

# Board of Trustees

Presiding:  
Chair  
Richard W. Pogue  
April 23, 2014

<b>1</b>	Call to Order
<b>2</b>	Report of the Chair
<b>3</b>	Report of the President
<b>4</b>	Report of the Student Trustees
<b>5</b>	Approval of Minutes
<b>6</b>	Report of the Finance & Administration Committee
<b>7</b>	Report of the Academic Issues & Student Success Committee
<b>8</b>	Report of the Rules Committee
<b>9</b>	Consent Agenda Vote
<b>10</b>	New Business
<b>11</b>	Next Regular Meeting: June 11, 2014 Student Union, Room 339 Executive Session, 7:30 or 8 a.m.; Board Meeting, 9 a.m.
<b>12</b>	Adjournment

**THE UNIVERSITY OF AKRON  
BOARD OF TRUSTEES**

Meeting Minutes

Wednesday, February 5, 2014  
Student Union, Room 339

**Board Members Present:**

Richard W. Pogue, Chair  
Jonathan T. Pavloff, Vice Chair  
Nicholas C. York, Vice Chair

Roland H. Bauer  
Jennifer E. Blickle  
Alfred V. Ciraldo, M.D.

Olivia P. Demas  
Ralph J. Palmisano  
Warren L. Woolford

**Student Trustees Present:**

Ryan J. Thompson

Garrett E. Dowd

**Advisory Trustees Present:**

Sandra Pianalto

**Staff Officers of the Board Present:**

Ted A. Mallo, Secretary; Vice President and General Counsel  
Paul A. Herold, Assistant Secretary; Special Assistant to the President

**Administrative Officers Present:**

Dr. Luis M. Proenza, President  
Dr. William M. (Mike) Sherman, Senior Vice President, Provost and COO  
Candace Campbell Jackson, Vice President and Chief of Staff  
David J. Cummins, Vice President, Finance and Administration/CFO  
Ted Curtis, Vice President, Capital Planning and Facilities Management  
John A. LaGuardia, Vice President of Public Affairs and Development  
Dr. George R. Newkome, Vice President for Research and Dean, Graduate School  
James L. Sage, Vice President, Information Technology/CIO  
James P. Tressel, Vice President, Student Success

**Others Present:** (See Appendix A.)

**REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES**

Mr. Pogue called the meeting to order at 8:02 a.m., and the Board adjourned into executive session on a 5-0 vote for the stated purposes of—considering employment matters pursuant to 121.22(G)(1), considering real estate matters pursuant to 121.22(G)(2), meeting with legal counsel pursuant to 121.22(G)(3) and reviewing for collective bargaining pursuant to 121.22(G)(4). Due to a winter storm, Trustees Bauer, Blickle, Demas and York arrived shortly after the executive session started. The meeting returned to public session at 9:59 a.m. on a 9-0 vote after a recess that began at 9:45 a.m.

### **REPORT OF THE CHAIR**

Mr. Pogue said he would share six short items with the Board. First, he said, many people from around Northeast Ohio had commented to him about the University's wonderful ad that aired during the Super Bowl. He said the ad was a great way to spread the word about the University, and a lot of people were really struck by it.

Second, Mr. Pogue said that several Trustees had heard the new president-to-be of Kent State University, Dr. Beverly Warren, give a fine talk to the 50 Club of Cleveland. He said Dr. Warren's comments about her desire to collaborate with other institutions were particularly noteworthy and commendable, especially since the Board has talked a lot over the years about the desirability of working together with our sister institutions.

Mr. Pogue's third item dealt with the American Studies Association's call for an academic boycott of Israel due to an alleged "lack of effective or substantive academic freedom for Palestinian students and scholars under conditions of Israeli occupation." He said the University had adopted the following position in that regard:

"As an active member of the Association of Public and Land-Grant Universities, The University of Akron supports the organization's opposition to the boycott of Israeli institutions of higher learning. We strongly endorse the principles of academic freedom and collaboration in the interest of inventing a better future for humanity. We believe that more, rather than less, interaction, dialogue and exchange of ideas are the surest means of promoting peace and prosperity among the peoples of the world."

Fourth, Mr. Pogue said he had talked recently by telephone with Alberto Ibarguen, chairman of the Knight Foundation. The purpose of the call was to cement relations and report on the presidential search process. Mr. Pogue said the conversation was very warm and cordial, with Mr. Ibarguen offering his ideas on the search.

Fifth, he said The University of Akron Press normally sends a copy of each new publication to the Board, and the latest was written by Don Thomas and titled *The Orbit of Discovery*. Its tag line is The All-Ohio Space Shuttle Mission. Mr. Pogue said the book is about the 1995 Discovery, John Glenn and Neil Armstrong and so forth.

Finally, Mr. Pogue said there were two birthdays to celebrate—Rollie Bauer's on January 21 and Ralph Palmisano's on February 1.

### **REPORT OF THE PRESIDENT** (See Appendix C.)

Mr. Pogue said that the Board uses a consent agenda for its proceedings and would hear a summary of each agenda item by the various committee chairs and then hold one vote on the items listed in the consent agenda. He said the Board would vote on any items that are not on the consent agenda right after the matters are presented.

Mr. Pogue also noted for the record the continuing abstentions of Trustee Blickle from all matters related to FirstMerit Bank and Trustee Demas from any matters involving the Akron Community Foundation. Trustee Bauer said he would like the record to reflect his continuing abstention from all matters concerning Metro Parks, Serving Summit County.

### **REPORT OF THE STUDENT TRUSTEES**

Mr. Dowd praised the University for its timely notifications during challenging weather conditions, which help students to feel safer. Mr. Thompson mentioned that students are very interested in the presidential search. He also commented on—the excitement expressed on social media by new students about becoming Zips, the Rethinking Race events, and the Hearts for Humanity fundraising dinner.

Mr. Dowd introduced student Rachel Rielinger, and Mr. Thompson introduced Professor of Biology Brian Bagatto (see Appendix D). Ms. Rielinger and Dr. Bagatto offered some remarks to the Board regarding their Akron Experiences. They each received a commemorative clock.

### **CONSIDERATION OF MINUTES** (“Board of Trustees” Tab) presented by Chair Pogue

By consensus, the minutes of the December 11, 2013 Board meeting were approved as amended by Trustees Bauer and Blickle via notes provided to Mr. Herold. The action was placed on the consent agenda.

### **RESOLUTION 2-1-14** (See Appendix B.)

### **REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE**

presented by Committee Chair Palmisano

Trustee Palmisano said he again would recuse himself from the discussion of personnel actions and asked Mr. York to present that item.

- Personnel Actions recommended by Dr. Proenza as amended (Tab 1)

### **RESOLUTION 2-2-14** (See Appendix B.)

**ACTION: York motion, Demas second, passed 8-0-1, Palmisano abstaining**

After thanking Mr. York, Mr. Palmisano presented the remainder of his committee’s report.

- Quarterly Financial Report for October-December 2013 (Tab 2)

The comparisons in this report are based on the revised budget approved at the October 16, 2013 Board meeting.

The FY2014 year-to-date revenues and transfers-in exceeded expenditures and transfers-out by \$6.3 million relative to the revised budget projection. Total revenues, including transfers-in, exceeded the budget estimate by \$2.9 million (1.5 percent). For the same period, total year-to-date expenditures, including transfers-out, were below the budget estimate by \$3.4 million (1.8 percent).

The year-to-date shortfall in tuition and fees was \$0.1 million (0.1 percent) relative to the revised budget. As a result, actual revenue was \$5.4 million below last year’s actual revenue at the same point in the fiscal year. Enrollment for spring 2014 was 5.5 percent less than last year on the first day of the term. It was anticipated that actual tuition and fees revenue will be very close to the revised budget. Although state appropriations were even with the revised budget estimate to date, final subsidy amounts from the Board of Regents showed that the revenue source would exceed the estimate by \$1.5 million for the current fiscal year. All other revenue sources were tracking very close to projections.

Overall, total expenditures were less than the revised year-to-date budget projections. Total Compensation was \$0.4 million (0.4 percent) over the year-to-date estimate. The revised budget approved in October assumed decreased spending in compensation. Year-to-date actual spending for compensation was \$4 million below last year's actual expense at the comparable point in time.

Supplies & Services was \$5.2 million (19.3 percent) below estimate. It was anticipated that underspending in that category would continue throughout the fiscal year. Utilities expenses continued to track below estimate by \$0.5 million (10.9 percent) due to lower utilization of energy and conservative budgeting; however, the colder-than-normal weather being experienced was expected to erode that underspending. Student Aid was \$1.6 million (6 percent) below the year-to-date estimate. Based on award activity, it was anticipated that Student Aid will underspend by roughly \$1 million. The one expense area with a significant negative variance was the "Reduction Holder" line. Not all reductions to the original FY2014 budget had been implemented; therefore, a negative balance was reflected in the statement and likely would grow through the fiscal year.

The report stated that the General Fund budget likely would stay positive throughout the fiscal year with revenues slightly exceeding the estimates approved in the revised budget last October and expenditures tracking below budget as well.

Year-to-date combined Auxiliary resources, including transfers-in, were \$49.3 million; combined expenditures were \$51.6 million. The actual negative variance of \$2.3 million exceeds the projected negative variance of \$1.2 million. Although Residence Life and Housing continued to be negatively impacted by the enrollment decline, actual revenues exceeded expenditures at the end of the second quarter.

**RESOLUTION 2-3-14** (See Appendix B.)

- Quarterly Investment Report for October-December 2013 (Tab 3)

The Quarterly Investment Report for December 31, 2013 reflected a second-quarter positive return but essentially no return for operating funds for the past 12 months. The more recent positive returns are driven mainly by the newly created Long-term Portfolio. The operating-fund investments, including the Long-term Portfolio, generated nearly \$2.4 million in income through the second quarter, 50 percent above the budget estimate. The market value of endowments increased by nearly \$6.6 million through the second quarter of FY2014. The portfolio composite of the pooled endowments posted a 6.4 percent rate of return for the second quarter and a 20.3 percent return for the past 12 months.

**RESOLUTION 2-4-14** (See Appendix B.)

Mr. Cummins said that there had been some questions from Trustees in the past regarding the amount of cash on hand. He said that amount was included in the investment report. He said cash on hand averaged \$200 million during FY2013, including \$97 million in unrestricted assets. It is a big number, he said, but it does not change the University's situation. He said those numbers had grown continuously since 2005 but have been declining in recent years, reflecting the enrollment trend.

- Purchase for More Than \$500,000 (Tab 4)

In November 2013, there were several breaks in the high-temperature-hot-water (HTHW) lines for the Student Recreation and Wellness Center/Ocasek Natatorium complex that caused significant disruption in the use of that complex and required temporary emergency repairs to restore heat. Inspection of the remainder of the HTHW supply lines in the areas where the breaks occurred revealed that those lines are at risk of being compromised in the near future and, therefore, not satisfactory for long-term, continued use. The University determined that the company that performed the emergency repairs also should perform the final repairs to the HTHW lines after the heating season ends. The cost of final repairs will not be certain until excavation of the sites. Because that cost could exceed the threshold requiring prior approval by the Board of Trustees, authorization was granted to the Vice President for Finance and Administration, upon the recommendation of the Vice President for Capital Planning and Facilities Management and approval of the Office of General Counsel, to approve the procurement of goods and services in excess of \$500,000 to repair and replace the HTHW lines, if necessary. If the cost exceeds \$600,000, additional prior approval must be obtained from the Chairman of the Board and the President of the University.

**RESOLUTION 2-5-14** (See Appendix B.)

- Cumulative Gift and Grant Income Report (Tab 5)

The University of Akron recorded total giving of \$26,796,216 for July-November 2013. That total compares to \$25,178,773 for July-November 2012 (an increase of 6 percent) and a year-to-date average of \$20,026,319 for the previous five years (an increase of 34 percent). During July-November 2013, 10,317 gifts were received, as compared with 9,235 for the same period in the last fiscal year (an increase of 12 percent).

**RESOLUTION 2-6-14** (See Appendix B.)

- Approval and Ratification of a Tentative Agreement between The University of Akron and Communications Workers of America Local 4302 for a Collective Bargaining Agreement for University Staff Employees (Tab 6)

A tentative agreement reached between The University of Akron and CWA Local 4302 for a Collective Bargaining Agreement for University staff employees was ratified by CWA Local 4302 on January 10, 2014. The Board of Trustees approved and ratified that tentative agreement and authorized the appropriate University personnel to execute the Collective Bargaining Agreement when finalized. The agreement, which is effective through September 30, 2016, contains no wage increase for FY2014, a two-percent increase for each bargaining-unit member effective July 1, 2014, and a wage reopener for FY2016.

**RESOLUTION 2-7-14** (See Appendix B.)

- Purchases of \$25,000 to \$500,000 (Tab 7) INFORMATION ONLY

For November 2013, there were 17 purchases in this category totaling \$1,066,869.85. For December 2013, there were 25 purchases in this category totaling \$1,664,051.83.

- Alumni Relations Report (Tab 8) INFORMATION ONLY

- Status Report on Capital Projects (Tab 9) INFORMATION ONLY

The report reflected the status of state-funded projects, University-funded projects and planning-related projects and issues.

### **REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE**

presented by Committee Chair Woolford

- Report of the Provost (See Appendix E.)
- Presentation

Dr. Andrew Robert Thomas, an associate professor of marketing and international business, described how his background and professional and scholarly efforts affect what happens in his classes to benefit his students.

- Proposed Curricular Change (Tab 1)

#### **Summit College, Department of Allied Health Technology, Proposal #13-6464**

The Medical Coding Certificate was created from a packaging of five existing courses for a total of 16 credit hours, and it is the only certificate of its kind in the state of Ohio. The certificate was designed to give students already taking classes in health-related areas, or new students only interested in a certificate to advance their skills for job placement or advancement, additional training in medical coding, which will be useful in many careers in the health professions. The proposal was recommended by the Faculty Senate.

#### **RESOLUTION 2-8-14 (See Appendix B.)**

- Research Grants and Sponsored Programs Report, July-December 2013 (Tab 2)

For July-December 2013, funding for externally funded research and other sponsored programs totaled \$16,945,223 for 281 awards as compared with \$21,477,506 for 308 awards for the previous year. For July-December 2013, 17 new patents were issued, 38 patent applications were filed, and 41 disclosures were submitted—compared to 10, 13 and 32, respectively, for the previous year.

#### **RESOLUTION 2-9-14 (See Appendix B.)**

- Information Technology Report (Tab 3) INFORMATION ONLY
- Student Affairs Report (Tab 4) INFORMATION ONLY
- Office of Academic Affairs Report (Tab 5) INFORMATION ONLY

### **REPORT OF THE STRATEGIC ISSUES COMMITTEE**

presented by Committee Chair York

Mr. York said Trustees were aware that the University community has been working to develop a University Council that represents all constituents and offers advice to the president on matters of planning and policy. Proposed University Council bylaws were presented to the Strategic

Issues Committee at its previous meeting, he said, and he had requested more time to consider them.

Mr. York said that, after further analysis, reflection and some discussion at the committee meetings, there does not seem to be an urgent need to codify the role and function of the University Council. Already it is functioning well and continuing to evolve, he said. The University Council has provided recommendations to the president related to the new Master Guide-Plan and the most recent capital submission, he said. In addition, its members have been responsive to recommendations and questions from the University community, and the University Council has provided guidance and advice to the vice presidents, he said.

Mr. York said, given the University Council’s success and growth to date and in consideration of the University’s upcoming leadership transition, the Strategic Issues Committee has recommended that the Board endorse the University Council continuing to function and to improve the outcomes of its work, anticipating that the next president should be given the opportunity to have input on the governance structure for the University.

Mr. Pogue asked how often the University Council meets, and Provost Sherman said that the council as a whole meets monthly, while its committees meet twice monthly.

- Board Meeting Calendar FY2015 (Tab 1)

The 2014-2015 regular meeting schedule for the Board of Trustees and its committees was approved as follows, with the understanding that additional committee meetings may be scheduled throughout the period:

COMMITTEE MEETINGS	BOARD OF TRUSTEES MEETINGS
Monday, July 21, 2014	Wednesday, July 30, 2014
Monday, October 6, 2014	Wednesday, October 15, 2014
Monday, December 1, 2014	Wednesday, December 10, 2014
Monday, February 2, 2015	Wednesday, February 11, 2015
Monday, April 6, 2015	Wednesday, April 15, 2015
Monday, June 1, 2015	Wednesday, June 10, 2015

The Secretary and Assistant Secretary of the Board were directed to prepare and implement for each regular Board meeting a schedule with deadlines for the submission of materials and information for Board meetings to the Board office so that each Trustee shall be able to receive such materials and information no less than seven days prior to each regular Board meeting. The Secretary and Assistant Secretary were directed to enforce such deadlines unless directed otherwise by the Board Chair.

**RESOLUTION 2-10-14** (See Appendix B.)  
**ACTION: York motion, Pavloff second, passed 9-0.**



**REPORT OF THE RULES COMMITTEE**

presented by Committee Chair Demas

- Revisions to Rule 3359-20-05.2, Curricular Changes (Tab 1)

The proposed revisions to this rule were designed to expedite the process for approving proposals to change only the mode of delivery of instruction. The revisions were approved by Faculty Senate at its meeting on December 5, 2013. In addition, a few revisions were made throughout the rule to correct grammatical errors.

**RESOLUTION 2-11-14** (See Appendix B.)

- Revisions to University Rule 3359-20-06.1, Part-time Faculty Appointments (Tab 5)

The proposed revision to this rule appears on page 4 and pertains to the employment status of part-time faculty. The revision was approved by Faculty Senate at its meeting on December 5, 2013. In addition, a few revisions were made throughout the rule to correct redundancy and grammatical errors.

**RESOLUTION 2-12-14** (See Appendix B.)

**CONSENT AGENDA VOTE**

Mr. Pogue said all of the items on the consent agenda had been discussed thoroughly during committee meetings on January 27, 2014 and summarized during this meeting.

**ACTION: York motion, Bauer second for approval of resolutions 2-1-14, 2-3-14 through 2-8-14, 2-11-14 and 2-12-14, passed 9-0.**

**Mr. Bauer abstained on resolution 2-9-14, which passed 8-0-1.**

**NEW BUSINESS**

- Academic Program Review

President Proenza said that, although the process was not complete, it was important to go on record pledging to inform students at the earliest possible time of any program changes resulting from Academic Program Review after receiving recommendations from Faculty Senate and the final determination by the Board. He said notice would be given only in regard to those programs ultimately chosen to be suspended.

**RESOLUTION 2-13-14** (See Appendix B.)

**ACTION: Palmisano motion, York second, passed 9-0.**

- Proenza Contractual Bonuses

Mr. Pogue said that Dr. Proenza had sent a letter to the Board (see Appendix F) in which Dr. Proenza stated his desire to waive in full any consideration of his contractual one-year performance bonus for 2013, which could have amounted up to \$25,000. Mr. Pogue said he responded, telling Dr. Proenza it was a wonderful action on his part and that Mr. Pogue was sure that the Board and many others would be deeply appreciative of this “one more act of leadership” on the part of Dr. Proenza. Mr. Pogue said Dr. Proenza’s action “reminds us one more time of how fortunate The University of Akron has been to have had you (Proenza) at the helm all these years.”

Mr. Pogue said there was a two-year bonus opportunity for 2012-2013, for which the Board had reviewed Dr. Proenza's performance against the agreed-upon goals. Mr. Pogue said the Board felt that all of those goals had been met in full so it would be awarding the \$40,000 bonus. He said those two-year performance goals included:

1. continuing to position UA as a leader in public higher education in Ohio;
2. expanding and exploring opportunities for innovation and collaboration with partners that align with strategic priorities of UA and the University System of Ohio;
3. launching a comprehensive campaign that increases donor and alumni support for the institution; and
4. providing leadership in impacting national academic policy and distinction for the University in higher education, commercialization and economic-development issues.

Mr. Pogue said Dr. Proenza also had earned his contractual retention bonus of \$60,000 for having served through December 2013.

**RESOLUTION 2-14-14** (See Appendix B.)

**ACTION: Pavloff motion, Palmisano second, passed 9-0.**

Dr. Proenza thanked the Board and Mr. Pogue, in particular, for his "kind words."

**ADJOURNMENT**

Mr. Pogue said the next regular Board meeting would be held on April 23, 2014, with an executive session beginning at either 7:30 or 8 a.m. and the public meeting starting no earlier than 9 a.m. He said committee meetings would be held on April 7.

**ACTION: Meeting adjourned at 11:24 a.m.**

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Richard W. Pogue  
Chair, Board of Trustees

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Ted A. Mallo  
Secretary, Board of Trustees

April 23, 2014

**APPENDIX A: OTHERS PRESENT**

Dr. Brian P. Bagatto, Professor, Biology

Carol Biliczky, Akron Beacon Journal

Julie Burdick, Associate Vice President, Academic Affairs

Scott M. Campbell, Associate General Counsel and Records Compliance Officer

Timothy R. DuFore, Associate Vice President, Development

Sean P. Dunn, Sean P. Dunn & Associates

Scott Horstman, Horstman Photography

Wayne R. Hill, Associate Vice President and Chief Marketing Officer

Dr. Becky J. Hoover, Associate Provost, Talent Development

Scott Horstman, Horstman Photography

Shelly M. Keller, SEAC

Eileen Korey, Associate Vice President and Chief Communication Officer

John Kramanak, Assistant Director-Maintenance Technology, Student Union

Dr. Ravi Krovi, Dean, College of Business Administration

Dr. Ajay M. Mahajan, Associate Dean, College of Engineering

Dr. Chand Midha, Executive Dean, Buchtel College of Arts and Sciences

Nathan J. Mortimer, Associate Vice President, Institutional Operational Effectiveness

Dr. Dale H. Mugler, Dean, Honors College

Paula Neugebauer, Coordinator, Office of the Board of Trustees

Dr. Rex D. Ramsier, Vice Provost, Academic Programs and Operations

William D. Rich, Faculty Senate

Rachel Rielinger, Featured Student

John J. Reilly, Associate Vice President and Associate General Counsel

Suzanne Testerman, CPAC

Dr. Andrew R. Thomas, Associate Professor, Marketing

Lauri S. Thorpe, Associate Vice President, Enrollment Management

William H. Viau, Associate Vice President, Talent Development and Human Resources

Thomas Wistrill, Director, Athletics

**APPENDIX B: RESOLUTIONS**

**RESOLUTION 2-1-14:** Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meetings of December 11, 2013, be approved as amended.

**RESOLUTION 2-2-14:** Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Luis M. Proenza, dated February 5, 2014, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

**RESOLUTION 2-3-14:** Acceptance of the Quarterly Financial Report for October through December 2013

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on February 5, 2014, accepting the Quarterly Financial Report for October through December 2013, be approved.

**RESOLUTION 2-4-14:** Acceptance of the Quarterly Investment Report for October through December 2013

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on February 5, 2014, accepting the Quarterly Investment Report for October through December 2013, be approved.

**RESOLUTION 2-5-14:** Pertaining to the Repair and Replacement of High-Temperature-Hot-Water Heating Lines

WHEREAS, The University of Akron (“University”) experienced several breaks in the High-Temperature-Hot-Water (“HTHW”) lines that provide heating to the Ocasek Natatorium and Student Recreation Center (“ONAT/Student Rec”) Complex, which caused significant disruption to the use of the ONAT/Student Rec Complex in December; and

WHEREAS, the University Department of Capital Planning and Facilities Management engaged a contractor to conduct emergency repairs to the HTHW lines to temporarily restore heat to the ONAT/Rec Center Complex as quickly as possible in order to ensure access to and use of the facility; and

WHEREAS, upon inspection by University and the contractor engineers, it was determined that the condition of the remainder of the HTHW supply lines in the areas where the breaks occurred is not satisfactory for long-term, continued use and is at risk of being compromised in the near future; and

WHEREAS, the University has determined that the company that performed the temporary, emergency repairs also should perform the final repairs to the HTHW lines upon completion of the heating season (see attached “sole source justification”); and

**APPENDIX B: RESOLUTIONS, Page 2**

WHEREAS University Rule 3359-3-01(E) authorizes The University of Akron's Director of Purchasing, who is responsible to the President through the Vice President for Finance and Administration, to conduct purchasing activities in accordance with good business practice; and

WHEREAS University Rule 3359-3-01(E)(2)(h) requires that the purchase of goods or services in excess of five hundred thousand dollars (\$500,000) be submitted to the Board of Trustees for prior approval; and

WHEREAS, the cost of the final repairs to the HTHW lines will not be certain until final excavation of the sites, but could exceed the threshold for Board of Trustees' prior approval:

NOW THEREFORE, BE IT RESOLVED that the Vice President for Finance and Administration, upon the recommendation of the Vice President for Capital Planning and Facilities Management and approval of the Office of General Counsel, is authorized to approve the procurement of goods and services in excess of \$500,000 to repair and replace the HTHW lines; and

BE IT FURTHER RESOLVED, that the Vice President for Finance and Administration is not authorized to exceed a cost of \$600,000 without the recommendation of the Vice President for Capital Planning and Facilities Management, approval of the Office of General Counsel, and the prior approval of the President and the Chair of the Board of Trustees; and

BE IT FURTHER RESOLVED that the Vice President for Capital Planning and Facilities Management will report back to the Board at its next meeting following the completion of repairs to the HTHW lines regarding the final cost of repairs to, and replacement of, the HTHW lines.

**RESOLUTION 2-6-14:** Gift Income Report July-November 2013

BE IT RESOLVED that the recommendation of the Finance & Administration Committee on February 5, 2014, pertaining to the Gift Income Report for July-November 2013, be approved.

**RESOLUTION 2-7-14:** Approval and Ratification of a Tentative Agreement between The University of Akron and Communications Workers of America Local 4302 for a Collective Bargaining Agreement for University Staff Employees

WHEREAS, a tentative agreement has been reached between The University of Akron and CWA Local 4302 for a Collective Bargaining Agreement for University staff employees; and

WHEREAS, on January 10, 2014, CWA Local 4302 ratified the tentative agreement; Now, Therefore;

BE IT RESOLVED that the University of Akron Board of Trustees approves and ratifies the tentative agreement and authorizes the appropriate University personnel to execute the Collective Bargaining Agreement when it is finalized.

**RESOLUTION 2-8-14:** Proposed New Medical Coding Certificate

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on February 5, 2014 for a proposed new Medical Coding Certificate in the Department of Allied Health Technology of Summit College, as recommended by the Faculty Senate, be approved.

**APPENDIX B: RESOLUTIONS, Page 3**

**RESOLUTION 2-9-14:** Acceptance of the Office of Research Summary of Activity Report for July-December 2013

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on February 5, 2014, pertaining to the acceptance of the Office of Research Summary of Activity Report for July-December 2013, be approved.

**RESOLUTION 2-10-14:** 2014-2015 Board of Trustees Regular Meeting Schedule and Submission of Materials

BE IT RESOLVED, that the 2014-2015 regular meeting schedule for the Board of Trustees and its committees be approved as follows, with the understanding that additional committee meetings may be scheduled throughout the period:

COMMITTEE MEETINGS	BOARD OF TRUSTEES MEETING
Monday, July 21, 2014	Wednesday, July 30, 2014
Monday, October 6, 2014	Wednesday, October 15, 2014
Monday, December 1, 2014	Wednesday, December 10, 2014
Monday, February 2, 2015	Wednesday, February 11, 2015
Monday, April 6, 2015	Wednesday, April 15, 2015
Monday, June 1, 2015	Wednesday, June 10, 2015

FURTHER, BE IT RESOLVED, that the Secretary and Assistant Secretary of the Board shall prepare and implement for each regular Board meeting a schedule with deadlines for the submission of materials and information for Board meetings to the Board office so that each Trustee shall be able to receive such materials and information no less than seven days prior to each regular Board meeting, and they shall enforce such deadlines unless directed otherwise by the Board Chair.

**APPENDIX B: RESOLUTIONS, Page 4**

**RESOLUTION 2-11-14:** Revisions to University Rule 3359-20-05.2, Curricular Changes

BE IT RESOLVED, that the recommendation presented by the Rules Committee on February 5, 2014, to revise Rule 3359-20-05.2 with language designed to expedite the process for approving proposals to change only the mode of delivery of instruction, be approved.

**RESOLUTION 2-12-14:** Revisions to University Rule 3359-20-06.1, Part-time Faculty Appointments

BE IT RESOLVED, that the recommendation presented by the Rules Committee on February 5, 2014, to revise Rule 3359-20-06.1 pertaining to the employment status of part-time faculty, be approved.

**RESOLUTION 2-13-14:** Academic Program Review

WHEREAS, Academic program review is a continuous improvement process, expected by the state of Ohio and the Higher Learning Commission, that improves alignment of academic programs with institutional mission and vision, utilizes resources effectively and efficiently, and is responsive to existing and emerging social, cultural, scientific and economic needs of the region, state and nation; and

WHEREAS, Faculty and academic administrators have been involved with the process of academic program review resulting in proposed actions; and

WHEREAS, Faculty have worked to continuously update and improve the academic programs independent of and in conjunction with, and in many cases in advance of, the proposed actions resulting from academic program review; and

WHEREAS, Strategic criteria such as centrality to the core mission of the University, alignment with institutional goals and objectives, and contributions to the growth and viability of the department/school and the college also informed the proposed actions; and

WHEREAS, The administration recommends that the proposed suspension of programs and subsequent actions occur without necessitating the retrenchment of tenured faculty; and

WHEREAS, The next step in the process is to seek input from Faculty Senate to the proposed program suspensions (Attachment A); Now, Therefore,

BE IT RESOLVED That The University of Akron's Board of Trustees requests that the president seek input from Faculty Senate regarding the proposed program suspensions to further inform the president's recommendations to the Board of Trustees and in order for the Board to consider the president's recommendations for program suspension at the Board's April 23, 2014 meeting; and

BE IT FURTHER RESOLVED That applicants to or those who have been admitted to programs proposed for suspension be duly notified of such consideration and that decisions about the status of said programs will be made prior to May 1, 2014.

**APPENDIX B: RESOLUTIONS, Page 5**

**RESOLUTION 2-14-14:** Award of Contractual Bonus Payments to Dr. Luis M. Proenza

WHEREAS, The Board of Trustees of The University of Akron desires that the University be managed in a way that results in substantial benefits to its students and sponsoring society, strategic institutional growth, and increasing quality, efficiency, and effectiveness; and

WHEREAS, The Board seeks to achieve those ends in part through a comprehensive presidential compensation plan that requires mutually accepted and aggressive one- and multi-year performance goals of the University's president and subsequent performance payments should those goals be met; and

WHEREAS, The requirements for one- and two-year goals to be achieved by the president by December 31, 2013 and subsequent performance payments are provided in the President's Employment Agreement that became effective on January 1, 2006, with those performance payments due within sixty (60) days of the end of the 2013 calendar year, contingent on accomplishment of those goals; and

WHEREAS, Prior to the Board's consideration of his one-year goals and bonus, the president provided a letter to the Chairman of the Board on January 23, 2014 (Attachment A\*), stating President Proenza's desire to "waive in full any consideration" of the one-year performance bonus of up to \$25,000 for calendar year 2013, citing the "challenging financial times for the University" as a reason for his decision; and

WHEREAS, The president and the Board agreed to the following long-term goals for calendar years 2012-2013: (1) position the University as a leader in public, higher education in Ohio and nurture its relationships with the governor, legislature and other constituencies; (2) expand innovation and collaboration opportunities with university and non-university partners, which opportunities align with the strategic priorities of the University and the University System of Ohio; (3) launch a comprehensive fundraising campaign; and (4) provide national leadership among associations of public and urban universities; national academies and the council on competitiveness; and

WHEREAS, The Board has reviewed documentation of the accomplishment of these short-term and long-term goals, as provided by the president to Chairman Pogue, Vice Chairman York and Vice Chairman Pavloff on November 30, 2013; and

WHEREAS, The Board desires to acknowledge and reward the achievement of those important goals in fulfillment of the President's Employment Agreement; Now, Therefore,

BE IT RESOLVED That the Board of Trustees expresses its appreciation to President Proenza for waiving any consideration of a one-year bonus for 2013 and for achieving the mutually agreed-upon 2012-2013 two-year goals and hereby awards President Proenza a performance payment of \$40,000, as required by contract; and

BE IT FURTHER RESOLVED That the Board of Trustees is grateful for and acknowledges President Proenza's long-term service to the University and awards him the \$60,000 retention bonus for his continuous service as president through December 31, 2013, as required by contract.

\* "Attachment A" of the resolution above is included in these minutes as Appendix F.



### **APPENDIX C: REPORT OF THE PRESIDENT**

Dr. Proenza said he would echo Mr. Pogue's sentiments about the very nice presentation that Beverly Warren made in Cleveland earlier that week. Having known her for about a decade through the APLU and its initiative on urban-serving universities, Dr. Proenza said he found it very appropriate that Mr. Pogue and he seemingly were the ones introducing her to a lot of people. He said he believes Dr. Warren is sincere about her interest in collaborating, and he had shared with her that Akron and Kent have far many more collaborations already than most people acknowledge but the opportunity for doing even more is certainly available.

Dr. Proenza said the University had received word on February 4 that the Advanced Manufacturing Partnership Steering Committee would be holding its second regional meeting at The University of Akron on April 2. The Committee was holding its first regional meeting at the Georgia Institute of Technology in Atlanta in February. This is the effort that the nation is mounting to undergird the opportunities for innovation in manufacturing, Dr. Proenza said, and the University has several of its faculty participating in that process. Several working groups, including Wayne Watkins and Ajay Mahajan as well as faculty in business and in engineering, have been supporting that effort, he said. The April 2 meeting would be hosted in collaboration with some of our industrial partners and labor leader parties here in Northeast Ohio, he added.

Dr. Proenza then provided an update on a set of initiatives under Teams of Leaders that Jim Tressel had begun coordinating in December, as the Board had been apprised earlier. Dr. Proenza said six groups had been assembled and charged with generating significant and meaningful progress in various areas during the next several months, by the end of June. He said the teams were making very good progress, as Mr. Tressel had reported from time to time.

One of the Teams of Leaders includes the Provost and the Office of Academic Affairs, the deans and many others who have been engaged for a decade in the process of academic program review, he said. A great many things have happened, collaboratively and supportively, in the usual process of reviewing programs and either shifting their focus or converging them with others or initiating new programs, Dr. Proenza said, noting that the University was at the end of the second five-year cycle. He said that, at the request of the Provost, he had transmitted to Faculty Senate a set of proposals that summarize that work but particularly call attention to the fact that there is a number of programs that need to be considered for possible suspension. He said it is important to do that in a timely manner because, if some students are applying or need to be admitted, they need to be advised that those programs may or may not continue. He said that those affected students who already are in place would be appropriately counseled and led to an appropriate, satisfactory completion assuming that they are doing the work. Any potential new student would need to be made aware of what might happen, so the Board was being asked to provide a resolution that underscores that in a public manner and enables appropriate advising in case any of the proposals to suspend programs eventually are approved, Dr. Proenza said.

**APPENDIX C: REPORT OF THE PRESIDENT, Page 2**

Dr. Proenza said the state administration and legislature approved the capital budget for the coming year for higher education, and The University of Akron would receive \$18.5 million. He said scheduled capital projects include the modernization of the School of Law building, some research laboratories and the Auburn Science and Engineering Center, as well as investment in electrical infrastructure and maintenance and repair projects to the Wayne Campus.

Dr. Proenza said he was pleased to be invited by the U.S. Conference of Mayors, as part of the Association of Public and Land-Grant Universities and the Urban-Serving Universities, to sit with representatives from Akron and Indianapolis to share with other mayors nationally how to work together as a city and as a university. He said it was a good opportunity to share with others the success that Akron has had. He said he meets with the superintendent of Akron Public Schools, the Summit County executive, the president of the Greater Akron Chamber and the mayor on a regular basis to promote that good exchange.

In conclusion Dr. Proenza called the Board's attention to the Rethinking Race campus initiative that was underway. It is the seventh-annual Rethinking Race initiative, two weeks of having significant films, speeches, exhibits, discussions and other features together with some very important national figures that will be speaking at the University forum, he said.

**APPENDIX D: INTRODUCTIONS - FEATURED STUDENT AND FACULTY MEMBER**

**RACHEL RIELINGER**

Rachel Rielinger is originally from Cleveland Heights. She is a senior majoring in Biology and pre-veterinary studies, with minors in Chemistry and Psychology.

Rachel's favorite hobbies include reading, running, and playing the piano and violin. In her spare time, she likes to complete word jumbles and Sudoku.

When not working on homework or collecting data for her research, Rachel is involved in many different University activities. These include:

- three and one-half years on the Relay for Life Committee/Akron CARES (Colleges Against Cancer);
- being Vice President of the Racquetball Club;
- participating in four Rec Center Triathlons; and
- helping with Make-A-Difference Day and Replay for Kids (which fixes broken toys for children).

Rachel also works at a small animal veterinary clinic in Willoughby Hills during breaks to gain veterinary experience.

**DR. BRIAN P. BAGATTO**

Dr. Bagatto is originally from Sarnia, Ontario, Canada. He received a Bachelor of Science Degree with Honors from Queen's University in Kingston, Ontario, and traveled to the United States for his master's degree in Zoology from Auburn University and his Ph.D. in Biology from the University of North Texas.

Dr. Bagatto joined The University of Akron's biology faculty in fall 2001 and primarily teaches the animal physiology series. As a developmental physiologist who studies the relationship between environmental and genetic effects during development, he uses a wide variety of animal models in his research. They range from alligators and armadillos to mud minnows and zebra fish.

While Dr. Bagatto's early work focused on the effects of low oxygen, he also has been studying the effects of malnutrition, hormones, alcohol and environmental contaminants on vertebrate development. One of his most-recent findings has shown that Vertebrate Fetal Alcohol Syndrome not only affects an individual, but its offspring as well. In the coming years, Dr. Bagatto hopes to unravel some of the complexity of these relationships.

## **APPENDIX E: REPORT OF THE PROVOST**

Dr. Sherman said the Office of Academic Affairs Report described interactions with department chairs, school directors and deans collaborating with the office of the University Registrar to better optimize course offerings for student completion of degree programs. Participants evaluated and readjusted courses that had typically been offered “off schedule” because aligning courses to a regular schedule will allow students to complete their programs by being able to go from one course to the next to the next, without concern for missing a part of the degree program, he said. Dr. Sherman commended Julie Burdick and her staff for moving that agenda forward.

Noting that spring enrollment was reported as being one percent higher than projected for the budget, Dr. Sherman said that positive outcome is due partly to the successful implementation of the Pathways for Student Academic Success strategy. He said that the strategy has resulted in the University having 33 percent of current first-time, full-time, bachelor’s-degree-seeking students who ranked in the top 25 percent of their high school class. In comparing fall 2013 to fall 2014, the percentage of college-ready students has grown from 65 percent to 76 percent of the total admitted students, he said, which is a good indicator of an improved rate of college completion by students at The University of Akron. He said college completion at Akron also is greatly aided by the good work that vice presidents Tressel and Campbell-Jackson do on defining the Akron Experience for student success. Dr. Sherman said the average ACT score for incoming students has increased from 22.4 to 23.1, again suggesting a bright future for The University of Akron in terms of degree completion.

Following up on President Proenza’s comments on academic program review, Dr. Sherman said it is one component of implementing the Vision 2020 strategic plan and is really an opportunity to align academic programs with the overall mission and vision of the institution. He said the faculty, department chairs, school directors, deans, college and university administrators, and the Office of Academic Affairs have really worked diligently in that process. He said many steps have been taken toward achieving long-term goals and enhancing the reputation of the University, including the following:

- the College of Creative and Professional Arts joined an expanded Buchtel College of Arts and Sciences;
- the departments of Geography and Geology collaborated to create a Department of Geosciences; and
- Sports Science and Wellness Education is moving to the College of Health Professions.

Dr. Sherman said the Board had heard earlier from Vice President Tressel the great idea coming out of the Buchtel College of Arts and Sciences under the leadership of Dean Chand Midha, where the faculty anticipate putting into the curriculum review process a proposed multidisciplinary bachelor’s degree program. He also noted that the proposal on the Board’s agenda for a certificate in medical coding out of Summit College is another indication of the continuous quality improvement that happens independent of academic program review.

**APPENDIX E: REPORT OF THE PROVOST, Page 2**

Dr. Sherman asked, “Why do universities propose suspending or discontinuing programs?” He said it is due typically to demand, throughput and aligning the output with the workforce needs of the region in consideration of other existing academic programs in the region. He said it is not an easy process, but it is essential for improvement of academic programs and the reputation of the University.

Dr. Sherman said several documents related to academic program review and some proposed program suspensions had been distributed the day before the Board meeting. He said he looked forward to the Faculty Senate’s input as an essential and important step in the process and to interacting with the Board of Trustees on the matter at its April meeting.

**APPENDIX F**

**THE UNIVERSITY OF AKRON**

LUIS M. PROENZA  
PRESIDENT



January 23, 2014

Mr. Richard W. Pogue  
Chair  
Board of Trustees  
The University of Akron  
Akron, OH 44325-4705

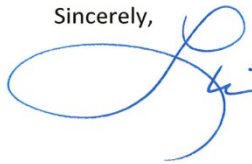
I am writing, Dick . . .

. . . to express my sincere appreciation for the opportunity of the many years of service with The University of Akron and to inform you of my desire, in light of these challenging financial times for the University, to waive in full any consideration for the award of all or any portion of the one-year 2013 Performance Bonus authorized in my employment contract.

Since the Board has not yet considered or acted upon either of the remaining Performance Bonuses provided for in my employment contract, and will not do so until the regular meeting of the Board of Trustees on February 5, 2014, please consider this communication as my full and complete waiver of the one-year performance bonus whatsoever for 2013.

With every good wish,

Sincerely,



**THE UNIVERSITY OF AKRON**

**RESOLUTION 4- -14**

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of February 5, 2014, be approved.

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Ted A. Mallo  
Secretary  
Board of Trustees

April 23, 2014

April 23, 2014  
Board Meeting  
Presiding:  
Ralph J. Palmisano

1	Personnel Actions
2	*Holiday Schedule FY 2014-2015 and Summer Hours 2014
3	*FY 2014-2015 Tuition and General Service Fees
4	*FY 2014-2015 Course and Miscellaneous Fees
5	*FY 2014-2015 Room and Board Rates
6	*Cumulative Gift and Grant Income Report for July 2013 through February 2014
	Information Only:
7	Financial Report for February 2014
8	Purchases \$25,000 to \$500,000
9	Alumni Relations Report
10	Status Report on Capital Projects
*	CONSENT AGENDA: ITEMS 2, 3, 4, 5, 6



**Full-time Employee Personnel Actions  
Full-time Employee Personnel Actions ADDENDUM  
Part-time Faculty Teaching Credit Courses  
Employees Paid for Activities Not Related to Credit Teaching  
Graduate Assistants  
Unclassified Classification Changes  
Classified Classification Changes  
Reemployment Notification  
2014-15 Reappointment, Tenure & Promotion REVISED  
2014-15 Professional Development Leave  
2014-15 30-Hour Load Stipend  
2014-15 ILSDG Reappointment List  
2014-15 Regular Faculty (non-administrative) COA Report**

In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.

Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.

