	1	Call to Order
	2	Report of the Chair
	3	Report of the President
Presiding: Chair	4	Report of the Student Trustees
Richard W. Pogue January 30, 2013	5	Approval of Minutes
	6	Report of the Finance & Administration Committee
	7	Report of the Academic Issues & Student Success Committee
	8	Report of the Rules Committee
9		Consent Agenda Vote
	10	New Business
	11	Next Regular Meeting: March 20, 2013 Student Union, Room 339 Executive Session, 7:30 or 8 a.m.; Board Meeting, 10 a.m.
	12	Adjournment

Board of Trustees

THE UNIVERSITY OF AKRON BOARD OF TRUSTEES

Meeting Minutes Wednesday, December 12, 2012 Student Union, Room 339

Board Members Present:

Richard W. Pogue, ChairRoland H. BauerNicholas C. YorkRalph J. Palmisano, Vice ChairDr. Chander MohanMs. Jennifer E. Blickle*Jonathan T. Pavloff, Vice ChairWarren L. WoolfordMs. Olivia P. Demas*(*Both Ms. Blickle and Ms. Demas had been appointed but not yet confirmed and attended as observers only.)observers

Student Trustees Present:

Alan M. Bowdler

Ryan J. Thompson

Staff Officers of the Board Present:

Ted A. Mallo, Secretary; Vice President and General Counsel Paul A. Herold, Assistant Secretary; Special Assistant to the President

Administrative Officers Present:

Dr. Luis M. Proenza, President Dr. William M. (Mike) Sherman, Senior Vice President, Provost and COO Candace Campbell Jackson, Vice President and Chief of Staff David J. Cummins, Vice President, Finance and Administration/CFO Ted Curtis, Vice President, Capital Planning and Facilities Management Dr. Becky J. Hoover, Vice President, Talent Development and Human Resources John A. LaGuardia, Vice President, Public Affairs and Development Dr. George R. Newkome, Vice President for Research and Dean, Graduate School James L. Sage, Vice President, Information Technology/CIO James P. Tressel, Vice President, Strategic Engagement

Others Present (See Appendix A.)

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Pogue called the meeting to order at 8:08 a.m., and the Board adjourned into executive session on a 7-0 vote for the stated purposes of—considering employment matters pursuant to 121.22(G)(1), considering real estate matters pursuant to 121.22(G)(2), meeting with legal counsel pursuant to 121.22(G)(3), reviewing for collective bargaining pursuant to 121.22(G)(4) and to hold an audit conference pursuant to 121.22(D)(2) of the Revised Code. On a vote of 7-0, the meeting returned to public session at 9:36 a.m.

OATH OF OFFICE

Mr. Pogue said that Governor John Kasich had appointed Ms. Jennifer E. Blickle as a member of the Board effective December 4 until July 1, 2017. Prior to Ted Mallo administering the oath to the new Trustee, Mr. Pogue read the following highlights of her background:

Jennifer is an active civic leader and an involved alumna of this University. She graduated in 1973 with a bachelor's degree in speech pathology/audiology and went on to

earn a master's degree at Kent State University. Her family has a long history with The University of Akron: her late father, John Pope, received his degree in mechanical engineering in 1943; her husband, John Blickle, earned a BS in accounting in 1973 and a JD in law in 1977; and her mother and three siblings, as well as her daughter-in-law, attended the University. Jennifer has been a trustee of the Akron Community Foundation and is a sustaining member of the Junior League. She also has advised students through Collegescholars, Inc., a mentored scholarship program benefiting disadvantaged Akron students. She and her husband have supported the University through philanthropy focused on scholarships, intercollegiate athletics and the School of Law. They are the parents of three adult children.

REPORT OF THE CHAIR

Mr. Pogue began his remarks by saying that Ted Mallo was completing his 50th year at the University, having begun as a student in 1962. After providing some biographical highlights about Mr. Mallo, Mr. Pogue said, "We all have benefitted greatly from his service, his knowledge, his background, his wisdom," and he was delighted to recognize Mr. Mallo formally.

Mr. Pogue then commented on several recent events of note. He said that he and several other Trustees had attended the Complete College Ohio Conference hosted by the Ohio Board of Regents on November 13. He said the Ohio Business Roundtable 20th Anniversary was celebrated on that same day and, during that event, Governor Kasich commented positively about his relationship with the Inter University Council. Mr. Pogue reported that several Trustees also attended the annual meeting of the Council on Competitiveness, for which Dr. Proenza is a "real leader." Mr. Pogue offered special praise for the Student Trustees for their dedication in attending that event and others. He said that, during the December 11 quarterly meeting of NOCHE, one presenter talked about additive manufacturing and extolled the polymer programs at the University.

Mr. Pogue reminded everyone that the Board uses a consent agenda procedure, hearing summaries of agenda items by committee but holding the vote. He said any items that were not on the consent agenda would be voted on immediately after those items were discussed.

<u>REPORT OF THE PRESIDENT</u> (See Appendix C.)

REPORT OF THE STUDENT TRUSTEES

Mr. Bowdler welcomed Ms. Blickle, and both Student Trustees commented on exam week and the Complete College Ohio Conference. Mr. Thompson said that he is excited about where Akron stands in regard to college completion.

Mr. Bowdler introduced student Robert Campbell (see Appendix D), who offered some remarks to the Board regarding his Akron Experience. Mr. Thompson then introduced student Jeffrey Simko (see Appendix D), who did likewise. Each received a commemorative clock from Trustees.

Mr. Pogue thanked the Student Trustees for their dedication in attending outside conferences and events.

CONSIDERATION OF MINUTES ("Board of Trustees" Tab) presented by Chair Pogue

By consensus, the minutes of the October 31, 2012 Board meeting were approved as provided.

RESOLUTION 12-1-12 (See Appendix B.)

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE

presented by Committee Chair Palmisano

• Personnel Actions recommended by Dr. Proenza as amended (Tab 1)

RESOLUTION 12-2-12 (See Appendix B.) **ACTION: Palmisano motion, Pavloff second, passed 7-0**

Mr. Palmisano called on Mr. LaGuardia to summarize items under tabs 2 and 8; Mr. Cummins to summarize items under tabs 3, 6 and 7; Mr. Curtis to summarize items under tabs 4 and 9; and Dr. Sherman to summarize the item under tab 5.

• Cumulative Gift and Grant Income Report, July-October 2012 (Tab 2)

The University recorded total giving of \$24,149,119 for July-October 2012. That total compares to \$25,330,790 for July-October 2011 (a decrease of 5 percent) and a year-to-date average of \$13,884,115 for the previous five years (an increase of 74 percent). During July-October 2012, 7,993 gifts were received, as compared with 7,973 for the same period in the last fiscal year (an increase of 0.25 percent).

RESOLUTION 12-3-12 (See Appendix B.)

• Purchases for More Than \$350,000 (Tab 3)

The Office of the Vice President for Finance and Administration/CFO proposed the award of a contract to U.S. Foods to provide the University with a primary supplier for regularly ordered food and food-service-related supplies. The initial contract will be for a three-year period that is renewable for up to two additional one-year periods. The University spends approximately \$3-4 million on these items annually, which service the main dining operations throughout campus. It is estimated that this Prime Food Vendor Program will save the University \$25,000 per year.

The Office of the Vice President for Talent Development and Human Resources proposed an award to Highmark Insurance Group to renew the University's stop-loss coverage for the plan year 2013 in the amount of approximately \$1,230,000. Annual premiums to provide specific medical and prescription drug stop-loss coverage of \$250,000 per individual, with an unlimited lifetime maximum per individual, are approximately \$1,230,000.

RESOLUTION 12-4-12 (See Appendix B.)

Mr. Pogue and Mr. Palmisano mentioned that they have asked the administration to work with the Rules Committee to increase the level of purchases requiring Board approval from \$350,000 to \$500,000.

• Auburn South/West/North Tower Roof Replacement (Tab 4)

Bids for the project were solicited in October 2012 and received by the Purchasing Department on November 7, 2012. The project is state and locally funded and is administered by the Department of Capital Planning and Facilities Management. The project warrants a complete tear-off of the existing roof membrane, insulation, sheet metal and all respective components. The new roof system will be a new 60-mil, reinforced, ethylenepropylene-diene-monomer-membrane roofing system. The low bidder, Campopiano Roofing Company, was recommended to receive the award of a construction contract of \$658,000.

RESOLUTION 12-5-12 (See Appendix B.)

• Endorsement of 2012 Campus Development Guide Plan Update (Tab 5)

On June 13, 2012, Sasaki Associates presented its preliminary update of the Campus Development Guide Plan to the Board, which accepted it via Resolution 6-7-12. On December 3, 2012, the Board's Finance & Administration Committee was able to review the final update report. It was presented to the full Board of Trustees, which endorsed the 2012 Campus Development Guide Plan Update provided by Sasaki Associates as the framework for campus capital development going forward. Mr. Woolford said his comments regarding the plan had been noted in the final version and offered his thanks.

RESOLUTION 12-6-12 (See Appendix B.)

• Financial Report for October 2012 (Tab 6) INFORMATION ONLY

The FY2013 budget trailed estimates by \$5.6 million year-to-date as of October 31, excluding transfers. That variance is the result of total revenues falling short of the budget estimate by \$5.4 million (2.8 percent) and total year-to-date expenditures slightly above the budget estimate by \$0.2 million (0.2 percent). In addition, there was a favorable net variance in transfers of \$2.6 million.

The year-to-date shortfall in tuition and fees was \$4.6 million (3.0 percent) relative to original budget. Other sources were \$0.8 million below estimate (2.1 percent). If current enrollment trends continue into the spring term, the projected annual shortfall in tuition and fees would be \$9.0 million for FY2013.

Overall, total expenditures were very close to budget projections. To date, total compensation expenditures were \$1.4 million (2.1 percent) below budget and 0.2 percent less than last year. Full-time faculty, contract professional and staff expenses were all greater than last year at the same point. However, the growth in those categories was more than offset by the reduction from last year's spending on part-time faculty, summer faculty and fringe benefits. Scholarships, including graduate assistant fee remissions, were \$1.9 million (8.2 percent) above budget. At this point, it appears that total expenditures will remain close to estimate even though various specific items may be above or below estimate for the year.

With the inclusion of transfers-in and transfers-out, the net change in the current fund balance was \$3.0 million less than the year-to-date budget projection. A better FY2013 estimate can be developed once better information is available regarding spring 2013 enrollment. Efforts are underway to improve retention and avoid a continuation of the reduced enrollment experienced in the summer and fall. In order to manage the FY2013 budget in light of the projected revenue shortfall, efforts will be made to monitor spending in targeted areas for the remainder of the year.

Year-to-date combined Auxiliary revenues were \$32.3 million; combined expenditures were \$34.7 million. The actual negative variance of \$2.4 million differs from the projected negative variance of \$2.0 million.

Mr. Cummins provided information, which was requested by Mr. Pavloff, about the roughly 15percent increase shown in the compensation line of a cash flow statement that was reviewed during the December 3 Finance & Administration Committee meeting. Mr. Cummins said there were several reasons for the increase from Fiscal Year 2011 to Fiscal Year 2012, primarily being—(1) salary increases, (2) an extra payroll period for those receiving bi-weekly pay in FY2012, (3) health insurance under-spending in FY 2011 that was caught up in FY2012 and, to explain approximately one-third of the difference, (4) changes made in the accounting of tuition remissions for graduate students and employees.

• Purchases of \$25,000 to \$350,000 (Tab 7) INFORMATION ONLY

For October 2012, there were 30 purchases in this category totaling \$1,978,844.72.

- Alumni Association Report (Tab 8) INFORMATION ONLY
- Status Report on Capital Projects (Tab 9) INFORMATION ONLY

The report reflected the status of state-funded projects, University-funded projects and planning-related projects and issues.

REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE

presented by Committee Vice Chair Woolford

• Report of the Provost: Presentation on The University of Akron and Complete College Ohio INFORMATION ONLY (See Appendix E.)

Mr. Pogue asked if the Complete College Ohio initiative would require any changes in the University's Vision 2020 strategic plan. Dr. Sherman said that, when the metrics are reviewed, the timeframe to secure the 40,000-student objective may require some adjustment. Mr. Woolford said that the College of Education also is important, because the effectiveness of the teachers it produces can result in more college-ready students. Dr. Sherman said that the College of Education and other colleges play important roles in that continuum. He used the College of Education's involvement in the Woodrow Wilson Fellowship Program as an example. He said he could brief the Board on that effort in the future. Mr. Woolford said the early major and pre-major focus is important because students can be distracted by too many course choices. Dr. Sherman said that point was emphasized through a study presented at the Complete College Ohio Conference.

Mr. Woolford then asked Dr. Sherman to summarize items under tabs 1-3 and Dr. Newkome to present the research report under tab 4.

• Curriculum Proposal (Tab 1)

Five-year BS in Applied Mathematics with an MBA: BUS-11-1006 & A&S Math 11-0653

Local companies are seeking individuals trained in quantitative skills, finance and financial modeling. Typical business majors do not have quantitative skills, and mathematics majors do not have finance backgrounds. The proposed program offers an opportunity for students to study mathematics and applications to the financial industry with experts in both fields. The addition of this new program will fill a need in the market place and offer an accelerated option for our students.

Masters in Music: Wind Conducting: CPA-Music 11-0542

The purpose of this proposal is to provide graduate study in the field of wind conducting for interested and qualified graduates of a bachelor's program. The degree is intended for students who wish to continue post-master's degree study at the doctoral level in wind conducting and/or teach instrumental music in public or private institutions. This program will be aligned with current Master of Music Performance degree programs in Choral and Orchestral Conducting. This degree will enhance our ability to recruit and retain quality graduate students.

RESOLUTION 12-7-12 (See Appendix B.)

• Tentative Graduation List (Tab 2)

The tentative graduation statistics for fall and a list of prospective graduates from the Office of the Registrar were reviewed. Included in that information were the names of the students, listed by college and degrees. Those were the candidates eligible to participate in the University's fall 2012 commencement ceremonies. Tentative totals were 1,553 degrees, including—44 doctoral, 341 master, 40 juris doctor, 927 baccalaureate and 201 associate degrees.

RESOLUTION 12-8-12 (See Appendix B.)

• Proposed Department of Geosciences (Tab 3)

The name of the Department of Geology and Environmental Science was changed to the Department of Geosciences.

RESOLUTION 12-9-12 (See Appendix B.)

• Research Services and Sponsored Programs Summary of Activity (Tab 4)

For July-October 2012, funding for externally funded research and other sponsored programs totaled \$17,471,873 for 240 awards as compared with \$38,120,499 for 195 awards for the previous year to date. For July-October 2012, 9 new patents were issued, 8 patent applications were filed, and 25 disclosures were submitted—compared to 1, 8 and 17, respectively, for July-October 2011.

RESOLUTION 12-10-12 (See Appendix B.)

Mr. Woolford asked if there were any questions from Trustees or any highlights from Mr. Sage, Ms. Campbell-Jackson or Mr. Tressel regarding the information-only items under tabs 5-6. There were none.

- Information Technology Report (Tab 5) INFORMATION ONLY
- Student Affairs Report (Tab 6) INFORMATION ONLY

REPORT OF THE AUDIT & COMPLIANCE COMMITTEE

presented by Committee Chair Pavloff

• External Audit Results for the Period of July 1, 2011 through June 30, 2012

The University, The University of Akron Foundation and the University of Akron Research Foundation each received an unqualified opinion (often referred to as a "clean" opinion) from the external auditors, Plante Moran.

RESOLUTION 12-11-12 (See Appendix B.)

Mr. Pavloff said Mr. Pogue had requested that the next item be considered separate from the consent agenda so he could continue to recuse himself from any involvement with the matter.

• SSAE 16 Audit Results for the Period of May 1, 2011 through April 30, 2012

Since January 2010, the University is considered a service provider in that it provides certain IT hosting and management functions for Lorain County Community College. Those services necessitate the need for an SSAE 16 audit, which varies in scope and objective from an annual financial statement audit. External auditors from SS&G conducted the SSAE 16 audit and issued an unqualified opinion (often referred to as a "clean" opinion).

RESOLUTION 12-12-12 (See Appendix B.)

ACTION: Pavloff motion on behalf of committee, passed 6-0 with Pogue abstaining

Mr. Palmisano presided over the vote on resolution 12-12-12.

CONSENT AGENDA VOTE

Mr. Pogue said all of the items on the consent agenda had been discussed thoroughly during committee meetings on December 3 and summarized during this meeting.

ACTION: Palmisano motion, York second for approval of resolutions 12-1-12 and 12-3-12 through 12-11-12, passed 7-0

NEW BUSINESS

• Appointment of Sandra Pianalto as Advisory Trustee

Mr. Pogue made laudatory comments about Ms. Pianalto then read in its entirety the resolution appointing her as the first-ever Advisory Trustee. He noted that Ms. Pianalto had previous schedule commitments as a member of the Federal Open Market Committee for the dates of the scheduled Board meetings through June 2013, but would be able to participate when future Board meetings are planned with consideration of her schedule requirements. Dr. Proenza said he had great interactions with Ms. Pianalto, who is dedicated to the University in a significant way. Mr. Pogue called on Mr. Bauer, as chair of the Nominating Committee that recommended Ms. Pianalto, for comments. Mr. Bauer said Ms. Pianalto is a phenomenal choice, and other candidates for Advisory Trustee appointments are under close consideration.

RESOLUTION 12-13-12 (See Appendix B.)

ACTION: Woolford motion, Bauer second, passed 7-0

• Endorsement of Complete College Ohio

Ms. Demas said she attended the Complete College Ohio Conference and learned quite a lot. She said, given the importance of the Complete College Ohio initiative, the Board should consider offering its unequivocal endorsement of the Complete College Ohio initiative and affirmation of the University's commitment to forming increasing numbers of skilled, critical thinkers that will attract and keep businesses in Ohio, in addition to being effective citizens and valued members of the community. She then read Resolution 12-14-12 in its entirety. Mr. Pogue asked about the financial implications of Complete College Ohio and the University's related Pathways initiative. Dr. Sherman said that, while the University's enrollment could be flat or decline in the short term due to its Pathways initiative, the initiative will benefit students and enhance the University's revenue stream in the long term.

RESOLUTION 12-14-12 (See Appendix B.)

ACTION: Demas motion, York second, passed 7-0

• Central Hower High School

The Board considered the substance and form of the Real Estate Disposition Agreement between the University and the Board of Education of the Akron City School District regarding the University's acquisition of the former Central Hower High School facility and property in exchange for the University providing the school district with in-kind services, educational programs or other assistance with an aggregate value reasonably related to Central Hower's appraised fair-market value. Mr. Cummins and Mr. Mallo were authorized to execute the Agreement on or before December 31, 2012, the final day to act under the enabling legislation of Section 733.10 of Amended Substitute House Bill 487 of the 129th General Assembly. After a brief discussion, Mr. Woolford offered an amendment to include the actual agreed-upon fair-market value of \$13.5 million in the resolution.

RESOLUTION 12-15-12 (See Appendix B.)

ACTION: Woolford motion, Palmisano second, passed 7-0 as amended

ADJOURNMENT

ACTION: Meeting adjourned at 10:58 a.m.

Richard W. Pogue Chair, Board of Trustees Ted A. Mallo Secretary, Board of Trustees

January 30, 2012

APPENDIX A: OTHERS PRESENT

Thomas J. Baker, Staff Architect, Capital Planning and Facilities Management Carol Biliczky, Akron Beacon Journal Ed Buehrle, Attorney, Krugliak, Wilkins, Griffiths & Dougherty Co., L.P.A. Julie Burdick, Assistant Vice President, Academic Affairs Robert Campbell, Featured Student Scott M. Campbell, Assistant General Counsel and Records Compliance Officer M. Celeste Cook, Associate Vice President and Deputy General Counsel Kelly E. Daw, Director of Communications, Office of Academic Affairs Timothy R. DuFore, Associate Vice President, Development Sidney C. Foster, Jr., Assistant Vice President and Associate General Counsel Lawrence Gilpatric, Professor, Business Technology Holly J. Harris Bane, Associate Vice President, Strategic Initiatives and Engagement Wayne R. Hill, Associate Vice President & Chief Marketing Officer Scott Horstman, Horstman Photography Eileen Korey, Associate Vice President and Chief Communication Officer John Kramanak, Assistant Director, Maintenance Technology, Student Union Dr. Timothy H. Lillie, Associate Professor, Curricular & Instructional Studies Kenneth S. Lindeman, SEAC Robert K. Marsden, Assistant to the Dean, College of Polymer Science and Polymer Engineering Herbert S. Matheny, CPAC Nathan J. Mortimer, Associate Vice President, Institutional Operational Effectiveness Dr. Dale H. Mugler, Dean, Honors College Dr. Karla T. Mugler, Associate Vice President, Integrated Student Success Paula Neugebauer, Coordinator, Office of the Board of Trustees Margo E. Ohlson, SEAC Dr. Rex D. Ramsier, Vice Provost, Academic Programs & Operations Elizabeth A. Reilly, Interim Dean, The University of Akron School of Law John J. Reilly, Associate Vice President and Associate General Counsel Stanley B. Silverman, Associate Provost & Dean, Summit and University Colleges Jeffrey Simko, Featured Student Denise Testa, CPAC Lauri S. Thorpe, Assistant Dean, Law Administration & Student Affairs Mark Urycki, WKSU William H. Viau, Associate Vice President, Talent Development & Human Resources Thomas Wistrcill, Director, Athletics

APPENDIX B: RESOLUTIONS

<u>RESOLUTION 12-1-12</u>: Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of October 31, 2012, be approved.

RESOLUTION 12-2-12: Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Luis M. Proenza, dated December 12, 2012, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

<u>RESOLUTION 12-3-12</u>: Gift Income Report July through October 2012

BE IT RESOLVED that the recommendation of the Finance & Administration Committee on December 12, 2012, pertaining to the Gift Income Report for July through October 2012, be approved.

RESOLUTION 12-4-12: Purchases for More Than \$350,000

BE IT RESOLVED, that the recommendations of the Finance & Administration Committee on December 12, 2012, be approved:

Award to US Foods a contract for regularly ordered food and food-service-related supplies for a three-year period with an option to renew for up to two additional one-year periods

Award to Highmark Insurance Group (HMIG) a contract to renew the University's stop loss coverage for plan year 2013 in the approximate amount of \$1,230,000

<u>RESOLUTION 12-5-12</u>: Auburn South/West/North Tower Roof Replacement Recommendation for approval of construction contract(s)

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on December 12, 2012 pertaining to the award of Auburn South/West/North Tower roof replacement construction contract(s) to Campopiano Roofing Company in the amount of \$658,000, be approved.

<u>RESOLUTION 12-6-12</u>: Endorsement of 2012 Campus Development Guide Plan Update

WHEREAS, beginning in 1996, The University of Akron's Board of Trustees engaged Sasaki Associates, a national campus planning organization, to examine the University's Akron campus and make recommendations to the Board concerning both short- and longterm campus planning considerations in light of the University's mission and the following six strategic goals established by the Board:

• Create a more user-friendly, safe, cohesive and aesthetically appealing campus that will attract and retain students, faculty and staff, and serve as a symbol of pride for alumni;

- Establish a framework for the future development of the campus that will guide the siting of capital projects and major landscape elements;
- Identify and establish major open spaces with clearly defined and designed pedestrian connections between the buildings and open spaces;
- Clarify and establish campus edges and character, including proposals for points of campus entry through portals, campus signage, lighting and tree-lined paths of travel;
- Restructure campus parking, vehicular and pedestrian circulation to enhance safety, convenience and the quality of the campus environment; and
- Create a strong physical, programmatic and symbolic linkage between the campus and the adjoining community to stimulate mutually supportive and beneficial interaction; and,

WHEREAS, on September 9, 1999, the Board passed Resolution 9-1-99 and accepted the Campus Development Guide Plan prepared by Sasaki, which resulted in the Board embarking in 2000 on what became a \$620-million New Landscape for Learning capital program that resulted in the construction of 22 new facilities, the significant expansion, renovation or acquisition of 18 other structures, the addition of more than 34 acres of green space, plazas and walkways, and the planting of thousands of new trees and shrubs on the Akron campus; and

WHEREAS, the University has continued to rely on the Campus Development Guide Plan document as the framework for capital improvements through the New Landscape for Learning and, by 2011, the dramatic change in academic programs, campus life and physical environment required an update to the plan for the future development of campus; and

WHEREAS, on March 23, 2011, through Resolution 3-12-11, the Board awarded a professional services agreement directly to Sasaki Associates to provide an extension of their previous campus study, with Sasaki representatives subsequently consulting with a broad variety of campus constituencies including the Working Group for the Environment for Teaching, Learning and Research and providing progress reports to the University administrative leadership and the Board throughout; and

WHEREAS, on June 13, 2012, Sasaki presented its preliminary update of the plan to the Board, which accepted it via Resolution 6-7-12 and, on December 3, 2012, the Board's Finance & Administration Committee was able to review the final update report, which also has been presented to the full Board of Trustees on this day, December 12, 2012; Now, Therefore,

BE IT RESOLVED, that The University of Akron's Board of Trustees hereby endorses the 2012 Campus Development Guide Plan Update provided by Sasaki Associates as the framework for campus capital development going forward.

<u>RESOLUTION 12-7-12</u>: Proposed Curriculum Changes

BE IT RESOLVED, that the recommendation of the Academic Issues & Student Success Committee on December 12, 2012, that the proposed Curriculum changes to: (1) offer a new five-year Bachelor of Science in Applied Mathematics with a Masters of Business Administration (MBA) program; and (2) a new track in Masters in Music: Wind Conducting, be approved.

RESOLUTION 12-8-12: Proposed Degree Recipients for Fall 2012

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on December 12, 2012, pertaining to the proposed list of degree recipients for The University of Akron Fall Commencement 2012, contingent upon candidates' fulfillment of requirements, be approved.

RESOLUTION 12-9-12: Proposed Department of Geosciences

BE IT RESOLVED, that the recommendation of the Academic Issues & Student Success Committee on December 12, 2012, to change the name of the Department of Geology and Environmental Science to the Department of Geosciences, be approved.

<u>RESOLUTION 12-10-12</u>: Acceptance of the Office of Research Summary of Activity Reports for September and October 2012

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on December 12, 2012, pertaining to the acceptance of the Office of Research Summary of Activity Reports for September and October 2012, be approved.

RESOLUTION 12-11-12: June 30, 2012 Financial Statement Audits

BE IT RESOLVED that the recommendation of the Audit Committee on December 12, 2012, to accept the annual financial statements and footnotes as presented by management of the University, Foundation, and Research Foundation including Plante Moran's audit opinions and reports thereon as of and for the year ended June 30, 2012, be approved.

RESOLUTION 12-12-12: SSAE 16 Audit

WHEREAS, since January 2010, the University is considered a service provider in that the University provides certain IT hosting and management functions for Lorain County Community College; and

WHEREAS, those services necessitate the need for an audit that varies in scope and objective from an annual financial statement audit; and

WHEREAS, that audit is often referred to as an SSAE 16 audit (formerly SAS/70); Now, Therefore,

BE IT RESOLVED that the recommendation of the Audit Committee on December 12, 2012, pertaining to acceptance of the SSAE 16 audit of the University as performed by SS&G, external auditor, for the period May 1, 2011 through April 30, 2012, be approved.

RESOLUTION 12-13-12: Sandra Pianalto Advisory Trustee Appointment

WHEREAS, The University of Akron's Board of Trustees adopted Rule 3359-1-10 on October 26, 2011, thereby creating the position of Advisory Trustee "to take advantage of the talents, resources and experiences of individuals who may or may not be residents of the state of Ohio" by bringing into the boardroom the additional expertise, knowledge, talent, perspectives and wisdom of individuals who meet the following selection criteria—"success in a chosen field or business; state or national prominence; ability to serve as an advocate for higher education; ability and willingness to offer counsel to the board and president; and demonstrated support of The University of Akron"; and

WHEREAS, Sandra Pianalto – a graduate of The University of Akron, The George Washington University and Duke University's Advanced Management Program in the Fuqua School of Business – through her professional endeavors, currently as president of the Federal Reserve Bank of Cleveland, and her significant efforts in service to the community exemplifies the traits desired in an Advisory Trustee; Now, Therefore,

BE IT RESOLVED, that The University of Akron's Board of Trustees hereby appoints Sandra Pianalto as Advisory Trustee for a three-year term, effective immediately.

RESOLUTION 12-14-12: Endorsement of Complete College Ohio Initiative

WHEREAS, the Complete College Ohio Task Force, formed by Chancellor Petro to develop a set of strategic recommendations for increasing the percentage of Ohioans with degrees, recently issued its *Report & Recommendations*, which identifies an array of policies, practices and programs for improving students' college readiness, reducing the time it takes for students to attain a certificate or degree, and incentivizing progress and completion; and

WHEREAS, The University of Akron is dedicated to those same goals, as evinced by its success with student internships and co-op opportunities, the evolving Akron Experience and its Pathways for Student Academic Success enrollment model, among other ongoing efforts; Now, Therefore,

BE IT RESOLVED, that The University of Akron's Board of Trustees offers its unequivocal endorsement of the Complete College Ohio initiative and affirms the University's commitment to forming increasing numbers of skilled, critical thinkers that will attract and keep businesses in Ohio, in addition to being effective citizens and valued members of the community.

<u>RESOLUTION 12-15-12</u>: Acquisition by The University of Akron of Central Hower High School from the Board of Education of the Akron City School District

WHEREAS the Board of Education of the Akron City School District ("Board of Education") is the owner of certain real property in the City of Akron, Summit County, consisting of approximately 5.49 acres and an improved school building facility commonly known as Central Hower High School ("Central Hower"); and

WHEREAS the Board of Education has decommissioned Central Hower as an operating high school, effective December 31, 2012, and desires to dispose of the Property in accordance with applicable laws; and

WHEREAS Section 733.10 of Amended Substitute House Bill 487 of the 129th General Assembly provides for certain procedures that allow for the Board of Education to dispose of Central Hower by offering it to The University of Akron ("University") in return for the University's agreement to provide in-kind services, educational programs, or other assistance provided to the Board of Education with an aggregate value reasonably related to Central Hower's appraised fair market value; and

WHEREAS the Board of Education desires to dispose of Central Hower by offering it to the University; and

WHEREAS the University desires in turn to provide the Board of Education with in-kind services, educational programs, or other assistance with an aggregate value reasonably related to Central Hower's appraised fair market value of Thirteen Million Five Hundred Thousand Dollars (\$13,500,000.00):

BE IT RESOLVED that, the Board of Trustees approves of the substance and form of the Real Estate Disposition Agreement ("Agreement") with the Board of Education and hereby authorizes David C. Cummins (CFO) and Ted A. Mallo (General Counsel) to execute the Agreement on or before December 31, 2012 and to take all other reasonably necessary actions and sign and deliver all other instruments needed to finalize the transactions contemplated by the Agreement.

APPENDIX C: REPORT OF THE PRESIDENT

After welcoming Mrs. Blickle to the Board, Dr. Proenza said he wanted to share one item about the November annual meeting of the Council on Competitiveness. He said he was on a panel next to three senior corporate executives and the president of The University of Chicago, Bob Zimmer. The moderator of the panel was a gentleman who formerly was with the Kauffman Foundation and is now with Bloomberg News, the media sponsor. The president said he was absolutely thrilled by the way the moderator introduced the University, as follows: "I'll just give a commercial for Akron because I was there about a year ago, and it's a not-so-secret source of a tremendous amount of R&D and innovation in the United States." Dr. Proenza said he was delighted that, without any invitation or provocation, the moderator praised the University extensively. He then invited Trustee York and Student Trustees Bowdler and Thompson to comment on the event.

Dr. Proenza said that Governor Kasich has been quite pleased with the work that the Inter-University Council has done to support a restructuring both of the capital budget formula for allocation of capital dollars to higher education and, most recently, the allocation of dollars within the SSI. Dr. Proenza reminded everyone that this is particularly moving toward something that was begun long ago within the legislature and the Board of Regents-making the available dollars allocable increasingly on the basis of outcomes. It had begun in terms of allocating some dollars years ago with regard to course completions, and it now includes half of the SSI dollars allocated in terms of graduation and degree completion. Dr. Proenza noted that the process was very comprehensive. It was led by Gordon Gee, president of The Ohio State University, with great input from the chief financial officers, he said. Dr. Proenza thanked David Cummins for "his very careful and diligent analysis of all of the issues." The president said that all of the institutions had an opportunity to provide input and, in the long run, are likely to see several benefits. One, he said, is that the universities would be having a much greater say in how this moves forward, with an agreement in place that the universities will review how the allocation process is working on a regular basis. Second, the governor's delight at the process and the outcome has come along with an indication that he will likely be able to at least hold public university funding constant for this coming biennium and possibly allocate some additional dollars, Dr. Proenza said. He said that the IUC looks forward to continued good relationships and working productively with the governor and his policy staff.

Dr. Proenza said a University of Akron delegation attended the Association of Public and Land Grant Universities meeting on November 11 and initiated a national discussion on the kind of model that was represented at the State of the University Address, the "I AM" model. He said an unprecedented 23 university presidents joined the urban-serving universities for the discussion, which he hopes will move forward. He said there was a lot of interest, and the colleagues from the University who were there—including Dr. Sherman, Mr. Sage and Ms. Harris Bane—took it upon themselves to sit down with staff from the other universities and begin an action plan that is now moving forward. He said they will be identifying some additional areas for collective exploration, forming faculty work teams across the universities and proceeding to develop and assemble online resources for those who want to participate in the process.

APPENDIX C: REPORT OF THE PRESIDENT, Page 2

Dr. Proenza said he was delighted to announce that the Ohio Board of Regents has advised The University of Akron that it has a \$900,000 grant to improve and expand its internship and co-op programs. He said the grant was part of the state's initiative to award \$11 million in grants to enhance experiential learning and career opportunities for students. The grants are competitive and require matching funds either from the institution or the students, he said, adding that the University has letters of commitment from more than 60 companies in 18 counties supporting its proposal, as well as from several chambers of commerce and developmental organizations. He said that one should realize that this \$11-million opportunity was open to all universities, and The University of Akron got \$900,000 of that, what he believed was one of the largest awards.

Dr. Proenza then paused for a moment to observe of the untimely passing of three former Board members:

- Mr. Ray Meyo, who served from 1992 to 2000, died on November 8;
- Mrs. Rainy Gates Stitzlein, who served from 1988 to 1997 and was awarded the title of Chair Emeritus, died on November 30; and
- Mrs. Kathryn Hunter, who served from 1989 to 1996, died on December 8.

Dr. Proenza said he knew that Trustees knew some or all of those individuals in some way and have paid respects in special ways. He said Rainy Stitzlein would have a moment of silence in her memory offered during the December 18 game of the Zips men's basketball team, because she attended, before her illness, probably every game that was ever played on the campus. He said she was quite a remarkable lady.

The president encouraged Trustees to attend the commencement ceremonies during the coming weekend. He said the University would confirm more than 1,500 degrees on Friday evening and in two ceremonies on Saturday.

He concluded by sharing a moment of good cheer and goodwill for the very best possible holiday season and offering Trustees his best wishes and thanks for all they do.

APPENDIX D: FEATURED STUDENTS' BIOGRAPHICAL SKETCHES

ROBERT CAMPBELL

Robert Campbell was born in Cleveland. He attended Martin Luther King High School, where he graduated fourth in his class and was inducted into the National Honors Society.

After following his teachers' suggestions, Robert attended Bowling Green State University. Robert majored in political science there and was a member of the Mock Trial team, for which he won several awards as best attorney in national competitions. Robert quickly became captain and team leader of that nationally ranked mock trial team.

Because of his experience on the mock trial team, Robert decided to attend law school at The University of Akron. He is graduating from the University of Akron School of Law this month and is in the top twenty percent of his class. He also was the managing editor of the Akron Law Review and was involved with the Moot Court team. In addition, Robert published his first article in the DePaul Journal for Social Justice, and he is a law clerk at the Barberton Prosecutor's Office, where he litigates criminal misdemeanor cases. He also is legally blind.

Robert is moving back to Cleveland to pursue his dreams of becoming a trial attorney,

JEFFREY SIMKO

Jeffrey Simko was born as the younger of two children and reared on the west side of Cleveland. He attended St. Edward High School in Lakewood.

Jeffrey has been a part of The University of Akron since 2006, the same year in which he enlisted in the United States Marine Corps. Now 24 years of age and a veteran of Operation Enduring Freedom, Sergeant Simko is on pace to graduate on December 15th. He aspires to become a military officer and continue his education with a joint J.D., M.B.A.

APPENDIX E: REPORT OF THE PROVOST

Reiterating that the Chancellor convened the Boards of Trustees of the state universities on November 13 to release the Complete College Ohio Task Force Report, Dr. Sherman said there were 20 recommendations made in that report, but its substance requests the Chancellor to secure from each state institution a completion plan for the institution. He said The University of Akron is well on its way to having created a completion framework, but there certainly is a lot more to do. He said he would highlight that which has been accomplished and indicate that which has yet to be done.

Dr. Sherman said this certainly is an important issue because, for every 100 ninth-grade students, only 73 graduate from high school, only 46 enter college, only 33 are still enrolled in their sophomore year and only 22 graduate with either an associate degree within three years or a bachelor's degree within six years. The state can do much better than this, he said. The adjustments that the General Assembly has made in the completion requirements coming out of high school, the impact and influence of the task force report as universities develop their own completion plans, and a significant interface with business and industry to place students in jobs are the essential commitments of each institution, particularly The University of Akron, to the completion agenda.

The University is at the far end of the cradle-to-career continuum, he said, and it is well known that there are many milestone points across the continuum at which a lack of success indicates a greatly diminished likelihood of success in the future. As an example, the provost said, if students are not ready to learn, they do not learn to read as well; if they do not read as well as they should, they cannot complete math as needed; and if they are not doing well in math, they are going to have trouble completing ninth grade. He said if they are not starting to think about college readiness, both academically and from a career perspective, at that time, they are not going to do as well as they potentially could do in college. While the University recognizes that it plays a major role in that component of the continuum, he said, it will accept responsibility to play a role across the entire continuum.

He asked, "Why is this important to Ohio in particular?" He said 40 percent of individuals coming to college out of high school require remediation, only 50 percent of individuals who start college complete college, and Ohio is in the bottom 25 percent nationally for the percentage of adults with a baccalaureate degree or greater. Perhaps most important, about 60 percent of all Ohio jobs by 2020 will require some level of post-secondary education, Dr. Sherman said.

Dr. Sherman described how the University is responding. The Board has endorsed a strategic plan, Vision 2020, that certainly is aspirational, he said, adding that Mr. York has said, "It's just a plan if you don't execute." The provost said the University's approach to execution is to create an annual leadership agenda. He said the current leadership agenda is:

- 1. Student success;
- 2. Creating alternative course offerings and program delivery systems; and
- 3. Assuring the excellence of the University's academic programs.

APPENDIX E: REPORT OF THE PROVOST, Page 2

He said the University's aspirational goals of at least a 60-percent graduation rate and at least an 80-percent job- or graduate/professional-school placement rate within six months of graduation, clearly are attentive to the obligation, responsibility and the accountability accepted by The University of Akron.

Part of Vision 2020 indicates that the University is successful when its community is successful, and it will be more successful when its community is more successful, Dr. Sherman said. Because the University takes responsibility during the entirety of that cradle-to-career continuum, the initiatives of School Embedded Literacy Coaching, the Center for Literacy's Web-based courses in reading instruction, Camp Digi-Lit and Academic Achievement Programs, among many others, will be quantified for the University's official completion agenda, he said. He noted that those programs, having been embedded in the school districts, enhance third-grade reading, enhance the ability of teachers to teach more effectively and serve students at The University of Akron in the summer and as they prepare to be successful.

The provost said the University's Pathways to Academic Success enrollment model, which is really the centerpiece of its Higher Learning Commission Reaccreditation Report, creates a cycle of student success by:

- Providing particular support mechanisms for students who are emergent, where they need intensive, intentional support and advice;
- Creating the opportunities for students who are college ready to be admitted into degree programs and to be introduced to their majors, research and experiential learning early in their experience at The University of Akron; and
- Working with community college partners to assure that those who need specialized support receive it and, having been successful at community colleges, then will be successful at The University of Akron.

He said the regional articulation agreements and the whole strategy will increase completion at a faster rate and at a lower cost. "That is our obligation to our students," he said, "and it is our accountability structure to the state, to ourselves and to our students."

Dr. Sherman said that a particularly important adjustment to the framework has been made to assure that students receive optimal support. In particular those who are preparatory students or emergent or college-ready students who cannot or have not yet declared a major will be served by being placed in pre-majors and supported in very particular ways to secure the successful completion of a major. He said this is a better approach to tailor to the needs of students their academic programs for their success, because starting with the intentionality of a major from the very beginning, in and of itself, facilitates a more rapid completion of an academic program. He said, "As Vice President Tressel has illustrated before, this adjustment to eliminate essentially the undeclared major to create a pre-major program is an adjustment that is responsive to the completion agenda."

He said the University has placed a significant emphasis on the continuum that leads to a career, and he thanked the faculty who were significantly involved in completing that application for the grant from the Board of Regents to enhance and advance co-op and internship programs at The

APPENDIX E: REPORT OF THE PROVOST, Page 3

University of Akron. He said that individuals who have significant experiential learning have higher graduation rates, are more likely to attain full-time employment and have higher starting salaries. He cited the College of Engineering as an illustration, having nearly 100-percent job placement rate of its graduates and said the same companies who hire engineers also hire individuals who have marketing experience, who are accountants, who can do public relations, who can do math, who can write, who can read, who can present. He said it creates opportunities for students across all the colleges of The University of Akron to secure gainful employment so one component of that grant is to leverage the success of the College of Engineering with the businesses and industries that now hire engineers to hire more than just engineers, to hire students out of the College of Business Administration, the Buchtel College of Arts and Sciences, the College of Education and, perhaps, the College of Health Professions.

Dr. Sherman said the Pathways to Completion at The University of Akron include both the notion of access as a result of the implementation of the Student Pathways to Academic Success and its concern with graduation rate, knowing that by shifting the profile of incoming students at minimum will secure over time a 60-percent graduation rate. He said, "We have to, as faculty and staff, remind ourselves that that adjustment will receive a 60-percent graduation rate if we do not change our current behavior. We are working with the colleges, with the faculty, with the staff to significantly adjust our behaviors so that we exceed the 60-percent graduation rate perhaps sooner than we anticipate." He said the career focus of an 80-percent job placement or graduate-school placement is the value proposition for a degree from The University of Akron.

He concluded, "I think you'll agree, on the basis of this high-level presentation, an illustration of the steps The University of Akron has taken in the last three years to attend to the completion of our students, we are well on our way, but we have more work to do."

THE UNIVERSITY OF AKRON

RESOLUTION 1--13

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of December 12, 2012, be approved.

Ted A. Mallo Secretary Board of Trustees

	1	Personnel Actions
		Action Items for Consent Agenda Consideration:
	2	Cumulative Gift and Grant Income Report for July through November 2012
Presiding: Ralph J. Palmisano	3	Quarterly Financial Report for October through December 2012
January 30, 2013	4	Quarterly Investment Report for October through December 2012
	5	Wayne Campus North Entrance Drive Recommendation for Approval of Construction Contract(s)
	6	Real Estate
	7	Title V Boiler Compliance HTHW Generator Stack Emission NOx Reductions Low NOx Burners Recommendation for Approval of Construction Contract(s)
		Information Only:
	8	Purchases \$25,000 to \$350,000
	9	Alumni Relations Report
	10	Status Report on Capital Projects

FULL-TIME EMPLOYEE PERSONNEL ACTIONS PART-TIME FACULTY TEACHING CREDIT COURSES EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING GRADUATE ASSISTANTS UNCLASSIFIED CLASSIFICATION CHANGES CLASSIFIED CLASSIFICATION CHANGES 2013-14 PROFESSIONAL DEVELOPMENT LEAVE FOR FACULTY 2013-14 FALL COACHES BLANKET REAPPOINTMENTS REEMPLOYMENT NOTIFICATION REPORT

In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.

Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.

JANUARY 30, 2013

FULL-TIME EMPLOYEE PERSONNEL ACTIONS

OFFICE OF THE PRESIDENT

Appointment/Reappointment

Porter, Caleb	Head Men's Soccer Coach/ Office of Athletics/Contract Professional	12/10/12	\$16,000.00 one time payment	Bonus payment for MAC Championship, NCAA Tournament, Coach of the Year, Hermann Trophy Semi-Finalist, and NSCAA All- Americans per employment contract
<u>Change</u>				
Slawson, Oliver	Assistant Men's Soccer Coach/ Office of Athletics/Contract Professional	12/17/12	\$65,000.00 12 mo	Offline salary increase for additional duties; salary change from \$58,014.00/12 mo
<u>Separation</u>				
Moreira, Pablo	Director, Men's Soccer Operations/Office of Athletics/ Contract Professional	01/04/13	\$30,900.00 12 mo	Resignation
OFFICE OF ACADEMIC AFFA	IRS			
Appointment/Reappointment				
Testa, Denise	Associate Director, Student Services/Medina County University Center/Contract Professional	01/01/13 07/31/13	\$2,700.00 12 mo (stipend)	Extension of temporary administrative stipend for additional duties; base salary is \$68,221.00/12 mo
<u>Change</u>				
Githiora, Rosa M.	Associate Director, Multicultural Developmental Programs/ Multicultural Development/ Contract Professional	11/19/12	\$47,000.00 12 mo	Promotion vice C. Myrick; salary change from \$33,475.00/12 mo; title change from Interim Director, Women's Resource Center; department change from Inclusion & Equity/Chief Diversity; grade change from 999 to 120; status change from temporary
Rinehart, Rhonda	Manager, Special Collections/ Center for the History of Psychology/Contract Professional	12/01/12	\$50,144.00 12 mo	Offline salary adjustment due to external offer and market adjustment; salary change from \$45,144.00/12 mo
VICE PRESIDENT FOR STRAT	EGIC ENGAGEMENT			
Appointment/Reappointment				
Fike, Lisa K.	Student Services Counselor/ Vice President, Strategic Engagement/Staff	12/03/12	\$16.00/H	Appointment
Change				
Bahvala, Anna	Assistant Director, Student Employment/Career Center/ Contract Professional	08/01/12	\$41,000.00 12 mo	Market equity salary adjustment; salary change from \$35,697.00/12 mo.

