

January 30, 2004

Members of the University Community

I am pleased, Dear Colleagues . . .

. . . to forward for your information the following summary of actions that were approved at the January 28, 2004, meeting of The University of Akron's Board of Trustees:

Educational Policy/Student Affairs Committee

1. Rule 3359-20-05.1 — Repeating Courses

The rule change gives colleges the discretion to restrict, but not expand, the number of times a prerequisite course may be repeated. The change was recommended by the Academic Policies and Calendar Committee and Faculty Senate.

2. Bypass Credit Policy for 3300:111 English Composition I

Adult and home-schooled students who have not taken either the ACT or the SAT are now allowed to apply for bypass credit for the English Composition I course. The policy was recommended by Faculty Senate.

3. 2004-2005 Academic Calendar

The approved 2004-2005 Academic Calendar is attached. Discussions continue regarding the proposed 2005-2006 calendar, which should be presented at the April Board meeting.

4. Waiver of Intellectual Property Rights

During his tenure here, Dr. Gangbing Song, now an associate professor of mechanical engineering at the University of Houston, submitted three disclosures of invention dealing with shape memory alloys. The University will waive its rights in regard to those disclosures to allow Dr. Song to pursue patent protection for them.

5. Research Grants and Contracts Reports for December 2003

For July-December 2003, total funding for externally funded research and other sponsored programs was \$16,796,666 to support 215 projects. Comparable totals for the last fiscal year to date were \$12,934,134 for 204 projects. During the first half of the current fiscal year, three patents were granted to the University, 14 patent applications were filed by the institution, and 16 disclosures were made.

External Affairs Committee

1. Cumulative Gift and Grant Income Report

Total giving to the University for July-December 2003 was \$9.5 million, according to a preliminary total. The preliminary total compares to \$10.3 million for July-December 2002, a decrease of 8 percent, and a year-to-date average for the previous five years of \$13.3 million, a decrease of 29 percent. During July-December 2003, 10,341 gifts were received, as compared to 10,145 gifts for July-December 2002, an increase of 2 percent.

Facilities Planning and Oversight Committee

1. Real Estate Purchase

Trustees approved the purchase of property at 391 Kling Street in Akron.

Finance, Fiscal Policy, and Investment Committee

1. Five-month Financial Report – July-November 2003

Akron campus tuition and fee receipts, which are a function of generated student credit hours, exceeded budget estimates by \$132,395 through November 2003, reflecting the summer and fall collections. Earnings on investments and other sources at the close of November exceeded budget estimates by \$1,330,904, primarily in the area of departmental sales. Total expenses in the functional categories were less than budgeted by \$8,827,715.

Tuition and fee receipts through November 2003 for the Wayne College branch campus exceeded budget estimates by \$676,128. Revenue from other sources was less than budgeted by \$87,985; however, that shortfall is a function of timing and is offset by spending that was \$107,400 less than budgeted. Expenses in the functional categories were less than budgeted by \$1,514,719.

2. 1999 Bond Issue Refinancing

To take advantage of the current low interest rates, the University will refinance approximately \$126 million of its Series 1999A bonds to obtain a reduced interest rate. The potential savings of approximately \$6-9 million will be used to strengthen the University's reserve fund.

3. Purchases for More Than \$150,000

- Denver Solutions Group/IBM Credit was awarded \$30,402 per month for the period of October 2003 through September 2004, for the maintenance of IBM EGO software, which is the operating system for the University's enterprise server. The total yearly cost for that service is \$364,826.

4. Personnel Actions (attached)

5. PeopleSoft Version 8 Implementation

Because the University's current version of PeopleSoft will not be supported by the vendor after the next few months, the University must upgrade its business technology infrastructure from a client/server architecture to an Internet architecture – which will provide all users with increased functionality and easier access, on and off campus, via the Web.

Two sets of hardware upgrades are required for the upgrade – to mid-tier servers that provide application and web services, and to the mainframe computer that provides the database and data storage. The strategy for upgrading the hardware is to acquire the mid-tier equipment as soon as possible, and to acquire the mainframe equipment as needed, but not before. Further, mainframe hardware will be acquired in a manner that allows for future upgrades at minimal cost, if required. The approved maximum total cost for the upgrades is \$12,467,470 during a three-year period.