APRIL 23, 2014

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS**

**OFFICE OF THE PRESIDENT**

**Appointment/Reappointment**

Gramlich, David	Director, Operations-Men's & Women's Track/Office of Athletics/Contract Professional	02/22/14 06/30/14	\$30,000.00 12 mo	Temporary reappointment
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**Separation**

Beyer, Joseph	Manager, Athletic Facilities & Operations/Office of Athletics/Contract Professional	04/30/14	\$43,285.00 12 mo	Resignation
Golz, Virginia C.	Senior Executive Administrative Assistant/Office of the President/Staff	05/31/14	\$26.78/H	Retirement
Massie, Laura M.	Director, Media Relations/University Communications & Marketing/Contract Professional	02/14/14	\$64,927.00 12 mo	Resignation

**OFFICE OF ACADEMIC AFFAIRS**

**Change**

Alvarez-Turner, John J. A.	Associate Director, Multicultural Center/Inclusion & Equity/Contract Professional	11/18/13	\$35,273.00 10 mo	Correction to previously approved action; appointment basis change from 12-month
Bowman, Ronald L.	Associate University Registrar Operations/Registrar/Contract Professional	01/01/14 06/30/14	\$68,763.00 12 mo (base)  \$6,000.00 12 mo (stipend)	Temporary increase and stipend for additional duties; base salary change from \$62,763.00/12 mo

**Separation**

Samson-Akpan, Melissa L.	Student Services Counselor/International Programs/Staff	02/28/14	\$13.74/H	Resignation
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**DIVISION OF STUDENT SUCCESS**

**Appointment/Reappointment**

Brady, Barry R.	Psychology Intern/Counseling & Testing Center/Contract Professional	07/01/14 06/30/15	\$27,000.00 12 mo	Temporary appointment vice B. Amos
Cadaret, Michael C.	Psychology Intern/Counseling & Testing Center/Contract Professional	07/01/14 06/30/15	\$27,000.00 12 mo	Temporary appointment vice R. Spieth
Prewitt, Kia-Rai M.	Psychology Intern/Counseling & Testing Center/Contract Professional	07/01/14 06/30/15	\$27,000.00 12 mo	Temporary appointment vice A. Ghosh

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b><u>Change</u></b>				
Baker, Renee A.	Coordinator, Admissions/ Admissions/Staff	01/13/14	\$16.99/H	Job reclassification via reorganization; salary change from \$16.34/H; title change from Student Services Counselor; grade change from 117 to 118
DeBord, Carolyn N.	Associate Director, New Student Orientation/New Student Orientation/Contract Professional	01/06/14	\$50,000.00 12 mo	Job reclassification via reorganization; salary change from \$34,628.00/12 mo; title change from Assistant Director, New Student Orientation; grade change from 118 to 121
Mawson, Stephanie	Administrative Secretary/ Transfer & Adult Student Enrollment Center/Staff	01/06/14	\$17.59/H	Transfer; department change from UA Business Solutions
Romano, Annette L.	Program Assistant/Career Center/Staff	01/01/14	\$21.85/H	Transfer; department change from UA Business Solutions
Sawyer, Tammi S.	Associate Director, Student Financial Aid/Student Financial Aid/Contract Professional	01/01/14	\$55,000.00 12 mo	Job reclassification; salary change via job reclassification from \$51,203.00/12 mo; grade change from 120 to 121
Withem, Rose M.	Account Executive-Inside Sales/UA Business Solutions/Contract Professional	01/01/14	\$35,000.00 12 mo	Position change; salary change from \$14.07/H; title change from Program Assistant; grade change from 116 to 118

**Separation**

Dato, Florence A.	Student Services Counselor/ Admissions/Staff	02/28/14	\$20.16/H	Retirement
Garretson, Jennifer	Departmental Records Specialist/Office of Student Financial Aid/Staff	02/21/14	\$13.71/H	Resignation
Nichols, Thomas M.	Assistant Director, Student Financial Aid/Student Financial Aid/Contract Professional	03/31/14	\$49,690.00 12 mo	Resignation

**DIVISION OF STUDENT AFFAIRS**

**Appointment/Reappointment**

Alexander, Ranier O.	Academic Adviser-Academic Achievement Programs/ Academic Achievement Programs/Contract Professional	03/17/14	\$32,988.00 12mo	Appointment
Kukta, Doug	Associate Director, Office of University Scheduling/Student Life/Contract Professional	03/31/14	\$55,000.00 12 mo	Appointment vice C. Ray

**Change**

MacDonald III, John A.	Director, Student Recreation & Wellness Services/Contract Professional	03/01/14	\$81,500.00 12 mo	Promotion; salary change from \$54,106.00/12 mo; title change from Interim Director, Recreation & Wellness Services Programs; grade change from 122 to 124; relinquish temporary administrative stipend for Interim Chair duties
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Montgomery, Tiffany M.	Coordinator, Residence Life; Zip Assistant Referral Coordinator/ Residence Life & Housing Office/Contract Professional	11/01/13	\$32,445.00 12 mo	Additional title
McVay, Sharon E.	Supervisor, Custodial & Housekeeping/Residence Life & Housing/Staff	01/13/14	\$16.50/H	Job reclassification via job audit; salary change from \$13.00/H; title change from Lead Team Coordinator-Catering Maintenance; department change from University Dining Services; grade change from 114 to 117

**Separation**

Christie, Kyle A.	Academic Adviser – Academic Achievement Programs/ Academic Achievement Programs/Contract Professional	02/14/14	\$34,900.00 12 mo	Resignation
Palmer, Fred L.	Building Services Worker/ Residence Life & Housing/Staff	03/11/14	\$14.09/H	Resignation

**VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO**

**Appointment/Reappointment**

Brewer, Christina M.	Accounting Specialist/Associate Vice President & Controller/ Staff	01/29/14	\$19.28/H	Appointment vice T. Schillig
Carter, Sheila R.	Lead Team Coordinator-Dining Services/University Dining Services/Staff	01/27/14	\$13.44/H	Appointment vice S. Carter
Lombardi, Douglas P.	Lead Team Coordinator-Dining Services/University Dining Services/Staff	02/19/14	\$12.50/H	Appointment vice K. Humbel
Shepherd, Marissa E.	Grant Accountant/Associate Vice President & Controller/ Contract Professional	02/19/14	\$42,500.00 12 mo	Appointment vice K. Kemp
Woodford, Patricia A.	Office Assistant/Associate Vice President & Controller/Staff	02/01/14 05/31/14	\$13.31/H	Temporary reappointment

**Change**

Boll, Cynthia	Auxiliary Services Accountant/ Assistant Compliance Officer/ Associate Vice President & Controller/Contract Professional	01/01/14	\$48,505.00 12 mo	Job reclassification; title change from Financial Analyst; salary change from \$44,000.00/12 mo; grade change from 120 to 121
Davis, Isaac F.	Lead Team Coordinator-Dining Services/University Dining Services/Staff	02/24/14	\$12.60/H	Promotion vice C. Howard; salary change from \$12.11/H; title change from Food Production Worker; grade change from 113 to 114; appointment basis change from part-time to full-time
Douglas, Elizabeth F.	Administrative Secretary/ Printing Services/Staff	11/18/13	\$11.28/H	Appointment basis change from part-time to full-time

**Leave**

Hernandez, Bianka L.	Grant Accountant/Associate Vice President & Controller/ Contract Professional	01/31/14 02/11/14	\$44,000.00 12 mo	100% leave without compensation
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**Separation**

Draher, Douglas M.	Associate Director, Office of Resource Analysis & Budgeting/ Contract Professional	03/03/14	\$73,676.00 12 mo	Resignation
Smith, James R.	Delivery Worker/Mailing Services/Staff	01/29/14	\$9.24/H	Resignation

**VICE PRESIDENT FOR PUBLIC AFFAIRS & DEVELOPMENT**

**Appointment/Reappointment**

LaGuardia, John	Vice President, Public Affairs & Development/Contract Professional	07/01/14 06/30/15	\$194,378.00 12 mo	Rehire in accordance with re-employment agreement for retirees
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**Separation**

Dangel, Jo L.	Director, Development (College of Engineering)/Contract Professional	03/07/14	\$82,400.00 12 mo	Resignation
Fettig, Karen	Assistant Director, Development/Contract Professional	04/30/14	\$57,680.00 12 mo	Resignation

**VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT**

**Appointment/Reappointment**

Curtis, Theodore	Vice President, Capital Planning & Facilities Management/ Contract Professional	07/01/14 06/30/15	\$200,430.00 12 mo	Rehire in accordance with re-employment agreement for retirees
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**Change**

Contos, Nikki A.	Custodial Superintendent/ Physical Facilities Operation Center/Staff	12/31/13 06/30/14	\$16.19/H	Temporary job reclassification; salary change from \$15.57/H; title change from Master Building Services Worker Certified; grade change from 4 to 117
Cross, Rocky L.	Building Maintenance Assistant Superintendent/Physical Facilities Operation Center/Staff	12/27/13 06/30/14	\$22.00/H	Temporary job reclassification; salary change from \$21.16/H; title change from Master Carpenter Certified; grade change from 9 to 117
Dinger, Joshua D.	HVAC Technician Apprentice/ Physical Facilities Operation Center/Staff	08/15/13	\$17.10/H	Title change from HVAC Technician
Fox, Forrest F.	Master Plumber Apprentice/ Physical Facilities Operation Center/Staff	12/30/13	\$19.50/H	Salary adjustment per bargaining agreement for completion of three years of apprentice training program; salary change from \$18.18/H; title change from Plumber Apprentice
Gabelman, Stacie	PFOC Budget/Fiscal Administrator/Physical Facilities/ Contract Professional	12/02/13	\$44,000.00 12 mo	Correction to previously approved action; start date change from 12/01/13

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Henry, Andrew K.	Manager Grounds, Special Services & Recycling/Physical Facilities Operation Center/Staff	02/10/14	\$1,769.23 BW	Job reclassification via reorganization; salary change from \$16.97/H; title change from Recycling Superintendent; grade change from 117 to 120
Kabellar, Kevin L.	Police Officer 2D/University Police/Staff	10/07/13	\$29.41/H	Salary adjustment per bargaining agreement for completion of service years and training; salary change from \$28.59/H
Pierson, Kevin A.	Police Officer II/University Police/Staff	02/10/14	\$27.79/H	Salary adjustment per bargaining agreement for completion of service years and training; salary change from \$25.04/H; title change from Police Officer I
Resch, Aaron A.	Energy Management Technician/Physical Facilities/Staff	12/30/13	\$20.89/H	Salary adjustment per bargaining agreement for completion of apprenticeship training program; salary change from \$19.50/H
Samples, Richard E.	Master Plumber Certified/Physical Facilities/Staff	10/21/13	\$20.89/H	Salary adjustment per bargaining agreement for completion of apprenticeship training program; salary change from \$19.50/H; title change from Master Plumber Apprentice
Vansise, Richard M.	Master Maintenance Repair Worker Certified/Physical Facilities/Staff	12/30/13	\$20.89/H	Salary adjustment per bargaining agreement for completion of apprenticeship training program; salary change from \$19.50/H; title change from Master Maintenance Repair Worker Apprentice
Verde, Shawn R.	Carpenter Apprentice/Physical Facilities/Staff	01/27/14	\$18.18/H	Salary adjustment per bargaining agreement for completion of two years of apprentice training program; salary change from \$17.10/H
Weigand, Charles C.	Recycling Superintendent/Physical Facilities/Staff	02/10/14	\$17.30/H	Promotion via reorganization vice A. Henry; salary change from \$16.10/H; title change from Master Mover; grade change from 5 to 117
Westfall, Jason W.	Master Electrician Certified/Physical Facilities/Staff	12/30/13	\$20.89/H	Salary adjustment per bargaining agreement for completion of apprenticeship training program; salary change from \$19.50/H; title change from Master Electrician Apprentice
<b><u>Separation</u></b>				
Kerr, Scott	Lieutenant/University Police/Staff	07/31/14	\$2,996.63 BW	Retirement
Miller, Davis R.	Master Plumber Certified/Physical Facilities/Staff	02/28/14	\$21.43/H	Retirement
Smith, Adam E.	Mover/Physical Facilities/Staff	02/28/14	\$14.84/H	Resignation
Turk, Harold	Master Maintenance Repair Worker/Physical Facilities/Staff	03/31/14	\$20.04/H	Retirement/disability
Vanatta, Danny	Master Building Services Worker Certified/Physical Facilities/Staff	03/17/14	\$15.57/H	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>VICE PRESIDENT &amp; GENERAL COUNSEL</b>				
<b><u>Appointment/Reappointment</u></b>				
Appeldorn, Alys A.	Legal Assistant/Vice President & General Counsel/Staff	03/31/14	\$24.00/H	Appointment vice K. Wilson
Mallo, Ted	Vice President & General Counsel; Secretary, Board of Trustees; Inspector, General Liaison, Assistant Attorney General; Adjunct Associate Professor, Education; Member, General Faculty/Contract Professional	07/01/14 06/30/15	\$198,005.00 12 mo	Rehire in accordance with re- employment agreement for retirees

**VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO**

**Appointment/Reappointment**

Bird, Robert W.	Inventory Accountant-Computer Store/Hardware, Operations & Operating Systems Services/Contract Professional	03/03/14	\$38,000.00 12 mo	Appointment vice S. Uhl
L'Amoreaux, Neal	Manager, Enterprise Operations/ Hardware, Operations & Operating Systems Services/Staff	02/01/14 02/01/15	\$250.00 BW	Temporary administrative stipend for additional duties; base salary is \$2,212.27/BW

**Change**

Parker, Laura A.	Technology Specialist/ Hardware, Operations & Operating Systems Services/Staff	01/27/14	\$27.18/H	Title change from Lead Production Control Analyst
Shuster, James E.	Senior Technology Support Analyst/Hardware, Operations & Operating Systems Services/Staff	01/01/14	\$33.60/H	Transfer; department change from Instructional Services

**Separation**

Matheny, Herbert S.	Director, Enterprise Data Center/ Hardware, Operations & Operating Systems Services/Contract Professional	02/28/14	\$101,792.00 12 mo	Retirement
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**VICE PRESIDENT FOR TALENT DEVELOPMENT & HUMAN RESOURCES**

**Change**

Childers, Keren P.	Coordinator/Recruiter, Employment Services/Human Resources/Staff	03/03/14	\$1,461.54 BW	Promotion vice M. Spayd; salary change from \$17.09/H; title change from HRIS Specialist; grade change from 117 to 119
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**Leave**

Roper, Deborah L.	Director, Events & Special Projects/Human Resources/ Contract Professional	03/01/14 05/31/14	\$64,842.00 12 mo	15% leave without compensation
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Pinkard, Rosalyn S.	Coordinator/Recruiter Employment Services/Human Resources/Staff	02/21/14	\$1,572.75 BW	Resignation

#### BUCHTEL COLLEGE OF ARTS & SCIENCES

##### Appointment/Reappointment

Igic, Branislav	Postdoctoral Fellow/Biology/ Staff	03/10/14 11/30/14	\$1,538.46 BW	Temporary appointment
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##### Change

Snider, Cynthia D.	Assistant to the Dean, Community Engagement & Development/Arts & Sciences Dean's Office/Contract Professional	03/01/14	\$80,000.00 12 mo	Title change from Assistant to the Dean; salary change from \$79,211.00/12 mo for additional responsibility for raising funds for E.J. Thomas Hall
Stratton, Richard W.	Acting Assistant Dean, Assessment & Fiscal Affairs; Associate Professor Emeritus, Economics/Faculty	06/30/13		Title change; award of emeritus status
Whitman, Linda G.	Archaeologist/Anthropology & Classical Studies/Contract Professional	01/02/14	\$24,348.00 12 mo	Voluntary reduction in work schedule; salary change from \$48,754.00/12 mo; schedule change from 40 hours weekly to 20 hours weekly

##### Leave

Wang, Junfeng	Postdoctoral Research Associate/Chemistry/Staff	01/27/14 02/14/14	\$1,192.31 BW	100% leave without compensation
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##### Separation

Asencio, Emily K.	Assistant Professor, Sociology/ Faculty (BUF)	05/10/14	\$66,621.00 9 mo	Resignation
Darcy, Allison C.	College Lecturer, Statistics/ Faculty (BUF)	05/10/14	\$38,837.00 9 mo	Non-renewal
Wessel, Jennifer L.	Assistant Professor, Psychology/ Faculty (BUF)	06/30/14	\$69,413.00 9 mo	Resignation

#### COLLEGE OF BUSINESS ADMINISTRATION

##### Appointment/Reappointment

Bisco, Jill Marie	Assistant Professor, Finance Faculty (BUF)	08/25/14	\$125,000.00 9 mo	Appointment vice A. Whisenhunt; appointment contingent upon receipt of PhD. by August 22, 2014
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##### Change

Qiu, Yi Joy	Budget Administrator Senior/ College of Business Administration, Office of the Dean/Contract Professional	01/01/14	\$43,407.00 12 mo	Voluntary reduction in work schedule; salary change from \$49,601.00/12 mo; schedule change from 40 hours weekly to 35 hours weekly
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>COLLEGE OF EDUCATION</b>				
<b><u>Appointment/Reappointment</u></b>				
Brueck, Jeremy S.	Web Services Manager-Ohio Reads/College of Education, Office of the Dean/Staff	05/01/14 06/30/14	\$2,610.71 BW	Temporary reappointment
Houser, Shelley A.	Literacy Coach/College of Education, Office of the Dean/Contract Professional	09/01/13 05/31/14	\$46,350.00 10 mo	Temporary reappointment
Lenhart, Lisa A.	Professor, Education/ Curricular & Instructional Studies/Faculty (BUF)	03/01/14	\$10,000.00 one time payment	Per bargaining agreement, award for conclusion of grant and successful acceptance of final report by funding agency
Murdoch, Margaret K.	Visiting Assistant Professor, Education/Curricular & Instructional Studies/Faculty	01/13/14 05/10/14	\$42,000.00 9 mo	Temporary appointment
Oviatt, Pamela	Literacy Coach/College of Education, Office of the Dean/Contract Professional	09/01/13 05/31/14	\$46,350.00 10 mo	Temporary reappointment
<b><u>Change</u></b>				
White, Sandra L.	Grant Project Consultant/ College of Education, Office of the Dean/Staff	01/01/14 06/30/14	\$20.95/H	Salary change from \$15.95/H; title change from Administrative Assistant
<b><u>Separation</u></b>				
Bhati, Kuldhir S.	Assistant Professor, Education/ Counseling/Faculty (BUF)	05/10/14	\$65,930.00 9 mo	Resignation
<b>COLLEGE OF ENGINEERING</b>				
<b><u>Appointment/Reappointment</u></b>				
Clark, Ashley B.	Office Assistant/College of Engineering, Office of the Dean/Staff	01/15/14 04/30/14	\$14.47/H	Temporary reappointment
Brodie, Marilyn	Administrative Assistant Senior/ College of Engineering, Office of the Dean/Staff	06/21/14 06/21/15	\$29.67/H	Rehire in accordance with re-employment agreement for retirees
Dahl, Nickolas	Grant Administrative Secretary/ Chemical & Biomolecular Engineering/Staff	05/15/14 05/14/15	\$11.28/H	Temporary reappointment
Daniels, Christopher	Research Associate Professor, Engineering/College of Engineering, Office of the Dean/Faculty	02/07/14 03/31/14	\$131,231.00 12 mo	Temporary reappointment
Dhakal, Binod	Postdoctoral Research Associate/Civil Engineering/ Staff	01/02/14 06/30/14	\$1,550.00 BW	Temporary appointment
Drummond, Jerry E.	Instructor, Mechanical Engineering/Faculty (BUF)	08/25/14 05/31/15	\$60,000.00 9 mo (base)  \$5,000.00 9 mo (stipend)	Rehire in accordance with re-employment agreement for retirees

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Gitiafroz, Roya	Visiting Instructor, Chemical & Biomolecular Engineering/ Faculty	01/13/14 05/10/14	\$60,000.00 9 mo	Temporary appointment
Imes, William	Engineering Technician Senior/ College of Engineering, Office of the Dean/Staff	03/01/14 06/30/16	\$2,192.31 BW	Temporary reappointment; department change from Chemical & Biomolecular Engineering
Mileti, Heidi L.	Coordinator Cooperative Education/College of Engineering, Office of the Dean/Contract Professional	06/15/14 06/15/15	\$43,145.00 12 mo	Temporary reappointment
Nadkarni, Gopal R.	Associate Professor, Mechanical Engineering; Proof of Concept Director/Mechanical Engineering/Faculty (BUF)	02/28/14	\$150,000.00 9 mo	Appointment; tenure granted
Oravec, Heather	Research Assistant Professor/ College of Engineering, Office of the Dean/Faculty	01/15/14 04/30/14	\$81,900.00 12 mo	Temporary reappointment
Rosas-Comacho, Omar	Postdoctoral Research Associate/Chemical & Biomolecular Engineering/Staff	03/02/14 05/01/14	\$1,615.38 BW	Temporary reappointment
Wasowski, Janice L.	Senior Research Engineer/ College of Engineering, Office of the Dean/Staff	01/15/14 04/30/14	\$3,342.79 BW	Temporary reappointment
White, Sandra L.	Administrative Assistant/ College of Engineering, Office of the Dean/Staff	07/01/14 12/31/14	\$15.95/H	Temporary reappointment; salary change from \$20.95/H; title change from Grant Project Consultant

### Change

Aljuhani, Abdulwahab	Postdoctoral Research Associate/Chemical & Biomolecular Engineering/Staff	02/24/14 02/23/15	\$1,350.00 BW	Start date change from 01/15/14; end date change from 01/14/15
Dilibal, Savas	Research Associate/Mechanical Engineering/Staff	01/14/14 03/31/14	\$1,363.63 BW	Transfer; salary change from \$1,538.46/BW; title change from Postdoctoral Research Associate; department change from Civil Engineering
East, Lone L.	Administrative Assistant/ College of Engineering, Office of the Dean/Staff	01/27/14	\$12.45/H	Promotion vice J. Widmer; salary change from \$11.97/H; title change from Administrative Secretary; department change from Civil Engineering; grade change from 115 to 116
Rosas-Camacho, Omar	Postdoctoral Research Associate/Chemical & Biomolecular Engineering/Staff	12/16/13 03/01/14	\$1,615.38 BW	Appointment basis change from part- time to full-time

### Separation

Gerhardt, Jon S.	Design Professor, Mechanical Engineering/Faculty (BUF)	05/31/14	\$94,408.00 9 mo	Retirement
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## COLLEGE OF HEALTH PROFESSIONS

### Appointment/Reappointment

Bidinotto, Rebecca A.	Associate Instructor, Nursing/ Faculty (BUF)	02/21/14	\$121,260.00 9 mo	Appointment vice B. Radesic
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Resler, Rose M.	Coordinator Child Life Program/ Speech-Language Pathology & Audiology/Contract Professional	05/12/14	\$68,000.00 12 mo	Appointment
Seher, Christin L.	Instructor, Nutrition & Dietetics/Faculty (BUF)	01/13/14	\$60,000.00 9 mo	Appointment
<b><u>Change</u></b>				
Marino, Debra	Associate Professor Emeritus, Nutrition & Dietetics/School of Nutrition & Dietetics/Faculty	12/31/13		Title change; award of emeritus status
Ricciardi, Louis R.	Instructor, Speech-Language Pathology & Audiology/Faculty	08/25/14	\$42,000.00 9 mo	Position change; title change from Visiting Instructor, Speech-Language Pathology & Audiology; appointment basis change from temporary to regular
<b><u>Separation</u></b>				
Flood, Mary E.	Instructor, Nursing/Faculty (BUF)	05/18/14	\$80,000.00 9 mo	Resignation
Li, Peter K.	Associate Professor, Social Work/Faculty (BUF)	05/31/14	\$70,579.00 9 mo	Retirement
Resler, Rose M.	Assistant Professor, Child Life/Speech-Language Pathology & Audiology/Faculty (BUF)	05/11/14	\$57,066.00 9 mo	Resignation
Ross-Alaolmolki, Kathleen	Associate Dean, Academics; Professor, Nursing/Health Professions Dean's Office/ Faculty	06/30/14	\$128,986.00 12 mo	Retirement
<b>SCHOOL OF LAW</b>				
<b><u>Appointment/Reappointment</u></b>				
Gaughan, Patrick	Associate Professor, School of Law; Executive Director, Innovation Practice Center; Fitzgerald Institute Fellow, Entrepreneurship/Faculty	08/25/14	\$150,000.00 9 mo	Appointment
Lipton, Jacqueline	David L. Brennan Professor, Law/Faculty	08/25/14	\$175,000.00 9 mo	Appointment vice J. Samuels; tenure granted
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b>				
<b><u>Appointment/Reappointment</u></b>				
Bhatta, Ram	Postdoctoral Research Associate/Institute of Polymer Science/Staff	03/01/14 02/28/15	\$1,035.00 BW	Temporary reappointment
Buddhiranon, Sasiwimon	Research Assistant Professor/ Polymer Engineering/Faculty	01/01/14 03/31/14	\$38,000.00 12 mo	Temporary reappointment; salary change from \$1,461.53/BW; title change from Postdoctoral Research Fellow; appointment basis change from staff

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Chang, I-Ta	Research Associate/Polymer Engineering/Staff	02/27/14 05/31/14	\$1,000.00 BW	Temporary reappointment
Huang, Hsiu-Chin	Research Associate/Institute of Polymer Engineering/Staff	01/13/14 05/09/14	\$1,165.00 BW	Temporary reappointment; salary change from \$1,040.00/BW
Huang, Tsang-Min	Postdoctoral Fellow/Polymer Engineering/ Staff	02/01/14 05/31/14	\$1,327.11 BW	Temporary reappointment
Jacquet, Robin M.	Laboratory Manager/Institute of Polymer Science/Staff	02/03/14 04/30/14	\$2,550.25 BW	Temporary reappointment
Ren, Xiaofeng	Visiting Scientist/Polymer Engineering/Staff	03/16/14 06/30/14	\$1,500.00 BW	Temporary reappointment
Szanka, Istvan	Visiting Research Associate/ Institute of Polymer Science/ Faculty	02/01/14 05/31/14	\$1,384.62 BW	Temporary reappointment
Wang, Fei	Postdoctoral Research Fellow/Polymer Engineering/ Staff	02/01/14 05/31/14	\$1,461.54 BW	Temporary reappointment
Wang, Xiaojiang	Postdoctoral Research Associate/Polymer Engineering/ Staff	02/02/14 03/31/14	\$1,730.76 BW	Temporary reappointment
Zhao, Chen	Postdoctoral Research Fellow/ Institute of Polymer Science/ Staff	02/15/14 04/15/14	\$1,269.23 BW	Temporary reappointment; salary change from \$15.87/H; title change from Research Assistant; appointment basis change from part-time to full-time
Zvonkina, Irina	Postdoctoral Fellow/Institute of Polymer Engineering/Staff	03/24/14 01/26/15	\$1,884.62 BW	Temporary appointment

#### Change

Hassan, Mohamed K.	Assistant to Instructional Director, Polymer Science & Polymer Engineering; Module Review & Assessment Specialist/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	02/01/14 08/31/15	\$120,000.00 12 mo	Additional title; salary change from \$82,400.00/12 mo; reassignment to duties for module review, assessment & quality management development and travel to the Kingdom of Saudi Arabia for the HIEI project
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#### Separation

Abid, Wissem	Assistant to Institute Director Cultural Affairs/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	02/19/14	\$51,500.00 12 mo	Resignation
Wang, Shih-Fan	Postdoctoral Research Associate/Institute of Polymer Science/Staff	03/28/14	\$1,153.84 BW	Resignation

#### **SUMMIT COLLEGE**

#### Appointment/Reappointment

Brummert, Wayne	Director, Technology Summit College/Summit College Dean's Office/Staff	07/01/13 06/30/14	\$8,000.00 12 mo (stipend)	Temporary administrative stipend for additional technology duties for Akron Early College High School; base salary is \$2,264.23/BW
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Fiala, William C.	Visiting Assistant Professor, Allied Health Technology/ Faculty	01/13/14 05/10/14	\$45,000.00 9 mo	Temporary appointment
Hoge, Sarah M.	Academic Adviser II; Interim Assistant Director, Advising Services/Summit College Dean's Office/Contract Professional	07/01/13 12/31/14	\$6,000.00 12 mo (stipend)	Temporary administrative stipend for additional duties; base salary is \$37,080.00/12 mo
Hunka, Nicole J.	Visiting Assistant Professor, Associate Studies/Faculty	01/13/14 05/10/14	\$50,000.00 9 mo	Temporary appointment
Mastromatteo, Samuel	Visiting Instructor, Engineering & Science Technology/Faculty	01/13/14 05/10/14	\$45,000.00 9 mo	Temporary appointment
Michalec, Ronald A.	Visiting Assistant Professor, Public Service Technology/ Faculty	01/13/14 05/10/14	\$45,000.00 9 mo	Temporary appointment
Rawlings, Paul R.	Visiting Instructor, Engineering & Science Technology/Faculty	01/13/14 05/10/14	\$45,000.00 9 mo	Temporary appointment
Stinson, Jelynn A.	Visiting Instructor, Mechanical Engineering Technology/Faculty	01/13/14 05/10/14	\$45,000.00 9 mo	Temporary appointment
<b><u>Change</u></b>				
Wiebe, Avril J.	Coordinator, Business & Operations/Summit College Dean's Office/Staff	01/27/14	\$17.90/H	Job reclassification; salary change from \$16.57/H; title change from Student Services Counselor; grade change from 117 to 119
<b><u>Separation</u></b>				
Jalbert, Michael	Professor, Labor Studies; Professor, Social Studies; Intellectual Property Center Fellow/Associate Studies/ Faculty (BUF)	05/31/14	\$98,573.00 9 mo	Retirement
<b>UNIVERSITY LIBRARIES</b>				
<b><u>Appointment/Reappointment</u></b>				
Himes, Noah	Library Specialist/University Libraries, Electronic Services/Staff	03/17/14	\$13.31/H	Appointment vice M. Glennon
<b><u>Change</u></b>				
Fielding, Lori J.	Associate Professor, Bibliography; Collection Management Officer/University Libraries, Research & Learning Services/Faculty (BUF)	04/01/14 09/30/14	\$8,000.00 12 mo (stipend)	Temporary additional title and administrative stipend for Collection Management Officer; base salary is \$68,047.00/12 mo
		03/30/14	\$5,000.00 12 mo	Relinquish temporary administrative stipend and title of Coordinator, User Support Services
Linberger, Peter	Professor, Bibliography; Collection Management Officer/ University Libraries Dean's Office/Faculty (BUF)	01/01/14 03/31/14	\$8,000.00 12 mo (stipend)	Change end date of stipend from 12/31/14; base salary is \$70,975.00/12 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>WAYNE COLLEGE</b>				
<b><u>Appointment/Reappointment</u></b>				
Bays, Gary	Associate Professor, English/ Faculty (BUF)	01/13/14 05/10/14	\$475.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$84,743.00/9 mo
Brinker, Lori A.	Associate Professor; Office Technology/Business & Office Technology-Wayne/Faculty (BUF)	01/13/14 05/10/14	\$1,900.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$67,025.00/9 mo
Clark, William	Manager, Data Collections/ Academic Affairs-Wayne/ Contract Professional	01/13/14 05/10/14	\$1,425.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$48,726.00/12 mo
Gatzia, Dimitria E.	Assistant Professor, Philosophy/Faculty (BUF)	01/13/14 05/10/14	\$950.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$54,836.00/9 mo
Howley, Heather A.	Assistant Professor, Communication/Speech & Theatre Arts-Wayne/Faculty (BUF)	01/13/14 05/10/14	\$1,425.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$53,929.00/9 mo
Meehan, Susanne M.	Professor, Psychology/Faculty (BUF)	01/13/14 05/10/14	\$950.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$79,207.00/9 mo
Obiekwe, Jerry G.	Professor, Mathematics/Faculty (BUF)	01/13/14 05/10/14	\$1,495.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$83,573.00/9 mo
Roncone, John E.	Assistant Professor, Physical Education/Sports Science & Wellness Education - Wayne/Faculty (BUF)	01/13/14 05/10/14	\$237.50 for the period (stipend)	Temporary administrative stipend for Technical Coordinator duties; base salary is \$55,997.00/9 mo
Schoffman, Garth	Director, Instruction & Program Development/Academic Affairs – Wayne/Contract Professional	01/13/14 05/10/14	\$4,275.00 for the period (stipend)	Temporary administrative stipend for Technical Coordinator duties; base salary is \$45,935.00/12 mo
Snow, Alan J.	Assistant Professor, Biology/ Faculty (BUF)	01/13/14 05/10/14	\$475.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$54,326.00/9 mo
Teague, Colleen M.	Associate Professor, Business & Office Technology/Faculty (BUF)	01/13/14 05/10/14	\$1,539.00 for the period (stipend)	Temporary administrative stipend for Technical Coordinator duties; base salary is \$71,271.00/9 mo
Turner, Carol M.	Professor, Chemistry/Faculty (BUF)	01/13/14 05/10/14	\$1,425.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$75,412.00/9 mo
Vierheller, Timothy R.	Professor, Physics/Faculty (BUF)	01/13/14 05/10/14	\$1,425.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$92,511.00/9 mo
Wadia, Adil M.	Associate Professor, Geosciences/Faculty (BUF)	01/13/14 05/10/14	\$1,425.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$63,820.00/9 mo
Watters, Shawn D.	Assistant Professor, Education/ Educational Foundations – Wayne/Faculty (BUF)	01/13/14 05/10/14	\$1,662.50 for the period (stipend)	Temporary administrative stipend for Technical Coordinator duties; base salary is \$52,000.00/9 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Weinstein, Paul B.	Professor, History/Faculty (BUF)	01/13/14 05/10/14	\$3,325.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator and Distinguished Student Advisor duties; base salary is \$83,936.00/9 mo
Woods, Douglas B.	Associate Professor, Business Management Technology/ Business & Office Technology- Wayne/Faculty (BUF)	01/13/14 05/10/14	\$1,900.00 for the period (stipend)	Temporary administrative stipend for Technical Coordinator duties; base salary is \$71,999.00/9 mo
<b><u>Change</u></b>				
Darr, Roy A.	Assistant Facilities Manager, Wayne College/Physical Plant- Wayne/Staff	02/10/14	\$19.20/H	Promotion via reorganization; salary change from \$12.23/H; title change from Facilities Maintenance Worker Senior, Wayne College; grade change from 116 to 118
Raber, Bruce L.	Facilities Maintenance Worker Senior, Wayne College/Physical Plant-Wayne/ Staff	02/10/14	\$14.09/H	Promotion via reorganization; salary change from \$11.06/H; title change from Facilities Maintenance Worker, Wayne College; grade change from 114 to 116

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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## ADDENDUM

### FULL-TIME EMPLOYEE PERSONNEL ACTIONS

#### OFFICE OF THE PRESIDENT

##### Separation

Bach, Gregg	Assistant Athletics Director for Athletics Communications/ Office of Athletics/Contract Professional	05/31/14	\$53,045.00 12 mo	Resignation
Swanson, Bradley	Director, Marketing & Promotions/Office of Athletics/Contract Professional	04/04/14	\$43,000.00 12 mo	Resignation

#### DIVISION OF STUDENT SUCCESS

##### Appointment/Reappointment

Lee-Tocco, Peggy L.	Account Executive-Outside Sales/UA Business Solutions/ Contract Professional	04/14/14 06/30/14	\$45,000.00 12 mo	Temporary appointment
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##### Separation

Tornincasa, Lisa K.	Student Services Counselor/ Student Success Center/Staff	04/01/14	\$16.00/H	Resignation
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#### DIVISION OF STUDENT AFFAIRS

##### Appointment/Reappointment

Hicks, Bianca N.	Coordinator Residence Life/ Residence Life & Housing Office/Contract Professional	05/27/14	\$31,500.00 12 mo	Appointment vice V. Patel
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#### VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO

##### Appointment/Reappointment

Bertmeyer, Kimberly N.	Food Service Worker/University Dining Services/Staff	04/21/14	\$12.47/H	Appointment vice L. McNulty
Hollimon, Matthew L.	Lead Team Coordinator-Dining Services/University Dining Services/Staff	04/14/14	\$12.00/H	Appointment vice G. Staley

##### Separation

Whipple, Mary K.	Head Server/University Dining Services/Staff	05/31/14	\$13.05/H	Retirement
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>VICE PRESIDENT FOR PUBLIC AFFAIRS &amp; DEVELOPMENT</b>				
<b><u>Appointment/Reappointment</u></b>				
DuFore, Timothy R.	Associate Vice President, Development/Vice President, Public Affairs & Development/ Contract Professional	07/01/14 06/30/15	\$216,424.00 12 mo	Rehire in accordance with re-employment agreement for retirees

**VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT**

<b><u>Appointment/Reappointment</u></b>				
Haskell, James C.	Director, Campus Planning & Space Utilization/Vice President, Capital Planning & Facilities Management/Staff	05/02/14 05/01/15	\$2,741.71 BW	Rehire in accordance with re-employment agreement for retirees

**Separation**

Beham, Sharon	Accounting Clerk Senior/ Physical Facilities/Staff	06/30/14	\$23.71/H	Retirement
Turman, Augusta	Maintenance Repair Worker Certified/Physical Facilities/ Staff	05/31/14	\$18.49/H	Retirement
Webster, Richard	Building Services Worker Certified/Physical Facilities/ Staff	03/31/14	\$14.48/H	Retirement

**VICE PRESIDENT & GENERAL COUNSEL**

<b><u>Appointment/Reappointment</u></b>				
Foster, Sidney C.	Associate General Counsel; Assistant Attorney General/ Vice President & General Counsel/Contract Professional	07/01/14 06/30/15	\$57,500.00 12 mo	Rehire (part-time) in accordance with re-employment agreement for retirees

**VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO**

<b><u>Appointment/Reappointment</u></b>				
Wasik, David G.	Assistant to Chief Information Officer, Strategic Initiatives/ Vice President, Information Technology Services/ CIO/Contract Professional	07/01/14 06/30/15	\$107,700.00 12 mo	Rehire in accordance with re-employment agreement for retirees

**BUCHTEL COLLEGE OF ARTS & SCIENCES**

**Separation**

Heminger, John A.	Associate Professor, Mathematics/Faculty (BUF)	05/31/14	\$75,437.00 9 mo	Retirement
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Laster, Brandon M.	Secretary/Pan African Center for Community Studies/Staff	03/07/14	\$12.79/H	Resignation
Stansberry, Kathleen	Assistant Professor, Communication/Faculty (BUF)	08/17/14	\$56,168.00 9 mo	Resignation
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>				
<b><u>Appointment/Reappointment</u></b>				
Braga-Alves, Marcus	Associate Professor, Finance/ Faculty (BUF)	08/25/14	\$132,500.00 9 mo	Appointment vice R. Aggarwal
McCoskey, Melanie	Associate Professor, Accountancy/Faculty (BUF)	08/25/14	\$135,000.00 9 mo	Appointment
Narotzki, Doron	Assistant Professor, Accountancy/Faculty (BUF)	08/25/14	\$140,000.00 9 mo	Appointment vice J. Hesford; contingent upon receipt of PhD by 08/22/14
Platt, Andrew	Executive in Residence/College of Business Administration Dean's Office/Contract Professional	05/05/14 05/10/15	\$-0-	Temporary part-time adjunct appointment
<b>COLLEGE OF EDUCATION</b>				
<b><u>Separation</u></b>				
Kruse, Sharon D.	Professor, Education; Department Chair, Educational Foundations & Leadership/ Faculty	06/30/14	\$161,554.00 12 mo (base)  \$12,419.00 12 mo (stipend)	Resignation
Newton, Evangeline	Professor, Education/Curricular & Instructional Studies/Faculty (BUF)	05/31/14	\$89,578.00 9 mo	Retirement
Oswald, Ruth	Professor, Education/Curricular & Instructional Studies/Faculty (BUF)	06/30/14	\$79,033.00 9 mo	Retirement
Walker, Deborah	Instructor, Education/Curricular & Instructional Studies/Faculty (BUF)	06/08/14	\$43,276.00 9 mo	Resignation
<b>COLLEGE OF HEALTH PROFESSIONS</b>				
<b><u>Appointment/Reappointment</u></b>				
Csaky, Wanda L.	Associate Instructor, Nursing/ Faculty (BUF)	03/10/14	\$82,000.00 9 mo	Appointment vice K. Horning
<b><u>Separation</u></b>				
DePompei, Roberta	Interim Dean, College of Health Professions; Distinguished Professor, Speech-Language Pathology & Audiology; Director, School of Speech- Language Pathology & Audiology; Fellow, Institute for Life-Span Development & Gerontology/Faculty	06/30/14	\$159,859.00 12 mo (base)  \$25,000.00 12 mo (stipend)	Retirement

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**SCHOOL OF LAW**

**Separation**

Reilly, Elizabeth A.	Interim Dean, School of Law; C. Blake McDowell, Jr. Professor; Professor, Law; Research Fellow, Constitutional Law Center/Faculty	06/30/14	\$202,000.00 12 mo (base)  \$25,000.00 12 mo (stipend)	Retirement
Robbins, Kalyani	Associate Professor, Law/Faculty	05/10/14	\$105,397.00 9 mo	Resignation

**UNIVERSITY LIBRARIES**

**Separation**

Chojnacki, Bonnie	Assistant Professor, Bibliography; Life & Allied Health Sciences Librarian/UL Science & Technology/Faculty (BUF)	06/30/15	\$59,363.00 12 mo	Non-renewal; terminal contract
Laster, Sharalyn J.	Associate Professor, Bibliography; Reference Librarian Government Documents/UL Reference/Faculty (BUF)	05/31/14	\$62,316.00 12 mo	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS  
EXECUTIVE SESSION REPORT**

**OFFICE OF ACADEMIC AFFAIRS**

**Change**

Sage, James L.	Special Assistant to the Provost/Office of Academic Affairs/Contract Professional	04/23/14 10/23/14	\$216,300.00 12 mo	Transfer; title change from Vice President, Information Technology/Chief Information Officer; department change from Vice President, Information Technology Services/CIO
Mortimer, Nathan	Associate Vice President, Institutional Operational Effectiveness; Chief Audit Executive; Interim Chief Technology Officer/Office of Academic Affairs/Contract Professional	05/01/14 06/30/15	\$20,000.00 12 mo (stipend)	Temporary additional title and administrative stipend for Interim Chief Technology Officer duties; base salary is \$136,990.00/12 mo

**VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO**

**Separation**

Sage, James L.	Vice President, Information Technology/Chief Information Officer/Vice President, Information Technology/Contract Professional	10/23/14	\$216,300.00 12 mo	Non-renewal
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**COLLEGE OF HEALTH PROFESSIONALS**

**Change**

White, Naomi	Senior Instructor, Social Work/Faculty (BUF)	05/12/14	\$75,000.00 12 mo	Title change from Assistant Professor, Social Work; salary change from \$61,025.00/9mo per AAUP agreement
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**Separation**

Spence, Maria	Assistant Professor, Social Work/Faculty (BUF)	05/12/14	\$55,558.00 9 mo	Resignation
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**COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING**

