housing Ritchie Hall (330) 972-7800 http://www.uakron.edu/reslife/	●		●	●	Mostly Confidential

^a **SEEKING INFORMAL REMEDIES:** Examples of informal remedies include: shielding a student from ongoing contact with an individual; assigning an individual to a different academic or residential setting; issuing an administrative no-contact order; having an administrative authority speak to the individual to express concern about behavior and University policies relating to sexual misconduct; and, offering appropriate counseling. Informal remedies do not preclude formal discipline. Note: The April 2011 Dear Colleague letter prohibits the use of mediation to resolve sexual assault incidents.

^b **BRINGING A FORMAL COMPLAINT:** Bringing a formal complaint will lead to an investigation and a hearing (in most cases), and can result in punitive outcomes including disciplinary sanctions and employment action. Filing a complaint is often the best way to seek protection from future harm. The student bringing the complaint retains considerable, although not total control, as the process unfolds.

^c **CONFIDENTIALITY LEVEL**

CONFIDENTIAL UNLESS OTHERWISE REQUIRED BY LAW

- A legal privilege of confidentiality protects conversations between licensed counselors and counselees and medical professionals and their patients.
- A "confidential law enforcement investigatory record" *may* not be subject to disclosure under Ohio law while an investigation is ongoing. **However, police reports, with identifying information redacted, may be available to the public upon request.**
- Conversations with the Rape Crisis Center are confidential and can be anonymous. Except in rare circumstances, or as required by law or court order, nothing is shared without the student's explicit permission.

MOSTLY CONFIDENTIAL

Conversations are kept as confidential as possible, but information about sexual misconduct incidents **must** be shared with relevant administrators and a Title IX Coordinator (and in the case of sexual assault, with law enforcement), so that the University can take necessary action for safety reasons. In planning any response, the wishes of the complainant are given full consideration.