Notes

1. President's Report

I began my report by reflecting on the fact that all of us in the campus community have been dealing with some very strong feelings and tough questions regarding the Inspector General's report that was released last Tuesday. As your President, and as I have said to the campus, I personally feel a great sense of sadness, disappointment, and regret. As I have consistently made it clear to everyone in our leadership team and throughout the campus, I expect them, and, indeed, the University, to be highly productive and highly accountable, and that we continuously seek to do our business better. Wrongful conduct of the sort that was reflected in the Inspector General's

report simply cannot and will not be tolerated at The University of Akron. I regret and condemn the actions of a few that have caused all of us great disappointment.

That said, I told Trustees that I am gratified that, in the day-to-day work of our University, we continue to make great progress and that many exciting things are happening. I then shared a few of items of note with the Board.

- The centerpiece of The University of Akron’s New Landscape for Learning campus enhancement project is receiving national attention. Our new Buchtel College of Arts & Sciences building was honored recently by the *American School & University* magazine in its article “Architectural Portfolio 2003: The Sourcebook for Award-winning and Outstanding Education Design.” Our facility was one of only a few that were recognized from a group of more than 200 that were reviewed by the judges of that competition. It is, indeed, an honor and a testament to our team under Vice President Ted Curtis.
- Our Arts & Sciences Building also served as the venue for the celebration of another facility which is gathering considerable attention in its own right – our new Honors Complex. This year, we are celebrating the 25th anniversary of the first graduating class of the University’s Honors program, which is one of the fastest-growing honors programs in our region. Our new Honors Complex is a fitting tribute to the program’s success.
- Also this month – and again with the help of Board Chair Patricia Graves, Congressman Ralph Regula, Mrs. Dorothy Wright, and FirstEnergy President and CEO Tony Alexander – we dedicated the new W. Richard Wright Distributed Learning Classroom, as well as the FirstEnergy Floor, at Leigh Hall. That state-of-the-art facility will enable instructors to communicate with students on many different platforms at international, national, and regional sites. In fact, to demonstrate some of the capabilities, we made simultaneous video contact and voice contact with four locations – Saltillo, Mexico; Bucharest, Romania; Columbus, Ohio; and Washington, D.C.
- Following a recent program review of our University’s intellectual property management program, the Intellectual Property Management Institute, a national organization, has approved awarding the organization’s Intellectual Property Associate designation to our students who successfully complete the two-semester program. The University’s program is one of only two in the nation to receive that certification.
- Along that same line, some of you may have noticed the January 26, 2004, edition of *Crain’s Cleveland Business*, which I shared with Trustees. In it, Joseph Bauer – one of our former students and a biochemist at the Cleveland Clinic – is recognized for continuing work that was begun here at The University of Akron, and which we have since licensed to the Clinic.

- University of Akron students took first and third places for their technical research at the National Technical Association's 2003 Student Symposium. That symposium provides a unique opportunity for minority students to present, examine, refine, and test their most recent research involvements and accomplishments before other students and professionals.
- Dr. Igor Tsukerman, associate professor of electrical and computer engineering, will help to explore the use of magnets to assemble nanoscale devices, through a \$1.2 million NSF grant. He is part of a team involving other researchers at Drexel University, Carnegie Mellon University, and the University of Pittsburgh.
- Two former congressmen will visit our campus on February 4 and 5 as part of the Congress to Campus Program. The program is designed to encourage civic learning and engagement among America's youth. Former representatives James Bilbray from Nevada and Daniel Miller from Florida will hold forums and lectures and will meet informally with students, faculty, and others throughout the campus. The program is hosted by the Ray C. Bliss Institute of Applied Politics.
- An editorial in the January 26, 2004, *Wall Street Journal* mentioned a grant to the University to implement the Congress' Exercise in Hard Choices, with the author urging Congress to perhaps enroll in the program.
- Board members, faculty, staff and students are encouraged to attend the new psychology exhibit at the National Inventors Hall of Fame, in collaboration with the University's Archives of the History of American Psychology. Entitled, "Psychology: It's More Than You Think," the exhibit explores fascinating facts about psychology, its connections to invention, and human behavior.
- Finally, the University's 2004 Black History Lecture Series will highlight the 50th anniversary of the Supreme Court's landmark decision, *Brown v. the Board of Education*. The series kicks off on February 5 with Juan Williams, a National Public Radio correspondent and Fox television political analyst. He also wrote the non-fiction best seller, *Eyes on the Prize*. He will lecture here on "Thurgood Marshall: American Revolutionary." The free, public lectures are presented by the University's Pan-African Center for Community Studies, the *Akron Beacon Journal*, and Alltel Mobile.