**Change**

Cheng, Stephen Z.D.	Professor, Polymer Science; Robert C. Musson Professor, Polymer Science; Frank C. Sullivan Distinguished Research Professor; Trustees Professor, Polymer Science/Faculty	08/25/14	\$285,000.00 9 mo	Title change from Dean, Polymer Science & Polymer Engineering; Professor, Polymer Science; Robert C. Musson Professor, Polymer Science; Frank C. Sullivan Distinguished Research Professor; Trustees Professor, Polymer Science; pay rate change from \$285,492.00/12 mo
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**THE UNIVERSITY OF AKRON**

**RESOLUTION 04- -14**

Pertaining to Personnel Actions

**BE IT RESOLVED**, that the Personnel Actions recommended by President Luis M. Proenza, dated April 23, 2014, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

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Ted A. Mallo, Secretary  
Board of Trustees

April 23, 2014

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 1**

### **PERSONNEL**

**PART-TIME TEACHING CREDIT COURSES FOR FALL 2013; SPRING 2014**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>DIVISION OF STUDENT SUCCESS</b>						
Bradford,Tony L	Assistant Lecturer	Student Academic Success	1648.00	824.00	REH	Spring
Dalrymple,Lindsay M	Assistant Lecturer	Student Academic Success	757.48	757.48	REH	Spring
Fowler,Rachel M	Assistant Lecturer	Student Academic Success	2106.90	702.30	REH	Spring
Keiper,Sara A	Assistant Lecturer	Student Academic Success	3500.00	700.00	REH	Spring
King,Gayle A	Associate Lecturer	Student Academic Success	2311.39	865.69	REH	Spring
*King,Mary	Senior Lecturer	Student Academic Success	3938.92	984.73	REH	Spring
Lee,Gillian C	Assistant Lecturer	Student Academic Success	1442.00	721.00	REH	Spring
Lee,Yvonne R	Assistant Lecturer	Student Academic Success	2569.00	700.00	REH	Spring
Lu,Qingjun	Assistant Lecturer	Student Academic Success	3691.95	738.39	DTA	Spring
Nguyen,Tho Truong	Assistant Lecturer	Student Academic Success	5808.80	726.10	REH	Spring
Parrish,Eric L	Assistant Lecturer	Student Academic Success	4320.00	720.00	REH	Spring
*Pramuk,Kenneth J	Senior Lecturer	Student Academic Success	7851.84	981.48	DTA	Spring
Romaker,Dana E	Assistant Lecturer	Student Academic Success	1442.00	721.00	REH	Spring
Thoenen,Heidi L	Assistant Lecturer	Student Academic Success	910.00	700.00	REH	Spring
Vignerou,Kristopher S	Assistant Lecturer	Student Academic Success	2800.00	700.00	REH	Spring
Zhou,Jie	Assistant Lecturer	Student Academic Success	4200.00	700.00	DTA	Spring
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>						
Aaron,Jana M	Senior Lecturer	English	5973.30	995.55	REH	Spring
Adams,Christa L	Assistant Lecturer	History	3151.80	787.95	REH	Spring
Akin,Timothy S	Senior Lecturer	Modern Languages	2989.89	996.63	REH	Spring
Albanese,Teresa H	Senior Lecturer	Institute Lifespan Dev & Ger	2000.00	1000.00	REH	Spring
Amodio,Bonnie S	Senior Lecturer	English	5986.26	997.71	REH	Spring
Austin,Gerald J	Assistant Lecturer	Political Science	2433.00	811.00	REH	Spring
*Baker,Gary R	Senior Lecturer	English	2928.21	976.07	REH	Spring
Baker,Terri Ellen	Assistant Lecturer	Modern Languages	2770.20	692.55	REH	Spring
Balla,Robert	Senior Lecturer	English	5376.00	896.00	REH	Spring
Barrett,Robert P	Senior Lecturer	Geosciences	5118.45	1023.69	DTA	Spring
Bartone,Christopher M	Assistant Lecturer	History	3200.00	800.00	REH	Spring
Becker,Eva Agnieszka	Special Lecturer	English Language Institute	5200.00	650.00	REH	Spring
Beckwith,Cheryl	Assistant Lecturer	English Language Institute	2800.00	700.00	REH	Spring
Bell,Charles E	Associate Lecturer	History	3306.96	826.74	REH	Spring
Bernhardt,Abigail L	Assistant Lecturer	History	4800.00	800.00	REH	Spring
Bertoncini,Leann	Senior Lecturer	English	5376.00	896.00	REH	Spring
Bingham,Margaret M	Assistant Lecturer	Family & Cons Sciences	5302.36	757.48	REH	Spring
Bixby,Lois M	Senior Lecturer	English	2986.65	995.55	REH	Spring
Black,MaryAnn	Associate Lecturer	Dance, Theatre & Arts Admin	5713.62	952.27	REH	Spring
Bowman,Christine L	Assistant Lecturer	History	4635.00	772.50	REH	Spring
Brodie,Angela D	Senior Lecturer	Communication	6798.00	1133.00	REH	Spring
Bullock,Deidre Ann	Senior Lecturer	History	5830.68	971.78	REH	Spring
Burrell,Charlotte L	Senior Lecturer	Communication	3300.00	1100.00	REH	Spring
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1066.36	1066.36	REH	Spring
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1066.36	1066.36	REH	Spring
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1066.36	1066.36	REH	Spring
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1066.36	1066.36	REH	Spring
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1066.36	1066.36	REH	Spring
Calderwood,Sofia	Associate Lecturer	Art	7618.16	952.27	REH	Spring
Caldwell Davis,Aubrey L	Assistant Lecturer	Dance, Theatre & Arts Admin	5410.62	901.77	REH	Spring
Carlin,Eric R	Associate Lecturer	English	5100.00	850.00	REH	Spring
Case,Jennifer Ann	Senior Lecturer	English Language Institute	6592.00	824.00	REH	Spring
Cassilo,David P	Assistant Lecturer	Communication	2400.00	800.00	HIR	Spring
Chapman,Elizabeth L	Senior Lecturer	History	6388.80	1064.80	REH	Spring
Ciminero,Neil L	Associate Lecturer	Philosophy	2100.00	700.00	REH	Spring

**PART-TIME TEACHING CREDIT COURSES FOR FALL 2013; SPRING 2014**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Collier,Jenniffer C	Associate Lecturer	Art	3400.00	850.00	REH	Spring
*Collins,Christopher	Senior Lecturer	Communication	6798.00	1133.00	REH	Spring
Collins,Connie L	Special Lecturer	Art	6680.00	835.00	REH	Spring
Cranendonk, Terence	Associate Lecturer	Dance, Theatre & Arts Admin	5253.00	875.50	REH	Spring
Crissey Jr,Willis S	Assistant Lecturer	Computer Science	4800.00	800.00	DTA	Spring
Dages,John J	Special Lecturer	Communication	4003.80	800.76	REH	Spring
Daigen,Judy A	Senior Lecturer	English	6246.00	1041.00	REH	Spring
Dalrymple,Lindsay M	Assistant Lecturer	English	2272.44	757.48	REH	Spring
Davidson,Gail	Senior Lecturer	Family & Cons Sciences	4120.00	1030.00	DTA	Spring
Davis, Lee H	Assistant Lecturer	Political Science	1800.00	600.00	REH	Spring
Davis,Lisa A	Associate Lecturer	Communication	7600.00	950.00	REH	Spring
Debose,Charles E	Senior Lecturer	English	3000.00	1000.00	REH	Spring
Deffenbaugh,L. Max	Senior Lecturer	English	6005.76	1000.96	REH	Spring
Denton,Robert	Senior Lecturer	Sociology	3278.25	1092.75	REH	Spring
Derhammer Jr,John D	Senior Lecturer	History	2060.36	1030.18	REH	Spring
DiLillo,Joan R	Senior Lecturer	Communication	2856.81	952.27	REH	Spring
Dillard,Christopher D	Assistant Lecturer	English	2100.00	700.00	DTA	Spring
Dinkins,Cleotha A	Senior Lecturer	Mathematics	5752.50	958.75	REH	Spring
Domanski,John	Senior Lecturer	Mathematics	7416.00	927.00	REH	Spring
Drabick,Christopher L	Associate Lecturer	English	5100.00	850.00	REH	Spring
Dudack,Matthew John	Senior Lecturer	Music	5941.04	848.72	DTA	Spring
Durbin,James M	Associate Lecturer	Communication	5871.00	978.50	REH	Spring
Dyer,Stephen O	Senior Lecturer	English	2550.00	850.00	REH	Spring
Earley,Richard A	Assistant Lecturer	Dance, Theatre & Arts Admin	7214.16	901.77	REH	Spring
Easterling,Theodore Neil	Associate Lecturer	History	3563.80	890.95	REH	Spring
Edwards,Karen Victoria	Senior Lecturer	Art	8656.96	1082.12	REH	Spring
Ehret,Sara R	Assistant Lecturer	English	2100.00	700.00	REH	Spring
Eibel,Amy E	Assistant Lecturer	Art	2813.52	703.38	REH	Spring
Eichelberger,Nancy K	Senior Lecturer	Mathematics	2947.68	982.56	REH	Spring
Eichler,James P	Senior Lecturer	History	4302.52	1075.63	REH	Spring
Eisner,Dee A	Assistant Lecturer	Family & Cons Sciences	4200.00	700.00	HIR	Spring
Embree,Carolyn A	Senior Lecturer	English	6103.14	1017.19	REH	Spring
Evans,Kellie S	Assistant Lecturer	Communication	4000.00	800.00	DTA	Spring
Fee,Stefani M	Assistant Lecturer	Communication	4000.00	800.00	REH	Spring
Ferrell,Carla Jayne	Senior Lecturer	Mathematics	3708.00	927.00	REH	Spring
Ferris,David S	Assistant Lecturer	Communication	4120.00	824.00	DTA	Spring
Fields,Ronald L	Associate Lecturer	English	4944.00	824.00	REH	Spring
Fitch,Chivon H	Associate Lecturer	Women's Studies	5400.00	900.00	REH	Spring
Fitzgerald,Jenni L	Assistant Lecturer	Political Science	742.63	742.63	REH	Spring
Flynn,David R	Special Lecturer	Art	3462.76	865.69	REH	Spring
Foncellino,Laura Ann	Special Lecturer	English Language Institute	5067.60	633.45	REH	Spring
*Foos,Annabelle M	Senior Lecturer	Geosciences	1166.99	1166.99	REH	Spring
*Foos,Annabelle M	Senior Lecturer	Geosciences	1166.99	1166.99	REH	Spring
Foran,Anna N	Assistant Lecturer	English Language Institute	5200.00	650.00	REH	Spring
Fraser,Robert W	Senior Lecturer	Music	2158.82	1028.01	DTA	Spring
Freely,April L	Assistant Lecturer	English	4774.08	795.68	REH	Spring
Fullwood,Kameka J	Associate Lecturer	Women's Studies	5700.00	950.00	REH	Spring
*Gaebel,Robert E	Senior Lecturer	Biology	2909.10	969.70	REH	Spring
Gains,Joseph	Senior Lecturer	Communication	4532.00	1133.00	DTA	Spring
Giannone,Michael A	Assistant Lecturer	Communication	1839.60	919.80	REH	Spring
Gill-Kinast, Marcie B	Associate Lecturer	Art	3765.76	941.44	REH	Spring
Githiora,Rosa Muthoni	Associate Lecturer	History	1800.00	900.00	REH	Spring



**PART-TIME TEACHING CREDIT COURSES FOR FALL 2013; SPRING 2014**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Gonder,Mark H	Special Lecturer	Music	1654.57	752.08	DTA	Spring
Goodall,Patricia T	Senior Lecturer	Family & Cons Sciences	4120.00	1030.00	REH	Spring
Gotthardt,Linda S	Senior Lecturer	English Language Institute	7214.16	901.77	REH	Spring
Graning,Gary A	Senior Lecturer	Music	298.69	995.65	REH	Spring
Graning,Gary A	Senior Lecturer	Music	7666.50	995.65	REH	Spring
Gray,Hedy Kuperman	Associate Lecturer	English Language Institute	6000.00	750.00	REH	Spring
Griffith,Sarah B	Special Lecturer	English Language Institute	4920.00	615.00	REH	Spring
Guiler,Peter S	Senior Lecturer	History	7828.00	978.50	REH	Spring
Haag,Melissa A	Senior Lecturer	English	2688.00	896.00	DTA	Spring
Hafez,Mona Refaat Badawy	Assistant Lecturer	Modern Languages	3200.00	800.00	REH	Spring
Hafner,Jonathan H	Assistant Lecturer	Mathematics	3708.00	618.00	REH	Spring
Hall-Hiles,Natalie A	Associate Lecturer	History	3400.00	850.00	REH	Spring
Hammer,Levi R	Assistant Lecturer	Music	824.00	824.00	REH	Spring
Hansel,Mark C	Senior Lecturer	History	2047.38	1023.69	REH	Spring
Hariasz,Christopher	Associate Lecturer	Dance, Theatre & Arts Admin	2472.00	824.00	REH	Spring
Hawk,Jody Lynn	Associate Lecturer	Art	3543.40	885.85	REH	Spring
Heldenfels,Richard D	Assistant Lecturer	English	4326.00	721.00	REH	Spring
Henderson-Ross,Jodi A	Associate Lecturer	Women's Studies	5729.37	916.70	REH	Spring
Henris,John R	Senior Lecturer	History	3782.16	945.54	REH	Spring
Hier,Charles	Assistant Lecturer	History	3025.59	1008.53	REH	Spring
Hill,Joyce Nichelle	Associate Lecturer	English	5194.14	865.69	REH	Spring
Hoffman,Martha E	Senior Lecturer	English	748.28	997.71	REH	Spring
Hoffman,Phil R	Senior Lecturer	Communication	3570.99	1190.33	REH	Spring
Holcomb,Timothy A	Senior Lecturer	Music	3510.00	900.00	REH	Spring
Hopp,Lorie A	Senior Lecturer	Communication	2921.73	973.91	REH	Spring
Horn,Matthew Clive	Senior Lecturer	English	6000.00	1000.00	REH	Spring
Hunter,Susan M	Associate Lecturer	Communication	6849.50	978.50	DTA	Spring
Iken,Paula S	Assistant Lecturer	English	2100.00	700.00	REH	Spring
Jackson,Nathan E	Associate Lecturer	Philosophy	2100.00	700.00	REH	Spring
Janke,Adrienne L	Assistant Lecturer	Art	2800.00	700.00	REH	Spring
Jenison,Denise E	Assistant Lecturer	History	1600.00	800.00	REH	Spring
Jenkins,Rebecca L	Special Lecturer	English Language Institute	5652.96	706.62	REH	Spring
Johal,Kalwant S	Associate Lecturer	History	1700.00	850.00	REH	Spring
Johnson,Ryan J	Associate Lecturer	Philosophy	4800.00	800.00	REH	Spring
*Jolly,Tucker R	Senior Lecturer	Music	2940.00	1200.00	REH	Spring
Jordan,Tatiana M	Assistant Lecturer	Modern Languages	2100.00	700.00	REH	Spring
Ju,Ilwoo	Associate Lecturer	Communication	3300.00	1100.00	REH	Spring
*Kagafas,James G	Senior Lecturer	English	3015.87	1005.29	REH	Spring
Kaminicki,Heidi L	Senior Lecturer	Communication	6798.00	1133.00	REH	Spring
Kanakri,Aseel M	Assistant Lecturer	English Language Institute	5120.00	640.00	REH	Spring
Kazmier,Richard E	Assistant Lecturer	English Language Institute	5080.00	635.00	REH	Spring
Keener,Robert L	Senior Lecturer	History	6916.14	988.02	REH	Spring
Kelemen,Robert	Special Lecturer	Art	6789.76	848.72	REH	Spring
Keller,Nicole A	Assistant Lecturer	Music	520.00	800.00	HIR	Spring
Kellner,Kathleen	Senior Lecturer	History	1957.00	978.50	REH	Spring
Kenngott,Catherine L	Senior Lecturer	History	6401.82	1066.97	REH	Spring
Kessler,Scott W	Special Lecturer	Art	6925.52	865.69	REH	Spring
Kikuchi,Mayumi	Senior Lecturer	Music	8440.50	1125.40	REH	Spring
Kohn,Stanley B	Senior Lecturer	Art	8830.08	1103.76	REH	Spring
Kolaczewski-Ferris,Christine A	Senior Lecturer	Mathematics	4077.44	1019.36	REH	Spring
Kovach,Angela J	Assistant Lecturer	Family & Cons Sciences	4727.70	787.95	REH	Spring
Kunz,John M	Senior Lecturer	English	5973.30	995.55	REH	Spring

**PART-TIME TEACHING CREDIT COURSES FOR FALL 2013; SPRING 2014**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Ladd,Adam J	Assistant Lecturer	Art	5600.00	700.00	REH	Spring
Lane,Sarah J	Assistant Lecturer	Communication	2434.77	811.59	REH	Spring
Lange,Jesse M	Assistant Lecturer	Music	2008.50	669.50	REH	Spring
Lenzer,Constance Lee	Senior Lecturer	Communication	7931.00	1133.00	DTA	Spring
Leo,Benjamin M	Assistant Lecturer	Economics	2100.00	700.00	HIR	Spring
Levin,Paula B	Associate Lecturer	History	5250.00	875.00	REH	Spring
Lindenberger,Beth E	Special Lecturer	Art	6016.64	752.08	REH	Spring
Lingo,Zachary S	Assistant Lecturer	Philosophy	3600.00	600.00	HIR	Spring
Lippisch,Alexander	Special Lecturer	Art	6492.72	811.59	REH	Spring
Litchfield,Stephen W	Senior Lecturer	Art	7791.28	973.91	REH	Spring
Livingston Taylor,Reanetta J	Assistant Lecturer	Communication	3354.60	838.65	REH	Spring
Lober,Christine D	Associate Lecturer	History	3679.20	919.80	REH	Spring
Lombardo,Mary Ann Kate	Senior Lecturer	Communication	4155.36	1038.84	REH	Spring
Lyndall,Michael E	Senior Lecturer	English	2549.25	849.75	REH	Spring
MacKinnon,Ian D	Senior Lecturer	Philosophy	6934.20	1155.70	REH	Spring
Machesky,Kevin L	Special Lecturer	Art	7618.16	952.27	REH	Spring
Maher,Laura	Assistant Lecturer	Family & Cons Sciences	4800.00	600.00	REH	Spring
Mancz,Elizabeth A	Senior Lecturer	Anthropology & Classical St	1148.13	1148.13	REH	Spring
Mancz,Elizabeth A	Senior Lecturer	Anthropology & Classical St	6888.78	1148.13	REH	Spring
Mancz,Elizabeth A	Senior Lecturer	Anthropology & Classical St	1148.13	1148.13	REH	Spring
Manteghi,Debra L	Assistant Lecturer	Family & Cons Sciences	1523.38	761.69	REH	Spring
Manteghi,Debra L	Assistant Lecturer	Family & Cons Sciences	1523.38	761.69	REH	Spring
Marron,James E	Senior Lecturer	Music	6749.20	876.52	REH	Spring
Martell,Mary M	Assistant Lecturer	Family & Cons Sciences	2280.00	760.00	REH	Spring
Mathis,James E	Senior Lecturer	Anthropology & Classical St	6018.78	1003.13	REH	Spring
McDonald,Wayne S	Assistant Lecturer	English	4326.00	721.00	REH	Spring
McGuire,James Paul	Senior Lecturer	Communication	4977.75	995.55	REH	Spring
McNulty,Patrick T	Special Lecturer	English	2250.00	750.00	REH	Spring
Mejia,Rosa Y	Assistant Lecturer	Modern Languages	2600.00	650.00	HIR	Spring
Merritt,Karen	Assistant Lecturer	Modern Languages	5200.00	650.00	REH	Spring
Merz,Jill Marie	Associate Lecturer	Family & Cons Sciences	800.00	800.00	REH	Spring
Merz,Jill Marie	Associate Lecturer	Family & Cons Sciences	5600.00	800.00	DTA	Spring
Mikita,Katherine D	Special Lecturer	English Language Institute	4944.00	618.00	REH	Spring
Milford,Gene F	Senior Lecturer	Music	7133.82	1026.45	REH	Spring
Milford,Gene F	Senior Lecturer	Music	1026.45	1026.45	REH	Spring
Miller,Diane B	Associate Lecturer	Mathematics	5499.36	916.56	REH	Spring
Mills,Michele Denise	Senior Lecturer	Music	7596.00	1200.00	DTA	Spring
Minnich Young,Shannon L	Senior Lecturer	English	5194.14	865.69	REH	Spring
Minocchi,Joseph	Associate Lecturer	Music	2560.00	800.00	REH	Spring
Miracle,Kathy A	Special Lecturer	Communication	3978.40	795.68	REH	Spring
Mollis,James A	Senior Lecturer	Communication	3722.52	930.63	REH	Spring
Morris,Alex J	Senior Lecturer	English	5100.00	850.00	REH	Spring
Morris,Eric M	Senior Lecturer	English	5374.08	895.68	REH	Spring
Morrison,Lisa Branicky	Senior Lecturer	Psychology	6421.59	917.37	REH	Spring
Mosier,James D	Special Lecturer	Art	2800.00	700.00	HIR	Spring
Mostardi,Lauren G	Assistant Lecturer	History	3200.00	800.00	REH	Spring
Motz,Frank J	Senior Lecturer	Family & Cons Sciences	2726.94	908.98	REH	Spring
Motz,Frank J	Senior Lecturer	Family & Cons Sciences	908.98	908.98	REH	Spring
Mundie,Rachael L	Associate Lecturer	Art	6400.00	800.00	REH	Spring
Murad,David R	Senior Lecturer	English	6800.00	850.00	REH	Spring
Nagashima,Philip H	Assistant Lecturer	Music	5760.00	800.00	HIR	Spring
Nauman,Sharon M	Special Lecturer	Music	5194.14	865.69	REH	Spring
Nawari,Fadwa O	Senior Lecturer	Economics	5515.68	919.28	REH	Spring

**PART-TIME TEACHING CREDIT COURSES FOR FALL 2013; SPRING 2014**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Nedrezov,Olivia	Assistant Lecturer	English Language Institute	5200.00	650.00	HIR	Spring
Nelson,Jessica M	Assistant Lecturer	English Language Institute	5080.00	635.00	REH	Spring
Newton,Dean A	Senior Lecturer	Music	6887.66	1028.01	DTA	Spring
Nmai,Rita Yaa	Senior Lecturer	Communication	5500.00	1100.00	REH	Spring
Novak,Julia P	Special Lecturer	English Language Institute	5219.60	652.45	REH	Spring
Noviks,Sarah M	Assistant Lecturer	Family & Cons Sciences	2348.40	782.80	REH	Spring
O'Bryan,Erin E	Senior Lecturer	Anthropology & Classical St	3300.00	1100.00	HIR	Spring
Oliver,Constance D	Assistant Lecturer	English Language Institute	5120.00	640.00	REH	Spring
Olszewski,Michael Frank	Assistant Lecturer	Communication	1731.38	865.69	REH	Spring
Osorio,Shannon D	Senior Lecturer	Modern Languages	7416.00	927.00	REH	Spring
Owen,Penelope L	Senior Lecturer	Anthropology & Classical St	3300.00	1100.00	REH	Spring
Pace,Lisa A	Senior Lecturer	History	6356.40	1059.40	REH	Spring
Pauley,Marsha M.	Assistant Lecturer	English Language Institute	5080.00	635.00	REH	Spring
Paull,Eric J	Assistant Lecturer	Political Science	2597.07	865.69	REH	Spring
Peacefull,Leonard G	Senior Lecturer	Geosciences	8224.88	1028.11	REH	Spring
Peirce,Edward	Senior Lecturer	Family & Cons Sciences	995.55	995.55	REH	Spring
Polanka,William	Senior Lecturer	Music	8180.80	1022.60	REH	Spring
Pollock,Robert N	Assistant Lecturer	English Language Institute	5080.00	635.00	REH	Spring
*Pope,George S	Senior Lecturer	Music	2160.00	1200.00	REH	Spring
Powell,Timothy W	Senior Lecturer	Music	2885.64	848.72	DTA	Spring
Quinn,James A	Assistant Lecturer	English	4560.00	760.00	REH	Spring
Raber,Larry L	Assistant Lecturer	Statistics	2400.00	600.00	REH	Spring
Rabinowitz,Amanda M	Assistant Lecturer	Communication	2597.07	865.69	REH	Spring
Ramos,Sheila J	Senior Lecturer	Modern Languages	5843.46	973.91	REH	Spring
Rand,Tamara S	Senior Lecturer	History	3800.00	950.00	REH	Spring
Reddington,John P	Assistant Lecturer	Art	6276.32	784.54	REH	Spring
Reilly-Howe,Pauline P	Assistant Lecturer	Dance, Theatre & Arts Admin	1742.20	871.10	DTA	Spring
Renna,Rossitza L	Senior Lecturer	Communication	8800.00	1100.00	REH	Spring
Renner,James W	Special Lecturer	English	2400.00	800.00	REH	Spring
Reynolds,Lloyd J	Senior Lecturer	History	5992.74	998.79	REH	Spring
Richardson,Dionna D	Associate Lecturer	History	3600.00	900.00	REH	Spring
Rittenhouse,Joseph W	Special Lecturer	Dance, Theatre & Arts Admin	2613.30	871.10	REH	Spring
Robinson,Jay	Senior Lecturer	English	5276.76	879.46	REH	Spring
Rosen,Gary M	Senior Lecturer	Family & Cons Sciences	2694.48	898.16	REH	Spring
Rosenberger,Kimberly	Associate Lecturer	Communication	3151.80	787.95	REH	Spring
Ruchotzke,Randy L	Associate Lecturer	Mathematics	2400.00	800.00	REH	Spring
Runeric,Ronald A	Senior Lecturer	Geosciences	8656.96	1082.12	REH	Spring
Sallak,William L	Senior Lecturer	Dance, Theatre & Arts Admin	1800.00	900.00	REH	Spring
Salvadori,Donatella	Senior Lecturer	Modern Languages	6300.00	900.00	REH	Spring
Sanderson,Douglas G	Special Lecturer	Art	8000.00	1000.00	REH	Spring
Sanford-Burgoon,Kelli R	Senior Lecturer	Dance, Theatre & Arts Admin	6760.00	845.00	REH	Spring
Sarvis,Raymond W	Assistant Lecturer	English	4500.00	750.00	HIR	Spring
Sasowsky,Kathryn	Senior Lecturer	Geosciences	8000.00	1000.00	REH	Spring
Scarpa,Lauren A	Assistant Lecturer	English	2100.00	700.00	REH	Spring
Schullo,Julie M	Special Lecturer	Dance, Theatre & Arts Admin	3138.16	784.54	REH	Spring
Sedano Muzquiz,Atziri	Assistant Lecturer	Modern Languages	5200.00	650.00	REH	Spring
Segal,Melinda B	Assistant Lecturer	English Language Institute	5200.00	650.00	HIR	Spring
Seifert,Robert E	Senior Lecturer	History	8622.32	1077.79	DTA	Spring
Seifert,Roberta L	Senior Lecturer	History	6116.16	1019.36	REH	Spring
Shearer,Jon D	Assistant Lecturer	Mathematics	2813.52	703.38	REH	Spring
Sheppard,Katharine	Senior Lecturer	Economics	8569.96	1224.28	REH	Spring
Sigler,Yuki Fujiwara	Senior Lecturer	Modern Languages	5250.00	1050.00	REH	Spring
Silverman,Laura	Senior Lecturer	Music	1953.21	1028.01	DTA	Spring
Singelyn,Benjamin Owen	Special Lecturer	English Language Institute	5000.00	625.00	REH	Spring

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<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Skrant,James D	Assistant Lecturer	History	3182.72	795.68	REH	Spring
Smerglia, Virginia L	Senior Lecturer	Sociology	3246.36	1082.12	REH	Spring
Smith, Aaron M	Associate Lecturer	English	4544.88	757.48	REH	Spring
Smith, Cory S	Senior Lecturer	Music	6999.93	1119.99	REH	Spring
Smith, Cory S	Senior Lecturer	Music	1119.99	1119.99	REH	Spring
*Smith, Forrest	Senior Lecturer	Geosciences	3340.92	1113.64	REH	Spring
Smith, Nathaniel M.	Assistant Lecturer	Philosophy	3600.00	600.00	REH	Spring
Snowden, Erica L	Assistant Lecturer	Music	650.00	650.00	REH	Spring
Snowden, Erica L	Assistant Lecturer	Music	2405.00	650.00	REH	Spring
Spencer, Jeffrey H	Senior Lecturer	Biology	3800.00	950.00	REH	Spring
Spoerndle, Regenia E	Assistant Lecturer	Communication	4000.00	800.00	DTA	Spring
Stansky, Michael P	Assistant Lecturer	Statistics	2832.40	708.10	HIR	Spring
Starcher, Shawn C	Assistant Lecturer	Communication	6400.00	800.00	REH	Spring
Stauffer, Mary B	Senior Lecturer	Art	7416.00	927.00	REH	Spring
Steeber, Dawson B	Senior Lecturer	English	5100.00	850.00	REH	Spring
Stein, Mary M	Assistant Lecturer	English	2227.89	742.63	REH	Spring
Stevenson, Ellen H	Senior Lecturer	Mathematics	5400.00	900.00	REH	Spring
Stiles, Jennifer E.W.	Senior Lecturer	History	2000.00	1000.00	REH	Spring
Strodbeck, Linda Irene	Senior Lecturer	English	5100.00	850.00	REH	Spring
Stroia, Laura T	Senior Lecturer	Communication	6798.00	1133.00	REH	Spring
Stumpf, Todd A	Assistant Lecturer	English	2400.00	800.00	REH	Spring
Sturm, Deborah S	Associate Lecturer	Mathematics	6484.08	810.51	REH	Spring
Stypinski, Andrew B	Senior Lecturer	Philosophy	7706.82	1284.47	REH	Spring
Subich, Carl B	Senior Lecturer	Art	3592.64	898.16	REH	Spring
Sumitra, Margaret A	Senior Lecturer	History	2032.22	1016.11	REH	Spring
Tabatcher, Patrick M	Special Lecturer	Art	2921.72	730.43	REH	Spring
Tabatcher, Patrick M	Assistant Lecturer	Dance, Theatre & Arts Admin	1313.25	875.50	REH	Spring
Tarr, Michael E	Senior Lecturer	Economics	2700.00	900.00	REH	Spring
Teeling, Michelle	Senior Lecturer	English	5376.00	896.00	REH	Spring
Thibodeaux, Lee A	Senior Lecturer	Geosciences	6817.37	973.91	REH	Spring
Thoenen, Heidi L	Assistant Lecturer	English	2100.00	700.00	REH	Spring
Thomas Jr, Melvin R	Special Lecturer	English Language Institute	5194.16	649.27	REH	Spring
Thomas, Kristin M	Associate Lecturer	Communication	2935.50	978.50	REH	Spring
Thorne, Sylwia E	Assistant Lecturer	English Language Institute	2700.00	675.00	REH	Spring
Tian, Lianghu	Associate Lecturer	Computer Science	4400.00	1100.00	HIR	Spring
*Tillett, John M	Senior Lecturer	History	6291.42	1048.57	REH	Spring
Tobin, Lisa E	Senior Lecturer	English	2882.43	960.81	REH	Spring
Tokos, Justin W	Special Lecturer	Art	3029.92	757.48	REH	Spring
Tomita, Kumiko	Associate Lecturer	Modern Languages	6580.00	822.50	REH	Spring
Tomko, Carrie A	Senior Lecturer	Communication	4532.00	1133.00	DTA	Spring
Torres-Alvarado, Aracelis	Senior Lecturer	Modern Languages	7029.75	1004.25	REH	Spring
Triola, Christian J	Associate Lecturer	English	4789.50	798.25	REH	Spring
Trotter, Barbara J	Associate Lecturer	Communication	2597.07	865.69	REH	Spring
Trutor, Jonathan W	Senior Lecturer	History	7000.00	1000.00	REH	Spring
*Vaill, William B	Special Lecturer	Communication	3067.77	1022.59	REH	Spring
*Vasbinder, Samuel Holmes	Senior Lecturer	English	2892.48	964.16	REH	Spring
Vinyard, Patricia	Senior Lecturer	Anthropology & Classical St	9055.20	1131.90	REH	Spring
Vopat, Mark C	Senior Lecturer	Philosophy	3596.94	1198.98	REH	Spring
Voss, Laila	Senior Lecturer	Art	8656.96	1082.12	REH	Spring
Wagler, Todd A	Senior Lecturer	Chemistry	3708.00	1236.00	REH	Spring
Wain-Weiss, Esther R	Associate Lecturer	Mathematics	2475.00	825.00	REH	Spring
Wainwright, Christine Lorraine	Senior Lecturer	History	4081.76	1020.44	REH	Spring
Wallace, James M	Senior Lecturer	English	6155.10	1025.85	REH	Spring
Watkins, David L	Special Lecturer	Art	6103.12	762.89	REH	Spring

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<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Watkins,Thomas W	Associate Lecturer	Political Science	3009.39	1003.13	REH	Spring
Weaver,Mark R	Assistant Lecturer	Political Science	5070.84	845.14	REH	Spring
*Webb,Thomas D	Senior Lecturer	Art	4371.76	1092.94	REH	Spring
Webster,Ebony M	Assistant Lecturer	Communication	2400.00	800.00	REH	Spring
Wedge,Lucius G	Associate Lecturer	History	3500.00	875.00	REH	Spring
Wehrmann,Rock	Special Lecturer	Music	1353.74	752.08	REH	Spring
Weiss,Matthew E	Special Lecturer	Art	6059.84	757.48	REH	Spring
Weyant,Thomas B	Associate Lecturer	History	7292.72	911.59	REH	Spring
Whitehurst,Michele J	Associate Lecturer	Family & Cons Sciences	1731.38	865.69	REH	Spring
Wilkinson,Vicki S	Senior Lecturer	English	5700.60	950.10	REH	Spring
Williams,William Proctor	Senior Lecturer	English	6382.32	1063.72	REH	Spring
Wind,Pamela J	Senior Lecturer	Psychology	4400.00	1100.00	REH	Spring
Winter,Elizabeth A	Senior Lecturer	Communication	3399.00	1133.00	REH	Spring
Woll,Andrea B	Associate Lecturer	English Language Institute	5916.32	739.54	REH	Spring
Wrobel,Anthony	Special Lecturer	Dance, Theatre & Arts Admin	2986.65	995.55	REH	Spring
Yekel,Amy L	Senior Lecturer	Music	7230.60	927.00	DTA	Spring
Yelanjian,Sue Ann	Assistant Lecturer	Music	3120.00	800.00	DTA	Spring
Yelanjian,Sue Ann	Assistant Lecturer	Music	800.00	800.00	REH	Spring
Young,Brian R	Senior Lecturer	English	5092.32	848.72	REH	Spring
Yu,Jin	Associate Lecturer	Music	779.12	865.69	REH	Spring
Zavinski,Monique M	Senior Lecturer	Modern Languages	8752.16	1094.02	REH	Spring
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>						
Ahonen,Robert M	Senior Lecturer	Finance	2550.00	850.00	REH	Spring
Bible,Scott C	Assistant Lecturer	Management	2546.16	848.72	REH	Spring
Bliler,Kevin E	Assistant Lecturer	Management	5400.00	900.00	REH	Spring
Byers,Erik A	Special Lecturer	Marketing	850.00	850.00	HIR	Spring
Clark,Thomas J	Associate Lecturer	Finance	2583.09	861.03	REH	Spring
Dominik,Erich G	Senior Lecturer	Finance	2837.58	945.86	HIR	Spring
Ferrise,Joseph A	Assistant Lecturer	Finance	2472.00	824.00	REH	Spring
Franks,Fred L	Assistant Lecturer	Management	2700.00	900.00	HIR	Spring
Honeck,Richard D	Associate Lecturer	Finance	2587.53	862.51	REH	Spring
Jakab,Anthony J	Assistant Lecturer	Management	2400.00	800.00	REH	Spring
Kohl,Douglas R	Assistant Lecturer	Marketing	850.00	850.00	REH	Spring
Lang,David R	Assistant Lecturer	Management	2224.80	927.00	REH	Spring
Leonard,James O	Assistant Lecturer	Management	2442.63	814.21	REH	Spring
McKelvey,James D	Assistant Lecturer	Marketing	978.50	978.50	DTA	Spring
Nolan,William G	Senior Lecturer	Accountancy	1622.25	1081.50	REH	Spring
Pawlik,James D	Senior Lecturer	Finance	2550.00	850.00	REH	Spring
Payne,David G	Assistant Lecturer	Marketing	747.00	900.00	REH	Spring
Payne,David G	Assistant Lecturer	Marketing	5400.00	900.00	HIR	Spring
Prince,Lillian R	Assistant Lecturer	Management	2472.00	824.00	REH	Spring
Robinson,Douglas B	Assistant Lecturer	Finance	2270.22	756.74	REH	Spring
Rosenfeld,Erik A	Special Lecturer	Accountancy	1500.00	1000.00	REH	Spring
Roskom,Dale E	Assistant Lecturer	Finance	3600.00	1200.00	HIR	Spring
Seif,Richard J	Assistant Lecturer	Marketing	850.00	850.00	REH	Spring
Speaks,Thomas J	Assistant Lecturer	Marketing	493.00	850.00	REH	Spring
Stefanik,Jon R	Senior Lecturer	Accountancy	3000.00	1000.00	REH	Spring
Steiner,Jeffrey A	Assistant Lecturer	Finance	6180.00	1030.00	REH	Spring
Teeters,Brian E	Senior Lecturer	Marketing	8000.00	1000.00	REH	Spring
Ure,Garrison W	Assistant Lecturer	Accountancy	6375.00	850.00	REH	Spring
Urse,Michael	Senior Lecturer	Accountancy	1622.25	1081.50	REH	Spring
*Winick,Bernard S	Associate Lecturer	Finance	3000.00	1000.00	REH	Spring
Xu,JiaJia	Assistant Lecturer	Finance	2550.00	850.00	REH	Spring
Yoder,Ray A	Assistant Lecturer	Marketing	1000.00	1000.00	REH	Spring
Yoder,Ray A	Assistant Lecturer	Marketing	1000.00	1000.00	REH	Spring

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<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF EDUCATION</b>						
Angeloni,Lynette M	Senior Lecturer	Supervising Teachers	528.00	800.00	REH	Spring
Baldwin,Mary E	Assistant Lecturer	Supervising Teachers	475.86	721.00	REH	Spring
Bentley,Joan F	Assistant Lecturer	Supervising Teachers	462.00	700.00	REH	Spring
Bleckman,Gail L	Associate Lecturer	Supervising Teachers	999.87	757.48	REH	Spring
Brown,Gloria J	Assistant Lecturer	Supervising Teachers	1512.00	700.00	HIR	Spring
Cadaret,Michael C	Assistant Lecturer	Counseling	1800.00	600.00	REH	Spring
Capitena,Dianne M	Assistant Lecturer	Curr & Instr Studies	5768.00	721.00	REH	Spring
*Colville-Hall,Susan G	Senior Lecturer	Curr & Instr Studies	9600.00	2400.00	REH	Spring
Crane,Linda L	Associate Lecturer	Supervising Teachers	1029.86	780.20	REH	Spring
Dennis,Lori A	Assistant Lecturer	Curr & Instr Studies	2100.00	600.00	REH	Spring
DiVencenzo,Alfred D	Assistant Lecturer	Supervising Teachers	1162.00	700.00	REH	Spring
Donnelly,Diana L	Assistant Lecturer	Supervising Teachers	2855.16	721.00	REH	Spring
Dzeba,Anka J	Senior Lecturer	Curr & Instr Studies	7161.20	895.15	REH	Spring
Eleo,Larry J	Assistant Lecturer	Supervising Teachers	2436.00	700.00	REH	Spring
Evans,Leila	Associate Lecturer	Supervising Teachers	1470.40	742.63	REH	Spring
Fierer,Richard L	Senior Lecturer	Curr & Instr Studies	2700.00	900.00	REH	Spring
*Foster,Harold M	Senior Lecturer	Curr & Instr Studies	19776.00	2472.00	REH	Spring
Goodwin Jr,Paul G	Senior Lecturer	Counseling	4775.60	1193.90	REH	Spring
Gray,Myron T	Assistant Lecturer	Supervising Teachers	2014.89	757.48	REH	Spring
Guida,JoAnn	Associate Lecturer	Supervising Teachers	878.67	757.48	REH	Spring
Hanna,Janet E	Assistant Lecturer	Supervising Teachers	3122.00	700.00	HIR	Spring
Harris,Michael R	Assistant Lecturer	Supervising Teachers	700.00	700.00	HIR	Spring
Heinzer,Linda M	Associate Lecturer	Supervising Teachers	588.49	891.66	REH	Spring
Hendershot,Judy	Assistant Lecturer	Curr & Instr Studies	2472.00	824.00	REH	Spring
Henson,Cathy A	Assistant Lecturer	Supervising Teachers	951.72	721.00	REH	Spring
Holman,David G	Senior Lecturer	Curr & Instr Studies	2472.00	824.00	REH	Spring
Houser,Shelley A	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	REH	Spring
Howard,Leon Carver	Senior Lecturer	Counseling	4501.55	900.31	REH	Spring
Jenkins,Ruth A	Senior Lecturer	Supervising Teachers	1631.52	824.00	REH	Spring
Johnston,Jessica R	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	REH	Spring
Kunkel,Cathy A	Assistant Lecturer	Supervising Teachers	924.00	700.00	REH	Spring
Lassiter,Rosemary V	Associate Lecturer	Supervising Teachers	1544.79	780.20	DTA	Spring
Lijoi,Marianna	Assistant Lecturer	Supervising Teachers	514.93	780.20	REH	Spring
Lorincz,Bruce A	Assistant Lecturer	Supervising Teachers	2086.00	700.00	HIR	Spring
Malcolm,Tedd J	Assistant Lecturer	Sport Science & Wellness Educ	2495.13	831.71	REH	Spring
Maroon,Richard J	Assistant Lecturer	Counseling	3090.00	618.00	REH	Spring
Martucci,Susan J	Assistant Lecturer	Educ Found & Leadership	1800.00	600.00	HIR	Spring
McBride,Darcy N	Senior Lecturer	Supervising Teachers	800.00	800.00	DTA	Spring
McCann,Peggy L	Senior Lecturer	Educ Found & Leadership	2400.00	800.00	REH	Spring
McNair,Debra	Assistant Lecturer	Curr & Instr Studies	2272.44	757.48	REH	Spring
Meeker,Kimberly	Assistant Lecturer	Curr & Instr Studies	1909.62	636.54	REH	Spring
Messina,John Anthony	Senior Lecturer	Educ Found & Leadership	2472.00	824.00	REH	Spring
Milkovich,David M	Senior Lecturer	Supervising Teachers	1523.03	917.49	REH	Spring
Miranda,Megan L	Assistant Lecturer	Counseling	1800.00	600.00	HIR	Spring
Owens,Jaci K	Assistant Lecturer	Counseling	3090.00	618.00	REH	Spring
Peter,Carol A	Assistant Lecturer	Curr & Instr Studies	3782.16	630.36	REH	Spring
Roberts,Christopher D	Assistant Lecturer	Curr & Instr Studies	2400.00	600.00	REH	Spring
Sand-Ashley,Chris L	Senior Lecturer	Counseling	4772.70	954.54	REH	Spring
Saltz,Jerrilyn J	Senior Lecturer	Supervising Teachers	5296.46	891.66	REH	Spring
Scozzaro,Phillip P	Senior Lecturer	Curr & Instr Studies	6557.53	936.79	REH	Spring
Simenc,Cynthia M	Associate Lecturer	Supervising Teachers	3479.69	780.20	REH	Spring
Simpson,Sherdene A	Assistant Lecturer	Counseling	1800.00	600.00	REH	Spring
Skelley,Ronald L	Assistant Lecturer	Supervising Teachers	1810.06	780.20	REH	Spring