<u>NAME</u>	JOB FUNCTION	DATE	SALARY/TERM	ACTION/REASON
<u>Separation</u>				
Papesh, Sarah	Educational Specialist/Assistant Vice President, Student Success- Center for Student Success/ Contract Professional	01/04/13	\$32,988.00 12 mo	Resignation

EFFECTIVE

VICE PRESIDENT FOR STUDENT AFFAIRS

JOB/DEPT

Appointment/Reappointment

Harrell, Jeffrey	Educational Specialist/Academic Achievement Programs/Contract Professional	01/22/13 08/31/13	\$32,988.00 12 mo	Temporary appointment vice L. Sharpe
Hawkins, Yalonda	Educational Specialist/Academic Achievement Programs/Contract Professional	01/14/13 08/31/13	\$32,988.00 12 mo	Temporary appointment vice A. Frampton
Humm, Brian	Assistant Director, Programs/ Student Recreation & Wellness Services/Contract Professional	01/07/13	\$41,390.00 12 mo	Appointment vice A. Tallman
Widmer, Joy	Student Union Events- Scheduling Specialist/Student Life/Staff	12/01/12 05/12/13	\$1,268.76 BW	Temporary reappointment
Separation				
Karasek, Kristen L.	Coordinator, Residence Life/ Residence Life & Housing/ Contract Professional	12/17/12	\$31,500.00 12 mo	Resignation
Ringer, Charles A.	Coordinator, Residence Life/ Residence Life & Housing/ Contract Professional	12/31/12	\$33,295.00 12 mo	Resignation
Starcher, William L.	Master Building Services Worker Certified/Residence Life & Housing/Staff	12/31/12	\$15.92/H	Retirement

VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO

Appointment/Reappointment

Howard, Chester T.	General Manager Food Services/University Dining Services/Staff	01/02/13	\$1,730.76 BW	Appointment vice L. Pearman
Humbel, Kathleen M.	Lead Team Coordinator, Dining Services/University Dining Services/Staff	11/26/12	\$11.00/H	Appointment vice L. Schindler
Woodford, Patricia A.	Office Assistant/Associate Vice President & Controller/Staff	01/01/13 03/31/13	\$13.31/H	Temporary reappointment
<u>Change</u>				
Carroll, John	Police Officer II/University Police Department-Akron	01/07/13		Transfer; department change from University Police Department-Wayne

NAME	JOB/DEPT JOB FUNCTION	EFFECTIVE DATE	SALARY/TERM	ACTION/REASON
Felder, Carrie L.	Assistant Managing Director/ Performing Arts Hall/Contract Professional	01/01/13	\$50,000.00 12 mo	Promotion vice S. Ramsay; title change from Manager, Ticket Office; salary change from \$1,562.93/BW; grade change from 117 to 121; job function change from staff
Lough, Julie	General Manager Food Services/University Dining Services/Staff	12/17/12	\$2,000.00 BW	Promotion vice D. Lyngholm; salary change from \$39,000.00/12 mo; title change from Catering and Hotel Group Sales Coordinator; grade change from 118 to 119
Pete, Becky L.	General Manager Retail Services/University Dining Services/Staff	11/19/12 06/30/13	\$1,716.00 BW	Temporary salary adjustment; salary change from \$1,570.04/BW
Sterling, Alexander L.	Computer Support Assistant/ Parking & Transportation Services/Staff	11/26/12	\$13.31/H	Promotion vice J. Coleman; salary change from \$10.83/H; title change from Office Assistant-Parking; appointment basis change from part-time; grade change from 112 to 117
Zaroka, Sharon E.	Lead Team Coordinator, Dining Services/University Dining Services/Staff	12/17/12	\$13.75/H	Promotion vice G. Lenze; salary change from \$12.13/H; title change from Team Coordinator-Dining Services; appointment basis change from part- time; grade change from 112 to 114
<u>Separation</u>				
Harris, Evon G.	Payroll Clerk Senior/Associate Vice President & Controller/ Staff	12/31/12	\$21.82/H	Retirement
Johnson, Sylvia	Director, Hower House/Hower House/Contract Professional	12/31/12	\$46,135.00 12 mo	Retirement
Menyes, Michael	Manager, Accounts Receivable & Collections/Student Accounts/Bursar/Staff	12/31/12	\$2,523.50 BW	Retirement

VICE PRESIDENT FOR PUBLIC AFFAIRS & DEVELOPMENT

Separation

Myers, Selena C.	Assistant Director, Alumni/ Alumni Association/Contract Professional	01/09/13	\$40,439.00 12 mo	Resignation
Snyder, Susan V.	Administrative Assistant/ Development/Staff	11/14/12	\$12.23/H	Resignation

VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT

<u>Change</u>				
Bartley, Daniel	Police Office II/University Police/Staff	11/19/12	\$27.79/H	Promotion per bargaining agreement; salary change from \$25.04; title change from Police Officer I
Cross, Rocky	Building Maintenance Assistant Superintendent/Physical Facilities/Staff	09/24/12 05/03/13	\$22.00/H	Temporary job reclassification; salary change from \$21.16/H; title change from master Carpenter Certified; grade change from 9 to 117

NAME	JOB/DEPT JOB FUNCTION	EFFECTIVE DATE	SALARY/TERM	ACTION/REASON
Hill, Jason	Police Office II/University Police/Staff	12/03/12	\$27.79/H	Promotion per bargaining agreement; salary change from \$25.04; title change from Police Officer I
Johnson, Kenneth	Groundskeeper Certified/ Physical Facilities/Staff	08/27/12	\$16.40/H	Change to effective date of salary increase from 09/10/12
Paonessa, Angela	Police Office II/University Police/Staff	11/19/12	\$27.79/H	Promotion per bargaining agreement; salary change from \$25.04; title change from Police Officer I
<u>Separation</u>				
Grubb, Don	Director, PFOC Business Operations/Physical Facilities/ Staff	11/30/12	\$2,824.10 BW	Retirement
Pinto, Donald	Building Services Worker/ Physical Facilities/Staff	12/31/12	\$15.47/H	Retirement
Starr, Richard	Master Building Services Worker Certified/Physical Facilities/ Staff	01/31/13	\$15.57/H	Retirement
Thompson, Gregory	Building Services Worker Certified/Physical Facilities/Staff	12/31/12	\$14.43/H	Retirement

VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO

Separation

Herchenroeder, Susan	Customer Support Specialist/ Hardware & Operating Systems Services/Staff	12/31/12	\$23.75/H	Retirement
Toma, Robert	Systems Administrator/ Hardware & Operating Systems Services/Staff	12/31/12	\$3,013.69 BW	Retirement

VICE PRESIDENT FOR RESEARCH & DEAN GRADUATE SCHOOL

Appointment/Reappointment				
Burton, Heather E.	Director, McNair Scholars Program/Graduate School/ Contract Professional	01/01/13 03/31/13	\$60,471.00 12 mo	Temporary reappointment
<u>Separation</u>				
Zickefoose, Robert G.	Supervisor, Animal Facility/ Office of Research Administration/Staff	12/04/12	\$14.12/H	Resignation

JOB/DEPT JOB FUNCTION

EFFECTIVE DATE

SALARY/TERM ACTION/REASON

BUCHTEL COLLEGE OF ARTS & SCIENCES

Appointment/Reappointment

Bhatta, Ram S.	Postdoctoral Research Associate/Chemistry/Staff	12/20/12 03/01/13	\$1,035.00 BW	Temporary appointment
Gaffke, Todd A.	Visiting College Lecturer, Music/Faculty	01/14/13 05/11/13	\$42,000.00 9 mo	Temporary appointment vice R. Shanklin
Li, Linlin	Postdoctoral Research Associate/Chemistry/Staff	12/17/12 06/30/13	\$1,038.46 BW	Temporary appointment
Lyons, William T.	Professor, Political Science; Acting Coordinator, Study Abroad Programs/Political Science/Faculty (BUF)	08/27/12 05/11/13	\$4,500.00 9 mo (stipend)	Additional title and temporary administrative stipend for Acting Coordinator duties; base salary is \$82,289.00/9 mo
Vogel, Lauren A.	Visiting Instructor, English Language Institute/Faculty	01/14/13 05/11/13	\$40,000.00 9 mo	Temporary appointment
Walker, Tia L.	Visiting College Lecturer, Chemistry/Faculty	01/14/13 05/11/13	\$45,000.00 9 mo	Temporary appointment vice J. Hu
Wang, Junfeng	Postdoctoral Research Associate/Chemistry/Staff	12/01/12 02/23/13	\$1,115.38 BW	Temporary reappointment
Zhao, Yuzeng	Visiting Scholar/Chemistry/Staff	11/20/12 11/20/13	-0-	Temporary adjunct appointment
<u>Change</u>				
Bonko, Laura M.	Administrative Assistant/ Computer Science/Staff	12/03/12	\$12.23/H	Promotion vice P. Speck; salary change from \$10.74/H; title change from Secretary; department change from Academic Advising; appointment basis change from part-time; grade change from 114 to 116
Christian, Christina L.	Administrative Assistant/ Physics/Staff	12/17/12	\$14.12/H	Promotion vice T. Yost; salary change from \$13.58/H; title change from Administrative Secretary; department change from Mechanical Engineering; grade change from 115 to 116
Horn, Judy K.	Administrative Assistant/ Family & Consumer Science/ Staff	11/19/12	\$12.23/H	Promotion vice S. Miller; title change from Office Assistant; appointment basis change from temporary
<u>Leave</u>				
Siebert, Loren	Associate Professor, Geology & Environmental Science/Faculty (BUF)	12/08/12 01/24/13		Extension of 100% leave without compensation
Separation				
Badawy, Hope T.	Postdoctoral Research Associate/Biology/Staff	01/02/13	\$1,505.39 BW	Resignation
Siebert, Loren	Associate Professor, Geology & Environmental Science/Faculty (BUF)	01/24/13	\$62,595.00 9 mo	Termination per Article 17, Section E of the AAUP Contract

NAME	JOB/DEPT JOB FUNCTION	EFFECTIVE DATE	SALARY/TERM	ACTION/REASON
COLLEGE OF BUSINESS ADMI	NISTRATION			
Appointment/Reappointment				
DuWaldt, Elizabeth	Business Practitioner/Business Administration Dean's Office/ Contract Professional	01/07/13 12/02/13	\$75,200.00 12 mo	Temporary appointment
Kapoor, Anoop	Visiting Professor, Management/ Management/Faculty	01/14/13 05/11/13	\$50,000.00 9 mo	Temporary appointment
Teeters, Brian E.	Visiting College Lecturer, Marketing/Marketing/Faculty	01/14/13 05/11/13	\$50,000.00 9 mo	Temporary appointment
<u>Change</u>				
Kennedy, Kathleen	Director, Research Labs/ Business Administration Dean's Office/Contract Professional	01/14/13		Transfer due to reorganization; title change from Executive Director, Taylor Institute; department change from Marketing
<u>Separation</u>				
Meyer, David G.	Associate Professor, Management/Management/ Faculty (BUF)	05/11/14	\$83,729.00 9 mo	Retirement per separation agreement
COLLEGE OF EDUCATION				
Appointment/Reappointment				
Boyle, Rebecca	Visiting College Lecturer, Counseling; Director, Clinic for Individual & Family Counseling/Counseling/Faculty	01/01/13 06/30/13	\$5,000.00 for the period (stipend)	Temporary additional title and administrative stipend for Director duties; base salary is \$45,000.00/9 mo
White, Sandra L.	Grant Project Coordinator/ Education Dean's Office/Staff	10/01/12 06/28/13	\$2,154.05 BW	Temporary reappointment
<u>Separation</u>				
Terry, Christi	Administrative Assistant/ Counseling/Staff	11/09/12	\$12.23/H	Discharge
Varian, Anne	Senior Instructor, Education/ Curricular & Instructional Studies/Faculty (BUF)	12/31/12	\$61,121.00 9 mo	Retirement
COLLEGE OF ENGINEERING				
Appointment/Reappointment				
Clark, Ashley B.	Office Assistant/Engineering Dean's Office/Staff	12/01/12 07/31/13	\$14.47/H	Temporary reappointment
Dye, Devin	Senior Research Associate/ Mechanical Engineering/Staff	12/01/12 07/31/13	\$2,123.61 BW	Temporary reappointment
Verstraete, Mary C.	Associate Professor, Biomedical	07/01/12	\$5,000.00	Additional title and temporary 01/30/13 FT.1 Page 6

NAME	JOB/DEPT JOB FUNCTION	EFFECTIVE DATE	<u>SALARY/TERM</u>	ACTION/REASON
	Engineering; Associate Department Chair, Under- graduate Studies; Coordinator, Bachelor of Science Bioeng- ineering Program/Biomedical Engineering/Faculty	06/30/13	12 mo (stipend)	administrative stipend for Associate Department Chair duties; base salary is \$102,785.00/9 mo
Wasowski, Janice L.	Senior Research Engineer/ Engineering Dean's Office/Staff	11/30/12 07/31/13	\$3,342.79 BW	Temporary reappointment
Willits, Rebecca	Associate Professor, Biomedical Engineering; M. F. Donovan Chair, Women in Engineering; Associate Department Chair, Graduate Studies/Biomedical Engineering/Faculty	08/27/12 05/11/13	\$5,000.00 9 mo (stipend)	Additional title and temporary administrative stipend for Associate Department Chair duties; base salary is \$110,478.00/9 mo
<u>Change</u>				
Bell, Brett	Engineering Technician Senior/ Civil Engineering/Staff	11/05/12	\$2,307.20 BW	Promotion; salary change from \$27.06/H to \$2,251.00 via audit; salary change to \$2,307.20 via offline; title change from Engineering Technician/ grade change from 118 to 119; appointment basis change from temporary
East, Lone L.	Administrative Secretary/Civil Engineering/Staff	11/05/12	\$11.97/H	Promotion; salary change from \$11.62/H; title change from Office Assistant; appointment basis change from temporary
COLLEGE OF HEALTH PROFE	ESSIONS			
Appointment/Reappointment				
Perkowski, Marilyn	Visiting Instructor, Nursing/ School of Nursing/Faculty	01/14/13 05/11/13	\$80,000.00 9 mo	Temporary appointment
<u>Change</u>				
Dimarco, Marguerite	Associate Professor Emeritus, Nursing/School of Nursing/ Faculty	06/30/12		Title change; award of emeritus status
Epner, Tracie	Administrative Assistant/School of Nursing/Staff	08/27/12	\$15.97/H	Job reclassification via job audit; salary change from \$15.36/H; title change from Administrative Secretary; grade change from 115 to 116
<u>Separation</u>				
Kostandy, Raouth	Assistant Professor, Nursing/ School of Nursing/Faculty (BUF)	12/31/12	\$58,452.00 9 mo	Resignation
Memmer, Debra M.	Assistant Professor, Nutrition & Dietetics/School of Nutrition & Dietetics/Faculty (BUF)	12/24/12	\$51,036.00 9 mo	Resignation

\$98,964.00 9 mo Retirement

06/30/13

Professor, Social Work/School of Social Work/Faculty (BUF)

Smith, Mieko

NAME	JOB/DEPT JOB FUNCTION	EFFECTIVE DATE	SALARY/TERM	ACTION/REASON
Separation				
Kennedy, Jeanne A.	Student Service Counselor/Law Dean's Office/Staff	12/31/12	\$19.04/H	Retirement
Wascak, Elizabeth W.	College Program Specialist/Law Dean's Office/Staff	01/31/13	\$26.79/H	Retirement
COLLEGE OF POLYMER SCH	ENCE & POLYMER ENGINEERI	NG		
Appointment/Reappointment				
Adepetun, Adeyemi	Research Associate/Institute of Polymer Science/Staff	11/19/12 02/28/13	\$1,202.40 BW	Temporary reappointment; salary change from \$15.03/H; title change from Research Assistant; status change from part time
Buddhiranon, Sasiwimon	Postdoctoral Research Fellow/ Polymer Engineering/Staff	11/01/12 11/01/13	\$1,461.53 BW	Temporary appointment
Chen, Yuwei	Research Scholar/Polymer Engineering/Staff	11/15/12 11/02/13		Temporary appointment
Gower, Nicholas	Elastomer Technology Expert/ Polymers Dean's Office/ Contract Professional	12/05/12 12/04/13	\$51,500.00 12 mo	Temporary reappointment and merit increase; salary change from \$50,000.00/12 mo
Kulkarni, Manish	Postdoctoral Research Associate/Polymer Engineering/ Staff	12/31/12 01/31/13	\$1,412.31 BW	Temporary reappointment
Liu, Tianbo	Professor, Polymer Science; Alex Schulman Chair of Polymer Science/Polymer Science/Faculty (BUF)	01/14/13	\$165,000.00 9 mo	Appointment; tenure granted
Marszalek, Jolanta	Postdoctoral Research Associate/Polymer Engineering/ Staff	12/31/12 01/01/14	\$1,624.23 BW	Temporary reappointment
Schultz, Anthony	Postdoctoral Research Associate/Institute of Polymer Science/Staff	12/19/12 12/30/14	\$1,230.77 BW	Temporary appointment
Szanka, Istvan	Visiting Research Associate/Institute of Polymer Science/Staff	01/09/13 01/08/14	\$1,384.62 BW	Temporary appointment
Wang, Shih-Fan	Postdoctoral Research Associate/Institute of Polymer Science/Staff	12/12/12 12/30/12	\$1,153.84 BW	Temporary reappointment
Zacharia, Nichole	Professor, Polymer Engineering/ Faculty (BUF)	08/26/13	\$95,000.00 9 mo	Appointment vice J. White
<u>Change</u>				
Karim, Alamgir	Associate Dean for Research; The Goodyear Tire & Rubber Company Professor of Polymer Engineering/Polymers Dean's Office/Faculty	11/01/12	\$207,217.00 9 mo	Title change from The Goodyear Tire & Rubber Company Professor of Polymer Engineering; Interim Director, Institute of Polymer Science & Polymer Engineering; offline salary adjustment for additional duties; salary change from \$187,628.00/9 mo; relinquish temporary administrative stipend of \$15,070.00/9 mo for Interim Director duties
Yu, Xinfei	Research Assistant/Polymer	01/01/13	\$7.85/H	Offline salary adjustment to meet 01/30/13 FT.1 Page 8

NAME	JOB/DEPT JOB FUNCTION	EFFECTIVE DATE	SALARY/TERM	ACTION/REASON
	Science/Staff			minimum wage; salary change from \$7.70/H
<u>Separation</u>				
Chakravartula, Srikanth	Visiting Research Scholar/ Institute of Polymer Science/ Staff	12/31/12	\$1,352.65 BW	End temporary appointment
Kar, Sritama	Postdoctoral Fellow/Polymer Engineering/Staff	12/31/12	\$1,346.15 BW	Resignation
Ma, Hongwei	Postdoctoral Research Associate/Institute of Polymer Science/Staff	12/14/12	\$1,187.00 BW	Resignation
SUMMIT COLLEGE				
Appointment/Reappointment				
Caley, Mitchell A.	High Technology Crime Specialist/Public Service Technology/Contract Professional	12/16/12 07/31/14	\$46,350.00 12 mo	Temporary reappointment
Jones, Dwayne K.	Associate Professor, Criminal Justice/Public Service Technology/Faculty (BUF)	01/14/13 05/11/13	\$3,000.00 9 mo (stipend)	Temporary administrative stipend for additional duties; base salary is \$56,231.00/9 mo
Motika, Stephen M.	Assistant Dean, Student Success/Summit College Dean's Office/Faculty	08/27/12 06/30/13	\$15,000.00 12 mo (stipend)	Temporary administrative stipend for additional duties; base salary is \$88,733.00/12 mo
Smith, Stanley H.	High Technology Forensic Examiner/Public Service Technology/Contract Professional	12/16/12 07/31/14	\$46,350.00 12 mo	Temporary reappointment
Wrice, Sheldon B.	Professor, Technical Writing & Composition; Department Chair, Associate Studies/Associate Studies/Faculty	07/01/12 06/30/13	\$15,000.00 12 mo (stipend)	Temporary administrative stipend for Student Success Seminars duties; base salary is \$112,740./12 mo
<u>Change</u>				
Pitts, O. DeeDee	Director, Advising Services/ Summit College Dean's Office/ Contract Professional	\$75,000.00 12 mo	11/01/12 12 mo	Job reclassification and equity salary adjustment; salary change from \$64,656.00/12 mo; grade change from 122 to 123
<u>Separation</u>				
Hickey, Daniel	Director, Workforce Development & Continuing Education/Workforce Develop- ment & Continuing Education/ Contract Professional	02/28/13	\$78,106.00 12 mo	Retirement
McLean, Philip	Director, Training Center for Fire & Hazardous Materials/ Training Center for Fire & Hazardous Materials/Staff	12/31/12	\$2,498.89 BW	Retirement

NAME	JOB/DEPT JOB FUNCTION	EFFECTIVE DATE	SALARY/TERM	ACTION/REASON
WAYNE COLLEGE				
Appointment/Reappointment				
Hartzler, Julie L.	Disability Specialist & Service Coordinator/Developmental Programs-Wayne/Contract Professional	01/02/13	\$40,000.00 12 mo	Appointment
<u>Change</u>				
Moore, Brian	Police Officer II/University Police Department-Wayne/Staff	01/07/13		Transfer; department change from University Police Department-Akron
Reusser, Rebekka L.	Academic Adviser II/Student Services Administration-Wayne/ Contract Professional	01/01/13	\$42,000.00 12 mo	Transfer vice W. Cundiff; title change from International Student Adviser, Academics & Education Abroad; salary change from \$47,063.00/12 mo; department change from International Programs

NAME

JOB/DEPT JOB FUNCTION

EFFECTIVE DATE <u> SALARY/TERM</u> <u>ACTION/REASON</u>

FULL-TIME EMPLOYEE PERSONNEL ACTIONS RECOMMENDED IN EXECUTIVE SESSION FOR APPROVAL IN PUBLIC SESSION WITH THE PERSONNEL ACTIONS, AS AMENDED

BUCHTEL COLLEGE OF ARTS & SCIENCES

Change

Lyons, Jr., William T.	Acting Assistant Dean, Facilities & Evening/Online Offerings; Professor, Political Science/ Buchtel College of Arts & Sciences Dean's Office/Faculty	05/13/13 05/01/16	\$102,000.00 12 mo (base) \$6,000.00 12 mo (stipend)	Temporary appointment and administrative stipend; title change from Professor, Political Science; Acting Coordinator, Study Abroad Programs; department change from Political Science; salary change from \$82,289.00/9 mo; stipend change from \$4,500.00/9 mo
Wrice, Sheldon	Associate Dean, Buchtel College of Arts & Sciences; Professor, Technical Writing & Composition/Buchtel College of Arts & Sciences Dean's Office/Faculty	05/13/13	\$118,000.00 12 mo (base) \$12,000.00 12 mo (stipend)	Appointment and administrative stipend; title change from Professor, Technical Writing & Composition; Department Chair, Associate Studies; Interim Director, Pan African Studies; department change from Summit College; salary change from \$112,740.00.00/12 mo; stipend change from \$21,095.00/12 mo

THE UNIVERSITY OF AKRON

RESOLUTION - 01- -13

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Luis M. Proenza, dated January 30, 2013, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

Ted A. Mallo, Secretary Board of Trustees

REPORT TO THE UNIVERSITY OF AKRON BOARD OF TRUSTEES

Department of Development January 30, 2013

The University of Akron recorded total giving of \$25,178,773 for November 2012. That total compares to \$26,688,789 for November 2011 (a decrease of 6 percent) and a year-to-date average of \$19,290,464 for the previous five years (an increase of 31 percent). During November 2012, 9,235 gifts were received, as compared with 10,401 for the same period in the last fiscal year (a decrease of 11 percent).

Comparable Year-to-Date Totals for November 2012

Fiscal Year	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Total Giving	\$21,499,496	\$13,072,316	\$20,788,971	\$14,402,750	\$26,688,789	\$25,178,773
Total Gifts	8,616	8,777	9,521	10,038	10,401	9,235

Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

THE UNIVERSITY OF AKRON

RESOLUTION 1- -13

Gift Income Report July through November 2012

BE IT RESOLVED that the recommendation of the Finance & Administration Committee on January 30, pertaining to the Gift Income Report for July through November 2012, be approved.

> Ted A. Mallo, Secretary Board of Trustees



January 10, 2013

SUBJECT: Quarterly Financial Report for October through December 2012

ACTION SUMMARY

The FY13 year-to-date actual results trailed estimates by \$2.9 million, excluding transfers. This variance is the result of total revenues falling short of the budget estimate by \$5.0 million (2.4%); and total year-to-date expenditures below the budget estimate by \$2.1 million (1.2%). In addition, there was a favorable net variance in transfers of \$5.3 million. With the inclusion of transfers-in and transfers-out, the net change in the current fund balance is \$2.4 million above the year-to-date budget projection.

The year-to-date shortfall in tuition and fees is \$4.4 million (2.8%) relative to original budget. Based on first-day enrollment for spring 2013, enrollment is 4.5% below spring 2012. In turn, we estimate that tuition revenue will be \$10 million below budget for FY13. Other sources are \$0.6 million below estimate (5.7%); and will likely fall short of budget by roughly \$1 million for the fiscal year.

Overall, total expenditures are less than the year-to-date budget projections. Payroll is \$1.9 million above estimate. However, this is more than offset by Fringe Benefits being \$2.9 million below estimate. Therefore, total Compensation is \$1.0 million (0.9%) below the year-to-date estimate. We anticipate that Compensation will be roughly \$2 million below budget for the fiscal year. It is important to note that the Payroll budget assumes a significant increase in vacant positions; however, much of the savings of vacant positions is offset by roughly \$4 million in temporary and visiting positions that will be funded by a carry-over balance allocated for payroll.

Supplies & Services is \$4.4 million (15.9%) below estimate. This is due to significant underspending in areas such as Computers and Peripherals, Maintenance Contracts and Instructional Supplies. It is also partially offset by over-spending in the "Other" category. When combined we anticipate under-spending of at least \$3 million for the fiscal year in those two categories. Utilities expense is \$1.1 million (21.8%) below estimate due to lower utilization of energy resulting from mild weather conditions and conservative budgeting. We project under-spending of at least \$1 million in utilities for the year. Student Aid is \$3.0 million (12.7%) above year-todate estimate. Although enrollment declined from the prior year, the academic preparation of students in the incoming class was relatively stronger than prior years, driving up scholarship awards. We anticipate that Student Aid will exceed original budget by \$3.0 million for the year.

Based on these variances and current enrollment trends, we project that revenue will be \$11 million lower than budget for FY13. However, the significant variance in Transfers-in, and identified under-spending, reduce the projected variance to \$5 million. This shortfall will be funded from available balances identified below:

Revenues Variances:	
Add: Transfers-In	\$ 3,000,000
Less: Tuition & Fees	(10,000,000)
Other Sources	(1,000,000)
Total	(\$ 8,000,000)
Expenditures Variances:	
Add: Compensation	\$ 2,000,000
Supplies & Services/Other	3,000,000
Utilities	1,000,000
Less: Student Aid	(3,000,000)
Total	\$ 3,000,000
Net Variance	(\$5,000,000)
Resources to Balance FY13:	
Cash Transfer from Payroll Carryover	\$ 3,000,000
Cash Transfer – from Reserves	2,000,000
Total	\$ 5,000,000

Efforts will be ongoing to reduce expenditures throughout the fiscal year. We will continue to emphasize to all units the need to restrict discretionary expenditures. However, the focus will shift to developing a balanced budget for FY14 which will build off any spending reductions we achieve in FY13.

Year-to-date combined Auxiliary revenues were \$49.3 million; combined expenditures were \$51.3 million. The actual negative variance of \$2.0 million differs from the projected negative variance of \$4.0 million. There is one significant variance from budget in Residence Life and Housing, which is negatively impacted by the enrollment decline.

THE UNIVERSITY OF AKRON

RESOLUTION 1 - - 13

Acceptance of the Quarterly Financial Report for October through December 2012

BE IT RESOLVED, that the recommendation presented by the Finance and Administration Committee on January 30, 2013, accepting the Quarterly Financial Report for October through December 2012, be approved.

> Ted A. Mallo, Secretary Board of Trustees

January 30, 2013



January 10, 2013

SUBJECT: Summary of the Quarterly Investment Report for October through December 2012

ACTION SUMMARY

The Quarterly Investment Report for December 31 reflects a second quarter rate of return of 0.07% and an annual return of 1.6% for operating funds. These investments generated \$1,104,500 in income year-to-date. The market value of endowments increased \$3.4 million in the first half of FY13. The portfolio composite of the pooled endowments posted a 2.3% rate of return for the second quarter and a 14.7% return for the past 12 months.

THE UNIVERSITY OF AKRON

RESOLUTION 1 - - 13

Acceptance of the Quarterly Investment Report for October through December 2012

BE IT RESOLVED, that the recommendation presented by the Finance and Administration Committee on January 30, 2013, accepting the Quarterly Investment Report for October through December 2012, be approved.

> Ted A. Mallo, Secretary Board of Trustees

January 30, 2013



INTEROFFICE CORRESPONDENCE Capital Planning and Facilities Management EXT - 8316 FAX - 5838

TO:	Dr. Mike Sherman, Sr. V.P. & Provost & COO
FROM:	Ted Curtis, AIA, NCARB Vice President, Capital Planning and Facilities Management
DATE:	January 10, 2013

SUBJECT: Wayne Campus North Entrance Drive Project No. 120012

Bids for the above referenced project were solicited in November 2012. The bids for construction were received/opened by our Purchasing Department on December 19, 2012. This project is locally funded and consists of a new entry road into The University of Akron's Wayne Campus from North Crown Hill Road. There will be additional ADA parking, a new entry sign complete with an electronic message board, and modifications to the existing sign on Smucker Road to accept a new electronic message board.

We recommend the award of construction contract(s) to the following contractor(s):

Low Bidder	Trades	Low Bid
Miller Bros. Construction, Inc.	General	\$1,138,000.00
Emery Electric, Inc.	Electrical	\$289,100.00
TOTAL		\$1,427,100.00

Total budget vs. recommendation:

Budget	Recommended	Difference from	% Diff. From
	Award	Budget	Budget
\$1,717,315.00	\$1,427,100.00	-\$290,215.00	-16.9%

The budget for this project is as follows:

BUDGET:

Total Estimate	\$2,027,047.00	Total Actual	\$2,027,047.00
Design Fee	\$125,400.00	Design Fee	\$170,048.00
Assoc. Reimbursable	\$12,600.00	Assoc. Reimbursable	\$12,600.00
Construction Bid	\$1,717,315.00	Construction Bid	\$1,427,100.00
Contingencies	\$171,732.00	Contingencies	\$417,299.00

FUNDING SOURCE:

Local Funds	\$2,027,047.00
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The Department of Capital Planning and Facilities Management has reviewed the proposals and determined that an award, as shown above, best meets the State of Ohio's qualifications and the University's requirements. The results of bidding process for this project, compiled by the Purchasing Department, are attached.

If you concur, this recommendation will be submitted to the Finance and Administration Committee for its consideration on January 30, 2013.

cc: David J. Cummins, Vice President; Business & Finance; CFO Andy Roth, Director of Purchasing Misty Villers, Assistant to V.P./Fiscal Officer

Project: Wayne Campus North Entrance Drive Project 120012

\$1,717,315.00

 Proposal Opened and Read By: <u>Bill Jenkins</u>
 Proposal Tabulated By: Stephen Myers

 Due Date:
 ______12/19/12
 Due Time: ______9:00 AM____

Prepared: 12/19/12

Department of Purchasing

в

Budget

Contractor Name/Address				Item 1 General Base Bid	Alternate G-1 Roller Compacted	Item 1B Alternate G-2 Under Cutting Unsuitable Soils	Item 1C Alternate G-3 Installation of Steel Ironwood Barrier Guardrail System	Installation of Steel	Item 1E Alternate G-5 Demolition of Existing Airport Hanger	Alternate G-6 Construction of Additional Mounding with Site Excavation Spoils	Item 1G Alternate G-7 Removal of Existing Drive to Storage Building	Item 2 Electrical Base Bid	Item 2A Alternate E-1 LED Street Lighting Fixtures	Item 2B Alternate E-2 Purchase & Delivery to Site of Additional Light Poles	Total Bids	
Fechko Excavating																
Medina, OH	x	x	×	\$1.268.418.60	-\$20.000.00	\$284,500.00	\$9,420.00	\$1,770.00	\$16,600.00	\$1,500.00	\$8,300.00				\$1.570.508.60	
Lockhart Concrete Company				• .,= = = = ,			* •1,-=====			+ .,=====						
	x	x	x	\$1,256,000.00	\$69,000.00	\$67,000.00	\$15,500.00	\$2,000.00	\$49,000.00	\$34,000.00	\$9,900.00				\$1,502,400.00	
Miller Bros. Construction. Inc.						••• /•••	,	, ,							• 1	Item 1
Archbold, OH	x	x	х	\$1,055,000.00	-\$2,000.00	\$23,000.00	\$10,000.00	\$1,000.00	\$25,000.00	\$15,000.00	\$11,000.00				\$1,138,000.00	Low Bid
Mr. Excavating, Inc.																
Kirtland, OH	х	x	х	\$1,175,000.00	-\$15,000.00	\$58,000.00	\$9,300.00	\$3,500.00	\$16,000.00	\$12,000.00	\$6,000.00				\$1,264,800.00	
Precision Engineering &																
Contracting, Inc.																
Solon, OH	х	x	x	\$1,047,000.00	-\$20,000.00	\$15,000.00	\$10,000.00	\$2,000.00	\$30,000.00	\$0.00	\$5,000.00				\$1,089,000.00	Withdrew Bid
Cavanaugh Building																
Corporation																
Akron, OH	х	х	х	\$1,253,000.00	-\$15,000.00	\$48,000.00	\$11,000.00	\$2,000.00	\$23,000.00	\$8,000.00	\$5,500.00					
Abbott Electric, Inc.																
Dover, OH	х	х	х									\$295,053.00	\$13,038.00	\$4,297.00	\$312,388.00	
Sona Construction, LLC																
	х	x	х	\$1,405,000.00	\$10,000.00	\$25,000.00	\$10,600.00	\$2,100.00	\$40,000.00	\$32,000.00	\$10,000.00	\$325,000.00	\$0.00	\$5,000.00	\$330,000.00	
Speelman Electric, Inc.																
	х	х	х									\$292,595.00	-\$8,000.00	\$5,000.00	\$289,595.00	
Thompson Electric, Inc.																
	х	х	х									\$308,000.00	\$20,000.00	\$5,000.00	\$333,000.00	
Wenger Excavating, Inc.																
	х	х	х	\$1,293,149.00	\$47,377.00	\$29,329.00	\$11,021.00	\$2,979.00	\$41,000.00	-\$3,124.00	\$2,450.00	\$268,571.00	\$37,375.00	\$6,127.00	\$312,073.00	
Wood Electric, Inc.										1			0 · 0 · 1 · 7 0 0			
	х	х	х									\$277,780.00	\$13,447.00	\$5,974.00	\$297,201.00	
Emery Electric, Inc. Twinsburg, OH	x	x	x									\$273,000.00	\$9,700.00	\$6,400.00	\$289,100.00	Item 2 Low Bid

				Items included in the Combined Bid	Item 3	Item 3A Alternate G-1 Roller Compacted	Est: \$27,124.00 Item 3B Alternate G-2 Under Cutting Unsuitable Soils	Est: \$9,275.00 Item 3C Alternate G-3 Installation of Steel Ironwood Barrier Guardrail System	Est: \$1,500.00 Item 3D Alternate G-4 Installation of Steel Service Gates at Access Drives	Est: \$76,525.00 Item 3E Alternate G-5 Demolition of Existing Airport Hanger	Item 3F Alternate G-6 Construction of Additional Mounding with Site Excavation Spoils	Est: \$10,452.00 Item 3G Alternate G-7 Removal of Existing Drive to Storage Building	Est: \$9,000.00 Item 3H Alternate E-1 LED Street Lighting Fixtures	Est: \$6,200.00 Item 3I Alternate E-2 Purchase & Delivery to Site of Additional Light Poles	
Abbott Electric, Inc. Dover, OH															
Cavanaugh Building	х	х	х												
Corporation	x	x	x						1						
Emery Electric, Inc.	X	×	×												
Twinsburg, OH	x	x	x						1						
Fechko Excavating	Ê	Ê									1				
Medina, OH	x	x	x						1						
Lockhart Concrete Company															
Akron, OH	х	x	х	1,2	\$1,562,000.00	\$69,000.00	\$67,000.00	\$15,500.00	\$2,000.00	\$49,000.00	\$34,000.00	\$9,900.00	-\$8,000.00	\$5,000.00	
Miller Bros. Construction, Inc.															
Archbold, OH	х	x	х												
Mr. Excavating, Inc.															
Kirtland, OH	х	x	х												
Precision Engineering & Contracting, Inc. Solon, OH	x	x	x												
Sona Construction, LLC															
Independence, OH	х	x	х	1,2	\$1,725,000.00	\$10,000.00	\$25,000.00	\$10,600.00	\$2,100.00	\$40,000.00	\$32,000.00	\$10,000.00	\$0.00	\$5,000.00	
Speelman Electric, Inc.		1													
Tallmadge, OH	х	х	х												
Thompson Electric, Inc.		1													
Munroe Falls, OH	х	х	х												
Wenger Excavating, Inc.		1													
Dalton, OH	x	х	х	1,2	\$1,540,728.00	\$47,377.00	\$29,329.00	\$11,021.00	\$2,979.00	\$41,000.00	-\$2,450.00	\$2,450.00	\$37,375.00	\$6,127.00	
Wood Electric, Inc. New Philadelphia, OH	x	x	x												

SECTION I - A

THE UNIVERSITY OF AKRON

RESOLUTION 1- -13

Wayne Campus North Entrance Drive Recommendation for Approval of Construction Contract(s)

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on January 30, 2013 pertaining to the award of Wayne Campus north entrance drive construction contract(s) to Miller Bros. Construction, Inc., in the amount of \$1,138,000.00 and Emery Electric, Inc., in the amount of \$289,100.00, be approved.

Ted A. Mallo, Secretary Board of Trustees

January 30, 2013

The University of Akron

Resolution No. 1 - - 13

Pertaining to the Sale of the Rubber Bowl Stadium, Akron, Ohio To Team 1 Properties, LLC

WHEREAS The University of Akron ("University") is the owner of certain real property known as The Rubber Bowl Stadium, Akron, Summit County, Ohio, PPN No. <u>6835028</u>, consisting of approximately 6.873 acres of land and a stadium located thereon and appurtenances thereto and as further described on <u>Exhibit A</u> (the "Premises"); and

WHEREAS Team 1 Properties, LLC, an Ohio limited liability company, ("Team 1") desires to purchase the Premises from the University; and

WHEREAS Amended Substitute Senate Bill No. 275 of the 129th General Assembly (the "Act") has authorized the conveyance of the Premises, in accordance with the terms of the Act; and

WHEREAS the University wishes to sell the Premises to Team 1:

BE IT RESOLVED that the Board of Trustees approves the sale of the Premises to Team 1 for \$38,000.00, subject to, and in accord with, the terms and conditions of a contract approved by the Vice President and General Counsel and executed by the Vice President for Finance and Administration; and,

BE IT FURTHER RESOLVED that the Vice President and General Counsel is authorized to proceed immediately to seek and obtain necessary approval by the Governor and final execution by the Department of Administrative Services to effectuate the sale of real property; and, seek and obtain all permissions and perform all actions necessary to effectuate this sale in accord with the terms thereof.

> Ted A. Mallo Secretary Board of Trustees

January 30, 2013



January 10, 2013

SUBJECT: Purchases for November 2012 and December 2012 between \$25,000 and \$350,000 (information only)

REPORT SUMMARY

For November 2012, there were 20 purchases in this category totaling \$1,128,394.49. The information below provides a breakout of purchases by funding source. The account numbers indicate the funding source.

- The Dept/Fund numbers beginning with 2 are General Fund. Total General Fund is \$472,586.21.
- The Dept/Fund numbers beginning with 3 are Auxiliaries. Total Auxiliaries is \$57,954.00.
- The Dept/Fund numbers beginning with 5 and 7 are Grants/Restricted Funds. Total Grants/Restricted is \$615,856.84.

For December 2012, there were 24 purchases in this category totaling \$1,687,372.15. The information below provides a breakout of purchases by funding source. The account numbers indicate the funding source.

- The Dept/Fund numbers beginning with 2 are General Fund. Total General Fund is \$823,778.11.
- The Dept/Fund numbers beginning with 3 are Auxiliaries. Total Auxiliaries is \$189,395.64.
- The Dept/Fund numbers beginning with 5, 6, and 7 are Grants/Restricted Funds. Total Grants/Restricted is \$674,198.40.

Alumni Relations and Student Engagement Strategy Report to The University of Akron's Board of Trustees January 30, 2013

The Office of Alumni Relations

Alumni Board Business

The Office of Alumni Relations conducted the following alumni board business:

- The National Alumni Board of Directors hosted a meeting on January 14 at the Student Union. Board members recorded testimonials on their Akron Experience for UA promotional use. Kristin Foy Samson, Assistant Director, Office of Admissions, was the featured guest speaker.
- The School of Nursing Alumni Board hosted a meeting on the morning of January 3 in the Stitzlein Alumni Center.
- The College of Engineering Alumni Board hosted a meeting on January 29 in the new Wolf Ledges College of Engineering Research Center. A tour of the facility was provided.
- The College of Education Alumni Board hosted a meeting on January 29 in Zook Hall.

Student – Alumni Continuum

Roo Crew Initiative

- Over 500 Roo Crew volunteers have been signed to date.
- Roo Crew liaison member meetings were held during the last week of November and first week of December to plan alumni engagement for 2013.
- The College of Engineering has requested Roo Crew volunteers to serve as mentors for a new STEM initiative.
- Phase II of the Roo Crew marketing plan includes another call for volunteers in the upcoming issue of *Akron Magazine*.

Alumni Legacy Scholarship

- Scholarship information is posted on the Alumni website; application deadline is February 1.
- The scholarship is being promoted on *OrgSync* through the Department of Student Life.
- Personalized emails were sent to 130 high school seniors who attended Fall 2012 Admissions Visit Days.

Fall 2012 Commencement

- Three Alumni Association speakers welcomed the new graduates:
 - David Lehman '79, Wayne College
 - o Andrew Platt '78 '89, College of Business
 - o Jim Tressel '77, College of Education
- Congratulation cards were sent to the approximately 1,500 fall 2012 graduates welcoming them to the Alumni Association.

Communication

LinkedIn

• The University of Akron Alumni Association has 6,943 members as of January 7 (an increase of 130 members from November 19).

Facebook

- The University of Akron Alumni Association has 4,337 members as of January 7 (an increase of 131 members from November 19).
- The "*Ode to Faculty*" initiative has continued through the month of January. Alumni video testimonials on favorite UA professors were posted online daily throughout the month. Alumni and faculty members were notified via Facebook of the dates they were scheduled to be featured.



INTEROFFICE CORRESPONDENCE Capital Planning and Facilities Management EXT - 8316 FAX - 5838

TO:	Dr. Mike Sherman, Sr. V.P. & Provost & COO
	Ma Mass
FROM:	Ted Curtis, AIA, NCARB
	Vice President, Capital Planning and Facilities Management

DATE: January 15, 2013

SUBJECT: Capital Planning and Facilities Management Board Report

The report contains the following items:

I. PROJECTS FOR APPROVAL

- A. Wayne Campus North Entrance Drive
- B. Title V Boiler Compliance HTHW Generator Stack Emission NOx Reductions Low NOx Burners

II. INFORMATION ITEMS

- A. Status of Projects and Planning Issues
- B. Information Items
- C. State Capital Request Prioritization (2013-2018)
- D. Construction Status of Selected Projects
- E. Change Order Report
- F. Summary of Contingency Funds



THE UNIVERSITY OF AKRON CAPITAL PLANNING AND FACILITIES MANAGEMENT STATUS OF PROJECTS AND PLANNING ISSUES (As of January 10, 2013)

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION		STATUS
Administrative Services Building Phase III	UAK07007		Renovate vacant space to relocate the DEPARTMENT OF INSTITUTIONAL MARKETING from the Broadway Building; renovate exterior walls and roof. <u>Construction schedule: 09/2010 through 03/2013.</u>	•	East Elevation tuck-pointing remains. East Elevation windows ordered. Construction 85% complete.
Auburn Science 379 Lab Build-out	130003	PERIOD CONTRACTOR	Build out tissue research lab.	•	Associate contract approved. Design kick-off meeting 12/09/2012. Project in schematic design stage.
Auburn South/West/North Tower Roof Replacement	UAK120004		Complete tear off and replacement of the roofs. Construction schedule: Spring 2013.	•	01/02/2013 Notice to Proceed issued to contractor.
Auburn West Tower Rehabilitation Phase I, II and III	250-2004-123		Renovate existing parking deck for BIOLOGY; relocate BIOLOGY from West Tower; abate hazardous materials and renovate West Tower for BIOLOGY and ENGINEERING.	Ş	Construction complete. Closeout in progress.
Bierce Library Exterior Restoration and Roof Replacement	UAK090005		Replace deteriorated sealants in building envelope and replace roof. <u>Construction schedule: Winter 2012 Phase I.</u> <u>Spring 2013 Phase II.</u>	•	Phase I (exterior) construction complete. Phase II (roof) to be bid in Spring 2013.

THE UNIVERSITY OF AKRON CAPITAL PLANNING AND FACILITIES MANAGEMENT STATUS OF PROJECTS AND PLANNING ISSUES (As of January 10, 2013)

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION		STATUS
Broadway Building Demolition	UAK090010		Demolish building. <u>Schedule: 12/17/2012 through 01/13/2013.</u>		Project complete.
Campus Guide Plan Update	110025		In September of 1999, Sasaki Associates completed the Campus Development Guide Plan (CDGP) for The University of Akron. Since that time, the university has relied on that document to guide capital improvements through the Landscape for Learning. The dramatic change in academic programs, campus life and physical environment during that time oblige an update to the CDGP for the future development of campus.	SASAKI	Update presented June 2012 meeting.
Campus Implementation - Coleman Common Phase IV	04013	Les & Kathy Coleman Common Incent of August Incent of Aug	Development and design of last phase for Campus Implementation - Coleman Common. <u>Construction schedule: anticipated completion 08/2013.</u>		Project work to continue in Spring 2013.
Coleman Common Electrical Transformer Relocation	130021	10,48/2012	Relocate power feeds associated with the practice fields from below ground to above ground. Power feed will be rerouted from Student Union to existing 23,000 volt line adjacent to the site. <u>Construction schedule: anticipated completion 02/2013.</u>	•	Bids received 10/12/2012. Cable and transformer ordered.
Demolition of Acquired Properties	01004		Hazardous material abatement and demolition of recently acquired real estate. Demolition schedule: determined by closing dates and hazardous material content.		Project ongoing as properties are acquired.

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION		STATUS
EJ Thomas Deferred Maintenance	100017		Phase I: Replace flex wood wall covering and restore walls of the Grand Tier Lobby. Phases II & III: Renovation and repairs to address aging safety controls and equipment, electrical, HVAC and building envelope leaks.	Par	Closeout in progress.
Grant Street Student Housing Phase IA (South Hall)	110022		533 bed residence hall at Grant, Sherman and Exchange Streets.		Closeout in progress.
InfoCision Stadium - Development and Alumni Renovations	120023		Renovate vacant shell space on 2 nd level at InfoCision Stadium for Development and Alumni. <u>Construction schedule: 03/2013 through 08/2013.</u>	•	Continue with design and contract documents.
Intercollegiate Soccer Stadium Improvements Phases I, II, III, IV	100013	08/24/2010	Phase IV grandstand expansion club seats.	•	Project on hold.
James A. Rhodes Arena Feasibility Study	110028		Study for improved sight lines, revisions to seating configuration, improved concessions, novelty and ticketing as well as team and offices facilities.	Mar	Additional scheme requested which includes revised seating and south lobby renovation.

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION		STATUS
Knight Chemical Room 104 Renovation	130023		Renovate the existing lab room finishes, casework, countertops, and lab utility connections.	•	Louis Perry & Associates selected as Architect. Contact approved. Design kick-off meeting scheduled.
Law School Renovation	100008		Complete renovation of the Law School.	SASAKI	Additional scheme for renovation of existing building in progress.
Olson Cooling Tower Replacement	UAK130011		Cooling Tower replacement and associated mechanical piping modifications. Construction schedule: 02/2013 through 03/2013.	•	Cooling Tower on order from Baltimore Aircoil Company. Pricing from Time and Material contractors being evaluated.
Olson Hall Roof Replacement	UAK120005		Complete tear off and roof replacement with a "green" roof.		Closeout in progress.
Parking Lot 29 Renovation	120024		Install asphalt for additional 93 parking at previous Grounds Building location. Construction schedule: 10/08/2012 to 11/29/2012	Ş	Construction complete. Closeout in progress.

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION		STATUS
Quaker Square Cooling Tower Replacement	130017		Replace and relocate cooling tower. Construction schedule: 02/2013 through 03/2013.	•	Equipment bids due 01/16/2013. Design complete.
Quaker Square Inn Hotel Renovation	100014		Renovate 65 guest rooms including finishes and furnishings. Construction schedule: project on hold pending results of financial feasibility studies.	SASAKI	Project on hold.
Quaker Square Schumacher Kitchen 145B	130002		Renovations for Kitchen 145B Construction Schedule: 08/2012 to 10/2012.	S	Construction complete. Closeout in progress.
Student Union Off-Campus Student Services Build Out	110024		Renovate 2,590 square feet in the old Planet Underground to house Off-Campus Student Services.	S	Construction complete. Closeout in progress.
Title V Boiler Compliance	UAK130004	4 E 50-	To meet Environment Protection Agency standards, new low NOx burners and related modifications need to be added to each of the three High Temp Hot Water boilers in UA's main plant. <u>Construction schedule: anticipated completion 01/2014.</u>	•	Burner pre-purchase out for bid. Bids due 01/14/2013. Compliance letter sent to Ohio Environmental Protection Agency 12/2012.

THE UNIVERSITY OF AKRON CAPITAL PLANNING AND FACILITIES MANAGEMENT STATUS OF PROJECTS AND PLANNING ISSUES (As of January 10, 2013)

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION		STATUS
Wayne Campus North Entrance Drive	120012		The project will construct a new main entry into the north side of Wayne Campus. The new access will enter at the North Crown Hill/ Back Massillon Road intersection. It will include 3,000 feet of new roadway, 2,750 feet of bike path and 33 new parking spaces (including 12 accessible). <i>Construction schedule: 03/2013 through 07/2013.</i>	•	Bids received 12/19/2012.
Wayne College Science Lab Renovation	UAK120019		Renovation for Biology and Chemistry laboratories. Construction schedule: Summer 2013.		Design development in progress.
Wolf Ledges Engineering Building (The University of Akron Engineering Research Center)	UAK100002		New Research Building located south of Buckingham Hall. <u>Corrosion Phase B Labs Construction schedule: 01/2013</u> <u>to 05/2013.</u>		Phase I Construction complete. Phase II Addition complete. Timken "A" Build out Construction complete. Timken "B" Build out Construction complete. Bio-Molecular Engineering Construction complete. Conquer Chiari/Dr. Mahajan Lab Construction complete. Corrosion Phase B Labs construction 20% complete.
Zook Hall Renovation	UAK120015	OT INCOME.	Total renovation of Zook Hall.		Architect and Construction Manager contracts were amended to reflect new project scope. Swing space for the College of Education will be required during renovation. Programming for swing space complete. Design of swing space pending availability of Central Hower and confirmation by the College.

SECTION I - B



INTEROFFICE CORRESPONDENCE Capital Planning and Facilities Management EXT - 8316 FAX - 5838

	× .
TO:	Dr. Mike Sherman, Sr. V.P. & Provost & COO
FROM:	Ted Curtis, AIA, NCARB Vice President, Capital Planning and Facilities Management
DATE:	January 15, 2013

SUBJECT: Title V Boiler Compliance HTHW Generator Stack Emission NOx Reductions Low NOx Burners Project No. UAK130004

Proposals were submitted on Janaury 14, 2013 via Public Purchase, an electronic bidding tool. All proposals were submitted through the Public Purchase bidding tool. This project is state funded and administered by the Department of Capital Planning and Facilities Management. This project will bring the university back into compliance with the EPA's mandate for emissions and will upgrade the burners and controls to make the boilers more efficient and back within specifications.

