February 5, 2008

Members of the University Community

I am pleased, Dear Colleagues . . .

... to forward for your information a summary of actions approved by The University of Akron's Board of Trustees at its regular meeting on January 23, 2008.

Presentation to the Board

Dr. John Green, director of the Ray C. Bliss Institute of Applied Politics, provided an overview of the institute's functions and activities.

Educational Policy/Student Affairs Committee

1. Research Grants and Sponsored Programs Report – July 1, 2007 to December 31, 2007

For the first six months of the fiscal year, funding for externally funded research and other sponsored programs was \$24 million to support 252 projects. For the same period in the prior fiscal year, the year-to-date amount was \$13.6 million to support 239 projects. To date this fiscal year, one patent has been awarded, 18 patent applications have been filed, and 24 disclosures have been submitted. For the same period last year, four patents had been issued, 21 patent applications had been filed, and 37 disclosures had been submitted.

External Affairs Committee

1. Cumulative Gift and Grant Income Report – July 1, 2007 to November 30, 2007

For the first five months of the fiscal year, total giving was \$21.5 million, or about 76 percent more than the \$12.2 million received during the same period the prior fiscal year. So far this year, 8,616 gifts have been accepted, compared to 7,531 for the same period last year.

Facilities Planning and Oversight Committee

1. Demolition of Carroll Hall

The Board awarded low bidder Eslich Wrecking Co. of Louisville, Ohio, a \$154,000 contract for the demolition of Carroll Hall. Montecalvo Electric of Akron was awarded a \$3,790 contract to disconnect the utilities. Together, the awards were about 25 percent less than what was budgeted.

2. Multiplex Football Stadium Bid Event A

Board members awarded two bids related to the football stadium: Martin Enterprises will install the site utilities for \$718,000, and Kenmore Construction Co. will install the electrical ductbank for \$511,400. Both were low bidders. Together, the bids came in 1.25 percent less than the budget.

3. Stadium Steel Purchase

Trustees approved the purchase of structural steel and concrete for the multiplex football stadium, provided that (1) the bidders come back at or below the total cost estimate of \$7.84 million and (2) the proposal meets the approval of the vice president for capital planning and facilities management, the vice president for finance and administration/CFO, the vice president and general counsel, and the chairman of the Board of Trustees.

4. Real Estate Acquisition

The Board approved the purchase of property at 264 East Market Street for \$635,000. The property, located between the former Urban League Building (now a University property) and the First Congregational Church, is the site of a Mr. Hero restaurant.

Finance, Fiscal Policy, and Investment Committee

1. Purchases of more than \$150,000

At the request of the Department of Polymer Engineering, Board members approved the purchase of (1) a melt film casting and uniaxial stretching line, and (2) an instrumented electric injection-molding machine from Milacron Inc. of Batavia, Ohio, for \$1.26 million. Also, at the request of Information Technology Services, the Board approved the extension of a contract with Capital City Technology for project management and consulting services for \$282,100. Capital City Technology will assist with the PeopleSoft HR/SA upgrade, infrastructure upgrade and legacy elimination, project-management office setup and the Lorain County Community College shared-services project.

- 2. Personnel Actions (appended as amended)
- 3. Request for Proposals for a Custodial Bank

The Board authorized the vice president for finance and administration/CFO to proceed with a request-for-proposal process to review and select a custodial bank that would hold and safeguard the University's endowment assets. The vice president for finance and administration/CFO will be assisted by Legacy Strategic Asset Management, which the Board recently approved as consultant for the investment of the endowment.

Committee on Rules

1. Revision of Rule Pertaining to the Officers of the Academic Administration (3359-02-01)

Trustees approved changes that bring the duties of the deans of the degree-granting and professional colleges and schools up to date with current requirements. In addition, the duties of the dean of University College and the dean of University Libraries were updated, and sections were added for the dean of the Graduate School and for the dean of the Honors College.