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<b>COLLEGE OF EDUCATION (Cont.)</b>						
Stallard,Catharina M	Assistant Lecturer	Supervising Teachers	1419.96	780.20	DTA	Spring
Stefanko,Mary E	Associate Lecturer	Supervising Teachers	1974.00	700.00	REH	Spring
Stellers,Thomas J	Senior Lecturer	Supervising Teachers	1087.68	824.00	DTA	Spring
Steyer,George J	Associate Lecturer	Supervising Teachers	2393.72	721.00	REH	Spring
Stoops,Bonnie S	Associate Lecturer	Supervising Teachers	3388.30	891.66	DTA	Spring
Thomas,Bruce W	Senior Lecturer	Curr & Instr Studies	4944.00	824.00	REH	Spring
Tilly,Christine E	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	HIR	Spring
Varian,Anne S	Senior Lecturer	Curr & Instr Studies	3920.00	980.00	REH	Spring
Vasek,Mary L	Senior Lecturer	Curr & Instr Studies	2728.53	909.51	REH	Spring
Venables Jr,Robert L	Assistant Lecturer	Supervising Teachers	3122.00	700.00	REH	Spring
Wallis,Jessica L	Associate Lecturer	Curr & Instr Studies	2100.00	700.00	REH	Spring
Weigle,Lawrence D	Associate Lecturer	Curr & Instr Studies	4455.78	742.63	REH	Spring
Wells-Goodwin,Kathleen J	Senior Lecturer	Curr & Instr Studies	4944.00	824.00	REH	Spring
Wells-Goodwin,Kathleen J	Senior Lecturer	Supervising Teachers	1236.00	824.00	REH	Spring
Wesson,Raymond M	Assistant Lecturer	Supervising Teachers	514.93	780.20	REH	Spring
Wilfong,Judith Lynn	Assistant Lecturer	Supervising Teachers	2449.82	780.20	DTA	Spring
Wind,Pamela J	Senior Lecturer	Counseling	4400.00	1100.00	REH	Spring
Yaussy,Katherine E	Assistant Lecturer	Supervising Teachers	1736.00	700.00	REH	Spring
Zwick,Jennifer L	Assistant Lecturer	Supervising Teachers	792.00	600.00	REH	Spring
<b>COLLEGE OF ENGINEERING</b>						
Andrews,Robert J	Senior Lecturer	Civil Engineering	3572.04	1190.68	REH	Spring
Arnold,William Allen	Associate Lecturer	Civil Engineering	4774.05	1591.35	REH	Spring
Channels,Delbert	Associate Lecturer	Civil Engineering	3000.00	1000.00	REH	Spring
Chuang,Yutang	Senior Lecturer	Mechanical Engineering	7500.00	1500.00	REH	Spring
Dilibal,Savas	Senior Lecturer	Mechanical Engineering	5750.00	1150.00	HIR	Spring
Dorfi,Hans	Senior Lecturer	Mechanical Engineering	10400.00	1300.00	REH	Spring
Dudek,Thomas J	Senior Lecturer	Mechanical Engineering	3600.00	1200.00	REH	Spring
Goldberg,Robert K	Associate Lecturer	Civil Engineering	4869.54	1623.18	REH	Spring
Goyzueta,Edwin C	Assistant Lecturer	Mechanical Engineering	3600.00	1200.00	REH	Spring
Jiang,Bing	Senior Lecturer	Mechanical Engineering	3450.00	1150.00	REH	Spring
Lewis,Gregory A	Senior Lecturer	Electrical & Computer Engr	10025.54	1432.22	REH	Spring
Nusairat,Jamal H	Senior Lecturer	Civil Engineering	4800.00	1600.00	HIR	Spring
Pechenuk,Walter	Associate Lecturer	Electrical & Computer Engr	4326.00	1442.00	REH	Spring
Peterson,Brian David	Assistant Lecturer	Engineering Dean's Office	3090.00	1030.00	REH	Spring
*Welch,John T	Senior Lecturer	Electrical & Computer Engr	4296.66	1432.22	REH	Spring
<b>COLLEGE OF HEALTH PROFESSIONS</b>						
Abbott,Hope M	Associate Lecturer	Nursing	10712.96	1339.12	REH	Spring
Abboud,Rita M	Assistant Lecturer	Nutrition & Dietetics	2840.55	757.48	REH	Spring
Baker,Rose A	Assistant Lecturer	Nursing	2884.00	1442.00	REH	Spring
Bays,Joan B	Special Lecturer	Sport Science & Wellness Educ	5400.00	900.00	REH	Spring
Begue,Laura Marie	Assistant Lecturer	Nursing	10712.96	1339.12	REH	Spring
Beriswill,Gail J	Assistant Lecturer	Nursing	4869.54	1082.12	REH	Spring
Beyer,Joseph	Assistant Lecturer	Sport Science & Wellness Educ	1947.81	649.27	REH	Spring
Bohnert,Laura D	Assistant Lecturer	Nursing	11686.72	1460.84	REH	Spring
Brewer,Jeffrey M	Assistant Lecturer	Sport Science & Wellness Educ	4200.00	700.00	REH	Spring
*Brown,Keith A.	Special Lecturer	Sport Science & Wellness Educ	2247.00	749.00	REH	Spring
Bruback,Zachary T	Associate Lecturer	Sport Science & Wellness Educ	2400.00	800.00	REH	Spring
Bruno,Kathryn A	Special Lecturer	Nursing	4387.50	975.00	REH	Spring
Brusko,Mallory K	Assistant Lecturer	Sport Science & Wellness Educ	1909.62	636.54	REH	Spring
*Campbell,Thomas A	Senior Lecturer	Sport Science & Wellness Educ	3000.00	1000.00	HIR	Spring
Campbell,Timothy R	Assistant Lecturer	Sport Science & Wellness Educ	1909.62	636.54	REH	Spring
Carson,Mylinda L	Special Lecturer	Nursing	4050.00	900.00	HIR	Spring

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<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>						
Chudakoff,Catherine A	Assistant Lecturer	Social Work	2400.00	800.00	HIR	Spring
Cipriano,Belinda D	Special Lecturer	Nursing	4050.00	900.00	HIR	Spring
Clites,Kristin M	Assistant Lecturer	Sport Science & Wellness Educ	1200.00	600.00	REH	Spring
Conner,James R	Special Lecturer	Sport Science & Wellness Educ	5733.44	716.68	REH	Spring
Cowger,Kimberly A	Special Lecturer	Nursing	4050.00	900.00	DTA	Spring
Crawford,Kelly L	Special Lecturer	Nursing	900.00	900.00	HIR	Spring
Crites,Lisa K	Assistant Lecturer	Social Work	4999.38	833.23	REH	Spring
Crookston,Kim M	Special Lecturer	Nursing	8100.00	1012.50	REH	Spring
Csaky,Wanda L	Assistant Lecturer	Nursing	7000.00	1000.00	REH	Spring
Cuomo,Carrie A	Assistant Lecturer	Nursing	5092.32	1273.08	REH	Spring
Curfman,Laurie A	Assistant Lecturer	Social Work	4120.00	824.00	REH	Spring
Davis,Andrew J	Assistant Lecturer	Sport Science & Wellness Educ	636.54	636.54	REH	Spring
DeBois,Kristen Cletzer	Assistant Lecturer	Nutrition & Dietetics	4320.00	720.00	REH	Spring
DeSalvo,Renee M	Assistant Lecturer	Sport Science & Wellness Educ	4944.00	618.00	REH	Spring
Dornfeld,David K	Senior Lecturer	Sport Science & Wellness Educ	8909.52	1113.69	REH	Spring
Draper,Brett A	Assistant Lecturer	Sport Science & Wellness Educ	3787.44	946.86	REH	Spring
Drope,Misti Kaye	Special Lecturer	Nursing	8343.04	1042.88	REH	Spring
Duecker,Jody R	Assistant Lecturer	Sport Science & Wellness Educ	4800.00	600.00	REH	Spring
Dunaway,Dawn E	Assistant Lecturer	Nursing	4200.00	1050.00	HIR	Spring
Ehrenfried,Pahtrick	Special Lecturer	Sport Science & Wellness Educ	1331.00	665.50	REH	Spring
*Engle,Marling P	Special Lecturer	Sport Science & Wellness Educ	750.00	750.00	REH	Spring
Faciana,Christopher D	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Spring
Fairless,Brandon M	Senior Lecturer	Sport Science & Wellness Educ	1600.00	800.00	REH	Spring
Ford,Jeremy L	Assistant Lecturer	Sport Science & Wellness Educ	1854.00	618.00	REH	Spring
Foster,Lisa J	Assistant Lecturer	Nursing	4944.00	1236.00	REH	Spring
Frank-Lightfoot,Loraine M	Senior Lecturer	Nursing	3600.00	1200.00	REH	Spring
Fratena,Christina	Assistant Lecturer	Nursing	9739.12	1217.39	REH	Spring
George,Mary C	Assistant Lecturer	Nursing	10712.96	1339.12	REH	Spring
Gerberich,Mark W	Special Lecturer	Sport Science & Wellness Educ	1909.62	636.54	REH	Spring
Hart,Joya	Senior Lecturer	Nutrition & Dietetics	7044.59	1006.37	REH	Spring
Hebebrand,Kathleen Ann	Assistant Lecturer	Nursing	10388.32	1298.54	REH	Spring
Heineman,Rose A	Assistant Lecturer	Nursing	4944.00	1236.00	REH	Spring
Hendrickson,Jill	Senior Lecturer	Sport Science & Wellness Educ	2400.00	1200.00	REH	Spring
Herberghs,Bryan J	Assistant Lecturer	Sport Science & Wellness Educ	3819.24	636.54	REH	Spring
Hill,Tracey L	Special Lecturer	Nursing	4050.00	900.00	HIR	Spring
Hofer,Carolyn J	Special Lecturer	Sport Science & Wellness Educ	1747.66	873.83	REH	Spring
Hogg,Richard J	Assistant Lecturer	Sport Science & Wellness Educ	2755.20	688.80	REH	Spring
Holgate,Dale W	Assistant Lecturer	Sport Science & Wellness Educ	2163.00	721.00	REH	Spring
Holgate,Gail A	Senior Lecturer	Sport Science & Wellness Educ	9709.52	1213.69	REH	Spring
Holt,Alexis M	Assistant Lecturer	Sport Science & Wellness Educ	3600.00	600.00	DTA	Spring
Hoon,Allan M	Assistant Lecturer	Sport Science & Wellness Educ	1947.81	649.27	REH	Spring
Horning,Debra L	Assistant Lecturer	Nursing	11124.00	1390.50	REH	Spring
Hoy,Tammy O	Special Lecturer	Nursing	4171.50	927.00	REH	Spring
Indermuhle,Patricia	Special Lecturer	Nursing	4171.50	927.00	REH	Spring
John,Chris	Assistant Lecturer	Sport Science & Wellness Educ	600.00	600.00	REH	Spring
Jurgling,Toby	Assistant Lecturer	Sport Science & Wellness Educ	4544.88	757.48	REH	Spring
Justine,Robert G	Special Lecturer	Sport Science & Wellness Educ	4200.00	600.00	REH	Spring
Kassinger,Terry L	Special Lecturer	Nursing	9000.00	1125.00	REH	Spring
Kennell,Brian J	Associate Lecturer	Sport Science & Wellness Educ	4800.00	800.00	REH	Spring
Kerr,Linda J	Associate Lecturer	Nursing	4017.00	1339.00	REH	Spring
Kiefer,Patricia L	Special Lecturer	Nursing	8765.20	1095.65	REH	Spring
Kilbane,Erin G	Special Lecturer	Nursing	4050.00	900.00	REH	Spring
Kimble,Kelly L	Assistant Lecturer	Social Work	800.00	800.00	HIR	Spring
Kirsch,Marie L	Assistant Lecturer	Nursing	4725.00	1050.00	HIR	Spring



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<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>						
Klingler, Judith A	Senior Lecturer	Sport Science & Wellness Educ	6000.00	1000.00	REH	Spring
Kobak, Mallory S	Assistant Lecturer	Sport Science & Wellness Educ	4200.00	600.00	REH	Spring
Kreiner, Dale S	Assistant Lecturer	Sport Science & Wellness Educ	3014.52	753.63	REH	Spring
Kunsmann, Charles A	Assistant Lecturer	Sport Science & Wellness Educ	3029.92	757.48	REH	Spring
LaRose, Vivienne Marie	Assistant Lecturer	Nursing	5092.32	1273.08	REH	Spring
Landenberger Jr, Dale E	Assistant Lecturer	Sport Science & Wellness Educ	1447.34	723.67	REH	Spring
Lehman, Virginia S	Special Lecturer	Nursing	4296.64	954.81	REH	Spring
Little, Jody M	Senior Lecturer	Nursing	8100.00	1012.50	REH	Spring
Loe, Cynthia H	Special Lecturer	Sport Science & Wellness Educ	5934.08	741.76	REH	Spring
Maibach, Dawn L	Special Lecturer	Nursing	4171.50	927.00	REH	Spring
McCollister, Melissa Kay	Assistant Lecturer	Social Work	2580.87	860.29	REH	Spring
McDonald, Amy M	Assistant Lecturer	Nutrition & Dietetics	2400.00	800.00	REH	Spring
McFadden, Christie L	Assistant Lecturer	Sport Science & Wellness Educ	4200.00	700.00	REH	Spring
McManus, Mark Donald	Senior Lecturer	Social Work	5092.32	848.72	REH	Spring
McMullen, Suzanne R	Special Lecturer	Speech-Lang Path & Audiology	8527.12	1065.89	REH	Spring
Moeller, Ruth Ann	Assistant Lecturer	Nursing	9000.00	1125.00	REH	Spring
Montgomery, Susan L	Assistant Lecturer	Nursing	10712.96	1339.12	REH	Spring
Mummey, Kathleen M	Assistant Lecturer	Sport Science & Wellness Educ	6271.92	783.99	REH	Spring
*Mumper, John	Senior Lecturer	Social Work	3090.00	1030.00	REH	Spring
Neal, Julia C	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Spring
Nelson, Raymond Levi	Assistant Lecturer	Sport Science & Wellness Educ	4200.00	600.00	REH	Spring
Nibling, Marilyn Sue	Assistant Lecturer	Nursing	11124.00	1390.50	REH	Spring
Palchick, Fred	Special Lecturer	Speech-Lang Path & Audiology	2775.00	925.00	REH	Spring
Palmer, Chad E	Assistant Lecturer	Sport Science & Wellness Educ	3819.24	636.54	REH	Spring
Peters, Fredrick J	Senior Lecturer	Sport Science & Wellness Educ	4800.00	800.00	HIR	Spring
Petit, Jennifer Gayla	Senior Lecturer	Sport Science & Wellness Educ	7638.48	954.81	REH	Spring
Phipps, Chelsea A.C.	Assistant Lecturer	Sport Science & Wellness Educ	1200.00	600.00	REH	Spring
Powell, Michael D	Assistant Lecturer	Sport Science & Wellness Educ	5194.16	649.27	REH	Spring
Pressman, Jackie M	Special Lecturer	Nursing	8765.20	1095.65	REH	Spring
Primer, Kevin	Special Lecturer	Nursing	4050.00	900.00	REH	Spring
Questel, Gloria A	Assistant Lecturer	Social Work	2400.00	800.00	REH	Spring
Rarick Steurer, Michele A	Special Lecturer	Nursing	4050.00	900.00	REH	Spring
Rebold, Michael J	Assistant Lecturer	Sport Science & Wellness Educ	5092.32	636.54	REH	Spring
Reed, Kelly M	Assistant Lecturer	Nutrition & Dietetics	3200.00	800.00	REH	Spring
Reid, Pamela J	Assistant Lecturer	Social Work	6752.40	844.05	REH	Spring
Reinking, Megan G	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Spring
Ricciardi, Briana Lillian	Special Lecturer	Nursing	8100.00	1012.50	REH	Spring
Richards, Catherine M	Associate Lecturer	Speech-Lang Path & Audiology	4112.04	1028.01	REH	Spring
Rickenbacker, Brenda B	Special Lecturer	Nursing	4050.00	900.00	REH	Spring
Ridella, Jerriene M	Assistant Lecturer	Social Work	2400.00	800.00	HIR	Spring
Riepenhoff, Maribeth	Special Lecturer	Nursing	3600.00	900.00	REH	Spring
Roberts, Suellen S	Associate Lecturer	Nutrition & Dietetics	526.98	798.46	REH	Spring
Robinson, Meredith M	Special Lecturer	Nursing	8100.00	1012.50	REH	Spring
Rochester, Benjamin M	Assistant Lecturer	Sport Science & Wellness Educ	2434.77	811.59	REH	Spring
Rodgers, Patti G	Assistant Lecturer	Nursing	1575.00	1050.00	HIR	Spring
Rosso, Anthony J	Special Lecturer	Sport Science & Wellness Educ	1514.96	757.48	REH	Spring
Roth-Vyhnaal, Christina C	Special Lecturer	Nursing	8343.04	1042.88	REH	Spring
Rubens, David Thomas	Associate Lecturer	Sport Science & Wellness Educ	4635.00	772.50	REH	Spring
Rudolph, Susan A	Associate Lecturer	Nutrition & Dietetics	450.70	682.89	REH	Spring
Rueckert, Terry B	Assistant Lecturer	Nursing	11686.88	1460.86	REH	Spring
Rufener, Patrick S	Senior Lecturer	Sport Science & Wellness Educ	3090.00	1030.00	REH	Spring
Ruhlin, Susan	Associate Lecturer	Speech-Lang Path & Audiology	5031.85	1006.37	REH	Spring
Russell, Susan M	Assistant Lecturer	Social Work	2400.00	800.00	HIR	Spring

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<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>						
Schenault, Steve R	Special Lecturer	Sport Science & Wellness Educ	1298.54	649.27	DTA	Spring
Schrull, Patricia	Associate Lecturer	Nursing	3679.20	919.80	REH	Spring
Scott, Dawn Z	Assistant Lecturer	Nutrition & Dietetics	5985.00	750.00	REH	Spring
Sette, Jennie E	Assistant Lecturer	Social Work	1600.00	800.00	REH	Spring
Sette, Jennie E	Assistant Lecturer	Social Work	4800.00	800.00	REH	Spring
Shreiner, Lorie L	Special Lecturer	Nursing	4050.00	900.00	REH	Spring
Siarkowski, Karen	Associate Lecturer	Nursing	9739.12	1217.39	REH	Spring
Sisson, Valerie L	Assistant Lecturer	Nursing	5194.16	1298.54	REH	Spring
Smith Sr, Marc	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Spring
Smith, Melissa G	Associate Lecturer	Sport Science & Wellness Educ	7600.00	950.00	REH	Spring
Smith, Miranda F	Assistant Lecturer	Social Work	2400.00	800.00	REH	Spring
Smithson, Tammy K	Special Lecturer	Nursing	4626.04	1028.01	REH	Spring
Staiger, William	Special Lecturer	Sport Science & Wellness Educ	873.83	873.83	REH	Spring
Stauffer, Gale Alice	Assistant Lecturer	Nursing	900.00	900.00	REH	Spring
Steinmetz, Janice E	Assistant Lecturer	Social Work	2499.69	833.23	REH	Spring
Stockton, LuAnne M	Senior Lecturer	Sport Science & Wellness Educ	7989.28	998.66	REH	Spring
Stotler, Theresa C	Associate Lecturer	Nursing	10712.96	1339.12	REH	Spring
Stutler, Kevin	Assistant Lecturer	Sport Science & Wellness Educ	6428.72	803.59	REH	Spring
Taggart, Michael	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	HIR	Spring
Terry, Robert P	Assistant Lecturer	Social Work	4944.00	824.00	REH	Spring
Thacker, Sherrey A	Assistant Lecturer	Nutrition & Dietetics	2970.00	750.00	HIR	Spring
Thomas, Becky L	Assistant Lecturer	Social Work	2400.00	800.00	REH	Spring
Trockley, Lisa M	Assistant Lecturer	Nursing	4200.00	1050.00	HIR	Spring
VanNatten, Kelli R	Assistant Lecturer	Nursing	2000.00	1000.00	REH	Spring
Vassalotti, Joseph M	Associate Lecturer	Sport Science & Wellness Educ	2546.16	848.72	REH	Spring
Volenik, Fiovdaliza	Assistant Lecturer	Nursing	4050.00	900.00	REH	Spring
Wade, Aimee R	Assistant Lecturer	Social Work	2400.00	800.00	HIR	Spring
Waite, Katherine A	Assistant Lecturer	Nursing	8240.00	1030.00	REH	Spring
Waybright, Christina E	Assistant Lecturer	Nursing	4600.00	1150.00	REH	Spring
Weaver, Diane M	Special Lecturer	Sport Science & Wellness Educ	1273.08	636.54	REH	Spring
Weber, Nicholas R	Assistant Lecturer	Sport Science & Wellness Educ	1398.38	699.19	REH	Spring
Wehrlin, Sonia E	Assistant Lecturer	Sport Science & Wellness Educ	4200.00	600.00	REH	Spring
Weiner, Anne	Senior Lecturer	Nutrition & Dietetics	1800.00	1200.00	HIR	Spring
Wise, Shawn M	Assistant Lecturer	Sport Science & Wellness Educ	1909.62	636.54	REH	Spring
Wray, Denise M	Senior Lecturer	Speech-Lang Path & Audiology	4800.00	1200.00	REH	Spring
Wray, Denise M	Senior Lecturer	Speech-Lang Path & Audiology	5400.00	1800.00	HIR	Spring
Wright, Paul J	Special Lecturer	Sport Science & Wellness Educ	1747.66	873.83	REH	Spring
Wyrock, Laura Ann	Special Lecturer	Nursing	8765.20	1095.65	REH	Spring
Yajnik, Jill E	Special Lecturer	Speech-Lang Path & Audiology	3182.70	1060.90	REH	Spring
Yajnik, Jill E	Special Lecturer	Speech-Lang Path & Audiology	3182.70	1060.90	REH	Spring
Yeager, S. Kelci	Assistant Lecturer	Sport Science & Wellness Educ	1947.81	649.27	REH	Spring
Zajac, Aimi S	Assistant Lecturer	Nursing	4600.00	1150.00	REH	Spring
<b>HONORS COLLEGE</b>						
*Akers, Sarah M	Associate Lecturer	Honors College Dean's Office	6427.20	803.40	REH	Spring
*Akers, Stanley W	Senior Lecturer	Honors College Dean's Office	8240.00	1030.00	REH	Spring
Augustine, Joseph R	Senior Lecturer	Honors College Dean's Office	4202.40	1050.60	REH	Spring
Dunbar, Michael D	Associate Lecturer	Honors College Dean's Office	4326.00	721.00	REH	Spring
*Kagafas, James G	Senior Lecturer	Honors College Dean's Office	3576.16	894.04	REH	Spring
Morris, Cheryl Anne E	Associate Lecturer	Honors College Dean's Office	3109.76	777.44	REH	Spring
*Mostardi, Richard A	Senior Lecturer	Honors College Dean's Office	4131.40	1032.85	REH	Spring
Rosenthal, Harvey D	Senior Lecturer	Honors College Dean's Office	5212.04	1303.01	REH	Spring
Schlemmer, Carolyn A	Senior Lecturer	Honors College Dean's Office	1994.08	997.04	REH	Spring
Smilek, Stacia Marie	Associate Lecturer	Honors College Dean's Office	1400.00	700.00	REH	Spring
Tomko, Carrie A	Senior Lecturer	Honors College Dean's Office	2266.00	1133.00	REH	Spring

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<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>SCHOOL OF LAW</b>						
Bailey,Kenneth William	Senior Lecturer	Law - Instruction	3051.57	1017.19	REH	Spring
Banks,Ivy K	Senior Lecturer	Law - Instruction	1792.20	896.10	REH	Spring
Caldwell,Jacqueline B	Senior Lecturer	Law - Instruction	1305.00	870.00	REH	Spring
Curtis,Dianne M	Senior Lecturer	Law - Instruction	1792.20	896.10	REH	Spring
Goff,Christopher V	Senior Lecturer	Law - Instruction	2610.00	870.00	HIR	Spring
Hightower,Kani Harvey	Special Lecturer	Law - Instruction	1792.20	896.10	REH	Spring
Hornickel,John	Senior Lecturer	Law - Instruction	1047.71	1047.71	REH	Spring
Kahlr JD,Robert Conley	Senior Lecturer	Law - Instruction	15000.00	5000.00	REH	Spring
Krull,Kevin C	Senior Lecturer	Law - Instruction	2610.00	870.00	REH	Spring
Maguire,Robert D	Senior Lecturer	Law - Instruction	2824.32	941.44	REH	Spring
Noffsinger,Stephen	Senior Lecturer	Law - Instruction	2056.02	1028.01	REH	Spring
Rockhill III,Alvin T	Senior Lecturer	Law - Instruction	3051.57	1017.19	REH	Spring
Schneider,Edward M	Senior Lecturer	Law - Instruction	1939.36	969.68	REH	Spring
Schweikert,James D	Senior Lecturer	Law - Instruction	2610.00	870.00	HIR	Spring
Vyas,Annal D	Senior Lecturer	Law - Instruction	2688.30	896.10	REH	Spring
Watts,Gregory W	Senior Lecturer	Law - Instruction	1305.00	870.00	HIR	Spring
Wilson,Bruce Howard	Senior Lecturer	Law - Instruction	2073.12	1036.56	REH	Spring
<b>SUMMIT COLLEGE</b>						
Abbott,Donna M	Assistant Lecturer	Allied Health Technology	5092.32	848.72	REH	Spring
Abdollahian,Hamid	Assistant Lecturer	Business Technology	2700.00	900.00	HIR	Spring
Abdollahian,Hamid	Assistant Lecturer	Business Technology	2700.00	900.00	HIR	Spring
Abueteen,Nader S	Senior Lecturer	Engineering & Science Tech	3700.00	925.00	HIR	Spring
Albright,Jeremy D	Assistant Lecturer	Engineering & Science Tech	4900.00	700.00	REH	Spring
Anderson,David L	Special Lecturer	Engineering & Science Tech	8293.28	1036.66	REH	Spring
Ardner,Larry J	Senior Lecturer	Business Technology	4950.00	825.00	REH	Spring
Arnold,Raymond G	Associate Lecturer	Public Service Technology	2712.12	904.04	DTA	Spring
Arrington Jr, Virgil E	Senior Lecturer	Public Service Technology	2550.00	850.00	REH	Spring
Artino,Kristina A	Assistant Lecturer	Business Technology	2317.50	772.50	REH	Spring
Baron,Jeffrey A	Assistant Lecturer	Engineering & Science Tech	1802.50	721.00	REH	Spring
Beckwith,Cheryl	Assistant Lecturer	Business Technology	1545.00	772.50	REH	Spring
Belcher-Nelson,Lisa G	Senior Lecturer	Associate Studies	2597.07	865.69	REH	Spring
Besch,Ann M	Senior Lecturer	Engineering & Science Tech	7998.96	999.87	REH	Spring
Bibbee,Lucy M	Senior Lecturer	Business Technology	7641.04	955.13	DTA	Spring
Blaser,Cynthia Delores	Senior Lecturer	Engineering & Science Tech	5000.00	1000.00	REH	Spring
Bleichrodt,Dawn L	Assistant Lecturer	Public Service Technology	5100.00	850.00	HIR	Spring
Boswell,William J	Associate Lecturer	Public Service Technology	7215.70	940.77	DTA	Spring
Bradford,Tony L	Assistant Lecturer	Associate Studies	4800.00	800.00	REH	Spring
Bragg Jr,Albert A	Assistant Lecturer	Public Service Technology	4500.00	750.00	REH	Spring
Brown,Fannie L	Senior Lecturer	Associate Studies	3462.76	865.69	DTA	Spring
Brown,Fannie L	Senior Lecturer	Associate Studies	3462.76	865.69	REH	Spring
Brown,Janice S	Assistant Lecturer	Business Technology	4800.00	800.00	REH	Spring
Bruno,Teresa Ann	Associate Lecturer	Allied Health Technology	849.75	849.75	REH	Spring
Bruno,Teresa Ann	Associate Lecturer	Allied Health Technology	849.75	849.75	REH	Spring
Bruno,Teresa Ann	Associate Lecturer	Allied Health Technology	5098.50	849.75	REH	Spring
Bucholtz,Kenneth J	Special Lecturer	Business Technology	5047.00	721.00	REH	Spring
Buehrle,John A	Senior Lecturer	Business Technology	2879.52	959.84	REH	Spring
Bungard,Matthew R	Assistant Lecturer	Business Technology	2250.00	750.00	REH	Spring
Burner,Kurt Anthony	Senior Lecturer	Engineering & Science Tech	2472.00	824.00	REH	Spring
Buttermore,Daniel L	Assistant Lecturer	Developmental Programs	5324.00	665.50	REH	Spring
Calderhead,Scott A	Senior Lecturer	Associate Studies	6562.50	875.00	REH	Spring
Carpenter,Wesley A	Assistant Lecturer	Engineering & Science Tech	5941.04	742.63	REH	Spring
Carter,Dawn Y	Associate Lecturer	Public Service Technology	3584.00	896.00	REH	Spring

**PART-TIME TEACHING CREDIT COURSES FOR FALL 2013; SPRING 2014**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>SUMMIT COLLEGE (Cont.)</b>						
*Chambers,Rodney	Senior Lecturer	Engineering & Science Tech	3450.00	1000.00	REH	Spring
Channels,Delbert	Senior Lecturer	Engineering & Science Tech	3446.55	984.73	REH	Spring
Coleman,Joseph	Assistant Lecturer	Associate Studies	871.38	871.38	REH	Spring
Collins,Claude	Associate Lecturer	Public Service Technology	5535.96	922.66	DTA	Spring
Collins,Pamela S	Senior Lecturer	Business Technology	5400.42	900.07	REH	Spring
Costa,Wijeendra M	Senior Lecturer	Engineering & Science Tech	3605.00	1030.00	REH	Spring
Dalton, Terrence B	Associate Lecturer	Public Service Technology	2458.98	819.66	DTA	Spring
Dalton, Terrence B	Associate Lecturer	Business Technology	2458.98	819.66	REH	Spring
*Darrah,Patrick A	Senior Lecturer	Developmental Programs	8001.20	1000.15	REH	Spring
*Davis III,Russell K	Senior Lecturer	Business Technology	6492.72	1082.12	REH	Spring
Day,Melissa	Senior Lecturer	Public Service Technology	2550.00	850.00	REH	Spring
Demirci,Oguz	Senior Lecturer	Engineering & Science Tech	3600.00	800.00	REH	Spring
Denning,John W	Assistant Lecturer	Business Technology	2557.56	852.52	REH	Spring
Denning,Lillian V	Assistant Lecturer	Business Technology	4774.08	795.68	REH	Spring
Devito,Gina	Assistant Lecturer	Public Service Technology	2400.00	800.00	REH	Spring
DiMartino,Heaven R	Associate Lecturer	Public Service Technology	2741.73	913.91	REH	Spring
Diederich,Kenneth D	Special Lecturer	Business Technology	2800.00	700.00	HIR	Spring
Dilling,Scott A	Associate Lecturer	Engineering & Science Tech	2550.00	850.00	REH	Spring
Doerschuk,Carolyn A	Senior Lecturer	Associate Studies	2935.50	978.50	REH	Spring
DuBose,Kathy D	Associate Lecturer	Business Technology	2703.75	901.25	REH	Spring
Dudek,Thomas J	Senior Lecturer	Engineering & Science Tech	1250.00	1000.00	REH	Spring
Eddy-Broadwater,Dontriette	Senior Lecturer	Developmental Programs	3394.88	848.72	REH	Spring
Edmonds,Clarence D	Special Lecturer	Business Technology	5681.10	757.48	REH	Spring
Evans II,William D	Senior Lecturer	Public Service Technology	2649.09	883.03	REH	Spring
Evele,Holger F	Associate Lecturer	Associate Studies	6955.12	869.39	REH	Spring
Farrish,Ashley J	Assistant Lecturer	Public Service Technology	2800.00	700.00	REH	Spring
Ferguson,David Wayne	Senior Lecturer	Associate Studies	5100.00	850.00	REH	Spring
Figler,Susan M	Senior Lecturer	Public Service Technology	2400.00	800.00	REH	Spring
Freeman,Bruce	Senior Lecturer	Associate Studies	7125.00	950.00	REH	Spring
Gearhart,Otto A	Assistant Lecturer	Developmental Programs	2683.64	670.91	REH	Spring
Gibbons,Timothy J	Senior Lecturer	Public Service Technology	2967.06	989.02	REH	Spring
Goldstein,Innara T	Assistant Lecturer	Associate Studies	1406.76	703.38	REH	Spring
Goldstein,Innara T	Assistant Lecturer	Associate Studies	1406.76	703.38	REH	Spring
Goldstein,Innara T	Assistant Lecturer	Business Technology	2400.00	800.00	HIR	Spring
Green,David A	Assistant Lecturer	Business Technology	2400.00	800.00	HIR	Spring
Greenwald,Ronald M	Assistant Lecturer	Business Technology	2627.82	875.94	REH	Spring
*Gruccio Jr, Frank J	Senior Lecturer	Associate Studies	6292.08	1048.68	REH	Spring
*Gruccio, Margaret I	Senior Lecturer	Developmental Programs	7967.84	995.98	REH	Spring
Gruic,Rachel E	Special Lecturer	Engineering & Science Tech	2600.00	650.00	HIR	Spring
Gudaitis,Donald A	Assistant Lecturer	Engineering & Science Tech	3375.00	750.00	HIR	Spring
Haines,Michael W	Associate Lecturer	Business Technology	2472.00	824.00	REH	Spring
Haines,Michael W	Associate Lecturer	Business Technology	2472.00	824.00	REH	Spring
Hamilton,Bart P	Associate Lecturer	Engineering & Science Tech	3279.88	937.11	REH	Spring
Hanes Reed,Georgia L	Associate Lecturer	Allied Health Technology	901.77	901.77	REH	Spring
Hanes Reed,Georgia L	Associate Lecturer	Allied Health Technology	901.77	901.77	REH	Spring
Hanes Reed,Georgia L	Associate Lecturer	Allied Health Technology	5410.62	901.77	REH	Spring
Hanna,Vickie K	Assistant Lecturer	Public Service Technology	4800.00	800.00	REH	Spring
Harpst,Todd A	Assistant Lecturer	Engineering & Science Tech	1450.00	725.00	REH	Spring
Harris,Jo Ann	Senior Lecturer	Associate Studies	5843.46	973.91	REH	Spring
Harris,Jo Ann	Senior Lecturer	Associate Studies	1947.82	973.91	REH	Spring
Harrison, DaNeen Y	Associate Lecturer	Associate Studies	1500.00	750.00	REH	Spring
Hasel,Douglas A	Special Lecturer	Engineering & Science Tech	2362.50	675.00	REH	Spring
Hawk,Bonnie L	Associate Lecturer	Developmental Programs	4511.50	795.68	REH	Spring
Hayes,Alissa Jean	Senior Lecturer	Associate Studies	4800.00	800.00	REH	Spring

**PART-TIME TEACHING CREDIT COURSES FOR FALL 2013; SPRING 2014**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>SUMMIT COLLEGE (Cont.)</b>						
Hazen,Christine A	Assistant Lecturer	Developmental Programs	3029.92	757.48	REH	Spring
Hazlett,William J	Senior Lecturer	Associate Studies	1680.96	840.48	REH	Spring
Hazlett,William J	Senior Lecturer	Associate Studies	1680.96	840.48	REH	Spring
Hazlett,William J	Senior Lecturer	Associate Studies	2521.44	840.48	REH	Spring
Heller,David E	Assistant Lecturer	Allied Health Technology	800.00	800.00	HIR	Spring
Heller,David E	Assistant Lecturer	Allied Health Technology	800.00	800.00	REH	Spring
Heller,Heather	Assistant Lecturer	Allied Health Technology	4800.00	800.00	REH	Spring
Heller,Heather	Assistant Lecturer	Allied Health Technology	800.00	800.00	REH	Spring
Heller,Heather	Assistant Lecturer	Allied Health Technology	800.00	800.00	REH	Spring
Henry,Brenda J	Special Lecturer	Business Technology	3000.00	750.00	REH	Spring
Holland Jr,William B	Assistant Lecturer	Public Service Technology	4544.88	757.48	REH	Spring
Holmes,Joseph M	Special Lecturer	Business Technology	3000.00	750.00	REH	Spring
Huber,Douglas C	Associate Lecturer	Business Technology	3566.64	891.66	REH	Spring
Huffman,Donald J	Associate Lecturer	Business Technology	2694.48	898.16	REH	Spring
Jester Jr,William Albert	Assistant Lecturer	Engineering & Science Tech	4953.96	825.66	REH	Spring
Johnson,Richard K	Associate Lecturer	Associate Studies	3590.04	897.51	DTA	Spring
Johnson,Richard K	Associate Lecturer	Associate Studies	3590.04	897.51	REH	Spring
Jones,Lorans R	Associate Lecturer	Business Technology	4800.00	800.00	HIR	Spring
Julius,Gregory M	Senior Lecturer	Associate Studies	2625.00	875.00	REH	Spring
Julius,Gregory M	Senior Lecturer	Associate Studies	2625.00	875.00	REH	Spring
Kelley,Brian	Assistant Lecturer	Public Service Technology	2250.00	750.00	REH	Spring
Kemp-Queener,Charlene	Assistant Lecturer	Business Technology	2317.50	772.50	REH	Spring
Kidd Puhalla,Laura M	Assistant Lecturer	Public Service Technology	2400.00	800.00	HIR	Spring
Knapp,Gary F	Senior Lecturer	Developmental Programs	6925.52	865.69	REH	Spring
Komsa,Jack F	Senior Lecturer	Business Technology	2700.00	900.00	HIR	Spring
Kuehls,David A	Associate Lecturer	Associate Studies	5323.98	887.33	REH	Spring
Labus,Eric Scott	Assistant Lecturer	Engineering & Science Tech	2686.18	767.48	REH	Spring
Lane,Amelia R	Associate Lecturer	Developmental Programs	2884.00	721.00	REH	Spring
Lanshe,John C	Senior Lecturer	Summit College Dean's Office	1731.38	865.69	REH	Spring
Learner,Edward C	Senior Lecturer	Public Service Technology	2783.13	927.71	REH	Spring
Leontieva,Ludmila	Senior Lecturer	Associate Studies	2625.00	875.00	HIR	Spring
Lester,Yvette L	Associate Lecturer	Associate Studies	2250.00	750.00	REH	Spring
Little,Dana M	Associate Lecturer	Public Service Technology	2400.00	800.00	REH	Spring
Little,Dana M	Associate Lecturer	Business Technology	2550.00	850.00	HIR	Spring
Lodge,Thomas	Senior Lecturer	Engineering & Science Tech	3995.16	998.79	REH	Spring
Long,Patrick	Special Lecturer	Engineering & Science Tech	2025.00	675.00	REH	Spring
Lu,Qingjun	Assistant Lecturer	Engineering & Science Tech	2215.17	738.39	REH	Spring
Lucas,Joshua M	Assistant Lecturer	Engineering & Science Tech	1400.00	700.00	REH	Spring
Lukens,Scott D	Assistant Lecturer	Engineering & Science Tech	2250.00	750.00	REH	Spring
Mandalinich,Matt	Associate Lecturer	Engineering & Science Tech	2800.00	800.00	REH	Spring
Marcum,Deborah N	Senior Lecturer	Developmental Programs	3462.76	865.69	REH	Spring
Marquette,Ryan M	Assistant Lecturer	Engineering & Science Tech	3375.00	750.00	REH	Spring
Maskil,James M	Assistant Lecturer	Engineering & Science Tech	2163.00	721.00	REH	Spring
Maskil,James M	Assistant Lecturer	Business Technology	2400.00	800.00	HIR	Spring
McClintick,David T	Assistant Lecturer	Engineering & Science Tech	2142.00	714.00	REH	Spring
McClish,Tammy A	Senior Lecturer	Allied Health Technology	5716.50	952.75	REH	Spring
McClish,Tammy A	Senior Lecturer	Allied Health Technology	952.75	952.75	REH	Spring
McClish,Tammy A	Senior Lecturer	Allied Health Technology	952.75	952.75	REH	Spring
Mehok Jr,Richard Pete	Assistant Lecturer	Business Technology	2597.07	865.69	HIR	Spring
Mehok Jr,Richard Pete	Assistant Lecturer	Business Technology	2597.07	865.69	REH	Spring
Metzler,Andrea Suzanne	Assistant Lecturer	Business Technology	2325.00	775.00	REH	Spring
Mikolajczyk,Julia A	Assistant Lecturer	Developmental Programs	3041.88	760.47	REH	Spring
Mikolajczyk,Julia A	Assistant Lecturer	Developmental Programs	3041.88	760.47	REH	Spring
Minnick,Randi C	Special Lecturer	Engineering & Science Tech	703.65	938.20	REH	Spring