2. Next regular meeting

February 25, 2004, 10 a.m., Bulger Residence Hall, 16th floor meeting room

With every good wish,

Sincerely,

Luis Proenza

2004-2005 Academic Year Calendar

FALL SEMESTER	<i>NOTE: There is a one-week break between the end of summer sessions and the start of fall semester.</i>
Day and Evening Classes Begin	Mon., August 30, 2004
Labor Day *	Mon., September 6
Veteran's Day	Thurs., November 11
Thanksgiving Break **	Thurs.-Sun., November 25-28
Classes Resume	Mon., November 29
Final Instruction Day	Sun., December 12
Final Examination Period	Mon.-Sun., December 13-19
Commencement	Sat., December 18
Fall Semester Grades Due	Tues., December 21
Winter Recess	Sat.-Sat., December 25-January 15
SPRING SEMESTER	
Martin Luther King Jr. Day *	Mon., January 17, 2005
Day and Evening Classes Begin	Tues., January 18
President's Day Observance *	Tues., February 22
Spring Recess	Mon.-Sun., March 28-April 3
Classes Resume	Mon., April 4
Final Instruction Day	Sun., May 8
Final Examination Period	Mon.-Sun., May 9-15
Spring Semester Grades Due	Tues., May 17
Commencement	Sat.-Sun., May 14-15
Law School Commencement	Sun., May 22
SUMMER SESSION I	
Day and Evening Classes Begin for first 5-week session	Mon., May 16
Day and Evening Classes Begin for first 10-week session	Mon., May 16
Memorial Day *	Mon., May 30
Final Instruction Day for first 5-week session	Sat., June 18
SUMMER SESSION II	
Day and Evening Classes Begin for second 5-week session	Mon., June 20
Day and Evening Classes Begin for second 10-week session	Mon., June 20
Independence Day *	Mon., July 4
Final Instruction Day for first 10-week session	Sat., July 23
Final Instruction Day for second 5-week session	Sat., July 23
SUMMER SESSION III	
Day and Evening Classes Begin for third 5-week session	Mon., July 25
Final Instruction Day for second 10-week session	Sat., August 27
Final Instruction Day for third 5-week session	Sat., August 27
Commencement	Sat., August 27

* Classes are canceled, day and evening.

** Classes are canceled from Wednesday at 5 p.m. until Monday at 6:45 a.m.

**Personnel Transactions Approved by the Board of Trustees
January 28, 2004**

Appointments

Joseph D. Brookhart, head football coach, Athletics, 1/01/04; **Billi F. Copeland**, assistant director, McNair Scholars Program, 12/15/03; **Christopher C. Daniels**, research assistant professor, Engineering, 12/01/03; **Charles Nikic**, Ohio National Guard recruiter, Military Science, 10/15/03; **Elizabeth Spry**, head teacher-infant/toddler, Curricular and Instructional Studies, 12/01/03; and **Kristine L. Still**, visiting assistant professor, Curricular and Instructional Studies, 1/12/04.

Changes

Brian D. Beckett, master building services worker, Physical Facilities, promotion and title change from assistant building services worker, 12/01/03; **Mark R. Beers**, coordinator, Emergency Management, Environmental and Occupational Health and Safety, promotion and title change from safety and health inspector and appointment status change from temporary to regular, 12/01/03; **William H. Beisel**, dean, Workforce Development and Continuing Education and fellow, Institute for Life-Span Development and Gerontology, relinquish title of interim dean, Community and Technical College, 12/15/03; **Terri Benedum**, administrative assistant, College of Business Administration Dean's Office, end temporary assignment and title change from administrative assistant senior, 12/01/03; **Wieslaw K. Binienda**, professor and department chair, Civil Engineering, title change from interim chair, 10/02/03; **Joann Boling**, patrol officer 2, University Police, appointment status change from temporary to regular, 6/16/03; **Giannina D'Agruma**, interim director, Graduate Programs, reclassification via job audit and title change from interim director, Graduate Outreach Programs, 10/01/03; **Michael Dowdell**, departmental systems administrator, University Libraries Dean's Office, title change from network analyst 2, 1/27/03; **Kevin Engle**, assistant to the dean, Wayne College, extending temporary full-time status, 12/01/03; **Joseph M. Farwell**, master mechanic, Physical Facilities, promotion and title change from mechanic, 12/15/03; **Elisa Gargarella**, assistant professor, Art Education, title change from visiting assistant professor and change from 12-month to 9-month basis, 8/25/03; **Brian Harmon**, building services worker, Physical Facilities, title change from master building services worker, 12/15/03; **Becky Hoover**, human resources development coordinator and Title IX coordinator, additional title of ADA coordinator, 1/01/04, and title change from executive assistant to the president, organizational development, 1/28/04; **Maureen G. Katanic**, director, Major Gifts, promotion and title change from director, development, 12/01/03; **Maureen Lerch**, manager, library services, Wayne College, reclassification via job audit and title change from reference outreach librarian, 8/01/03; **Chand K. Midha**, professor and department chair, Statistics and director, Center for Statistical Consulting, additional title of associate provost for academic and financial affairs, 1/08/08; **Joseph Migden**, academic adviser 2, Academic Advisement, title change from assistant director, 1/01/04; **Karla T. Mugler**, dean, University College