2. Renewal of Rule Pertaining to Graduation [3359-60-03.6 – (F)]

Trustees approved a change to the rule that addresses requirements for graduation. In light of the many and various graduation nuances in this rule (3359-60-03.6) — such as graduation with honors, requirements for various baccalaureate and associate degrees, requirements for additional baccalaureate and associate degrees, residency, etc. and the associated student appeals that result in turn — this change applies to all provisions in the rule: (F) When deemed necessary and only in rare and unique circumstances that do not undermine the overall integrity of the various graduation requirements, the senior vice president and provost and chief operating officer in consultation with the president may waive specific requirements contained in this rule and report such waivers to the Board of Trustees for its information.

3. Acceptance of the External Audit

The Board approved the recommendation by the Audit Committee to accept the external audit results for fiscal year 2006-07 as provided to the Office of the Auditor of State by PricewaterhouseCoopers.

Notes

1. President's Report

After advising the Board that Martin Belsky, the new dean of the School of Law, has begun his full-time duties on campus, I began my remarks by noting that, as we begin this new year,

it is appropriate that we understand that there is much to celebrate, many achievements to feel positive about, numerous exciting opportunities to pursue, and, of course, many challenges ahead. I mentioned the news of the morning, which was the concern about the possibility of an impending recession and the word from Columbus that there may be a shortfall in the state's budget. We hope that the biennium budget proposal offered by the Governor and approved and enhanced by the legislature can be sustained, so that the compact of no increase in tuition for two years can stay in place and, thus, that there is no increase in cost for our students.

We also are aware that this was the year that we have not only a new Chancellor who serves on the Governor's cabinet but also the formation of a University System of Ohio by the Governor and the Chancellor. As you know, just a few weeks ago, The Northeast Ohio Universities Collaboration and Innovation Study Commission issued its report with recommendations to enhance the important role played by public universities in economic development. At special forum to be held January 23 at the FirstEnergy Center in Brecksville, commission members were to discuss the recommendations, which covered three broad areas:

- First, commission members recommended the adoption of strategies to increase the number of college graduates in the region and in Ohio. Of course, The University of Akron has been leading the pack among public universities both in current achievements and in terms of proposals made to the Commission. I am very, very proud of how our staff supported the commission and how the objective data we provided figured in the commission's work.
- Second, the commission recommended the strengthening and expansion of collaborations, particularly in research. I pointed out that there were several notations to the fact that Northeastern Ohio's public institutions of higher education already evidence more collaboration than any other region in the country. However, the prospect of additional collaborations should serve to enhance opportunities for service to students.
- Third, the commission recommended that universities focus programs on areas of critical need for the economic wellbeing of Northeast Ohio and Ohio.

In regard to enrollment, I am pleased to report that at the end of the first week of classes, headcount for the spring semester is up 4.5 percent and student-credit-hour production is up 5.5 percent. As you know, we make the final count at the end of the 14th day, but if the numbers remain steady, we will have 1,000 more students this semester than last spring. And student interest in the University continues to be driven by what we are doing on campus in terms of our programs and in terms of making The University of Akron attractive and a great investment for students' futures.

The University captured national attention as our students moved into our new residence hall in Quaker Square. As you know, we are operating 95 rooms as a residence hall and 95 rooms

as a hotel. We are certainly proud to assume stewardship of this facility, and we want everyone to know that, as we celebrate its historical importance, we will strive to preserve its cultural and architectural integrity.

Earlier this month, we offered a sneak preview of our Medina County University Center to the individuals and corporations whose support made the venture possible. The center, which opened its doors this spring to nearly 100 full-time students, will provide real-time workforce development, market-driven academic programs, and blended adult and traditional student populations. It clearly shows the kind of impact that we can have as a university when we work together with government, business, and other members of the private sector. Indeed, partnerships do pay off as so much of what we're doing has demonstrated.