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<b>SUMMIT COLLEGE (Cont.)</b>						
Moore,Hope Michelle	Associate Lecturer	Associate Studies	1442.00	721.00	REH	Spring
Morrison,Timothy M	Assistant Lecturer	Allied Health Technology	824.00	824.00	REH	Spring
Morrison,Timothy M	Assistant Lecturer	Allied Health Technology	824.00	824.00	REH	Spring
Morrison,Timothy M	Assistant Lecturer	Allied Health Technology	824.00	824.00	REH	Spring
Morrison,Timothy M	Assistant Lecturer	Allied Health Technology	824.00	824.00	REH	Spring
Morrison,Timothy M	Assistant Lecturer	Allied Health Technology	824.00	824.00	REH	Spring
Moseley,Karen S	Senior Lecturer	Summit College Dean's Office	1733.50	866.75	DTA	Fall
Moseley,Karen S	Senior Lecturer	Summit College Dean's Office	1733.50	866.75	DTA	Spring
Moseley,Karen S	Senior Lecturer	Summit College Dean's Office	1733.50	866.75	REH	Spring
Moseley,Karen S	Senior Lecturer	Summit College Dean's Office	2600.25	866.75	DTA	Summer
Murphy,Robert A	Senior Lecturer	Developmental Programs	7454.64	931.83	REH	Spring
Nathey,Joseph O	Associate Lecturer	Business Technology	5590.38	931.73	REH	Spring
Neiman,Michelle Langsam	Senior Lecturer	Public Service Technology	3214.38	989.04	REH	Spring
Nwa,Willia L. L	Senior Lecturer	Associate Studies	1803.54	901.77	REH	Fall
Nwa,Willia L. L	Senior Lecturer	Associate Studies	5410.62	901.77	REH	Fall
Opoku-Agyeman,Chris	Senior Lecturer	Business Technology	4800.00	800.00	REH	Spring
Osterfeld Ottobre,Candice A	Senior Lecturer	Business Technology	4800.00	800.00	REH	Spring
Pardee,Marcy Maureen	Assistant Lecturer	Allied Health Technology	3296.00	824.00	REH	Spring
Parry,David S	Associate Lecturer	Business Technology	2570.88	856.96	REH	Spring
Pearson,Beth A	Special Lecturer	Engineering & Science Tech	2323.68	663.91	REH	Spring
Perriello-Mayer,Anna	Assistant Lecturer	Public Service Technology	4774.08	795.68	REH	Spring
Persia,Stephen T	Senior Lecturer	Business Technology	2400.00	800.00	REH	Spring
Phillips,Perry M	Assistant Lecturer	Developmental Programs	4985.50	650.00	REH	Spring
Pinis,Georgia A	Senior Lecturer	Business Technology	2781.00	927.00	REH	Spring
Pinkston,Penelope	Assistant Lecturer	Allied Health Technology	4800.00	800.00	REH	Spring
Pitts,O. Dee Dee	Associate Lecturer	Summit College Dean's Office	1400.00	700.00	REH	Spring
Plastow,Alan L	Assistant Lecturer	Business Technology	2400.00	800.00	REH	Spring
Plavan,Nancy L	Senior Lecturer	Developmental Programs	3296.00	824.00	REH	Spring
Popik,Jason J	Special Lecturer	Engineering & Science Tech	2227.89	636.54	REH	Spring
Poth,Christine M	Senior Lecturer	Associate Studies	2995.95	998.65	REH	Spring
Poth,Christine M	Senior Lecturer	Associate Studies	3994.60	998.65	REH	Spring
Pritchard,Susan K	Assistant Lecturer	Public Service Technology	2250.00	750.00	REH	Spring
Reisdorf,Stephen R	Assistant Lecturer	Associate Studies	4725.00	675.00	REH	Spring
Remark,Daniel J	Special Lecturer	Business Technology	3029.92	757.48	REH	Spring
Rensel,Sally A	Assistant Lecturer	Allied Health Technology	2546.16	848.72	REH	Spring
Rich,Pamela K	Assistant Lecturer	Allied Health Technology	2597.07	865.69	REH	Spring
Risaliti,Stephen E	Senior Lecturer	Business Technology	5194.14	865.69	REH	Spring
Roberto,Carmen V	Senior Lecturer	Public Service Technology	2550.00	850.00	REH	Spring
Robertson,Elaine D	Associate Lecturer	Developmental Programs	1982.82	742.63	REH	Spring
Ross-Lane,Tanya	Assistant Lecturer	Business Technology	2400.00	800.00	REH	Spring
Rossmeissl,Lynn M	Assistant Lecturer	Engineering & Science Tech	5226.61	757.48	REH	Spring
Salmon,Carrie R	Assistant Lecturer	Engineering & Science Tech	4875.00	750.00	DTA	Spring
Sanders-Katrych,Laurie L	Assistant Lecturer	Public Service Technology	2068.77	689.59	REH	Spring
Sas,Timothy J	Assistant Lecturer	Engineering & Science Tech	2272.44	757.48	REH	Spring
Scalley,Brian R	Associate Lecturer	Engineering & Science Tech	2800.00	800.00	REH	Spring
Seagren,Eric C	Assistant Lecturer	Business Technology	4650.00	775.00	REH	Spring
Sears,David B	Assistant Lecturer	Engineering & Science Tech	3060.22	874.35	REH	Spring
Shabaya,Ronald	Assistant Lecturer	Business Technology	4800.00	800.00	HIR	Spring
Shaffer Jr,Harold W	Senior Lecturer	Business Technology	3975.32	993.83	REH	Spring
Shane,Jeffrey S	Senior Lecturer	Engineering & Science Tech	4285.21	952.27	REH	Spring
Shell,Daniel J	Assistant Lecturer	Business Technology	3296.00	824.00	REH	Spring
Shipley,Kip A	Assistant Lecturer	Engineering & Science Tech	3363.24	840.81	REH	Spring
Shuler,Alexis Denise	Assistant Lecturer	Developmental Programs	2609.80	652.45	REH	Spring
Shuman,John N	Assistant Lecturer	Engineering & Science Tech	2800.00	700.00	REH	Spring

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<b>SUMMIT COLLEGE (Cont.)</b>						
Singletary, Frank R	Assistant Lecturer	Business Technology	4635.00	772.50	REH	Spring
Smith, Bradley L	Assistant Lecturer	Business Technology	3246.36	811.59	REH	Spring
Snyder, Gary E	Senior Lecturer	Business Technology	2925.00	975.00	REH	Spring
Speck, Curt	Special Lecturer	Engineering & Science Tech	2990.96	747.74	REH	Spring
Spencer, Patricia A	Senior Lecturer	Business Technology	5562.00	927.00	REH	Spring
Sreenivasan, Preethi	Assistant Lecturer	Engineering & Science Tech	2100.00	700.00	HIR	Spring
Stang, Jean M	Assistant Lecturer	Developmental Programs	2062.78	1031.39	REH	Spring
Stang, Jean M	Associate Lecturer	Associate Studies	2584.29	861.43	REH	Spring
Stang, Jean M	Associate Lecturer	Associate Studies	2584.29	861.43	REH	Spring
Stone, Cynthia Y	Associate Lecturer	Public Service Technology	2387.04	795.68	REH	Spring
Stone, Cynthia Y	Associate Lecturer	Public Service Technology	2387.04	795.68	REH	Spring
Sulak, Tamera H	Assistant Lecturer	Engineering & Science Tech	2599.20	742.63	REH	Spring
*Taylor, Donald G	Senior Lecturer	Developmental Programs	6798.00	849.75	REH	Spring
Tien, Xiao-Ying (Sharon)	Senior Lecturer	Allied Health Technology	5728.86	954.81	REH	Spring
Torgler Jr, William E	Associate Lecturer	Summit College Dean's Office	1502.36	751.18	REH	Spring
Tran, Vanthu T	Senior Lecturer	Developmental Programs	3296.00	824.00	REH	Spring
Tucker, Joseph J	Assistant Lecturer	Associate Studies	3246.36	811.59	REH	Spring
Tytler, Scott A	Assistant Lecturer	Developmental Programs	2891.40	722.85	REH	Spring
Vanwinkle, Diana L	Associate Lecturer	Associate Studies	2325.00	775.00	HIR	Spring
Veon, Neal T	Special Lecturer	Engineering & Science Tech	2800.00	700.00	REH	Spring
Veon, Olympia Ann	Assistant Lecturer	Developmental Programs	4944.00	618.00	REH	Spring
Vogel, Susan B	Senior Lecturer	Associate Studies	2434.77	811.59	REH	Spring
Wagner, R. Joseph	Associate Lecturer	Business Technology	2387.04	795.68	REH	Spring
Wainwright, Christine Lorraine	Senior Lecturer	Associate Studies	4033.64	1008.41	REH	Spring
Wainwright, Christine Lorraine	Senior Lecturer	Associate Studies	2016.82	1008.41	REH	Spring
Walker, Lester C	Senior Lecturer	Developmental Programs	7857.84	982.23	REH	Spring
Warneke, Carol A	Senior Lecturer	Associate Studies	7144.08	893.01	REH	Spring
Weber, Richard T	Senior Lecturer	Public Service Technology	5194.14	865.69	REH	Spring
West, Myra J	Senior Lecturer	Engineering & Science Tech	4856.25	925.00	PAY	Spring
Whaley-Shearer, Jennifer L	Associate Lecturer	Allied Health Technology	5098.50	849.75	REH	Spring
Wheeler, Ruth E	Associate Lecturer	Developmental Programs	5600.00	700.00	PAY	Fall
Whipple, David L	Senior Lecturer	Allied Health Technology	5843.46	973.91	REH	Spring
Whitehurst, Michele J	Associate Lecturer	Public Service Technology	3679.18	865.69	REH	Spring
Williams, Charles R	Senior Lecturer	Associate Studies	1854.00	927.00	REH	Spring
Williams, Charles R	Senior Lecturer	Associate Studies	5562.00	927.00	REH	Spring
Winkler, Pamela C	Assistant Lecturer	Developmental Programs	3376.20	844.05	REH	Spring
Witmer, Daniel B	Assistant Lecturer	Associate Studies	2025.00	675.00	HIR	Spring
Wood, Bertrice Yvonne	Senior Lecturer	Business Technology	2700.00	900.00	REH	Spring
Woods, Royce L	Assistant Lecturer	Associate Studies	2066.25	725.00	HIR	Spring
Wurster, James W	Senior Lecturer	Public Service Technology	2745.00	915.00	REH	Spring
Wynn, Susan E	Associate Lecturer	Associate Studies	1872.46	936.23	REH	Spring
Yaeger, Shanda-Lyn	Special Lecturer	Engineering & Science Tech	2275.00	650.00	REH	Spring
Young, Ronald S	Assistant Lecturer	Engineering & Science Tech	2623.05	874.35	REH	Spring
Yuhas, Stephanie M	Assistant Lecturer	Public Service Technology	2520.00	840.00	REH	Spring
<b>WAYNE COLLEGE</b>						
Allen-Marshall, Lisa F	Senior Lecturer	English-Wayne	2683.56	894.52	REH	Spring
Allen-Marshall, Lisa F	Senior Lecturer	English-Wayne	2683.56	894.52	REH	Spring
Anderson, Devon P.E.	Associate Lecturer	Developmental Programs-Wayne	3211.56	802.89	REH	Spring
*Andes, Thomas E	Senior Lecturer	Business & Office Tech-Wayne	2704.41	901.47	HIR	Spring
Arnold, Roger I	Senior Lecturer	Biology-Wayne	6842.47	912.33	REH	Spring
*Atchison, Larry F	Senior Lecturer	Developmental Programs-Wayne	4502.36	1125.59	REH	Spring
Beebe, David H	Senior Lecturer	Chemistry-Wayne	7674.07	1023.21	REH	Spring
Bell, Charles E	Associate Lecturer	History-Wayne	1880.78	940.39	REH	Spring
Bell, Charles E	Associate Lecturer	History-Wayne	1880.78	940.39	REH	Spring

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<b>WAYNE COLLEGE (Cont.)</b>						
Berger, Jeanette	Associate Lecturer	Developmental Programs-Wayne	1651.16	825.58	REH	Spring
*Beyeler, Julia M	Senior Lecturer	Developmental Programs-Wayne	2079.62	1039.81	REH	Spring
Blaine, Bryan L	Senior Lecturer	Mathematics-Wayne	1338.69	892.46	REH	Spring
Blaine, Bryan L	Senior Lecturer	Mathematics-Wayne	892.46	892.46	HIR	Spring
Bohrer, Shari L	Senior Lecturer	GS: Eff Oral Comm-Wayne	6222.48	1037.08	REH	Spring
Bosela, Mary A	Senior Lecturer	English-Wayne	5337.72	889.62	REH	Spring
Brantner, Jeremy Christopher	Assistant Lecturer	Sport Sci & Well Educ Wayne	2221.35	740.45	REH	Spring
Bronder, Ellen C	Assistant Lecturer	Psychology-Wayne	2117.37	705.79	HIR	Spring
Brown, Kathleen S	Assistant Lecturer	Family & Consumer Sci-Wayne	2066.91	688.97	REH	Spring
Butts, Theresa A	Assistant Lecturer	Business & Office Tech-Wayne	2235.06	745.02	REH	Spring
Carmichael, Stephen	Assistant Lecturer	Developmental Programs-Wayne	3430.80	857.70	REH	Spring
Clark, John P	Senior Lecturer	Mathematics-Wayne	7734.88	966.86	REH	Spring
Clark, William	Senior Lecturer	Mathematics-Wayne	3632.23	1037.78	REH	Spring
Colangelo, Mario A	Assistant Lecturer	Mathematics-Wayne	2322.51	774.17	REH	Spring
Conklin, Michael W	Senior Lecturer	Geosciences-Wayne	1776.16	888.08	REH	Spring
Conrad, Martha A	Associate Lecturer	Nursing - Wayne	1063.36	1063.36	REH	Spring
Conrad, Martha A	Associate Lecturer	Nursing - Wayne	1063.36	1063.36	HIR	Spring
Conway, Marissa R	Assistant Lecturer	Mathematics-Wayne	2066.91	688.97	HIR	Spring
Cook, William B	Senior Lecturer	Economics-Wayne	2668.86	889.62	HIR	Spring
Corl, Susan F	Senior Lecturer	English-Wayne	2673.51	891.17	REH	Spring
Curtis, Michael S	Special Lecturer	Sport Sci & Well Educ Wayne	800.00	800.00	HIR	Spring
Dean, Megan L	Assistant Lecturer	Sport Sci & Well Educ Wayne	1461.86	730.93	REH	Spring
Dean, Megan L	Assistant Lecturer	Sport Sci & Well Educ Wayne	2923.72	730.93	REH	Spring
Dodson, Kathryn K	Assistant Lecturer	Chemistry-Wayne	2066.91	688.97	REH	Spring
Dominik, Erich G	Senior Lecturer	Economics-Wayne	2837.58	945.86	REH	Spring
Duke, Philip G	Assistant Lecturer	History-Wayne	3147.00	786.75	REH	Spring
Durbin, Michael R	Senior Lecturer	Philosophy-Wayne	2835.51	945.17	REH	Spring
Durbin, Michael R	Senior Lecturer	English-Wayne	2835.51	945.17	REH	Spring
Eichler, James P	Associate Lecturer	History-Wayne	4225.08	1056.27	REH	Spring
Erickson, Julia A	Senior Lecturer	Psychology-Wayne	3115.86	1038.62	REH	Spring
Erickson, Julia A	Senior Lecturer	Associate Studies-Wayne	3115.86	1038.62	REH	Spring
Fagan-Hoffman, Joan P	Assistant Lecturer	GS: Eff Oral Comm-Wayne	2100.00	700.00	REH	Spring
Farris, Kay F	Associate Lecturer	Modern Languages-Wayne	3237.16	809.29	HIR	Spring
Felix, Gay L	Senior Lecturer	Developmental Programs-Wayne	8352.24	1044.03	REH	Spring
Fink, John	Assistant Lecturer	Developmental Programs-Wayne	1377.94	688.97	REH	Spring
Ford, Tasha M	Senior Lecturer	Sociology-Wayne	2659.59	886.53	REH	Spring
Ford, Tasha M	Senior Lecturer	Associate Studies-Wayne	1773.06	886.53	HIR	Spring
Gallagher, Kathleen D	Senior Lecturer	English-Wayne	5660.40	943.40	REH	Spring
Gilbert, Kathryn R	Senior Lecturer	GS: Eff Oral Comm-Wayne	2994.21	998.07	REH	Spring
Gold, Scott D	Assistant Lecturer	Engineering Technology-Wayne	2411.39	688.97	HIR	Spring
Gordon, Timothy L	Senior Lecturer	Psychology-Wayne	3067.08	1022.36	REH	Spring
Hammonds, MarTeze D	Senior Lecturer	GS: Eff Oral Comm-Wayne	2660.37	886.79	REH	Spring
Haren, Deborah	Senior Lecturer	Developmental Programs-Wayne	4131.72	1032.93	REH	Spring
Harper, Gary P	Senior Lecturer	Business & Office Tech-Wayne	2664.24	888.08	REH	Spring
Hartman, Scott T	Senior Lecturer	Political Science-Wayne	4125.76	1031.44	REH	Spring
Harvey, Michael S	Assistant Lecturer	Developmental Programs-Wayne	5511.76	688.97	HIR	Spring
Hepner, Seth R	Senior Lecturer	English-Wayne	5323.86	887.31	REH	Spring
Hodgson, David B	Senior Lecturer	Geosciences-Wayne	3059.79	1019.93	REH	Spring
Horst, Leona E	Senior Lecturer	Biology-Wayne	3561.60	890.40	REH	Spring
Horst, Leona E	Senior Lecturer	Chemistry-Wayne	1335.60	890.40	REH	Spring
Jackson, Barbara L	Assistant Lecturer	Sport Sci & Well Educ Wayne	2915.56	728.89	REH	Spring
Jackson, Nathan E	Associate Lecturer	Philosophy-Wayne	2357.43	785.81	HIR	Spring
Jolly, Stephen W	Senior Lecturer	Chemistry-Wayne	3898.26	866.28	REH	Spring



**PART-TIME TEACHING CREDIT COURSES FOR FALL 2013; SPRING 2014**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>WAYNE COLLEGE (Cont.)</b>						
Jones,Janet M	Senior Lecturer	Educational Foundations-Wayne	2827.32	942.44	REH	Spring
Jones,Janet M	Senior Lecturer	Educational Foundations-Wayne	2827.32	942.44	REH	Spring
Juersivich,Joyce A	Associate Lecturer	Business & Office Tech-Wayne	5406.36	901.06	REH	Spring
Klinger,Dean J	Special Lecturer	Sport Sci & Well Educ Wayne	2236.62	745.54	REH	Spring
Knowlton,Ginny A	Senior Lecturer	Business & Office Tech-Wayne	7708.16	963.52	REH	Spring
Konchan,Kenneth J	Senior Lecturer	History-Wayne	3684.36	921.09	REH	Spring
Labuza,Andrew	Assistant Lecturer	Associate Studies-Wayne	1377.94	688.97	REH	Spring
Laurene,Kimberly R	Senior Lecturer	Mathematics-Wayne	3652.52	913.13	REH	Spring
Laurene,Kimberly R	Senior Lecturer	Psychology-Wayne	3652.52	913.13	REH	Spring
Lehman,Joanne F	Associate Lecturer	English-Wayne	2376.66	792.22	REH	Spring
Lehman,Joanne F	Associate Lecturer	English-Wayne	2226.13	792.22	HIR	Spring
Lengyel,Megan S	Assistant Lecturer	Biology-Wayne	4992.89	713.27	REH	Spring
Long PhD,Scot E	Senior Lecturer	Associate Studies-Wayne	1906.24	953.12	REH	Spring
Long PhD,Scot E	Senior Lecturer	Sociology-Wayne	5718.72	953.12	REH	Spring
Long,Beverlee E	Associate Lecturer	Chemistry-Wayne	1358.70	905.80	REH	Spring
Long,Charles H	Associate Lecturer	Mathematics-Wayne	2982.16	745.54	REH	Spring
Maroli,John A	Senior Lecturer	Mathematics-Wayne	4272.44	1068.11	REH	Spring
Matejczyk,David Michael	Senior Lecturer	Business & Office Tech-Wayne	2981.37	993.79	REH	Spring
Matetic,Lori C	Assistant Lecturer	Business & Office Tech-Wayne	2236.62	745.54	REH	Spring
McBride,Darcy N	Senior Lecturer	English-Wayne	5612.34	935.39	REH	Spring
McConaghy,James L	Senior Lecturer	Chemistry-Wayne	4559.35	1013.19	REH	Spring
McConaghy,James L	Senior Lecturer	Chemistry-Wayne	3039.57	1013.19	REH	Spring
Milkovich,David M	Assistant Lecturer	History-Wayne	3669.96	917.49	REH	Spring
Miller,C. Clay	Assistant Lecturer	Business & Office Tech-Wayne	2198.76	732.92	REH	Spring
Mills,Hailey L	Assistant Lecturer	GS: Eff Oral Comm-Wayne	2089.35	696.45	HIR	Spring
Miyashita,Monica Lee	Assistant Lecturer	History-Wayne	6353.92	794.24	REH	Spring
Monczewski,Christine M	Assistant Lecturer	GS: Eff Oral Comm-Wayne	2094.96	698.32	HIR	Spring
Morgan,Thomas Joseph	Special Lecturer	Biology-Wayne	1033.45	688.97	HIR	Spring
Moses,Lawrence L	Senior Lecturer	Geosciences-Wayne	1818.90	909.45	REH	Spring
Moses,Lawrence L	Senior Lecturer	Geosciences-Wayne	2728.35	909.45	HIR	Spring
Moss Jr,Albert J	Assistant Lecturer	Sport Sci & Well Educ Wayne	688.97	688.97	HIR	Spring
Muhlhauser,Ian G	Assistant Lecturer	Philosophy-Wayne	2163.57	721.19	REH	Spring
Muniak,William J	Senior Lecturer	Business & Office Tech-Wayne	2819.10	939.70	REH	Spring
Paris,Michael L	Senior Lecturer	Business & Office Tech-Wayne	5982.96	997.16	REH	Spring
Patterson,Tami J	Senior Lecturer	Psychology-Wayne	2666.55	888.85	HIR	Spring
Patterson,Tami J	Senior Lecturer	Psychology-Wayne	2666.55	888.85	HIR	Spring
Petry,Cynthia C	Senior Lecturer	Art-Wayne	3874.52	968.63	REH	Spring
Pfaff,Ellen M	Senior Lecturer	GS: Eff Oral Comm-Wayne	5337.72	889.62	REH	Spring
Pinis,Georgia A	Associate Lecturer	Business & Office Tech-Wayne	2781.00	927.00	REH	Spring
Piscitello,Charles	Assistant Lecturer	Sociology-Wayne	2682.78	894.26	HIR	Spring
Playl,Lauren A	Senior Lecturer	Biology-Wayne	4134.44	1033.61	REH	Spring
Putnam,Karen E	Assistant Lecturer	Psychology-Wayne	2122.98	707.66	HIR	Spring
Questel,Gloria A	Assistant Lecturer	Public Service Tech-Wayne	2342.34	780.78	REH	Spring
Reinthal,William A	Senior Lecturer	Geosciences-Wayne	3872.72	968.18	REH	Spring
Rogge,Betty J	Senior Lecturer	Elementary Education-Wayne	2889.72	963.24	REH	Spring
Ruggaber,Nancy	Assistant Lecturer	Business & Office Tech-Wayne	2718.99	906.33	REH	Spring
San,Kyu Kyu	Assistant Lecturer	Biology-Wayne	1033.45	688.97	REH	Spring
San,Kyu Kyu	Assistant Lecturer	Business & Office Tech-Wayne	2066.91	688.97	HIR	Spring
Sewell,James	Senior Lecturer	English-Wayne	3001.92	1000.64	REH	Spring
Shaw,Eric M	Senior Lecturer	Chemistry-Wayne	7153.65	1021.95	REH	Spring
Shaw,Eric M	Senior Lecturer	Physics-Wayne	1021.95	1021.95	REH	Spring
Sherry,Steven P	Senior Lecturer	Associate Studies-Wayne	3559.00	889.75	HIR	Spring
Siffert,Karen B	Senior Lecturer	Mathematics-Wayne	8171.60	1021.45	REH	Spring

**PART-TIME TEACHING CREDIT COURSES FOR FALL 2013; SPRING 2014**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>WAYNE COLLEGE (Cont.)</b>						
Simmons,Pamela K	Assistant Lecturer	Business & Office Tech-Wayne	2222.55	740.85	REH	Spring
Simmons,Pamela K	Assistant Lecturer	Economics-Wayne	2222.55	740.85	HIR	Spring
Smith,Christopher L	Senior Lecturer	Business & Office Tech-Wayne	2657.28	885.76	REH	Spring
*Smith,Forrest	Senior Lecturer	Geosciences-Wayne	1149.22	1149.22	REH	Spring
*Smith,Forrest	Senior Lecturer	Associate Studies-Wayne	4596.88	1149.22	REH	Spring
Snyder,Megan E	Assistant Lecturer	English-Wayne	2066.91	688.97	HIR	Spring
Speakman,Burton Clay	Assistant Lecturer	GS: Eff Oral Comm-Wayne	2083.74	694.58	REH	Spring
Speakman,Burton Clay	Assistant Lecturer	GS: Eff Oral Comm-Wayne	2083.74	694.58	REH	Spring
Speicher,David S	Assistant Lecturer	Sport Sci & Well Educ Wayne	2236.65	745.55	REH	Spring
Stevens,Jason W	Assistant Lecturer	Political Science-Wayne	2793.28	698.32	REH	Spring
Stoffer,Deborah A	Assistant Lecturer	Mathematics-Wayne	3547.65	709.53	REH	Spring
Stultz,Steven	Associate Lecturer	Associate Studies-Wayne	2433.96	811.32	REH	Spring
Stultz,Steven	Associate Lecturer	English-Wayne	2433.96	811.32	REH	Spring
Swan,Sharon M.	Assistant Lecturer	Family & Consumer Sci-Wayne	2066.91	688.97	HIR	Spring
Tavallali,Lisa M	Assistant Lecturer	Business & Office Tech-Wayne	2414.82	804.94	REH	Spring
Teckman,Thomas E	Assistant Lecturer	English-Wayne	2128.92	709.64	REH	Spring
Teckman,Thomas E	Assistant Lecturer	English-Wayne	1994.08	709.64	HIR	Spring
Terakedis,Kyle B	Senior Lecturer	Mathematics-Wayne	2816.97	938.99	REH	Spring
Thompson,Rodney Lee	Associate Lecturer	Physics-Wayne	3246.36	811.59	REH	Spring
Tohill,Mary F	Senior Lecturer	English-Wayne	6571.38	1095.23	REH	Spring
Tohill,Mary F	Senior Lecturer	English-Wayne	394.28	1095.23	REH	Spring
Tohill,Mary F	Senior Lecturer	Political Science-Wayne	1018.56	1095.23	HIR	Spring
Tomlin,Leslie L	Senior Lecturer	Mathematics-Wayne	2680.47	893.49	REH	Spring
Vander Ark,Georgia	Senior Lecturer	Business & Office Tech-Wayne	773.85	1031.81	REH	Spring
Vansickle,Kenneth R	Associate Lecturer	Business & Office Tech-Wayne	2963.25	987.75	REH	Spring
Vansickle,Kenneth R	Senior Lecturer	Economics-Wayne	2963.25	987.75	REH	Spring
Venturina,Leandro M	Assistant Lecturer	Mathematics-Wayne	5526.72	690.84	REH	Spring
*Warrick,John David	Senior Lecturer	Developmental Programs-Wayne	4419.88	1104.97	REH	Spring
Weber,Megan M	Assistant Lecturer	English-Wayne	4201.08	700.18	REH	Spring
Weckesser,Thomas S	Assistant Lecturer	Sport Sci & Well Educ Wayne	2271.03	757.01	REH	Spring
Weyls,John M.	Associate Lecturer	Philosophy-Wayne	5686.38	947.73	REH	Spring
Whitehead,Rebecca E	Associate Lecturer	Modern Languages-Wayne	6683.67	954.81	REH	Spring
Wilke,Thomas C	Assistant Lecturer	Business & Office Tech-Wayne	2066.91	688.97	REH	Spring
Williams,Eric Scott	Senior Lecturer	History-Wayne	6180.18	1030.03	REH	Spring
Zabka,Joseph A	Senior Lecturer	Mathematics-Wayne	3884.00	971.00	REH	Spring
Zabka,Joseph A	Senior Lecturer	Mathematics-Wayne	3398.50	971.00	REH	Spring
Zaccardelli,William	Senior Lecturer	Biology-Wayne	4109.89	913.31	REH	Spring
Zehnder,Priscilla	Senior Lecturer	Business & Office Tech-Wayne	3096.36	1032.12	REH	Spring

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2013;  
SPRING/SUMMER/FALL 2014**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action</b>	<b>Reason</b>
<b>OFFICE OF THE PRESIDENT</b>								
Bertsch,Kristofer	Camp Worker	Athletics Office	STA	1/26/2014	1/26/2014	400.00	REH	1XP
Campbell,Timothy R	Dir, Strength & Condition	Athletics Office	CP	1/26/2014	1/26/2014	175.00	REH	1XP
Chappel,Leonard	Asst Men's Soccer Coach	Athletics Office	CP	1/15/2014	1/15/2014	4000.00	HIR	1XP
Fields,Deborah D	Athletics' Events Asst	Athletics Office	STA	1/5/2014	1/5/2014	50.00	REH	1XP
Fields,Deborah D	Athletics' Events Asst	Athletics Office	STA	1/10/2014	1/10/2014	50.00	REH	1XP
Fields,Deborah D	Athletics' Events Asst	Athletics Office	STA	2/7/2014	2/7/2014	50.00	REH	1XP
Fields,Deborah D	Athletics' Events Asst	Athletics Office	STA	2/8/2014	2/8/2014	115.00	REH	1XP
Fields,Deborah D	Athletics' Events Asst	Athletics Office	STA	2/20/2014	2/20/2014	80.00	REH	1XP
Harwat,Kirk A	Camp Worker	Athletics Office	STA	1/26/2014	1/26/2014	400.00	REH	1XP
Haydu,Robert P	Athletics' Events Asst	Athletics Office	STA	1/5/2014	1/5/2014	50.00	REH	1XP
Haydu,Robert P	Athletics' Events Asst	Athletics Office	STA	1/10/2014	1/10/2014	50.00	REH	1XP
Haydu,Robert P	Athletics' Events Asst	Athletics Office	STA	2/8/2014	2/8/2014	115.00	REH	1XP
Haydu,Robert P	Athletics' Events Asst	Athletics Office	STA	2/20/2014	2/20/2014	80.00	REH	1XP
Haydu,Robert P	Athletics' Events Asst	Athletics Office	STA	2/8/2014	2/8/2014	50.00	REH	1XP
Huettmann,Bryan T	Athletics' Events Asst	Athletics Office	STA	2/25/2014	2/25/2014	100.00	REH	1XP
Huettmann,Bryan T	Dir Infocision Stadium	Athletics Office	CP	1/18/2014	1/18/2014	200.00	REH	1XP
Kolba,Thomas	Camp Worker	Athletics Office	STA	1/26/2014	1/26/2014	400.00	REH	1XP
Krems,David	Camp Worker	Athletics Office	STA	6/24/2013	6/24/2013	400.00	HIR	1XP
Krems,David	Camp Worker	Athletics Office	STA	7/14/2013	7/14/2013	550.00	REH	1XP
McCarthy,Steven	Camp Worker	Athletics Office	STA	1/26/2014	1/26/2014	400.00	REH	1XP
Milkovich,David M	Athletics' Events Asst	Athletics Office	STA	2/7/2014	2/7/2014	50.00	REH	1XP
Milkovich,David M	Athletics' Events Asst	Athletics Office	STA	2/8/2014	2/8/2014	115.00	REH	1XP
Milkovich,David M	Athletics' Events Asst	Athletics Office	STA	2/20/2014	2/20/2014	80.00	REH	1XP
Rembielak,Richard A	Head Baseball Coach	Athletics Office	CP	12/8/2013	12/8/2013	425.00	REH	1XP
Schadle,Fabian K	Athletics' Events Asst	Athletics Office	STA	1/11/2014	1/11/2014	160.00	REH	1XP
Schadle,Fabian K	Athletics' Events Asst	Athletics Office	STA	2/7/2014	2/7/2014	50.00	REH	1XP
Schadle,Fabian K	Athletics' Events Asst	Athletics Office	STA	2/8/2014	2/8/2014	135.00	REH	1XP
Schadle,Fabian K	Athletics' Events Asst	Athletics Office	STA	2/21/2014	2/21/2014	200.00	REH	1XP
Schmitz,Spencer D	Camp Worker	Athletics Office	STA	12/8/2013	12/8/2013	75.00	REH	1XP
Stirrett,Nicholas	Camp Worker	Athletics Office	STA	1/26/2014	1/26/2014	400.00	REH	1XP
Thompson,Rodney Lee	Athletics' Events Asst	Athletics Office	STA	1/10/2014	1/10/2014	50.00	REH	1XP
Thompson,Rodney Lee	Athletics' Events Asst	Athletics Office	STA	2/7/2014	2/7/2014	50.00	REH	1XP
Thompson,Rodney Lee	Athletics' Events Asst	Athletics Office	STA	2/8/2014	2/8/2014	115.00	REH	1XP
Thompson,Rodney Lee	Athletics' Events Asst	Athletics Office	STA	2/20/2014	2/20/2014	80.00	REH	1XP
Wagner,Ryan	Camp Worker	Athletics Office	STA	1/26/2014	1/26/2014	375.00	REH	1XP
Worth,Walter F	Asst Baseball Coach	Athletics Office	CP	12/8/2013	12/8/2013	400.00	REH	1XP
<b>OFFICE OF ACADEMIC AFFAIRS</b>								
Antipoff,Cecilia A	Research Professor	Psychology Archives	FAC	3/3/2014	5/5/2014	0.00	HIR	TMP
*Walker,Darlene K	Coord Student Enrollment	Registrar	STA	5/1/2014		23.85	HIR	REM
*Wascak,Elizabeth A	Institutnl Research Coord	Institutional Research	STA	3/7/2014	2/17/2015	25.00	HIR	SWV
<b>DIVISION OF STUDENT AFFAIRS</b>								
Horton,Lori A	Testing Specialist	Couns & Testing Center	STA	10/11/2013	10/11/2013	262.00	REH	1XP
<b>DIVISION OF STUDENT SUCCESS</b>								
Barnes,Mary C	Acad Encourager	VP, Student Success	STA	2/7/2014	12/31/2014	8.00	HIR	TMP
Bobola,Michele M	Lecturer	UA Business Solutions	FAC	1/19/2014	2/8/2014	975.00	REH	TMP
Curry,Heather L	Acad Encourager	VP, Student Success	STA	10/7/2013	12/31/2014	13.00	PAY	OTH
Foley,James B	Lecturer	UA Business Solutions	FAC	1/26/2014	2/1/2014	450.00	HIR	TMP
Gerber,Todd D	Lecturer	UA Business Solutions	FAC	2/2/2014	2/22/2014	1800.00	REH	TMP
Horning,William Charles	Acad Encourager	VP, Student Success	STA	2/27/2014	12/31/2014	8.00	HIR	TMP
Icardi,Laura B	Lecturer	UA Business Solutions	FAC	1/12/2014	2/15/2014	625.00	REH	TMP
Jagger,Bret A	Acad Encourager	VP, Student Success	STA	2/11/2014	12/31/2014	8.00	HIR	TMP
Jagger,Kristin	Acad Encourager	VP, Student Success	STA	2/10/2014	12/31/2014	8.00	HIR	TMP
Jones,Michelle Denise	Acad Encourager	VP, Student Success	STA	2/10/2014	12/31/2014	8.00	HIR	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2013;  
SPRING/SUMMER/FALL 2014**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action</b>	<b>Reason</b>
<b>DIVISION OF STUDENT SUCCESS (Cont.)</b>								
Martin,Robert D	Lecturer	UA Business Solutions	FAC	2/9/2014	4/5/2014	3160.00	REH	TMP
Mendenhall,Susan Kay	Acad Encourager	VP, Student Success	STA	2/10/2014	12/31/2014	8.00	HIR	TMP
Milewski,Mary Kay	Lecturer	UA Business Solutions	FAC	9/22/2013	9/28/2013	450.00	REH	TMP
Osterfeld Ottobre,Candice	Office Assistant	Student Academic Success	STA	1/1/2014	2/7/2014	12.23	REA	TMP
Rector,Bryan J	Acad Encourager	VP, Student Success	STA	2/7/2014	12/31/2014	8.00	HIR	TMP
Saxer,James Rhody	Acad Encourager	VP, Student Success	STA	2/7/2014	12/31/2014	8.00	HIR	TMP
Venditti Jr,Paul T	Lecturer	UA Business Solutions	FAC	10/20/2013	11/16/2013	450.00	REH	TMP
Wallerstein,Laura L	Lecturer	UA Business Solutions	FAC	1/5/2014	2/1/2014	1200.00	REH	TMP
Welch,Cheryl A	Lecturer	UA Business Solutions	FAC	1/26/2014	2/1/2014	455.00	REH	TMP
<b>VICE PRESIDENT FOR FINANCE &amp; ADMINISTRATION /CFO</b>								
Douglas,Elizabeth	Admin Secretary	Printing Services	STA	11/18/2013		11.28	PRC	REC
Harris,Evon Gadson	Office Assistant	Assoc VP & Controller	STA	12/10/2013	4/30/2014	17.50	HIR	SWV
Hayes,Barbara J	Assistant Buyer	Purchasing Department	STA		12/20/2013	18.22	TER	REM
<b>VICE PRESIDENT FOR PUBLIC AFFAIRS &amp; DEVELOPMENT</b>								
Caughron,Marlene J	Admin Assistant Sr	Development	STA		1/24/2014	14.95	TER	RES
<b>VICE PRESIDENT FOR CAPITAL PLANNING &amp; FACILITIES MANAGEMENT</b>								
*Miller,Davis R	Master Plumber Certified	Physical Facilities	STA	5/1/2014		21.43	REH	REM
<b>VICE PRESIDENT &amp; GENERAL COUNSEL</b>								
*Fletcher,Marcia A	Legal Office Assistant	VP & General Counsel	STA	2/28/2014	8/31/2014	29.00	REA	TMP
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>								
Austin,Gerald J	Fellow	Bliss Institute	CP	1/1/2014	5/31/2014	5000.00	REA	TMP
Avon,Dominique	Visiting Scholar	History	STA	1/13/2014	12/20/2014	0.00	HIR	TMP
Black,MaryAnn	Lecturer	Dance Institute	FAC	1/13/2014	5/10/2014	498.26	REH	TMP
Carr,Alison E	Org Research Spec-COR	Psychology	STA	1/21/2014	12/31/2014	17.50	HIR	SWV
Clark,Donald	Production Asst-Tech	Dance, Theatre & Arts Ad	STA		5/22/2011	9.84	TER	CAN
Conzaman,Shauna	Lecturer	Dance Institute	FAC	1/13/2014	5/10/2014	2009.10	REH	TMP
De Lima Silva Marques,Eric	Visiting Scholar	Biology	STA	1/10/2014	7/10/2014	0.00	HIR	1XP
DelPrince,Leslie	Lecturer	Dance Institute	FAC	1/13/2014	5/10/2014	2368.80	REH	TMP
Durst,Danny J	Theatre Technician	Dance, Theatre & Arts Ad	STA	3/4/2014	6/30/2014	16.34	HIR	SWV
Eichman,Kay E	Lecturer	Dance Institute	FAC	1/13/2014	5/10/2014	3581.57	REH	TMP
Farruggia,Carmella	Senior Lecturer	History	STA	1/6/2014	5/17/2014	8.63	REH	TMP
Finn,Mary Kay	Lecturer	Dance Institute	FAC	1/7/2013	5/12/2013	2302.32	DTA	OTH
Finn,Mary Kay	Lecturer	Dance Institute	FAC	1/13/2014	5/10/2014	2542.19	REH	TMP
Henderson,Lisa A	Lecturer	Dance Institute	FAC	1/13/2014	5/10/2014	2364.88	REH	TMP
Julaiti,Baihaiti	Visiting Scholar	Music	STA	1/13/2014	5/11/2014	0.00	HIR	TMP
Juliano,Janete Orchanian	Associate Lecturer	Modern Languages	STA	1/6/2014	5/17/2014	8.26	REH	TMP
Kear,Eleanor G	Accompanist	Music	STA	1/13/2014	5/11/2014	27.00	REH	TMP
LaNasa,Patricia J	Associate Lecturer	Music	STA	1/6/2014	5/17/2014	8.07	REH	TMP
Lin,Young Y	Professor	Communication	FAC	12/8/2013	12/8/2013	2000.00	REH	1XP
Lin,Young Y	Professor	Communication	FAC	5/10/2014	5/10/2014	2000.00	REH	1XP
Little,Jason M	Accompanist	Dance Institute	STA		6/17/2013	16.88	TER	RES
Madden,John T	Associate Lecturer	Music	FAC	2/9/2014	2/14/2014	1500.00	REH	TMP
McGuire,Robert A	Adjunct Research Prof	Economics	FAC	7/1/2014		0.00	REA	TMP
McGuire,Robert A	Adjunct Research Prof	Economics	FAC	7/1/2015		0.00	REA	TMP
McGuire,Robert A	Adjunct Research Prof	Economics	FAC	7/1/2016	6/30/2017	0.00	REA	TMP
Metzger,Lynn R	Dist Sr Lecturer	Anthropology & Classical S	FAC	1/1/2013	11/30/2013	4560.00	REH	TMP
Nelson,Jessica M	Art Model	Art	STA	2/5/2014	2/5/2014	10.00	HIR	1XP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	8/26/2013	12/16/2013	3447.59	PAY	OTH
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	1/13/2014	5/10/2014	3273.90	REH	TMP
Reilly-Howe,Pauline P	Assistant Lecturer	Dance, Theatre & Arts Ad	FAC	3/4/2014	3/5/2014	280.00	REH	TMP
*Rinaldi,Peter L	Professor	Chemistry	FAC	3/1/2014	4/30/2014	4250.00	HIR	TMP