and associate provost, student academic success, additional title of interim dean, Community and Technical College, 12/15/03; **Brian Renner**, police 911-telecommunicator, University Police, appointment status change from part-time to full-time, 10/01/03; **Erol Sancaktar**, professor, Polymer Engineering, additional title of adjunct professor, Mechanical Engineering, joint appointment with Polymer Engineering (primary) and Mechanical Engineering, 10/16/03; **Elizabeth W. Sauders**, student services counselor, Law Dean's Office, transfer from application systems services and title change from systems analyst programmer, 11/24/03; **Jennifer Shields**, assistant director, Center for Child Development, reclassification via job audit and title change from head teacher, 5/05/03; **Margaret Shriber**, departmental systems administrator, Development, reclassification via job audit and title change from supervisor, development services, 5/19/03; **Lisa Simmons**, coordinator, library services, reclassification via job audit and title change from coordinator, access services, Wayne College, 8/01/03; **Eric A. Sponseller**, interim director, Institutional Research, title change from interim director, Institutional Planning, 1/05/04; **Dorothy J. Tudanca**, secretary, Student Development/Judicial Affairs, transfer from Residence Life and Housing, 11/01/03; **Eric Turner**, recruiter/adviser, Nursing, transfer from Admissions and title change from examiner assistant and change from staff to contract professional and change from regular to temporary, 11/24/03; **Pingshan Wang**, postdoctoral research associate, Office of Vice President for Research and Dean of Graduate School, end date change from 9/30/03 to 9/09/03 and effective date change from 10/01/03 to 9/10/03; and **Ernie Weaver**, safety officer, Physical Facilities, temporary assignment and title change from master painter, 12/02/03.

Separations

Jerry Banyar, master HVAC technician, Physical Facilities, 11/30/03; **Millie Cathey**, information services support specialist, Learning Technologies and Scholar/Learner Services, 12/31/03; **Dick Flynn**, assistant football coach, Athletics, 2/29/04; **Ernest R. Fouts**, facilities maintenance worker senior, physical plant, Wayne College, 3/31/03; **Doug Geiser**, assistant football coach, Athletics, 2/29/04; **Greg Gillum**, assistant football coach, Athletics, 2/29/04; **Jana M. Krause**, project manager, Human Resources Payroll Benefits and Equal Employment Opportunity, 12/31/03; **Eddie Loewen**, assistant women's soccer coach, Athletics, 2/29/04; **Shane McGoey**, admissions counselor and coordinator, student activities, Wayne College, 12/12/03; **Jim Meyer**, assistant football coach, Athletics, 2/29/04; **Michael Norman**, Ohio National Guard recruiter, Military Science, 8/15/03; **Cristina M. O'Leary**, head teacher, Curricular and Instructional Studies, 11/10/03; **F. Bruce Simmons**, associate professor, Management, 11/30/03; **Thomas Stacey**, assistant football coach, Athletics, 2/29/04; **Joe Tresey**, assistant football coach-defensive coordinator, Athletics, 2/29/04; **Keith Uecker**, assistant football coach, Athletics, 2/29/04; **Daniel J. Whitney**, adjunct assistant professor, Military Science, 8/15/03; **Guy J. Wingenbach**, education/unit recruiting officer, Aerospace Studies, 1/05/04; **Mike Williams**, assistant football coach, Athletics, 2/29/04; **Paul Winters**, assistant football coach-offensive coordinator, Athletics, 2/29/04; and **Bobbie Wray**, building services worker, Physical Facilities, 12/31/03.