Finally, no doubt you read or heard or witnessed our celebration on January 17 for our adorable mascot Zippy, who, as you know, was the champion of the Capital One National Mascot of the Year competition. She was undefeated in all of the trials, including the final one by a fair margin, and we are happy that we could beat Goldy Gopher from Minnesota, a much larger university in the Big Ten, to earn the national championship. In addition to the title, we received widespread national publicity and a year's worth of bragging rights for Zippy; further, the victory secured \$10,000 for scholarships for participants in the University's mascot program.

I closed my report by mentioning that the Zips men's basketball team was to play a critical game at Kent State University later that day, and I offered all of our good wishes to the team. Go Zips!

2. Correction

The last Board of Trustees memo to campus contained academic calendars for this summer and for the 2008-09 academic year. Two dates for this summer were inadvertently omitted. Those dates and the entire summer academic calendar are posted on the registrar's Web site at http://www.uakron.edu/registrar/semdatessum08.php.

3. Next regular meeting

The Trustees will reconvene on Wednesday, March 26, in the third-floor Board Room of the Student Union, with an executive session to begin at 8 a.m. and the public session to begin no earlier than 10 a m

With every good wish,

Sincerely,

Personnel Transactions Approved by the Board of Trustees January 23, 2008

Appointments

Elaine S. Albrecht, payroll clerk senior, Associate Vice President and Controller, rehire in accordance with re-employment agreement, 3/1/08; **Henrique G. Alvim,** coordinator for academic support services, Multicultural Development, 12/5/07; Alfredo L. Banaag, maintenance repair worker, Physical Facilities, 11/26/07; Kristi L. Brant, director development, major gifts, 1/7/08; Madeleine A. Cantoni, manager food services, University Dining Services, 11/16/07; Chia Hau Chen, visiting scholar, Civil Engineering, 1/1/08; Carl J. Craft, customer support specialist, Hardware and Operations Systems Services, 11/13/07; Mark L. Cutlip, maintenance repair worker, Physical Facilities, 12/10/07; Antoinette Dailey; cook, University Dining Services, 12/17/07; **James V. Firth,** assistant building services worker, Student Life, 11/27/07; Carrie L. Fister, instructor, Sport Science and Wellness Education, 1/14/08; Karen L. Greene, administrative assistant senior, Senior Vice President and Provost, 1/2/08; David C. Heller, visiting instructor, Family and Consumer Sciences, 1/14/08; Susan Lewis, college lecturer, health care office management, Business and Office Technology, 1/14/08; **Francis Loth,** F. Theodore Harrington endowed associate professor, Mechanical Engineering, 1/2/08; Charisse T. Mayfield, chef, University Dining Services, 11/15/07; **Thomas R. Rice,** team coordinator, University Dining Services, 12/3/07; Richard E. Samples, maintenance repair worker, Physical Facilities, 11/20/07; Jennifer N. Williams, manager food service, University Dining Services, 12/17/07; and Gun Jin Yun, assistant professor, Civil Engineering, 1/14/08.