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<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Schullo,Julie M	Special Lecturer	Dance, Theatre & Arts Ad	FAC	3/4/2014	3/5/2014	120.00	REH	TMP
Schullo,Julie M	Lecturer	Dance Institute	FAC	1/13/2014	5/10/2014	2897.51	REH	TMP
Shanklin,Richard L	Senior Lecturer	Music	FAC	12/15/2013	12/15/2013	350.00	REH	TMP
Sorrent Jr,Dominick T	Special Lecturer	Art	STA	1/6/2014	5/17/2014	8.26	REH	TMP
Spencer,Amy K	Art Model	Art	STA	1/13/2014	6/30/2014	13.00	HIR	TMP
Starcher,Shawn C	Assistant Lecturer	Communication	FAC	1/6/2014	1/11/2014	500.00	HIR	TMP
*von Meerwall,Ernst D	Research Professor	Physics	FAC	7/1/2014	6/30/2015	0.00	REA	TMP
Wehrmann,Rock	Musician	Music	CP	1/13/2014	5/10/2014	752.08	REH	TMP
Wesner,Robert F	Lecturer	Dance Institute	FAC	1/13/2014	5/10/2014	1034.00	REH	TMP
Yasutake,Deborah M	Accompanist	Music	CP	11/20/2013	11/20/2013	100.00	REH	1XP
Yasutake,Deborah M	Accompanist	Music	CP	3/9/2014	3/9/2014	100.00	REH	1XP
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>								
Cain,Elyse Mackenzie	Academic Adviser I	CBA Undergraduate Studies	STA	1/2/2014	3/17/2014	14.51	HIR	TMP
Hou,Xiaojing	Visiting Research Scholar	Accountancy	STA	1/13/2014	12/16/2014	0.00	HIR	TMP
Lee,Jongtae	Visiting Research Scholar	Accountancy	STA	1/10/2014	1/10/2015	0.00	HIR	TMP
Yook,Keun-Hyo	Visiting Research Scholar	Accountancy	STA	2/25/2014	2/25/2015	0.00	HIR	TMP
<b>COLLEGE OF EDUCATION</b>								
Evans,Jacklyn	Asst Teacher-CCD	Ctr, Child Development	STA		1/23/2014	10.83	TER	RES
Hanhart,Lauren	Office Assistant	Ctr, Child Development	STA		2/14/2014	12.50	TER	RES
Holbert,Joanne M	Senior Lecturer	Counseling	FAC	11/1/2013	11/30/2013	600.00	REH	1XP
<b>COLLEGE OF ENGINEERING</b>								
Fu,Yu	Visiting Scientist	Mechanical Engineering	STA	10/28/2013	10/27/2014	0.00	HIR	TMP
Li,Lingyan	Research Asst	Chemical & Biomolec Engr	STA	1/1/2014	7/31/2014	16.83	DTA	FTP
Li,Lingyan	Research Asst	Chemical & Biomolec Engr	STA	1/1/2014	7/31/2014	16.83	PAY	OTH
May,James E	Postdoc Research Assoc	Civil Engineering	STA	1/1/2014	6/30/2014	25.75	REA	TMP
Pearson,Sheila L	Tech Writer/Edit Asst	Civil Engineering	STA	1/12/2014	1/14/2015	11.62	REA	TMP
Pearson,Sheila L	Tech Writer/Edit Asst	Civil Engineering	STA	11/3/2013	11/3/2013	180.00	REH	1XP
Pearson,Sheila L	Tech Writer/Edit Asst	Civil Engineering	STA	1/12/2014	1/12/2014	738.75	REH	1XP
Pearson,Sheila L	Tech Writer/Edit Asst	Electrical & Computer Engr	STA	12/1/2013	12/1/2013	60.00	REH	1XP
Pearson,Sheila L	Tech Writer/Edit Asst	Electrical & Computer Engr	STA	1/14/2014	1/14/2014	78.75	REH	1XP
Pearson,Sheila L	Tech Writer/Edit Asst	Electrical & Computer Engr	STA	2/3/2014	2/3/2014	45.00	REH	1XP
Rosas Camacho,Omar	Postdoc Research Assoc	Chemical & Biomolec Engr	STA	8/26/2013	10/20/2013	1538.46	PAY	OTH
Rosas Camacho,Omar	Postdoc Research Assoc	Chemical & Biomolec Engr	STA	10/21/2013	12/15/2013	1836.46	PAY	OTH
Sun,Yao	Research Scholar	Electrical & Computer Engr	STA	2/15/2014	8/15/2014	0.00	HIR	TMP
Zhang,Xiaomin	Visiting Research Scholar	Mechanical Engineering	STA	2/1/2014	6/30/2014	1217.00	REA	TMP
<b>COLLEGE OF HEALTH PROFESSIONS</b>								
Dorando,Susan L	Interpreter	Speech-Lang Path & Audio	STA	1/14/2014	1/14/2014	195.00	REH	1XP
Draper,Brett A	Asst Athletics Trainer	Sport Science & Well Educ	CP	11/30/2013	11/30/2013	200.00	REH	1XP
Droddy II,William Guy	Dir Sports Medicine	Sport Science & Well Educ	CP	11/30/2013	11/30/2013	200.00	REH	1XP
Hogg,Richard J	Assistant Lecturer	Sport Science & Well Educ	FAC	11/30/2013	11/30/2013	200.00	REH	1XP
Lake,Mark J	Asst Athletics Trainer	Sport Science & Well Educ	CP	11/30/2013	11/30/2013	200.00	REH	1XP
Leffler,Mark T	Asst Dir Sports Medicine	Sport Science & Well Educ	CP	11/30/2013	11/30/2013	200.00	REH	1XP
Macatangay,Michael L	Asst Athletics Trainer	Sport Science & Well Educ	CP	11/30/2013	11/30/2013	200.00	REH	1XP
Measley,Jamie	Asst Athletics Trainer	Sport Science & Well Educ	CP	11/30/2013	11/30/2013	200.00	HIR	1XP
Sederwall,John K	Interpreter	Speech-Lang Path & Audio	STA	2/14/2014	2/14/2014	86.48	REH	1XP
Veigel,J. Eric	Assistant Lecturer	Sport Science & Well Educ	STA	1/6/2014	5/17/2014	8.23	REH	TMP
Walters,John R	Asst Athletics Trainer	Sport Science & Well Educ	CP	11/30/2013	11/30/2013	200.00	REH	1XP
<b>SCHOOL OF LAW</b>								
Hightower,Kani Harvey	Special Lecturer	Law - Instruction	FAC	1/13/2014	5/10/2014	3500.00	REH	TMP
Walsh IV,Charles M	Senior Lecturer	Law - Instruction	FAC	1/13/2014	5/10/2014	1947.82	REH	TMP
*Wascak,Elizabeth A	Academic Office Spec	Law Dean's Office	STA	3/5/2014	8/2/2014	22.14	HIR	SWV

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<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b>								
Bhakuni,Roop S	Lecturer	Polymers Dean's Office	FAC	2/17/2014	2/23/2014	1600.00	REH	TMP
Bhakuni,Roop S	Lecturer	Polymers Dean's Office	FAC	3/25/2014	3/26/2014	1600.00	REH	TMP
Daniels,Charles A	Tech Module Dev/Trainer	Polymers Dean's Office	CP	1/1/2014	4/30/2014	10000.00	REH	TMP
Dick,John S	Lecturer	Polymers Dean's Office	FAC	2/3/2014	2/8/2014	2000.00	REH	TMP
Geng,Yan	Intern	Polymer Engineering	STA	1/1/2014	8/31/2014	0.00	HIR	TMP
Hou,Hanxue	Visiting Scholar	Polymer Engineering	STA	1/20/2014	7/20/2014	0.00	HIR	TMP
Hou,Wei-Ming	Visiting Scholar	Institute, Polymer Science	STA	8/11/2014	10/5/2014	0.00	HIR	TMP
Kang,Jungmee	Research Asst	Institute, Polymer Science	STA	3/12/2014	5/10/2014	11.00	REH	SWV
Meador,Mary Ann	Adjunct Professor	Polymer Engineering	FAC	1/1/2014	12/31/2015	0.00	REA	TMP
Meltzer,Donald	Adjunct Professor	Polymer Engineering	FAC	1/30/2013	12/31/2015	0.00	REA	TMP
Park,Sungeun	Visiting Research Scholar	Institute, Polymer Science	STA	3/10/2014	3/3/2016	0.00	HIR	TMP
Piedrahita,Camilo R	Intern	Polymer Engineering	STA	2/28/2014	5/28/2014	0.00	HIR	TMP
Quirk,Roderic Paul	Research Professor	Institute, Polymer Science	FAC	1/1/2014	6/29/2014	1200.00	REA	TMP
Tunalioglu,Mert	Visiting Scholar	Polymer Engineering	STA	2/25/2014	2/25/2015	0.00	HIR	TMP
Wiff,Donald R	Visiting Scientist	Polymer Engineering	STA	2/21/2014	2/21/2016	0.00	REA	TMP
Zhang,Jian	Visiting Research Scholar	Institute, Polymer Science	STA	3/3/2014	8/31/2014	0.00	HIR	TMP
<b>SUMMIT COLLEGE</b>								
Aberth,David J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/19/2014	1/25/2014	120.00	REH	TMP
Ahwajee,Edward S	Lecturer	Summit Coll Dean's Office	FAC	1/12/2014	2/1/2014	200.00	HIR	TMP
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/6/2013	2/1/2014	1611.00	REH	TMP
Anderson,Michael J	Lecturer	Summit Coll Dean's Office	FAC	1/12/2014	2/1/2014	400.00	REH	TMP
Anderson,Robert	Lecturer	Summit Coll Dean's Office	FAC	1/12/2014	2/1/2014	300.00	REH	TMP
Bartel,Michael R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/17/2013	1/18/2014	420.00	REH	TMP
Bell,Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/26/2014	2/1/2014	120.00	REH	TMP
Benson,Michael J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/19/2014	1/25/2014	240.00	REH	TMP
Berger,Bambi L	Spec Lec Erly Col Hgh Sch	Summit Coll Dean's Office	CP	1/8/2014	6/30/2014	0.00	HIR	TMP
Black,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/12/2014	2/1/2014	875.00	REH	TMP
Blevins,Gary R	Lecturer	Summit Coll Dean's Office	FAC	1/12/2014	2/1/2014	150.00	REH	TMP
Claflin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	12/8/2013	2/1/2014	757.50	REH	TMP
Compton,Joshua L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	12/8/2013	12/14/2013	72.00	REH	TMP
Devies,Ron	Lecturer	Summit Coll Dean's Office	FAC	1/12/2014	2/1/2014	75.00	REH	TMP
Dobbins III,Arthur L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/17/2013	2/1/2014	540.00	REH	TMP
Fatheree,David	Lecturer	Summit Coll Dean's Office	FAC	1/12/2014	2/1/2014	400.00	REH	TMP
George,Glen	Lecturer	Summit Coll Dean's Office	FAC	1/12/2014	2/1/2014	100.00	REH	TMP
Gilbride,James P	Lecturer	Summit Coll Dean's Office	FAC	1/12/2014	2/1/2014	600.00	HIR	TMP
King,Kevin M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/26/2014	2/1/2014	120.00	REH	TMP
Klink,MaryBeth I	Lecturer	Summit Coll Dean's Office	FAC	1/12/2014	2/1/2014	400.00	REH	TMP
Messenger,Jim	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/10/2013	11/16/2013	117.00	REH	TMP
Morrison,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/20/2013	12/7/2013	648.00	REH	TMP
Myers,Mary E	Assoc Prof	Summit Coll Dean's Office	FAC	1/12/2014	2/1/2014	250.00	REH	TMP
Newman,Jeffrey D	Lecturer	Summit Coll Dean's Office	FAC	1/12/2014	2/1/2014	400.00	REH	TMP
Nice,James D	Lecturer	Summit Coll Dean's Office	FAC	1/12/2014	2/1/2014	200.00	HIR	TMP
Nivens,Dann M	Lecturer	Summit Coll Dean's Office	FAC	1/12/2014	2/1/2014	100.00	REH	TMP
Orsine,James A	Lecturer	Summit Coll Dean's Office	FAC	1/12/2014	2/1/2014	400.00	HIR	TMP
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/10/2013	1/11/2014	1207.50	REH	TMP
Rockich,Adam R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	12/8/2013	12/14/2013	36.00	REH	TMP
Schismenos,Donald	Lecturer	Summit Coll Dean's Office	FAC	1/12/2014	1/18/2014	100.00	REH	TMP
Schuller,Gary A	Professor	Engr & Science Tech	FAC	2/1/2014	5/31/2014	4000.00	HIR	TMP
Shields,Walter Thomas	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/29/2013	10/26/2013	126.00	REH	TMP
Smith,David C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/10/2013	11/16/2013	117.00	REH	TMP
Smith,Douglas S	Lecturer	Summit Coll Dean's Office	FAC	1/12/2014	2/1/2014	300.00	HIR	TMP
Smith,Stanley Howard	Lecturer	Summit Coll Dean's Office	FAC	1/12/2014	1/18/2014	25.00	REH	TMP
Stargell,Graylin	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/12/2014	2/1/2014	360.00	REH	TMP

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<b>SUMMIT COLLEGE (Cont.)</b>								
Thompson,Janet E	Senior College Lecturer	Engr & Science Tech	FAC	8/26/2013	5/10/2014	4000.00	REH	ADM
Tomei,Provie L	Lecturer	Summit Coll Dean's Office	FAC	1/12/2014	2/1/2014	400.00	HIR	TMP
White,Christopher M	Lecturer	Summit Coll Dean's Office	FAC	1/12/2014	2/1/2014	150.00	REH	TMP
<b>WAYNE COLLEGE</b>								
Anderson,Devon P.E.	Tutor WC	Dvlpmntl Prgrms-Wayne	STA	1/13/2014	6/30/2014	14.75	HIR	TMP
Beebe,David H	Senior Lecturer	Chemistry-Wayne	FAC	12/8/2013	12/14/2013	40.00	REH	1XP
Dodson,Kathryn K	Assistant Lecturer	Chemistry-Wayne	FAC	12/9/2013	12/14/2013	135.00	HIR	1XP
Felix,Gay L	Tutor WC	Dvlpmntl Prgrms-Wayne	STA	1/13/2014	5/11/2014	20.22	REH	TMP
Haren,Deborah	Tutor WC	Dvlpmntl Prgrms-Wayne	STA	1/13/2014	5/11/2014	16.89	REH	TMP
*Hothem,Kathleen Y	Tutor WC	Dvlpmntl Prgrms-Wayne	STA	1/1/2014	12/31/2013	15.91	RET	REG
Jones,Janet M	Tutor WC	Dvlpmntl Prgrms-Wayne	STA	1/13/2014	5/11/2014	15.73	REH	TMP
Knowlton,Ginny A	Tutor WC	Dvlpmntl Prgrms-Wayne	STA	1/13/2014	5/11/2014	15.91	REH	TMP
Loesch,Jack A	Golf Coach	SSWE-Wayne	CP	4/1/2014	5/31/2014	1900.00	REH	TMP
McBride,Darcy N	Tutor WC	Dvlpmntl Prgrms-Wayne	STA	1/13/2014	5/11/2014	15.19	REH	TMP
McConaghy,James L	Senior Lecturer	Chemistry-Wayne	FAC	12/9/2013	12/14/2013	430.00	REH	TMP
Miller,John A	Chemical Storkeeper	Chemistry-Wayne	STA		1/10/2014	12.23	TER	RES
Morgan,Thomas Joseph	Tutor WC	Dvlpmntl Prgrms-Wayne	STA	1/13/2014	5/11/2014	14.75	REH	TMP
Playl,Lauren A	Tutor WC	Dvlpmntl Prgrms-Wayne	STA	2/10/2014	6/30/2014	14.75	HIR	SWV
Rogge,Betty J	Instr Tech Trainer/Spec	Academic Affairs - Wayne	STA	2/17/2014	5/11/2014	23.00	HIR	SWV
Shaw,Eric M	Tutor WC	Dvlpmntl Prgrms-Wayne	STA	1/13/2014	5/11/2014	15.91	REH	TMP
Siffert,Karen B	Tutor WC	Dvlpmntl Prgrms-Wayne	STA	1/13/2014	5/11/2014	15.91	REH	TMP
Simmons,Pamela K	Tutor WC	Dvlpmntl Prgrms-Wayne	STA	1/13/2014	5/11/2014	14.94	REH	TMP
Stalnaker,Nonya R	Coord Events	Comm Relations - Wayne	STA	1/21/2014	6/30/2014	13.31	HIR	SWV
Tohill,Mary F	Tutor WC	Dvlpmntl Prgrms-Wayne	STA	1/13/2014	5/11/2014	20.40	REH	TMP
Vansickle,Kenneth R	Tutor WC	Dvlpmntl Prgrms-Wayne	STA	1/13/2014	5/11/2014	15.65	REH	TMP
Welch,Cheryl A	Lecturer	Wrkfrc Dv & CE-Wayne	FAC	11/3/2013	2/1/2014	1365.00	REH	TMP

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont		Freq	Action	Reason
					Rate				
<b>OFFICE OF THE PRESIDENT</b>									
Baldwin, Samuel J	GAI	Athletics Office	1/18/2014	1/18/2014	100.00	D		REH	SPL
Breyer, Daniel J	GAI	Athletics Office	1/13/2014	5/9/2014	352.94	B		REH	TMP
Brugenhemke, Zane P	GAI	Athletics Office	12/2/2013	12/15/2013	160.00	B		REH	SPL
Brugenhemke, Zane P	GAI	Athletics Office	1/15/2014	1/15/2014	40.00	D		REH	SPL
Brugenhemke, Zane P	GAI	Athletics Office	1/18/2014	1/18/2014	40.00	D		REH	SPL
Brugenhemke, Zane P	GAI	Athletics Office	2/15/2014	2/15/2013	40.00	D		REH	SPL
Campbell, Zachary J	GAI	Athletics Office	1/13/2014	5/9/2014	352.94	B		HIR	TMP
Conley, Autum R	GAI	Athletics Office	10/6/2013	10/6/2013	25.00	D		HIR	SPL
Franek, Rosalie	GAI	Athletics Office	1/27/2014	2/9/2014	210.00	B		REH	SPL
Franek, Rosalie	GAI	Athletics Office	2/24/2014	3/8/2014	120.00	B		REH	SPL
Frieson, Devon L	GAI	Athletics Office	1/13/2014	5/9/2014	352.94	B		HIR	TMP
Gilmer, Troy	GAI	Athletics Office		1/18/2014	324.32	B		TER	RES
Legan, Jacob D	GAI	Athletics Office	1/11/2014	1/11/2014	160.00	D		REH	SPL
Legan, Jacob D	GAI	Athletics Office		2/22/2014	389.19	B		TER	RES
Medved, Andrew J	GAI	Athletics Office	1/29/2014	1/29/2014	40.00	D		REH	SPL
Medved, Andrew J	GAI	Athletics Office	2/22/2014	2/22/2014	40.00	D		REH	SPL
Morgan, Jason	GAI	Athletics Office		1/1/2014	324.32	B		TER	RES
Nehlen, Ryan D	GAT	Athletics Office	1/13/2014	5/8/2014	352.94	B		HIR	TMP
Wilson, Kelly A	GAI	Athletics Office	2/5/2014	2/5/2014	40.00	B		REH	SPL
Wilson, Kelly A	GAI	Athletics Office	3/1/2014	3/1/2014	40.00	D		REH	SPL
<b>OFFICE OF ACADEMIC AFFAIRS</b>									
Berman, Ashley	GAA	Incl & Equity/Chief Div	1/14/2014	5/9/2014	380.00	B		HIR	TMP
Black, David L	GAA	International Programs	1/1/2014	5/10/2014	450.00	B		PAY	OTH
Jin, Xin	GAA	Office of Academic Affai	1/13/2014	12/15/2014	951.36	B		HIR	TMP
Krause, Daniel L	GAA	Military Sci & Leadership	1/13/2014	5/10/2014	420.00	B		HIR	TMP
Olin-Hitt, Jennifer L	GAA	International Programs	1/7/2014	8/22/2014	350.00	B		HIR	TMP
Zhang, Qian	GAA	Office of Academic Affai	1/13/2014	8/18/2014	951.36	B		REH	TMP
<b>DIVISION OF STUDENT AFFAIRS</b>									
Ferguson, Brandon J	GAA	Res Life & Housing Off	1/13/2014	5/17/2014	459.46	B		HIR	TMP
<b>DIVISION OF STUDENT SUCCESS</b>									
Long, Brian Everette	GAI	Trans & Adult Stu Enroll	12/30/2013	5/9/2014	127.20	B		PAY	OTH
Long, Brian Everette	GAA	Counseling & Testing Cei	1/15/2014	5/9/2014	361.44	B		HIR	TMP
<b>VICE PRESIDENT FOR FINANCE &amp; ADMINISTRATION/CFO</b>									
Higgins, Monica R	GAA	University Dining Service	1/13/2014	5/10/2014	324.00	B		REH	TMP
Spees, Travis A	GAA	University Dining Service	1/13/2014	5/10/2014	360.00	B		REH	TMP
Tangvijitsakul, Sirintira	GAA	University Dining Service	1/13/2014	5/10/2014	159.00	B		REH	TMP
Thanatwaranon, Uea-Issara	GAA	University Dining Service	1/13/2014	5/10/2014	344.00	B		REH	TMP
Wongprasert, Laddawan	GAA	University Dining Service	1/27/2014	5/10/2014	330.00	B		PAY	OTH
<b>VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO</b>									
Edwards, Andrew A	GAA	Application Systems Svs	1/13/2014	5/9/2014	400.00	B		HIR	TMP
Ponneganti, Lakshmana	GAA	Application Systems Svs	1/13/2014	8/16/2014	400.00	B		HIR	TMP
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>									
Addanki, Sai Harish	GAI	Computer Science	1/13/2014	5/10/2014	200.00	B		HIR	TMP
Asare-Bediako, Baffour	GAR	PAUS	1/13/2014	5/10/2014	334.06	B		HIR	TMP
Baughman, Jessi A	GAT	Chemistry	1/13/2014	5/11/2014	950.00	B		PAY	OTH
Baughman, Jessi A	GAT	Chemistry	5/12/2014	6/30/2014	730.77	B		PAY	OTH
Beattie, Stephen E	GAT	Physics	1/13/2014	5/10/2014	555.21	B		HIR	TMP
Bera, Sanjukta	GAI	Computer Science	1/13/2014	5/10/2014	400.00	B		PAY	OTH
Bi, Xiaoman	GAR	Chemistry	8/25/2014	1/12/2015	350.00	B		REH	TMP
Brastrom, Melinda	GAT	Biology		1/12/2014	786.48	B		TER	RES
Burwick, John	GAT	Geosciences		1/30/2014	756.75	B		TER	RES

GAA Grad Adm Asst  
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## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont		Action	Reason
					Rate	Freq		
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Carr,Alison E	GAR	Psychology	12/2/2013	12/15/2013	360.00	B	REH	1XP
Carr,Alison E	GAR	Psychology	12/30/2013	1/11/2014	1440.00	B	REH	1XP
Chaumpanich,Kritsakorn	GAR	Computer Science	1/13/2014	5/10/2014	480.00	B	REH	TMP
Chen,Jonathan J	GAR	Biology	2/1/2014	5/10/2014	1054.05	B	REH	TMP
Chen,Qian	GAI	PAUS	1/13/2014	5/10/2014	363.52	B	HIR	TMP
Cheruku,Rishi Reddy	GAI	Computer Science	1/13/2014	5/10/2014	400.00	B	HIR	TMP
Comar,William D	GAT	Chemistry	8/25/2014	5/9/2015	730.77	B	REH	TMP
Craig,David	GAI	PAUS		12/15/2013	334.05	B	TER	RES
Deka,Mark A	GAT	Geography & Planning	1/27/2014	5/10/2014	558.48	B	PAY	OTH
Diaz,Candido C	GAT	Biology	8/25/2014	5/9/2015	1054.05	B	REH	TMP
Farhan,Obada Y	GAI	Statistics	1/13/2014	5/10/2014	612.43	B	HIR	TMP
Ferrell,Jared	GAT	Psychology		12/15/2013	170.08	B	TER	RES
Galestro,Angela M	GAT	Music	1/13/2014	5/10/2014	283.78	B	PAY	OTH
Gangumalla,Sukesh Reddy	GAT	Computer Science	1/13/2014	5/10/2014	200.00	B	HIR	TMP
Gao,Chun	GAR	Chemistry	8/25/2013	6/30/2014	950.00	B	PAY	OTH
Hadgis,Jason J	GAT	Music	1/13/2014	5/10/2014	283.78	B	PAY	OTH
Hajdak,Helen M	GAT	Mathematics	1/13/2014	5/10/2014	764.71	B	HIR	TMP
Harvell,Joy G	GAI	Sociology	8/25/2014	5/9/2015	729.72	B	REH	TMP
Hatch,Shaylyn K	GAR	Biology	1/13/2014	5/10/2014	855.88	B	HIR	TMP
Hoff,Matthew G	GAT	Economics	1/13/2014	5/10/2014	445.40	B	REH	TMP
Hupp,Caroline I	GAT	Communication	1/13/2014	5/10/2014	367.57	B	HIR	TMP
Jackson,Daniel P	GAT	Chemistry	1/13/2014	5/11/2014	780.77	B	PAY	OTH
Jackson,Daniel P	GAT	Chemistry	5/12/2014	6/30/2014	730.77	B	REH	TMP
Jackson,Daniel P	GAT	Chemistry	8/25/2014	5/9/2015	730.77	B	REH	TMP
Johnson,Anita A	GAI	PAUS	1/13/2014	5/10/2014	363.52	B	REH	TMP
Johnson,Nicole L	GAT	Psychology	1/13/2014	5/10/2014	735.29	B	REH	TMP
Johnson-Kanu,Ada Nina	GAT	Economics	1/13/2014	5/10/2014	445.40	B	REH	TMP
Jones,Lenzy T	GAI	Sociology	8/25/2014	5/9/2015	729.72	B	REH	TMP
Kane,Kevin P	GAT	English	1/13/2014	5/10/2014	473.24	B	HIR	TMP
Kappala,Jagruithi	GAT	Computer Science	1/13/2014	5/10/2014	400.00	B	HIR	TMP
Keshetty,Yogesh	GAI	Physics	1/13/2014	5/10/2014	555.21	B	REH	TMP
Kilgallin,Jonathan D	GAT	Computer Science	1/13/2014	5/10/2014	400.00	B	REH	TMP
Krishna,Shruthi	GAI	Computer Science	1/15/2014	5/10/2014	200.00	B	HIR	TMP
Lider,Margarita	GAA	Psychology	1/13/2014	5/10/2014	670.58	B	REH	TMP
Liu,Jinan	GAI	Economics	1/13/2014	5/10/2014	356.32	B	PAY	OTH
Liu,Xiumin	GAR	Chemistry	1/1/2014	6/30/2014	930.23	B	HIR	TMP
Láng,Teodóra	GAT	Economics	1/13/2014	5/10/2014	356.32	B	PAY	OTH
Ma,Xiao	GAI	Geography & Planning	1/13/2014	5/10/2014	405.17	B	HIR	TMP
Marshall,Colin F	GAT	History	1/13/2014	5/10/2014	647.05	B	REH	TMP
McGarry,Debra	GAT	Geosciences		1/27/2014	578.37	B	TER	RES
Metzger,Steven C	GAT	Statistics	12/16/2013	12/28/2013	500.00	B	HIR	SPL
Mijatovic,Dragana	GAT	Economics	1/13/2014	5/10/2014	356.32	B	PAY	OTH
Miller,John A	GAT	Biology	1/13/2014	5/10/2014	855.88	B	HIR	TMP
Molnar,Lee Marc	GAI	DTAA	1/13/2014	5/10/2014	367.56	B	HIR	TMP
Monaghan Jr,Edwin D	GAT	Economics	1/13/2014	5/10/2014	356.32	B	PAY	OTH
Morath III,Arthur L	GAT	History	1/13/2014	5/10/2014	647.05	B	REH	TMP
Munagala,Shruthi	GAI	Computer Science	1/13/2014	5/10/2014	400.00	B	REH	TMP
Nariseti,Udaya Bhaskar	GAT	Computer Science	1/13/2014	5/10/2014	400.00	B	REH	TMP
Neiss,Morgan M	GAT	Economics	1/13/2014	5/10/2014	445.40	B	REH	TMP
Nethi,Manoj Kumar	GAT	Computer Science	1/13/2014	5/10/2014	200.00	B	HIR	TMP
Nyarko,Audrey O	GAI	Political Science	1/13/2014	5/10/2014	363.52	B	HIR	TMP
Nyeplu,Urias H	GAT	Geosciences	1/13/2014	5/10/2014	405.17	B	HIR	TMP

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Name	Job Family	Dept	Eff Date	Term Date	Cont		Freq	Action	Reason
					Rate				
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>									
Oduro Appiah,Joseph	GAT	Geosciences	1/13/2014	5/10/2014	405.17	B		HIR	TMP
Ostertag,Tricia M	GAT	PAUS	1/13/2014	5/10/2014	696.70	B		REH	TMP
Pacifico,Tyler M	GAT	Mathematics	1/13/2014	5/10/2014	764.70	B		HIR	TMP
Patil,Prachi K	GAT	Chemistry	1/13/2014	6/30/2014	730.77	B		HIR	TMP
Prasad Thapaliya,Bishnu P	GAI	Chemistry	1/13/2014	6/30/2014	730.77	B		HIR	TMP
Qu,Yue	GAI	Computer Science	1/13/2014	5/10/2014	200.00	B		REH	TMP
Ravella,Mahesh Babu	GAT	Computer Science	1/13/2014	5/10/2014	400.00	B		REH	TMP
Samaradiwakara,W D Pradeepa	GAI	PAUS	1/13/2014	5/10/2014	363.52	B		HIR	TMP
Sharma,Shagun	GAT	Biology	1/13/2014	5/10/2014	855.88	B		REH	TMP
Siman,Kelly E	GAR	Biology	1/1/2014	12/31/2014	766.28	B		HIR	TMP
Sorohan,Melissa	GAT	Music		1/21/2014	94.59	B		TER	RES
Stark,Alyssa Y	GAR	Biology	1/13/2014	5/10/2014	1176.47	B		REH	TMP
Strong,Zachary M	GAT	Geosciences	1/13/2014	5/10/2014	823.52	B		HIR	TMP
Suryapalli,Pavan Kumar	GAT	Computer Science	1/13/2014	5/10/2014	400.00	B		REH	TMP
Thatavarti,Amit Kumar	GAT	Computer Science	1/13/2014	5/10/2014	200.00	B		HIR	TMP
Thomas,Scott A	GAT	Biology	1/13/2014	5/11/2014	1147.06	B		PAY	OTH
Thomas,Scott A	GAT	Biology	8/25/2014	5/9/2015	1054.05	B		REH	TMP
Turner,Dakota V	GAT	Biology	1/13/2014	5/10/2014	855.88	B		REH	TMP
Vafai,Nima	GAT	Economics	1/13/2014	5/10/2014	445.40	B		REH	TMP
Visan,Aurelia	GAI	PAUS	1/13/2014	5/10/2014	363.52	B		HIR	TMP
Volkova,Olga	GAR	PAUS	1/13/2014	5/10/2014	696.82	B		REH	TMP
Wade,Jeannette M	GAI	Sociology	8/25/2014	5/9/2015	729.72	B		REH	TMP
Watzman,Matthew A	GAT	Computer Science	1/13/2014	5/10/2014	400.00	B		REH	TMP
Wenz,Ian T	GAT	Music	1/13/2014	5/10/2014	283.78	B		PAY	OTH
Yarapathineni,Hari Babu	GAT	Computer Science	1/13/2014	5/10/2014	400.00	B		REH	TMP
Yerramothu,Pradeep Thomas	GAT	Computer Science	1/13/2014	5/10/2014	400.00	B		HIR	TMP
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>									
Austin,Cody A	GAI	CBA Dean's Office	2/17/2014	5/10/2014	613.53	B		PAY	OTH
Bodicharla,Hari Krishna	GAR	Marketing	1/22/2014	1/23/2014	750.00	D		HIR	SPL
Brown,Ryan R	GAI	CBA Dean's Office	8/25/2014	5/9/2015	334.06	B		REH	TMP
Choudhury,Anika	GAI	Marketing	1/13/2014	5/10/2014	181.77	B		HIR	TMP
Gegick,Virginia T	GAI	CBA Dean's Office	1/13/2014	5/10/2014	489.42	B		HIR	TMP
Hamidi,Nazanin	GAI	CBA Dean's Office	1/13/2014	5/15/2014	421.35	B		HIR	TMP
Hasan,Fahd	GAI	Marketing	1/13/2014	5/10/2014	363.53	B		HIR	TMP
Jamonnak,Suphanut	GAI	Marketing	1/27/2014	5/10/2014	412.00	B		HIR	TMP
Kadire,Akshara Reddy	GAI	CBA Dean's Office	1/13/2014	5/10/2014	181.77	B		HIR	TMP
Lankireddy,Vasudha	GAI	Marketing	1/27/2014	5/10/2014	363.53	B		HIR	TMP
Li,Jingyan	GAI	Finance	1/13/2014	5/10/2014	181.77	B		HIR	TMP
Li,Jingyan	GAI	Finance	1/13/2014	5/10/2014	181.77	B		HIR	TMP
Moermond,Brandon A	GAI	CBA Dean's Office	1/13/2014	5/10/2014	363.53	B		HIR	TMP
Ohanlon,Cory	GAI	Accountancy		2/21/2014	334.06	B		TER	RES
Paul,Daniel	GAI	Finance		1/1/2014	167.03	B		TER	RES
Ptacek,George A	GAI	Accountancy	1/13/2014	5/10/2014	363.53	B		PAY	OTH
Qin,Xiaoyan	GAI	Finance	1/13/2014	5/10/2014	363.53	B		HIR	TMP
Sun,Xiao M	GAI	CBA Dean's Office	8/25/2014	5/9/2015	334.06	B		REH	TMP
Thomas,Khalila D	GAI	CBA Dean's Office	8/25/2014	5/9/2015	334.06	B		REH	TMP
Warnick,Gregory T	GAI	CBA Dean's Office	1/13/2014	5/15/2014	421.35	B		HIR	TMP
Yalavarthi,Krishna Priya	GAT	CBA Dean's Office	1/27/2014	5/10/2014	206.00	B		HIR	TMP
Ye,Lei	GAT	Finance	1/13/2014	5/10/2014	181.77	B		HIR	TMP

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## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont		Freq	Action	Reason
					Rate				
<b>COLLEGE OF EDUCATION</b>									
Black,Lenna J	GAT	Curr & Instr Studies	1/13/2014	5/10/2014	417.56	B		REH	TMP
Cholleti,Santhosh	GAI	Curr & Instr Studies	1/13/2014	5/10/2014	417.56	B		HIR	TMP
Drakeford,Naomi Marie	GAR	Counseling	8/25/2014	5/9/2015	584.59	B		REH	TMP
Freni,Tara M	GAI	Curr & Instr Studies	1/13/2014	5/10/2014	417.56	B		HIR	TMP
Grant,Allison L	GAI	Curr & Instr Studies	1/13/2014	5/10/2014	417.56	B		REH	TMP
Hall,Katrina R	GAI	Ctr, Child Development	1/13/2014	5/10/2014	451.77	B		PAY	OTH
Hotchkiss,Shane T	GAI	Curr & Instr Studies	1/13/2014	5/10/2014	417.56	B		REH	TMP
Kennedy,Emily L	GAI	Curr & Instr Studies	1/13/2014	5/10/2014	417.56	B		HIR	TMP
Kerr,Nathan	GAR	Counseling	1/13/2014	5/10/2014	584.59	B		REH	TMP
Macey,Porter R	GAA	Curr & Instr Studies	1/13/2014	5/10/2014	417.56	B		REH	TMP
Meade,Amanda L	GAI	Ctr, Child Development	1/13/2014	5/10/2014	451.77	B		PAY	OTH
Merrill,Thomas J	GAT	Curr & Instr Studies	1/13/2014	5/10/2014	417.56	B		REH	TMP
Miles,Matthew M	GAI	Curr & Instr Studies	1/13/2014	5/10/2014	417.56	B		REH	TMP
Redd,Michael J	GAT	Counseling	1/13/2014	5/10/2014	292.29	B		DTA	OTH
Riley,Kya L	GAA	Curr & Instr Studies	2/17/2014	5/10/2014	417.56	B		HIR	TMP
Schubert,Julie A	GAI	Curr & Instr Studies	1/13/2014	5/10/2014	417.56	B		REH	TMP
Temsey,Lisa M	GAR	Curr & Instr Studies	1/13/2014	5/10/2014	734.59	B		PAY	OTH
Venturina,Leandro M	GAT	EFL	1/27/2014	2/8/2014	1890.00	B		REH	SPL
Wilson,Lauren A	GAR	Counseling	1/13/2014	5/10/2014	417.56	B		HIR	TMP
<b>COLLEGE OF ENGINEERING</b>									
Abewardana Wijenayake,Chamith	GAR	Elec & Computer Engr	1/1/2014	4/30/2014	1038.46	B		PAY	OTH
Abewardana Wijenayake,Chamith	GAR	Elec & Computer Engr	5/1/2014	12/31/2014	807.69	B		PAY	OTH
Adhikari,Sudip	GAR	Mechanical Engineering	1/1/2014	12/31/2014	650.00	B		REH	TMP
Agyemang Duah,Joseph	GAR	Elec & Computer Engr	1/13/2014	6/30/2014	576.92	B		PAY	OTH
Ahmadi,Farzad	GAR	Elec & Computer Engr	1/13/2014	6/30/2014	692.31	B		HIR	TMP
Arafat,Md Nayeem	GAR	Elec & Computer Engr		1/12/2014	692.31	B		TER	RES
Arefin,Mir Shahnewaz	GAR	Civil Engineering	8/30/2013	1/12/2014	576.92	B		PAY	OTH
Arefin,Mir Shahnewaz	GAR	Civil Engineering	1/13/2014	6/30/2014	676.92	B		PAY	OTH
Atefi,Ehsan	GAR	Biomedical Engineering	1/1/2014	6/30/2014	769.23	B		REH	TMP
Bahadursha,Venkata	GAT	Mechanical Engineering	1/13/2014	6/30/2014	525.00	B		REH	TMP
Baker,Christopher	GAR	Mechanical Engineering		1/31/2014	808.00	B		TER	RES
Blandon,Omar A	GAR	Mechanical Engineering	2/10/2014	6/30/2014	525.00	B		HIR	TMP
Cao,Bin	GAR	Chem & Biomole Engr	1/15/2014	1/15/2014	2500.00	D		REH	SPL
Chen,Hong	GAT	Chem & Biomole Engr	1/13/2014	1/25/2014	1000.00	B		REH	SPL
Chippa,Mukesh Kumar	GAR	Elec & Computer Engr		1/12/2014	920.00	B		TER	RES
Cipa,Esra	GAR	Biomedical Engineering	5/12/2014	8/23/2014	576.92	B		REH	TMP
Crow,Mallory J	GAT	Civil Engineering	12/17/2013	5/10/2014	650.00	B		PAY	OTH
Cubides Gonzalez,Yenny Paola	GAR	Chem & Biomole Engr	1/9/2014	12/15/2014	653.84	B		HIR	TMP
Cubides Gonzalez,Yenny Paola	GAR	Chem & Biomole Engr	2/24/2014	3/24/2014	953.84	B		PAY	OTH
Cubides Gonzalez,Yenny Paola	GAR	Chem & Biomole Engr	3/25/2014	12/15/2014	653.84	B		PAY	OTH
Dalqamouni,Ahmad Y	GAR	Civil Engineering	1/13/2014	5/10/2014	645.15	B		PAY	OTH
Dang,Cuong H	GAR	Elec & Computer Engr	1/13/2014	12/31/2014	508.00	B		HIR	TMP
Dhakai,Pashupati	GAR	Mechanical Engineering	1/6/2014	5/6/2014	633.84	B		HIR	TMP
Esquivel,Javier	GAR	Chem & Biomole Engr	12/15/2013	2/15/2014	1060.00	B		PAY	OTH
Esquivel,Javier	GAR	Chem & Biomole Engr	2/16/2014	12/15/2014	653.84	B		PAY	OTH
Gandhari,Revant Kumar Reddy	GAT	Mechanical Engineering	1/13/2014	6/30/2014	650.00	B		PAY	OTH
Ghobadi Fomeshi,Ahmadreza	GAR	Chem & Biomole Engr		1/11/2014	769.23	B		TER	RES
Ghobadi Fomeshi,Ahmadreza	GAI	Chem & Biomole Engr	1/15/2014	1/15/2014	2500.00	D		REH	1XP
Godavarthi,Bhavyasree B	GAR	Mechanical Engineering	1/15/2014	5/10/2014	232.00	B		HIR	TMP
Gorgani,Aida	GAR	Elec & Computer Engr	1/13/2014	12/31/2014	576.92	B		HIR	TMP
Gummadi,Sai Prudhvi Kumar	GAR	Elec & Computer Engr	1/13/2014	5/10/2014	600.00	B		HIR	TMP

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## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont		Freq	Action	Reason
					Rate				
<b>COLLEGE OF ENGINEERING (Cont.)</b>									
Habouh,Mohamed I	GAR	Civil Engineering	1/7/2014	5/10/2014	576.92	B		REH	TMP
Hashemi,Seyyed Amirreza	GAR	Mechanical Engineering	1/25/2014	5/16/2014	525.00	B		REH	TMP
Hegana,Ashenafi B	GAI	Mechanical Engineering	2/10/2014	3/9/2014	800.00	B		PAY	OTH
Hegana,Ashenafi B	GAI	Mechanical Engineering	3/10/2014	6/30/2014	650.00	B		PAY	OTH
Horning,Nicholas A	GAR	Mechanical Engineering	2/1/2014	5/1/2014	650.00	B		HIR	TMP
Hoseini,Seied Zaniar	GAR	Elec & Computer Engr	1/1/2014	12/31/2014	692.31	B		REH	TMP
Hu,Rundong	GAI	Chem & Biomole Engr	1/13/2014	1/25/2014	1000.00	B		REH	SPL
Huang,Feixiang	GAR	Mechanical Engineering	1/13/2014	5/3/2014	633.84	B		REH	TMP
Hwang,Sang Youp	GAR	Chem & Biomole Engr	1/1/2014	12/31/2014	730.77	B		REH	TMP
Invally,Krutika R	GAR	Chem & Biomole Engr	1/13/2014	1/10/2015	653.84	B		HIR	TMP
Jeffords,Megan E	GAT	Biomedical Engineering	8/25/2014	5/9/2015	576.92	B		REH	TMP
Kakish,Zahi M	GAI	Mechanical Engineering	2/10/2014	3/9/2014	775.00	B		PAY	OTH
Kakish,Zahi M	GAI	Mechanical Engineering	3/10/2014	6/30/2014	525.00	B		PAY	OTH
Karimian,Kasra	GAR	Chem & Biomole Engr	1/13/2014	5/10/2014	615.38	B		HIR	TMP
Kent,Benjamin A	GAR	Mechanical Engineering	2/10/2014	3/9/2014	1133.84	B		PAY	OTH
Kent,Benjamin A	GAR	Mechanical Engineering	3/10/2014	6/30/2014	633.84	B		PAY	OTH
Lavery,John A	GAR	Mechanical Engineering	1/1/2014	1/31/2014	400.00	B		REH	TMP
Lemmo,Stephanie A	GAT	Biomedical Engineering	8/25/2014	5/9/2015	750.00	B		REH	TMP
Li,Junhong	GAI	Civil Engineering	1/13/2014	2/23/2014	576.92	B		HIR	TMP
Li,Junhong	GAI	Civil Engineering	2/24/2014	3/9/2014	1076.92	B		PAY	OTH
Li,Junhong	GAI	Civil Engineering	3/10/2014	1/12/2015	576.92	B		PAY	OTH
Li,Qian	GAI	Chem & Biomole Engr	1/11/2014	9/30/2014	769.23	B		REH	TMP
Li,Wenchen	GAI	Chem & Biomole Engr	12/2/2013	12/14/2013	1483.35	B		REH	SPL
Liu,Bo	GAR	Elec & Computer Engr	1/13/2014	5/10/2014	576.92	B		REH	TMP
Liu,Qingsheng	GAI	Chem & Biomole Engr	12/2/2013	12/14/2013	1200.00	B		REH	SPL
Moasherziad,Mohammad	GAR	Mechanical Engineering	1/13/2014	5/10/2014	318.00	B		HIR	TMP
Mokhtari Shabestari,Mehdi	GAI	Chem & Biomole Engr	12/16/2013	6/30/2014	653.84	B		REH	TMP
Nagavalli,Venkata	GAT	Elec & Computer Engr	1/13/2014	5/10/2014	576.92	B		HIR	TMP
Natale,James C	GAI	Mechanical Engineering	5/16/2014	6/30/2014	650.00	B		PAY	OTH
Natale,James C	GAR	Mechanical Engineering	1/13/2014	5/15/2014	1127.40	B		PAY	OTH
Nelakonda,Nikitha	GAI	Elec & Computer Engr	1/13/2014	5/10/2014	576.92	B		HIR	TMP
Niu,Jiani	GAR	Chem & Biomole Engr	11/18/2013	11/30/2013	1350.00	B		REH	SPL
Parsa,Nitin	GAR	Elec & Computer Engr	1/13/2014	12/31/2014	600.00	B		HIR	TMP
Pasdar,Amir Mehdi	GAI	Elec & Computer Engr	1/13/2014	5/10/2014	1959.55	B		PAY	OTH
Pazouki,Elham	GAR	Elec & Computer Engr	1/14/2014	12/31/2014	648.00	B		REH	TMP
Pazouki,Elham	GAR	Elec & Computer Engr	2/1/2014	12/31/2014	692.31	B		PAY	OTH
Qaqish Jr,Walid P	GAR	Biomedical Engineering	1/13/2014	2/21/2014	634.61	B		REH	TMP
Rahimi,Abbas	GAR	Mechanical Engineering	2/1/2014	2/28/2014	1392.60	B		PAY	OTH
Rahimi,Abbas	GAR	Mechanical Engineering	3/1/2014	5/30/2014	692.60	B		PAY	OTH
Rajala,Jonathan W	GAI	Chem & Biomole Engr	1/15/2014	1/15/2014	500.00	D		REH	SPL
Rajapaksha,Nilanka T	GAR	Elec & Computer Engr	1/1/2014	4/30/2014	807.69	B		PAY	OTH
Rajapaksha,Nilanka T	GAR	Elec & Computer Engr	5/1/2014	12/31/2014	692.31	B		PAY	OTH
Ray,Zachary J	GAR	Mechanical Engineering	2/10/2014	3/9/2014	814.50	B		PAY	OTH
Ray,Zachary J	GAR	Mechanical Engineering	3/10/2014	5/18/2014	640.00	B		PAY	OTH
Reakes,Clayton E	GAR	Mechanical Engineering	1/13/2014	5/10/2014	525.00	B		REH	TMP
Ren,Zhencheng	GAR	Mechanical Engineering	1/9/2014	1/8/2015	700.00	B		HIR	TMP
Rodriguez,Alvaro A	GAR	Chem & Biomole Engr	2/16/2014	6/30/2014	766.28	B		PAY	OTH
Sajedi,Siavash	GAI	Civil Engineering	5/12/2014	6/30/2014	692.60	B		REH	TMP
Sajedi,Siavash	GAI	Civil Engineering	7/1/2014	8/23/2014	692.60	B		REH	TMP
Shen,Wenjng	GAI	Civil Engineering	1/13/2014	5/10/2014	576.92	B		PAY	OTH
Sirivolu,Dushyanth	GAI	Mechanical Engineering	7/1/2014	12/31/2014	650.00	B		REH	TMP
Sirivolu,Dushyanth	GAR	Mechanical Engineering	12/16/2013	12/16/2013	650.00	B		PAY	OTH
Sirivolu,Dushyanth	GAR	Mechanical Engineering	2/1/2014	6/30/2014	650.00	B		REH	TMP