We recommend the award of construction contract(s) to the following contractor(s):

Low Bidder	Trades	Low Bid
John Zink Company, LLC	Base Bids	\$494,800.00

Total budget vs. recommendation:

 struction	Recommended	Difference from	% Diff. From
Sudget	Award	Budget	Budget
\$500,000.00	\$494,800.00	-\$5,200.00	

The budget for this project is as follows:

BUDGET:

Total Budget	\$750,000.00	Total Actual	\$750,000.00
Design Fee	\$55,250.00	Design Fee	\$55,250.00
Reimbursables	\$5,200.00	Reimbursables	\$5,200.00
Construction A	\$500,000.00	Construction A	\$494,800.00
Construction Still To Be Bid	\$150,000.00	Construction Still To Be Bid	\$155,200.00
Local Administration Fee	\$9,750.00	Local Administration Fee	\$9,750.00
Contingencies	\$29,800.00	Contingencies	\$29,800.00

FUNDING SOURCE:

State Funds	\$750,000

The Department of Capital Planning and Facilities Management has reviewed the proposals and determined that an award, as shown above, best meets the State of Ohio's qualifications and the University's requirements. The results of bidding process for this project, compiled by the Purchasing Department, are attached.

If you concur, this recommendation will be submitted to the Finance and Administration Committee for its consideration on January 30, 2013.

cc: David J. Cummins, Vice President; Business & Finance; CFO Andy Roth, Director of Purchasing Misty Villers, Assistant to V.P./Fiscal Officer

SECTION I - B

Project: Title V Boiler Compliance HTHW Generator Stack Emission Low Nox Burners and & Assoc Components Project UAK13004								
STRAIL P		A			and Read By: Bill		Proposal Tabulat	ed By: David Musse
		d d e		Due Date:	1/14/13			Due Time:
Department of Purchasing		n d u m		Budget	\$ 500,000.00			Prepared: <u>1/14/13</u>
		0		nem				
Contractor Name/Address				Low Nox Burners and Associated Components Base Bid	Alternate M-1 Variable Speed Fan	Alternate M-2 Air Blower Assembly	Lead Time	Total Bids
Babcock & Wilcox Company Barberton,OH				No Bid				
Faber Burner Company Lock Haven, PA				\$490,326.00			24 Weeks	\$531,786.00
Gardiner Trande Company Solon, OH				\$558,811.00		Included in Base Bid	18 Weeks	\$558,811.00
John Zink Company, LLC Tulsa, OK				\$341,000.00	\$100,500.00	\$53,300.00	18 Weeks	\$494,800.00

THE UNIVERSITY OF AKRON

RESOLUTION 1- -13

Title V Boiler Compliance HTHW Generator Stack Emission NOx Reductions Low NOx Burners Recommendation for Approval of Construction Contract(s)

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on January 30, 2013 pertaining to the award of Title V boiler compliance HTHW generator stack emission NOx reductions low NOx burners construction contract(s) to John Zink Company, LLC, in the amount of \$494,800, be approved.

Ted A. Mallo, Secretary Board of Trustees

January 30, 2013

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 1

PERSONNEL

Name	Title	Department	Amount	Term Rate	Action	Term
OFFICE OF ACADEMIC AFFAI	RS					
Bradford,Tony L	Assistant Lecturer	Student Academic Success	4944.00	824.00	REH	Spring
Fowler, Rachel M	Assistant Lecturer	Student Academic Success	2106.90	702.30	REH	Spring
Keiper,Sara A	Assistant Lecturer	Student Academic Success	3500.00	700.00		Spring
King,Mary	Senior Lecturer	Student Academic Success	3938.92	984.73		Spring
Lee,Gillian C	Assistant Lecturer	Student Academic Success	1442.00	721.00		Spring
Lu,Qingjun	Assistant Lecturer	Student Academic Success	7383.90	738.39		Spring
BUCHTEL COLLEGE OF ARTS	& SCIENCES					
Aaron,Jana M	Senior Lecturer	English	5973.30	995.55	REH	Spring
Akin, Timothy S	Senior Lecturer	Modern Languages	7973.04	996.63	REH	
Alkire,Cynthia W	Senior Lecturer	English	8959.95	995.55	REH	Spring
Amodio,Bonnie S	Senior Lecturer	English	8979.39	997.71	REH	
Anderson, Madeleine A	Senior Lecturer	Modern Languages	8007.68	1000.96	REH	Spring
Antonucci,Sally M	Associate Lecturer	Family & Cons Sciences	4200.00	700.00	REH	Spring
Baker,Gary R	Senior Lecturer	English	2928.21	976.07	REH	Spring
Balla,Robert	Senior Lecturer	English	8064.00	896.00	REH	Spring
Bartone, Christopher M	Assistant Lecturer	History	1600.00	800.00	REH	Spring
Beck,Thomas G	Senior Lecturer	Communication	3500.97	1166.99	REH	Spring
Becks,Paul M	Associate Lecturer	Geology & Environmental Sci	4944.00	824.00	REH	Spring
Bendekgey,Edward J	Associate Lecturer	Modern Languages	2472.00	824.00		Spring
Benoit,Michael	Senior Lecturer	Psychology	4000.00	1000.00		Spring
Bixby,Lois M	Senior Lecturer	English	5973.30	995.55		Spring
Blazunas,Peter R	Assistant Lecturer	Economics	2100.00	700.00		Spring
Bonko,Mary J	Senior Lecturer	Modern Languages	8025.04	1003.13		Spring
Bowman,Christine L	Assistant Lecturer	History	6180.00	772.50		Spring
Bragg,Todd A	Senior Lecturer	Economics	8343.00	927.00		Spring
Brandel,Irvin W	Senior Lecturer	Family & Cons Sciences	3084.03	1028.01	REH	1 0
Brodie, Angela D	Senior Lecturer	Communication	6798.00	1133.00	REH	1 0
Bruce, Yvonne	Senior Lecturer	English	9057.33	1006.37		Spring
Buchanan,Edward James	Associate Lecturer	English	2434.77	811.59		Spring
Buehler,Sarah E Bullock,Deidre Ann	Assistant Lecturer Senior Lecturer	Modern Languages History	7364.50 7774.24	669.50 971.78	REH REH	Spring Spring
Burton,Heather E	Senior Lecturer	Pan African Studies	2759.40	919.80		
Capes,Lyn S	Assistant Lecturer	Modern Languages	5955.92	744.49		Spring
Carlson,Kimberly A	Assistant Lecturer	Family & Cons Sciences	4650.00	775.00	REH	
Chambers, Maria R	Assistant Lecturer	Modern Languages	2800.00	700.00		Spring
Chaplin,John M	Senior Lecturer	Philosophy	7791.21	865.69		Spring
Chapman,Elizabeth L	Senior Lecturer	History	8518.40	1064.80		Spring
Chu,Harry T	Senior Lecturer	Physics	4120.00	1030.00		Spring
Cimino,Sarah R	Assistant Lecturer	Family & Cons Sciences	1950.00	650.00		Spring
Collins, Christopher	Senior Lecturer	Communication	6798.00	1133.00		Spring
Commisso,Rosa	Senior Lecturer	Modern Languages	4233.24	1058.31		Spring
Contreras Barberena, Juan Eduardo	Senior Lecturer	Communication	2842.14	947.38		Spring
Craig,Patrick M	Associate Lecturer	Philosophy	6300.00	700.00		Spring
Cronin,Kelley A	Senior Lecturer	Public Admin & Urban Studies	2400.00	800.00	HIR	Spring
Cummings,Jeanne C	Associate Lecturer	Communication	6168.06	1028.01		Spring
Dages,John J	Special Lecturer	Communication	4804.56	800.76	REH	Spring
Daigen,Judy A	Senior Lecturer	English	6246.00	1041.00		Spring
Dalrymple,Lindsay M	Assistant Lecturer	English	4544.88	757.48		Spring
Danckaert-Skovira, Alissa	Senior Lecturer	English	6051.18	1008.53		Spring
Davidson,Gail	Senior Lecturer	Family & Cons Sciences	3090.00	1030.00		Spring
Davidson,Gail	Senior Lecturer	Family & Cons Sciences	1030.00	1030.00		Spring
Debose,Charles E	Senior Lecturer	English	3000.00	1000.00	REH	Spring
BUCHTEL COLLEGE OF ARTS	& SCIENCES(conf)					
Deffenbaugh,L. Max	Senior Lecturer	English	8007.68	1000.96	REH	Spring
Denton,Robert	Senior Lecturer	Sociology	3278.25	1092.75		Spring
Derhammer Jr, John D	Senior Lecturer	History	2060.36	1030.18		Spring
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Name	Title	Department	Amount	Term Rate	Action	Term
DiLillo,Joan R	Senior Lecturer	Communication	5713.62	952.27	REH	Spring
Dragan,Natalia	Senior Lecturer	Computer Science	4380.00	1000.00	DTA	Fall
Drozin,Michael A	Assistant Lecturer	Statistics	4800.00	600.00	REH	Spring
Durbin,James M	Associate Lecturer	Communication	8806.50	978.50	REH	Spring
Ehret,Sara R	Assistant Lecturer	English	5600.00	700.00	REH	Spring
Fee,Stefani M	Assistant Lecturer	Communication	4800.00	800.00	REH	Spring
Ferris,David S	Assistant Lecturer	Communication	4944.00	824.00	REH	Spring
Fields,Ronald L	Associate Lecturer	English	4944.00	824.00	REH	1 0
Foos,Annabelle M	Senior Lecturer	Geology & Environmental Sci	1166.99	1166.99	REH	Spring
Foos,Annabelle M	Senior Lecturer	Geology & Environmental Sci	1166.99	1166.99	REH	Spring
Frankovits, Nicholas D	Senior Lecturer	Geology & Environmental Sci	10648.11	1038.84	REH	Spring
Freely,April L	Assistant Lecturer	English	6365.44	795.68	REH	Spring
Frye,John W	Assistant Lecturer	Philosophy	1800.00	600.00	HIR	1 0
Fullwood,Kameka J	Assistant Lecturer	Women's Studies	8278.11	919.79	REH	Spring
Fuzer,Donald E	Associate Lecturer	Family & Cons Sciences	2899.65	966.55	REH	Spring
Gaebel,Robert E	Senior Lecturer	Biology	2909.10	969.70	REH	Spring
Gainer,Susan K	Senior Lecturer	History	1999.94	999.97	REH	Spring
Gains, Joseph	Senior Lecturer	Communication	6798.00	1133.00	REH	Spring
Gallo,Sevin M	Assistant Lecturer	History	6365.44	795.68	REH	Spring
Ganter,Theresa M	Senior Lecturer	Modern Languages	7839.93	1119.99	REH	Spring
Geil,Holly A	Senior Lecturer	English	5042.88	840.48	REH	
Giannone, Michael A	Assistant Lecturer	Communication	2759.40	919.80	REH	Spring
Glotz,Carl E	Associate Lecturer	Sociology	2616.54	872.18	REH	Fall
Grand, James A	Senior Lecturer	Psychology	4000.00	1000.00		Spring
Gray,Derrick F	Assistant Lecturer	Philosophy	7200.00	600.00	REH	Spring
Haag,Melissa A	Senior Lecturer	English	8064.00	896.00	REH	Spring
Harrell,Brian C	Assistant Lecturer	English	4200.00	700.00	REH	Spring
Harrison,DaNeen Y	Associate Lecturer	Sociology	6000.00	750.00	REH	1 0
Heldenfels, Richard D	Assistant Lecturer	English	2163.00	721.00	REH	Spring
Henderson-Ross,Jodi A	Associate Lecturer	Women's Studies	5500.20	916.70	REH	Spring
Henris, John R	Senior Lecturer	History	1891.08	945.54	REH	Spring
Herold,Linda A	Associate Lecturer	Family & Cons Sciences	7791.21	865.69	REH	Spring
Hewit, Michael S	Assistant Lecturer	Statistics	2824.00	706.00	REH	Spring
Hill,Joyce Nichelle	Associate Lecturer	English	7791.21	865.69	REH	Spring
Hines,Susan A	Senior Lecturer	Biology	10725.38	997.71	REH	Spring
Hoffman,Martha E	Senior Lecturer	English	8979.39	997.71	REH	Spring
Hoffman,Phil R	Senior Lecturer	Communication	3570.99	1190.33	REH	Spring
Hopp,Lorie A	Senior Lecturer	Communication	2921.73	973.91	REH	1 0
Hosseini, Maryam	Associate Lecturer	Physics	3600.00	900.00	HIR	Spring
Huising,Cynthia A	Senior Lecturer	Physics	8343.00	927.00	REH	Spring
Hunter, Susan M	Associate Lecturer	Communication	5871.00	978.50	REH	1 0
Iken,Paula S Jauk,Daniela	Assistant Lecturer	English	4200.00	700.00		Spring Spring
Jordan, Tatiana M	Assistant Lecturer Assistant Lecturer	Sociology Modern Languages	6000.00 2100.00	750.00 700.00		Spring Spring
Juliano, Janete Orchanian	Assistant Lecturer			655.86		
	Senior Lecturer	Modern Languages	2623.44			Spring Spring
Kagafas,James G Kaminicki,Heidi L	Senior Lecturer	English Communication	3015.87 6798.00	1005.29 1133.00		Spring
Keener,Robert L	Senior Lecturer	History	9880.20	988.02		Spring
Keiper,Sara A	Assistant Lecturer	English	2800.00	700.00		Spring
Keister,Scott E	Assistant Lecturer	Modern Languages	5047.00	700.00		Spring
Kellner,Kathleen	Senior Lecturer	History	1957.00	978.50		Spring
Kenner, Kauneen	Senior Lecturer	mstory	1957.00	978.50	KLII	Spring
BUCHTEL COLLEGE OF ART	. ,	Uistory	0575 75	1044.07	DEU	Comin -
Kenngott,Catherine L	Senior Lecturer Senior Lecturer	History Modern Languages	8535.76 2133.94	1066.97		Spring Spring
Kenngott,Catherine L		Modern Languages	2133.94	1066.97		Spring Spring
Kenzig,Stephen R Konpler Christopher C	Senior Lecturer	Philosophy Communication	2808.09	936.03 865.60		Spring Spring
Keppler,Christopher C Kunz,John M	Special Lecturer		5194.14 5073-30	865.69 995.55		Spring Spring
	Senior Lecturer	English Communication	5973.30 2472.00	995.55 824.00		Spring Spring
Lampasone, Richard P	Assistant Lecturer Assistant Lecturer	Communication	2472.00	824.00 811.59		Spring Spring
Lane,Sarah J Lenzer,Constance Lee	Senior Lecturer	Communication	2434.77	811.59	REH	
Lenzer, Constance Lee Levin, Paula B	Special Lecturer	History	3399.00 4869.54	1133.00 811.59	REH REH	Spring Spring
Levili, raula D	special Lecturer	mstory	4009.34	811.59	КЕП	spring

Name	Title	Department	Amount	Term Rate	Action	Term
Lewis, J. Elliott	Special Lecturer	Communication	2068.77	689.59	REH	Spring
Livingston Taylor,Reanetta J	Assistant Lecturer	Communication	5031.90	838.65	REH	
Lombardo, Mary Ann Kate	Senior Lecturer	Communication	6233.04	1038.84	REH	Spring
Lorkowski,Chris M	Senior Lecturer	Philosophy	12360.00	1030.00	REH	Spring
Lusk,Donna L	Assistant Lecturer	Family & Cons Sciences	4944.00	824.00		Spring
Pelz,Wolfgang	Senior Lecturer	Computer Science	2400.00	1200.00	REH	Fall
Rittenour,Mark W	College Lecturer	Communication	1674.33	1674.33	REH	Fall
COLLEGE OF BUSINESS ADD	MINISTRATION					
Bernat, Andrew William	Assistant Lecturer	Accountancy	1591.35	1060.90	HIR	Fall
Jakab, Anthony J	Assistant Lecturer	Management	2400.00	800.00	REH	Spring
Jarosz, Michael J	Assistant Lecturer	Marketing	2550.00	850.00	HIR	Spring
Kocsis, John Thomas	Assistant Lecturer	Management	2472.00	824.00	REH	Spring
Lang,David R	Assistant Lecturer	Management	2781.00	927.00	REH	Spring
Leonard, James O	Assistant Lecturer	Management	2442.63	814.21		Spring
Stefanik,Jon R	Senior Lecturer	Accountancy	1390.50	1030.00	DTA	Fall
COLLEGE OF EDUCATION						
Clough,Dawn M	Associate Lecturer	Curr & Instr Studies	4200.00	700.00		Spring
Farmakidis,Constantine G	Assistant Lecturer	Curr & Instr Studies	1854.00	618.00		Spring
Saltz,Jerrilyn J	Senior Lecturer	Supervising Teachers	2505.56	891.66	DTA	Fall
Spieser,John W	Assistant Lecturer	Supervising Teachers	462.00	700.00	HIR	Fall
Spinner,Pamela M	Associate Lecturer	Supervising Teachers	2248.00	800.00	DTA	Fall
Zwick,Jennifer L	Assistant Lecturer	Supervising Teachers	1782.00	600.00	DTA	Fall
COLLEGE OF ENGINEERING						
Bunnell,Robert L	Senior Lecturer	Civil Engineering	3572.04	1190.68		Spring
Channels, Delbert	Associate Lecturer	Civil Engineering	3000.00	1000.00		Spring
Ida,Nathan	Professor-Summer	Electrical & Computer Engr	14976.00	2400.00		Summer
Khalifa,Waseem U	Senior Lecturer	Civil Engineering	4326.00	1442.00	REH	Spring
COLLEGE OF HEALTH PRO						
Adamic,Brandi L	Assistant Lecturer	Speech-Lang Path & Audiology	6650.00	950.00		Spring
Ames,Bernadine M	Senior Lecturer	School of Nursing	4050.00	900.00		Spring
Baad, Darlene	Assistant Lecturer	Social Work	2472.00	824.00	REH	1 0
Bass,Kimberly M	Special Lecturer	Speech-Lang Path & Audiology	6047.16	1007.86	REH	Spring
Bruening,Lisa M Cetnarowski,Elizabeth A	Senior Lecturer	Speech-Lang Path & Audiology Speech-Lang Path & Audiology	4715.07	1571.69	REH	Spring Spring
Crites,Lisa K	Assistant Lecturer Assistant Lecturer	Social Work	669.50 4999.38	669.50 833.23		Spring Spring
Curfman,Laurie A	Assistant Lecturer	Social Work	2472.00	833.23		Spring
Decapite,Frances S	Special Lecturer	Speech-Lang Path & Audiology	9398.16	1044.24		Spring
Denton,Robert	Senior Lecturer	Social Work	4112.04	1044.24		Spring
Devore,Colleen E	Assistant Lecturer	Social Work	2400.00	800.00		Spring
Dunivant,Crystal Nacolle	Assistant Lecturer	Social Work	4800.00	800.00		Spring
Edgar, Tim C	Assistant Lecturer	Social Work	2472.00	824.00		Spring
COLLEGE OF HEALTH PRO	FESSIONS(cont)					
Finefrock, Joan E	Senior Lecturer	Speech-Lang Path & Audiology	4025.48	1006.37	REH	Spring
Fleming, Mandy M	Assistant Lecturer	Speech-Lang Path & Audiology	2840.56	811.59		Spring
Frye-Leland,Sandra Lee	Special Lecturer	Speech-Lang Path & Audiology	8991.90	999.10		Spring
Geyer,Loretta	Assistant Lecturer	Social Work	2400.00	800.00		Spring
Hall,Jennifer	Special Lecturer	Speech-Lang Path & Audiology	6168.06	1028.01		Spring
Henry, Marilyn L	Assistant Lecturer	Social Work	4800.00	800.00		Spring
Horning,Debra L	Assistant Lecturer	School of Nursing	1236.00	1236.00	REH	Fall
Huff,Debra L	Associate Lecturer	Social Work	5713.62	952.27	REH	Spring
Keck,Gregory C	Senior Lecturer	Social Work	4328.45	865.69	REH	Spring
Kinsey, Jessica Lee	Assistant Lecturer	Social Work	3296.00	824.00	REH	Spring
Leslie, Terri Y	Assistant Lecturer	Social Work	824.00	824.00	REH	Spring
SUMMIT COLLEGE						
Brown,Fannie L	Senior Lecturer	Associate Studies	1731.38	865.69	REH	Spring

Name	Title	Department	Amount	Term Rate	Action	Term
Doerschuk,Carolyn A	Senior Lecturer	Associate Studies	11742.00	978.50	REH	Spring
Feldt,Kevin	Associate Professor	Business Technology	2823.25	2823.25	REH	Fall
Ferguson, David Wayne	Assistant Lecturer	Associate Studies	1950.00	650.00	REH	Spring
Freeman,Bruce	Associate Lecturer	Associate Studies	8278.20	919.80	REH	Spring
Gruccio Jr, Frank J	Senior Lecturer	Associate Studies	3146.04	1048.68	REH	Spring
Gruccio Jr, Frank J	Senior Lecturer	Associate Studies	2097.36	1048.68	REH	Spring
Harris,Jo Ann	Senior Lecturer	Associate Studies	8765.19	973.91	REH	Spring
Hayes,Alissa Jean	Senior Lecturer	Associate Studies	2400.00	800.00	HIR	Spring
Johnson, Richard K	Assistant Lecturer	Associate Studies	3485.48	871.37	REH	Spring
Lane,Amelia R	Associate Lecturer	Associate Studies	1450.00	725.00	REH	Spring
WAYNE COLLEGE						
Knowlton, Virginia A	Senior Lecturer	Accounting-Wayne	1088.77	963.52	HIR	Fall
Knowlton, Virginia A	Senior Lecturer	Accounting-Wayne	963.52	963.52	HIR	Fall
Paris,Michael L	Senior Lecturer	Accounting-Wayne	927.35	997.16	REH	Fall

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
OFFICE OF THE PRES	DENT							
Devine, Michael Joseph	Athletics' Events Asst	Athletics Office	STA	8/30/2012	6/30/2013	10.00	HIR	SWV
Dipold,Edward	Events Assistant	Athletics Office	STA	10/22/2012	11/4/2012	1309.62	REH	1XP
Dipold,Edward	Events Assistant	Athletics Office	STA	11/30/2012	11/30/2012	1043.90	REH	1XP
Dobson,Stuart	Camp Worker	Athletics Office	STA	11/19/2012	1/11/2013	1538.46	HIR	TMP
Duncan, Marvin B	Game Assistant	Athletics Office	STA	11/10/2012	11/10/2012	2358.72	REH	1XP
Ford, Matthew L	Asst Baseball Coach	Athletics Office	CP	10/28/2012	10/28/2012	400.00	REH	1XP
Herrin Jr,Leroy Broderick	Athletics' Events Asst	Athletics Office	STA	8/13/2012	6/30/2013	10.00	HIR	SWV
Hoon,Allan M	Events Assistant	Athletics Office	STA	10/8/2012	10/14/2012	220.00	REH	1XP
Hutchison, Aaron M	Camp Worker	Athletics Office	STA	10/28/2012	10/28/2012	300.00	REH	1XP
Kollman,William R	Game Assistant	Athletics Office	STA	11/12/2012	11/12/2012	500.00	HIR	1XP
Milo,Terra J	Web & Communications Spec	Institutional Marketing	STA	1/2/2013	3/1/2013	15.50	REA	TMP
Rembielak, Richard A	Head Baseball Coach	Athletics Office	CP	10/28/2012	10/28/2012	1500.00	REH	1XP
Rodriguez, James M.	Athletics' Events Asst	Athletics Office	STA	10/12/2012	6/30/2013	8.11	HIR	SWV
Stromack,Sarah Marie	Camp Worker	Athletics Office	STA	9/16/2012	9/16/2012	50.00	HIR	1XP
Worth,Walter F	Asst Baseball Coach	Athletics Office	CP	10/28/2012	10/28/2012	750.00	REH	1XP
Yeager, S. Kelci	Events Assistant	Athletics Office	STA	10/14/2012	10/14/2012	220.00	REH	1XP
Zilles,Sara	Camp Worker	Athletics Office	STA	9/16/2012	9/16/2012	50.00	HIR	1XP
OFFICE OF ACADEMI	CAFFAIRS							
Martin,Robert D	Lecturer	Medina County Univ Center	FAC	11/12/2012	11/12/2012	412.50	HIR	TMP
Martin,Robert D	Lecturer	Medina County Univ Center	FAC	12/3/2012	12/3/2012	262.50	REH	1XP
Younessi, Theodore A	Lecturer	Medina County Univ Center	FAC	11/26/2012	12/8/2012	700.00	REH	TMP
VICE PRESIDENT FOR	STRATEGIC ENGAGEMEN	ЛТ						
Aaron,Jana M	Senior Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	400.00	HIR	TMP
Balla,Robert	Senior Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	TMP
Baltrinic,Barbara L	Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	400.00	HIR	TMP
Bilia,Angela	Senior College Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	TMP
Byrne, Michelle W	Asst Prof	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	TMP
Calvo,Kim C	Professor	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	TMP
Cerrone,Kathryn L	Asst Prof	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	TMP
Clark,Kathleen Diana	Assoc Prof	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	400.00	HIR	TMP
Cressman,Heidi E	Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	TMP
Crowley,Robert F	Associate College Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	TMP
Cutright, Teresa J	Assoc Prof	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	TMP
DeBord,Carolyn N	Assistant Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	400.00	HIR	1XP
Faessel, Thomas L	Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	TMP
Freely, April L	Assistant Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	TMP
Freund,Elizabeth L	Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	TMP
Geil,Holly A	Senior Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	TMP
Grove,Melinda	Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	TMP
Hardy, James K	Professor	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	TMP
Hill, Joyce Nichelle	Associate Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	TMP
Hill,Patricia S	Assoc Prof	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	400.00	HIR	TMP
Hines,Susan A	Senior Lecturer	VP, Strategic Engagement VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	TMP
Hoy,Rebekah F Hunter,Susan M	Assistant Lecturer Associate Lecturer	VP, Strategic Engagement	FAC FAC	8/27/2012 8/27/2012	12/15/2012	200.00 200.00	HIR HIR	TMP TMP
Hunter,Susan M					12/15/2012			
Jones, Anedra W	Associate Lecturer College Lecturer	VP, Strategic Engagement VP, Strategic Engagement	FAC FAC	8/27/2012 8/27/2012	12/15/2012 12/15/2012	200.00 200.00	HIR HIR	TMP TMP
Kaminicki,Heidi L	Senior Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	TMP
Keiper,Bonnie J	Senior Instructor	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	TMP
Keiper,Sara A	Assistant Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	TMP
Kenp-Queener,Charlene	Assistant Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	TMP
Laipply,Richelle S	Professor	VP, Strategic Engagement VP, Strategic Engagement	FAC	8/27/2012 8/27/2012	12/15/2012	200.00	HIR	TMP
McClish, Tammy A	Senior Lecturer	VP, Strategic Engagement	FAC	8/27/2012 8/27/2012	12/15/2012	200.00	HIR	1XP
	Senior Dectaror	, Suuceste Engagement		0/2//2012	12, 13, 2012	200.00		1711
	STRATEGIC ENGAGEMEN		CTT 4	10/15/2012	10/1/2012	20.00	IIID	C 11 / 1 /
McDonald,Ronald L*	Career Center Ambassador	Career Center	STA	10/15/2012	10/1/2013	20.00	HIR	SWV
McIntyre,Laura Colleen	Associate Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	1XP

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
Mc Kelvey, James D	Assistant Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	1XP
Mikulski,Brandon A	Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	TMP
Mortimer, Nathan J	Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	1XP
Motley, Aiesha Lynette	Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	400.00	HIR	1XP
Newhall,James A	Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	100.00	HIR	1XP
Nicholson,Fedearia Anne	Associate Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	1XP
Nmai,Rita Yaa	Associate Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	1XP
Owen,Cheryl L	Instructor	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	400.00	HIR	1XP
Petit,Jennifer Gayla	Senior Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	1XP
Petrosek,Sharon	Transcriber	Office of Accessibility	STA	10/23/2012	10/23/2012	20.40	TER	TMP
Phillips,Perry M	Assistant Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	1XP
Qammar,Helen K	Assoc Prof	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	1XP
Schantz, Jeffry D	Professor	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	1XP
Smilek, Stacia Marie	Senior Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	1XP
Smilek, Stacia Marie	Senior Lecturer	VP, Strategic Engagement	FAC FAC	8/27/2012	12/15/2012	200.00 200.00	HIR	1XP
Smith,Aaron M Spencer,Jeffrey H	Associate Lecturer Associate Lecturer	VP, Strategic Engagement VP, Strategic Engagement	FAC	8/27/2012 8/27/2012	12/15/2012 12/15/2012	200.00	HIR HIR	1XP 1XP
Stein,Mary M	Assistant Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	1XP
Steiner, Richard P	Professor	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	1XP
Strodtbeck,Linda Irene	Associate Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	1XP
Tankersley, Christopher J	Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	400.00	HIR	1XP
Tankersley,Gail A	Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	400.00	HIR	1XP
Thompson, Janet Elizabeth		VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	1XP
Tomajko,Marci L	Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	400.00	HIR	1XP
Turner, Dudley B	Assoc Prof	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	1XP
Ulupinar-Butzer, Aysen	Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	TMP
Varonis, Evangeline M	Senior Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	100.00	HIR	1XP
Wallace, James M	Senior Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	1XP
Wilkinson, Vicki S	Senior Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	1XP
Williams,Ronda M	Assistant Lecturer	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	1XP
Wrice,Sheldon B	Professor	VP, Strategic Engagement	FAC	8/27/2012	12/15/2012	200.00	HIR	1XP
	FINANCE & ADMINISTRA							
Kearns,Jodi L	Digitization Project Manager	Psychology Archives	STA	6/18/2012	3/31/2013	1428.07	PAY	MER
Kiba,Stephanie	Front Desk Clerk	Quaker Square Inn	STA	9/27/2012	9/27/2012	10.82	TER	TMP
Midget-Sims,Andre R	Office Assistant	University Dining Services	STA	1/2/2013	2/28/2013	10.25	REH	TMP
Midget-Sims,Andre R	Team Coord Dining Svcs-PT		STA	11/26/2012	2/28/2013	10.25	HIR	TMP
Ramsay,Stephanie J*	Interim Asst Managing Dir	Performing Arts Hall	STA	11/13/2012	6/21/2013	33.00	HIR	TMP
Smith,Lois Marie*	Accountant	Assoc VP & Controller	СР	1/1/2013	3/31/2013	36129.00	REA	REA
VICE DESIDENT FOD	PUBLIC AFFAIRS & DEVE	IODMENT						
Shriber, Margaret M*	Mgr Annual Fund	Department of Development	STA	11/5/2012	11/4/2013	25.00	HIR	SWV
Shiriber, wargaret wi	Nigi Annual I unu	Department of Development	SIA	11/5/2012	11/4/2013	25.00	IIIX	5 ** *
VICE PRESIDENT FOR	CAPITAL PLANNING & FA	ACILITIES MANAGEMENT						
Kelson,Kevin Scott	Stationary Engineer-PT	Physical Facilities	STA	1/2/2013	6/30/2013	17.21	HIR	TMP
BUCHTEL COLLEGE O	F ARTS & SCIENCES							
Black,MaryAnn	Associate Lecturer	Dance, Theatre & Arts Admin	FAC	11/17/2012	11/17/2012	80.00	REH	TMP
Breslin,MaryAnn	Office Assistant	Computer Science	STA	12/14/2012	12/14/2012	12.84	TER	TMP
Casey,LeeAnne*	Office Assistant	Anthropology & Classical St	STA	12/3/2012	3/1/2013	12.23	HIR	SWV
Earley, Richard A	Lecturer	Dance Institute	FAC	11/27/2012	11/27/2012	43.00	REH	1XP
Hoffman,Phil R	Announcer	Music	CP	11/13/2012	11/13/2012	750.00	REH	1XP
Madonia, Gregory J	Research Asst	Economics	STA	9/1/2012	8/31/2013	12.50	REA	REA
DUCUTEL COLLECE C								
	OF ARTS & SCIENCES(cont)		CT A	12/6/2012	6/20/2012	10.00	IIID	TMD
Okantah,Jamila Bittanhausa Jasanh W	Art Model	Art Dance Theatre & Arts Admin	STA	12/6/2012	6/30/2013	10.00	HIR	TMP
Rittenhouse, Joseph W	Special Lecturer	Dance, Theatre & Arts Admin Communication		11/12/2012 8/27/2012	11/17/2012	100.00	REH	TMP
Rittenour,Mark W Rumph,Sundra	College Lecturer Office Assistant	Anthropology & Classical St	FAC STA	8/27/2012 11/16/2012	12/8/2012 11/16/2012	1674.33 12.23	REH 12.23	OVL TMP
Schneider, Rachel Zimmer	Senior Lecturer	Sociology	FAC	8/27/2012	12/15/2012	2000.00	REH	TMP
Silverman,Laura	Accompanist	Music	CP	8/2//2012 11/18/2012	12/13/2012	2000.00 500.00	REH	1XP
Sirverman,Daura	/ weompanist	1110310	C1	11/10/2012	11/10/2012	500.00	IXL11	1711

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
Trail,Brian W	Associate Lecturer	Anthropology & Classical St	FAC	11/26/2012	12/13/2012	425.00	REH	TMP
Wesner,Robert F	Lecturer	Dance Institute	FAC	10/8/2012	11/3/2012	407.00	REH	TMP
Wickline, Glenn	Events Assistant	Music	STA	1/2/2013	6/30/2013	16.00	REA	TMP
COLLEGE OF BUSINES	S ADMINISTRATION							
Clayton,Janice	Office Assistant	CBA Dean's Office	STA	1/1/2013	12/31/2013	12.23	REA	TMP
Zita,Jennifer	Academic Adviser I	CBA Undergraduate Studies	STA	1/1/2013	12/31/2013	14.51	REA	TMP
COLLEGE OF EDUCAT	ION							
Boit,Rachel J	Asst Prof	Curr & Instr Studies	FAC	11/11/2012	11/11/2012	1179.62	REH	1XP
Colville-Hall,Susan G	Professor	Curr & Instr Studies	FAC	11/11/2012	11/11/2012	393.21	REH	1XP
Daviso III, Alfred W	Asst Prof	Curr & Instr Studies	FAC	11/11/2012	11/11/2012	1179.62	HIR	1XP
Holliday,Gary M	Asst Prof	Curr & Instr Studies	FAC	8/24/2012	8/24/2012	500.00	HIR	1XP
Kline,Lynn S	Assoc Prof	Curr & Instr Studies	FAC	12/14/2012	12/14/2012	1000.00	HIR	1XP
Li,Huey-Li	Professor	Curr & Instr Studies	FAC	11/11/2012	11/11/2012	1179.62	REH	1XP
Maguth,Brad M	Asst Prof	Curr & Instr Studies	FAC	11/11/2012	11/11/2012	589.21	HIR	1XP
Makki,Nidaa	Asst Prof	Curr & Instr Studies	FAC	11/11/2012	11/11/2012	589.81	REH	1XP
Milam, Jennifer L	Asst Prof	Curr & Instr Studies	FAC	11/11/2012	11/11/2012	1179.62	REH	1XP
Mudrey-Camino,Renee	Assoc Prof	Educ Found & Leadership	FAC	12/14/2012	12/14/2012	1000.00	REH	1XP
Oswald,Ruth	Professor	Curr & Instr Studies	FAC	11/11/2012	12/15/2012	1179.62	REH	1XP
Oswald,Ruth	Professor	Curr & Instr Studies	FAC	12/15/2012	12/15/2012	1000.00	REH	1XP
Plaster,Karen B	Clinical Instructor	Curr & Instr Studies	FAC	8/24/2012	8/24/2012	750.00	HIR	1XP
Smolen,Lynn A Spickard Prettyman,Sandra	Professor Assoc Prof	Curr & Instr Studies Educ Found & Leadership	FAC FAC	11/11/2012 12/15/2012	11/11/2012 12/15/2012	393.21 1000.00	REH HIR	1XP 1XP
opiekaru i rettyman,oandra	13300 1101	Educ I bund & Ecudership	me	12/13/2012	12/13/2012	1000.00	mix	1741
COLLEGE OF ENGINE			077.4	12/2/2012	12/21/2012	0.00	LUD	
Chen,Guizhen	Guest Scientist	Engineering Dean's Office	STA	12/3/2012	12/31/2013	0.00	HIR	TMP
O'Connor,Brian M	Guest Scientist	Engineering Dean's Office	STA	12/3/2012	12/31/2013	0.00	HIR	TMP
Pearson,Sheila L Pearson,Sheila L	Tech Writer/Editorial Asst Tech Writer/Editorial Asst	Civil Engineering Civil Engineering	STA STA	11/29/2012 11/16/2012	11/29/2012 11/16/2012	3480.00 355.00	REH REH	1XP 1XP
Rosas Camacho,Omar	Postdoctoral Research Assoc	Chemical & Biomolecular En		11/6/2012	11/6/2012	1500.00	HIR	1XP
Upadhyay,Vinod	Postdoctoral Research Assoc	Chemical & Biomolecular En	•	11/22/2012	11/22/2012	1500.00	HIR	1XP
Wu,Yiren	Visiting Student Intern	Chemical & Biomolecular En	-	11/9/2012	10/31/2013	0.00	HIR	TMP
Young,Judith	Research Asst	Mechanical Engineering	STA	11/30/2012	7/31/2013	28.85	REA	REA
Zhang,Xiaomin	Visiting Research Scholar	Mechanical Engineering	STA	11/7/2012	10/13/2013	913.00	HIR	TMP
COLLEGE OF HEALTH	PROFESSIONS							
Carlin,Emily Lynn	Special Lecturer	Speech-Lang Path & Audiolo	§ FAC	1/14/2013	5/11/2013	5959.05	REH	TMP
Dowd,Therese M*	Senior Lecturer	School of Nursing	FAC	3/1/2013	3/31/2013	1500.00	REH	TMP
Sederwall, John K	Interpreter	Speech-Lang Path & Audiolo	s STA	11/9/2012	11/9/2012	86.48	REH	1XP
Sederwall,John K	Interpreter	Speech-Lang Path & Audiolo	ξ STA	11/30/2012	11/30/2012	108.10	REH	1XP
COLLEGE OF POLYME	R SCIENCE & POLYMER	ENGINEERING						
Berry,Rajiv J	Visiting Scientist	Polymer Engineering	STA	11/1/2012	10/31/2013	0.00	REA	TMP
Chen, Yuwei	Research Scholar	Polymer Engineering	STA	11/15/2012	11/2/2013	0.00	HIR	TMP
Dick,John S	Tech Module Dev/Trainer	Polymers Dean's Office	СР	9/1/2012	12/31/2012	10000.00	REH	TMP
Hubbard,Connie S	Research Asst	Institute, Polymer Science	STA	1/1/2013	12/31/2013	15.76	REA	TMP
Isogai,Noritaka	Adjunct Professor	Polymer Science	FAC	11/1/2012	10/31/2014	0.00	REA	TMP
Kemppainen,Jessica M	Postdoctoral Research Fellow	Institute, Polymer Science	STA	1/1/2013	3/31/2013	18.69	REA	REA
COLLEGE OF POLYME	R SCIENCE & POLYMER	ENGINEERING(cont)						
Kimble,Lesley Jane	Tech Module Dev/Trainer	Polymers Dean's Office	СР	11/12/2012	12/31/2012	46800.00	HIR	TMP
Liang, Yurong	Research Postdoctoral Fellow	•	STA	12/12/2012	8/25/2013	0.00	HIR	TMP
Liao,Shengyun	Visiting Research Scholar	Institute, Polymer Science	STA	11/15/2012	12/15/2013	0.00	HIR	TMP
Meltzer, Donald	Visiting Research Scholar	Polymer Engineering	STA	11/1/2012	11/1/2014	0.00	HIR	TMP
Mohrman,Brian P	Research Associate	Institute, Polymer Science	STA	12/16/2012	12/16/2012	33.00	TER	TMP
Sethi,Sunny	Research Asst	Institute, Polymer Science	STA	12/16/2012	12/14/2013	0.00	REA	TMP
Swansiger, Michael J	Research Asst	Institute, Polymer Science	STA	1/1/2013	3/31/2013	10.00	REA	REA
Wei,Peng	Research Scholar	Polymer Engineering	STA	11/15/2012	11/2/2013	0.00	HIR	TMP
Zhang,Dong	Visiting Research Scientist	Institute, Polymer Science	STA	12/1/2012	11/30/2013	0.00	REH	TMP

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
SUMMIT COLLEGE								
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/1/2012	11/3/2012	702.00	REH	TMP
Anderson, Michael J	Lecturer	Summit College Dean's Office	FAC	11/26/2012	12/1/2012	125.00	REH	TMP
Anderson, Robert	Lecturer	Summit College Dean's Office		11/12/2012	11/24/2012	150.00	REH	TMP
Arnold,Raymond G	Lecturer	Summit College Dean's Office	FAC	10/29/2012	11/3/2012	200.00	HIR	TMP
Bader, Christopher Michael		Trng Ctr, Fire & Haz Mtrls	FAC	9/24/2012	10/20/2012	432.00	REH	TMP
Bass,Kimberly M	Lecturer	Workforce Dev & Cont Educ	FAC	10/21/2012	11/24/2012	480.00	REH	TMP
Bell,Donna A	Lecturer	Summit College Dean's Office	FAC	10/29/2012	11/3/2012	50.00	REH	TMP
Biasella,William	Lecturer	Summit College Dean's Office	FAC	11/5/2012	11/10/2012	350.00	REH	TMP
Black,Ron	Lecturer	Summit College Dean's Office	FAC	11/26/2012	12/1/2012	50.00	REH	TMP
Bobola,Michele M	Lecturer	Workforce Dev & Cont Educ	FAC	11/11/2012	11/18/2012	600.00	REH	TMP
Bobola, Michele M	Lecturer	Workforce Dev & Cont Educ	FAC	11/25/2012	12/1/2012	140.00	REH	TMP
Claflin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/1/2012	10/20/2012	648.00	HIR	TMP
Custer, Tami	Lecturer	Workforce Dev & Cont Educ		10/28/2012	12/8/2012	200.00	REH	TMP
Devies,Ron	Lecturer	Summit College Dean's Office		10/29/2012	12/1/2012	725.00	HIR	TMP
Edwards,Sandra B*	Academic Adviser I	Workforce Dev & Cont Educ		1/1/2013	6/30/2013	22.39	REA	TMP
Fatheree, David	Lecturer	Summit College Dean's Office		11/12/2012	11/17/2012	1025.00	REH	TMP
Fitzgerald,Dave	Lecturer	Summit College Dean's Office		11/5/2012	12/1/2012	1000.00	REH	TMP
Freisen,John	Lecturer	Workforce Dev & Cont Educ		11/4/2012	11/17/2012	450.00	REH	TMP
Gay, Michael	Lecturer	Summit College Dean's Office		11/26/2012	12/1/2012	200.00	REH	TMP
Gerber, Todd D	Lecturer	Workforce Dev & Cont Educ		11/25/2012	12/15/2012	1700.00	REH	TMP
Groves, Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls Summit College Dean's Office	FAC	10/29/2012	11/3/2012	162.00	REH	TMP
Kiehl, James G	Lecturer	U		12/3/2012	12/8/2012 10/27/2012	200.00 480.00	REH	TMP TMP
King Jr,Douglas E	Lecturer	Trng Ctr, Fire & Haz Mtrls Summit College Dean's Office	FAC	10/1/2012 11/5/2012		480.00	REH REH	TMP
Klink,MaryBeth I Lindsey,John	Lecturer Lecturer	Summit College Dean's Office		11/5/2012	12/1/2012 11/17/2012	2220.00	REH	TMP
Lukach, Thomas F	Professor	Workforce Dev & Cont Educ		11/25/2012	1/12/2012	1250.00	REH	TMP
Michalec,Ronald A	Lecturer	Summit College Dean's Office		11/12/2012	1/12/2013	50.00	REH	TMP
Morgan, Timothy A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/5/2012	11/10/2012	90.00	REH	TMP
Newman, Jeffrey D	Lecturer	Summit College Dean's Office		11/12/2012	11/17/2012	225.00	REH	TMP
Peterson, Deborah	Lecturer	Workforce Dev & Cont Educ		11/25/2012	2/16/2013	1500.00	REH	TMP
Piggott,Dirk	Lecturer	Summit College Dean's Office		10/29/2012	11/10/2012	625.00	REH	TMP
Schlatter,Patrick W	Lecturer	Summit College Dean's Office		12/3/2012	12/8/2012	200.00	REH	TMP
Smith, Stanley Howard	Lecturer	Summit College Dean's Office		11/12/2012	12/1/2012	400.00	REH	TMP
Soltis,Dale A	Lecturer	Summit College Dean's Office		10/1/2012	10/14/2012	450.00	REH	TMP
Soltis,Dale A	Lecturer	Summit College Dean's Office		11/12/2012	11/17/2012	450.00	REH	TMP
Stammitti,Richard	Lecturer	Summit College Dean's Office	FAC	11/12/2012	11/17/2012	1450.00	REH	TMP
Stott,Michael T	Lecturer	Summit College Dean's Office	FAC	11/19/2012	11/24/2012	100.00	REH	TMP
Van Pelt,David	Lecturer	Summit College Dean's Office	FAC	10/29/2012	12/1/2012	4146.00	REH	TMP
UNIVERSITY LIBRARII	ES							
Klesta,Kevin	Library Research Asst	UL Archival Services	STA	12/11/2012	5/31/2013	14.00	HIR	SWV
WAYNE COLLEGE								
Bobola,Michele M	Lecturer	Workforce Dev & Cont Ed, W	FAC	11/14/2012	11/14/2012	240.00	REH	1XP
Conrad, Margaret	Tutor WC	Developmental Programs-Way		1/1/2012	6/30/2012	240.00 15.39	REA	TMP
Dreher, Christine D	Tutor WC	Developmental Programs-Wa		1/1/2013	6/30/2013	17.94	REA	REA
Felix,Gay L	Tutor WC	Developmental Programs-Wa		1/1/2013	6/30/2013	20.22	REA	TMP
Haren, Deborah	Tutor WC	Developmental Programs-Wa		1/1/2013	6/30/2013	16.89	REA	TMP
Hauenstein,Robin M	Tutor WC	Developmental Programs-Way		1/1/2013	6/30/2013	16.90	REA	TMP
Hothem,Kathleen Y	Tutor WC	Developmental Programs-Way		1/1/2013	6/30/2013	15.91	REA	TMP
Jones, Janet M	Tutor WC	Developmental Programs-Wa		1/1/2013	6/30/2013	15.73	REA	TMP
Knowlton, Virginia A	Lecturer	Workforce Dev & Cont Ed, W	,	10/31/2012	12/11/2012	260.00	DTA	OTH
Knowlton, Virginia A	Lecturer	Workforce Dev & Cont Ed, W		12/11/2012	12/11/2012	260.00	REH	1XP
Knowlton, Virginia A	Tutor WC	Developmental Programs-Way		1/1/2013	6/30/2013	15.91	REA	TMP
Markley,Linda S	Tutor WC	Developmental Programs-Way		1/1/2013	6/30/2013	15.21	REA	TMP
McBride, Darcy N	Tutor WC	Developmental Programs-Way		1/1/2013	6/30/2013	15.19	REA	TMP
Mosley, Anthony T	Lecturer	University Police - Wayne	FAC	11/26/2012	12/1/2012	100.00	HIR	1XP
Popio,Kathryn L	Tutor WC	Developmental Programs-Way	STA	1/1/2013	6/30/2013	16.25	REA	TMP

Name	Title	Department Jo	b Eff Date	Term Date	Amount	Action	Reason
Rogge,Betty J	Lecturer	Workforce Dev & Cont Ed, W FA	C 11/4/2012	11/11/2012	650.00	REH	TMP
Rogge,Betty J	Lecturer	Workforce Dev & Cont Ed, W FA	C 11/18/2012	12/1/2012	650.00	REH	TMP
Rogge,Betty J	Lecturer	Workforce Dev & Cont Ed, WFA	C 9/1/2012	9/30/2012	395.00	REH	TMP
Rogge,Betty J	Lecturer	Workforce Dev & Cont Ed, WFA	C 9/23/2012	10/6/2012	975.00	REH	TMP
Shaw,Eric M	Tutor WC	Developmental Programs-Way ST	A 1/1/2013	6/30/2013	15.91	REA	TMP
Siffert,Karen B	Tutor WC	Developmental Programs-Way ST	A 1/1/2013	6/30/2013	15.91	REA	TMP
Simmons,Pamela K	Tutor WC	Developmental Programs-Way ST	A 1/1/2013	6/30/2013	14.94	REA	TMP
Stone,Ernest	Lecturer	Workforce Dev & Cont Ed, W FA	C 11/11/2012	12/1/2012	660.00	REH	TMP
Tohill,Mary F	Tutor WC	Developmental Programs-Way ST	A 1/1/2013	6/30/2013	20.40	REA	TMP
Vansickle,Kenneth R	Tutor WC	Developmental Programs-Way ST	A 1/1/2013	6/30/2013	15.65	REA	TMP
Welch,Cheryl A	Lecturer	Workforce Dev & Cont Ed, W FA	C 10/22/2012	10/22/2012	420.00	REH	TMP
Welch,Cheryl A	Lecturer	Workforce Dev & Cont Ed, W FA	C 11/12/2012	11/12/2012	420.00	REH	1XP
Welch,Cheryl A	Lecturer	Workforce Dev & Cont Ed, W FA	C 10/7/2012	10/14/2012	1260.00	REH	TMP
Zelones,Martin M	Lecturer	Workforce Dev & Cont Ed, W FA	C 10/23/2012	10/23/2012	260.00	REH	1XP
Zelones,Martin M	Lecturer	Workforce Dev & Cont Ed, W FA	C 11/11/2012	11/17/2012	520.00	REH	TMP
Zelones,Martin M	Lecturer	Workforce Dev & Cont Ed, W FA	C 10/17/2012	10/17/2012	260.00	REH	1XP
Ziroli,Arnold M	Lecturer	Workforce Dev & Cont Ed, WFA	C 10/15/2012	11/10/2012	720.00	REH	TMP

