

## **POST RETIREMENT BENEFITS (3/18/2021)**

**FULL TIME** retired faculty, contract professions, administrators and staff are provided certain post retirement privileges and benefits.

**No Fee Parking** in University lots except in metered and handicapped spaces. The parking privileges are for the **retiree only**. The retiree is required to apply for a new parking permit at the expiration of the current permit. Rehired employees either full time or part time do not receive this benefit. Contact the University parking office for further information

### **Term Life Insurance**

By action of the University of Akron Board of Trustees on December 9, 2020, this benefit for University of Akron retirees was eliminated on December 31, 2020.

### **Health insurance coverage (excluding dental insurance) for dependents of retirees.**

By action of the University of Akron Board of Trustees on October 14, 2020, this benefit for non-bargaining unit retirees was eliminated on December 31, 2020. A similar action by the University of Akron Board of Trustees on December 9, 2020 eliminated this benefit for bargaining unit faculty, effective 1/31/2021.

**University of Akron Identification card.** Retired faculty may obtain University of Akron identification cards (Zip card) Contact the Zip card office for further information. If the Zip Card Office does not have information relating to your retirees status contact the Alumni office.

## **FEE REDUCTIONS FOR THE RETIREE AND DEPENDENTS.**

Following is a summary of fee reductions for retirees and their dependents. For specific information regarding fee reductions for retirees and their dependents see University rule 3359-20-04.3

Retirees are permitted to take two for credit courses per semester free of all charges except for late fees.

Fee reduction for retirees-non credit courses- Retirees may receive fee remissions for two non-credit courses on a space available basis. At the present time there are very few non-credit courses that are not aimed at specific businesses skills. Contact UA Business Solutions, formerly known as Workforce Development and Continuing Education

### **Fee Reduction for spouses and unmarried dependent children**

The spouses and dependents of retirees will receive fee remissions for tuition (instructional fees).

Dependents and spouses of retirees will be charged all other fees

Fee remission for graduate courses for spouses and dependents may be subject to Income Taxes.

Dependency status is subject to audit by the University of Akron

A retiree may only qualify for tuition remission under one category. An eligible retiree may qualify as a retiree or as a retiree dependent, but not as both.

### **Athletic and cultural events**

Retirees may be granted reduction in admission prices to University athletic events and special rates for certain cultural events. Retirees should ask if reductions are available when booking tickets.

From time to time the University may offer discounts to other University Events.

### **The E-mail digest**

The E-mail digest is a compilation of announcements sent to faculty, staff and contract professionals. The digest contains announcements of events of interest on campus. Occasionally discounts to campus events are announced in the e-mail digest. There are also many free events on campus that are announced in the digest.

Retirees can be added to the E-Mail digest as a guest. To be put on the guest list of recipients of the digest send an email message to bobk@uakron.edu (Robert Kropff) Type Digest Subscription in the subject line and request to be added to the subscription list

**Recreational facilities** including the natatorium, gymnasium and playing fields are open to retired faculty at the same time as to other faculty. Retirees may join the Student Recreation and Wellness Center for an annual fee.

### **The bookstore**

Retired Faculty members may purchase books and other supplies, ordinarily at a discount. The retiree may only purchase books for their **own** usage. If the bookstore clerks are unaware of this discount, the retiree should ask for the bookstore manager.

**Notary public.** Notary service is available in the offices of talent development and human resources and the general counsel at no cost to retired faculty members. Call prior to asking for this service

**Library** – Retired faculty retain full privileges for the use of the library. If a retiree has not used their University library card in a year, they may have to ask for their privileges to be reinstated.

**Externally funded grants.** Retired faculty may submit externally funded grant/contract proposals through the University. Retired faculty are not eligible for University funded research grants or summer fellowships.

**Computer Center** and information services privileges normally provided to active faculty are granted to retirees. Retirees are allowed to retain their University e-mail address. As a courtesy, information services may grant e-mail privileges to the spouses of deceased retirees.

**IMPORTANT**

**Keep all University papers and correspondence related to benefits in a safe secure place.**

**Important University Phone Numbers**

Phone numbers

Zip office 330-972-5637

Parking Office 330-972-7213

University Alumni Office 330-972-7270