GAA Grad Adm Asst  
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## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont		Action	Reason
					Rate	Freq		
<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Song,Hokyung	GAI	Chem & Biomole Engr	12/16/2013	6/30/2014	750.00	B	REH	TMP
Sorouri,Shaghayegh	GAI	Civil Engineering	1/13/2014	5/10/2014	576.92	B	REH	TMP
Stukel,Jessica	GAT	Biomedical Engineering	8/25/2014	5/9/2015	750.00	B	REH	TMP
Sujidkul,Thanyawalai	GAR	Mechanical Engineering		12/15/2013	633.84	B	TER	RES
Syed,Tamseel Mahmood	GAR	Elec & Computer Engr	2/10/2014	2/22/2014	500.00	B	REH	TMP
Tang,Qiong	GAR	Chem & Biomole Engr	1/15/2014	1/15/2014	500.00	D	REH	SPL
Toom,Zachary D	GAI	Mechanical Engineering	12/16/2013	5/30/2014	525.00	B	REH	TMP
Uddin,Md. Wasii	GAR	Elec & Computer Engr	1/13/2014	6/30/2014	692.31	B	REH	TMP
Valencia,Violeta	GAR	Chem & Biomole Engr	1/6/2014	3/6/2014	1060.00	B	PAY	OTH
Valencia,Violeta	GAR	Chem & Biomole Engr	3/7/2014	1/6/2015	653.84	B	PAY	OTH
Vielhaber,Bradford B	GAT	Chem & Biomole Engr	1/15/2014	1/15/2014	500.00	D	HIR	SPL
Vondeak,Laura K	GAT	Biomedical Engineering	8/25/2014	5/9/2015	750.00	B	REH	TMP
Waksmanski,Natalie P	GAI	Civil Engineering	8/25/2014	5/9/2015	692.60	B	REH	TMP
Weesinghe,Sewwandi	GAR	Elec & Computer Engr	1/13/2014	4/29/2014	576.92	B	REH	TMP
Yan,Yaowei	GAR	Elec & Computer Engr	1/13/2014	12/31/2014	692.31	B	HIR	TMP
Yang,Dongrui	GAR	Chem & Biomole Engr	12/16/2013	12/28/2013	1000.00	B	REH	SPL
Young,Paul S	GAR	Chem & Biomole Engr	12/2/2013	12/14/2013	983.35	B	REH	TMP
Zhang,Changlin	GAR	Chem & Biomole Engr	1/15/2014	1/15/2014	500.00	D	REH	SPL
Zhang,Chao	GAR	Civil Engineering		12/15/2013	692.60	B	TER	RES
Zhang,Mingzhen	GAR	Chem & Biomole Engr	1/13/2014	1/25/2014	1000.00	B	REH	SPL
Zhao,Jingyi	GAR	Mechanical Engineering	1/12/2014	1/10/2015	700.00	B	HIR	TMP
<b>COLLEGE OF HEALTH PROFESSIONS</b>								
Arnold,Dustin T	GAF	Nursing	2/24/2014	3/8/2014	982.60	B	HIR	1XP
Barry,Alyssa A	GAF	Nursing	2/24/2014	3/8/2014	982.60	B	HIR	1XP
Brinker,Martin J	GAI	SSWE	11/18/2013	11/30/2013	200.00	B	REH	SPL
Crofford,Chelsea	GAT	SLPA		5/12/2013	270.17	B	TER	RES
Davis,Marquisha D	GAF	Nursing	2/24/2014	3/8/2014	982.60	B	HIR	1XP
Ellison,Jecika C	GAT	Nursing	1/13/2014	5/10/2014	235.29	B	HIR	TMP
Finnell,Jennifer N	GAF	Nursing	2/24/2014	3/8/2014	982.60	B	HIR	1XP
Forsythe,Courtney L	GAT	SLPA	8/25/2014	5/9/2015	437.83	B	REH	TMP
Gochneur,Megan E	GAT	SSWE	1/13/2014	5/10/2014	417.56	B	HIR	TMP
Jefferis,Nicole D	GAF	Nursing	2/24/2014	3/8/2014	982.60	B	HIR	1XP
Legan,Jacob D	GAI	SSWE	11/18/2013	11/30/2013	200.00	B	HIR	SPL
Long,Scott T	GAI	SSWE	11/18/2013	11/30/2013	200.00	B	HIR	SPL
Marblestone,Melissa B	GAR	SLPA	1/13/2014	5/10/2014	228.00	B	HIR	TMP
Medved,Andrew J	GAI	SSWE	11/18/2013	11/30/2013	200.00	B	REH	SPL
Merkle,Melissa	GAI	Nutrition & Dietetics		2/26/2014	191.89	B	TER	RES
Miller,Shyla E	GAT	SLPA	8/25/2014	5/9/2015	437.83	B	REH	TMP
Nesbitt,Troy R	GAF	Nursing	2/24/2014	3/8/2014	982.60	B	REH	1XP
Okafor,Nwana C	GAT	SLPA	8/25/2014	5/9/2015	529.73	B	REH	TMP
Plouffe,Brittany M	GAF	Nursing	2/24/2014	3/8/2014	982.60	B	HIR	1XP
Radish,Marissa	GAT	SLPA		1/12/2014	54.05	B	TER	RES
Russell,Robin M	GAT	Nursing	1/13/2014	5/10/2014	235.29	B	HIR	TMP
Sassano,Stephanie L	GAI	Social Work	1/13/2014	5/10/2014	340.54	B	HIR	TMP
Secor,Amy J	GAF	Nursing	2/24/2014	3/8/2014	982.60	B	HIR	1XP
Shoemake,Rachel D	GAT	SLPA	8/25/2014	5/9/2015	529.73	B	REH	TMP
Simon,Ciara S	GAT	Nursing	1/13/2014	5/10/2014	235.29	B	REH	TMP
Trecaso,Samuel J	GAR	SSWE	1/13/2014	5/10/2014	500.00	B	HIR	TMP
Wechsel,Kendra L	GAF	Nursing	2/24/2014	3/8/2014	982.60	B	HIR	1XP
Wiley,Jamie J	GAF	Nursing	2/24/2014	3/8/2014	982.60	B	HIR	1XP
Wilson,Kelly A	GAI	SSWE	11/18/2013	11/30/2013	200.00	B	REH	SPL

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## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont		Freq	Action	Reason
					Rate				
<b>HONORS COLLEGE</b>									
Metzler,Kay	GAA	Honors Coll Dean's Office		2/14/2014		405.40	B	TER	RES
Roulett,Bridget E	GAA	Honors Coll Dean's Office	2/17/2014	12/13/2014	405.40	B		HIR	TMP
Wilson,Nathan G	GAA	Honors Coll Dean's Office	1/13/2014	12/12/2014	405.40	B		HIR	TMP
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b>									
Anim-Danso,Emmanuel	GAR	Polymer Science	8/25/2014	5/9/2015	846.15	B		REH	TMP
Bahl,Kushal Mahinderpal	GAR	Polymer Engineering	4/2/2014	4/15/2014	846.15	B		REH	TMP
Batra,Saurabh	GAR	Polymer Engineering	2/1/2014	6/30/2014	846.15	B		PAY	OTH
Blake,Amy	GAR	Polymer Engineering		1/12/2014	529.72	B		TER	RES
Brostowitz,Nicole R	GAR	Polymer Engineering	8/25/2014	5/9/2015	846.15	B		REH	TMP
Chen,Wei	GAR	Polymer Science	12/16/2013	12/31/2013	846.15	B		REH	TMP
Freedman,Abegael	GAR	Polymer Science	8/25/2014	5/9/2015	846.15	B		REH	TMP
Gao,Tongzhai	GAR	Polymer Engineering	11/25/2013	11/25/2013	3000.00	D		HIR	SPL
Garley,Amanda E	GAR	Polymer Engineering	8/25/2014	5/9/2015	846.15	B		REH	TMP
Ghosh,Monoj	GAR	Polymer Engineering	4/16/2014	8/31/2014	846.15	B		REH	TMP
Gorse,Diane E	GAF	Polymer Science	8/26/2013	8/24/2014	961.54	B		PAY	OTH
Grolman,Danielle L	GAR	Polymer Engineering	5/12/2014	6/30/2014	846.15	B		REH	TMP
Grolman,Danielle L	GAR	Polymer Engineering	8/25/2014	5/9/2015	846.15	B		REH	TMP
Gu,Senlong	GAR	Polymer Engineering	2/3/2014	12/31/2014	1225.84	B		REH	TMP
Gupta,Sahil	GAR	Polymer Engineering		3/10/2014	846.15	B		TER	RES
Hayirlioglu,Arzu	GAR	Polymer Engineering	1/1/2014	5/17/2014	846.15	B		REH	TMP
Hsu,Chih-Hao	GAR	Institute, Polymer Sci	2/24/2014	3/8/2014	400.00	B		REH	SPL
Huq,Abul Fatha Md Anisul	GAR	Polymer Engineering	4/1/2014	6/30/2014	846.15	B		REH	TMP
Jamil,Tariq	GAR	Polymer Engineering	1/13/2014	6/30/2014	320.00	B		REH	TMP
Janardhanan,Subadhra	GAR	Polymer Engineering	2/2/2014	6/30/2014	846.15	B		REH	TMP
Joo,Minjung	GAR	Polymer Engineering	2/2/2014	5/17/2014	846.15	B		REH	TMP
Kumar,Nishant C	GAR	Polymer Science	1/13/2014	5/10/2014	846.15	B		REH	TMP
Li,Kai	GAR	Polymer Science	7/1/2013	7/13/2013	500.00	B		HIR	IXP
Li,Zhen	GAR	Polymer Science	1/13/2014	5/10/2014	846.16	B		REH	TMP
Lin,Fei	GAR	Polymer Science	1/1/2014	2/28/2014	846.15	B		REH	TMP
Lin,Fei	GAR	Polymer Science	3/1/2014	5/10/2014	846.15	B		REH	TMP
Lin,Zhiwei	GAR	Polymer Science	12/16/2013	5/10/2014	846.15	B		REH	TMP
McClanahan,Eric R	GAR	Polymer Engineering	2/10/2014	2/9/2015	919.54	B		REH	TMP
Meng,Lei	GAR	Polymer Engineering	2/10/2014	2/9/2015	919.54	B		REH	TMP
Nalawade,Priyanka P	GAR	Polymer Engineering	2/10/2014	5/17/2014	796.15	B		REH	TMP
Nugay,Isik	GAR	Polymer Engineering	1/27/2014	2/15/2014	320.00	B		PAY	OTH
Pole,Sandeep S	GAR	Polymer Engineering	8/25/2014	5/9/2015	846.15	B		REH	TMP
Ramezani-Dakhel,Hadi	GAR	Polymer Engineering	1/20/2014	4/5/2014	1341.00	B		PAY	OTH
Ramezani-Dakhel,Hadi	GAR	Polymer Engineering	4/6/2014	6/30/2014	1341.00	B		PAY	OTH
Scherger,Jacob D	GAR	Polymer Science	1/13/2014	5/10/2014	846.15	B		REH	TMP
Tangvijitsakul,Pattarasai	GAR	Polymer Engineering	4/1/2014	6/30/2014	846.15	B		REH	TMP
Wang,Jing	GAR	Polymer Science	12/16/2013	5/10/2014	846.15	B		REH	TMP
Wang,Qianhe	GAR	Polymer Engineering	2/10/2014	6/30/2014	796.15	B		REH	TMP
Weinheimer,Emily K	GAR	Polymer Engineering	8/25/2014	5/9/2015	846.15	B		REH	TMP
Yu,Qing	GAR	Polymer Science	1/13/2014	5/10/2014	846.15	B		REH	TMP
Zafari,Farhad	GAR	Polymer Science	8/25/2014	6/30/2015	846.15	B		HIR	TMP
Zhang,Longhe	GAR	Polymer Engineering	11/5/2013	11/5/2013	1290.00	D		REH	SPL
Zhong,Jing	GAR	Polymer Engineering	11/5/2013	11/5/2013	1290.00	D		HIR	SPL
<b>UNIVERSITY LIBRARIES</b>									
Turner,Jamie L	GAR	UL Dean's Office	1/14/2014	5/10/2014	520.00	B		HIR	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

## THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff  
Classification changes are noted as follows:

<b>GRADE</b>	<b>JOB CODE</b>	<b>JOB TITLE</b>	<b>FLSA</b>	<b>REMOVE</b>	<b>EFFECTIVE</b>
119	22102	Inventory Acct-Computer Store	Exempt		2/13/2014
122	22139	Bus Analyst Sr-insti Research	Exempt		2/21/2014
119	26305	Coord Radio Communication	Non-exempt		2/1/2014
121	27303	Assoc Dir Stu Financial Aid	Exempt		1/1/2014
120	27730	Dir Stud Athl Supp Srvs	Exempt		1/1/2014
120	27756	Coord Child Life Prog	Exempt		1/29/2014
121	27758	Business Analyst Sr-inst Rsch	Exempt		2/21/2014
122	28110	Asst to Dean Comm Engmt & Dev	Exempt		3/1/2014
121	28119	Assoc Dir New Stu Orientation	Exempt		1/6/2014
119	28751	Account Exec-Outside Sales	Exempt		2/7/2014
999	29123	Institutional Research Coord	Non-Exempt		2/13/2014
119	29242	Learning Specialist	Exempt		1/6/2014
999	29804	Instr Tech Trainer/Spec-WC	Non-exempt		2/6/2014
999	29894	Module Rev & Assessment Spec	Exempt		2/1/2014
220	T23319	ETL Developer	Exempt		3/18/2014
223	T23511	Mgr Network Communications	Exempt		2/21/2014

## THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-06, the following recommendations for Classified Staff  
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
118	43734	UL Budget Admin	Non-exempt		2/3/2014
117	45335	Supv Custodial & Housekeeping	Non-exempt		1/10/2014
113	41111	Office Support Specialist	Non-exempt	X	2/5/2014
114	41112	Secretary	Non-exempt	X	2/5/2014
115	41113	Administrative Secretary	Non-exempt	X	2/5/2014
113	41116	Office Supp Spec-Parking Srvs	Non-exempt	X	2/5/2014
112	41118	Office Asst Dining Srvs-PT	Non-exempt	X	2/5/2014
113	41119	Office Supp Spec-Dining Srvs	Non-exempt	X	2/5/2014
116	41131	Program Assistant	Non-exempt	X	2/5/2014
115	41151	Medical Secretary	Non-exempt	X	2/5/2014
118	41161	College Program Specialist	Non-exempt	X	2/5/2014
117	41213	Coord UA Adult Focus	Non-exempt	X	2/5/2014
118	41214	Office Manager - Accessibility	Non-exempt	X	2/5/2014
118	41217	Coord Bus Office Student Life	Non-exempt	X	2/5/2014
117	41221	Coord Events	Non-exempt	X	2/5/2014
117	41271	Departmental Records Spec	Non-exempt	X	2/5/2014
117	41291	Events Asst/Coord REU	Non-exempt	X	2/5/2014
116	41311	Administrative Assistant	Non-exempt	X	2/5/2014
119	41331	Accounting Specialist Sr	Non-exempt	X	2/5/2014
113	42111	Accounting Clerk I	Non-exempt	X	2/5/2014
115	42112	Accounting Clerk II	Non-exempt	X	2/5/2014
116	42113	Accounting Clerk Sr	Non-exempt	X	2/5/2014
114	42131	Payroll Clerk	Non-exempt	X	2/5/2014
117	42132	Payroll Clerk Sr	Non-exempt	X	2/5/2014
117	42133	Payroll Specialist	Non-exempt	X	2/5/2014
118	42134	Payroll Specialist Sr	Non-exempt	X	2/5/2014
115	42141	Budget Assistant	Non-exempt	X	2/5/2014
118	42144	Budget Coord-Art	Non-exempt	X	2/5/2014
118	42147	Property Accounting Spec	Non-exempt	X	2/5/2014
118	42150	Accounting Specialist	Non-exempt	X	2/5/2014
117	42162	Coord Marketing-PAH	Non-exempt	X	2/5/2014
116	42213	Cashier Sr	Non-exempt	X	2/5/2014
117	42341	Assistant Buyer	Non-exempt	X	2/5/2014
117	42346	Coord Purchasing Admin	Non-exempt	X	2/5/2014
112	42425	Team Coord Dining Srvs-PT	Non-exempt	X	2/5/2014
114	42427	Lead Team Coord-Dining Srvs	Non-exempt	X	2/5/2014
110	42433	Food Utility Worker	Non-exempt	X	2/5/2014
113	42436	Food Production Worker	Non-exempt	X	2/5/2014



112	42438	Catering Steward	Non-exempt	X	2/5/2014
115	42443	Bakery Coordinator	Non-exempt	X	2/5/2014
117	42531	Business Coord Dining Services	Non-exempt	X	2/5/2014
112	42624	DocuZip Assistant	Non-exempt	X	2/5/2014
115	42671	Printing Office Support Spec	Non-exempt	X	2/5/2014
112	42675	Delivery Driver/Printing Asst	Non-exempt	X	2/5/2014
115	42711	Coord Parking Facilities	Non-exempt	X	2/5/2014
119	43351	Asst Departmental Systems Adm	Non-exempt	X	2/5/2014
118	43361	Web Dev Spec	Non-exempt	X	2/5/2014
117	43411	Computer Support Assistant	Non-exempt	X	2/5/2014
118	43431	Data Systems Specialist	Non-exempt	X	2/5/2014
117	43615	Coord Media Support Tech-Law	Non-exempt	X	2/5/2014
118	43631	Electronic Technician	Non-exempt	X	2/5/2014
119	43632	Electronic Technician Sr	Non-exempt	X	2/5/2014
115	43712	Library Associate	Non-exempt	X	2/5/2014
116	43713	Library Associate Sr.	Non-exempt	X	2/5/2014
117	43714	Library Specialist	Non-exempt	X	2/5/2014
117	43716	Library Cataloging Specialist	Non-exempt	X	2/5/2014
116	43722	Archives Associate	Non-exempt	X	2/5/2014
115	43851	Coord Classroom Srvs	Non-exempt	X	2/5/2014
117	44341	Photographic Lab Technician	Non-exempt	X	2/5/2014
117	44351	Graphic Design Instr Support	Non-exempt	X	2/5/2014
117	44361	3 D Technician	Non-exempt	X	2/5/2014
110	45280	Ticket Booth/Lot Monitor	Non-exempt	X	2/5/2014
112	45285	Parking Maintenance Worker	Non-exempt	X	2/5/2014
112	45411	Delivery Worker	Non-exempt	X	2/5/2014
115	45511	Storekeeper	Non-exempt	X	2/5/2014
116	45521	Chemical Storekeeper	Non-exempt	X	2/5/2014
115	46121	Radio Dispatcher	Non-exempt	X	2/5/2014
116	46131	Police 911 Telecom	Non-exempt	X	2/5/2014
115	46211	Coord Police Evidence Records	Non-exempt	X	2/5/2014
116	46213	Campus Safety Srvs Asst	Non-exempt	X	2/5/2014
116	46311	Safety Assistant	Non-exempt	X	2/5/2014
118	46312	Safety & Health Inspector	Non-exempt	X	2/5/2014
117	47111	Student Services Counselor	Non-exempt	X	2/5/2014
115	47114	Student Empl Records Asst	Non-exempt	X	2/5/2014
117	47121	Coord Scheduling	Non-exempt	X	2/5/2014
117	47183	Coord New Student Orientation	Non-exempt	X	2/5/2014
115	47187	Coord Housing Assign&Contracts	Non-exempt	X	2/5/2014
116	47211	Student Account Specialist	Non-exempt	X	2/5/2014
117	47212	Student Account Specialist Sr	Non-exempt	X	2/5/2014
117	47312	Student Financial Aid Couns	Non-exempt	X	2/5/2014
118	47316	Coord SSAPO	Non-exempt	X	2/5/2014
118	47318	Coord Fed Work Study Program	Non-exempt	X	2/5/2014
118	47320	Coord State Grants & Scholar	Non-exempt	X	2/5/2014
118	47324	Coord Spec Fin Aid Enr Progs	Non-exempt	X	2/5/2014

115	47412	Examiner Associate	Non-exempt	X	2/5/2014
116	47423	Sr Student Enrollment Assoc	Non-exempt	X	2/5/2014
117	47424	Student Enrollment Counselor	Non-exempt	X	2/5/2014
118	47425	Coord Student Enrollment	Non-exempt	X	2/5/2014
116	47541	Account Coord Stu Publications	Non-exempt	X	2/5/2014
118	48811	Coord Grants	Non-exempt	X	2/5/2014
116	48941	Test Monitor	Non-exempt	X	2/5/2014
117	48951	Testing Specialist	Non-exempt	X	2/5/2014
116	49510	Program Assistant-Temp	Non-exempt	X	2/5/2014
115	61113	HIEI Grant Admin Sec	Non-exempt	X	2/5/2014
217	T43522	Telecom Technician II	Non-exempt	X	2/5/2014

**REEMPLOYMENT NOTIFICATION  
THE UNIVERSITY OF AKRON**

**In accordance with rule 3359-11-15, the following recommendations for retirement and re-employed are noted as follows:**

Davis Miller	PFOC	Master Plumber Certified
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THE UNIVERSITY OF AKRON  
REAPPOINTMENT, TENURE & PROMOTION 2014-15 (Reappointment List)

College/School/Name	Current Title	Department	Action to be approved by the Board of Trustees	ID
<b>Buchtel College of Arts &amp; Sciences</b>				
Biddinger, Mary	Assoc Prof, English	English	Promo Prof.	1954316
Diefendorff, James M	Assoc Prof, Psychology	Psychology	Promo Prof.	6844
Nunn, Hillary M	Assoc Prof, English	English	Promo Prof.	1640887
Forcey, Stefan A	Asst Prof, Mathematics	Mathematics	Tenure & Prom Assoc. Prof.	2597116
Habtzghi, Desale	Asst Prof, Statistics	Statistics	Tenure & Prom Assoc. Prof.	2254916
O'Sullivan, Terrence M	Asst Prof, Political Science	Political Science	Tenure & Prom Assoc. Prof.	2266916
Pipps, Val S	Asst Prof, Communication	Communication	Tenure & Prom Assoc. Prof.	16546
Samangy, Anthony J	Asst Prof, Graphic Design	Art	Tenure & Prom Assoc. Prof.	2271412
Senko, John M	Asst Prof, Geosciences	Geosciences	Tenure & Prom Assoc. Prof.	2254914
Tang, Tang	Asst Prof, Communication	Communication	Tenure & Prom Assoc. Prof.	2600539
Whitmore, Julie	Asst Prof, Interior Design	Family & Cons Sci	Tenure & Prom Assoc. Prof.	2270882
Xi, Juan	Asst Prof, Sociology	Sociology	Tenure & Prom Assoc. Prof.	2205389
Albrecht, James	Asst Prof, Music	Music	Reappoint Asst. Prof.	1301520
Barton, Hazel A	Assoc Prof, Biology	Biology	Reappoint Assoc. Prof.	2639027
Bolton, Philathia	Asst Prof, English	English	Reappoint Asst. Prof.	2889646
Booher, Amanda K.	Asst Prof, English	English	Reappoint Asst. Prof.	2888714
Braun, Heather L	Asst Prof, English	English	Reappoint Asst. Prof.	2903399
Britt, Rebecca K	Asst Prof, Communication	Communication	Reappoint Asst. Prof.	1632082
Cheng, En	Asst Prof, Computer Science	Computer Science	Reappoint Asst. Prof.	2796542
Collard, Michael L.	Asst Prof, Computer Science	Computer Science	Reappoint Asst. Prof.	1488917
Dill, Janette S	Asst Prof, Sociology	Sociology	Reappoint Asst. Prof.	1317469
Donnelly, Shanon	Asst Prof, Geosciences	Geosciences	Reappoint Asst. Prof.	2180604
Dumser, Elisha Ann	Asst Prof, Art	Art	Reappoint Asst. Prof.	2798076
Espanol, Malena I	Asst Prof, Math	Mathematics	Reappoint Asst. Prof.	2745697
Fang, Zheng	Asst Prof, Economics	Economics	Reappoint Asst. Prof.	2745870

THE UNIVERSITY OF AKRON  
REAPPOINTMENT, TENURE & PROMOTION 2014-15 (Reappointment List)

College/School/Name	Current Title	Department	Action to be approved by the Board of Trustees	ID
Frech,Adrienne M	Asst Prof, Sociology	Sociology	Reappoint Asst. Prof.	1165644
Gaffke,Todd A	Asst Prof, Music	Music	Reappoint Asst. Prof.	2827864
Gasparavicius,Gediminas	Asst Prof, Art	Art	Reappoint Asst. Prof.	2796617
Giffels,David Patrick	Asst Prof, English	English	Reappoint Asst. Prof.	6322
Gordon,Peter	Asst Prof, Mathematics	Mathematics	Reappoint Asst. Prof.	2744087
Hewitt,Amber	Asst Prof, Psychology	Psychology	Reappoint Asst. Prof.	2852199
Jia,Zhenyu	Asst Prof, Statistics	Statistics	Reappoint Asst. Prof.	2931333
Kang,Eunsu	Asst Prof, Art	Art	Reappoint Asst. Prof.	2447307
Konopka,Michael	Asst Prof, Chemistry	Chemistry	Reappoint Asst. Prof.	2852202
Lai,Chih-Hui	Asst Prof, Communication	Communication	Reappoint Asst. Prof.	2797021
Leeper,Thomas C	Asst Prof, Chemistry	Chemistry	Reappoint Asst. Prof.	2398609
Martino-Trutor,Gina M	Asst Prof, History	History	Reappoint Asst. Prof.	2888506
Mimoto,Nao	Asst Prof, Statistics	Statistics	Reappoint Asst. Prof.	2798075
Neal,Thomas C	Asst Prof, Modern Languages	Modern Languages	Reappoint Asst. Prof.	2888517
Nguyen,Hung Ngoc	Asst Prof, Mathematics	Mathematics	Reappoint Asst. Prof.	2597113
Nichols,Bryan E	Asst Prof, Music	Music	Reappoint Asst. Prof.	2932272
Oh,Namkyung	Asst Prof, PAUS	Public Adm & Urban Stu	Reappoint Asst. Prof.	2597120
Okoh,Oghenetoja	Asst Prof, History	History	Reappoint Asst. Prof.	2903394
Paruchuri,Sailaja M	Asst Prof, Chemistry	Chemistry	Reappoint Asst. Prof.	2639989
Piccorelli,Annalisa V	Asst Prof, Statistics	Statistics	Reappoint Asst. Prof.	1174972
Prichard,Robin	Asst Prof, Dance	DTAA	Reappoint Asst. Prof.	2441657
Renna,Jordan M	Asst Prof, Biology	Biology	Reappoint Asst. Prof.	2888971
Rho,Eunju	Asst Prof, Public Admin	Public Adm & Urban Stu	Reappoint Asst. Prof.	2953631
Rodriguez-Soto,Isa	Asst Prof, Anthropology	Anthr & Classical St	Reappoint Asst. Prof.	2888684
Shriver,Leah	Asst Prof, Chemistry	Chemistry	Reappoint Asst. Prof.	2796613
Smith,Adam W	Asst Prof, Chemistry	Chemistry	Reappoint Asst. Prof.	2731831
Stallard,Melissa Kay	Asst Prof, Art	Art	Reappoint Asst. Prof.	2469956

THE UNIVERSITY OF AKRON  
REAPPOINTMENT, TENURE & PROMOTION 2014-15 (Reappointment List)

College/School/Name	Current Title	Department	Action to be approved by the Board of Trustees	ID
Stanley, Jennifer T	Asst Prof, Psychology	Psychology	Reappoint Asst. Prof.	2730763
Stansberry, Kathleen	Asst Prof, Communications	Communication	Reappoint Asst. Prof.	2728331
Sutton, Andrew N	Asst Prof, Computer Science	Computer Science	Reappoint Asst. Prof.	2903392
Szalay, David M	Asst Prof, Graphic Design	Art	Reappoint Asst. Prof.	1482276
Thurman, Kira	Asst Prof, History	History	Reappoint Asst. Prof.	2903398
Vogl, Markus V	Asst Prof, Graphic Design	Art	Reappoint Asst. Prof.	2599890
Ward, Frank	Asst Prof, Music	Music	Reappoint Asst. Prof.	2600333
Weinstein, Amanda	Asst Prof, Economics	Economics	Reappoint Asst. Prof.	2888688
Wiley, Anne E	Asst Prof, Biology	Biology	Reappoint Asst. Prof.	2852833
Ye, Jun	Asst Prof, Statistics	Statistics	Reappoint Asst. Prof.	2799569
Zentall, Shannon	Asst Prof, Fam & Cons Sci	Family & Cons Sci	Reappoint Asst. Prof.	2800975
Zhang, Wei	Asst Prof, English	English	Reappoint Asst. Prof.	2625016
<b>College of Business Administration</b>				
DeGregorio, Federico	Asst Prof, Marketing	Marketing	Tenure & Prom Assoc. Prof.	2211979
Dey, Asoke K	Asst Prof, Management	Management	Tenure & Prom Assoc. Prof.	2270863
Goodell, John W	Asst Prof, Finance	Finance	Tenure & Prom Assoc. Prof.	2271070
Balasubramnian, Bhanu	Asst Prof, Finance	Finance	Reappoint Asst. Prof.	2625640
Beuk, Frederik Willem	Asst Prof, Marketing	Marketing	Reappoint Asst. Prof.	2622219
Bisco, Jill Marie	Asst Prof, Finance	Finance	Reappoint Asst. Prof.	3024697
Brisker, Eric R	Asst Prof, Finance	Finance	Reappoint Asst. Prof.	2728908
Choi, Jeong Hoon	Asst Prof, Management	Management	Reappoint Asst. Prof.	2642672
Gabisch, Jason A	Asst Prof, Marketing	Marketing	Reappoint Asst. Prof.	2904482
Gradisher, Suzanne M	Asst Prof, Business Law	Finance	Reappoint Asst. Prof.	1328233
Hamdani, Maria R	Asst Prof, Management	Management	Reappoint Asst. Prof.	2625620
Jain, Naveen Kumar	Asst Prof, Mktg & Int'l Busn	Marketing	Reappoint Asst. Prof.	2482103
Makarius, Erin	Asst Prof, Management	Management	Reappoint Asst. Prof.	2745705

THE UNIVERSITY OF AKRON  
REAPPOINTMENT, TENURE & PROMOTION 2014-15 (Reappointment List)

College/School/Name	Current Title	Department	Action to be approved by the Board of Trustees	ID
Onita, Colin G	Asst Prof, Accounting	Accountancy	Reappoint Asst. Prof.	2657359
Park, Youngki	Asst Prof, Management	Management	Reappoint Asst. Prof.	2657362
Plouffe, Christopher R	Assoc Prof, Marketing	Marketing	Reappoint Assoc. Prof.	2725852
Song, Hak Joon	Asst Prof, Accounting	Accountancy	Reappoint Asst. Prof.	2729684
<b>College of Education</b>				
Spickard Prettyman, Sandra	Assoc Prof, Education	Educ Found & Leadership	Promo Prof.	1646529
Koskey, Kristin L	Asst Prof, Education	Educ Found & Leadership	Tenure & Prom Assoc. Prof.	2385162
Makki, Nidaa	Asst Prof, Education	Curr & Instr Studies	Tenure & Prom Assoc. Prof.	2265583
Sangganjanavanich, Varunee F	Asst Prof, Education	Counseling	Tenure & Prom Assoc. Prof. (early)	2492334
Boit, Rachel J	Asst Prof, Education	Curr & Instr Studies	Reappoint Asst. Prof.	2601682
Daviso III, Alfred W	Asst Prof, Education	Curr & Instr Studies	Reappoint Asst. Prof.	1933699
Holliday, Gary M	Asst Prof, Education	Curr & Instr Studies	Reappoint Asst. Prof.	2696707
Johnson, Karen	Asst Prof, Education	Educ Found & Leadership	Reappoint Asst. Prof.	2792921
Maguth, Brad M	Asst Prof, Education	Curr & Instr Studies	Reappoint Asst. Prof.	2645445
Milam, Jennifer L	Asst Prof, Education	Curr & Instr Studies	Reappoint Asst. Prof.	2445641
Mohammed, Wondimu Ahmed	Asst Prof, Education	Educ Found & Leadership	Reappoint Asst. Prof.	2802009
Patton, Rikki A	Asst Prof, Counseling	Counseling	Reappoint Asst. Prof.	2978599
Tsai, I-Chun	Asst Prof, Education	Educ Found & Leadership	Reappoint Asst. Prof.	2269924
<b>College of Engineering</b>				
Ju, Lu-Kwang	Prof, Chem & Biomol Engr	Chem & Biomole Engr	Promo Distinguished Prof	1854
Patnaik, Anil	Assoc Prof, Civil Engineering	Civil Engineering	Promo Prof.	2180857
Chandy, Abhilash J	Asst Prof, Mech Engineering	Mechanical Engineering	Tenure & Prom Assoc. Prof.	2269543
Engeberg, Erik D	Asst Prof, Mech Engineering	Mechanical Engineering	Tenure & Prom Assoc. Prof.	2269993
Liu, Lingyun	Asst Prof, Chem & Biomol Engr	Chem & Biomole Engr	Tenure & Prom Assoc. Prof.	2182628
Mittal, Gaurav	Asst Prof, Mech Engineering	Mechanical Engineering	Tenure & Prom Assoc. Prof.	2269537
Sozer, Yilmaz	Asst Prof, Elec & Comp Engr	Elec & Computer Engr	Tenure & Prom Assoc. Prof.	2447167

THE UNIVERSITY OF AKRON  
REAPPOINTMENT, TENURE & PROMOTION 2014-15 (Reappointment List)

College/School/Name	Current Title	Department	Action to be approved by the Board of Trustees	ID
Wang,Shengyong	Asst Prof, Mech Engineering	Mechanical Engineering	Tenure & Prom Assoc. Prof.(early)	2446919
Amini,Rouzbeh	Asst Prof, Biomedical Engr	Biomedical Engineering	Reappoint Asst. Prof.	2951876
Bahrami,Hamid R	Asst Prof, Elec & Comp Engr	Elec & Computer Engr	Reappoint Asst. Prof.	2469926
Bao,Sheng	Asst Prof, Elec & Comp Engr	Elec & Computer Engr	Reappoint Asst. Prof.	2954624
Castaneda-Lopez,Homero	Asst Prof, Chem & Biomol Engr	Chem & Biomole Engr	Reappoint Asst. Prof.	2623733
Cheng,Gang	Asst Prof, Chem & Biomol Engr	Chem & Biomole Engr	Reappoint Asst. Prof.	2447156
Choi,Jae-Won	Asst Prof, Mech Engineering	Mechanical Engineering	Reappoint Asst. Prof.	2622159
Choi,Seungdeog	Asst Prof, Elec & Comp Engr	Elec & Computer Engr	Reappoint Asst. Prof.	2801260
Cong,Hongbo	Asst Prof, Chem & Bio Engr	Chem & Biomole Engr	Reappoint Asst. Prof.	2979302
Dong,Yalin	Asst Prof, Mechanical Engr	Mechanical Engineering	Reappoint Asst. Prof.	2932544
Duirk,Stephen Edward	Asst Prof, Civil Engineering	Civil Engineering	Reappoint Asst. Prof.	18068
Farhad,Siamak	Asst Prof, Mechanical Engr	Mechanical Engineering	Reappoint Asst. Prof.	3002182
Garafolo,Nicholas Gordon	Asst Prof, Mechanical Engr	Mechanical Engineering	Reappoint Asst. Prof.	1306829
Huang,Qindan	Asst Prof, Civil Engineering	Civil Engineering	Reappoint Asst. Prof.	2639954
Lee,Kye-Shin	Asst Prof, Elec & Comp Engr	Elec & Computer Engr	Reappoint Asst. Prof.	2447272
Leipzig,Nic D	Robt Iredell Ast Prof Chem Eng	Chem & Biomole Engr	Reappoint Asst. Prof.	2446728
Lillard,Robert S	Prof, Chem & Biomol Engr	Chem & Biomole Engr	Reappoint Prof.	2647055
Liu,Yang	Asst Prof, Biomedical Engr	Biomedical Engineering	Reappoint Asst. Prof.	2286322
Madanayake,Habarakada L	Asst Prof, Elec & Comp Engr	Elec & Computer Engr	Reappoint Asst. Prof.	2469922
Monty,Chelsea	Asst Prof, Chem & Biomol Engr	Chem & Biomole Engr	Reappoint Asst. Prof.	2447166
Peng,Zhenmeng	Asst Prof, Chem & Bio Engr	Chem & Biomole Engr	Reappoint Asst. Prof.	2796565
Roke,David A	Asst Prof, Civil Engineering	Civil Engineering	Reappoint Asst. Prof.	2447080
Tao,Junliang	Asst Prof, Civil Engr	Civil Engineering	Reappoint Asst. Prof.	2932488
Tavana,Hossein	Asst Prof, Biomedical Engr	Biomedical Engineering	Reappoint Asst. Prof.	2597132
Toonen,Ryan Christopher	Asst Prof, Elec & Comp Engr	Elec & Computer Engr	Reappoint Asst. Prof.	2954632
Tran,Huu Nghi	Asst Prof, Elec & Comp Engr	Elec & Computer Engr	Reappoint Asst. Prof.	2697631



THE UNIVERSITY OF AKRON  
REAPPOINTMENT, TENURE & PROMOTION 2014-15 (Reappointment List)

College/School/Name	Current Title	Department	Action to be approved by the Board of Trustees	ID
Ye,Chang	Asst Prof, Mechanical Engr	Mechanical Engineering	Reappoint Asst. Prof.	2951878
Yu,Bing	Asst Prof, Biomed Engr	Biomedical Engineering	Reappoint Asst. Prof.	2799570
Zhang,Ge	Asst Prof, Biomedical Engr	Biomedical Engineering	Reappoint Asst. Prof.	2447278
Zhang,Lan	Asst Prof, Civil Engineering	Civil Engineering	Reappoint Asst. Prof. (1yr Ext.)	2462792
Zhu,Jiahua	Asst Prof, Chem & Bio Engr	Chem & Biomole Engr	Reappoint Asst. Prof.	2954549
<b>College of Health Professions</b>				
Graor,Christine H	Asst Prof, Nursing	Nursing	Tenure & Prom Assoc. Prof.	2298450
Houston,K. Todd	Assoc Prof, Sp-Lang Path & Aud	Speech-Lang Path & Aud	Tenure & Prom Prof.(early)	2639037
Lee,Seungbum	Asst Prof, Education	Sport Sci & Well Educ	Tenure & Prom Assoc. Prof.	2263990
Murrock,Carolyn J	Asst Prof, Nursing	Nursing	Tenure & Prom Assoc. Prof.	1425881
Carlin,Charles H	Asst Prof, Sp-Lang Path & Aud	Speech-Lang Path & Aud	Reappoint Asst. Prof.	2385135
Chiu,Sheau-Huey	Asst Prof, Nursing	Nursing	Reappoint Asst. Prof.	1251879
Fettrow,Elizabeth Ann	Asst Prof, Education	Sport Sci & Well Educ	Reappoint Asst Prof.	2953542
Juravich,Matthew	Asst Prof, Sport Mgmt	Sport Sci & Well Educ	Reappoint Asst. Prof.	2796167
Juvancic-Heltzel,Judith A	Asst Prof, Education	Sport Sci & Well Educ	Reappoint Asst. Prof.	2443131
Kidd,Lori I	Asst Prof, Nursing	Nursing	Reappoint Asst. Prof.	21937
Liu,Pei-Yang	Asst Prof, Nutri & Diet	Nutrition & Dietetics	Reappoint Asst. Prof	2657344
Palasik,Scott T	Asst Prof, Sp-Lang Path Aud	Speech-Lang Path & Aud	Reappoint Asst. Prof.	2725854
Parelman,Mardi A	Asst Prof, Nutri & Dietetics	Nutrition & Dietetics	Reappoint Asst. Prof.	2796112
Riley,Tracy A	Assoc Prof, Nursing	Nursing	Reappoint Assoc Prof.	13129
Sang,Jina	Asst Prof, Social Work	Social Work	Reappoint Asst. Prof.	2978918
Schaeffer,Leann	Asst Prof, Nutrition & Diet	Nutrition & Dietetics	Reappoint Asst. Prof.	2443214
<b>College of Polymer Science/Polymer Engineering</b>				
Becker,Matthew L	Assoc Prof, Polymer Science	Polymer Science	Promo Prof.	2385223
Gong,Xiong	Asst Prof, Polymer Engineering	Polymer Engineering	Reappoint Asst. Prof.	2583492

THE UNIVERSITY OF AKRON  
REAPPOINTMENT, TENURE & PROMOTION 2014-15 (Reappointment List)