Name	Job	Dept	Eff Date	Term Date	Cont Rate Action	Reas
OFFICE OF THE PRESIDENT						
Cappelucci,Dana L	GAA	Athletics Office	10/29/2012	8/23/2013	648.64 PAY	OTH
Clark,Caleb L	GAI	Athletics Office	11/3/2012	11/3/2012	30.00 REH	SPL
Dvorak,Mark J	GAI	Athletics Office	7/16/2012	7/28/2012	1000.00 REH	1XP
Franek.Rosalie	GAI	Athletics Office	10/22/2012	11/4/2012	612.00 HIR	SPL
Franek,Rosalie	GAI	Athletics Office	11/19/2012	12/1/2012		SPL
Jones,Rebecca C	GAI	Athletics Office	1/14/2013	5/11/2013		TMP
McNees,Stephen	GAI	Athletics Office	1/14/2013	12/20/2012		DIS
Rodriguez,James	GAI	Athletics Office		10/6/2012		RES
Thornberry, Jennifer J	GAI	Athletics Office	10/22/2012	11/3/2012		SPL
-			10/22/2012			
Torkelson,Dawn	GAI	Athletics Office		12/15/2012		RES
Westbrook,Tommie	GAI	Athletics Office		12/8/2012	TER	RES
OFFICE OF ACADEMIC AFFAIRS	S					
Giaco,Sarah G	GAA	UA Adult Focus	1/14/2013	5/11/2013	480.77 HIR	TMP
Timberlake,David B	GAA	Office of Academic Affairs	12/31/2012	12/28/2013	576.92 HIR	TMP
VICE PRESIDENT FOR STRATE(TIC ENC	ACEMENT				
		Career Center	1/1/2013	5/10/2012	461.54 REH	TMP
Agnor, Jessica I				5/10/2013		
Bell,Seanlay M		Off-Campus Student Services	12/2/2012	5/11/2013		TMP
Cain,Bryce A		Academic Advising - Simmons	12/24/2012	5/10/2013		TMP
Dillard,Christopher D		Asst VP, SS - Student Services	12/3/2012			SPL
Jurica,Gregory J	GAA	Career Center	1/1/2013	12/31/2013	461.54 REH	TMP
VICE PRESIDENT FOR STUDENT	CAFFAI	RS				
Cain,Bryce A		Student Life		12/22/2012	TER	RES
Gadamsetty,Naveen Kumar		International Programs		12/15/2012		RES
Gadamsetty,Naveen Kumar		International Programs	1/14/2013	5/11/2013		TMP
Jiang,Qiu		International Programs	12/17/2012	8/17/2013		TMP
Jiang,Qiu	GAA	International Programs	12/17/2012	8/17/2015	550.00 KEH	IMP
VICE PRESIDENT FOR FINANCE	E & ADM	INISTRATION/CFO				
Chanpraipayak,Muanfun	GAA	University Dining Services	1/14/2013	5/11/2013	194.40 REH	TMP
Ginna,Snigdha	GAA	University Dining Services	1/14/2013	5/11/2013	190.80 HIR	TMP
-						
VICE PRESIDENT FOR INFORMA	GAI	Instructional Services	12/17/2012	1/11/2013	340.00 HIR	SPL
Clark,Megan N	UAI	Instructional Services	12/17/2012	1/11/2013	540.00 HIK	SFL
VICE PRESIDENT FOR RESEARC						
Boutros,Esther T	GAR	Graduate School	1/7/2013	6/29/2013	406.15 HIR	TMP
BUCHTEL COLLEGE OF ARTS &	& SCIEN	CES				
Addagatla, Pradeep	GAI	Computer Science	1/14/2013	5/11/2013	400.00 REH	TMP
Anderson, Curtis J	GAT	Computer Science	1/14/2013	5/11/2013	480.00 REH	TMP
Barsa, Andrew J	GAR		11/19/2012	12/1/2012		SPL
Bhumireddy, Ashish Kumar Reddy	GAT		1/14/2013	5/11/2013		TMP
Bodicharla,Hari Krishna	GAI	Computer Science	1/14/2013	5/11/2013		TMP
Bronder,Ellen	GAT	*	1/14/2013			RES
		Psychology	1/14/2012	11/6/2012		
Cai,Bo	GAI	Computer Science	1/14/2013	5/11/2013		TMP
Cao,Xuan		Public Admin & Urban Studies	10/16/0010	12/15/2012		RES
Carpenter, Jacqueline E		Psychology	12/16/2012	5/11/2013		TMP
Carpenter,Jacqueline E		Psychology	11/19/2012			SPL
Carr,Alison E		Psychology	9/10/2012			SPL
Chanawanno,Kullapa		Chemistry	12/17/2012			TMP
Chaumpanich,Kritsakorn	GAR	Computer Science	12/26/2012	5/11/2013	480.00 REH	TMP
Chavan, Naveen Kumar	GAT	Computer Science	1/14/2013	5/11/2013	400.00 REH	TMP
Chen, Yusheng	GAR	-	1/1/2013	5/30/2013	807.69 PAY	OTH
Coleman,Brandon W	GAT	Geography & Planning	1/14/2013			TMP
Dolis,Chad Michael		Psychology	11/19/2012			1XP
Dubasi,Priyanka	GAT	5 05	1/14/2013			TMP
Engle, James T		Chemistry	12/17/2012			TMP
Franckowiak, Gregory A		Biology	1/14/2012			TMP
	0/11	Divicy	1/14/2013	5/11/2015	033.00 NEIT	1111
BUCHTEL COLLEGE OF ARTS &			1 11 1 100	F 14 4 10 0 4 -		0
Gunu,Emma A		Statistics	1/14/2013	5/11/2013		OTH
Hasan,Mohammad Shabbir	GAI	Computer Science	1/14/2013			TMP
Hoffman Ernest Lee	GAR	Psychology	11/19/2012	12/2/2012	212.50 REH	SPL
Grad Fellowship Grad Instructional Support						

GAI Grad Instructional Support

GAR Grad Research Asst GAT Grad Teaching Asst

Hoffman,Ernest Lee GAR Psychology	12/3/2012			
	12/3/2012	12/15/2012	178.50 RE	H SPL
Hollman,Kimberly D GAR Psychology	11/19/2012	12/1/2012	246.50 HIF	R SPL
Jose,Merin GAI Computer Science	1/14/2013	5/11/2013	240.00 RE	H TMP
Kadari, Srikanth GAI Computer Science	1/14/2013	5/11/2013	200.00 RE	H TMP
Kamali,Hera GAT Statistics	12/17/2012	5/11/2013	380.95 PA	Y OTH
Katta,Navaneetha Kishore GAI Computer Science	1/14/2013	5/11/2013	200.00 RE	H TMP
Khanal,Kiran GAT Physics	12/17/2012	5/14/2013	633.84 RE	H TMP
Kraus, Aaron J GAR Psychology	11/19/2012	12/1/2012	994.50 HIF	R SPL
Lam,Andrew F GAR Psychology	11/19/2012	12/1/2012	399.50 RE	H 1XP
Lamptey,Enoch GAT Sociology	12/3/2012	12/15/2012	1015.00 HIF	
Lu,Ping GAT Statistics	12/17/2012	5/11/2013	380.95 RE	
McCausland, Jeffrey A GAT Chemistry	1/14/2013	6/29/2013	730.77 RE	H TMP
Miller, Derrick GAT Political Science		12/15/2012	TE	R RES
Riley,Caitlin L GAT Biology	10/22/2012	11/3/2012	1297.00 HIF	R SPL
Robishaw,Nikki K GAR Chemistry	12/17/2012	6/29/2013	730.77 RE	H TMP
Schultz, Anthony GAR Chemistry		12/20/2012	TE	R RES
Tamgho,Ingrid-Suzy GAR Chemistry	12/17/2012	6/29/2013	730.77 RE	H TMP
Venturina, Leandro M GAT Statistics	12/17/2012	5/11/2013	380.95 RE	H TMP
Wallace,Bethany F GAT Biology	1/1/2013	5/11/2013	773.93 RE	H TMP
Wang,Yu GAT Chemistry	12/17/2012	6/29/2013	730.77 DT	A OTH
Williamson, Takisha B GAI Dance, Theatre & Arts Admin	1/14/2013	5/11/2013	367.57 HIF	R TMP
Zhang,Bo GAT Chemistry		12/15/2012	TE	R RES
COLLEGE OF BUSINESS ADMINISTRATION				
Akki,Sandeep GAI Finance	1/14/2013	5/10/2013	272.65 PA	Y OTH
Amponsah, Daniel A GAI Marketing	1/14/2013	5/10/2013	363.53 HIF	R TMP
Fiagbedzi,Christian D GAI Accountancy	1/14/2013	5/10/2013	363.53 HIF	R TMP
Gu,Ting GAI Management	1/14/2013	5/10/2013	564.71 RE	H TMP
Martinez, Joseph M GAI Marketing	8/27/2012	12/15/2012	386.25 DT	A OTH
Veith,Ryan GAI CBA Dean's Office		11/9/2012	TE	R RES
COLLEGE OF EDUCATION				
Agnor,Sarah E GAT Sport Science & Wellness Educ	1/14/2013	5/11/2013	417.56 HIF	
Alexander, Ivory J GAR Sport Science & Wellness Educ	1/14/2013	8/23/2013	415.96 HIF	R TMP
Barton, Angela B GAI Curr & Instr Studies	1/14/2013	5/11/2013	417.56 RE	H TMP
Bendlak,Elizabeth M GAI Curr & Instr Studies	1/14/2013	5/11/2013	417.56 RE	
Black,Lenna J GAI Curr & Instr Studies	1/14/2013	5/11/2013	417.56 RE	H TMP
Chrisman,Nichole E GAI Curr & Instr Studies	1/14/2013	5/11/2013	417.56 RE	H TMP
Elpers, Angela R GAI Curr & Instr Studies	1/14/2013	5/11/2013	417.56 RE	H TMP
Graham, William C GAR Curr & Instr Studies	12/17/2012	5/10/2013	417.56 HIF	R TMP
Harutyunyun,Zaruhi GAI Sport Science & Wellness Educ		12/20/2012	TE	R RES
Heffinger,Eric M GAI Curr & Instr Studies	1/14/2013	5/11/2013	417.56 RE	H TMP
Kouns,Crystal G GAI Curr & Instr Studies	1/14/2013	5/11/2013	417.56 RE	
McGarry,Matthew C GAT Sport Science & Wellness Educ	11/19/2012	12/1/2012	200.00 RE	H SPL
Nebelski,Kellen D GAI Curr & Instr Studies	12/31/2012	5/11/2013	417.56 RE	H TMP
Reynolds,Robert J GAT Sport Science & Wellness Educ	11/19/2012	12/1/2012	200.00 HIF	SPL SPL
	1/1/2012	5/11/2013	411.76 RE	H TMP
Schell,Kelsey M GAI Curr & Instr Studies	1/14/2013	3/11/2015	411.70 KE	

COLLEGE OF ENGINEERING

Ampomah, Richard O	GAI	Civil Engineering	12/17/2012	6/29/2013	576.92 REH	TMP
Arjmandi,Parvin	GAR	Civil Engineering	12/17/2012	5/11/2013	576.92 REH	TMP
Berki,Visar	GAR	Biomedical Engineering	6/4/2012	12/15/2012	576.92 PAY	OTH
Bridenstine, David	GAR	Civil Engineering	11/19/2012	12/30/2012	1262.84 PAY	OTH
Chakinala,Shilpa	GAA	Engineering Dean's Office	11/6/2012	11/6/2012	50.00 REH	SPL
Chakinala,Shilpa	GAA	Engineering Dean's Office	10/8/2012	10/20/2012	50.00 HIR	SPL
Chase,Rebecca M	GAR	Chemical & Biomolecular Engr	12/11/2012	12/11/2012	500.00 HIR	SPL
Chen, Pei	GAR	Mechanical Engineering		1/1/2013	TER	RES
GAAC form ShinwAnst	GAI	Mechanical Engineering	1/1/2013	6/29/2013	683.84 REH	TMP
GAF Grad Fellowship						
GAI Grad Instructional Support						
CAD Cred Dessenth Asst						1/20/2012 (

GAR Grad Research Asst GAT Grad Teaching Asst

Name	Job	Dept	Eff Date	Term Date	Cont Rate Action	Rease
Cipa,Esra	GAT	Biomedical Engineering	8/27/2012	5/11/2013	692.31 PAY	OTH
Davies, Varun Anthony	GAR	6 6	1/8/2013	5/10/2013	513.00 REH	TMP
Du,Li		Mechanical Engineering	11/5/2012	11/17/2012	2000.00 REH	1XP
Dyanati Badabi,Mojtaba	GAR	Civil Engineering	12/17/2012	5/11/2013	701.92 REH	TMP
Frankhouser,Andrew C		Civil Engineering	12/1/2012	12/16/2012	1138.46 PAY	OTH
Frankhouser,Andrew C	GAI	Civil Engineering	12/17/2012	5/11/2013	638.46 REH	TMP
Gandhari,Revanth Kumar Reddy	GAR	Mechanical Engineering	12/10/2012	5/4/2013	240.00 REH	TMP
Gopal,Kartik	GAR	Mechanical Engineering	11/20/2012	11/20/2012	2000.00 REH	SPL
Hegana,Ashenafi B	GAI	Mechanical Engineering	12/17/2012	6/29/2013	633.84 REH	TMP
Hu,Rundong	GAR	Chemical & Biomolecular Engr	8/27/2012	11/2/2012	811.05 PAY	OTH
Hu,Rundong	GAR	Chemical & Biomolecular Engr	11/3/2012	6/29/2013	615.38 PAY	OTH
Huang,Feixiang	GAR	Mechanical Engineering	12/10/2012	5/4/2013	553.71 REH	TMP
Kumar,Pragya Jai	GAR	Biomedical Engineering	12/17/2012	1/12/2013	576.92 REH	TMP
Kumkum,Pushpita	GAR	Civil Engineering		11/17/2012	TER	RES
Li,Bo	GAI	Mechanical Engineering	1/14/2013	6/29/2013	633.84 REH	TMP
Li,Hang	GAI	Chemical & Biomolecular Engr	12/11/2012	12/11/2012	500.00 REH	SPL
Li,Ximing	GAR	-	8/7/2012	12/31/2012	798.75 PAY	OTH
Li,Yalong		Chemical & Biomolecular Engr	0,772012	12/15/2012	TER	RES
Liu,Bo		Electrical & Computer Engr	1/14/2013	8/24/2013	576.92 REH	TMP
Liu, Dingsheng	GAI	Chemical & Biomolecular Engr	12/11/2012	8/24/2013 12/11/2012	500.00 REH	SPL
Lut, Qingsheng Lotfizadehdehkordi, Babak		8	12/11/2012	12/11/2012	JUD.UU KEH TER	RES
Lottizadendenkordi,Babak Maggelet,Nathan P		Mechanical Engineering	11/20/2012			KES SPL
22		Mechanical Engineering	11/20/2012	11/20/2012	2000.00 HIR	
Nagarajan, Vivek Krishna	GAR	6 6	12/16/2012	6/29/2013	692.31 REH	TMP
Nasrolahi,Samila	GAT	Biomedical Engineering	12/31/2012	6/29/2013	576.92 REH	TMP
Natale, James C		Mechanical Engineering	12/13/2012	12/13/2012	2000.00 HIR	SPL
Niu,Jiani	GAI	Chemical & Biomolecular Engr	8/20/2012	12/31/2012	791.25 PAY	OTH
Parker,Heather	GAR	8 8		12/15/2012	TER	RES
Patel,Kunal	GAI	Biomedical Engineering	12/31/2012	5/11/2013	576.92 REH	TMP
Patel,Nikul G	GAI	Biomedical Engineering	12/31/2012	6/29/2013	692.31 REH	TMP
Patel,Nikul G	GAR	Biomedical Engineering	8/27/2012	12/16/2012	692.31 PAY	OTH
Petrak,David	GAI	Biomedical Engineering	12/31/2012	5/11/2013	576.92 REH	TMP
Qaqish Jr,Walid P	GAR	Biomedical Engineering	12/17/2012	5/11/2013	634.61 REH	TMP
Rajala,Jonathan W	GAI	Chemical & Biomolecular Engr	12/11/2012	12/11/2012	500.00 REH	SPL
Sangghaleh,Ali	GAI	Civil Engineering	12/17/2012	5/11/2013	692.60 REH	TMP
Sorouri,Shaghayegh	GAR	Civil Engineering	12/17/2012	5/11/2013	576.92 REH	TMP
Tabatabaei,Seyed Ali	GAI	Civil Engineering	12/17/2012	5/11/2013	692.60 REH	TMP
Tshimanga, Mufuta J	GAR		11/13/2012	5/11/2013	576.92 HIR	TMP
Uppal,Ravi		Mechanical Engineering	11/20/2012	11/20/2012	2500.00 REH	SPL
Wujcik,Evan K	GAI	Chemical & Biomolecular Engr	12/11/2012	12/11/2012	500.00 REH	SPL
Yang,Dongrui	GAR	Chemical & Biomolecular Engr	8/20/2012	12/11/2012	791.25 PAY	OTH
Zhao,Chao	GAI	e	8/27/2012			OTH
		Chemical & Biomolecular Engr		11/2/2012	906.67 PAY	
Zhao,Jun	GAI	Chemical & Biomolecular Engr	8/27/2012	11/2/2012	868.20 PAY	OTH
Zhao,Jun	GAI	Chemical & Biomolecular Engr	12/11/2012	12/11/2012	500.00 REH	SPL
Zhou,Jun	GAR	Mechanical Engineering	11/27/2012	11/27/2012	1500.00 REH	SPL
Zhou,Wenda		Biomedical Engineering		12/31/2012	TER	RES
Zhu,Xiaoliang	GAR	Mechanical Engineering	11/15/2012	11/17/2012	1000.00 HIR	SPL
COLLEGE OF HEALTH PROFESS	IONS					
Kneitel, Allison S		Speech-Lang Path & Audiology	1/14/2013	5/11/2013	383.78 HIR	TMP
Knight,Lindsay	GAR		1/14/2013	5/10/2013	256.00 HIR	TMP
Pietzcker, Epiphany	GAI	Social Work	1, 1, 2010	12/13/2012	TER	RES
* * *				, 10,2012	121	
COLLEGE OF POLYMER SCIENC						
Alvarez Albarran,Alejandra		Polymer Science	1/1/2013	5/11/2013	846.15 REH	TMP
Amrutkar,Ajay R	GAR	Polymer Science	12/11/2012	5/10/2013	846.16 REH	TMP
Benavides GonzaLez,Rafael Esteban	GAR	Polymer Engineering	1/1/2013	3/30/2013	846.15 REH	TMP
Castaño Gil, Yenni Marcela		Polymer Science	12/16/2012	5/11/2013	846.16 REH	TMP
Chapa Garza, Jose L	GAR	-	1/1/2013	6/29/2013	846.15 REH	TMP
Charif Rodrigues, Andrea Carolina		Polymer Science	1/1/2013	5/11/2013	846.15 REH	TMP
Chen,Wei	GAR	-	12/16/2012	2/28/2013	846.15 REH	TMP
Chen, Yu-Ming		Polymer Science	1/1/2013	6/29/2013	846.15 REH	TMP
Cheng,Shiwang		Polymer Science	12/17/2012	5/11/2013	846.15 REH	TMP
		Polymer Engineering	8/27/2012	9/11/2013	995.46 PAY	OTH
Choi,Jaesun Grad Adm Asst	UAK	i orymer Englitetinig	0/2//2012	2/11/2012	775.40 FAI	0111
Grad Fellowship						

GAI Grad Instructional Support

GAR Grad Research Asst

GAT Grad Teaching Asst

Name	Job	Dept	Eff Date	Term Date	Cont Rate	Action	Reason
Defante, Adrian P	GAR	Polymer Science	12/16/2012	5/11/2013	846.15 1	REH	TMP
Dong,Xuehui	GAR	Polymer Science	12/17/2012	5/11/2013	846.15 1	REH	TMP
Dong,Xuehui	GAR	Polymer Science	12/17/2012	12/29/2012	250.00 1	REH	SPL
Feng,Xueyan	GAR	Polymer Science	12/17/2012	5/11/2013	846.15 1	REH	TMP
Gergely,Attila L	GAR	Polymer Science	1/1/2013	5/11/2013	846.15 1	REH	TMP
Ghosh,Monoj	GAR	Polymer Engineering	1/1/2013	6/29/2013	846.15 1	REH	TMP
Hong, Youlee	GAR	Polymer Science	12/16/2012	2/28/2013	846.15 1	REH	TMP
Hsu,Chih-Hao	GAR	Polymer Science	12/17/2012	5/11/2013	846.15 I	REH	TMP
Hsu,Chih-Hao	GAR	Polymer Science	11/5/2012	11/18/2012	100.00 1	REH	SPL
Hsu,Chih-Hao	GAR	Polymer Science	12/3/2012	12/15/2012	700.00 1	REH	SPL
Huang,Keyuan	GAR	Polymer Engineering	1/1/2013	8/24/2013	846.15 1	REH	TMP
Jain,Dharamdeep	GAR	Polymer Science	12/16/2012	3/9/2013	846.15 1	REH	TMP
Kang,Jia	GAR	Polymer Science	12/17/2012	2/28/2013	846.15 I	REH	TMP
Kim,Sung Jun	GAR	Polymer Engineering	1/1/2013	6/29/2013	846.15 I	REH	TMP
Kumar, Nishant C	GAR	Polymer Science	12/31/2012	5/11/2013	846.15 1	REH	TMP
Lee,Hyungjin	GAR	Polymer Science	12/17/2012	5/11/2013	846.15 1	REH	TMP
Li,Zhen	GAR	Polymer Science	12/17/2012	2/28/2013	846.15 1	REH	TMP
Lin,Panpan	GAR	Polymer Science	12/17/2012	3/20/2013	846.15 1	REH	TMP
Lin,Panpan	GAR	Polymer Science	3/21/2013	5/11/2013	846.15 1	REH	TMP
Lin,Tzu-Jen	GAR	Polymer Engineering	12/16/2012	5/30/2013	925.00 1	REH	TMP
Lin,Zhiwei	GAR	Polymer Science	12/17/2012	5/11/2013	846.15 1	REH	TMP
Liu,Boxi	GAR	Polymer Science		12/16/2012	-	TER	RES
Liu,Gengxin	GAR	Polymer Science	12/17/2012	5/11/2013	846.15 1	REH	TMP
Lopez Gonzalez, Cesar	GAR	Polymer Science	12/11/2012	5/10/2013	846.15 1	REH	TMP
McClanahan,Eric R	GAR	Polymer Engineering	11/20/2012	11/20/2012	300.00 1	REH	SPL
McClellan,Phillip E	GAR	Polymer Science	12/17/2012	5/11/2013	846.15 1	REH	TMP
Montenegro Galindo, Gladys Rocio	GAR	Polymer Science	12/11/2012	4/18/2013	846.15 1	REH	TMP
Niknezhad,Sepideh	GAR	Polymer Engineering	1/1/2013	2/28/2013	846.15 1	REH	TMP
Qu,Cheng	GAR	Polymer Engineering	12/16/2012	5/10/2013	846.15 1	REH	TMP
Rajgarhia,Stuti S	GAR	Polymer Engineering	1/1/2013	2/28/2013	846.15 1	REH	TMP
Scavuzzo, Joseph J	GAR	Polymer Science	12/31/2012	5/11/2013	846.15 1	REH	TMP
Scherger, Jacob D	GAR	Polymer Science	12/17/2012	5/11/2013	846.15 1	REH	TMP
Shah,Brinda B	GAR	Polymer Science	12/11/2012	3/30/2013	846.15 1	REH	TMP
Shams Es-Haghi,Siamak	GAR	Polymer Engineering	11/15/2012	11/15/2012	195.00 I	REH	SPL
Silva Mojica, Ernesto	GAR	Polymer Science	12/17/2012	5/30/2013	865.38 1	REH	TMP
Storms, William K	GAR	Polymer Science	12/11/2012	5/9/2013	961.53 1	REH	TMP
Sun,Hao	GAR	Polymer Science	12/17/2012	3/17/2013	846.15 1	REH	TMP
Sun,Liang	GAR	Polymer Science	12/17/2012	5/11/2013			TMP
Sun,Yu	GAR	Polymer Science	12/16/2012	5/11/2013			TMP
Swanson,Nicole L	GAR	2	12/11/2012	4/18/2013			TMP
		-					

COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)

Tangvijitsakul,Pattarasai	GAR	Polymer Engineering	11/9/2012	6/29/2013	800.00 REH	TMP
Tseng,Yu-Tsan	GAR	Polymer Science	12/16/2012	5/10/2013	846.16 REH	TMP
Vorontsov,Sergey	GAR	Polymer Engineering	11/15/2012	11/15/2012	570.00 REH	SPL
Vorontsov,Sergey	GAR	Polymer Engineering	11/20/2012	11/20/2012	180.00 REH	SPL
Wang,Jing	GAR	Polymer Science	12/17/2012	5/11/2013	846.15 REH	TMP
Willett,Erik A	GAR	Polymer Science	12/17/2012	5/30/2013	865.38 REH	TMP
Wright,Colin	GAR	Polymer Science	12/11/2012	4/18/2013	846.15 REH	TMP
Wu,Jinping	GAR	Polymer Engineering	1/1/2013	6/29/2013	846.15 REH	TMP
Yang,Ming-Hang	GAR	Polymer Science	12/17/2012	5/11/2013	846.15 REH	TMP
Yue,Kan	GAR	Polymer Science	12/17/2012	5/11/2013	846.15 REH	TMP
Zhang,Longhe	GAR	Polymer Engineering	11/15/2012	11/15/2012	15.00 REH	SPL
Zhang,Wei	GAR	Polymer Science	12/17/2012	5/11/2013	846.15 REH	TMP
Zhao, Weilong	GAR	Polymer Science	12/11/2012	5/9/2013	846.15 REH	TMP
Zhou,Jing	GAR	Polymer Science	12/17/2012	6/29/2013	846.16 REH	TMP
Zhu,He	GAR	Polymer Science	12/16/2012	12/14/2013	846.16 REH	TMP

GAI Grad Instructional Support

GAR Grad Research Asst

GAT Grad Teaching Asst

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
123	28331	Dir Careers & Adv Office-BCAS	Exempt		12/13/2012
999	29281	Camp Manager	Exempt		12/13/2012
119	27750	Retention Specialist	Exempt		12/18/2012
117	27125	Coord Acad Space Sched	Non-exempt		12/19/2012
999	29986	Educational Technologist	Non-exempt		12/20/2012
126	24515	Assoc VP Integrated Stu Success	Exempt		1/1/2011

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-06, the following recommendations for Classified Staff Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
113	41116	Office Supp Spec-Parking	Non-exempt		1/1/2011
118	41281	Supv Business Office-WC	Non-exempt		3/26/2012
116	42213	Cashier Sr	Non-exempt		2/9/2012
112	42431	Garde Manager	Non-exempt		9/17/2012
115	42812	Suvr Telephone	Non-exempt	X	10/10/2012
115	43841	AVS Scheduler	Non-exempt	X	9/26/2012
118	44 133	Coord Employment Services	Non-exempt	X	9/25/2012
118	44173	Coord HRIS	Non-exempt	X	9/25/2012
118	<u>44221</u>	Coord EEO Compliance	Non-exempt	X	9/25/2012
115	44311	Editorial Assistant	Non-exempt	X	9/25/2012
117	44321	Coord Univ Press Pulishing	Non-exempt	X	9/25/2012
118	44 323	Coord Univ Press Operations	Non-exempt	X	9/25/2012
117	44 331	Publications Specialist	Non-exempt	X	9/25/2012
117	45111	Coord PFOC Budget Operations	Non-exempt	X	9/25/2012
113	45351	Athletics Facilities Worker	Non-exempt	X	3/25/2011
115	45352	Athletics Facilities Worker Sr	Non-exempt	X	3/25/2011
120	4 53 43	Mgr Bldg Svcs Gnds & Spec Svcs	Exempt	X	12/6/2012
116	45415	Coord Mailing Services	Non-exempt		5/1/2008
114	47411	Examiner Assistant	Non-exempt	X	9/26/2012
116	47413	Examiner Sr	Non-exempt	X	9/26/2012
222	T43564	Lead Network Engineer	Exempt	X	1/7/2013
217	T43311	Applications Programmer	Non-exempt		7/1/2008
217	T43422	Sr Computer Held Desk Spec	Non-exempt	X	9/26/2012
219	T43452	Sr PC Software Specialist	Non-exempt	X	9/26/2012
220	T43491	Applications Software Upgrade Specialist	Exempt	X	2/3/2011
117	41253	Coord NCERCAMP	Non-exempt		2/16/2012
117	4 1329	Coord NCERCAMP	Non-exempt	X	12/6/2012
118	42147	Property Accounting Specialist	Non-exempt		3/1/2006
118	42149	Budget Coord-Dining Services	Non-exempt		5/5/2008
116	42160	Business Mgmt Assoc-PAH	Non-exempt		1/7/2013
117	42162	Coord-Marketing-PAH	Non-exempt		1/7/2013
120	43363	Sr Web Dev Spec	Non-exempt		3/26/2012
119	43444	Lead Computer Support-Law	Non-exempt		1/30/2012
118	43728	Coord Nat Stu Loan Data Sys	Non-exempt		10/1/2010
118	43732	Program Coord Law School Ctrs	Non-exempt		7/1/2011
117	44 375	Coord Ctr Gift & Estate Plng	Non-exempt	X	1/7/2013
118	45173	Coord Physical Fac Admi	Non-exempt		5/1/2012

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
112	45285	Parking Maintenance Worker	Non-exempt		11/17/2010
116	61119	Admin Asst-Inst Ldrshp Adv Grant	Non-exempt		9/5/2012
219	T43312	Systems Analyst Programmer	Non-exempt		1/7/2013
216	T43521	Telecom Technician I	Non-exempt		7/11/2000
217	T43522	Telecom Technician II	Non-exempt		7/11/2000
112	43241	Inventory Control Officer	Non-exempt	X	10/10/2012
116	<u>44131</u>	Employment Services Asst	Non-exempt	X	1/8/2013
117	43731	Marketing Representative	Non-exempt	X	10/10/2012
118	4 53 41	Mgr Contract Custodial Services	Exempt	X	1/1/2009
116	4 5515	Supv Surplus Property	Non-exempt	X	9/25/2012
120	46223	Police Sergeant	Non-exempt	X	9/26/2012
120	46232	Sergeant/Detective	Non-exempt	X	9/26/2012
120	46271	Crime Prevention Associate	Non-exempt	X	9/26/2012
120	47142	Nurse Supervisor	Exempt	X	10/11/2012
120	4 8721	Asst Managing Dir	Exempt	X	1/9/2013
120	46341	Envir Compliance Officer	Exempt	X	1/9/2013
118	48723	Coord Confucius Institute	Non-exempt		10/1/2011
115	61113	HIEI Grant Admin Sec	Non-exempt		1/25/2010
217	T43451	PC Software Specialist	Non exempt	X	9/26/2012

THE UNIVERSITY OF AKRON PDL/FIPL APPROVED FOR 2013-14

College	Last Name	First Name	Department	Period of Leave
BCAS	Budd	Kathryn	Art	AY 13/14
BCAS	Coffey	Daniel	Political Science	Fall 2013
BCAS	Dordevic	Sasa	Physics	AY 13/14
BCAS	Drew	Julie	English	AY 13/14
BCAS	Hixson	Walter	History	Fall 2013
BCAS	Moore	Francisco	Biology	Spring 2014
BCAS	Santos	Martha	History	AY 13/14
BCAS	Triece	Mary	Communication	Spring 2014
BCAS	Williams	Zachery	History	Fall 2013
Engineering	Gao	Ziaosheng	Mechanical Engr	Fall 2013
Engineering	Ping	Yi	Civil Engr	Spring 2014
Engineering	Puskas	Judit	Chemical Engr	Fall 2013
Engineering	Zhe	Jiang	Mechanical Engr	Spring 2014
Law	Baumgartner	Samuel	Law	Fall 2013
Law	Cravens	Sarah	Law	AY 13/14
Wayne	Holz	Jennifer	Wayne	Fall 2013

The University of Akron Department of Athletics Fall Coach Blanket Reappointments

Please renew the following coaches for the period March 1, 2013 thru February 28, 2014

Name	Title	Salary	Account Number
	FOOTBALL		
Chuck Amato	Assistant Football Coach/Def. Coord.	\$181,000.00	3-05201
Alan Arrington	Assistant Football Coach	\$90,000.00	3-05201
Trent Boykin	Assistant Football Coach	\$70,000.00	3-05201
Jeff Bowden	Assistant Football Coach	\$90,000.00	3-05201
Terrell Buckley	Assistant Football Coach	\$70,000.00	3-05201
AJ. Milwee	Assistant Football Coach/Off. Coord.	\$90,000.00	3-05201
John Pont	Assistant Football Coach	\$65,000.00	3-05201
Todd Stroud	Assistant Football Coach	\$120,000.00	3-05201
Mike Woodford	Assistant Football Coach	\$90,000.00	3-05201
Ben Murphy	Director of Football Operations	\$46,000.00	3-05201
Mark Ouimet	Assistant Director of Football Operations	\$40,000.00	3-05201
Dan Webb	Strength and Conditioning Coach-FB	\$55,000.00	3-05201
	MEN'S SOCCER		
Carl P. Capellas	Asst. Men's Soccer Coach	\$55,000.00	3-05701
TBD	Director of Men's Soccer Operations	\$30,000.00	3-05701
	VOLLEYBALL		
Aline DosSantos	Assistant Volleyball Coach	\$39,253.00	3-07301
Jayme Plummer	Assistant Volleyball Coach	\$29,705.00	3-07301
	WOMEN'S SOCCER		
Vernon Croft	Head Women's Soccer Coach	\$65,000.00	3-07501
Keri Sarver	Assistant Women's Soccer Coach	\$39,500.00	3-07501
TBD	Assistant Women's Soccer Coach	\$28,682.00	3-07501
Michelle Smith	Director of Women's Soccer Operations	\$30,900.00	3-07501

FA 1A-7 Fall 2013-14 Coaching Reappts FINAL to BOT 01302013.xls

1 1/18/2013

REEMPLOYMENT NOTIFICATION THE UNIVERSITY OF AKRON

In accordance with rule 3359-11-15, the following recommendations for retirement and reemployed are noted as follows:

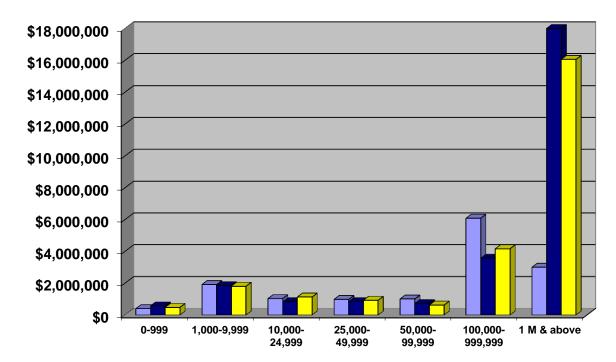
Robert Kent Marsden	College of Polymer Science & Polymer Engineering	Assistant to Dean, Polymer Science & Polymer Engineering; Member, General Faculty
Timothy R. DuFore	Department of Development	Associate Vice President, Development; Executive Director, UA Foundation; Chief Development Officer; Member, General Faculty

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 2

GIFTS

The University of Akron Size of Gift Comparison Comparison July 1 - November 30 - - FY 2011, FY 2012, FY 2013

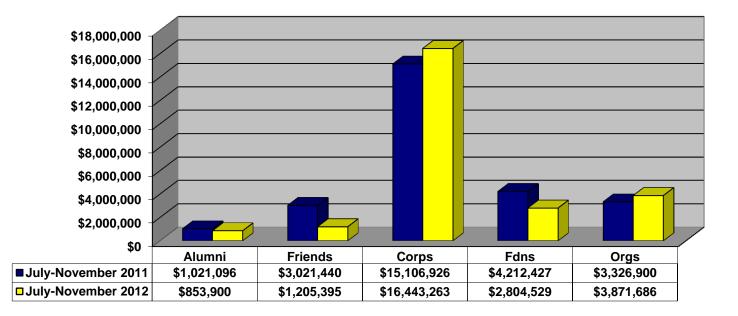


									TOTAL
2010-2011	\$ Level	\$397,600	\$1,911,943	\$1,029,092	\$977,013	1,004,719	\$6,083,596	\$2,998,787	\$14,402,750
2010-2011	# Gifts	9,137	763	70	29	16	21	2	10,038
2011-2012	\$ Level	\$571,573	\$1,844,999	\$829,265	\$846,543	\$725,169	\$3,569,665	\$18,301,575	\$26,688,789
2011-2012	# Gifts	9,523	761	56	25	12	17	7	10,401
2012-2013	\$ Level	\$479,028	\$1,808,001	\$1,127,803	\$921,985	\$618,956	\$4,164,928	\$16,058,045	\$25,178,773
2012-2013	# Gifts	8,337	761	78	27	10	17	5	9,235

NOTE: Totals reflected in this report include only in-hand gifts: pledges are not included.

Exhibit 1

The University of Akron Cumulative Gift Income Report Comparison July 1 - November 30 -- FY 2011-2012, FY 2012-2013



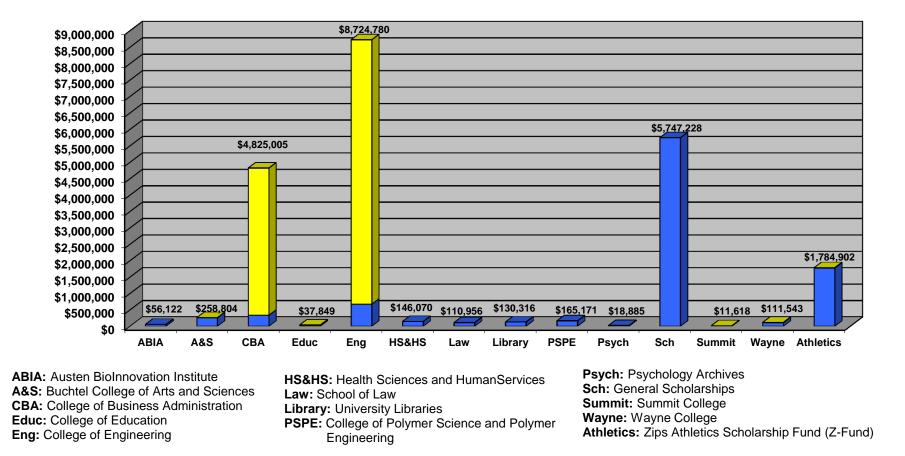
Alumni: graduates and former students of UA Friends: individuals who are not alumni Corporations: private, for profit entities

Foudations: non-profit entities whose sole purpose is charitable work **Organizations:** all other entities; neither corporation or foundation

Exhibit 2

Note: Totals reflected in this report include only in-hand gifts; pledges are not included

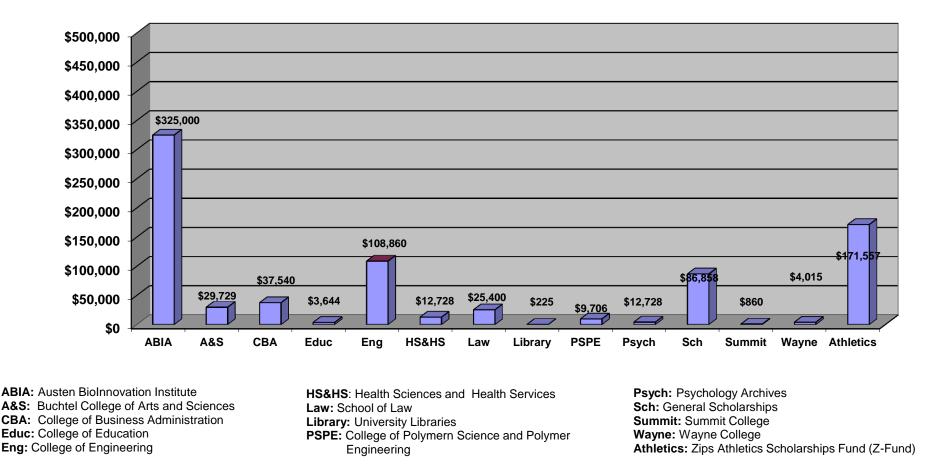
The University of Akron Program Centered Private Support Fiscal Year 2012-2013 July 1, 2012 - November 30, 2012



Note: Totals reflected in this report include in-hand cash gifts; pledges are not included. Yellow indicates Gift-In-Kind contributions.

Exhibit 3

The University of Akron Program Centered Private Support Fiscal Year 2012-2012 November 1 - November 30, 2012



Note: Totals reflected in this report include in-hand cash gifts; pledges are not included. Burgandy indicates Gift-In-Kind contributions.

Exhibit 4

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 3

QUARTERLY FINANCIALS

THE UNIVERSITY OF AKRON - Akron Campus Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands) July 1, 2012 to December 31, 2012

			YEAR-T	O-DA	ATE DECEMBER	र			
							FY13 Orig.		
	Dec. 11	Dec. 12	Dec. 12		YTD		Approved	c	carryover ³
	Actual	Actual	Orig. Budget		Variance		Budget	F	rom FY12
RESOURCES				-					
Revenues:									
Tuition and Fees:									
Undergraduate Tuition & Fees	\$ 103,448.7	\$ 102,499.8	\$ 107,224.9	\$	(4,725.1)		\$ 189,778.6	\$	0.0
Graduate Tuition & Fees	24,444.4	25,257.4	25,322.9		(65.4)		42,559.5		0.0
Non-resident Surcharge	5,704.4	7,580.1	7,035.0		545.1		11,943.9		0.0
Other Student Fees ¹	13,719.7	13,864.4	13,992.3		(127.8)		24,941.7		0.0
Total Tuition and Fees	\$ 147,317.2	\$ 149,201.9	\$ 153,575.1	\$	(4,373.2) -2	2.8%	\$ 269,223.7	\$	0.0
State Appropriations	\$ 45,140.3	\$ 45,544.9	\$ 45,544.9	\$	(0.0) (0.0%	\$ 91,089.7	\$	0.0
Other Sources:									
Earnings on Investments	\$ 1,102.2	\$ 1,210.5	\$ 1,104.5	\$	106.0		\$ 2,209.0	\$	0.0
Departmental Sales & Services	7,493.6	6,428.6	7,214.9	•	(786.3)		14,401.1	•	0.0
Workforce Dev./Cont. Ed.	233.8	243.6	224.7		18.8		471.2		0.0
Indirect Cost	2,221.6	2,402.2	1,977,7		424.5		4,346.5		0.0
Miscellaneous	278.1	116.1	507.2		(391.1)		1,050.0		0.0
Total Other Sources	\$ 11,329.3	\$ 10,400.9	\$ 11,029.0	\$	(628.0) -5	5.7%	\$ 22,477.7	\$	0.0
Endowment	\$ 109.7	\$ 114.4	\$ 110.0	\$	4.4	4.0%	\$ 220.0	\$	0.0
Total Revenues	\$ 203,896.5	\$ 205,262.1	\$ 210,258.9	\$	(4,996.8) -2	2.4%	\$ 383,011.1	\$	0.0
Transfers-In	\$ 3,953.1	\$ 7,832.9	\$ 2,500.0	\$	5,332.9 213	3.3%	\$ 5,000.0	<u>\$</u>	56,883.4
Total Resources Available	\$ <u>207,849.6</u>	\$ <u>213,095.0</u>	<u>\$ 212,758.9</u>	\$	336.1 (0.2%	<u>\$ 388,011.1</u>	\$	56,883.4
EXPENDITURES & TRANSFERS-OUT									
E & G Expenses by Pool									
Payroll	\$ 81,965.5	\$ 83,180.1	\$ 81,319.8	\$	(1,860.3)		\$ 164,948.8	\$	5,007.9
Fringe Benefits	27,556.2	26,960.3	29,848.3		2,888.0		58,526.1		364.4
Subtotal Compensation	\$ 109,521.7	\$ 110,140.4	\$ 111,168.1	\$	1,027.6	0.9%	\$ 223,474.9	\$	5,372.3
Student assistants	\$ 1,939.9	\$ 1,977.8	\$ 1,777.1	\$	(200.7)		\$ 3,687.0	\$	410.1
Supplies & services	25,155.2	23,464.2	27,902.1	Ψ	4,437.9		55,804.3	Ψ	34,670.8
Utilities	4,108.7	3,845.5	4,915.6		1,070.1		11,648.2		234.9
Communications	1,746.8	1,308.3	1,179.4		(128.9)		2,144.4		318.7
Travel	1,767.9	1,680.5	1,264.9		(415.6)		3,026.2		985.8
Student aid	34,951.8	26,856.1	23,836.3		(3,019.8)		43,025.8		847.8
Other	4,262.5	4,208.7	3,516.3		(692.4)		(2,951.1)		13,882.9
Subtotal Non-compensation	\$ 73,932.7	\$ 63,341.1	\$ 64,391.8	\$		1.6%	\$ 116,384.8	\$	51,351.0
Total Educational & General	\$ 183,454.5	\$ 173,481.6	\$ 175,559.8	\$	2,078.3	1.2%	\$ 339,859.7	\$	56,723.4
Transfers-Out:									
Mandatory	\$ 5,243.7	\$ 4,302.9	\$ 4,302.9	\$	0.0		\$ 8,259.9	\$	0.0
Non-Mandatory	18,804.1	19,641.6	19,641.6	Ψ	0.0		39,891.6	Ψ	160.0
Total Transfers-Out	\$ 24,047.8	\$ 23,944.5	\$ 23,944.5	\$		0.0%	\$ 48,151.5	\$	160.0
Total Expend.& Transfers-Out	<u>\$ 207,502.3</u>	<u>\$ 197,426.1</u>	<u>\$ 199,504.3</u>	\$	2,078.3	<mark>1.0%</mark>	<u>\$ 388,011.1</u>	\$	56,883.4
NET CHANGE IN FUND BALANCE	\$ 347.3	\$ 15,668.9	\$ 13,254.6	\$	2,414.4 18	8.2%	\$ 0.0	\$	0.0
INET CHAINGE IN FUND BALANCE	\$ 347.3	\$ 15,668.9	¢ 13,254.6	\$	2,414.4 18	0.2%	\$ 0.0	\$	0.0

¹ Major categories of "Other Student Fees" include Course Fees, Information Technology Fees and Facility Fees

end of the fiscal year and carried forward into future years. These balances include \$16.6 million that is still owed to the Early Retirement Incentive Plan liability.

EXPENDITURES BY EXPENSE POOL

		Dec. 11 Actual			Dec. 12 YTD Orig. Budget Variance			FY13 Orig. Budget		arryover3 rom FY12	
				TRA	NSFE	r Detail					
Transfers-In											
Carryovers and Reallocations:											
Departmental Carryovers	\$	0.0	\$	0.0		0.0	\$ 0.0		0.0	\$	52,949.7
Refunding Rebate		0.0		284.5		0.0	284.5		0.0		0.0
Reserve for Encumbrances		3,816.8		3,933.7		0.0	3,933.7		0.0		3,933.7
Departmental Sales		122.0		1,114.7		0.0	1,114.7		0.0		0.0
Budgeted Transfers-In:											
Contingency reserve		0.0		2,500.0		2,500.0	0.0		5,000.0		0.0
Total Transfers-In	\$_	3,953.1	\$_	7,832.9	\$	2,500.0	\$ <u>5,332.9</u> 213.	3%	\$5,000.0	\$	56,883.4
Transfers-Out											
Auxiliary Enterprises	\$	17,288.0	\$	17,868.1	\$	17,868.1	\$ 0.0	:	\$ 37,646.8	\$	160.0
Misc/Dept Sale		72.8		951.1		951.1	0.0		0.0		0.0
Plant Funds		1,000.0		500.0		500.0	0.0		1,000.0		0.0
Additional Plant Projects		443.3		322.4		322.4	0.0		1,244.7		0.0
Bonded Debt Repayment		3,743.7		3,635.2		3,635.2	0.0		7,592.2		0.0
Budget Stabilization Fund		0.0		0.0		0.0	0.0		0.0		0.0
Capital Comp/Int. Financing		1,500.0		667.7		667.7	0.0		667.7		0.0
Internal Loan Repayment		0.0		0.0		0.0	0.0		0.0		0.0
Year-end closing items:											
Reserve for encumbrances		3,933.7		0.0		0.0	0.0		0.0		0.0
Reserve for departmental sales		1,107.7		0.0		0.0	0.0		0.0		0.0
Unrealized gain/loss		705.2		0.0		0.0	0.0		0.0		0.0
Debt service reserve		19.2		0.0		0.0	0.0		0.0		0.0
Total Transfers-Out	\$	29,813.6	\$	23,944.5	\$	23,944.5	\$ 0.0 0.	0%	\$ 48,151.5	\$	160.0

RESOURCES

Tuition & Fees – Mid-year Tuition and General Fee revenues were less than budgeted as growth in credit hour production fell short of the anticipated levels by 4% in summer and 3.4% in the fall. Overall, year-to-date student revenues fell short of budget by \$4.4 million, or 2.8%, reflecting final summer and fall activity. Early spring data indicates further enrollment decline.