Changes

Sonia Alemagno, associate professor, Public Administration and Urban Studies, additional title of director, Institute for Health and Social Policy, 8/27/07; Alan Ambrisco, associate professor, English, additional title of assistant department chair, 8/27/07; Laurel A. Bleil, student services counselor, Admissions, promotion and title change from examiner associate, 12/10/07; Jason R. Bowling, network engineer. Network and Communication Services, transfer and title change from departmental systems administrator, 11/26/07; **Jeremy S. Brueck**, Web services manager, Ohio Reads, Education Dean's Office, promotion and title change from computer specialist, Reading First, 11/26/07; Ruth Conner, coordinator grants, Research Services and Sponsored Programs, reclassification via FLSA analysis and title change from external funding information specialist, 12/24/07; **R. Joel Duff**, associate professor, Biology, additional titles of associate department chair and coordinator, Natural Science Biology, 8/27/07; Ann Evans, administrative assistant, University Libraries, reclassification via job audit and title change from library assistant, 7/23/07; **Zarreen Farooqi**, associate professor, Computer Information Systems, associate professor, Electronic Engineering Technology, Business Technology, joint appointment with Business Technology (primary) and Engineering and Science Technology (secondary), 8/27/07; Allyson R. Filer, academic adviser II, Academic Advisement Center, promotion and title change from academic adviser I, basis change from temporary part time to regular full time, 12/1/07; **Bridgie A.** Ford, professor, Education, department chair, Curricular and Instructional Studies, title change from interim department chair, 1/1/08; **Debra Gannon**, college program specialist, Honors College Dean's Office, reclassification via job audit and title change from student services counselor, 7/30/07; Jean A. Garcia, administrative secretary, Chemistry, transfer and title change from administrative assistant, department change from Sociology, 12/17/07; Michael Gill, business systems analyst, Institute for Health and Social Policy, reclassification via FLSA analysis and title change from assistant departmental systems administrator, 1/7/08; Nancy Grant, professor, Public Administration and Urban Studies, fellow, Institute for Lifespan Development and Gerontology, co-director, Center for Emergency Management and Homeland Policy Research, additional title of interim associate department chair, Public Administration and Urban Studies, 8/27/07; Gary Green, associate director building services, grounds and special services, Physical Facilities, status change from temporary to regular, 12/1/07; Rosalie Hall, associate professor, Psychology, fellow, Institute for Lifespan Development and Gerontology, additional title of chair, Institutional Research Board, 8/27/07; James Holda, associate professor, Biology, additional title of chair, IACUC Committee, 8/27/07; **DaNelle M. Holmes**, financial analyst, Office of the Controller, title change from accountant, 12/1/07; **Michael J. Jalbert,** associate dean, Summit College, professor, Social Science, professor, Labor Studies, Intellectual Property Center fellow, additional title of interim director, Training Center for Law Enforcement and Criminal Justice, 1/1/08; **Donald W. Jarvis**, building maintenance supervisor, Physical Facilities, promotion and title change from maintenance repair worker, 12/10/07; Sarah Kelly, assistant director, Benefits Administration, title change from benefits administrator, 12/24/07; **Kevin Kern**, associate professor, History, additional title of Americanist coordinator, 8/27/07; Michael K. Knuckles, cook, University Dining Services, promotion and title change from food production worker, basis change from temporary part time to regular full time. 11/26/07; **Kevin Kreider**, professor, Applied Mathematics, professor, Civil Engineering, additional title of coordinator, Undergraduate Programs, 8/27/07; Neal A. L'Amoreaux, lead technology specialist, Hardware Operations and Operating Systems Services, promotion and title change from supervisor, Computer Solutions, status change from temporary to regular, 12/10/07; Michael Levin, associate professor, History, additional title of director, Humanities in the Western Tradition, 9/1/07; William T. Lyons, associate professor, Political Science, director, Center for Conflict Management, fellow, Senior Vice President and Provost, additional title of interim department chair, Political Science, 12/17/07; Victoria Marina, cook, University Dining Services, promotion and title change from team coordinator dining services, basis change from temporary part time to regular full time, 12/10/07; Ann Martin, test monitor, Workforce Development and Continuing Education, promotion and title change from office assistant, basis change from temporary part time to regular full time, 12/3/07; Linda Miller, administrative assistant, Communication, reclassification via job audit and title change from administrative secretary, 9/17/07; **Jessica Oswald**, desktop publishing specialist, Word Processing Center, reclassification via job audit and title change from secretary, 9/13/07: Katharine D. Owens. professor, Education, additional title of associate director, Akron Global Polymer Academy, 1/14/08; Bradley Perolis, business systems analyst, Institute for Health and Social Policy, reclassification via FLSA analysis and title change from assistant departmental systems administrator, 1/7/08; Nicole **Petrarca**, storekeeper, Central Stores, reclassification via job audit and title change from accounting clerk, 9/17/07; Susan Robinson, assistant to department chair, Biology, reclassification via job audit and title change from administrative assistant, 9/3/07; Samatha L. Rohrbough, office assistant, Parking Services, basis change from part time to full time, 12/3/07; Sarah B. Sir Louis, examiner associate, Graduate School, promotion and title change from enrollment services associate, 1/7/08; Harvey L. **Sterns,** professor, Psychology, senior fellow, Institute for Lifespan Development and Gerontology, additional title of director, Institute for Lifespan Development and Gerontology, 8/27/07; Nathan **Sterrett,** software deployment specialist, Hardware Operations and Operating Systems Services, reclassification via job audit and title change from technology specialist, 10/1/07; Linda M. Subich, professor, Psychology, fellow, Institute for Lifespan Development and Gerontology, additional title of associate department chair, Psychology, and training director, Collaborative Program in Counseling Psychology, 8/27/07; **Frankie Thompson**, manager building services, grounds and special services, Physical Facilities, title change from interim manager, 12/1/07; **David Veits**, business systems analyst, Institute for Health and Social Policy, reclassification via FLSA analysis and title change from assistant departmental systems administrator, 1/7/08; **Todd A. Wagler**, supervisor, Chemical Laboratories, promotion and title change from senior research associate, status change from temporary to regular, 12/31/07; A. Martin Wainwright, associate professor, History, additional title of director, World Civilizations, 9/1/07; **Michael Warner**, master building services worker certified, Physical Facilities, status change from temporary to regular, 12/1/07; **Deborah S. Weber,** professor, Social Science, additional title of interim assistant dean, Summit College Dean's Office, 1/1/08; and Eloise A. Wheeler,