State Appropriations – The FY13 State Share of Instruction (SSI) budget over-stated the actual SSI earnings by \$81,000. Receipts will remain very close to budget, but slightly below.

Departmental Sales and Workforce Development – Revenues in the sales and service areas and Workforce Development are generated by offering goods and services to the campus community and the public while providing an instructional or research experience to students. Year-to-date revenues in these operations fell \$0.8 million, or 10.3%, short of December projections. Related favorable expense variances partially offset this shortfall.

Indirect Cost Recovery – These revenues were 21.5% greater than budgeted. The receipts, which relate to externally funded grant activity, are based on the related spending and vary greatly from period to period. A portion of these funds is distributed to offset indirect costs resulting from research activity and the related overhead.

Earnings from Investments and Endowments – Through December, the accumulated earnings from investments and endowments slightly exceeded the budget by \$.1 million, or just over 9%.

Miscellaneous Income – The annual budget of \$1,050,000 relates to any income source that is not included in the above-referenced categories. The first half miscellaneous revenue of \$116,100 fell short of the \$0.5 million budget. The shortfall is largely due to the \$147,000 unanticipated write-off of receivables.

Transfers-in – Transfers-in of \$4.0 million covered open purchase orders from FY12. A carryover balance of \$52.9 million was also transferred in. The FY13 budget includes a \$5 million transfer in from reserves. To date, half of this amount has been transferred into the current fund.

Total Resources – In total, the FY13 first half net available resources exceeded the budget by \$0.3 million due to the Transfers-in variance.

EXPENDITURES BY EXPENSE POOL – Overall, total expenditures are less than the second quarter budget projections by \$2.1 million.

EXPENDITURES BY FUNCTION

Introduction: The expenses in each of the functional categories are compared to the six-month projection of the original budget. Through the end of December, total functional expenditures were about \$2.1 million less than budgeted.

FY13 - AKRON F&G	DECE	VIBER		
EXPENDITURES(\$ in thousands)	ACTUAL	Original Budget	Varian	ce
Instruction	\$66,532.6	\$75,771.6	\$9,239.0	12.2%
Research	6,701.5	3,098.5	(3,603.0)	-116.3%
Public Service	4,024.7	4,534.7	509.9	11.2%
Academic Support	19,296.1	15,123.4	(4,172.6)	-27.6%
Student Services	5,651.3	7,331.6	1,680.3	22.9%
Institutional Support	32,651.8	32,039.5	(612.3)	-1.9%
Plant Operation & Maintenance	11,412.6	12,286.4	873.8	7.1%
Scholarships	27,211.0	25,374.2	(1,836.8)	-7.2%
Total	\$173,481.6	\$175,559.9	\$2,078.3	1.2%

Instruction – All expenses in this category reflect the direct cost of providing instruction to the students. These expenses are primarily compensation at 90% of the total. Expenses within this function were less than budgeted by \$9.3 million, or 12.2%. This variance is largely due to the fact that various reserves are budgeted within this function and then distributed to other functions throughout the fiscal year. Examples are the course fee budget, technology fee budget, start-up funds, merit pool, etc.

Separately Budgeted Research – This category includes expenses for activities specifically organized to produce research outcomes (i.e. indirect cost redistributions, faculty research grants, etc.). Through December, the Separately Budgeted Research activity reflects an unfavorable spending variance of \$3.6 million, or 116.3%. This is partially offset by favorable indirect cost recovery variance. Resources are also allocated to this function from the start-up fund reserve within the Instruction function. This is apparent in the \$6.1 million carryover from FY12 primarily in start-ups and cost share.

Public Service – Activity in this function relates to providing non-credit sources and services to the community. At the close of the second quarter, expenses are \$0.5 million less than budget.

Academic Support – Expenses within this function are for the support services that assist those operations directly focused on instruction research and public service (i.e., libraries, deans' offices, technology fee, etc.) Spending in the Academic Support areas was greater than budget by 27.6%, or \$4.2 million.

Student Services – Year-to-date spending was 22.9% or \$1.7 million less than the original budget. Activity within this function supports the administration and operation of services that comprise and enhance the student experience (i.e., admission, registration, financial aid).

Institutional Support - Expenses for operations that provide support services to the total University (i.e., information technology services, legal, financial overhead) were greater than the December budget with an unfavorable variance of \$0.6 million, or 1.9%. This category also includes a \$1.4 million annual reserve for bad debt against which uncollectible student accounts are written.

THE UNIVERSITY OF AKRON Unrestricted Current Fund Revenues – Akron Campus Six-Month Period Ended 12/31/12

Plant Operation & Maintenance – This function represents the current fund cost of operation and maintenance of the physical plant. This does not include capital expenditures for new construction. As of the end of December, expenses were about \$0.9 million, or 7.1% less than budgeted.

Scholarships – This category includes internally-funded scholarships and graduate assistant fee remissions. The second quarter \$1.8 million unfavorable variance reflects higher-than anticipated spending which was a function of enrollment initiatives yielding better-prepared students. These students are more likely to receive scholarships, and to persist.

THE UNIVERSITY OF AKRON-WAYNE COLLEGE Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands) July 1, 2012 to December 31, 2012

RESOURCES REVENUES Tuition and Fees: Undergraduate Tuition & Fees Non-resident Surcharge Other Fees Total Tuition and Fees State Appropriations Other Sources: Workforce Dev./Cont. Ed. Departmental Sales & Services Miscellaneous Total Other Sources		5,119.2 35.5 239.1 5,393.8 1,794.0		5,042.7 32.7 229.6 5,305.0		ember 12 g. Budget 5,336.8	 YTD Variance	9	Y13 Orig. Budget		arryover om FY12
REVENUES Tuition and Fees: Undergraduate Tuition & Fees Non-resident Surcharge Other Fees Total Tuition and Fees State Appropriations Other Sources: Workforce Dev./Cont. Ed. Departmental Sales & Services Miscellaneous	\$ \$ \$	5,119.2 35.5 239.1 5,393.8	\$ \$	5,042.7 32.7 229.6		5,336.8	 Valiance		 buugei	<u> </u>	5111112
Tuition and Fees: Undergraduate Tuition & Fees Non-resident Surcharge Other Fees Total Tuition and Fees State Appropriations Other Sources: Workforce Dev./Cont. Ed. Departmental Sales & Services Miscellaneous	\$	35.5 239.1 5,393.8	\$	32.7 229.6	\$						
Undergraduate Tuition & Fees Non-resident Surcharge Other Fees Total Tuition and Fees State Appropriations Other Sources: Workforce Dev./Cont. Ed. Departmental Sales & Services Miscellaneous	\$	35.5 239.1 5,393.8	\$	32.7 229.6	\$						
Non-resident Surcharge Other Fees Total Tuition and Fees State Appropriations Other Sources: Workforce Dev./Cont. Ed. Departmental Sales & Services Miscellaneous	\$	35.5 239.1 5,393.8		32.7 229.6			\$ (294.0)		\$ 9.440.6	\$	0.0
Other Fees Total Tuition and Fees State Appropriations Other Sources: Workforce Dev./Cont. Ed. Departmental Sales & Services Miscellaneous	\$	5,393.8				33.5	(0.8)		50.0		0.0
State Appropriations Other Sources: Workforce Dev./Cont. Ed. Departmental Sales & Services Miscellaneous	\$			5,305.0		235.8	(6.2)		425.0		0.0
Other Sources: Workforce Dev./Cont. Ed. Departmental Sales & Services Miscellaneous		1,794.0	¢		\$	5,606.1	\$ (301.1)	-5.4%	\$ 9,915.6	\$	0.0
Workforce Dev./Cont. Ed. Departmental Sales & Services Miscellaneous	\$		φ	1,819.3	\$	1,819.3	\$ (0.0)		\$ 3,638.5	\$	0.0
Departmental Sales & Services Miscellaneous	\$										
Miscellaneous		255.7	\$	220.7	\$	334.7	\$ (114.0)		\$ 689.0	\$	0.0
		1.2		1.8		0.8	1.0		4.8		0.0
Total Other Sources		1.0		1.0		1.0	(0.0)		1.0		0.0
	\$	257.9	\$	223.5	\$	336.5	\$ (113.0)	-33.6%	\$ 694.8	\$	0.0
Total Revenues	\$	7,445.7	\$	7,347.8	\$	7,761.9	\$ (414.1)	-5.3%	\$ 14,248.9	\$	0.0
TRANSFERS-IN											
FY12 Departmental Carryover	\$	0.0	\$	0.0	\$	0.0	\$ 0.0		\$ 0.0	\$	2,768.1
Reserve for Encumbrances		106.5		5.6		0.0	5.6		0.0		0.0
Contingency		25.0		25.0		25.0	 0.0		 50.0		0.0
	\$	131.5	\$	30.6	\$	25.0	\$ 5.6	22.5%	\$ 50.0	\$	2,768.1
Total Resources Available	\$	7,577.2	\$	<mark>7,378.4</mark>	\$	7,786.9	\$ (408.5)	-5.2%	\$ 14,298.9	\$	2,768.1
EXPENDITURES & TRANSFERS-OUT											
E & G Expenses by Pool											
Payroll	\$	3,424.5	\$	3,332.4	\$	3,695.1	\$ 362.7		\$ 8,290.2	\$	632.1
Fringe Benefits		1,093.4		1,121.2	<u> </u>	1,480.8	 359.6		 2,897.3		733.8
Subtotal Compensation	\$	4,517.9	\$	4,453.6	\$	5,175.9	\$ 722.3	14.0%	\$ 11,187.5	\$	1,365.9
Student Assistants	\$	65.4	\$	66.4	\$	76.5	\$ 10.1		\$ 164.0	\$	57.8
Supplies & Services		911.7		592.3		697.3	104.9		1,394.5		1,078.5
Utilities		141.0		150.1		174.3	24.2		414.5		119.7
Communications		50.1		30.2		23.9	(6.3)		48.0		76.1
Travel		60.5		59.5		42.7	(16.8)		108.0		60.6
Student Aid		572.0		478.8		454.6	(24.2)		500.0		3.3
Other		307.6		157.1		218.9	 61.8		 332.5		6.2
Subtotal Non-Compensation	\$	2,108.3	\$	1,534.4	\$	1,688.1	\$ 153.7	9.1%	\$ 2,961.5	\$	1,402.2
Total Educational & General	\$	6,626.2	\$	5,988.0	\$	6,864.0	\$ 876.0	12.8%	\$ 14,148.9	\$	2,768.1
NON-MANDATORY TRANSFERS-OUT											
Founders Scholarships	\$	50.0	\$	25.0	\$	25.0	\$ 0.0		\$ 50.0	\$	0.0
Contingency		50.0		0.0		0.0	0.0		50.0		0.0
Plant Funds		25.0		25.0		25.0	0.0		50.0		0.0
Total Transfers-Out	\$	125.0	\$	50.0	\$	50.0	\$ 0.0	0.0%	\$ 150.0	\$	0.0
Total Expenditures & Transfers-Out	\$	6,751.2	\$	6,038.0	\$	6,914.0	\$ 876.0	<mark>12.7%</mark>	\$ 14,298.9	\$	2,768.1
NET CHANGE IN FUND BALANCE	\$	826.0	\$	1,340.4	\$	873.0	\$ 467.5	53.6%	\$ 0.0	\$	0.0

THE UNIVERSITY OF AKRON Unrestricted Current Fund Expenditures – Wayne Campus Six Month Period Ended 12/31/12

RESOURCES:

Tuition & Fees – The FY12-13 tuition and general fees revenue was budgeted to remain unchanged from the previous year. However, actual Summer and Fall results were 16% and 2.6% less than budgeted, respectively.

State Appropriations - FY13 State Appropriations met the six-month budget projection.

Departmental Sales and Workforce Development – Revenue in sales and service is less than budgeted, with an unfavorable variance of 33.6%.

Miscellaneous Income – Since a Wayne Auxiliary account was established to house revenue from Barnes & Noble, the Farmhouse rentals and other "student union" like activities, the miscellaneous income is only budgeted to receive revenue of \$1,000 for the fiscal year.

Total Revenues – In total, revenues are below the six-month projections by \$414,100 (or 5.3%).

Transfers-in – In addition to the revenue categories listed above, the FY13 annual budget also includes a transfers-in of \$50,000 from the contingency reserve. Transfers-in of \$2,768,058 and \$5,625 are related to departmental carryover and encumbrances.

EXPENDITURES:

FY13 - WAYNE E&G	YTD Decer	mber 2012	YTD Variance	Annual	Business
EXPENDITURES (\$ in thousands)	ACTUAL	BUDGET	%	Budget FY13	Indicator
Instruction	\$2,293.9	\$3,738.5	38.6%	\$7,097.9	
Research	0.5	2.5	81.3%	5.0	
Public Service	321.3	434.3	26.0%	689.0	
Academic Support	469.9	664.5	29.3%	1,024.0	
Student Services	514.8	647.3	20.5%	1,212.1	
Institutional Support	1,219.4	1,085.0	-12.4%	2,058.0	\circ
Plant Operation & Maintenance	689.3	761.0	9.4%	1,568.5	
Scholarships	478.8	454.6	-5.3%	500.0	\bigcirc
On/Above target Caution Total Warning	\$5,988.0	\$7,787.7	23.1%	\$14,154.5	

Introduction: The expenses in each of the functional categories are compared to the budget in an effort to reflect the year-to-date spending against the approved budget. Overall, functional expenditures are less than the sixmonth expenditure guideline.

Instruction – All expenses in this category reflect the direct cost of providing instruction to the students. The largest expense component is faculty compensation. Budget surpluses in this area are primarily related to the fact that all vacant positions for the college fall in this category.

Research – The internally funded research expenditures are below the six-month expenditure guideline, with only \$500 of the \$2,500 expenditure guideline being expensed.

Public Service – The activity in this area is related to Workforce Development & Continuing Education programs. The expenditures for Public Service are below the six-month expenditure guideline by 26.0%.

Academic Support - Spending in the Academic Support areas is below the expenditure guideline by \$194,600.

Student Services - Expenditures in this function are below the six-month expenditure guideline by 20.5%.

Institutional Support – As a result of an increased number of advertisements, expenditures for institutional support are greater than the six-month guideline by 12.4%.

Plant Operation & Maintenance – Expenditures in this function are below the six-month expenditure guideline by 9.4%.

Scholarships – The results in the scholarship function exceed the budget by 5.3%. Wayne College received reimbursement for 60.1% of this expense from The Ohio Department of Education for the Fall 2011, Spring 2012 and Fall 2012 Post Secondary Enrollment. The remaining 39.9% (or \$478,800) was charged back to the College.

Total E & G – Overall, the total Educational & General expenditures are below the six month expenditure guideline, with a favorable variance of 23.1% (or \$1.7 million).

THE UNIVERSITY OF AKRON - Akron Campus

FY 2013 FY Actual B \$ 42.4 \$ \$ 39.7 \$ 1,760.0 13.0 2,756.1 \$ (943.4) \$ \$ (991.0) \$
\$ 42.4 \$ \$ 39.7 \$ 1,760.0 13.0 2,756.1 \$ (943.4) \$ \$ (901.0) \$
\$ 39.7 \$ 1,760.0 13.0 2,756.1 \$ (943.4) \$ \$ (901.0) \$
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-
22.6
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\$ 291.0 \$
\$ 291.0 \$ 1,061.1

THE UNIVERSITY OF AKRON - Akron Campus

AUXILIARY ENTERPRISES July 1, 2012 to December 31, 2012			١	/EAR-TO-DAT	E D	ECEMBER						FY13
(\$ in Thousands)		FY 2012 Actual		FY 2013 Actual		FY 2013 Budget	v	YTD /ariance	Indicator	Comments		pproved budget*
PARKING SERVICES Beginning Fund Balance	\$	337.3	\$	1,094.0	\$	1,094.0	\$	-				
Operating Resources Transfer-in General Fund	\$	5,440.9	\$	5,373.2	\$	5,558.2	\$	(185.0) -		With enrollment down, Transportation fee revenue is slightly less than budgeted. Parking Services should still generate a surplus, although slightly less than initially projected. Expenses	\$	9,724.8 -
Transfer-in Other LESS: Expenditures		1,795.5 7,099.5		130.2 5,149.7		130.2 6,149.0		- 999.3		are substantially less in comparison to FY12 as there were \$1.5 million in capital projects last fiscal year.		130.2 9,855.0
Net Surplus (Deficit)	\$	136.9	\$	353.7	\$	(460.6)	\$	814.3			\$	-
Ending Fund Balance	\$	474.2	\$	1,447.6	\$	633.4	\$	814.3				
RESIDENCE LIFE & HOUSING Beginning Fund Balance	\$	4,834.1	\$	3,817.8	\$	3,817.8	\$	-		With the opening of a new residence facility (with the associated debt costs) and slight enrollment decline, FY13 will		
Operating Resources Transfer-in General Fund Transfer-in Other	\$	10,530.9 300.0 40.5	\$	10,885.7 300.0 65.3	\$	12,774.5 300.0 65.3	\$	(1,888.8) - -		be a challenging financial year for Residence Life and Housing. Revenues project to be \$3.2 million less than budgeted. Unexpected capital repair costs of \$270K in Orr	\$	22,989.9 600.0 65.3
LESS: Expenditures Net Surplus (Deficit)	\$	10,272.4 599.1	¢	11,497.7 (246.7)	¢	11,858.8 1 281 0	¢	361.0 (1,527.8)	\bigcirc	and Sisler skew current expenses. RLH is keeping a close watch on all expenses to accommodate the less-than-	\$	23,655.2 0.0
Ending Fund Balance	\$	5,433.2		3,571.1		5,098.8		(1,527.8)		projected revenues.	Ψ	0.0
STUDENT RECREATION & WELLNESS Beginning Fund Balance	\$	975.6	\$	1,262.9	\$	1,262.9	\$	-		Minor revenue shortfall to date easily offset by significant		
Operating Resources Transfer-in General Fund Transfer-in Other	\$	246.5 2,030.6 143.2	\$	237.4 2,131.0 3.3	\$	248.9 2,131.0 3.3	\$	(11.6) - -		utility savings. January increase in minimum wage will contribute to increased labor expenses. Despite enrollment decline, Facility Fee will still collect enough to cover costs of	\$	568.3 4,262.0 3.3
LESS: Expenditures Net Surplus (Deficit)	\$	2,314.7 105.7	\$	2,313.7 58.0	\$	2,396.6 (13.4)	\$	82.9 71.4		both the SRWS and the Student Union while still allowing for funds to be set aside in reserves.	\$	4,833.6
Ending Fund Balance	\$	1,081.3	\$	1,320.9	\$	1,249.5	\$	71.4				
STUDENT UNION	Ŷ	1,001.0	Ŷ	1,020.7	Ψ	1,217.0	Ŷ	,		Revenues currently reflect a negative variance, pending a		
Beginning Fund Balance	\$	930.1	\$	1,132.9	\$	1,132.9	\$	-		decision on the allocation of revenue being received from PNC Bank (the Student Union previously received rental		
Operating Resources Transfer-in General Fund Transfer-in Other	\$	674.3 2,409.4 67.6	\$	648.5 2,243.7 10.2	\$	677.3 2,243.7 10.2	\$	(28.8) - -		income from Fifth Third Bank). Similar to SRWS there has been current year utility savings and the January increase in minimum wage will affect labor costs. Facility Fee continues	\$	1,786.3 4,487.4 10.2
LESS: Expenditures Net Surplus (Deficit)	\$	3,250.6 (99.2)	\$	3,111.2 (208.8)	\$	3,212.2 (280.9)	\$	101.0 72.2		to collect sufficient funds to cover costs of both SRWS and Student Union while still allowing for funds to be set aside in	\$	6,283.9
Ending Fund Balance	\$	830.9		924.1		851.9		72.2		reserves.		

THE UNIVERSITY OF AKRON - Akron Campus

AUXILIARY ENTERPRISES July 1, 2012 to December 31, 2012			Y	EAR-TO-DA	ie d	ECEMBER						
(\$ in Thousands)		FY 2012 Actual		FY 2013 Actual		FY 2013 Budget	v	YTD /ariance	Indicator	Comments		FY13 Approved Budget*
TELECOMMUNICATIONS Beginning Fund Balance	\$	1,102.6	\$	1,244.1	\$	1,244.1	\$	-				
Operating Resources Transfer-in General Fund Transfer-in Other LESS: Expenditures Net Surplus (Deficit)	\$	1,712.6 - 47.4 1,596.0 164.0		1,632.7 - 24.6 1,609.5 47.9		1,709.8 - 24.6 1,655.0 79.4		(77.1) - - 45.5 (31.5)		Telecom continues to generate sufficient resources to cover all of its own operating costs while also maintaining / upgrading University wiring infrastructure.	\$	3,312.0 - 24.0 3,336.0
Ending Fund Balance	\$	1,266.6		1,291.9		1,323.5		(31.5)				
TOTAL AUXILIARY ENTERPRISE	S - /										1	
Beginning Fund Balance Operating Resources Transfer-in General Fund Transfer-in Other LESS: Expenditures	\$	11,530.3 30,551.5 17,137.3 2,145.1 53,930.5		12,069.6 31,127.4 17,868.1 296.7 51,309.6		12,069.6 33,771.2 17,948.1 296.7 56,051.9		- (2,643.7) (80.0) - 4,742.3			\$	65,077. 35,896. 307. 101,280.
Net Surplus (Deficit)	\$	(4,096.6)	\$	(2,017.4)	\$	(4,035.9)	\$	2,018.6			\$	0

* Approved budget includes transfers-in to suport prior year open purchase orders.

THE UNIVERSITY OF AKRON - Wayne	Campus						
AUXILIARY ENTERPRISES July 1, 2012 to December 31, 2012		YEAR-TO	-DATE DECEN	MBER			FY13
(\$ in Thousands)	FY 2012		FY 2013	YTD			Approved
	Actual	Actual	Budget	Variance	Indicator	Comments	Budget
Wayne Student Union							
Beginning Fund Balance	\$ 236.4	\$ 319.7	\$ 319.7 \$	-			
Operating Resources	\$ 26.2	\$ 27.6	\$ 42.1 \$	(14.5)			\$ 84.0
Expenditures	0.9	9.7	42.5	32.8			84.0
Net Surplus (Deficit)	\$ 25.2	\$ 17.9	\$ (0.4) \$	18.3			\$ -
Ending Fund Balance	\$ 261.7	\$ 337.6	\$319.3 \$	18.3			

Exhibit W4

THE UNIVERSITY OF AKRON **Restricted Current Fund Activity** Six-Month Period Ended 12/31/12

Introduction: Restricted funds available for financing operations, but are limited by donors and other external agencies to specific purposes, programs, or departments.

FY13 - RESTRICTED ACTIVITY	Balance	YTD (12)	/31/12)	Balance
(\$ in thousands)	07/01/12	Revenues	Expenditures	12/31/12
University scholarships	\$ 9,538	\$ 1,396	\$ 841	\$ 10,093
Research grants and contracts	8,125	16,401	18,460	6,066
Student Aid	-	24,701	24,701	-
UA Foundation income	3,469	752	854	3,367
Other departmental funds	17,237	6,304	5,176	18,365
Totals	\$ 38,369	\$ 49,554	\$ 50,032	\$ 37,891

University Scholarships - Income from the University's endowments to be used for scholarships.

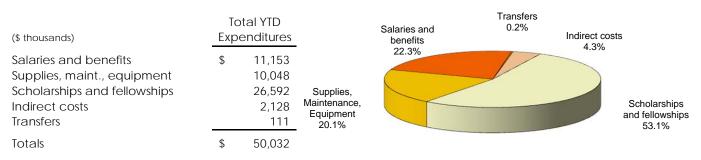
Research - Activities specifically organized to produce research outcomes. Includes research projects, training programs, or similar instructional activities for which amounts are received or expenditures are reimbursable under the terms of a government or private grant or contract.

Student Aid - Federal grants and aid activity to the students.

UA Foundation Income - Income from the Foundation used for student scholarships.

Other Departmental Funds - Other resources given to The University for a specific purpose. Includes resources designated for campus departments, sports programs, or unique events.

Restricted Expenditures by Type



Percentage of Completion by Type of Research Project (Active Projects)

Generally, research grants and contracts are awarded for longer than one year, with many awarded for up to a three-year period. This shows the total amount completed for the entire grant award period.

Federal - from US governmental agencies State - from State of Ohio governmental agencies Local - from county or other agencies Private - from institutes, foundations, or corporations **UARF** – from the UA Research Foundation

	Total		Total									
		Active		Active		Number						
	Project		Project		Percentage	of Active	Percentage Expended					
(\$ thousands)		Budgets		enditures	Expended	Projects						
Federal	\$	77,896	\$	46,035	59%	178						
State		18,608		7,300	39%	79						
Local		1,935		1,750	90%	8						
Private		24,685		14,621	59%	131						
UARF		11,564		7,864	68%	63						
Totals	\$	134,688	\$	77,570	58%	459						
							0%	20%	40%	60%	80%	100

The percentage expended reflects the actual grant expenditures and not the status of the work involved on these grants.

THE UNIVERSITY OF AKRON Plant Fund Activity Six-Month Period Ended 12/31/12

Introduction: Plant funds are resources for capital facility project costs, debt service costs, and the cost of long-lived assets.

Current Capital Projects are accounts for unexpended resources accumulated to finance the acquisition of longlived assets. Each capital project is recorded in a separate account.

FY13 - PLANT ACTIVITY	Balance		YTD (12/31/12)				Balance		
(\$ in thousands)		07/01/12		Revenues		Expenditures		12/31/12	
University funded	\$	10,262	\$	939	\$	1,634	\$	9,567	
Billable		3,695		1,841		736		4,800	
Bonds		(1,512)		14,661		957		12,192	
Totals	\$	12,445	\$	17,441	\$	3,327	\$	26,559	

University Funded – projects funded with general fund or auxiliary enterprise resources.

Billable – projects funded with external resources such as pledges or Foundation money.

Bonds – projects funded with the sale of bonded debt.

Percentage of Completion by Source of Funding (Active Plant Project)

Plant projects are budgeted for the entire projects which may last longer than one year. This shows the total amount completed for entire plant projects by funding source.

		Total		Total								
	Project		Project		Percentage	Number	Percentage Expended					
(\$ thousands)	Budgets		Expenditures		Expended	of Projects						
University funded	\$	19,079	\$	10,472	55%	36			_			
Billable		6,740		3,202	48%	15						
State Appropriations		46,078		42,821	93%	17		•		_	_	
Bond 2004 ¹		37,265		36,997	99%	4		•	-	r		
Bond 2008 ²		183,377		177,685	97%	29		i	F	F	F	
Totals	\$	292,539	\$	271,177	93%	101						
							0%	20%	40%	60%	80%	100%

The percentage completed reflects the actual plant expenditures and not the status of the work involved on these projects.

¹ Bond 2004 is for the Exchange Street housing project which is substantially completed. The balance reflects excess interest earnings spent on additional current projects.

² Bond 2008 is for several campus improvements including the Multiplex – Football Stadium, Quaker Square, Robertson Café, Exchange Street Parking Deck expansion, and other renovations. The balance reflects excess interest earnings spent on additional current projects.

FINANCE & ADMINISTRATION COMMITTEE

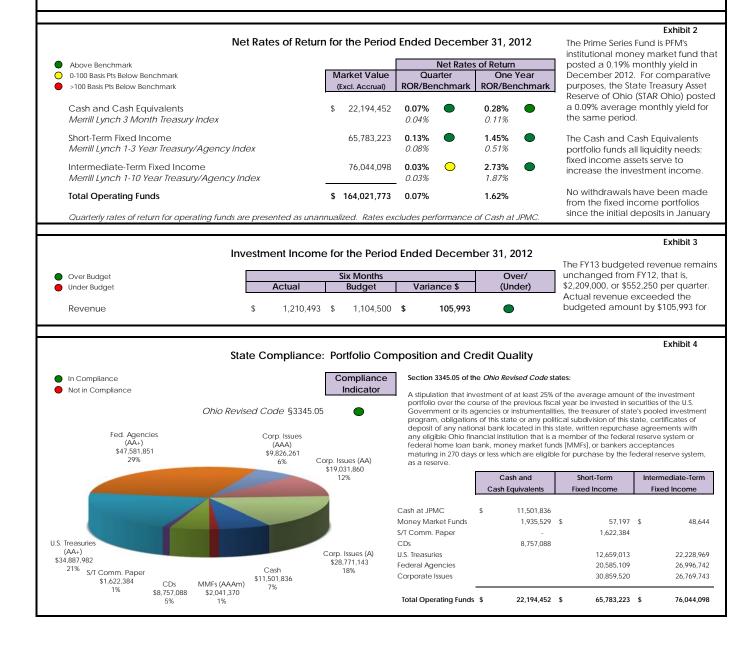
APPENDIX 4

QUARTERLY INVESTMENTS

THE UNIVERSITY OF AKRON **Operating Funds Investment Report** December 31, 2012 Exhibit 1 Policy Compliance: Asset Allocation Policy Guidelines In Compliance Current Compliance Not in Compliance Range Target Allocation Indicator Cash and Cash Equivalents 10-80% 30.0% 13.6% Short-Term Fixed Income 20-65% 35.0% 40.1% Intermediate-Term Fixed Income 0-45% 35.0% 46.4% The University's investment strategy for its operating funds focuses on the safety of principal while achieving the long-term investment objectives of maintaining liquidity and maximizing returns. The strategy includes structuring a well-diversified, high-quality portfolio by capitalizing on opportunities offered by the market.

In September 2012, \$10 million was reallocated from the Cash and Cash Equivalents portfolio to the Intermediate-Term Fixed Income portfolio to further capitalize on the higher yields. It is expected that this maximum investments in the Intermediate-Term Fixed Income portfolio may slightly exceed the upper policy range of 45% during the lowest periods of Cash and Cash Equivalents in the months of July and December due to the normal cash flow cycle.

Almost the entire series of short-term (less than 6 months) CDs and commercial paper purchased during the first quarter matured in time to cover the year-end debt service payments and other expenses.



FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 6

REAL ESTATE

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KNOW ALL MEN BY THESE PRESENTS, THAT WHEREAS, on the 12th day of May, 1970, the Council of The City of Akron, State of Ohio, Passed a certain ordinance, being Ordinance No. 415-1970, two-thirds of all members elected or appointed thereto concurring, authorizing the sale of real estate hereinafter described to the State of Ohio, for the use and benefit of the University of Akron. NOW THEREFORE, pursuant to the premises, The City of Akron, Â. State of Ohio, by John S. Ballard, its Mayor; David W. Zimmer, its Director of Public Service; and Virgil L. Dunn, its Purchasing Agent; in consideration of the sum of One Dollar (\$1.00) and other. good and valuable consideration to it paid and received from the State of Ohio, the receipt whereof being hereby acknowledged, does hereby grant, sell and convey to the State of Ohio, its successors

and assigns; for the use and benefit of the University of Akron, the following described real estate:

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COMPLIANCE

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Situated in the City of Akron, County of Summit and State of Ohio and known as being part of Lots 4 and 5 of Tract 4, formerly Springfield Township, and more fully described as

Beginning at a number 6 rebar set at a point of compound curvature (tangent bearing George Washington Boulevard N 14*-02'=53" E,) said rebar occupies the point of intersection of the old center line of Springfield Lake Boulevard and wide); thence northeasterly along the center line of George Washington Boulevard and along the arc of a circle curving chord 586.53 feet and chord bearing N 30*-45'-48"E) 594.93 feet to a point of tangency; thence along the center line of center line chord 586.53 feet and chord bearing N 30*-45'-48"E) 594.93 feet to a point of tangency; thence along the center line of George Washington Boulevard N 47*-28'-34"E, 127;00 feet to a lead center monument found at the intersection of the to a lead center monument found at the intersection of the to a teau center monument lound at the intersection of the center line of George Washington Boulevard and the easterly extendion of the northerly line of land now or formerly owned by Leah A. Fulton; thence continuing along the center line of George Washington Boulevard N 47°-28'-34"E, 270.77 line of George Washington Boulevard N 47°-28'-34"E, 270.77 feet to a point of curvature, thence along the center line of curving to the left (radius 1201.45 feet, central angle 13°-49'-24", chord 289.16 feet and chord bearing N 40°-33'-52"E,) tangency; thence along the center line of George Washington Boulevard N 33°-39'-10"E, 414.81 feet to a number 6 rebar found

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at the intersection of the center line of George Washington Boulevard and the westerly extension of the northerly line of land now or formerly owned by The General Tire and Rubber Company; thence continuing along the center line of George Washington Boulevard N 33°-39'10°E, 1354.27 feet to a lead center monument found at a point of curvature; thence along the center line of George Washington Boulevard and along the arc of a circle curving to the left (radus 1199.76 feet, central angle 3°-36'-18", sub chord 75.48 feet and sub chord bearing N 31°-51'-01"E,) 75.49 feet to a number 6 rebar set; thence radially N 59°-57'-08"W, 50.00 feet to a number f rebar set on the westerly line of George Washington Boulevard and the true place of beginning for land hereinafter described: thence N 64°-39'-49"W, 263.45 feet to a number 6 rebar set; thence N 64°-35'-40"W, 97.21 feet to a number 6 rebar set; thence N 64'-25'-40"W, 47.67 feet to a number 6 rebar set; thence N 41°-20'-412"W, 47.67 feet to a number 6 rebar set; thence N 30°-00'-10"W, 143.66 feet to a number 6 rebar set;

described: thence N 56°-39'-49"W, 263.45 feet to a number 6 rebar set; thence N 6°-35'-40'W, 97.21 feet to a number 6 rebar set; thence N 6°-31'-53"E, 42.17 feet to a number 6 rebar set; thence N 41°-20'-42'W, 47.67 feet to a number 6 rebar set; thence N 35°-26'-06'W, 51.02 feet to a number 6 rebar set; thence N 35°-26'-06'W, 51.02 feet to a number 6 rebar set; thence N 35°-26'-28''E, 129.84 feet to a number 6 rebar set; thence N 15°-29'-28''E, 126.98 feet to a number 6 rebar set; thence N 55°-29'-28''E, 126.98 feet to a number 6 rebar set; thence S 36°-01'-43''E, 126.98 feet to a number 6 rebar set; thence S 36°-01'-45''E, 125.48 feet to a number 6 rebar set; thence S 67°-24'-22"E, 287.62 feet to a number 6 rebar set; thence S 67°-24'-22"E, 287.62 feet to a number 6 rebar set; thence along the vesterly line of George Washington Boulevard; thence along the vesterly line of George Washington Boulevard and along the arc of a circle curving to the right (radius 1149.76 feet, central angle 34°-46'-47'', sub chord 687.26 feet and sub chord bearing S 12°-39'-28'W,) 697.93 feet to the number 6 rebar set at the true place of beginning for land herein described and computed by the Bureau of Engineering The City of Akron, Ohio in March of 1971.

Subject to all of the terms and conditions of Ordinance No. 415-1970, passed May 12, 1970, hereinabove referred to.

The aforedescribed real estate is conveyed by the City of Akron und accepted by the State of Ohio upon the following stipulations, conditions, and reservations which shall be covenants running with and against the lands conveyed herein, and as a part of the consideration thereof, and as such shall be binding on the Grantee, the State of Ohio, and its successors and assigns:

1. The conveyance of the above described parcel is made specifically subject to and on condition that the Grantee utilize said parcel in strict conformity to Part 77 of the Federal Aviation Administration regulations now in effect or hereafter amended and/or supplemented.

-2-

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 8

PURCHASES ≤\$350,000

THE UNIVERSITY OF AKRON DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$350,000.00.

THIS LIST OF NOVEMBER CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR	PURCHASE ORDE	R	DESCRIPTION	
DEPT/FUND	NUMBER	DATE	DEPARTMENT	AMOUNT
General Fund 1. Aspen Advisors LLC A4751007/10000 (20	0000078717 1012)	08-NOV-2012	Prof. Svcs. Disaster Recovery RFP Prep/Review IT Operating Projects	\$29,700.00
2. CDW Government Inc. A4258005/10000 (20)	0000078736 2509)	19-NOV-2012	631 Pcs-Memory Upgrades for Forensic Lab Info Tech Fee-Summit College	\$27,136.21
3. CedarCrestone Inc. A4751007/10000 (20	0000078713 1012)	27-NOV-2012	Consulting Svcs.–PeopleSoft Admissions App. IT Operating Projects	\$35,400.00
4. Clear Channel Outdoor A4773001/10000 (200		19-NOV-2012	Outdoor Poster Advertising University Advertising	\$49,190.00
5. EYEMG.Com LLC A4751007/10000 (20	0000078711 1012)	07-NOV-2012	Design Program for U Mobile & Web Apps. IT Operating Projects	\$64,962.00
6. Innovative Interfaces In A4206002/10000 (20		07-NOV-2012	Annual Maint Beirce Library Online Catalog UL Systems	\$76,536.00
7. Oracle America Inc. A4753007/10000 (20	0000078714 0282)	30-NOV-2012	50 Additional Licenses for Data Warehouse PS License	\$72,000.00
8. R L Repass & Partners A4773001/10000 (20		27-NOV-2012	UA Brand Image Study University Advertising	\$27,900.00

VENDOR	PURCHASE ORDE	R	DESCRIPTION	
DEPT/FUND	NUMBER	DATE	DEPARTMENT	AMOUNT
9. Sinclair Television Gro A4773001/10000 (20	1	26-NOV-2012	TV Advertising 11/19/12 -12/9/12 University Advertising	\$25,517.00
10. Time Warner Cable-NI A4773001/10000 (20		7-NOV-2012	TV Advertising 11/19/12- 12/2/12 University Advertising	\$39,245.00
11. WTTE-Fox28 \$25,000.00	0000078727	12-NOV-2012	TV Advertising -Columbus for 11/19/12 to 12/2/1	2
A4773001/10000 (20 Total General Fund*	00550)		University Advertising	\$472,586.21
Auxiliary Fund				
12. Vero Beach Sports Vill A7600031/20400 (30	-	30-NOV-2012	Swim Team Room, Board and Facility Use 1/201 Women's Swimming	3 \$27,954.00
13. W. W. Grainger Inc. A6600010/20300 (30	B1344616	19-NOV-2012	Misc. Maint., Parts & Supplies for Student Union Student Life Maintenance	\$30,000.00
Total Auxiliary Fund				\$57,954.00
Grants/Restricted Funds				
14. APG Office Furnishing A4802000/72135 (77		09-NOV-2012	Office Furnishings, Office & Conference Room Wolf Ledges Engr Bldg (Gift)	\$27,479.49
15. Adv. Measurement Tec A3706000/35122 (53 A3706050/10000 (23	5122)	28-NOV-2012	Impedance Analyzer w/Electrochemical Interface NSF DMR-1161070 - KYU CS-NSF DMR-1161070 - KYU	\$41,997.44
16. Cives Corp. A0625000/35181 (53	0000078699 5181)	07-NOV-2012	S20001F -Pengwyn Customized Hydraulic Pkg. ODOT/FHA Contr#25175-Schneider	\$95,850.35

VENDOR	PURCHASE ORDER		DESCRIPTION	
DEPT/FUND	NUMBER	DATE	DEPARTMENT	AMOUNT
17. Kenmore Construction A4801000/72520 (77	0000078491 2520)	02-NOV-2012	2 Construction Mgmt. for Stadium Developmen Alumni Renovations (B Lockhart)	t \$258,318.00
18. Louis Perry & Assoc. I A4723000/72799 (77		15-NOV-2012	Architectural Services-Wayne Science Lab Re State Project - Local Control	n. \$132,500.00
19. MAR Systems Inc. A0625000/35015 (53	0000078862 5015)	30-NOV-2012	MAR Filtration System for Contaminant Remo ODOT Contract #24578 (Schneider)	oval \$40,484.00
20. Winkle Electric Co. Inc A4801000/72234 (77		20-NOV-2012	CC Purchase-Electrical Transformer Relocation	on \$26,225.00
Total Grants/Restricted H	,			\$615,856.84

*The General Fund total includes \$6,997.44 from Item 15 which is partially charged to the General Fund and the remainder to the Grants/Restricted Funds.

THE UNIVERSITY OF AKRON DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$350,000.00.

THIS LIST OF **DECEMBER** CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR	PURCHASE ORDE	R	DESCRIPTION	
DEPT/FUND	NUMBER	DATE	DEPARTMENT	AMOUNT
General Fund				
1. Akron General Medica A1880001/10000 (2		10-DEC-2012	Paramedic Education for 11 UA Students Public Service Technology	\$35,100.00
2. Ametek Inc. A4253035/10000 (2	0000079134 07968)	21-DEC-2012	PV6300/00 PR REAM EDS Analysis System Start -up Funds - Doll	\$40,000.00
3. Dell Computer Corp. A1210025/10000 (2	0000078996 07981)	11-DEC-2012	3 Computer Clusters for Polymer Engineering Start-up Funds - Simmons, D	\$46,244.41
4. EdgeRock Technologi A4752012/10000 (2		18-DEC-2012	Consulting Svc-Financial Aide & W2 Processing Database Admin.	\$65,722.50
5. FEI Company A0358019/10000 (2 A0358033/10905 (3	· · · · · · · · · · · · · · · · · · ·	18-DEC-2012	Maintenance Contract for Scanning Microscope Info Tech Fee-Geology Geology - ESEM	\$25,008.00
6. FTG Executive Group A4704001/10000 (2		18-DEC-2012	Executive Coaching Services Calendar Yr. 2013 Special Purpose Fund	\$25,000.00
 FishNet Security Inc. A4752002/10000 (2) 	0000079174 00266)	21-DEC-2012	Security Software for ITS IT Tech Fee Projects	\$26,999.52

VENDOR	PURCHASE ORDE	R	DESCRIPTION	
DEPT/FUND	NUMBER	DATE	DEPARTMENT	AMOUNT
8. Gamry Instruments Inc A0620089/10000 (20		18-DEC-2012	2- Potentiostat/Galvanostats for Corrosion Testing Start Up Funds - Lillard	\$28,109.50
 Georgia Tech Research A4253035/10000 (20) 	1	18-DEC-2012	Prof. Svc. to Refurbish & Deliver a Viscometer Start- up Funds - Doll	\$58,035.59
10. Internet2 A4751002/10000 (20	0000079079 00701)	14-DEC-2012	2013 Internet2 Subscription Student Info Tech Fee	\$31,920.00
11. Krueger International I A1410066/10000 (20		20-DEC-2012	35 Tables/70 Chairs-Classroom Furniture Info Tech Fee - Nursing	\$26,048.00
12. Ohio State University A4751002/10000 (20	0000078969 00701)	10-DEC-2012	OARnet Fees & 250Mbs Internet Bandwidth Student Info Tech Fee	\$223,799.00
13. Perceptive Software US A4752001/10000 (20		05-DEC-2012	Software and Support Renewal of Nolij License Academic Software	\$26,306.71
14. SKC Comm. Products A4756018/10000 (20		06-DEC-2012	Main. Renewal-Cisco Video Conference Equip. Distance Learn-Infrastructure	\$26,705.12
15. TestEquity Inc. A4253011/10000 (20	0000078695 04851)	07-DEC-2012	Agilent E5071CEP 2K5 Network Analyzer IDC Distr-Dean Engineering	\$54,454.40
16. Techni-Tool A0630003/10000(20	No PO/Visa 1232)	20-DEC-2012	5 Tektronix Ocscilliscopes & Auxiliary Equip. Course Fee-Electrical Engr.	\$40,400.00

VENDOR	PURCHASE ORDE	R	DESCRIPTION	
DEPT/FUND	NUMBER	DATE	DEPARTMENT	AMOUNT
17. VWR International LLC A0610046/10000 (207) A4253006/10000 (2012)	,	18-DEC-2012	Lab Incubator, Microscope & Equipment Start-Up Funds - Davis, Brian Info Tech Fee-College of Engineering	\$49,933.36
Total General Fund	207)		nno reen ree conege of Engineering	\$823,778.11
A				
Auxiliary Fund 18. Avaya A4749002/20900(3096	No PO/Visa 02)	17-DEC-2012	Service Agreement for Phone System PBX System Maintenance	\$158,387.64
19. Lean Concepts Inc. A4265002/10913 (3099	0000077959	20-DEC-2012	Instruct Lean Pgrm for Workforce Development MCUC - Workforce Development	\$25,000.00
Total Auxiliary Fund*	- /			\$189,395.64
Grants/Restricted Funds				
20. AB Sciex LLC A0355000/35243 (5352	0000078956 243)	13-DEC-2012	Mass Spectrometer/On-Site Training AB SCIEX – Shriver	\$346,358.40
21. Light Curable Coatings A0620000/35226 (5352	0000079061 226)	18-DEC-2012	Prof. Svcs Test Corrosion on Metal Samples ODOT/FHA Contract #25341 Monty	\$40,000.00
22. Lomperis, Anne E A3704000/35932 (5359	0000079005 932)	10-DEC-2012	Prof. Svcs - QM Plan for HIEI Prgm. UARF/YANPET/HIEI Project-Quirk	\$153,600.00
23. Mark Elliott Company A4723000/72799 (7727	0000079160 799)	20-DEC-2012	Olson Cooling Tower Replacement State Project-Local Control	\$64,800.00
24. TA Instruments-Waters I		10-DEC-2012	Q800 Dynamic Mechanical Analysis Instrument	\$69,440.00
A4268000/36483 (6364 Total Grants/Restricted Fu	,		College Polymer Sci & Engr-Equipment	\$674,198.40

GRAND TOTAL

*The Auxiliary Fund total includes \$6,008.00 from Item 5 which is partially charged to the General Fund and the remainder to the Auxiliary Fund.

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 10

CAPITAL PROJECTS

INFORMATION ITEMS JANUARY 30, 2013

1. University Village -

2. Solar Array Panels

• Status: Final contract from UA sent to Carbon Vision for review/approval 01/04/2013 once signed/approved, contract will initiate project kick-off.

3. Engineering Building

- Labs Completed
 - o Timken Engineered Surfaces Laboratories
 - o Bio-Macromolecular Engineering Research Group Laboratories
 - o National Center for Corrosion Research Phase A
 - o Conquer Chiari Research Center
 - o Autonomous Systems Laboratory
 - o CAVES Laboratory
 - Electronics Laboratories
- Labs Under Construction
 - National Center for Corrosion Research Phase B
- <u>Labs/Space In Development</u>
 - o Shared Instruments Lab
 - o Office Suite

4. Flagpole at Soccer Stadium

5. Arts & Sciences - Atrium Lighting

6. <u>Infocision Stadium – 2nd Floor Development & Alumni Renovations</u> – (Welcome Center)

- 01/26/13 1st advertisement for construction bids
- 02/20/13 Construction bids due
- 03/20/13 Bids submitted to Board of Trustee Meeting for approval
- 02/19/13 FFE bid package due / Kitchen Equipment bid package due (Public Purchase)
- 7. <u>Zook Hall</u> Estimating Costs
- 8. <u>JAR</u> Seating/Lobby
- 9. Law Building Schematics Tour

10. College of Business - Addition

• Revised concept delivered to Development on 01/04/2013

11. <u>Central Hower</u> - Programming

12. <u>Coleman Common</u> – Transformer Relocation

- 1/6/13 Install Fence and confirm cutting lengths
- 1/14/13 Install conduits in ground
- 1/28/13 Install Low Voltage gear and pull cable
- 2/3/13 Work in 23KV manhole cut Medium Voltage cable and make splices
- 2/24/13 Set Transformer pull primary (23KV)
- 3/24/13 Complete Punch list items.

13. Broadway Building Demolition

• Demolition Completed

14. Bierce Library Exterior Restoration and Roof Replacement

• Exterior caulking and waterproofing continues

Capital Pro	ojec	ts 2013-2018			
Main Campus		State Funding	Ι	.ocal/Other Funding	Total
First Biennium Projects 2013-2014					
Zook Hall Renovation	\$	16,000,000	\$	2,150,000	\$ 18,150,000
Sub-Total First Biennium	\$	16,000,000	\$	2,150,000	\$ 18,150,000
Second Biennium Projects 2015-2016					
Awaiting Sasaki Recommendation	\$	-	\$	-	\$
Sub-Total Second Biennium	\$	-	\$	-	\$
Third Biennium Projects 2017-2018					
Awaiting Sasaki Recommendation	\$	-	\$	-	\$
Sub-Total Third Biennium	\$	-	\$	-	\$ -
Wayne Campus		State Funding	Ι	.ocal/Other Funding	Total
First Biennium Projects 2013-2014					
Wayne College Science Lab Renovation	\$	800,000	\$	808,182	\$ 1,608,182
Sub-Total First Biennium	\$	800,000	\$	808,182	\$ 1,608,182
Second Biennium Projects 2015-2016					
	\$	-	\$	-	\$ -
Sub-Total Second Biennium	\$	-	\$	-	\$ -
Third Biennium Projects 2017-2018					
	\$	-	\$	-	\$ -
Sub-Total Third Biennium	\$	-	\$	-	\$
Fotal (Capital Projects)	\$	16,800,000	\$	2,958,182	\$ 19,758,182

Capital Projects And Planning Issues January 2013

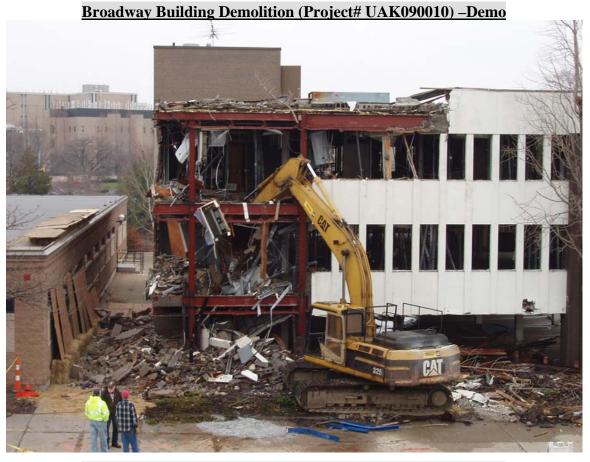
CONSTRUCTION STATUS OF SELECTED PROJECTS

- Page 1
 Bierce Library Exterior Restoration and Roof Replacement Caulking complete and South Elevation
- Pages 2-3 Broadway Building Demolition Demo
- Page 4 Wolf Ledges Engineering Building Addition Sign

<u>Bierce Library Exterior Restoration and Roof Replacement (Project#UAK090005) –</u> <u>Caulking complete</u>

Bierce Library Exterior Restoration and Roof Replacement (Project#UAK090005) – South Elevation





Broadway Building Demolition (Project# UAK090010) - Demo





Broadway Building Demolition (Project# UAK090010) –Demo



Wolf Ledges Engineering Building Addition (Project# UAK100002) – Sign

173,049.08

144,064.05

CHANGE ORDER REPORT AS OF JANUARY 10, 2013

The following change orders were processed subsequent to the last meeting of the Board of Trustees:

ADMINISTRATIVE SERV	ICES BUILDING PHASE III (PROJECT# UAK07007)	
DSV Builders, Inc. 025-01 026-01	Credit to relocate two power poles, crew to de-energize/re-energize power from riser pole twice a day Remobilize and install 36 windows with vents on east façade	(30,010.60) 18,099.42 (11,911.18)
AUBURN WEST TOWER I	REHABILITATION (PROJECT# 250-2004-123)	
JF Bernard		
050-02-III	Liquidated Damages - 9 days at \$1,000.00/day 12/30/11 thru 1/8/12	(9,000.00)
SONA Construction, LLC 051-005-III	Safety rail system at roof level	10,763.14 1,763.14
BIERCE LIBRARY EXTER	NOR RESTORATION & ROOF PRPLACEMENT (PROJECT# UAK090005)	
Coon Restoration & Sealan 001-01	nts, Inc. Unused part of allowance	(31,954.52) (31,954.52)
CAMPUS IMPLEMENTAT	ION - COLEMAN COMMON PHASE IV (PROJECT# 04013)	
Cavanaugh Building Corpo 001-01-IV	Extension to the construction schedule due to weather and delivery delays	0.00
Speelman Electric, Inc. 001-04-IV	Extension to the construction schedule due to weather and delivery delays	0.00 0.00
OLSON HALL ROOF REPI	LACEMENT (PROJECT# UAK120005)	
Cardinal Maintenance Roo 007-01	fing, Inc. Add four supplemental roof drains at ponding water areas. Extend completion date	<u>13,117.53</u> 13,117.53
WOLF LEDGES ENGINEE	RING BUILDING (PROJECT# UAK100002)	
Stanley Miller Construction 114-01	n Co. Install louver in masonry for Clean Room	1,397.39
Cardinal Maintenance & R 114-08	Roofing, Inc. Additional flashing for Clean Room roof equipment	2,003.80
Prout Boiler Heating & We		
106B-11 114-11	Above ground valves and HTHW piping Roof pipe panels and curbs for Clean Room AC unit	6,956.24 2,635.82
Stonecreek Interior System	ıs, LLC.	
120-13 139-13	Cabinet valve replacement in Timken Labs per Dr. Dolls request Provide cabinets and lab equipment	(84.17) <u>160,140.00</u> 173,049,08

Total All Change Orders

Summary of Contingency Funds for Projects listed on the Board of Trustees Report as of January 10, 2013

PROJECT NUMBER		ORIGINAL BUDGET		STATE FUNDS	LOCAL FUNDS	BOND FUNDS		EIMBUR- SABLES (NSTRUCTION STIL ONTRACTS O			UDGETED USE	ED TO DATE USE	TINGENCY D TO DATE RE C CHARGES CON			% PROJECT MPLETION
UAK07007	Administrative Services Building Phase III	\$ 1,344,536	\$ 1.344.536 \$	1.344.536 \$	- \$	- \$	99.800 \$	12.500 \$	- \$	20.879 \$	- \$	1.038.060 \$	- \$	- \$	173.297 \$	110.978 \$	- \$	62.319	64.04%	85.00%
130003	Auburn Science 379 Lab Buildout	\$ 244,518	\$ 244,518 \$	- \$	244,518 \$	- \$	16,627 \$	3,424 \$	- \$	- \$	_						· · ·	. ,		
UAK120004		\$ 675,000	\$ 775,000 \$	725,000 \$	50,000 \$	- \$	35,047 \$	5,000 \$	- \$	9,870 \$	- \$	658,000 \$	- \$	- \$	67,083 \$	- \$	- \$	67,083	0.00%	0.00%
250-2004-12	3 Auburn West Tower Rehabilitation	\$ 18,292,815	\$ 26,663,522 \$	23,326,974 \$	326,190 \$	3,010,359 \$	1,450,769 \$	1,303,109 \$	647,498 \$	296,197 \$	143,429 \$	18,301,954 \$	- \$	1,027,038 \$	3,493,528 \$	3,371,229 \$	54,621 \$	67,678	98.06%	99.90%
UAK090005	Bierce Library Exterior and Roof Replacement	\$ 1,150,000	\$ 1,150,000 \$	1,150,000 \$	- \$	- \$	- \$	- \$	- \$	18,530 \$	- \$	217,993 \$	890,000 \$	- \$	23,477 \$	(31,955) \$	- \$	55,432	-136.11%	20.00%
UAK090010	Broadway Building Demolition	\$ 200,000	\$ 155,000 \$	155,000 \$	- \$	- \$	- \$	- \$	- \$	1,729 \$	- \$	115,299 \$	- \$	- \$	37,972 \$	- \$	1,581 \$	36,391	4.16%	100.00%
110025	Campus Guide Plan Update	\$ 660,800	\$ 600,000 \$	- \$	600,000 \$	- \$	600,000 \$	- \$	- \$	- \$	- \$	- \$	- \$	- \$	- \$	- \$	- \$	-		
04013	Campus Implementation - Coleman Commons Phase IV	\$ 300,000	\$ 477,019 \$	- \$	477,019 \$	- \$	23,900 \$	- \$	- \$	- \$	- \$	390,802 \$	- \$	- \$	62,317 \$	- \$	407 \$	61,910	0.65%	10.00%
130021	Coleman Common Electrical Transformer Relocation	\$ 182,000	\$ 182,000 \$	- \$	182,000 \$	- \$	6,850 \$	- \$	- \$	- \$	-	\$	- \$	26,225						
100017	EJ Thomas Deferred Maintenance	\$ 2,300,000	\$ 2,300,000 \$	- \$	- \$	2,300,000 \$	143,505 \$	49,206 \$	25,618 \$	- \$	- \$	1,473,185 \$	- \$	- \$	608,486 \$	456,860 \$	41,304 \$	110,322	81.87%	99.90%
110022	Grant Street Student Housing Phase I	\$ 34,108,097	\$ 35,452,235 \$	- \$	35,452,235 \$	- \$	1,589,861 \$	- \$	- \$	- \$	- \$	27,651,202 \$	6,211,172							99.90%
120023	InfoCision Stadium - Development and Alumni Renovations	\$ 3,600,000	\$ 3,600,000 \$	- \$	3,600,000 \$	- \$	167,908 \$	182,990 \$	103,328 \$	- \$	-									
110028	James A. Rhodes Arena Feasibility Study	\$ 50,000	\$ 50,000 \$	- \$	50,000 \$	- \$	48,000 \$	9,019 \$	- \$	- \$	- \$	- \$	- \$	- \$	(7,019) \$	- \$	316 \$	(7,335)	-4.51%	99.90%
130023	Knight Chemical Room 104 Renovation	\$ 125,000	\$ 125,000 \$	- \$	125,000 \$	-														
100008	Law School Renovation	\$ 23,600,000				\$	504,000 \$	63,020 \$	123,936											
UAK130001	Olson Cooling Tower Replacement	\$ 120,000	\$ 120,000 \$	120,000 \$	- \$	- \$	- \$	- \$	- \$	8,500 \$	- \$	64,800 \$	35,200 \$	- \$	11,500 \$	- \$	- \$	11,500	0.00%	0.00%
UAK120005	Olson Hall Roof Replacement	\$ 620,000	\$ 620,000 \$	550,000 \$	70,000 \$	- \$	40,000 \$	7,900 \$	- \$	7,138 \$	- \$	475,899 \$	- \$	- \$	89,063 \$	40,168 \$	1,523 \$	47,373	46.81%	99.90%
120024	Parking Lot 29 Renovation	\$ 195,989	\$ 195,989 \$	- \$	195,989 \$	- \$	3,850 \$	- \$	- \$	- \$	- \$	179,400 \$	- \$	- \$	12,739 \$	- \$	563 \$	12,176	4.42%	99.90%
130017	Quaker Square Cooling Tower Replacement	\$ 191,000	\$ 191,000 \$	- \$	191,000 \$	- \$	16,800 \$	1,800 \$	- \$	- \$	- \$	- \$	110,000 \$	49,900 \$	12,500 \$	- \$	- \$	12,500	0.00%	0.00%
100014	Quaker Square Inn Hotel Renovation	\$ 650,000	\$ 650,000 \$	- \$	- \$	650,000 \$	52,000 \$	8,464 \$	- \$	- \$	- \$	157,900 \$	- \$	373,468 \$	58,168 \$	- \$	18,443 \$	39,725	31.71%	0.00%
130002	Quaker Square Schumacher Kitchen 145B	\$ 188,600	\$ 188,600 \$	- \$	188,600 \$	- \$	- \$	- \$	- \$	- \$	- \$	111,890 \$	- \$	32,044 \$	44,666 \$	- \$	65 \$	44,600	0.15%	99.90%
110024	Student Union Off-Campus Student Services Build Out	\$ 456,317	\$ 456,317 \$	- \$	456,317 \$	- \$	22,100 \$	2,700 \$	- \$	- \$	- \$	192,240	\$	46,484 \$	192,793 \$	23,664 \$	38,260 \$	130,869	32.12%	99.90%
UAK130004	Title V Boiler Compliance	\$ 750,000	\$ 750,000 \$	750,000 \$	- \$	- \$	55,250 \$	5,200 \$	- \$	9,750 \$	- \$	650,000 \$	- \$	- \$	29,800 \$	- \$	- \$	29,800	0.00%	0.00%
120012	Wayne Campus North Entrance Drive	\$ 2,027,047	\$ 2,027,047 \$	- \$	2,027,047 \$	- \$	124,987 \$	12,600 \$	- \$	- \$	- \$	1,427,100 \$	45,061 \$	- \$	417,299 \$	- \$	706 \$	416,593	0.17%	0.00%
UAK120019	Wayne College Science Lab Renovation	\$ 1,608,182	\$ 1,608,182 \$	1,608,182 \$	- \$	- \$	122,500 \$	10,000 \$	-	\$	-									
UAK100002	Wolf Ledges Engineering Building	\$ 4,000,000	\$ 12,789,591 \$	294,211 \$	6,338,906 \$	6,156,474 \$	710,540 \$	515,707 \$	248,000 \$	- \$	- \$	5,819,404 \$	- \$	263,319 \$	5,232,620 \$	4,406,131 \$	100,033 \$	726,456	86.12%	99.90%
UAK120015	Zook Hall Renovation	\$ 18,150,000	\$ 12,000,000 \$	9,850,000 \$	- \$	2,150,000 \$	690,559 \$	1,119,825 \$	317,146	\$	98,500									
	Grand Total	\$ 115,789,901	\$ 104,715,556 \$	39,873,902 \$	50,574,820 \$	14,266,833 \$	6,524,854 \$	3,312,463 \$	1,465,526 \$	372,593 \$	241,929 \$	58,925,128 \$	7,291,433 \$	1,818,479 \$	10,560,288 \$	8,377,076 \$	257,822 \$	1,925,391	17.20%	48.44%

*Wolf Ledges Engineering Building % complete is based on original program. It does not include the additional buildouts that have been funded.

Notes (changed October 6, 2010 BOT Report):			
Contingency Report = 50 projects			
Board Report = 48 Projects			
Difference:	BOT	Contingency	
		48	48
Demo of Acquired Properties		(1)	not on Contingency
Mixed Use Development		(1)	not on Contingency
Mult-Plex Football Stadium			(1) not on BOT
Mult-Plex Football Stadium Academic Development			(1) not on BOT
Total Projects		46	46
Items removed from Contingency entirely:			
Computer Center Fire Alarm			
Wayne College Expansion and Renovation			
Campus Implementation-Coleman Commons			
College of Nursing Programming and Feasibility Study			
Compter Center Access Floor Replacement			
Mary Gladwin Hall Simulation Space			
Polsky Criminal Justice Forensic Lab			
Polsky Office Reconfiguration School of Speech/Language			
Quaker Squre Fire Alarm System			

		Report of the Sr. Vice President, Provost and Chief Operating Officer
		Faculty Awards Video
		Action Items for Consent Agenda Consideration:
siding: 2. Woolford	1	Research Services and Sponsored Programs Summary of Activity Reports for November and December 2012
7 30, 2013		For Information Only:
	2	Information Technology Report
	3	Student Affairs Report

Presi

Warren L.

January

Research Grants and Sponsored Programs Reports, July-December 2012

For July-December 2012, funding for externally funded research and other sponsored programs totaled \$21,477,506 for 308 awards as compared with \$42,412,655 for 265 awards respectively, for the previous year. For July-December 2012, 10 new patents were issued, 13 patent applications were filed, and 32 disclosures were submitted—compared to 5, 10 and 26, respectively, for July-December 2011.

THE UNIVERSITY OF AKRON

RESOLUTION 1--13

Acceptance of the Office of Research Summary of Activity Reports for November and December 2012

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on January 30, 2013, pertaining to the acceptance of the Office of Research Summary of Activity Reports for November and December 2012, be approved.

Ted A. Mallo, Secretary Board of Trustees



То:	W. Michael Sherman, Sr. Vice President, Provost & COO
FM:	Jim Sage, Vice President, Information Technology, & CIO
Subject:	Highlights: Information Technology Report to the Board of Trustees
Date:	January 10, 2013

Student Success

Data Warehouse/Business	Providing structured data and strategic decision support
Intelligence	system
Springboard	Upgrade to Springboard
Successful U	Mobile application to engage students
iPads for Athletes	Assist student-athletes to maintain academic progress
Akron Experience	Rebranding of Zipline
Global Relevance	
Online Learning (eLearning)	Expansion of online offerings to underserved markets
Shared Services - Lorain	Akron continues work with PeopleSoft at Lorain
Northeast Ohio Collaboration	Work towards centers of excellence to build
& Innovation Study Committee	collaboration among universities
Distinction	
Quality Matters	Faculty peer review process
Classroom of the Future	Design of effective learning space
Integrator Assessor	Developing innovative models of delivery and pricing
Engagement	
Research Security	Development of security awareness and best
	practices
Disaster Recovery	RFP for disaster recovery system

Page Two - Highlights: Information Technology Report to the Board of Trustees

Community	
• Police Dispatch – 911 Merger	Partnership between UAPD and City of Akron Police
	Department
 Constituent Relationship Management (CRM) 	Common repository for all student data
Integrated Planning	
Grants Management Post Award	Project to modify UA chart of accounts to support grants post award
Enterprise Architecture	Providing a flexible integration infrastructure

The University of Akron Division of Student Affairs Report to the Board of Trustees January 2013

Department of Student Life and Department of Fraternity and Sorority Life

Executive Summary

This report provides an overview of The University of Akron's Student Union and Department of Student Life (SL) and an overview of Fraternity and Sorority Life (FSL). Both units have administered assessment instruments to analyze benchmarking data regarding student satisfaction with programs and services, and the effectiveness of the fraternity/sorority life program.

For SL, the data were collected through the National Association of College Unions International Educational Benchmarking Institute's (ACUI/EBI) College Union/Student Center Assessment instrument/tool. The ACUI/EBI College Union/Student Center Assessment was administered in 2008, 2009 and 2012. The report focuses on the 2012 survey data. This assessment is the only nationally produced and validated research-based instrument rooted in educational theory for college union professional staff members. The tool is used to analyze 12 specific factors and 10 institution specific questions. Analysis of overall program effectiveness was compared to the 88 institutions that utilized the tool in 2011-2012, and was based upon location, campus size, and availability in the participant database, for six selected peer comparison institutions.

The key highlights that resulted from the recent assessment indicate that SL has demonstrated consistent and strong performance in regard to overall program effectiveness. In 2012, SL ranked 2 of 7 compared to six peer institutions in the top three predictors of overall program effectiveness (Union staff, college union enhances life and leadership, and college union is a source of entertainment).

Fraternity and Sorority Life (FSL) administered the AFA/EBI Fraternity/Sorority Assessment in 2006, 2007, 2009 and 2012. The assessment is the only nationally produced and validated research-based instrument for fraternity/sorority professional staff members on college campuses. Student development theory and research are used to pinpoint areas of focus.

The tool was used to analyze18 factors of the fraternity/sorority experience and 10 institution specific questions. Analysis of overall program effectiveness was compared to the 51 institutions that utilized the tool in 2011-2012, and was based upon location, fraternity and sorority community size, and availability in the participant database.

The assessment results show increasing longitudinal trends for learning outcomes that predict overall program satisfaction. However, satisfaction ratings for safety and security show a statistically lower mean than our six peer institutions, FSL continues to provide education and resources on safety for the campus community, and continues to work collaboratively with other campus entities to address student safety concerns.

Multiple UA chapters have been awarded the highest level of chapter recognition they can receive from their respective inter/national organization.

ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE

APPENDIX 1

RESEARCH

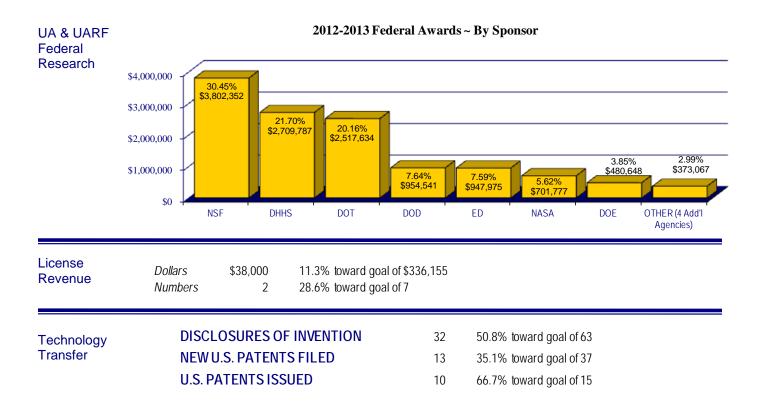


December 2012

Office of Research Administration (ORA): pp. 2-4 Office of Technology Transfer (OTT): p. 5 University of Akron Research Foundation (UARF): p. 6

SUMMARY July 1, 2012 through December 31, 2012

UA & UARF Research and Sponsored Programs	AWARDS PROPOSALS	Numbers	\$21,477,506 308 \$76,124,772 366	8 64.3% towa 2 44.6% towa	rd goal of \$58,009,197 rd goal of 479 rd goal of \$170,668,516 rd goal of 725
	FEDERAL AW	/ARDS	Dollars Numbers	\$12,487,781 90	35.7% toward goal of \$34,959,739 60.4% toward goal of 149
	FEDERAL PR	OPOSALS	Dollars Numbers	\$51,809,463 151	39.7% toward goal of \$130,409,359 52.4% toward goal of 288



Awarda		rent Period		012-2013		2011-2012		2011-2012
<u>Awards</u>		ember 2012	July-December		July-December		Fiscal Year Totals	
	Count	Amount	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	6	\$245,096	71	\$4,877,025	65	\$2,179,020	100	\$4,112,741
Business Admin	0	\$0	8	\$92,118	5	\$39,389	6	\$43,308
Education	1	\$10,000	12	\$3,199,149	10	\$282,318	28	\$669,177
Engineering	11	\$1,206,573	87	\$8,029,760	74	\$21,329,210	144	\$28,970,391
Health Professions	4	\$157,220	52	\$855,636				
Health Sciences & Human Svcs					19	\$349,942	20	\$374,074
Nursing					5	\$417,944	11	\$540,069
Poly Sci & Poly Engr	5	\$38,519	55	\$2,825,138	66	\$15,610,009	127	\$19,384,147
Law	0	\$0	0	\$0	0	\$0	3	\$69,000
Summit College	3	\$24,300	9	\$521,281	3	\$579,882	9	\$1,106,251
Wayne College	0	\$0	2	\$7,688	1	\$2,598	2	\$12,598
Other University Units	3	\$37,550	11	\$1,058,891	16	\$1,122,343	26	\$1,920,862
Total Awards*	33	\$1,719,258	307	\$21,466,686	264	\$41,912,655	476	\$57,202,618
UARF included in UA totals	11	\$480,564	53	\$1,576,849	64	\$1,400,218	133	\$4,626,614
UARF ONLY**	0	\$0	1	\$10,820	1	\$500,000	3	\$806,579
UARF Total Awards	11	\$480,564	54	\$1,587,669	65	\$1,900,218	136	\$5,433,193
State Appropriations			\$0				\$0	
Grand Total	33	\$1,719,258	308	\$21,477,506	265	\$42,412,655	479	\$58,009,197
	Cur	rent Period	2	012-2013		2011-2012		2011-2012
Proposals		rent Period ember 2012		012-2013 /-December		2011-2012 V-December		2011-2012 al Year Totals
<u>Proposals</u>		rent Period ember 2012 Amount		012-2013 /-December Amount		2011-2012 I y-December Amount		2011-2012 al Year Totals Amount
	Dec Count	ember 2012 Amount	July Count	/-December Amount	Ju Count	y-December Amount	Fisc Count	al Year Totals Amount
Arts & Sciences	Dec Count 10	ember 2012 Amount \$3,245,412	July Count 89	y-December Amount \$15,746,821	Jul Count 99	Amount \$17,082,244	Fisc Count 151	Amount \$28,165,177
Arts & Sciences Business Admin	Dec Count 10 2	ember 2012 Amount \$3,245,412 \$60,979	July Count 89 13	/-December Amount \$15,746,821 \$200,928	Jul Count 99 4	Amount \$17,082,244 \$33,921	Fisc Count 151 5	al Year Totals Amount \$28,165,177 \$93,745
Arts & Sciences Business Admin Education	Deco Count 10 2 2	ember 2012 Amount \$3,245,412 \$60,979 \$13,320	July Count 89 13 19	/-December Amount \$15,746,821 \$200,928 \$4,053,501	Jul Count 99 4 15	Amount \$17,082,244 \$33,921 \$734,278	Fisc Count 151 5 39	xal Year Totals Amount \$28,165,177 \$93,745 \$7,091,290
Arts & Sciences Business Admin	Dec Count 10 2	ember 2012 Amount \$3,245,412 \$60,979 \$13,320 \$1,074,389	July Count 89 13 19 117	/-December Amount \$15,746,821 \$200,928 \$4,053,501 \$24,221,519	Jul Count 99 4	Amount \$17,082,244 \$33,921	Fisc Count 151 5	al Year Totals Amount \$28,165,177 \$93,745
Arts & Sciences Business Admin Education Engineering	Dec. Count 10 2 2 9	ember 2012 Amount \$3,245,412 \$60,979 \$13,320	July Count 89 13 19	/-December Amount \$15,746,821 \$200,928 \$4,053,501	Ju Count 99 4 15 139	Amount \$17,082,244 \$33,921 \$734,278	Fisc Count 151 5 39 270	xal Year Totals Amount \$28,165,177 \$93,745 \$7,091,290 \$82,934,635
Arts & Sciences Business Admin Education Engineering Health Professions Health Sciences & Human Svcs	Dec. Count 10 2 2 9	ember 2012 Amount \$3,245,412 \$60,979 \$13,320 \$1,074,389	July Count 89 13 19 117	/-December Amount \$15,746,821 \$200,928 \$4,053,501 \$24,221,519	Jul Count 99 4 15 139 	y-December Amount \$17,082,244 \$33,921 \$734,278 \$51,250,137 \$344,443	Fisc Count 151 5 39 270 	**************************************
Arts & Sciences Business Admin Education Engineering Health Professions Health Sciences & Human Svcs Nursing	Dec. Count 10 2 2 9	ember 2012 Amount \$3,245,412 \$60,979 \$13,320 \$1,074,389 \$153,323 	July Count 89 13 19 117 26 	/-December Amount \$15,746,821 \$200,928 \$4,053,501 \$24,221,519 \$281,782 	Jul Count 99 4 15 139 17	y-December Amount \$17,082,244 \$33,921 \$734,278 \$51,250,137 \$344,443 \$105,295	Fisc Count 151 5 39 270 44	xal Year Totals Amount \$28,165,177 \$93,745 \$7,091,290 \$82,934,635 \$3,231,584 \$1,312,143
Arts & Sciences Business Admin Education Engineering Health Professions Health Sciences & Human Svcs	Dec. Count 10 2 2 9 6 	ember 2012 Amount \$3,245,412 \$60,979 \$13,320 \$1,074,389	July Count 89 13 19 117 26 	/-December Amount \$15,746,821 \$200,928 \$4,053,501 \$24,221,519 \$281,782 	Jul Count 99 4 15 139 17 3	y-December Amount \$17,082,244 \$33,921 \$734,278 \$51,250,137 \$344,443	Fisc Count 151 5 39 270 44 11	Amount \$28,165,177 \$93,745 \$7,091,290 \$82,934,635 \$3,231,584 \$1,312,143 \$40,118,587
Arts & Sciences Business Admin Education Engineering Health Professions Health Sciences & Human Svcs Nursing Poly Sci & Poly Engr Law	Dec. Count 10 2 9 6 7	ember 2012 Amount \$3,245,412 \$60,979 \$13,320 \$1,074,389 \$153,323 \$705,449 \$0	July Count 89 13 19 117 26 80	Pecember Amount \$15,746,821 \$200,928 \$4,053,501 \$24,221,519 \$281,782 \$27,935,853 \$0	Jul Count 99 4 15 139 17 3 78	y-December Amount \$17,082,244 \$33,921 \$734,278 \$51,250,137 \$344,443 \$105,295 \$26,520,625 \$0	Fisc Count 151 5 39 270 44 11 163	Amount \$28,165,177 \$93,745 \$7,091,290 \$82,934,635 \$3,231,584 \$1,312,143 \$40,118,587 \$69,000
Arts & Sciences Business Admin Education Engineering Health Professions Health Sciences & Human Svcs Nursing Poly Sci & Poly Engr Law Summit College	Dec. <u>Count</u> 10 2 9 6 7 0	ember 2012 Amount \$3,245,412 \$60,979 \$13,320 \$1,074,389 \$153,323 \$705,449 \$0 \$265,958	July Count 89 13 19 117 26 80 0	J-December Amount \$15,746,821 \$200,928 \$4,053,501 \$24,221,519 \$281,782 \$27,935,853 \$0 \$1,250,259	Jul <u>Count</u> 99 4 15 139 17 3 78 0	y-December Amount \$17,082,244 \$33,921 \$734,278 \$51,250,137 \$344,443 \$105,295 \$26,520,625	Fisc Count 151 5 39 270 44 11 163 3	Amount \$28,165,177 \$93,745 \$7,091,290 \$82,934,635 \$3,231,584 \$1,312,143 \$40,118,587
Arts & Sciences Business Admin Education Engineering Health Professions Health Sciences & Human Svcs Nursing Poly Sci & Poly Engr Law Summit College Wayne College	Dec. Count 10 2 9 6 7 0 1 0	ember 2012 Amount \$3,245,412 \$60,979 \$13,320 \$1,074,389 \$153,323 \$705,449 \$0 \$265,958 \$0	July Count 89 13 19 117 26 80 0 7 1	J-December Amount \$15,746,821 \$200,928 \$4,053,501 \$24,221,519 \$281,782 \$27,935,853 \$0 \$1,250,259 \$9,602	Jul <u>Count</u> 99 4 15 139 17 3 78 0 6 0 0	y-December Amount \$17,082,244 \$33,921 \$734,278 \$51,250,137 \$344,443 \$105,295 \$26,520,625 \$26,520,625 \$0 \$2,273,835 \$0	Fisc Count 151 5 39 270 44 11 163 3 8 2	Amount \$28,165,177 \$93,745 \$7,091,290 \$82,934,635 \$3,231,584 \$1,312,143 \$40,118,587 \$69,000 \$2,296,012 \$90,202
Arts & Sciences Business Admin Education Engineering Health Professions Health Sciences & Human Svcs Nursing Poly Sci & Poly Engr Law Summit College	Dec. Count 10 2 2 9 6 7 0 1	ember 2012 Amount \$3,245,412 \$60,979 \$13,320 \$1,074,389 \$153,323 \$705,449 \$0 \$265,958 \$0 \$83,942	July Count 89 13 19 117 26 80 0 7	J-December Amount \$15,746,821 \$200,928 \$4,053,501 \$24,221,519 \$281,782 \$27,935,853 \$0 \$1,250,259 \$9,602 \$2,413,687	Jul Count 99 4 15 139 17 3 78 0 6 0 14	y-December Amount \$17,082,244 \$33,921 \$734,278 \$51,250,137 \$344,443 \$105,295 \$26,520,625 \$0 \$26,520,625 \$0 \$2,273,835 \$0 \$885,015	Fisc Count 151 5 39 270 44 11 163 3 8	**************************************
Arts & Sciences Business Admin Education Engineering Health Professions Health Sciences & Human Svcs Nursing Poly Sci & Poly Engr Law Summit College Wayne College Other University Units Total Proposals*	Dec. Count 10 2 2 9 6 7 0 1 0 3 40	ember 2012 Amount \$3,245,412 \$60,979 \$13,320 \$1,074,389 \$153,323 \$705,449 \$0 \$265,958 \$0 \$83,942 \$5,602,772	July Count 89 13 19 117 26 80 0 7 1 13 365	/-December Amount \$15,746,821 \$200,928 \$4,053,501 \$24,221,519 \$281,782 \$27,935,853 \$00 \$1,250,259 \$9,602 \$2,413,687 \$76,113,952	Jul Count 99 4 15 139 17 3 78 0 6 0 6 0 14 375	y-December Amount \$17,082,244 \$33,921 \$734,278 \$51,250,137 \$344,443 \$105,295 \$26,520,625 \$0 \$26,520,625 \$0 \$22,273,835 \$0 \$885,015 \$99,229,793	Fisc Count 151 5 39 270 44 11 163 3 8 2 28 724	Amount \$28,165,177 \$93,745 \$7,091,290 \$82,934,635 \$3,231,584 \$1,312,143 \$40,118,587 \$69,000 \$2,296,012 \$90,202 \$4,999,762 \$170,402,137
Arts & Sciences Business Admin Education Engineering Health Professions Health Sciences & Human Svcs Nursing Poly Sci & Poly Engr Law Summit College Wayne College Other University Units	Dec Count 10 2 9 6 7 0 1 0 3	ember 2012 Amount \$3,245,412 \$60,979 \$13,320 \$1,074,389 \$153,323 \$705,449 \$0 \$265,958 \$0 \$83,942	July Count 89 13 19 117 26 80 0 7 1 13	J-December Amount \$15,746,821 \$200,928 \$4,053,501 \$24,221,519 \$281,782 \$27,935,853 \$0 \$1,250,259 \$9,602 \$2,413,687	Jul Count 99 4 15 139 17 3 78 0 6 0 14	y-December Amount \$17,082,244 \$33,921 \$734,278 \$51,250,137 \$344,443 \$105,295 \$26,520,625 \$0 \$26,520,625 \$0 \$2,273,835 \$0 \$885,015	Fisc Count 151 5 39 270 44 11 163 3 8 2 2 28	**************************************

 Grand Total
 40
 \$5,602,772
 366
 \$76,124,772
 375
 \$99,229,793

\$130,564

*Includes projects co-reported with UARF and with the Department of Development.

10

**UARF ONLY statistics are adjusted to reflect UARF to UA subcontracts.

The cumulative data contained in this report may differ from the monthly reports provided to the UA Board of Trustees due to database adjustments.

38

\$837,426

60

\$1,088,053 123

UARF Total Proposals

\$3,220,067

725 \$170,668,716

December 2012 ORA

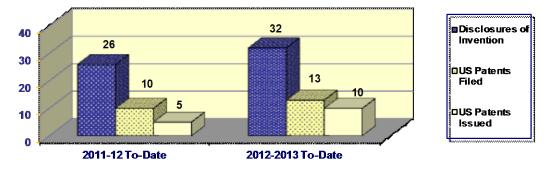
Research and Sponsored Programs Activity By College

PI's Department			Principal Investigator/	%	Total
Co-PI(s) Dept's [Italics]	Sponsor	Project Title	Co-PI(s) [Italics]	Credit	Award
BUCHTEL COLLEGE O	F ARTS AND SCIENCES				
Biology	National Science Foundation	Intergovernmental Personnel Act (IPA) Assignment	Cushing, Bruce S.	100%	\$176,637
Chemistry	Air Force Office of Scientific Research	Separation of Armchair SWNTs by Using Polymer Conformation Guided Assembly	Pang, Yi	100%	\$30,000
Chemistry	Multiple Corporate Sponsors *	Testing	Rinaldi, Peter	100%	\$6,240
Geology and Environmental Science	ARCADIS US	Student Internship	Barrett, Linda R.	100%	\$5,376
Institute of Bioscience and	Early Childhood Resource Center	Evaluation of the Strenghthening Families Parenting	Leahy, Peter J.	100%	\$19,500
Social Research Institute of Bioscience and		Programs in Stark County	Mundy, Eric J.	0%	
Social Research	Austan Die Inneustien Institute in	Community Is do strict Assistantship	N-f-i St	1000/	\$7.242
Sociology	Austen BioInnovation Institute in Akron	Community Industrial Assistantship	Nofziger, Stacey	100%	\$7,343
COLLEGE OF EDUCATI	ON				
Curricular and Instructional Studies	University Circle Inc.	Early Learning Initiative Assessment (ELI)	Lenhart, Lisa A.	100%	\$10,000
COLLEGE OF ENGINEE	RING				
Chemical and Biomolecular Engineering	National Science Foundation	2013 Cellular and Molecular Bioengineering (CMBE) Conference: Kohala Coast, Hawaii, January 1-5, 2013	Leipzig, Nic D.	100%	\$10,000
Civil Engineering TESL	Multiple Corporate Sponsors *	Testing	Doll, Gary	100%	\$7,151
Civil Engineering	Multiple Corporate Sponsors *	Testing	Duirk, Stephen	100%	\$15,952
Civil Engineering	Multiple Corporate Sponsors *	Testing	Miller, Christopher M.	100%	\$11,875
Civil Engineering	Federal Highway Administration through Ohio Department of	Evaluation of GPS/AVL Systems for Snow and Ice Operations Resource Management	Schneider, William H.	50%	\$706,153
Civil Engineering	Transportation		Miller, Christopher M.	50%	
Dean's Office	Multiple Corporate Sponsors *	Testing	Payer, Joseph	100%	\$10,000
Electrical and Computer Engineering	Ohio Space Grant Consortium	2013 Lunabotics Mining Competition	Hartley, Tom T.	100%	\$5,000
Electrical and Computer	Office of Naval Research	Ultra-Wideband Aperture Arrays Using Multi-Dimensional	Madanayake, Habarakada	100%	\$8,000
Engineering		DSP	induindy alto, moundation	10070	\$0,000
Electrical and Computer Engineering	U.S. Department of Energy through North Carolina State University	Scalable, Low-Cost, High-Performance Non-Rare Earth PM Motor for Hybrid Vehicles	Sozer, Yilmaz	50%	\$31,442
Electrical and Computer Engineering	North Carolina State Oniversity	Motor for Hydrid venicles	Elbuluk, Malik E.	50%	
Mechanical Engineering	The Timken Company * #	The Development of the Research Infrastructure for the Timken Engineered Surfaces Laboratory (TESL)	Mahajan, Ajay	50%	\$350,000
Civil Engineering			Menzemer, Craig	50%	
Mechanical Engineering	Multiple Corporate Sponsors *	Testing	Morscher, Greg	100%	\$51,000
COLLEGE OF HEALTH	PROFESSIONS				
Nursing	Sigma Theta Tau	APN Care Delivery to Non-Offending Caregivers of Child Sexual Abuse Victims	Chiu, Sheau-Huey	40%	\$3,092
Nursing			Fitzgerald, Karen M.	30%	
Nursing			Kreidler, Maryhelen C.	30%	
Nursing	Health Resources and Services Administration through NEOMED #	Ohio Area Health Education Centers Point of Service Maintanance and Enhancement (Ohio AHEC PSME)	Riley, Tracy	75%	\$67,268
	Auministration through NEOMED #	Maintenance and Enhancement (Ohio AHEC PSME)	Schupp, Kathy	25%	
Nutrition and Dietetics					
Nutrition and Dietetics Nursing	Ohio Board of Regents	Ohio Innovation Partnership, Choose Ohio First Scholarship Program	Ross-Alaomolki, Kathleen	100%	\$85,000

UA Libraries	Goodyear Tire & Rubber Co.	Library Services Agreement	Calzonetti, Jo Ann	100%	\$10,022
UA Libraries	American Chemical Society Rubber Division	Library Services Agreement	Calzonetti, Jo Ann	100%	\$21,528
Bierce Psychology Archives			Kearns, Jodi L.	33%	
Bierce Psychology Archives			Barton, Lizette R.	33%	
Bierce Psychology Archives	National Endowment for the Humanities	Education and Consulting on Moving Image Collections at the Center for the History of Psychology	Faye, Cathy	34%	\$6,000
OTHER UNIVERSITY UN	NTIS				
Dean's Office	Ohio Board of Regents	Secondary Career-Technical Alignment Initiative Liaison	Herold, Kelly M.	100%	\$4,000
Engineering and Science Technology			Ramlo, Susan E.	40%	
Dean's Office	Ohio Board of Regents #	Secondary Career-Technical Alignment Initiative (Science Pathway)	Herold, Kelly M.	60%	\$10,150
Business Techolology		(Feldt, Kevin M.	40%	
Dean's Office	Ohio Board of Regents #	Secondary Career-Technical Alignment Initiative (Marketing Management/Communications Pathway)	Herold, Kelly M.	60%	\$10,150
SUMMIT COLLEGE					
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Seiple, Robert	100%	\$16,946
Institute of Polymer Science	Akron Polymer Systems	Community Industrial Assistantship	Cheng, Stephen Z.D.	100%	\$10,173
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Becker, Matthew	100%	\$5,000
Engineering	statiple corporate sponsors	100000		100/0	\$2,000
Engineering Institute of Polymer	Multiple Corporate Sponsors *	Testing	Heinz, Hendrik	100%	\$2,000
Institute of Polymer	Multiple Corporate Sponsors *	Testing	Soucek, Mark	100%	\$4,400
COLLEGE OF POLYME	R SCIENCE AND POLYMER ENO	GINEERING			
Co-PI(s) Dept's [Italics]	Sponsor	Project Title	Co-PI(s) [Italics]	Credit	Award
PI's Department			Principal Investigator/	%	Total

* University of Akron Research Foundation Award

Collaborative Research



Disclosures of Invention

(December 2012: 4)

e	
Title	Inventor(s)
Switchable Antimicrobial and Anti-Fouling Hydrogel	Gang Cheng and Bin Cao
Mechanisms for Thermal Energy Harvesting	Erik Engeberg, Subramaniya Hariharan, Benjamin Kent, and John
	Lavery
Coated Fibers as Filter Media	Lingyun Liu
Unit Cell for Design of Sandwiched Sphere Structures	Xiaosheng Gao and Yibin Fu
	Title Switchable Antimicrobial and Anti-Fouling Hydrogel Mechanisms for Thermal Energy Harvesting Coated Fibers as Filter Media

New Patents Filed

(December 2012: 1)

Disclosure			,
Number	Application Type	Patent Title	Inventor(s)
1015	Provisional	Bio-Inspired Spider Silk Based Adhesive Attachment Discs	Ali Dhinojwala, Vasav Sahni, and Dharamdeep Jain

Patents Issued

(December 2012: 1)

U.S	.Patent
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No.	Issue Date	Patent Title	Inventor(s)
8,337,742	Dec. 25, 2012	Bubble Launched Electrospinning Jets	Darrell Reneker, George Chase, and
			Jackapon Sunthornvarabhas



Evenue For the month of: December 2012: \$0 December 2011: \$0 Licensing Revenue FY To-Date 2012-2013 \$38,000 2011-12 \$135,000 \$100,000 \$150,000

NGJ LLC

LICENSE ACTIVITY

Inventor: Darrell Reneker

NGJ LLC and the University of Akron Research Foundation (UARF) recently entered into a license agreement for technologies relating to gas jet systems, processes and equipment for making carbon and other nanofibers. The agreement provides for UARF to receive **5% of sales** and **50% of any sublicensing fees**.

AWARDS

PI's Department			Principal Investigator/	%	Total
Co-PI(s) Dept's [Italics]	Sponsor	Project Title	Co-PI(s) [Italics]	Credit	Award
BUCHTEL COLLEGE OF	ARTS AND SCIENCES				
Chemistry	Multiple Corporate Sponsors	Testing	Rinaldi, Peter	100%	\$6,240
COLLEGE OF ENGINEE	RING				
Civil Engineering TESL	Multiple Corporate Sponsors	Testing	Doll, Gary	100%	\$7,151
Civil Engineering	Multiple Corporate Sponsors	Testing	Duirk, Stephen	100%	\$15,952
Civil Engineering	Multiple Corporate Sponsors	Testing	Miller, Christopher M.	100%	\$11,875
Dean's Office	Multiple Corporate Sponsors	Testing	Payer, Joseph	100%	\$10,000
Mechanical Engineering	The Timken Company #	The Development of the Research Infrastructure for the Timken Engineered Surfaces Laboratory (TESL)	Mahajan, Ajay	50%	\$350,000
Civil Engineering			Menzemer, Craig	50%	
Mechanical Engineering	Multiple Corporate Sponsors	Testing	Morscher, Greg	100%	\$51,000
COLLEGE OF POLYME	R SCIENCE AND POLYMER E	NGINEERING			
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Soucek, Mark	100%	\$4,400
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Heinz, Hendrik	100%	\$2,000
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Becker, Matthew	100%	\$5,000
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Seiple, Robert	100%	\$16,946

Collaborative Research

ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE

APPENDIX 2

IT

THE UNIVERSITY OF AKRON BOARD OF TRUSTEES MEETING

JANUARY 30, 2013

Information Technology Services

Report to the Board of Trustees January 30, 2013



Information Technology Services

January 30, 2013 (Prepared January 10, 2013)

STUDENT SUCCESS	Commitment to Excellence
 Data Warehouse/Business Intelligence 	Phase II of the data warehouse project is due to be completed in January. This second phase provides automated reporting required annually for the National Science Foundation and other strategic research-related reports. The benefit to the University includes the ability to quickly determine the total expenditures committed to research, both sponsored and non- sponsored. The next phase is to develop a roadmap for continued expansion of the warehouse which should be completed in the first quarter of 2013.
Springboard	Springboard was upgraded to v 10.1 on December 20, 2012. This significant new release has been changed to better support tablet access and to focus students' attention on key learning content.
SPRINGBOARD	Faculty members were invited to attend a series of brown bag sessions in the Fall. A session was also held at the Wayne Campus. Additional support is available to faculty to help them with their courses for the Spring semester. This support was made available to faculty via phone during the holiday break.
	In addition to the changing appearance of the overall interface, new user-friendly features were added including the ability to drag and drop files from the desktop. Faculty members also have a significantly enhanced ability to visualize student progress. Throughout the site, layout and appearance of buttons have been standardized to improve the intuitiveness of the system.

•	Successful U
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SUCCESSFUL	
ATENCE	2

The Successful U application is scheduled for delivery to the student body in the Spring semester 2013.

Resources to assist students plan their path to success have been inputted and categorized in the system. These resources include subject matter experts, web sites, videos, and event listings, which are being collected and added to a growing database of resources. This will provide awareness of activities and engagement in communities that are related to six critical student life skills:

- Personal Growth and Wellness
- Leadership and Volunteerism
- Personal Relationships
- Academics and Career
- Health and Fitness
- Financial Awareness

The first two weeks of January mark the beginning of testing of the application on smartphones. Students from a diverse cross section of the student body will be involved and provided a method to give feedback on how the application is working for them. This testing will provide the final stage before the application is projected to be ready for general distribution to students in February 2013.

• iPads for Athletics Apple iPads for Athletics has been expanded to embrace mobile technology alternatives that focus on the academic success factors and needs of the student athlete and matches those needs with accessible, reliable applications, systems and technology. A detailed needs-assessment will produce a recommendation for the technology that best meets the criteria and serve as the foundation for a thorough research study to determine the impact on student academic success.

Akron Experience	Phase II development is ongoing and will feature capabilities for users to customize the information they receive and how they receive it.
Image: Section of the section of t	Planning is underway with the Office of Strategic Engagement for the methods and means to record students' Experiential Curriculum. Specifically and most urgently, the Career and Academic Planning Guide is a tool to allow the student to personalize his or her journey by selecting experiences and supplying the tools and resources to complete their chosen experiences.
Prove for the state part of the same table 5 parts	Processes will be developed to provide access to faculty, staff, and advisers who will assist students in meeting their goals.
and to for some shade for full new final for full new final for full new final for full new final for full new	Phase II is also seeing the addition of more systems providing single sign on. This capability makes the use of MyAkron and access to My Akron Experience assets much more convenient to students, faculty and staff.
GLOBAL RELEVANCE	Develop Dynamic and Globally Relevant Programs
 Online Learning (eLearning) 	RFPs are being developed in partnership with the various units that support online at UA (marketing, student services, student services, design and development) to identify appropriate vendors who can assist in expanding UA's capacity for increased online learning.
 Online Learning (eLearning) 	that support online at UA (marketing, student services, student services, design and development) to identify appropriate vendors who can assist in expanding UA's capacity for increased
 Online Learning (eLearning) 	 that support online at UA (marketing, student services, student services, design and development) to identify appropriate vendors who can assist in expanding UA's capacity for increased online learning. Deans have worked with their colleges in identifying selected new courses and programs they intend to put online and curriculum approval requests continue to be submitted to the

• Shared Service: Supporting PeopleSoft at LCCC





UA continues to host and support PeopleSoft for LCCC (Lorain County Community College) application environments of Campus Solutions, Financials, Human Capital Management, and application development tools.

Technical Support: UA provided planning assistance and created test instances of the PeopleSoft applications for LCCC to test Campus Solutions bundle 17 and 27 and HCM bundle 20. LCCC plans to complete the testing and move it to production in February.

LCCC Staffing: LCCC has been seeking PeopleSoft experienced development staff for more than a couple of years and has been unable to fill those positions. UA offered suggestions to help LCCC with their staffing issue. It was agreed that UA would seek two staff with a strong technical background that could work at UA to obtain PeopleSoft training and management direction. LCCC would reimburse UA for any costs that are incurred as a result of this arrangement.

UA/LCCC IT Service Desk: Work continues on a plan to combine the IT Service Desk of both institutions. By doing so, the hours of service could be increased to cover a 24X7 operation without hiring additional staff. LCCC would have to upgrade their software to use FootPrints, the Problem Tracking System in operation at UA. A business case was presented to the senior staff at UA who requested further data on the impact of moving the operation to an independent entity that would be owned by the participating partners.

Combining Payroll Business Units: A study funded by the Lumina Foundation to determine the ROI for combining Payroll business units at UA and LCCC showed a ROI slightly longer than four years. To determine whether to move forward with this effort, a meeting was held with the Provost and senior management. The Provost indicated a strong desire to keep moving toward a shared service arrangement even if the project did not bring significant savings from combining the two schools (although it must show the potential when more institutions participate).