academic adviser II, Academic Advisement Center, promotion and title change from academic adviser I, basis change from temporary part time to regular full time, 12/1/07.

Separations

Robert Battisson, assistant women's soccer coach, Athletics, 2/29/08; Catherine Byrne, head women's soccer coach, Athletics, 2/29/08; Franklin D. Canterbury, equipment maintenance superintendent, Physical Facilities, 12/31/07; **Raphael M. Cross,** custodial superintendent, Residence Life and Housing, 11/25/07; Alfred L. Curley, building services worker, Student Life, 11/27/07; Karen S. Echelberry, office assistant, Parking Services, 11/26/07 (date change from 11/23/07); Monica Froelich, assistant volleyball coach, Athletics, 2/29/08; Eric Gang, adjunct assistant professor, Aerospace Studies, 10/31/06; Constantine N. Goumas, director auxiliary business operations, University Dining Services, 12/31/07; Ja'Marcus J. Hampton, assistant director, marketing and promotions, Athletics, 12/31/07; Barbara Harrison, administrative assistant, Education Dean's Office, 11/30/07; Richard J. Kovach, McDowell professor of law, Law, 5/31/08; **Haibo Li,** research scholar, Institute of Polymer Science, 12/31/07; Dawn M. Myers, building services worker, Student Life, 12/10/07; Charles I. Poulsen III, grounds superintendent, Physical Facilities, 12/31/07; Lisa Shauver, instructor, Biology, 12/31/07; Jennifer Snyder, assistant volleyball coach, Athletics, 2/29/08; Jeremy Steen, NCOIC information management, Aerospace Studies, 10/31/07; **Pearl Sulongteh,** assistant director, Student Financial Aid, 1/4/08; Michael G. Sweitzer, head volleyball coach, Athletics, 2/29/08; Andrew Swift, assistant women's soccer coach, Office of Athletics, 2/29/08; Okechukwu Ugweje, associate professor, Electrical and Computer Engineering, 1/18/08; Cheryl L. Urban, director special projects, Public Affairs and Development, 1/31/08; and **Nikki Wingerson**, associate professor and field coordinator, Social Work, 5/31/08.

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