•	Northeast Ohio Collaboration & Innovation Study Committee	The higher education CFOs from Northeast Ohio are working to find ways to collaborate with other institutions. Hence, CIOs from the region meet regularly to discuss Centers of Excellence (COE) that might be used to collaborate between schools.
		CIOs Centers of Excellence that are being investigated include Information Services Support Desk and Networking Monitoring and Management. Subcommittees were formed to determine the opportunities and scope of each and will report back to the NE Ohio CIOs in early January.
		The Service Desk Subcommittee held their second meeting at Cleveland State and focused on a common technology platform which could be used to combine operations.
		The Networking Subcommittee has determined that all public sector entities have a need to more proactively monitor and manage their respective IT infrastructures. Since this need is common across all public sector entities, we have invited the City, County and local high schools to participate in our higher education network monitoring and management proof of concept. Requirements will be gathered, service design completed and costs estimated so a detailed business case can be created. If the business case indicates service quality can be improved and cost reduced, a centralized network monitoring and management service will be created and offered to all public sector entities in NE Ohio.

DISTINCTION	Facilitate Faculty Development and Success by Expanding Clusters of Interdisciplinary Teaching and Research
Quality Matters	Quality Matters (QM) is a program that provides on-site, online, and web-based professional development opportunities for instructional designers and faculty. It helps to ensure that the University's online courses are of the highest standards.
QM	The 16th cohort of the Quality Matters in Online Course Design course was completed in the Fall. There are two sessions scheduled for Spring 2013. To date, five UA faculty members have achieved QM recognition for their courses, with additional reviews in progress.
	UA has developed and implemented a database that is being used by Ohio institutions to barter for Quality Matters reviewers. This approach is saving money for Ohio institutions. To date, seven Ohio institutions have used the bartering system for a total of 30 courses.
	UA will host the first annual member meeting for Ohio institutions that participate in the QM consortium. Faculty and instructional support staff from 60 participating Ohio institutions will be invited to attend the meeting for a day of training and networking.
Classroom of the Future	The Academic Technology Subcommittee of the University Council Information Technology Committee will be reviewing recommendations from Instructional Services for enhancements to general purpose classrooms to make them technology enabled. Recommendations of specific rooms are based on multiple criteria including patterns of use, seating capacity, and campus location. Technology options and learning space considerations will also be reviewed.

• Integrator Assessor	The Integrator Assessor University (IAM) has been registered with the Office of Ohio Secretary of State which enables IAM to do business in the State of Ohio. As a follow up to the November Urban Serving University (USU) meeting, UA has developed an electronic survey to be distributed to university presidents through the Urban Serving University association to gather information about innovations in delivery and business models. From this information, collaboration teams across USU will be formed to move forward components that will support IAM. Faculty members across campus are engaged with a January Inside Higher Education webinar on MOOCs (Massive Open Online Courses). Faculty in the College of Arts and Sciences are engaged in conversations with Coursera to pilot a MOOC taught by our faculty using content provided by a Princeton University professor. Several opportunities for the University emerged during the meeting. These opportunities will be presented to the Office of Academic Affairs for consideration.			
ENGAGEMENT	Build and Sustain Vital Relationships and Partnerships			
Research Security	We continue to work with the colleges to secure their computers and labs supporting Research. IT is consulting with selective research departments to enhance aspects of our research data security to maintain best practices to protect our intellectual property and other university assets. A high level plan is expected to be completed by the end of the first quarter.			
Disaster Recovery	IT has defined the majority of computer systems and services that require disaster recovery attention. The current focus is to work with areas outside of IT to ensure that all critical systems are part of the overall plan. A request for proposal is near completion to receive bids for competitive pricing for an off-site tier III data center to host this activity.			

COMMUNITY	Promote Vibrant and Engaging Environments and Facilities
 Police Dispatch – 911 Merger 	The University of Akron Police Department continues to work with the City of Akron Police Department to partner in sharing the City's Computer-Aided Dispatch and Records Management System to track and document public safety incidents.
	Testing within the dispatcher's office at the University has started. Additionally, equipment using cellular technology within some initial police cruisers has been successfully implemented. A draft of the three-year master agreement defining all ongoing responsibilities for each party after implementation is going through initial reviews. The go-live date for use of the system is scheduled for June 2013.
 Constituent Relationship Management (CRM) 	An initial draft of the Request for Proposal (RFP) for the Constituent Relationship Management (CRM) has been completed.
	In late December the document was sent to Gartner (a technology research and advising company; <u>www.gartner.com</u>) for review and advice.
	Once that review is completed, the RFP will be reviewed by IT senior leadership. It will also be reviewed by an interdisciplinary committee that includes representatives from the main campus and Wayne.
	Once the RFP is released, the same interdisciplinary committee, which includes representatives from student recruiting, retention, alumni/donor relations and technology, will review the responses and offer a recommendation to UA senior leadership.

INTEGRATED PLANNING	Achieve Measurable Success
 Grants Management Post-Award 	The Grants Post-award project will track awards, facilities, and administration processing, and automate billing to sponsors enabling the University to achieve the Vision 2020 goal of \$200 million in research.
	The full usage and maintenance of sponsor data has been moved to production in preparation for the new automated billing processes. Development on reporting milestones is almost complete and will move into production when user testing is complete. A new method for organizing the workload of grant accountants to maximize efficiency has been designed and development work is nearing completion. This modification will move into production at the time of the upcoming chartfield conversion. Most efforts of the Post-Award project team are now focused on design, data and configuration impacts from the concurrently running chartfield conversion project.
Enterprise Architecture	Information Technology Services (ITS) is reexamining the University's technology platforms to insure they will adequately support and enable Vision 2020.
	Special attention will be given to providing a flexible integration infrastructure, which will enable computing resources to be integrated and used no matter where they reside, in-house or on the internet.
	This integration infrastructure, called service oriented architecture, will enable IT to quickly add and/or change computer-based services required by our students, faculty and staff.

ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE

APPENDIX 3

STUDENT AFFAIRS

The University of Akron Division of Student Affairs Report to the Board of Trustees January 2013

Department of Student Life and Department of Fraternity and Sorority Life

Executive Summary

This report provides an overview of The University of Akron's Student Union and Department of Student Life (SL) and an overview of Fraternity and Sorority Life (FSL). Both units have administered assessment instruments to analyze benchmarking data regarding student satisfaction with programs and services, and the effectiveness of the fraternity/sorority life program.

For SL, the data were collected through the National Association of College Unions International Educational Benchmarking Institute's (ACUI/EBI) College Union/Student Center Assessment instrument/tool. The ACUI/EBI College Union/Student Center Assessment was administered in 2008, 2009 and 2012. The report focuses on the 2012 survey data. This assessment is the only nationally produced and validated research-based instrument rooted in educational theory for college union professional staff members. The tool is used to analyze 12 specific factors and 10 institution specific questions. Analysis of overall program effectiveness was compared to the 88 institutions that utilized the tool in 2011-2012, and was based upon location, campus size, and availability in the participant database, for six selected peer comparison institutions.

The key highlights that resulted from the recent assessment indicate that SL has demonstrated consistent and strong performance in regard to overall program effectiveness. In 2012, SL ranked 2 of 7 compared to six peer institutions in the top three predictors of overall program effectiveness (Union staff, college union enhances life and leadership, and college union is a source of entertainment).

Fraternity and Sorority Life (FSL) administered the AFA/EBI Fraternity/Sorority Assessment in 2006, 2007, 2009 and 2012. The assessment is the only nationally produced and validated research-based instrument for fraternity/sorority professional staff members on college campuses. Student development theory and research are used to pinpoint areas of focus.

The tool was used to analyze18 factors of the fraternity/sorority experience and 10 institution specific questions. Analysis of overall program effectiveness was compared to the 51 institutions that utilized the tool in 2011-2012, and was based upon location, fraternity and sorority community size, and availability in the participant database.

The assessment results show increasing longitudinal trends for learning outcomes that predict overall program satisfaction. However, satisfaction ratings for safety and security show a statistically lower mean than our six peer institutions, FSL continues to provide education and resources on safety for the campus community, and continues to work collaboratively with other campus entities to address student safety concerns.

Multiple UA chapters have been awarded the highest level of chapter recognition they can receive from their respective inter/national organization.

Department of Student Life:

Spring 2012 Report on the Education Benchmarking Institute's College Union/Student Center Assessment

This report provides an overview of The University of Akron's Student Union and Department of Student Life (SL) and, an analysis of benchmarking data collected regarding student satisfaction with the programs and services. The data were collected through the national Association of College Unions International Educational Benchmarking Institute's (ACUI/EBI) College Union/Student Center Assessment instrument/tool.

SL administered the ACUI/EBI College Union/Student Center Assessment in 2008, 2009 and 2012. This report will focus on the 2012 survey data. This assessment is the only nationally produced and validated research-based instrument rooted in educational theory for college union professional staff members. The tool is used to analyze 12 specific factors and 10 institution specific questions. Analysis of overall program effectiveness is compared to the 88 institutions that utilized this tool in 2011-2012. Based upon location, campus size, and availability in the participant database, for our "Select 6" peer comparison SL chose: Florida State University, Texas Tech University, Georgia Institute of Technology, University of Cincinnati, Georgia State University, and Virginia Commonwealth University. The tool is used for benchmark comparisons with other participating institutions within the same Carnegie Classification (18 for 2011-12).

The 2012 assessment was completed by 1,375 students who attended the University during the spring 2012 semester. To ensure that the resulting sample of students was diverse and representative of the University student population, SL developed collaborative partnerships with campus offices such as: Office of Student Academic Success, Office of Multicultural Development, Office of International Programs, Adult Focus, Fraternity and Sorority Life, orientation leaders, STEM Programs, Summit College, student organizations, and various academic units.

The key highlights/results from the assessment indicate: SL has demonstrated consistent and strong performance in regard to overall program effectiveness based upon the most recent ACUI/EBI results. In 2012, the top three predictors of overall program effectiveness where SL ranked 2 of 7 compared to six peer institutions are: Union staff (1st predictor), college union enhances life and leadership (2nd predictor), and college union is a source of entertainment (3rd predictor). As compared to our peer institutions we ranked 1 of 7 for union staff, 4 of 7 for college union enhances life and leadership and 1 of 7 as a source of entertainment.

Overview of the Student Union and Department of Student Life

The Student Union was built in two phases between 2001 and 2004. The first phase opened in 2002 and a grand opening celebration marked completion of phase two in fall 2004. UA's student union serves as the hub of our campus community where numerous programs and services central to the operation of campus life are offered. More than 150 employees, the majority of whom are undergraduate and graduate students, work for Student Life/Student Union (SL/SU). Amenities found within the Union include a Barnes and Noble bookstore, a PNC Bank, several options for eating, a convenience store, student affairs offices, student meeting and gathering spaces, and formal and informal meeting spaces. Additionally, the University's Auxiliary Enterprises is a partner in the delivery of services to our students and overall University community.

The Association of College Unions International (ACUI) identifies the role of a college union as the community center of the college, serving students, faculty, staff, alumni and guests – an entity that offers a variety of programs, activities, services, and facilities. The union serves as an integral part of the educational and coeducational mission of the college/university, providing a variety of programming opportunities that focus on the growth, development and engagement of our student population. These opportunities range in scope from leadership building programs, civic engagement and community service events, opportunities to socialize, to learning that complements more than 300 programs offered during fall semester 2012.

The Student Union/Department of Student Life:

- Is a 192,500 square foot facility
- Operates with a \$6.2 million budget supported by the facility fee
- Employs more than 120 students (both undergraduate and graduate students)
- Serves as the centralized business hub to nearly 300 recognized student organizations
- SL is committed to building community through collaborative learning experiences that provide our students the opportunity to: Engage, Lead, Serve
- In fall 2012 alone, more than 1,500 space reservations were coordinated
- More than 3-million visitors a year

As the data collected below attests, SL/SU provides a robust environment for our students and the university community. Our data are compared to our "Select 6"* peer institutions, the Carnegie Class that included 18 universities such as College of William and Mary; University of Alabama; University of Nevada, Las Vegas; and Temple University. Overall, 88 institutions participated in the 2012 benchmarking assessment.

*"Select 6" refers to other institutions participating in the survey that we selected as most similar to UA.

Figure 1: 2011- 2012 External Benchmark Comparisons Factor 12. Overall Program Effectiveness

1			N	Mean	Std Dev				
Your Institution-	4.85	Your Institution	1166	4.85	1.15		Automatica de la composición de la comp		
Select 6	4.68		Ν	Mean	Std Dev	Min	Max	Difference	Rank
Carnegie Class - 📕 4	1.54	Select 6	1764	4.68	1.21	4.33	5.06	0.17	2 of 7
All Institutions -	4.63	Carnegie Class	9043	4.54	1.22	4.20	5.04	0.31	2 of 18
	5 4.60 4.65 4.70 4.75 4.80 4.85	All Institutions	43492	4.63	1.22	3.88	5.34	0.22	17 of 88

Figure 1. Comparisons among SL's 2012 ACUI/EBI results and Select 6 peer institutions (2 of 7), similar Carnegie Classification institutions (2 of 18), and all institutions (17 of 88) that participated in the

survey. Statistically, SL scored significantly higher than comparative institutions in overall program effectiveness as measured by the ACUI/EBI benchmarking tool.

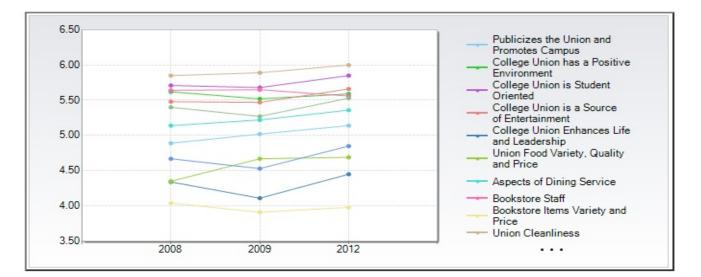


Figure 2: Longitudinal Trends of Factors, Spanning FY 2008, FY 2009, and FY 2012

Figure 2. Analysis of trends among individual factors associated with SL's overall program effectiveness, the primary dependent variable measured by the ACUI/EBI benchmarking tool. Ratings for overall program effectiveness for most factors demonstrate a persistent growth among the majority of predictor variables.

Figures 3 and 4: Comparison between FY 2012 ACUI/EBI Participant Demographics and Entire University of Akron Population

ACUI/EBI Respondents (Spring 2012)	# of Students (%)
Undergraduate	1,071 (84.53%)
Graduate	175 (13.81%)
Non-degree	21 (1.66%)
Total	1,267

Figure 3: Comparison of Class Status

UA Students (Main Campus; Fall 2011)	# of Students (%)
Undergraduate	22,966 (83.60%)
Graduate	4,504 (16.40%)
Total	27,470

Figure 4: Comparison of Ethnicity/Race

ACUI/EBI Respondents (Spring 2012)	# of Students (%)
Hispanic (regardless of race)	37 (2.69%)
American Indian/Alaska Native/First Nation	31 (2.25%)
Asian	99 (7.20%)
Black or African American	170 (12.36%)
Native Hawaiian or Other Pacific Islander	4 (.29%)
White	920 (66.91%)
Two or More Races	1 (.07%)
Race and Ethnicity Unknown	113 (8.22%)
Total	1,375

Figures 3 and 4. Innovative marketing strategies were used during FY 2012 to secure a diverse and representative sample of the student body. These demographic breakdowns demonstrate SL's success in assessing University students associated with various class statuses and ethnic/racial backgrounds so that the overall results can be generalized to the University student population.

Summary

SL/SU has demonstrated consistent and strong performance in regard to overall program effectiveness based upon the most recent ACUI/EBI results. As of FY 2012, we were favorably ranked compared to our Select 6 peer institutions in the top three predictors of overall program effectiveness We attribute our success in these areas to regular, ongoing staff training opportunities, as well as steady growth in programs that target students from diverse backgrounds at different days/times throughout each semester in order to provide a robust environment for learning outside the classroom.

Department of Student Life, Fraternity and Sorority Life:

Utilizing the Education Benchmarking Institute's AFA/EBI Fraternity/Sorority Assessment

This report provides an analysis of the 2011-2012 benchmarking data regarding the effectiveness of our fraternity and sorority life program.

Fraternity and Sorority Life (FSL) administered the AFA/EBI Fraternity/Sorority Assessment in 2006, 2007, 2009 and 2012. This assessment is the only nationally produced and validated research-based instrument for fraternity/sorority professional staff members on college campuses. Student development theory and research are used to pinpoint areas of focus.

The assessment tool is used to analyze18 factors of the fraternity/sorority experience and 10 institution specific questions. Analysis of overall program effectiveness is compared to the 51 institutions that utilized this assessment tool in 2011-2012. Based upon location, fraternity and sorority community size, and availability in the participant database, the department chose the following institutions for peer comparison: Colorado State University, Drexel University, Kent State University, Middle Tennessee State University, University of Memphis, and Virginia Commonwealth University. The tool is used for benchmark comparisons with other participating institutions within the same Carnegie Classification (16 for 2011-12).

The 2012 assessment was completed by 516 members of the fraternity and sorority community which yielded a 70.3 percent response rate with participation from 23 of 24 chapters. The data contained in this report extract key findings and highlight important factors of The University of Akron's fraternity and sorority community.

Summary Report Highlights:

- Twenty-four fraternity and sorority chapters and one colony (new organization) operate on campus
- Multiple UA chapters have been awarded the highest level of chapter recognition they can receive from their respective inter/national organization.
- The top strengths for 2012 with regard to factors that predict overall program effectiveness include self-worth, interpersonal relationship skills, and sense of belonging.
- FSL continues to provide education and resources on safety for the campus community.
- The learning outcome of self-worth was found to be the greatest strength; the greatest weakness was satisfaction for night-time safety and security on campus. FSL continues collaborating with other campus entities to address student safety concerns.

Overview of The University of Akron's Fraternity and Sorority Community

Fraternities and sororities have been a part of the student experience at The University of Akron since 1873 when Delta Tau Delta started at Buchtel College. During the last 140 years, the fraternity and sorority community has changed with the University. Currently, we have 24 chapters and one colony (new organization) that comprise our fraternity and sorority community.

Each chapter belongs to one of the three governing councils: Panhellenic Council (PHC), National Pan-Hellenic Council (NPHC), or the Interfraternity Council (IFC). The councils are led by an executive board of elected student leaders. The governing council executive boards create and uphold policies, support chapters with academic, risk management, and leadership programing and coordinate recruitment. Figure 1 is a breakdown of the chapters in the fraternity and sorority community by their governing council.

Figure 1: Breakdown of Chapters in Fraternity and Sorority Community

Panhellenic Sororities (PHC)	Interfraternity Council Fraternities (IFC)
Alpha Delta Pi	Alpha Sigma Phi
Alpha Gamma Delta	Kappa Sigma
Alpha Phi	Lambda Chi Alpha
Delta Gamma	*Lone Star (Local Fraternity)
Kappa Kappa Gamma	Phi Delta Theta
National Pan-Hellenic Sororities (NPHC)	Phi Gamma Delta
Alpha Kappa Alpha	Phi Kappa Tau
Delta Sigma Theta	**Phi Kappa Psi (Current Colony)
Sigma Gamma Rho	Phi Sigma Kappa
Zeta Phi Beta	Sigma Alpha Epsilon
National Pan-Hellenic Fraternities (NPHC)	Sigma Nu
Alpha Phi Alpha	Theta Chi
lota Phi Theta	Tau Kappa Epsilon

*All chapters, except Lone Star, are inter/national organizations and are governed and held accountable to both the University policies and procedures and those of their own inter/national organization.

**Phi Kappa Psi is a colony, an organization that has begun the process to establish a chapter on campus. The group is considered a colony until it meets various requirements which include membership numbers.

Table 1 below shows membership data, grade point averages, community service hours, and charitable money donated from the fraternity and sorority community from spring 2009 through fall 2012.

	Spring 2009	Fall 2009	Spring 2010	Fall 2010	Spring 2011	Fall 2011	Spring 2012	Fall 2012
# of UA Undergraduates	18871	21386	20370	22507	21235	23042	21129	22197
# of UA Fraternity and Sorority members	736	758	762	791	757	781	748	811
% of all undergraduates in FSL	3.9	3.5	3.7	3.5	3.6	3.4	3.5	3.7
All Undergraduates GPA	2.8	2.75	2.78	2.73	2.77	2.7	2.78	NA
All FSL GPA	3.05	3.02	2.96	2.96	3.02	2.85	2.91	NA
Overall Men's GPA	2.69	2.64	2.67	2.63	2.67	2.6	2.67	NA
Overall Interfraternity Council GPA	2.91	2.85	2.78	2.82	2.89	2.68	2.74	NA
Overall NPHC Men GPA	2.4	2.78	2.55	2.47	2.52	2.57	2.69	NA
Overall Women's GPA	2.91	2.86	2.89	2.83	2.88	2.83	2.89	NA
Overall Panhellenic Council GPA	3.23	3.2	3.23	3.12	3.2	3.04	3.11	NA
Overall NPHC Women GPA	3.08	3.04	2.78	3.13	2.75	2.83	2.94	NA
# Community Service Hours	13827	11682	11872	7715	8840	7126	7828	9231
Charitable \$ raised	18,498	22,043	20,596	39,423	23,319	35,724	32,751	30,350

Table 1: Membership Data

The University of Akron has multiple chapters that have been awarded with the highest level of chapter recognition they can receive from their respective inter/national organization. The PHC was recognized by the Association of Fraternal Values and Leadership in 2011 and 2012 with national awards for Self-Governance and Judicial Affairs and Membership Recruitment respectively. In addition, Thad M. Doyle, associate director for student life, is currently the president elect for the Association of Fraternity/Sorority Advisors.

Figure 2: External Benchmark Comparisons

 igoplus Your Institution has a statistically higher mean than the mean of the comparative group.

Your Institution has a statistically lower mean than the mean of the comparative group.

Factor Description	Predictor Status	Peer Institutions	Carnegie Class	All Institutions
Factor 1. Satisfaction: Housing	Non Predictor	Ŷ	Ŷ	Ŷ
Factor 2. Satisfaction: Safety and Security	Non Predictor		÷	4
Factor 3. Satisfaction: Fraternity/Sorority Programming	Non Predictor			
Factor 4. Learning Outcomes: Sense of Belonging	1st Predictor			
Factor 5. Learning Outcomes: Diverse Interactions	Non Predictor		Ŷ	û
Factor 6. Learning Outcomes: Interpersonal Relationship Skills	7th Predictor			
Factor 7. Learning Outcomes: Interpersonal Competence	Non Predictor			
Factor 8. Learning Outcomes: Leadership Skills	9th Predictor			
Factor 9. Learning Outcomes: Personal Development Skills	4th Predictor			
Factor 10. Learning Outcomes: Healthy Behaviors	8th Predictor			û
Factor 11. Learning Outcomes: Self-Worth	2nd Predictor		Ŷ	û
Factor 12. Learning Outcomes: Intrapersonal Competence	6th Predictor			
Factor 13. Learning Outcomes: Principled Dissent	Non Predictor			
Factor 14. Learning Outcomes: Collaboration	5th Predictor			
Factor 15. Learning Outcomes: Effective Chapter Leadership	3rd Predictor			
Factor 16. Overall Learning Evaluation	Non Predictor			Ŷ
Factor 17. Overall Satisfaction with Fraternity/Sorority Experience	Non Predictor			
Factor 18. Overall Program Evaluation	Dependent Variable			Û

Figure 2 illustrates comparisons with the selected peer institutions, Carnegie Classification, and all institutions that participated in this survey. The cells without information represent areas where no statistical difference was found. The fraternity and sorority community's lower scores regarding safety and security resulted from responses to the question, "how safe do you feel walking on campus at night." The predictor status indicates which factors have the greatest impact on overall program effectiveness.

Figure 3: Longitudinal Trends of Top Predictor Factors

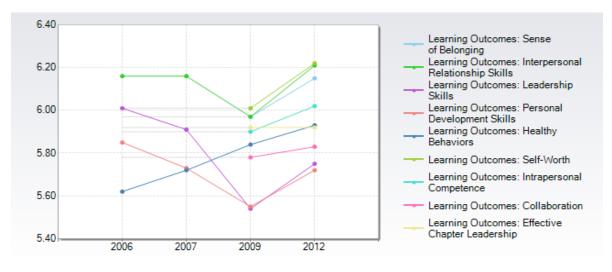


Figure 3 illustrates the longitudinal trends for the factors that are predictors for overall program effectiveness in years 2006, 2007, 2009 and 2012. The top three strengths for 2012 were self-worth (2nd predictor), interpersonal relationship skills (7th predictor), and sense of belonging (1st predictor), all of which improved from the 2009 assessment.

actors	N Performa	ance
Overall Program Evaluation	514	6.0
Learning Outcomes: Self-Worth	511	
Learning Outcomes: Interpersonal Relationship Skills	513	
earning Outcomes: Sense of Belonging	508	
Overall Satisfaction with Fraternity/Sorority Experience	513	6.1
Overall Learning Evaluation	511	6.03
earning Outcomes: Intrapersonal Competence	509	
earning Outcomes: Healthy Behaviors	507	5.93
earning Outcomes: Diverse Interactions	508	5.92
earning Outcomes: Effective Chapter Leadership	510	5.92
earning Outcomes: Interpersonal Competence	512	5.87
earning Outcomes: Collaboration	509	5.83
earning Outcomes: Leadership Skills	511	5.75
earning Outcomes: Personal Development Skills	511	5.72
earning Outcomes: Principled Dissent	508	5.66
atisfaction: Fraternity/Sorority Programming	507	5.45
atisfaction: Housing	276	5.29
atisfaction: Safety and Security	436	5 19
	1 2	3 4 5 6
	Less Satisfie	d Satisfie

Figure 4: Factors Ranked from Greatest Strength to Greatest Weakness

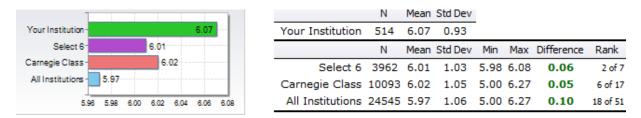
= Your institution has a higher mean than the goal (5.5).

= Your institution is within .25 of the goal (5.5).

= Your institution has a lower mean than the goal (5.5) by more then .25.

Figure 4 shows the learning outcome of self-worth as the greatest strength and satisfaction of safety and security on campus as the greatest weakness.

Figure 5: Overall Program Evaluation Rankings



The overall program evaluation and rankings are shown in figure 5.

Summary

Overall, there was a significant increase in satisfaction and learning from previous AFA/EBI assessment results. The program's greatest strengths of self-worth, interpersonal relationships, and a sense of belonging further support the data from our institutional specific questions, in which students shared their top three reasons for joining a fraternity or sorority and their top three reasons for remaining a member. Student satisfaction regarding safety and security on campus, specifically when walking on campus at night, was the greatest weakness. The FSL continues to provide education and resources on safety.

		Action Items for Consent Agenda Consideration:
	1	Revisions to University Rule 3359-1-10, Advisory Trustees
2	2	Revisions to University Rule 3359-3-01, Officers of Finance and Administration
Presiding: Roland H. Bauer	3	Revisions to University Rule 3359-2-01.1, Deans of the Degree-Granting and Professional Colleges and Schools
January 30, 2013	4	Revisions to University Rule 3359-2-02, Organization of Instruction
	5	Revisions to University Rule 3359-20-05, Academic Matters and General Policies
6	6	Revisions to University Rule 3359-20-05.1, Grading System, Discipline, Academic Probation and Dismissal
	7	Revisions to University Rule 3359-42-01, Student Rights and Responsibilities
	8	Revisions to University Rule 3359-60-03.1, Credit by Transfer and/or Examination

Rules Committee



January 10, 2013

- TO: Dr. William M. (Mike) Sherman Senior Vice President and Provost and Chief Operating Officer
- FROM: M. Celeste Cook MCC Associate Vice President and Deputy General Counsel

RE: Summary of Rules Committee Agenda Items for the January 22, 2013 Meeting of the Board of Trustees

The Rules Committee will be asked to consider revisions to the following Rules at its meeting on January 22, 2013:

1. O.A.C. 3359-1-10 Advisory Trustees

In November 2011, The University of Akron Board of Trustees created by rule the position of "advisory trustee." Unlike regular trustees of the Board of Trustees who are appointed by the Governor with the advice and consent of the senate, "advisory trustees" are selected by the Board of Trustees, have no voting privileges, and are not counted for purposes of quorum.

Since the adoption of the rule, and through the process of the appointment of the initial "advisory trustee" pursuant to the rule, the General Counsel is now suggesting some clarifying language and changes to the rule that places stronger focus on its primary purpose, which is to permit the university to take advantage of the talents, resources and experiences of those who may be appointed "advisory trustees."

2. O.A.C. 3359-3-01 Officers of Finance and Administration

The purpose of this proposed modification to Rule 3359-3-01 is to increase the pre-approval purchase limits of goods and services from \$350,000 to \$500,000.

In April 2011, the Board of Trustees approved increased bid limits (from \$25,000 to \$50,000 for construction and services) and an increased pre-approval limit from \$150,000 to \$350,000. At that time, the Board indicated that further review of the pre-approval limit should be conducted after at least one year. In response to a recent policy review by the Board's Finance & Administration Committee, the Department of Purchasing again queried the pre-approval limits among the University System of Ohio institutions and found Akron's limit to be considerably more restrictive than most. A majority of the other institutions have a

Office of the Vice President and General Counsel Akron, OH 44325-4706 330-972-7830 • 330-384-2611 Fax Dr. William M. (Mike) Sherman January 10, 2013 Page 2

higher pre-approval limit, thereby enabling them to respond more quickly to market conditions, opportunities and immediate needs. To align Akron's pre-approval limit more closely with those of the other state institutions and to enable a more agile response to market conditions and opportunities, we request that the Board approve increasing its pre-approval limit from \$350,000 to \$500,000.

3. O.A.C. 3359-2-01.1 Deans of the Degree-Granting and Professional Colleges and Schools

- 4. O.A.C. 3359-2-02 Organization of Instruction
- 5. O.A.C. 3359-20-05 Academic Matters and General Policies

6. O.A.C. 3359-20-05.1 Grading System, Discipline, Academic Probation and Dismissal

7. O.A.C. 3359-42-01 Student Rights and Responsibilities

8. O.A.C. 3359-60-03.1 Credit by Transfer and/or Examination

The intent of the rule changes for items 3-8 is primarily to remove references to University College (which no longer exists). In the past, main campus students were admitted and enrolled generally through three different pathways: University College, Summit College and direct admission to degree-granting colleges. The new structure and accompanying rules envision all students being admitted and enrolled via one portal to The University of Akron. Then when the students gain eligibility for internal transfer to a degree-granting college, they are placed in that college. (This could be directly upon enrollment if they meet the college requirements.) A secondary reason for some of the proposed changes in these rules is to eliminate unnecessary language and remove the names of specific offices, replacing those references with phrases such as "the office responsible for"

Please let me know if you have any questions.

kab c: Ted A. Mallo Paul A. Herold

Julie Burdick

3359-1-10 Advisory trustees.

- (A) The university of Akron board of trustees establishes the position of advisory trustee, who shall be an officer of the institution pursuant to R.C. 3359.02. The purpose for this position is to permit the university to take advantage of the talents, resources and experiences of individuals who may or may not be residents of the state of Ohio.
- (B) Advisory trustees will be selected and removed by a majority vote of the university of Akron board of trustees. The chairperson of the board will prepare a formal letter of appointment with notification to the chancellor and governor of Ohio.
 - (1) Selection criteria for advisory trustees include, but are not limited to:
 - (a) success in chosen field or business:
 - (b) state or national prominence;
 - (c) ability to serve as an advocate for higher education; and
 - (d) ability and willingness to offer <u>counsel</u> <u>advice</u> to the board and president; <u>and</u>
 - (e) demonstrated support of the university of Akron.
 - (2) Advisory trustees will be required to protect and maintain the confidentiality of information provided to, or otherwise obtained as, an advisory trustee. Other than the foregoing obligation, advisory trustees shall have no further obligation of any kind or character as a result of service as an advisory trustee, it being the intention of the university of Akron that the advisory trustee position has been created for the sole purpose of seeking the input of leaders meeting the criteria established without the additional obligations attendant to formal positions within the university, such as the board of trustees.
 - (a) abide by all Ohio ethics laws applicable to voting members of the board;
 - (b) exercise all duties and responsibilities consistent with the fiduciary duties that attach generally to trustees under common law and Ohio's corporate laws; and
 - (c) abide by all university rules applicable to board members.

- (C) Advisory trustees will be non-compensated advisors to the board of trustees and president. Travel and reasonable and necessary expenses for advisory trustees will be reimbursed consistent with the policy for voting members of the board of trustees.
- (D) Advisory trustees will have no voting privileges at any regular, special or committee meetings of the board of trustees, nor shall they be counted for purposes of quorum. Advisory trustees are not eligible to become board officers or serve as committee chairs or members thereof, but will otherwise may participate in all board activities, including committee membership at the discretion of the chairperson of the board of trustees. Advisory trustees shall be entitled to may attend executive sessions, unless excused therefrom by at the invitation of the chairperson of the board of trustees but are not required to do so.
- (E) A maximum of three advisory trustee positions are authorized, each serving a three year term. Advisory trustees are eligible for appointment to no more than two consecutive terms totaling no more than six years.

Effective:	November 12, 2011
Certification:	Ted A. Mallo Secretary Board of Trustees
Prom. Under:	111.15
Stat. Authority:	3359.01
Rule Amplifies:	3359.01
Prior Effective Dates:	<u>11/12/11</u>

THE UNIVERSITY OF AKRON

RESOLUTION 1 - - 13

Revisions to University Rule 3359-1-10 Advisory Trustees

BE IT RESOLVED, that the recommendation presented by the Rules Committee on January 30, 2013, to revise Rule 3359-1-10 to clarify the language in the rule and place stronger focus on its primary purpose, which is to permit the University to take advantage of the talents, resources, and experiences of those who may be appointed "advisory trustees," be approved.

Ted A. Mallo, Secretary Board of Trustees

January 30, 2013

3359-3-01 Officers of finance and administration.

- (A) The president of the university, as specified in rule 3359-1-05 of the Administrative Code, the president is executive head of all university colleges and departments possessing duties, responsibilities and powers as delineated in the bylaws.
- (B) Vice president for finance and administration and chief financial officer.
 - (1) The vice president for finance and administration and chief financial officer shall be appointed by the board upon recommendation of the president, shall hold office at the discretion of the president, and shall be responsible to the president.

Notwithstanding the direct reporting relation between the vice president for finance and administration and chief financial officer to the president, it shall be the duty and responsibility of the vice president for finance and administration and chief financial officer to coordinate with and keep the senior vice president and provost and chief operating officer informed in advance on all matters, initiatives, or decisions within their area of responsibility that involve academic matters, or that have a reasonable expectation of involving or affecting the academic programs, activities, or directions of the university.

- (2) The vice president for finance and administration and chief financial officer shall be responsible for the supervision and administration of functions encompassed by the division of finance and administration, including all fiscal operations, financial planning and budgeting, treasury services, student financial services, labor relations, human resources, purchasing, Hower house, parking services, dining services, telecommunications and other auxiliary services.
- (3) The vice president for finance and administration and chief financial officer shall be responsible for the financial administration of the university including budgeting; the collection, deposit, and disbursement of all funds; purchasing and risk management; central stores; insurance plans of the university; and the development of budgets for auxiliaries operated by others, such as the E. J. Thomas performing arts hall, university housing, rubber bowl, athletics, and the student union.

- (4) The vice president for finance and administration and chief financial officer shall, in consultation with the finance, fiscal policy and investment committee of the board, oversee the investment and management of funds. The vice president for finance and administration and chief financial officer receives and has custody of university equipment, gifts and property listed in the departmental inventories; and is responsible for the safekeeping of financial records, papers, or instruments of value including, but not limited to, notes, stocks, bonds, financial obligations, securities, investments, funds, or any other item or information serving to document or assist with the financial management of the university.
- (5) The vice president for finance and administration and chief financial officer shall be responsible for acquisition of land, negotiation of leases, and negotiation of financial matters, such as sale of notes and bonds, all subject to approval of the president and board.
- (6) The vice president for finance and administration and chief financial officer shall be responsible for administration of the functions of parking services, dining services, materials handling, retail service, telecommunications, the John W. Heisman lodge, and Hower house.
- (7) The vice president for finance and administration and chief financial officer, along with the president and the senior vice president and provost and chief operating officer, may execute contracts on behalf of the university of Akron. Others may execute contracts only as authority is specifically designated by these regulations.
- (8) The vice president for finance and administration and chief financial officer shall perform such other duties as may be assigned by the president.
- (C) Associate vice president for treasury and financial planning.
 - (1) The associate vice president for treasury and financial planning shall be appointed by the board upon recommendation of the president, shall hold office at the discretion of the president, and

shall be responsible to the president through the vice president for finance and administration and chief financial officer.

- (2) The associate vice president for treasury and financial planning shall be responsible to the vice president for finance and administration and chief financial officer for the administration of the functions encompassed by the separate offices of resource analysis and budget, treasury services, and foundation accounting.
- (3) The associate vice president for treasury and financial planning shall be responsible for the scheduling of functions at the John W. Heisman lodge.
- (4) The associate vice president for treasury and financial planning shall be responsible for financial analysis and development of resource opportunities.
- (5) The associate vice president for treasury and financial planning shall assist the vice president for finance and administration and chief financial officer by performing those duties as may be assigned by the vice president for finance and administration and chief financial officer.
- (D) Associate vice president/controller.
 - (1) The associate vice president/controller shall be appointed by the board upon recommendation of the president, shall hold office at the discretion of the president, and shall be responsible to the president through the vice president for finance and administration and chief financial officer.
 - (2) The associate vice president/controller shall be responsible to the vice president for finance and administration and chief financial officer for the administration of the functions encompassed by the separate areas of purchasing, student accounts/bursar, the controller, and the fiscal operation of the office of research administration.
 - (3) The associate vice president/controller shall maintain accounting records, on a consistent basis, in which all funds, accounts, receipts, expenditures, and financial matters of the university shall be entered and posted in conformity with generally accepted

accounting principles, so as to show fully and clearly at all times the financial condition of the university.

- (4) The associate vice president/controller shall keep an inventory of all university property used for instructional, research, and residential purposes, and statistics as to the use thereof, and its condition.
- (5) The associate vice president/controller shall prepare periodic financial reports for presentation to the board by the vice president for finance and administration and chief financial officer and shall also prepare periodic financial reports for presentation to various state and federal agencies, as required by state and federal agencies.
- (6) The associate vice president/controller shall be responsible for the receipt of and disbursing of all funds, and shall assist the treasurer in the investment of all available current funds.
- (7) The associate vice president/controller shall perform other duties as may be assigned by the vice president for finance and administration and chief financial officer.
- (E) Director of purchasing.
 - (1) The director of purchasing shall be appointed by the board upon the recommendation of the president and shall hold office at the discretion of the president. The director of purchasing shall be responsible to the president through the vice president for finance and administration and chief financial officer.
 - (2) The director of purchasing conducts routine purchasing, accounting, and budget control transactions in accordance with good business practice and, where applicable, the regulations of the state of Ohio. The purchasing procedures to be followed shall be:
 - (a) Contracts involving the expenditures of money within the limits fixed by board appropriation may be made on behalf of the university by the president, vice president for finance and administration and chief financial officer, director of purchasing, or senior vice president and provost and chief

operating officer, within the scope of their authority, as set forth in the bylaws and regulations of the board.

- (b) The dean of the university libraries and the law librarian may make contracts for the purchase of library books and periodicals and to execute license agreements for additional library resources, within their budgets for the respective libraries.
- (c) The director of E. J. Thomas performing arts hall may purchase the services of performing artists and enter into contracts with these artists on behalf of the university. The athletic director may execute contracts with other colleges and universities for intercollegiate athletic events.
- (d) Purchases shall be made on forms containing certificates indicating the tax exempt status of the university.
- (e) A competitive bid process and/or a negotiation process, as approved by the director of purchasing and the office of general counsel, shall be utilized in all cases where the goods to be purchased shall cost in excess of twenty-five thousand dollars or services to be purchased shall cost in excess of fifty thousand dollars, and contracts for the purchase of such goods or services shall be awarded in accordance with established university procedures.
- (f) Any purchase of goods that cost less than twenty-five thousand dollars or services that cost less than fifty thousand dollars may be submitted to vendors for competitive bidding. In determining whether competitive bidding and/or negotiations shall be appropriate, the director of purchasing shall consider the availability of source of materials or services or whether timely quotations for such materials or services are already available. The foregoing requirements for competitive bidding shall not apply to:
 - (i) The purchase of stock for purposes of resale in campus stores;
 - (ii) The purchase of books or publications for the campus libraries;

- (iii) Situations involving emergencies;
- (iv) The purchase of proprietary goods or services that are only available from a sole source;
- (v) Professional contracted services;
- (vi) The purchase of goods or services from vendors covered by consortium group contracts such as the state of Ohio, inter-university council of Ohio (IUC), and community, university, and educational cooperative and purchasing association (CUE); or
- (vii) Any approved negotiation processes.

The director of purchasing shall take full advantage of state of Ohio contracts with suppliers negotiated by the Ohio department of administrative services, state purchasing department. The director of purchasing shall also make efficient use of the inter-university council purchasing contracts and other cooperative purchasing association contracts available to state universities.

(g) Any purchase of construction services in excess of fifty thousand dollars must be by competitive bid. For construction services in excess of fifty thousand dollars, a request for competitive bid must be advertised in a newspaper of general circulation and/or other electronic means approved by the director of purchasing.

The limitations provided in this authority shall not be avoided through multiple purchases of goods or services under the limits authorized or through aggregations or purchases at the same or different times.

(h) Any purchase of goods or services in excess of three hundred fifty thousand dollars five hundred thousand dollars, except for subcontracts issued through externally funded research grants and contracts for which the university is the grantee, shall be submitted to the board for prior approval. All purchases of goods in excess of twenty-five thousand dollars and services in excess of fifty thousand dollars, but less than three hundred fifty thousand dollars five hundred thousand dollars, including all subcontracts through externally funded grants, shall be reported to the board.

Except where prohibited by law, competitive bidding requirements of the university may be waived under limited and exceptional circumstances. Exceptional circumstances which warrant the waiver of competitive bidding include, but are not limited to, responding to emergencies resulting from fire, flood, freezing, or other acts of God or force majeure, situations in which it may reasonably be determined by a prudent person standard that there is substantial financial or other risk or substantial financial or other opportunity to the university such that the risk or opportunity clearly warrants waiver, as well as emergencies necessitated by the immediate need to comply with laws or regulations affecting persons or property owned, leased, or operated by the university.

In order to implement the procedure to waive competitive bidding, the appropriate vice president must provide such request for waiver to the director of purchasing in advance with a written certification by the vice president as to the rationale supporting the need to waive competitive bidding. The director of purchasing shall review all requests for waiver with the office of general counsel, and the director of purchasing shall make the final decision as to whether the waiver shall be authorized based on the guidelines in this rule.

Purchases resulting from the waiver of competitive bidding shall be separately identified in the vendor reports provided to the board of trustees at the next regularly scheduled meeting of the board of trustees. In no event shall the director of purchasing waive competitive bidding for any purchase in excess of three hundred fifty thousand dollars five hundred thousand dollars.

The limitations provided in this authority shall not be avoided through multiple purchases of goods or services under the limits authorized or through aggregations or purchases at the same or different times.

- (i) The director of purchasing shall search for new vendors and contractors, especially vendors and contractors owned and operated by individuals categorized as minorities, and shall honor state laws concerning purchasing set aside rules favoring minorities, and shall communicate to others on campus the desirability of using minority vendors.
- (j) The purchase of insurance occasionally can be more economical and efficient through direct placement rather than competitive bid. In such instances, the trustees must be notified of action taken and the vice president for finance and administration and chief financial officer shall report why the purchase was done by direct placement rather than through competitive bid.
- (k) The director of purchasing shall perform other duties as assigned by the vice president for finance and administration and chief financial officer.
- (1) The director of purchasing shall establish a travel program for all employees at the university of Akron, which will provide for consistency with all university rules and practices and prohibitions that are not consistent with such program. Such program shall be subject to review and approval by the vice president for finance and administration and chief financial officer and the vice president and general counsel.
- (F) Treasurer.
 - (1) The treasurer shall be appointed by the board upon recommendation of the president, shall hold office at the discretion of the president and shall be responsible to the president through the vice president for finance and administration and chief financial officer.
 - (2) The treasurer shall be responsible for coordinating activities with portfolio managers appointed by the board and evaluating endowment fund investment performance based on board policies.

- (3) The treasurer shall be responsible for the management and investment of operating funds, including the monitoring of investment managers and overseeing their compliance with board policy concerning securities, quality constraints, and maturity guidelines as well as recommending modifications to the strategic policies.
- (4) The treasurer shall prepare periodic financial reports on endowment and operating funds for presentation to the board by the vice president for finance and administration and chief financial officer.
- (5) The treasurer shall be responsible for relations with financial institutions and for soliciting and evaluating general banking services.
- (6) The treasurer shall assist in the evaluation of capital asset financing alternatives through bonds, notes, leases, or by other means.
- (7) The treasurer shall perform such other duties as may be assigned by the vice president for finance and administration and chief financial officer.
- (G) Director of the office of resource analysis and budget.
 - (1) The director of the office of resource analysis and budget shall be appointed by the board upon recommendation of the president, shall hold office at the discretion of the president, and shall be responsible to the president through the vice president for finance and administration and chief financial officer.
 - (2) The supports the annual development of the general fund and auxiliary budgets for both the Akron and Wayne college campuses, including development of salary fringe benefits, and fixed obligation expenses. The office of resource analysis and budget also develops initial revenue estimates based on a variety of criteria, such as projected credit hours, number of students, consultation with the Ohio board of regents, and approved rates.
 - (3) During the fiscal year, the office of resource analysis and budget monitors and analyzes actual revenues, salaries, and other expenditure components compared to budget; provides support to

all units regarding their budgets; researches areas of inquiry and suggests methods for accomplishing objectives; confirms salary funding availability for each position based on information provided by the initiating unit; and administers deficit account monitoring to ensure compliance with the board of trustees' policy prohibiting departments from operating with deficit balances.

- (4) In addition, the office of resource analysis and budget also distributes monthly computer-generated reports such as budget statements, processes all general fund and auxiliary budget amendments, provides supporting information to campus committees as requested, creates ad hoc reports based on campuswide and senior management inquiries, projects tuition, fees, and state subsidy revenues utilizing computer models developed by the office, and provides and prepares financial materials for submission by the vice president for finance and administration and chief financial officer to the board of trustees.
- (5) The director of the office of resource analysis and budget is responsible to associate vice president for treasury and financial planning, who reports directly to the vice president for finance and administration and chief financial officer. In addition to these duties, this office shall perform such other duties as may be assigned by the vice president for finance and administration and chief financial officer.
- (H) Associate vice president for auxiliary enterprises.
 - (1) The associate vice president for auxiliary enterprises shall be appointed by the board upon recommendation of the president, shall hold office at the discretion of the president, and shall be responsible to the president through the vice president for finance and administration and chief financial officer.
 - (2) The associate vice president for auxiliary enterprises shall be responsible to the vice president for finance and administration and chief financial officer for the administration of the functions encompassed by the separate offices of parking services, dining services, retail operations, printing services, materials handling, the Hower house, and telecommunications.
 - (3) The associate vice president for auxiliary enterprises shall be

responsible for administration of the services provided by the department of central stores. The disposal of surplus equipment and supplies is the responsibility of the director of materials handling. The director of materials handling will follow the disposal procedures as outlined in the surplus property recycling handbook.

- (4) The associate vice president for auxiliary enterprises shall assist the vice president for finance and administration and chief financial officer by performing those duties as may be assigned by the vice president for finance and administration and chief financial officer.
- (I) Director of student accounts/bursar
 - (1) The director of student accounts/bursar shall be appointed by the board upon the recommendation of the president, shall hold office at the discretion of the president, and shall be responsible to the president through the vice president for finance and administration and chief financial officer.
 - (2) The director of student accounts/bursar oversees the update of published tuition and fee schedules and maintenance of system tables necessary to access the accurate student fees each semester.
 - (3) The director of student accounts/bursar is responsible for overseeing the process of providing accurate and timely student account information, collecting and processing payments for tuition and fees, and ensuring the timely deposit of university funds.
 - (4) The director of student accounts/bursar is responsible for offering payment plan options and the collection of delinquent accounts.
 - (5) The director of student accounts/bursar coordinates the distribution of the appropriate tax statement to students annually on tuition charges assessed that may be eligible for a tuition tax credit.
 - (6) The director of student accounts/bursar is responsible for the disbursement of financial aid and delivering refunds of excess payments.

- (7) The director of student accounts/bursar shall perform such other duties as may be assigned by the vice president for finance and administration and chief financial officer.
- (J) Other administrative officers and assistants. Such other administrative officers and assistants as are needed to carry on effectively the work of the university may be appointed by the board upon recommendation of the president of the university who shall define their duties and responsibilities.

Effective:	June 28, 2012
Certification:	Ted A. Mallo Secretary Board of Trustees
Prom. under:	111.15
Rule amp.:	3359.01
Statutory auth .:	3359.01
Prior effective dates:	Prior to 11/4/77, 12/31/86, 12/22/89, 7/20/90, 3/20/91, 5/22/91, 9/21/95, 11/20/96, 4/28/97, 11/24/01, 4/11/03, 6/15/03, 2/12/05, 6/25/07, 2/27/09, 5/22/11, 6/30/11, 10/6/11, 6/28/12

THE UNIVERSITY OF AKRON

RESOLUTION 1 - - 13

Revisions to University Rule 3359-3-01 Officers of Finance and Administration

BE IT RESOLVED, that the recommendation presented by the Rules Committee on January 30, 2013, to revise Rule 3359-3-01 to increase the Board of Trustees' pre-approval limit from \$350,000 to \$500,000 for any purchase of goods and services, except for subcontracts issued through externally funded research grants and contracts for which the University is the grantee, be approved; and

BE IT FURTHER RESOLVED, that all purchases of goods and services in excess of \$50,000 but less than \$500,000, including all subcontracts through externally funded grants, shall be reported to the Board.

Ted A. Mallo, Secretary Board of Trustees

January 30, 2013

3359-2 -01.1 Deans of the degree-granting and professional colleges and schools.

- (A) Deans of the degree-granting and professional colleges and schools.
 - (1) Each dean of a degree-granting college or school shall be appointed by the board upon recommendation of the president, shall be responsible to the president through the senior vice president and provost and shall hold office at the discretion of the president.
 - (2) The dean shall be the administrative head of the respective college or school and shall be charged with the general supervision of all its interests, in accordance with the directions, policies and rules established by the board, the president, and the senior vice president and provost and in accordance with the applicable provisions of collective bargaining agreements and the approved actions of the faculty senate and the college or school faculty.
 - (3) Responsibilities of the dean shall include, but not be limited to:
 - (a) Attending to organizational matters by presiding over meetings of the college or school faculty; recommending members to standing and special committees; recommending nominees for division heads, department chairs, and staff to the senior vice president and provost; presenting policies for consideration by the faculty; and administering University policies, rules and regulations.
 - (b) Providing program leadership in developing college or school goals, priorities, initiatives, and strategies that align with the goals, priorities, initiatives, and strategies of the university. Facilitating the development of and monitoring the status of goals, priorities, accomplishments, and needs of each department within the college or school.
 - (c) Developing resources for the college or school by assisting in securing gifts and grants, and by developing an annual budget request. Responsibly managing the operating, capital, and personnel budget of the college or school.

- (d) Impacting the college's or school's major programs by enabling quality teaching, research, and service with an appropriate balance.
- (e) Enhancing student success and the well-being of students by supervising enrollment management and students' progress and education.
- (f) Initiating and facilitating the engagement of the college or school units with other campus units and with the community.
- (g) Performing such other duties as designated by the president or the senior vice president and provost and as outlined in other university rules.
- (B) Dean, graduate school.
 - (1) The dean of the graduate school shall be appointed by the board upon recommendation of the president and may also hold the title of vice president for research. The vice president for research and dean of the graduate school shall hold office at the discretion of the president and shall be responsible to the president, who shall consult with the senior vice president and provost on matters relating to the dean. The authority and duties of the vice president for research and dean of the graduate school are included in but not limited by rule 3359-02-10 of the Ohio Administrative Code.

(C) Dean, university college.

- (1) The dean of the university college shall be appointed by the board upon recommendation of the president and shall be responsible to the president through the senior vice president and provost. The dean shall hold office at the discretion of the president.
- (2) The dean shall be the administrative head of the university college and shall be charged with the general supervision of all its interests, in accordance with the policies and rules established by the board, the president, and the faculty senate.

- (3) In addition to performing the duties of the dean of a college (paragraph [A] of this rule) which are applicable to the college, the dean shall, when requested to do so by the senior vice president and provost, serve as an associate provost for student academic success with oversight responsibilities for student academic support services and related activities as assigned.
- (4) The dean of university college shall assist the senior vice president and provost by performing as those duties as may be assigned.

(D)(C) Dean, university libraries.

- (1) The dean, university libraries shall be appointed by the board upon recommendation of the president, shall be responsible to the president through the senior vice president and provost, and shall hold office at the discretion of the president.
- (2) The dean, university libraries shall be the administrative head of the university libraries and shall be charged with the general supervision of all its interests in accordance with university policies and regulations.
- (3) Responsibilities of the dean shall include:
 - (a) Attending to organizational matters presiding over meetings of the libraries faculty and/or staff; facilitating the consideration of policies and practices; and administering university policies, rules and regulations.
 - (b) Providing leadership in developing the libraries' goals, priorities, initiatives, and strategies that align with the goals, priorities, initiatives, and strategies of the university and monitoring the status of goals, priorities, needs, and accomplishments.
 - (c) Facilitating the integration of traditional and digital content, the continuous improvement of library services, and the development of technology-enabled services for the benefit of the university community.
 - (d) Facilitating and fostering cooperative and consortial

relationships (for example, OhioLINK) for the benefit of the university community.

- (e) Developing resources for the libraries by preparing and recommending priorities-driven budget requirements and by assisting in securing gifts and grants.
- (f) Initiating and facilitating the engagement of the libraries with other campus units and with the community.
- (4) The dean, university libraries shall assist the senior vice president and provost by performing other duties as may be assigned.

(E)(D) Dean, honors college.

- (1) The dean of the honors college shall be appointed by the board upon recommendation of the president and shall be responsible to the president through the senior vice president and provost. The dean shall hold office at the discretion of the president.
- (2) The dean shall be the administrative head of the honors college, paying close attention to the advice of the honors council and shall be charged with the general supervision of all its interests, in accordance with the policies and rules established by the board, the president, and the faculty senate.
- (3) In addition to performing the duties of the dean of a college (paragraph [A] of this rule) which are applicable to the college, the dean shall work closely with all administrators at the university who award scholarships to new students or who make enrollment strategies based on scholarship decisions. In addition, because of the close connections of the dean to honors students, in residential housing, the dean will work closely with officials in the department of residence life and housing in regards to honors student housing.
- (4) The dean of the honors college shall assist the senior vice president and provost by performing those duties as may be assigned.

Replaces:	Part of 3359-2-01
Effective:	October 22, 2010
Certification:	Ted A. Mallo Secretary Board of Trustees
Prom. Under:	111.15
Statutory Auth.:	3359.01
Rule Amp.:	3359.01
Prior Effective Date:	11/4/77, 12/31/86, 12/22/89, 7/20/90, 5/22/91, 9/21/95, 12/23/95, 4/28/97, 11/24/01, 4/11/03, 5/23/03, 9/5/2003, 6/25/07, 2/11/08, 5/5/08, 10/22/10

THE UNIVERSITY OF AKRON

RESOLUTION 1 - - 13

Revisions to University Rule 3359-2-01.1 Deans of the Degree-Granting and Professional Colleges and Schools

BE IT RESOLVED, that the recommendation presented by the Rules Committee on January 30, 2013, to revise Rule 3359-2-01.1 to remove the section pertaining to the Dean of the University College (since University College no longer exists), be approved.

Ted A. Mallo, Secretary Board of Trustees

January 30, 2013

3359-2-02 Organization of instruction.

- (A) University organization.
 - (1) The university of Akron is a state university operating under the laws of the state of Ohio. It comprises the following colleges and schools of instruction:

(a) University college.

(b)(a) Summit college.

- (c)(b) Buchtel college of arts and sciences.
- (d)(c) College of engineering.
- (e)(d) College of education.
- (f)(e) College of business administration.
- (g)(f) School of law.
- (h)(g) College of polymer science and polymer engineering.
- (i)(h) Graduate school.
- (j)(i) Wayne college.
- (k)(j) Honors college.
- (h)(k) College of health professions.
- (2) Additional colleges, schools, or departments may be established, altered, or abolished by the board upon recommendation of the president.

(3) From time to time, temporary units of administration or programs may be established, altered, or abolished by the board upon recommendation of the president. The operations of such units and employment of personnel within such units shall be temporary, with primary funding therefore provided from external sources, including without limitation the salaries and benefits of employees in such units, costs of equipment, services and supplies, and other ancillary costs of operation. In addition to funding from external sources, the university may provide such units with "in-kind" support in the form of space or other university resources as recommended by the president and approved by the board.

Such units and employees shall be subject to all applicable state and federal laws and all university rules as set forth in 3359 of the Administrative Code in the same manner as regular university units and employees, including but not limited to applicable provisions of Ohio's ethics laws affecting public employees.

Subject to the prior approval of the president, such units shall be authorized to engage volunteers or others in activities on behalf of the unit and the university of Akron. In addition to the volunteer protection laws of Ohio (sections 2305.38, 2305.381, 5502.30, 2305.234, 2305.23, and 2305.231 of the Revised Code) the university may also provide insurance coverage against loss or liability that arises or is claimed to have arisen from acts or omissions while acting with the scope of their employment or official responsibilities or while engaged in activities at the request or direction, or for the benefit of the university of Akron or said unit.

- (B) University faculty, contract professionals.
 - (1) The university faculty shall consist of the president of the university, who shall be its presiding officer, the vice presidents, the deans, all persons giving instruction for college credit in the university, librarians, and such members of the administrative staff and contract professionals as may be appointed thereto by the board upon recommendation of the president. Voting power

within the academic units shall be defined by the rules and bylaws of those units except when defined by university wide rules and bylaws.

- (2) Contract professionals, designated as either instructional professional staff, or administrative professional staff, are full-time professional personnel of the university to whom the board, on recommendation of the administration, grants recognition and benefits.
- (C) College faculties.
 - (1) Each degree-granting college shall be governed, subject to the rules of the board and the faculty senate, by a faculty consisting of the president of the university, the senior vice president and provost and chief operating officer, its dean, and its full-time distinguished professors, professors, associate professors, assistant professors, instructors, and college lecturers.
 - (2) The functions of the faculty of a college shall be to prepare and recommend to the faculty senate curricula and courses for the college, changes in departmental or school organization, requirements for admission to and graduation from the college, and candidates for degrees and certificates. The faculty shall encourage the improvement of teaching and scholarship. The faculty shall meet at stated times or upon the call of the president or dean.
 - (3) Colleges may from time to time retain auxiliary faculty as parttime faculty members with the rank of assistant lecturer, associate lecturer, senior lecturer, or special lecturer. Further, they may also retain auxiliary faculty with the titles of adjunct faculty or visiting faculty.
- (D) Graduate faculty.
 - (1) The graduate faculty shall consist of the president of the university, the senior vice president and provost and chief operating officer, the vice president for research and dean of the graduate school, and the assistant/associate dean of the graduate school, deans of colleges offering graduate programs, the chairs of departments or

schools offering graduate programs, distinguished professors, and other faculty members holding graduate faculty status as determined according to the bylaws of the graduate faculty.

- (2) The graduate faculty shall meet at regular or special meetings on call of the president or vice president for research and dean of the graduate school or on petition of at least ten members.
- (3) The graduate faculty shall encourage and contribute to the advancement of knowledge through instruction and research of highest quality, and foster a spirit of inquiry and a high value on scholarship throughout the university. Among its duties are to: develop curricula leading to appropriate graduate degrees; participate in research, publication, and professional societies; recruit, encourage, and supervise superior students in their graduate education; conduct graduate classes and seminars that stimulate creativity, independent thought, and scholarly attitudes and performance; serve on supporting committees, as needed; supervise student research, and direct theses and dissertations; help develop a graduate library appropriate to a sound graduate program; elect the members of the graduate council (the executive committee of the graduate faculty), and if elected to the council serve in the best interests of the graduate faculty and the graduate school; advise in the selection of the dean of the graduate school.
- (E) Departmental/school staff.

The departmental/school staff is composed of all faculty members teaching subjects of instruction allocated to the department/school. The chair/director of the department/school who is appointed by the board upon recommendation of the dean of the college, senior vice president and provost and chief operating officer, and president, and holds office at the discretion of the president, shall be the administrative head of the department/school. The functions of the departmental/school staff shall be to prepare and recommend to the college or department/school curricula for the department/school, any changes in the curricula or courses, requirements for admission, and standards of academic achievement for graduation from the college or department/school; to prepare an annual strategic planning update; and to encourage the improvement of teaching

and scholarship within the department/school in accordance with the rules of the board of trustees.

Effective:	November 12, 2011
Certification:	Ted A. Mallo Secretary Board of Trustees
Prom. Under:	111.15
Statutory Auth.:	Ch. 3345.31
Rule Amp.:	Ch. 3359.01
Prior Effective Dates	: 11/4/77, 11/27/79, 1/30/87, 12/22/89, 7/20/90, 11/16/90, 5/22/91, 9/21/95, 4/28/97, 11/24/01, 9/20/02, 6/25/07, 1/19/09, 7/5/10, 5/22/11, <u>11/12/11</u>

THE UNIVERSITY OF AKRON

RESOLUTION 1 - - 13

Revisions to University Rule 3359-2-02 Organization of Instruction

BE IT RESOLVED, that the recommendation presented by the Rules Committee on January 30, 2013, to revise Rule 3359-2-02 to remove University College from the list of colleges and schools of instruction (since University College no longer exists), be approved.

Ted A. Mallo, Secretary Board of Trustees

January 30, 2013

3359-20-05 Academic matters and general policies.

(A) Unit of instruction.

The unit of instruction is the "credit," which represents one fifty_minute period of classroom activity, or its equivalent, per week for one semester. An hour laboratory period is equivalent to one-half hour classroom instruction. Information concerning the number of credits which a student must carry to meet the requirements for veterans benefits, insurance benefits, etc., may be obtained from the university registrar.

(B) Unit of teaching load.

See rule 3359-20-03.2 of the Administrative Code.

(C) Class period.

The faculty member is responsible for knowing the scheduled time for starting and stopping classes, and is expected to adhere carefully to this schedule. Faculty members should recognize that when they fail to dismiss a class promptly, both the students and the faculty member of the next class suffer inconvenience and possible embarrassment.

(D) Attendance (student).

A student is expected to attend all meetings of all classes for which the student is enrolled. A student may be dropped from a course by the dean if absences are repeated and the instructor recommends this action; a student can gain readmission only with permission of both dean and instructor. A student dropped from a course receives an "F" which counts as work attempted whenever grade-point ratio calculations are made.

- (E) Procedure for applying for admission to the university.
 - (1) The admissions process for undergraduate students is contained in rule 3359-60-02 of the Administrative Code.
 - (2) The requirements for admission in graduate or professional schools is set forth in rule 3359-60-06.1 of the Administrative Code.
- (F) Registration procedure.

Details are contained online at http://www.uakron.edu.

- (G) Counseling <u>Advising</u> services.
 - (1) The staff of a<u>A</u>cademic advising services in the university college is available to advise students. Faculty members are encouraged to refer students who need aid to this office to their academic advisor when necessary.
 - (2) This office <u>Academic advisors can</u>, after consultation, can refer the students to the appropriate office for special testing, counseling, psychiatric and medical aid, financial assistance, or other advisory services.
- (H) Intercollege transfer.

At any time after the student completes thirty credits, a university college or Summit college student who wishes to pursue a baccalaureate degree may, where a baccalaureate degree is not offered through Summit college, apply for transfer to a baccalaureate degree granting college. In order to qualify for transfer to a degree-granting college, a student must meet all requirements imposed by the college in which enrollment is planned. These requirements differ slightly among the colleges. The same regulations apply to students wishing to transfer from one degree-granting college to another. Application for transfer is started with the dean of the college in which the student is enrolled unit responsible for intercollege transfer, and the respective dean's offices.

(I) Veterans.

Students who are entitled to veterans' benefits under the Veterans' Readjustment Benefits Act should be referred to the veterans' coordinator in the registrar's office office that provides military services.

Effective:

June 25, 2007

Certification:

Assistant Secretary Board of Trustees Prom. Under: 111.15

Rule Amp.: Ch. 3359

Prior Effective Dates: 11/27/89, 6/1/90, 7/31/92, 11/13/97, 6/25/07

THE UNIVERSITY OF AKRON

RESOLUTION 1 - - 13

Revisions to University Rule 3359-20-05 Academic Matters and General Policies

BE IT RESOLVED, that the recommendation presented by the Rules Committee on January 30, 2013, to revise Rule 3359-20-05 to remove the references to University College (since University College no longer exists) and also remove the names of specific offices and replace with general phrases for the office, be approved.

Ted A. Mallo, Secretary Board of Trustees

January 30, 2013

3359-20-05.1 Grading system, discipline, academic probation and dismissal.

- (A) Faculty grade records.
 - (1) The faculty member is expected to maintain a careful and orderly record of each student's academic performance in each class. The records may be maintained in grade books provided by the university and all such records are the property of the university. When a faculty member leaves the employ of the university, or accumulates grade records no longer needed, these records should be surrendered to the department chair for disposition.
 - (2) The faculty member's grade records must be legible, understandable, and complete, as they are the ultimate information in case of questions concerning a student's or a former student's academic performance.
- (B) Reporting grades.
 - (1) At midterm, all freshman grades for students earning grades of "D" through "F" in courses be collected electronically.
 - (2) At the time for reporting final grades, the university registrar provides each faculty member with appropriate instructions for the reporting of grades.
- (C) Grading system.
 - (1) Grades, as listed below, are used to indicate academic performance. Overall scholastic averages are computed on a quality point ratio basis, wherein the sum of the quality points earned is divided by the sum of the credits attempted. The quality point value per credit for each letter grade is shown in the following table:

grade	quality points	key
А	4.0	
A-	3.7	
B+	3.3	
В	3.0	

grade	quality points	key
B-	2.7	
C+	2.3	
С	2.0	
C-	1.7	
D+	1.3	undergraduate/law courses
	0.0	graduate courses
D	1.0	undergraduate/law courses
	0.0	graduate courses
D-	0.7	undergraduate/law courses
	0.0	graduate courses
F	0.0	

symbol	quality points	key
Ι	0.0	incomplete
IP	0.0	in progress
AUC	0.0	audit
CR	0.0	credit
NC	0.0	no credit
WD	0.0	withdrawn
NGR	0.0	no grade reported
INV	0.0	invalid grade reported
PI	0.0	Permanent incomplete

(2) Incomplete "I" means that the student has done passing work in the course, but some part of the work is, for good and acceptable reason, not complete at the end of the term. Failure to complete the work by the end of the following semester (not summer session, except in engineering) converts the incomplete "I" to an "F". When the work is satisfactorily completed within the allotted time, the incomplete "I" is converted to whatever grade the student has earned.

It is the responsibility of the student to make up the incomplete work. The faculty member should submit the new grade to the university registrar's office on a change of grade form, which is available from each dean's office. If the instructor wishes to extend the "I" grade beyond the following term for which the student is registered, the instructor should submit an incomplete extension form, which is available from each collegiate dean's office, before the end of the semester.

- (3) In progress "IP" means that the student has not completed the scheduled course work during the semester because the nature of the course does not permit completion within a single semester, such as work toward a thesis. An "IP" grade should be assigned only in graduate courses.
- (4) Credit "CR" means that a student has shown college level competence by satisfactorily pursuing a regular university course under the credit/noncredit registration option. An undergraduate student who has completed at least fifty percent of the work toward a degree, or a postbaccalaureate student, may register for selected courses on a credit/noncredit basis. The student should consult his/her academic adviser for details.

Noncredit "NC" is assigned if the work pursued under this option is unsatisfactory. The student may secure information about this option from an adviser or from the university's "Undergraduate Bulletin".

- (5) Permanent incomplete "PI" means that the student's instructor and the instructor's dean may for special reasons authorize the change of an "I" to a "PI."
- (6) No grade reported "NGR" indicates that at the time grades were processed for the current issue of the record, no grade had been reported by the instructor.
- (7) Invalid "INV" indicates the grade reported by the instructor of the course was improperly noted and thus unacceptable for proper processing.
- (D) Dropping courses applicable to undergraduate and graduate students.
 - (1) It is the responsibility of the student to determine the impact of dropping from courses on matters such as financial aid (including scholarships and grants), eligibility for on campus employment and housing, athletic participation, and insurance eligibility.

- (2) Students may drop a course through the second week (fourteenth calendar day) of a semester or proportionally equivalent dates during summer session, intersession, and other course terms. No record of the course will appear on the student's transcript. For purposes of this policy, the course term for a course that meets during a semester but begins after the beginning of a semester and/or ends before the end of a semester begins when its class meetings begin and ends when its class meetings end.
- (3) Dropping a course shall not reduce or prevent a penalty accruing to a student for misconduct as defined in the student code of conduct.
- (4) Degree-granting colleges may supplement this policy with more stringent requirements.
- (5) This policy shall take effect at the beginning of the fall 2011 semester for all newly enrolled undergraduate students. In addition, this policy shall take effect at the beginning of the fall 2013 semester for all currently and previously enrolled undergraduate students who have not graduated prior to the start of the fall 2013 semester.
- (E) Withdrawing from courses applicable to undergraduate and graduate students.
 - (1) It is the responsibility of the student to determine the impact of withdrawing from courses on matters such as financial aid (including scholarships and grants), eligibility for on campus employment and housing, athletic participation, and insurance eligibility.
 - (2) After the fourteen-day drop period, and subject to the limitations below, students may withdraw from a course through the seventh week (forty-ninth calendar day) of a semester or proportionally equivalent dates during summer session, intersession, or other course terms. A course withdrawal will be indicated on the student's official academic record by a grade of "WD."
 - (3) This policy shall take effect for all students at the beginning of the fall semester of 2011.

- (F) Withdrawing from courses applicable to undergraduate students only.
 - (1) Undergraduate students may not withdraw from the same course more than twice. If a student attempts to withdraw from a course after having withdrawn from it twice before, he or she will continue to be enrolled in the course and will receive a grade at the end of the semester.
 - (2) Full-time undergraduate students who need to withdraw from all courses for extraordinary non-academic reasons (e.g., medical treatment or convalescence, military service) must obtain the permission of the dean of their college. For purposes of this paragraph,
 - (a) Students are considered full-time if they were enrolled as full-time students at the beginning of the term; and
 - (b) Courses for which the student has completed all requirements are excluded.
 - (3) Undergraduate students who withdraw from two courses either before they have earned thirty-two credits, or after they have earned thirty-two credits but before they have earned sixty-four credits, are not permitted to register for additional courses until they have consulted with their academic adviser. The purpose of this consultation is to discuss the reasons for the course withdrawals and to promote satisfactory academic progress by helping students develop strategies to complete their courses successfully.
 - (4) Except as otherwise provided below, undergraduate students may not withdraw from more than four courses before they have earned sixty-four credits. Students who attempt to withdraw from more than four courses will continue to be enrolled in those courses and will receive grades at the end of the semester.
 - (5) Undergraduate students who need to withdraw from all courses for extraordinary, non-academic reasons (e.g. medical treatment or convalescence, military service) may, after consulting with their adviser, submit a written petition to the dean of their college requesting that these courses not be counted toward the four-course withdrawal limit. The dean may grant this permission if, in the

dean's judgment, it is consistent with the best academic interests of the student and the best interests of the university.

- (6) Undergraduate students who have reached the four-course withdrawal limit as noted above may, after consultation with their adviser, submit a written petition to the dean of their college seeking permission to withdraw from one or more additional courses. The dean may grant this permission if the dean finds that the withdrawal is necessitated by circumstances beyond the student's control and is consistent with the best academic interests of the student and the best interests of the university.
- (7) Withdrawing from a course shall not reduce or prevent a penalty accruing to a student for misconduct as defined in the student code of conduct.
- (8) Degree-granting colleges may supplement this policy with more stringent requirements.
- (9) This policy shall take effect at the beginning of the fall 2011 semester for all newly enrolled undergraduate students. In addition, this policy shall take effect at the beginning of the fall 2013 semester for all currently and previously enrolled undergraduate students who have not graduated prior to the start of the fall 2013 semester.
- (G) Changing grades.
 - (1) A faculty member who because of an error wishes to change a final grade already awarded to a student must submit a written request on the change of grade form for that change to the <u>his/her</u> dean of the university college for general studies courses, or to the faculty member's dean for other courses. The dean notifies the faculty member and the university registrar of the decision.
 - (2) Re-examination for the purpose of raising a grade is not permitted.
- (H) Retroactive withdrawal.
 - (1) A retroactive withdrawal may be granted only when a student has experienced unforeseen, documented extenuating medical or legal

circumstances that he/she could not have reasonably expected.

- (2) The student must submit all retroactive withdrawal requests within one calendar year of resuming coursework at the university of Akron.
- (3) The student must initiate the withdrawal request by providing written documentation of the circumstances, a current university of Akron transcript, current contact information, and a cover letter of explanation addressed to the dean of the college in which he/she is enrolled.
- (4) Upon receipt of required materials from the student, the receiving dean will discuss the request with the instructor(s) of record, relevant chair(s), and other deans (if the student is requesting retroactive withdrawal from courses in other colleges). Based on these discussions, a coordinated joint response regarding the request will be formulated by the receiving dean. If approval of the request is recommended by the receiving dean, the university registrar will initiate the retroactive withdrawal. The receiving dean will notify the student of the action taken.
- (5) Requests that have been denied can be appealed to the office of the provost.
- (6) This process addresses academic changes to a student's record only. Once the academic record changes have been made, the student has the right to submit an appeal for tuition and/or fee changes.
- (I) Course credit by examination.
 - (1) Qualified students may obtain credit for subjects not taken in a course by passing special examinations. The grade obtained is recorded on the student's permanent record and counts as work attempted whenever quality ratio calculations are made.
 - (2) Any student desiring to take special examinations for credit, before beginning to study for the examination and before asking the course instructor for direction, must first receive permission from both the student's dean and the dean under whose jurisdiction the

course is listed. After permission is granted, the student prepares for the special examination without faculty assistance. Faculty members may describe only the objectives of the course and the work to be covered. The examination must be comprehensive and demand more from the student than is expected on a regular final examination in the course. The faculty member will file copies of the examination and the student's answers with the faculty member's dean.

- (3) Credit by examination is not allowed during a student's last semester before graduation.
- (J) Exemption from required courses.

Qualified students may be exempted from courses by examination, testing, or other means approved by the college faculty in which the course is offered.

(K) Faculty tutoring.

If a faculty member tutors a student in a credit course, the student's examination and other performance in the course must be planned and evaluated by another faculty member or by an approved faculty member from another university.

(L) Repeating courses.

Any course may be repeated twice by an undergraduate student subject to the following conditions:

- (1) To secure a grade ("A" through "F") a student may repeat a course in which the previously received grade was a "C-," "D+," "D," "D-," or "F," "CR," "NC," or "AUD." Registrations under the "CR/NC" option are subject to the restrictions in the "CR/NC" policy.
- (2) To secure a "CR," a student may repeat a course in which the previously received grade was a "NC." Registrations under the "CR/NC" option are subject to the restrictions in the "CR/NC" policy.

- (3) To secure a grade ("A" through "F"), "CR," "NC," a student may repeat a course in which the previously received grade was an "AUD." Registrations under the "CR/NC" option are subject to the restrictions in the "CR/NC" policy.
- (4) A graded course ("A" through "F") may not be repeated for a grade of "AUD."
- (5) A course taken under the "CR/NC" option may not be repeated for a grade of "AUD."
- (6) With the dean's permission, a student may substitute another course if the previous course is no longer offered. Courses must be repeated at the university of Akron.
- (7) Grades for all attempts at a course will appear on the student's official academic record.
- (8) Only the grade for the last attempt will be used in the grade point average
- (9) All grades for attempts at a course will be used in grade point calculation for the purpose of determining graduation with honors and class rank if applicable.
- (10) For purposes of this section, credit for this course or equivalent will apply only once toward meeting degree requirements.
- (M) Approbation, probation, and dismissal.
 - (1) An undergraduate student who carries twelve or more credit hours during a semester and earns a quality point average of 3.25 or better is listed on the dean's list of the student's college.
 - (2) An undergraduate student who fails to maintain a total quality point ratio of 2.0 is on academic probation and is subject to such academic discipline as may be imposed by the dean of the student's college.
 - (3) Probation is a warning to the student whose academic record is unsatisfactory and who is in danger of being dismissed from the

university. A student may, however, be dismissed without having previously been placed on probation.

- (4) Students dismissed from the university are not eligible to register for any credit courses. They may, however, enroll for noncredit work. Readmission may be granted by the <u>office responsible for</u> <u>readmission after consultation with the</u> dean of the college from which the student was dismissed. If the student wishes to re-enter a college other than the one from which the student was dismissed, the <u>student must apply to the dean of the university college for</u> <u>permission to re enter the university office responsible for</u> <u>readmission must also consult with the dean of that college before</u> <u>a readmission decision is reached</u>.
- (5) Students dismissed from the university for reasons other than failure to meet academic standards are readmitted by action of the president only.
- (N) Auditing courses.

A student choosing to audit a course must elect to do so at the time of registration. The student pays the enrollment fee and may be expected to do the work prescribed for students taking the course for credit, except that of taking the examination. Any faculty member may initiate withdrawal for a student not meeting these expectations.

(O) Scheduling field trips.

The university encourages faculty members to arrange worthwhile field trips which they believe will add substantially to the course they teach. Before, scheduling a field trip which is not listed in the university "Undergraduate Bulletin" as an integral part of the course, faculty members should receive approval from their dean. The request for approval should state the name and number of the course, the number of students and faculty members making the trip, the nature of the trip, the destination and the time required for the trip. If students will miss other classes, they must consult their instructors so that work missed because of an approved trip can be made up. Faculty members should contact the purchasing department about insurance coverage.

- (P) Dealing with dishonesty.
 - (1) The university reserves the right to discipline any student found guilty of misconduct under the provisions of the student disciplinary procedures. The student's dean shall refer the matter to the vice president for student affairs or a designated representative of that office to investigate the alleged misconduct. If the investigation establishes probable guilt, the student will be subject to a hearing under the provisions of the student disciplinary procedures and, if found guilty, will be appropriately disciplined.
 - (2) A faculty member who has evidence that a student has cheated in any term papers, theses, examinations or daily work shall report the student to the department chair who in turn shall report the matter to the student's dean. Faculty members should be familiar with this student disciplinary procedures in order to protect the rights of students who have been alleged of academic dishonesty or other misconduct.
 - (3) All tests and examinations shall be proctored except in colleges of the university with honors systems which have been approved by the faculty senate.
 - (4) Members of the faculty of the school of law should consult with their dean as to procedures under the honor system of that school. Faculty members should become familiar with the student disciplinary procedures and the school of law honor system.

Effective:	July 30, 20)11				
Certification:	Secretary Board of T	rustees				
Prom. Under:	111.15					
Rule Amp.:	Ch. 3359					
Prior Effective Dates:	11/27/89,	7/20/90,	5/22/91,	7/31/92,	9/16/96,	2

Prior Effective Dates: 11/27/89, 7/20/90, 5/22/91, 7/31/92, 9/16/96, 2/1/03, 2/22/03, 03/20/03, 6/25/07, 6/13/08, 6/30/11, 7/30/11

THE UNIVERSITY OF AKRON

RESOLUTION 1 - - 13

Revisions to University Rule 3359-20-05.1 Grading System, Discipline, Academic Probation and Dismissal

BE IT RESOLVED, that the recommendation presented by the Rules Committee on January 30, 2013, to revise Rule 3359-20-05.1 to remove the references to University College (since University College no longer exists) and also remove the names of specific offices and replace with general phrases for the office, be approved.

Ted A. Mallo, Secretary Board of Trustees

January 30, 2013

3359-42-01 Student rights and responsibilities.

- (A) Preamble.
 - (1) The university of Akron exists for the discovery, preservation, transmission and enlargement of knowledge, the pursuit of truth, the development of the intellect, character and personality of students, and the enhancement of the general well-being of society.
 - (2) Freedom to teach and freedom to learn are inseparable facets of academic freedom. These freedoms depend upon appropriate opportunities and conditions in the classroom, on the campus and in the larger community. All members of the university community share the right and responsibility to secure and to respect general conditions conducive to enjoyment of these freedoms which are inalienable.
 - (3) As members of the academic community, students in exercising their freedom have the responsibility of preserving the freedom of others and working for the good of the entire community. The following statement of student rights and responsibilities provides for standards of academic freedom which are essential to any community of scholars.
- (B) Access to education. Within the limits of its facilities, the university of Akron shall be open to all applicants who meet its admission requirements. No applicant will be denied admission on the basis of age, race, creed, sex, national origin, military status, or political beliefs. The university of Akron and its colleges shall publish and make available their admission, enrollment, retention, transfer and degree requirements. By enrolling at the university of Akron, the student signifies willingness to adhere to university rules and regulations pertinent to the student's status as a student at the university. However, the student shall be as free as possible from imposed limitations that have no direct relevance to the student's education. The university has an obligation to promote the welfare of each of its students and each student has an obligation to promote the welfare of the university.
- (C) Academic matters.

- (1) At the university of Akron students have both the right and the responsibility to engage in free inquiry and expression when relevant to the subject under discussion. Students are responsible for learning the content of any course of study for which they are enrolled and they shall comport themselves in a mature responsible manner and shall be held responsible for maintaining established standards of academic performance. Such standards include avoiding plagiarizing the words or ideas of another and avoiding aiding or abetting the commission of plagiarism by another student.
- (2) Students have the right to expect effective instruction and to have their performance evaluated solely on an academic basis. Students should be informed by each instructor at the beginning of each course of the procedures and standards, including class attendance requirements, etc., by which they will be graded. Any student who believes unfair treatment has been received in the classroom has the right to seek and receive from the instructor the reason for the instructor's action. If the student still questions the fairness of the instructor's action, the student has the right to appeal in turn to the head of the department or division, the dean of the college in which the course is given, and the senior vice president and provost and chief operating officer.
- (3) The faculty have a responsibility to students that transcends the classroom. Students have a right to expect reasonable access to members of the faculty. Faculty members shall maintain office hours and establish alternate means of communication which are reasonable and convenient both for themselves and for the students whom they teach. Students shall be informed of these arrangements at the beginning of each course of study.
- (4) All students are entitled to sound academic advisement and should be provided with competent academic counseling whenever the need arises.
- (5) Academic advisement and counseling for the university college and Summit college students shall be conducted by trained counselors in the office of student services and the continuing education and public services/outreach office designated professionals. Referral will be made to a faculty member for

advice in the area of the student's intended major when requested by the student or suggested by the advisor.

- (6) Each student in an upper college or the graduate school or a professional school has the right to have an academic advisor who is a faculty member of the department or school in which the student is enrolled. The student may, upon request, be assigned another advisor by the head of the department or by the dean of the college or school.
- (7) The student shall periodically confer with the advisor to review academic progress and to be informed of those courses which the student must complete in order to fulfill the collegiate or school degree requirements. The college or school shall publish and make available its specific requirements.
- (8) The advisor or department shall provide information about requirements for graduation and shall advise the student with regard to electives and number of credit hours carried per <u>semester</u>. With regard to free electives, not stipulated in the degree program, the student shall have freedom of choice.
- (D) Student records.
 - (1) The office of the university registrar maintains the official record of the student's academic performance. To minimize the risk of improper disclosure, academic and disciplinary records should be separate, and the conditions of access to each should be set forth in explicit policy statement. Transcripts of academic records shall contain only information about courses, grades and notations of academic status. These statements shall reflect only the student's academic performance and academic action taken by the university. Only when required by law shall a notation of nonacademic disciplinary action appear on the academic record. These academic records may be examined by the student in the office of the university registrar in the presence of an authorized official of the university.
 - (2) Copies of the official and unofficial academic records may not be released to persons or organizations outside the university except upon written request of the student. Under exceptional

circumstances where the permission of the student cannot be secured, the appropriate university authorities may exercise their discretion in the release of this information.

- (3) Information from disciplinary records may be released only upon the written request of the student. Where there is clear and probable danger which might result in loss of life, personal injury or property damage, the appropriate university officers may release this information without the consent of the student. Provisions shall be made for the periodic destruction of disciplinary records.
- (4) Counseling and medical records in the divisions of the office of student affairs, in the offices of the academic deans and head of departments may contain applications for admission, records of interview and counseling sessions, psychological test results and evaluations, medical and psychiatric evaluations, copies of correspondence and other data necessary for effective counseling. These records are the property of the university and the information contained therein is held in confidence. No record of conviction in a court of law shall be noted in a student's file unless it is reasonably related to the purposes and necessities of the university.
- (5) Except in the case of membership in university-recognized student organizations, no written records shall be kept which reflect the political activities or beliefs of the student. Faculty members and university officials should treat as confidential the information about student views, beliefs and political associations acquired in the course of their work, unless otherwise directed by the student. Where there is a clear and probable danger which might result in loss of life, personal injury or property damage, the appropriate university officers may release this information without the consent of the student.
- (6) When faculty members or university officials are asked to evaluate students and alumni/ae in connection with application for employment, admission to graduate and professional schools and for other reasons, they are responsible to the recipient and to the student to be scrupulously honest and fair in their judgment. The listing by a student or alumnus/a of an office, officer or another

member of the university community as a reference is regarded as authorization to furnish a full and frank evaluation.

- (E) Student affairs.
 - (1) Freedom of association, inquiry, and expression.
 - (a) Students are free to organize and join associations to promote their common interest. A student organization which seeks university recognition shall petition the student affairs committee of faculty senate, whose recommendation shall be voted upon by faculty senate, by submitting a constitution, bylaws, a statement of purpose, and criteria for membership. Recognition may be granted by the faculty senate; however, university recognition does not necessarily constitute an endorsement of the organization or of the expressions of the organization by the university. It should be noted that day undergraduate student organizations shall first petition the student senate of the associated student government.
 - (b) The terms of recognition of a student organization shall include the following:
 - (i) The purpose, objectives, and activities of the proposed organization shall be consistent with the objectives, rules and regulations of the university and with municipal, state and federal law.
 - (ii) The organization shall not discriminate on the basis of race, creed, or national origin in the selection of its members or in its programs. Further, there shall not be any discrimination on the basis of sex or age unless some compelling reason related to the objective of the organization can be demonstrated.
 - (iii) Each organization shall manage its own finances but shall do so according to the rules and regulations of the university.

- (iv) The organization shall file a list of current officers with the dean of students. Membership lists shall not be required.
- (c) Upon receiving university recognition, the organization shall seek the consent of a full-time faculty member to serve as its advisor and shall recommend the appointment by the president of the university.
- (d) The faculty senate may suspend or terminate its recognition of a student organization upon evidence of violation of the terms of its recognition, or upon failure of the student organization to adhere to its constitution or bylaws.
- (e) Students and student organizations are free to examine all questions of interest to them and to express opinion publicly and privately. They are free to support causes of their choosing by lawful and orderly means, including peaceful assembly and advocacy. In their public expressions and demonstrations, the students or student organizations have a responsibility to make it known that they do not necessarily speak for or act on behalf of the university. The university has the inherent right and responsibility to protect individuals and property and to assure the continuity of the educational process.
- (f) All student organizations may invite and hear speakers of their choosing. Students are expected to follow procedures prescribed by the university in requesting and using university facilities for their programs. These procedures shall be designed to insure that there is orderly scheduling of facilities and adequate preparation for the event. University authorities will not use their control of facilities as a device for censorship. The appearance of a speaker on campus in no way indicates agreement with the speaker's views or endorsement of the speaker's position by the university or the sponsoring student organization. The sponsoring group has the responsibility to make reasonable efforts to make this fact known to the academic and the larger community.

- (2) Student participation in university governance. Students are free individually and collectively to express in a peaceful and orderly manner their views on matters of university policy and on matters of general interest to the student body. Students shall be provided the opportunity to participate in the formulation and implementation of university policy, both academic and nonacademic, in accordance with the rules and regulations of the faculty senate and the board of trustees.
- (3) Student publications.
 - (a) The university of Akron regards student publications, campus radio stations and other student news media as necessary aids in establishing and maintaining an atmosphere of free and responsible discussion and intellectual exploration on campus. They are a valuable means of providing campus communication, of bringing student concerns to the attention of the university community and of formulating student opinion on campus issues and on community and world affairs.
 - (b) If the university provides the funds or facilities or lends its name to the various news media, it may have to bear legal and financial responsibility for the content and operation of the publications and of the programs of the radio stations. Within the restrictions imposed by this responsibility, the university is committed to freedom of expression in accordance with the following statements of professional ethics: "Criteria of a Good Newspaper" -- "Associated Press Managing Editors Association," "Canons of -- "American Society of Newspaper Journalism" Publishers;" "Statement of Ethical Responsibilities" --"International Conference of The Student Press," July 1963; "Radio, T.V. Code of Good Practices" -- "National Association of Broadcasters;" and by the rules and regulations of the federal communications commission which proscribe libel, slander, obscenity, undocumented allegations and the techniques of harassment and innuendo. WZIP and the radio/television workshop are governed by regulations imposed by the federal communications commission. The radio/television workshop is also

governed by the policies of WZIP when broadcasting over the station's facilities.

- (c) To ensure the editorial freedom of student publications and campus radio stations, the university to the extent that its legal obligations permit subscribes to the following safeguards:
 - (i) The media should be free of censorship, advance approval of copy and/or programs to be published or aired. The media managers should be free to develop their editorial policy and news coverage.
 - (ii) Editors and managers of student news media shall not be subject to arbitrary suspension and removal because of student, faculty, administration or public disapproval of their editorial policies or content. Only for proper and stated causes shall editors and managers be subject to removal and then only by orderly and prescribed procedures. These procedures shall be carried out by the appointing authority and include the right of appeal.
- (d) All student news media must explicitly state that the opinions expressed are not necessarily those of the university or its student body.
- (F) Off-campus rights and responsibilities.
 - (1) University students are both citizens and members of the university community. As citizens they enjoy the same rights such as freedom of expression, peaceful assembly and right of petition, and the same obligations as other citizens; and as members of the university community they are entitled to the privileges and subject to the responsibilities which accrue to them by virtue of this membership. University authority shall not be employed to inhibit the exercise of rights of citizenship, either on or off campus, but neither do students have special rights when in violation of the law. Students shall recognize that away from campus while attending a university as well as upon the individual.

- (2)Students who violate the law may incur penalties prescribed by civil authorities. While university authority should not be used merely to duplicate the function of general laws, the university may assert its disciplinary authority over students in situations where the students conduct off campus may be deemed by the university to affect the university or its students, faculty, academic When the disciplinary authority of the officers, and staff. university is so asserted, the student shall be provided with the procedural safeguards contained in the "Student Disciplinary Procedures," Chapter 3359-41 of the Administrative Code. The student who incidentally violates university regulations in the course of off-campus activity should be subject to no greater penalty than would normally be imposed had the action occurred on property owned, leased, or operated by the university. University action must be independent of community pressure.
- (G) Enactment and amendments. This statement of student rights and responsibilities is the instrument of the board of trustees of the university and is enacted pursuant to the sole and exclusive authority of the board of trustees to carry on the operation of the university. Nothing contained therein shall be construed to be a delegation of any authority vested in the board of trustees to do all things necessary for the continuous and successful operation of the university. The board may be approached with proposed changes and amendments to this instrument through channels outlined in its bylaws.

Effective:	April 11, 2011
Certification:	Ted A. Mallo Secretary Board of Trustees
Prom. Under:	111.15
Rule Amp.:	Ch. 3359
Statutory Authority:	Ch. 3359

THE UNIVERSITY OF AKRON

RESOLUTION 1 - - 13

Revisions to University Rule 3359-42-01 Student Rights and Responsibilities

BE IT RESOLVED, that the recommendation presented by the Rules Committee on January 30, 2013, to revise Rule 3359-42-01 to remove the reference to University College (since University College no longer exists) and also remove the names of specific offices and replace with general phrases for the office, be approved.

Ted A. Mallo, Secretary Board of Trustees

January 30, 2013

3359-60-03.1 Credit by transfer and/or examination.

- (A) Transfer credit for undergraduate courses.
 - (1)A total for all non-remedial, non-developmental college-level course work completed with earned grades of "D-" or better taken at an institution of higher education in the United States which is fully accredited or has been granted candidacy status by one of the following regional institutional accrediting agencies: middle states association of colleges and schools, commission on higher education; new England association of schools and colleges, commission on institutions of higher education; north central association of colleges and schools, higher learning commission; northwest commission on colleges and universities; southern association of colleges and schools, commission on colleges; western association of schools and colleges, accrediting commission for community and junior colleges; western association of schools and colleges, accrediting commission for senior colleges and universities will be listed on the university of Akron official academic record. Each course posted to the degree audit system will reflect the course number, title, grade and credit value; no grade-point value will appear on the record; however, grade-point average may be considered for purposes of evaluating. ranking or otherwise determining admissibility to the university or to specific programs. In addition, the name of the institution, as well as the time period during which the courses were taken, will be listed on the university of Akron official academic record.
 - (2) No grade-point value will appear on the record, and no grade-point average will be calculated for the course work listed. Transfer students shall be accorded the same class standing and other privileges as all other students on the basis of the number of credits earned.
 - (3) All residency requirements must be completed successfully at the receiving institution prior to the granting of a degree.
 - (4) "CLEP" or advanced placement credit posted on transcripts from regionally accredited previous Ohio college and universities is eligible for credit at the university of Akron.

"CLEP" or advanced placement credit posted on transcripts from previous non-Ohio institutions is not eligible for credit at the university of Akron. Students must present original documentation attesting to scores earned prior to receiving alternative credit considerations.

- (5) The university of Akron does not guarantee that a transfer student automatically will be admitted to all majors, minors, or fields of concentration at the institution. For courses that have been taken at an institution of higher education noted in the reference above, the dean of the college in which the student intends to obtain a degree will specify which courses listed, other than general studies, will apply toward the degree requirements at the University. This specification will be made at the time the student enters the degreegranting college. The dean of the university college office responsible for transfer student services will specify which courses listed will apply toward the general education requirements when the student enters the university.
- (B) Transient student. A university of Akron student may take coursework at another institution of higher education as a transient student. The purpose of transient work is to provide the university of Akron student with opportunity to: 1) take a course that is not offered at the university of Akron; or 2) if the student is away for the summer, to take a course in a distant location; or 3) in rare cases, a student who is only a few credits shy of graduation and must leave the university of Akron due to extenuating circumstances, to take a course at a distant location. These courses will be listed on the university of Akron official academic record. Each course will reflect the course number, title, grade and credit value; no grade-point value will appear on the record and the grade for such course will not be included in the university of Akron grade-point calculation. The name of the institution will be listed on the university of Akron grade-point calculation. The name of the institution will be listed on the university of Akron grade-point calculation.
 - (1) Coursework must be taken at a regionally accredited institution.
 - (2) If the course work taken at another institution is to be used to satisfy university of Akron general education requirements, prior written permission to take the course must be received from the university college dean office responsible for transfer student

<u>services</u> unless the course has been previously approved as an equivalency by the university of Akron.

If the course work taken at another institution will be used to satisfy a degree granting college requirement or as an elective credit, prior written permission to take the course must be received from the dean of the student's degree granting college unless the course has been previously approved as an equivalency by the university of Akron.

- (3) A student must earn a grade of "D-" or better in the course at the other institution in order for the credits to apply towards the student's degree requirements at the university of Akron unless otherwise specified by the degree granting college. The student must provide the official transcript for the course in order to receive credit.
- (4) No more than eighteen total credit hours of transient work may be approved prior to the granting of a baccalaureate degree. No more than nine total credit hours of transient work may be approved prior to the granting of an associate degree.
- (5) Approvals for transient attendance at other institutions are valid for only the requested term and are subject to all restrictions of the dean of the college approving the request for transient credit.
- (6) Students who are on probation or dismissed are restricted or denied transient permission by either the dean of the degree granting college or the dean of university college except in rare and compelling circumstances. Note: Students nearing degree completion should review university graduation requirements.
- (7) Course work taken at another institution cannot be considered for the university of Akron repeat for change of grade policy or academic reassessment policy and will not be calculated into the university of Akron grade-point average.
- (C) Credit by examination. A student interested in earning credits by special examination may do so with the permission of the dean of the student's college and the dean of the college in which a particular course is offered and by payment of the special examination fee. The grade obtained in

such an examination is recorded on the student's permanent academic record. Credit by examination is not permitted in the semester before graduation. Credit by examination may not be used to repeat for change of grade.

(D) Bypassed credit. Certain courses designated in the general bulletin by each department enable a student to earn "bypassed" credit. A student who completes such a course with a grade of "C" or better is entitled to credit for designated prerequisite courses which carry the same departmental code number. Credit for such bypassed prerequisite shall be included in the total credits earned but shall not count in the quality point ratio, or class standing, or hours required for graduation with honors. Bypassed credit is not awarded on the basis of completing a course either credit-by-examination or credit/noncredit. The appendix to this rule outlines courses approved for bypassed credit.

The university shall from time to time publish a list of courses approved by the faculties of the college for bypassed credit.

Replaces:	3359-60-03.1
Effective:	June 25, 2007
Certification:	Secretary Board of Trustees
Prom. Under:	R.C. 111.15
Rule Amp.:	R.C. 3359.01
Stat. Auth.:	R.C. 3359.01
Prior Effective Dates:	11/4/77, 8/30/79, 1/30/81, 5/15/82, 7/30/87, 5/22/91, 5/23/03, 8/20/04, 2/12/05, 7/03/05, 7/02/06, 6/25/07

THE UNIVERSITY OF AKRON

RESOLUTION 1 - - 13

Revisions to University Rule 3359-60-03.1 Credit by Transfer and/or Examination

BE IT RESOLVED, that the recommendation presented by the Rules Committee on January 30, 2013, to revise Rule 3359-60-03.1 to remove the reference to University College (since University College no longer exists) and also remove the names of specific offices and replace with general phrases for the office, be approved.

Ted A. Mallo, Secretary Board of Trustees

January 30, 2013



Consent Agenda The University of Akron Board of Trustees Meeting of January 30, 2013			
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