College/School/Name	Current Title	Department	Action to be approved by the Board of Trustees	ID
Joy,Abraham	Asst Prof, Polymer Science	Polymer Science	Reappoint Asst. Prof.	2491531
Min,Younjin	Asst Prof, Polymer Engineering	Polymer Engineering	Reappoint Asst. Prof.	2817509
Miyoshi,Toshikazu	Assoc Prof, Polymer Science	Polymer Science	Reappoint Asst. Prof.	2495608
Simmons,David S	Asst Prof, Polymer Engineering	Polymer Engineering	Reappoint Asst. Prof.	2700423
Zacharia,Nicole	Asst Prof, Poly Engr	Polymer Engineering	Reappoint Asst. Prof.	2821665
Zhu,Yu	Asst Prof, Polymer Science	Polymer Science	Reappoint Asst. Prof.	2800984
<b>School of Law</b>				
Huhn,Wilson	Prof, Law	Law - Instruction	Promo Distinguished Prof	1927
Barnes,Gail Kristen	Asst Prof, Law	Law - Instruction	Reappoint & Promo to Assoc. Prof.	2490067
Vacca,Ryan Gabriel	Assoc Prof, Law	Law - Instruction	Reappoint Assoc. Prof.	2490452
<b>Summit College</b>				
Arter,Roland K	Assoc Prof, Mech Engr Tech	Engr & Science Tech	Promo Prof.	1833207
Kropff,Janet S	Assoc Prof, Computer Info Sys	Business Technology	Promo Prof.	1287594
Biddle,Stacia Elizabeth	Asst Prof, Resp Therapy Tech	Allied Health Tech	Tenure & Promo to Assoc.Prof.	1187482
Byrne,Michelle W	Asst Prof, Tech Writing & Comp	Associate Studies	Tenure & Promo to Assoc.Prof.	2003430
Chronister,Kelli A	Asst Prof, Resp Therapy Tech	Allied Health Tech	Tenure & Promo to Assoc.Prof.	18954
Du,Shirong	Asst Prof, Comp Info Sys	Business Technology	Reappoint Asst. Prof.	2799200
Haas,Marc	Asst Prof, Resp Therapy Tech	Allied Health Tech	Reappoint Asst. Prof.	22307
Kraft,Kristine N	Asst Prof, Allied Health Tech	Allied Health Tech	Reappoint Asst. Prof.	1361843
<b>University Libraries</b>				
Lazar,Lisa A	Asst Prof, Bibliography	UL Res & Learn Svcs	Tenure & Promo to Assoc.Prof.	2265070
Mascaro,Michelle J	Asst Prof, Bibliography	UL Electronic Services	Tenure & Promo to Assoc.Prof.	2266921
Stitz,Tammy A	Asst Prof, Bibliography	UL Science & Tech	Tenure & Promo to Assoc.Prof.	9692
Gersch,Beate	Asst Prof, Bibliography	UL Res & Learn Svcs	Reappoint Asst. Prof.	2956620
McCullough,Ian B	Asst Prof, Bibliography	UL Science & Tech	Reappoint Asst. Prof.	2796108
Chojnacki,Bonnie**	Asst Prof, Bibliography	UL Science & Tech	Non-Renewal	2254441

THE UNIVERSITY OF AKRON  
 REAPPOINTMENT, TENURE & PROMOTION 2014-15 (Reappointment List)

College/School/Name	Current Title	Department	Action to be approved by the Board of Trustees	ID
<b>Wayne College</b>				
Ferris,Amber L	Asst Prof, Speech	Sp & Thea Arts-Wayne	Reappoint Asst. Prof.	2800433
Gatzia,Dimitria E	Asst Prof, Philosophy	Philosophy-Wayne	Reappoint Asst. Prof.	2180613
Hartsock,Angela	Asst Prof, Biology	Biology-Wayne	Reappoint Asst. Prof.	1263832
Howley,Heather A	Asst Prof, Communication	Sp & Thea Arts-Wayne	Reappoint Asst. Prof.	2441674
Roncone II,John E	Asst Prof, Physical Educ	SSWE-Wayne	Reappoint Asst. Prof.	1667290
Snow,Alan J	Asst Prof, Biology	Biology-Wayne	Reappoint Asst. Prof.	2596146
Watters,Shawn D	Asst Prof, Education	Educ Found-Wayne	Reappoint Asst. Prof.	2800634
**non-renewal effective 6/30/15				

THE UNIVERSITY OF AKRON  
2014-15 APPROVED FIPL/PDL

<u><i>College</i></u>	<u><i>Department</i></u>	<u><i>Last Name</i></u>	<u><i>First Name</i></u>	<u><i>Rank</i></u>	<u><i>Period Leave Requested</i></u>
BCAS	Art	Troutman	Janice	Professor	Spring 2015
BCAS	Biology	Blackledge	Todd	Professor	Fall 2014
BCAS	Chemistry	Perry	David	Professor	Spring 2015
BCAS	Geosciences	Steer	David	Professor	AY 2014-2015
BCAS	History	Klein	Janet	Assoc Professor	Fall 2014
BCAS	Mathematics	Nguyen	Truyen	Assoc Professor	AY 2014-2015
BCAS	Political Science	Sperling	James	Professor	Spring 2015
BCAS	Psychology	Diefendorff	James	Assoc Professor	Fall 2014
CBA	Accountancy	Wang	Li	Assoc Professor	Fall 2014
CHP	Social Work	Zhao	Baomei	Assoc Professor	Fall 2014
Engineering	Biomedical Engr	Yun	Yang	Assoc Professor	AY 2014-2015
Engineering	Mechanical Engr	Choy	Fred	Professor	Fall 2014
Law	Law	Thomas	Tracy	Professor	Spring 2015
Summit	Engr & Sci Tech	Ramlo	Susan	Professor	Fall 2014

SUMMIT COLLEGE  
30-Hr Load Reappointments 2014-2015

Name	Department	Job Title	Cont Rate	ID
Bennett,Richard L	Public Service Technology	Assoc Prof	6540.00	8572
Biddle,Stacia Elizabeth	Allied Health Technology	Assoc Prof	6540.00	1187482
Boal,John M	Public Service Technology	Assoc Prof	6540.00	7437
Chronister,Kelli A	Allied Health Technology	Assoc Prof	6540.00	18954
Dickie,Jill L	Public Service Technology	Professor	7680.00	3092
Farooqi,Zarreen	Business Technology	Professor	7680.00	1225847
Feerasta,Jamal	Business Technology	Professor	7680.00	1200928
Feldt,Kevin M	Business Technology	Assoc Prof	6540.00	22000
Gamble,Sherry L	Allied Health Technology	Assoc Prof	6540.00	14637
Gilpatric,Lawrence	Business Technology	Professor	7680.00	1690
Haas,Marc	Allied Health Technology	Asst Prof	5700.00	22307
Harper,Augustus L	Business Technology	Assoc Prof	6540.00	14345
Jones,Dwayne Keith	Public Service Technology	Assoc Prof	6540.00	1417392
Kellar,Thomas W	Business Technology	Assoc Prof	6540.00	9063
Kemp,Sukanya	Associate Studies	Assoc Prof	6540.00	2088731
Kraft,Kristine N	Allied Health Technology	Asst Prof	5700.00	1361843
Kropff,Janet S	Business Technology	Professor	7680.00	1287594
Laipply,Richelle S	Allied Health Technology	Professor	7680.00	10263
Mehlberg,Timothy Robert	Business Technology	Assoc Prof	6540.00	2100710
Nicholas,John B	Business Technology	Assoc Prof	6540.00	1284680
Rostedt, Vicki D	Business Technology	Professor	7680.00	11342
Schantz,Jeffry D	Associate Studies	Professor	7680.00	18138
Webb,Kelly A	Associate Studies	Assoc Prof	6540.00	13656
Willett,Stacy Lynn	Public Service Technology	Professor	7680.00	1257898
Williams,Mary B	Business Technology	Professor	7680.00	16251
rev 43014				
Instructor 6 LH @\$875				
Assistant 6 LH @\$950				
Associate 6 LH @\$1,090				
Professor 6 LH @\$1,280				

2014-15 Institute of LifeSpan Development and  
Gerontology Fellows Reappointments

Name	Addl Title	College	Dept	F/P	Title
Albanese, Teresa H	Fellow ILSD&G	A&S	Institute Lifespan Dev & Ger	P	
Allen, Philip A	Sr Fellow, ILSD&G	A&S	Psychology	F	Prof, Psychology
Bass, David M	Sr Fellow ILSD&G	A&S	Institute Lifespan Dev & Ger	P	
Bisconti, Toni L	Fellow, ILSD&G	A&S	Psychology	F	Assoc Prof, Psychology
Camp, Cameron	Sr Fellow ILSD&G	A&S	Institute Lifespan Dev & Ger	P	
Caramela-Miller, Sandra	Adjunct Fellow	A&S	Institute Lifespan Dev & Ger	P	
Cox III, Raymond W	Sr. Fellow, ILSD&G	A&S	Public Admin & Urban Studies	F	Prof, PAUS
Darr Jr, Ralph F	Adjunct Fellow	A&S	Institute Lifespan Dev & Ger	P	
Diefendorff, James M	Fellow, ILSD&G	A&S	Psychology	F	Assoc Prof, Psychology
Doverspike, Dennis	Sr Fellow, ILSD&G	A&S	Psychology	F	Prof, Psychology
Elman, Cheryl S	Sr Fellow, ILSD&G	A&S	Sociology	F	Emeritus Prof, Sociology
Ely, Daniel L	Fellow, ILSD&G	A&S	Biology	F	Prof, Biology
Farris, Leona W	Life Fellow	A&S	Institute Lifespan Dev & Ger	P	
Gandee, Robert N	Life Fellow	A&S	Institute Lifespan Dev & Ger	P	
Garland, Thomas N	Adjunct Fellow	A&S	Institute Lifespan Dev & Ger	P	
Gipson, Genevieve A	Adjunct Fellow	A&S	Institute Lifespan Dev & Ger	P	
Hartman-Stein, Paula	Sr Fellow ILSD&G	A&S	Institute Lifespan Dev & Ger	P	
Kaut, Kevin Patrick	Fellow, ILSD&G	A&S	Psychology	F	Assoc Prof, Psychology
Levant, Ronald F	Sr. Fellow, ILSD&G	A&S	Psychology	F	Professor, Psychology
Levy, Paul E	Fellow, ILSD&G	A&S	Psychology	F	Prof, Psychology

2014-15 Institute of LifeSpan Development and  
Gerontology Fellows Reappointments

Name	Addl Title	College	Dept	F/P	Title
Murphy, Martin	Sr Fellow, ILSD&G	A&S	Psychology	P	Prof Emeritus, Psychology
Nelson, Charles A	Adjunct Fellow	A&S	Institute Lifespan Dev & Ger	P	
Palmisano, Barbara	Fellow ILSD&G	A&S	Institute Lifespan Dev & Ger	P	
Peets, Tiffany	Fellow ILSD&G	A&S	Institute Lifespan Dev & Ger	P	
Randall, Phillip M	Adjunct Fellow	A&S	Institute Lifespan Dev & Ger	P	
Sanders, Margaret B	Fellow ILSD&G	A&S	Institute Lifespan Dev & Ger	P	
Schimer, Maria R	Fellow ILSD&G	A&S	Institute Lifespan Dev & Ger	P	
Schulze, Pamela Ann	Fellow, ILSD&G	A&S	Family & Cons Sciences	F	Prof, Fam & Cons Sci
Smerglia, Virginia L	Fellow ILSD&G	A&S	Institute Lifespan Dev & Ger	P	
Sterns, Anthony A	Fellow ILSD&G	A&S	Institute Lifespan Dev & Ger	P	
Sterns, Harvey L	Sr Fellow, ILSD&G	A&S	Psychology	F	Prof, Psychology
Sterns, Ronni S	Adjunct Fellow	A&S	Institute Lifespan Dev & Ger	P	
Subich, Linda M	Fellow, ILSD&G	A&S	Psychology	F	Prof, Psychology
Sugarman, Michael N	Life Fellow	A&S	Institute Lifespan Dev & Ger	P	
Yoder, Janice D	Fellow, ILSD&G	A&S	Psychology	F	Prof, Psychology
Beeson, Rose A	Fellow ILSD&G	CHP	Nursing - Instruction	F	
Conrad, Martha A	Fellow, ILSD&G	CHP	Nursing - Instruction	F	Dir, Learning Resource Ctr
DePompei, Roberta A	Fellow, ILSD&G	CHP	Speech, Lang/Path & Aud	F	Dist Prof, Sp-Lang Pth & Aud
Glotzer, Richard S	Fellow, ILSD&G	CHP	Family & Cons Sciences	F	Prof, Fam & Cons Sci
Klingler, Mona L	Fellow, ILSD&G	CHP	Speech, Lang/Path & Aud	F	Assoc Prof, Sp-Lan Path & Aud

2014-15 Institute of LifeSpan Development and  
Gerontology Fellows Reappointments

<b>Name</b>	<b>Addl Title</b>	<b>College</b>	<b>Dept</b>	<b>F/P</b>	<b>Title</b>
Lesner, Sharon A	Fellow, ILSD&G	CHP	Speech, Lang/Path & Aud	F	Prof, Speech-Lang Path & Aud
Mitzel, Annette	Fellow, ILSD&G	CHP	Nursing - Instruction	F	Dir., Center for Nursing
Schaeffer, Leann	Fellow, ILSD&G	CHP	Family & Cons Sciences	F	Asst Prof, Fam & Cons Sci
Steiger, James	Fellow, ILSD&G	CHP	Speech, Lang/Path & Aud	F	Professor
Juvancic-Heltzel, Judith	Fellow, ILSD&G	Educ	Sport Sci & Wellness Educ	F	Asst Prof, Education
Knight, Catharine C	Fellow, ILSD&G	Educ	Educ Found & Leadership	F	Prof, Education
Lillie, Timothy H	Fellow, ILSD&G	Educ	Curr & Instr Studies	F	Assoc Prof, Education
Otterstetter, Ronald	Fellow, ILSD&G	Educ	Sport Sci & Wellness Educ	F	Assoc. Prof., Education
Kennedy, Elizabeth A	Fellow, ILSD&G	Sum	Associate Studies	F	Prof, Social Science



The University of Akron

Regular Faculty (non-administrative) to Receive Certificates of Appointment for 2014-15

Name	Primary Title	Department	Contract Rate	Basis
Abbas,Ala R	Assoc Prof, Civil Engr	Civil Engineering	90490.00	M09
Adamowicz-Hariasz,Maria	Assoc Prof, Modern Lang	Modern Languages	71499.00	M09
Akhigbe,Aigbe	Prof, Finance	Finance	220611.00	M09
Albrecht,James	Asst Prof, Music	Music	48000.00	M09
Allen,Philip A	Prof, Psychology	Psychology	130716.00	M09
Ambrisco,Alan S	Assoc Prof, English	English	67766.00	M09
Amini,Rouzbeh	Asst Prof, Biomedical Engr	Biomedical Engineering	77000.00	M09
Anderson,Lloyd C	Prof, Law	Law - Instruction	153867.00	M09
Aron,Stephen C	Prof, Music	Music	82975.00	M09
Arter,Roland K	Prof, Mech Engr Tech	Engineering & Science Tech	79336.00	M09
Ashby,Susan	Assoc Prof, Bibliography	UL Electronic Services	76154.00	MST
Aupperle,Kenneth E	Prof, Management	Management	156412.00	M09
Bagatto,Brian P	Prof, Biology	Biology	85047.00	M09
Bahrami,Hamid R	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	83658.00	M09
Balasubramnian,Bhanu	Asst Prof, Finance	Finance	112585.00	M09
Ballou,Brian M	Assoc Prof, Constr Engr Tech	Engineering & Science Tech	70025.00	M09
Bao,Sheng	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	80000.00	M09
Barnes,Gail Kristen	Assoc Prof, Law	Law - Instruction	104382.00	M09
Barrett,Linda Ruth	Assoc Prof, Geosciences	Geosciences	78931.00	M09
Barton,Hazel A	Assoc Prof, Biology	Biology	77722.00	M09
Batur,Celal	Prof, Mechanical Engr	Mechanical Engineering	152977.00	M09
Baumgartner,Samuel P	Prof, Law	Law - Instruction	134703.00	M09
Bays,Gary A	Assoc Prof, English	English-Wayne	84743.00	M09
Bean,Janet P	Assoc Prof, English	English	68877.00	M09
Becker,Matthew L	Prof, Polymer Science	Polymer Science	138095.00	M09
Beckett,Julia	Assoc Prof, PAUS	Public Admin & Urban Studies	87783.00	M09
Behrman,Carolyn	Assoc Prof, Anthropology	Anthropology & Classical St	74255.00	M09
Belcher,Marcia C	Prof, Constr Engr Tech	Engineering & Science Tech	80852.00	M09
Belsky,Martin H	Randolph Baxter Prof, Law	Law - Instruction	217008.00	M09
Beneke,Charles C	Prof, Art	Art	80019.00	M09
Bennett,Richard L	Assoc Prof, Fire Protect Tech	Public Service Technology	65931.00	M09
Besch,Thomas M	Prof, Survey & Map Tech	Engineering & Science Tech	81940.00	M09
Beuk,Frederik Willem	Asst Prof, Marketing	Marketing	112136.00	M09
Biddinger,Mary	Prof, English	English	88674.00	M09
Biddle,Stacia Elizabeth	Assoc Prof, Resp Therapy Tech	Allied Health Technology	60728.00	M09
Bisconti,Toni L	Assoc Prof, Psychology	Psychology	78425.00	M09
Blackledge,Todd Alan	Prof, Biology	Biology	87221.00	M09
Boal,John M	Assoc Prof, Criminal Just Tech	Public Service Technology	65938.00	M09
Bodman,Alan K	Prof, Music	Music	85555.00	M09
Boit,Rachel J	Asst Prof, Education	Curr & Instr Studies	50270.00	M09
Bolton,Philathia	Asst Prof, English	English	50000.00	M09
Booher,Amanda K.	Asst Prof, English	English	56000.00	M09
Bordo,Guy V	Assoc Prof, Music	Music	64024.00	M09
Borowiec,Andrew	Dist Prof, Art	Art	123114.00	M09
Bouchard,Constance B	Dist Prof, History	History	128221.00	M09
Bove,Frank J	Assoc Prof, Bibliography	UL Electronic Services	65295.00	MST
Braun,Heather L	Asst Prof, English	English	56000.00	M09
Braun,Minel J	Dist Prof, Mechanical Engr	Mechanical Engineering	161229.00	M09
Brechbill,James L	Assoc Prof, Elec Engr Tech	Engineering & Science Tech	61700.00	M09
Brinker,Lori A	Assoc Prof, Office Tech	Business & Office Tech-Wayne	67025.00	M09
Brisker,Eric R	Asst Prof, Finance	Finance	127687.00	M09
Britt,Rebecca K	Asst Prof, Communication	Communication	56175.00	M09

The University of Akron

Regular Faculty (non-administrative) to Receive Certificates of Appointment for 2014-15

Name	Primary Title	Department	Contract Rate	Basis
Broadway,Francis S	Prof, Education	Curr & Instr Studies	85395.00	M09
Brooks,Stephen C	Assoc Prof, Political Science	Political Science	93826.00	MST
Buckland,Sandra K	Prof, Family & Cons Sci	Family & Cons Sciences	82253.00	M09
Budd,Kathryn Marie	Assoc Prof, Art	Art	68797.00	M09
Buldum,Alper	Assoc Prof, Physics	Physics	78908.00	M09
Byrne,Michelle W	Assoc Prof, Tech Writing & Comp	Associate Studies	56974.00	M09
Cai,Sean X	Prof, Phys & Health Educ	Sport Science & Wellness Educ	86906.00	M09
Cakmak,Mukerrem	Dist Prof, Polymer Engr	Polymer Engineering	176792.00	M09
Callanan,Valerie J	Assoc Prof, Sociology	Sociology	71488.00	M09
Calzonetti,Jo Ann	Prof, Bibliography	UL Science & Technology	96532.00	MST
Carletta,Joan E	Prof, Elect & Comp Engr	Electrical & Computer Engr	113091.00	M09
Carlin,Charles H	Asst Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	69903.00	M09
Carri,Gustavo A	Assoc Prof, Polymer Science	Polymer Science	110391.00	M09
Castaneda-Lopez,Homero	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	86229.00	M09
Cavicchi,Kevin A	Assoc Prof, Polymer Engr	Polymer Engineering	96119.00	M09
Ceccio,Joseph F	Prof, English	English	99804.00	M09
Cerrone,Kathryn L	Assoc Prof, Tech Mathematics	Associate Studies	57228.00	M09
Chan,Chien-Chung	Prof, Computer Science	Computer Science	123288.00	M09
Chandra,Akhilesh	Prof, Accounting	Accountancy	159970.00	M09
Chandy,Abhilash J	Assoc Prof, Mechanical Engr	Mechanical Engineering	83862.00	M09
Chase,George G	Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	148583.00	M09
Cheh,John J	Prof, Accounting	Accountancy	136190.00	M09
Chen,Ang	Assoc Prof, Physics	Physics	78661.00	M09
Cheng,En	Asst Prof, Computer Science	Computer Science	71459.00	M09
Cheng,Gang	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	81184.00	M09
Chiu,Sheau-Huey	Asst Prof, Nursing	Nursing	75116.00	M09
Choi,Jae-Won	Asst Prof, Mechanical Engr	Mechanical Engineering	78809.00	M09
Choi,Jeong Hoon	Asst Prof, Management	Management	104450.00	M09
Choi,Seungdeog	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	76513.00	M09
Chojnacki,Bonnie	Asst Prof, Bibliography	UL Science & Technology	59363.00	MST
Choy,Fred Kat-Chung	Prof, Mechanical Engr	Mechanical Engineering	133432.00	M09
Chronister,Kelli A	Assoc Prof, Resp Therapy Tech	Allied Health Technology	62602.00	M09
Chuang,Steven S	Prof, Polymer Science	Polymer Science	186128.00	M09
Chura,Patrick J	Prof, English	English	88020.00	M09
Clark,Kathleen Diana	Assoc Prof, Communication	Communication	69005.00	M09
Clark,Susan G	Professor, Education	Educ Found & Leadership	85230.00	M09
Clemons,Curtis B	Prof, Mathematics	Mathematics	92550.00	M09
Coffey,Daniel J	Assoc Prof, Political Science	Political Science	72372.00	M09
Cohen,David Brian	Prof, Political Science	Political Science	82613.00	M09
Cohen,Richard C	Assoc Prof, Law	Law - Instruction	111908.00	M09
Cole,Dana	Assoc Prof, Law	Law - Instruction	104608.00	M09
Collard,Michael L.	Asst Prof, Computer Science	Computer Science	75959.00	M09
Cong,Hongbo	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	81000.00	M09
Conrad,Edward J	Assoc Prof, Accounting	Accountancy	134834.00	M09
Cossey,James P	Assoc Prof, Mathematics	Mathematics	75131.00	M09
Cox III,Raymond W	Prof, PAUS	Public Adm & Urban Studies	121077.00	M09
Coyner,Sandra C	Prof, Education	Curr & Instr Studies	85910.00	M09
Cravens,Sarah M.R.	Assoc Prof, Law	Law - Instruction	115049.00	M09
Croskey,Renee L	Assoc Prof, Office Admin	Business Technology	68547.00	M09
Cushing,Bruce S	Prof, Biology	Biology	104262.00	M09
Cutright,Teresa J	Assoc Prof, Civil Engr	Civil Engineering	88953.00	M09
Datta,Sujay	Assoc Prof, Statistics	Statistics	88814.00	M09

The University of Akron

Regular Faculty (non-administrative) to Receive Certificates of Appointment for 2014-15

Name	Primary Title	Department	Contract Rate	Basis
Daugherty, Terry	Assoc Prof, Marketing	Marketing	110780.00	M09
Daviso III, Alfred W	Asst Prof, Education	Curr & Instr Studies	53922.00	M09
DeChambeau, Aimee L	Assoc Prof, Bibliography	UL Electronic Services	91548.00	MST
DeGregorio, Federico	Assoc Prof, Marketing	Marketing	116859.00	M09
Dejbord-Sawan, Parizad T	Assoc Prof, Modern Lang	Modern Languages	70355.00	M09
Dessin, Carolyn L	Prof, Law	Law - Instruction	129285.00	M09
Dey, Asoke K	Assoc Prof, Management	Management	114971.00	M09
Dhinojwala, Ali	Prof, Polymer Science	Polymer Science	165502.00	M09
Dickie, Jill L	Prof, Community Svcs Tech	Public Service Technology	81996.00	M09
Diefendorff, James M	Prof, Psychology	Psychology	116743.00	M09
Dill, Janette S	Asst Prof, Sociology	Sociology	66351.00	M09
Doamekpor, Francois K	Assoc Prof, PAUS	Public Admin & Urban Studies	65855.00	M09
Dong, Yalin	Asst Prof, Mechanical Engr	Mechanical Engineering	77000.00	M09
Donnelly, Shanon	Asst Prof, Geosciences	Geosciences	52000.00	M09
Donovan, William J	Assoc Prof, Chemistry	Chemistry	84007.00	M09
Dordevic, Sasa	Assoc Prof, Physics	Physics	78332.00	M09
Doverspike, Dennis	Prof, Psychology	Psychology	114354.00	M09
Dreussi, Amy Shriver	Assoc Prof, Social Science	Associate Studies	57216.00	M09
Drew, Julie A	Prof, English	English	82117.00	M09
Du, Shirong	Asst Prof, Computer Info Sys	Business Technology	63763.00	M09
Duan, Zhong-Hui	Prof, Computer Science	Computer Science	115936.00	M09
Ducharme Jr, Howard M	Prof, Philosophy	Philosophy	100877.00	M09
Duff, Robert Joel	Prof, Biology	Biology	82053.00	M09
Duirk, Stephen Edward	Asst Prof, Civil Engr	Civil Engineering	77013.00	M09
Dumser, Elisha Ann	Asst Prof, Art	Art	56191.00	M09
Dunlap, Laurie A	Assoc Prof, Educ Math	Mathematics	64647.00	M09
Einsporn, Richard L	Assoc Prof, Statistics	Statistics	84084.00	M09
Elbuluk, Malik E	Prof, Elect & Comp Engr	Electrical & Computer Engr	118979.00	M09
Elicker, Joelle D	Assoc Prof, Psychology	Psychology	77332.00	M09
Elliott Jr, J. Richard	Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	131208.00	M09
Endres, Kathleen L	Dist Prof, Communication	Communication	123973.00	M09
Engeberg, Erik D	Assoc Prof, Mechanical Engr	Mechanical Engineering	83358.00	M09
English, Kristina M	Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	90562.00	M09
Erickson, Elizabeth B	Assoc Prof, Economics	Economics	86813.00	M09
Erickson, Rebecca J	Prof, Sociology	Sociology	102706.00	M09
Espanol, Malena I	Asst Prof, Mathematics	Mathematics	69366.00	M09
Evans, Edward A	Assoc Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	97308.00	M09
Falah, Ghazi	Prof, Geography & Plan	Public Admin & Urban Studies	96918.00	M09
Fang, Zheng	Asst Prof, Economics	Economics	81610.00	M09
Fant, J. Clayton	Prof, Classical Studies	Anthropology & Classical St	93800.00	M09
Farhad, Siamak	Asst Prof, Mechanical Engr	Mechanical Engineering	80000.00	M09
Farooqi, Zarreen	Prof, Computer Info Sys	Business Technology	79491.00	M09
Feerasta, Jamal	Prof, Hospitality Mngt	Business Technology	76913.00	M09
Feldt, Kevin M	Assoc Prof, Mktg & Sales Tech	Business Technology	69167.00	M09
Feltey, Kathryn	Assoc Prof, Sociology	Sociology	86679.00	M09
Fenwick, Rudy	Assoc Prof, Sociology	Sociology	73509.00	M09
Ferris, Amber L	Asst Prof, Speech	Speech & Theatre Arts-Wayne	52000.00	M09
Fettrow, Elizabeth Ann	Asst Prof, Education	Sport Science & Wellness Educ	61000.00	M09
Fielding, Lori Jean	Assoc Prof, Bibliography	UL Research & Learning Svcs	68047.00	MST
Figler, Robert A	Assoc Prof, Management	Management	107330.00	M09
Fleischer, S. Victor	Assoc Prof, Bibliography	UL Archival Services	76477.00	MST
Forcey, Stefan A	Assoc Prof, Mathematics	Mathematics	71502.00	M09

The University of Akron

Regular Faculty (non-administrative) to Receive Certificates of Appointment for 2014-15

Name	Primary Title	Department	Contract Rate	Basis
Ford,Bridgie A	Prof, Education	Curr & Instr Studies	98704.00	M09
Forster,Antonia	Prof, English	English	96150.00	M09
Frank,Gary B	Prof, Accounting	Accountancy	142846.00	M09
Franks,Jeffrey A	Assoc Prof, Bibliography	UL Research & Learning Srvs	83800.00	MST
Frech,Adrienne M	Asst Prof, Sociology	Sociology	67441.00	M09
Friberg,LaVerne M	Assoc Prof, Geosciences	Geosciences	83134.00	M09
Gabisch,Jason A	Asst Prof, Marketing	Marketing	110000.00	M09
Gaffke,Todd A	Asst Prof, Music	Music	48000.00	M09
Gamble,Sherry L	Assoc Prof, Surgical Asst Tech	Allied Health Technology	70441.00	M09
Gao,Xiaosheng	Prof, Mechanical Engr	Mechanical Engineering	107382.00	M09
Garafolo,Nicholas Gordon	Asst Prof, Mechanical Engr	Mechanical Engineering	81000.00	M09
Gargarella,Elisa B	Assoc Prof, Art Education	Art	67193.00	M09
Gasparavicius,Gediminas	Asst Prof, Art	Art	53066.00	M09
Gatzia,Dimitria E	Asst Prof, Philosophy	Philosophy-Wayne	54836.00	M09
Gehani,R. Ray	Assoc Prof, Mngt & Int'l Busn	Management	128325.00	M09
Gelleny,Ronald D	Assoc Prof, Political Science	Political Science	76204.00	M09
Genetin,Bernadette Bolas	Assoc Prof, Law	Law - Instruction	116676.00	M09
Gerhardt,Sabine	Assoc Prof, Early Childhd Dev	Public Service Technology	56625.00	M09
Gersch,Beate	Asst Prof, Bibliography	UL Research & Learning Srvs	60000.00	MST
Ghosh,Sucharita	Assoc Prof, Economics	Economics	92266.00	M09
Giakos,George C	Prof, Elect & Comp Engr	Electrical & Computer Engr	106751.00	M09
Gibson,Willa E	Prof, Law	Law - Instruction	135675.00	M09
Giffels,David Patrick	Asst Prof, English	English	72573.00	M09
Gilpatric,Lawrence	Prof, Hospitality Mngt	Business Technology	92221.00	M09
Giralt,Gabriel F	Prof, Communication	Communication	90982.00	M09
Glotzer,Richard S	Prof, Social Work	Social Work	89994.00	M09
Golovaty,Dmitry	Assoc Prof, Mathematics	Mathematics	80442.00	M09
Gong,Xiong	Asst Prof, Polymer Engr	Polymer Engineering	93248.00	M09
Goodell,John W	Assoc Prof, Finance	Finance	129358.00	M09
Gordon,Lesley J	Prof, History	History	91656.00	M09
Gordon,Peter	Asst Prof, Mathematics	Mathematics	71386.00	M09
Gradisher,Suzanne M	Asst Prof, Business Law	Finance	74401.00	M09
Graham,Michael F	Prof, History	History	85157.00	M09
Graor,Christine H	Assoc Prof, Nursing	Nursing	69558.00	M09
Gujrati,Purushottam D	Prof, Physics	Physics	117648.00	M09
Haas,Marc	Asst Prof, Resp Therapy Tech	Allied Health Technology	61201.00	M09
Habtzghi,Desale	Assoc Prof, Statistics	Statistics	74141.00	M09
Hajjafar,Ali	Prof, Mathematics	Mathematics	92214.00	M09
Hallam,Stephen Francis	Prof, Management	Management	173856.00	M09
Hallett,Terry L	Assoc Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	75001.00	M09
Hamdani,Maria R	Asst Prof, Management	Management	111658.00	M09
Hamed,Gary R	Prof, Polymer Science	Polymer Science	152256.00	M09
Hanley,Dena	Assoc Prof, Political Science	Political Science	71238.00	M09
Hariharan,Subramaniya I	Prof, Elect & Comp Engr	Electrical & Computer Engr	148278.00	M09
Harp,Stephen L	Prof, History	History	92363.00	M09
Harper,Augustus L	Assoc Prof, Business Mngt Tech	Business Technology	70087.00	M09
Hartley,Tom T	Prof, Elect & Comp Engr	Electrical & Computer Engr	138844.00	M09
Hartsock,Angela	Asst Prof, Biology	Biology-Wayne	52000.00	M09
Hassenpflug,Ann	Prof, Education	Educ Found & Leadership	89071.00	M09
Hausknecht,Douglas R	Assoc Prof, Mktg & Int'l Busn	Marketing	102842.00	M09
Heinz,Hendrik	Assoc Prof, Polymer Engr	Polymer Engineering	100977.00	M09
Heminger,John A	Assoc Prof, Mathematics	Mathematics	75437.00	M09

The University of Akron

Regular Faculty (non-administrative) to Receive Certificates of Appointment for 2014-15

Name	Primary Title	Department	Contract Rate	Basis
Hewitt,Amber	Asst Prof, Psychology	Psychology	68000.00	M09
Hicks,V.	Assoc Prof, Music	Music	80989.00	MST
Hill,Patricia S	Assoc Prof, Communication	Communication	71128.00	M09
Hixson,Walter L	Dist Prof, History	History	113305.00	M09
Holda,James H	Assoc Prof, Biology	Biology	72247.00	M09
Holliday,Gary M	Asst Prof, Education	Curr & Instr Studies	64711.00	M09
Holz,Jennifer L	Prof, Sociology	Sociology-Wayne	76013.00	M09
Hoo Fatt,Michelle S	Prof, Mechanical Engr	Mechanical Engineering	109087.00	M09
Hoot,Christopher P	Prof, Art	Art	82386.00	M09
Houston,K. Todd	Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	88137.00	M09
Howley,Heather A	Asst Prof, Communication	Speech & Theatre Arts-Wayne	53929.00	M09
Hreno,Travis M. R.	Assoc Prof, Philosophy	Philosophy	61378.00	M09
Hu,Yu-Kuang	Prof, Physics	Physics	85590.00	M09
Huang,Qindan	Asst Prof, Civil Engr	Civil Engineering	74075.00	M09
Huhn,Wilson R	Dist Prof, Law	Law - Instruction	183699.00	M09
Huss,John	Assoc Prof, Philosophy	Philosophy	62979.00	M09
Ida,Nathan	Dist Prof, Elect & Comp Engr	Electrical & Computer Engr	160107.00	M09
Isayev,Avraam I	Dist Prof, Polymer Engr	Polymer Engineering	167024.00	M09
Jain,Naveen Kumar	Asst Prof, Mktg & Int'l Busn	Marketing	99177.00	M09
Jana,Sadhan C	Prof, Polymer Engr	Polymer Engineering	162705.00	M09
Jennings-Rentenaar,Teena	Prof, Family & Cons Sci	Family & Cons Sciences	77933.00	M09
Jensrud,Qetler	Assoc Prof, Education	Educ Found & Leadership	72657.00	M09
Jia,Li	Assoc Prof, Polymer Science	Polymer Science	111792.00	M09
Jia,Zhenyu	Asst Prof, Statistics	Statistics	79000.00	M09
Johanyak,Debra L	Prof, English	English-Wayne	84527.00	M09
Johanyak,Michael F	Prof, Tech Writing & Comp	Associate Studies	81757.00	M09
Johnson,Dawn M	Assoc Prof, Psychology	Psychology	87720.00	M09
Johnson,Karen	Asst Prof, Education	Educ Found & Leadership	61681.00	M09
Jones,Dwayne Keith	Assoc Prof, Criminal Just Tech	Public Service Technology	57389.00	M09
Jones,Gwendolyn	Prof, Business Mngt Tech	Business Technology	83093.00	M09
Jones,Kristina B	Prof, Music	Music	78275.00	M09
Joy,Abraham	Asst Prof, Polymer Science	Polymer Science	91740.00	M09
Ju,Lu-Kwang	Dist Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	166753.00	M09
Juravich,Matthew	Asst Prof, Sport Mgmt	Sport Science & Wellness Educ	63224.00	M09
Juvancic-Heltzel,Judith A	Asst Prof, Education	Sport Science & Wellness Educ	53056.00	M09
Kahl,Douglas R	Prof, Finance & Int'l Busn	Finance	164885.00	M09
Kaltenthaler,Karl C	Prof, Political Science	Political Science	94059.00	M09
Kandray,Daniel E	Assoc Prof, Mnf Tech&Mech Tech	Engineering & Science Tech	68534.00	M09
Kang,Eunsu	Asst Prof, Art	Art	57839.00	M09
Karriker,Galen S	Assoc Prof, Music	Music	66849.00	M09
Kaut,Kevin Patrick	Assoc Prof, Psychology	Psychology	81474.00	M09
Kellar,Thomas W	Assoc Prof, Computer Info Sys	Business Technology	70990.00	M09
Kelly III,S. Graham	Assoc Prof, Mechanical Engr	Mechanical Engineering	130896.00	M09
Keltyka,Pamela Kay	Assoc Prof, Accounting	Accountancy	115812.00	M09
Kemp,Sukanya	Assoc Prof, Social Science	Associate Studies	57604.00	M09
Kendra,Mary Agnes	Assoc Prof, Nursing	Nursing	76598.00	M09
Kennedy,Elizabeth A	Professor, Associate Studies	Associate Studies	88364.00	M09
Kern,Kevin F	Assoc Prof, History	History	74084.00	M09
Kidd,Lori I	Asst Prof, Nursing	Nursing	67488.00	M09
Kim,Il-woon	Prof, Accounting & Intl Busn	Accountancy	165220.00	M09
Klein,Janet	Assoc Prof, History	History	71555.00	M09
Kline,Lynn S	Assoc Prof, Education	Curr & Instr Studies	69706.00	M09

The University of Akron

Regular Faculty (non-administrative) to Receive Certificates of Appointment for 2014-15

Name	Primary Title	Department	Contract Rate	Basis
Klingler,Mona L	Assoc Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	69840.00	M09
Kolodziej,Matthew	Prof, Art	Art	82690.00	M09
Konopka,Michael	Asst Prof, Chemistry	Chemistry	73500.00	M09
Kornspan,Alan S	Assoc Prof, Education	Sport Science & Wellness Educ	70892.00	M09
Koskey,Kristin L	Assoc Prof, Education	Educ Found & Leadership	65333.00	M09
Kraft,Kristine N	Asst Prof, Allied Health Tech	Allied Health Technology	53061.00	M09
Kraft,Lori A	Assoc Prof, General Tech	Engineering & Science Tech	68813.00	M09
Kreider,Kevin L	Prof, Mathematics	Mathematics	102430.00	M09
Kreidler,Maryhelen C	Prof, Nursing	Nursing	105243.00	M09
Kropff,Janet S	Prof, Computer Info Sys	Business Technology	80977.00	M09
Kushner Benson,Susan Nan	Assoc Prof, Education	Educ Found & Leadership	77694.00	M09
Kyu,Thein	Dist Prof, Polymer Engr	Polymer Engineering	163108.00	M09
Lafferty,Laurie J	Prof, Music	Music	79245.00	M09
Lai,Chih-Hui	Asst Prof, Communication	Communication	56175.00	M09
Laipply,Richelle S	Prof, Allied Health Tech	Allied Health Technology	74659.00	M09
Landis,William J	Prof, Polymer Science	Polymer Science	171840.00	M09
Lashbrook,Laurie E	Assoc Prof, Music	Music	64854.00	M09
Lavoie,Richard L	Prof, Law	Law - Instruction	123723.00	M09
Lavrentyev,Peter J	Prof, Biology	Biology	80945.00	M09
Lazar,Lisa A	Assoc Prof, Bibliography	UL Research & Learning Svcs	63668.00	MST
Lee,Brant T	Prof, Law	Law - Instruction	123553.00	M09
Lee,Kye-Shin	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	81479.00	M09
Lee,Seungbum	Assoc Prof, Education	Sport Science & Wellness Educ	57399.00	M09
Leeper,Thomas C	Asst Prof, Chemistry	Chemistry	71771.00	M09
Leipzig,Nic D	Robt Iredell Ast Prof Chem Eng	Chemical & Biomolecular Engr	82140.00	M09
Lenhart,Lisa A	Prof, Education	Curr & Instr Studies	87244.00	M09
Levant,Ronald F	Prof, Psychology	Psychology	172977.00	M09
Levin,Michael J	Assoc Prof, History	History	75410.00	M09
Li,Huey-Li	Prof, Education	Educ Found & Leadership	89023.00	M09
Liang,Robert Y	Dist Prof, Civil Engr	Civil Engineering	167415.00	M09
Liang,Xin	Prof, Education	Educ Found & Leadership	85985.00	M09
Licate,David Anthony	Prof,Crm Just Tech & Emerg Mgt	Public Service Technology	77387.00	M09
Lillard,Robert S	Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	116251.00	M09
Lillie,Timothy H	Assoc Prof, Education	Curr & Instr Studies	70512.00	M09
Lin,Young Y	Prof, Communication	Communication	87223.00	M09
Liszka,Kathy J	Prof, Computer Science	Computer Science	119689.00	M09
Liu,Lingyun	Assoc Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	85308.00	M09
Liu,Liping	Prof, Mgt & Info Systems	Management	153500.00	M09
Liu,Pei-Yang	Asst Prof, Nutrition & Diet	Nutrition & Dietetics	54134.00	M09
Liu,Qin	Prof, Biology	Biology	86406.00	M09
Liu,Tianbo	Prof, Polymer Science	Polymer Science	165000.00	M09
Liu,Yang	Asst Prof, Biomedical Engr	Biomedical Engineering	75000.00	M09
LiVecchi,Joseph P	Assoc Prof, Philosophy	Philosophy	68108.00	M09
Loesch,Jack A	Assoc Prof, Business Mngt Tech	Business & Office Tech-Wayne	67426.00	M09
Londrville,Richard L	Prof, Biology	Biology	97577.00	M09
Loth,Francis	F.T.Harrington End Prof, M.E.	Mechanical Engineering	128625.00	M09
Loven,Del Rey	Prof, Art	Art	108430.00	M09
Lueck,Therese L	Prof, Communication	Communication	98949.00	M09
Luettmmer-Strathmann,Jutta	Assoc Prof, Physics	Physics	77715.00	M09
Lyuksyutov,Sergei F	Prof, Physics	Physics	86329.00	M09
Mac Donald,Suzanne C	Prof, Education	Educ Found & Leadership	85657.00	M09
MacCracken,Mary Jo	Prof, Phys & Health Educ	Sport Science & Wellness Educ	109217.00	M09

The University of Akron

Regular Faculty (non-administrative) to Receive Certificates of Appointment for 2014-15

Name	Primary Title	Department	Contract Rate	Basis
Madanayake,Habarakada L	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	81420.00	M09
Maguth,Brad M	Asst Prof, Education	Curr & Instr Studies	56010.00	M09
Makarius,Erin	Asst Prof, Management	Management	115306.00	M09
Makki,Nidaa	Assoc Prof, Education	Curr & Instr Studies	62279.00	M09
Mallik,Robert R	Prof, Physics	Physics	111187.00	M09
Maringer,Richard M	Assoc Prof, Economics	Economics-Wayne	72548.00	M09
Marion,Nancy E	Prof, Political Science	Political Science	101305.00	M09
Martino-Trutor,Gina M	Asst Prof, History	History	55000.00	M09
Mascaro,Michelle J	Assoc Prof, Bibliography	UL Electronic Services	62545.00	MST
Matejkovic,John E	Assoc Prof, Business Law	Finance	110065.00	M09
Matney,Timothy	Prof, Archaeology	Anthropology & Classical St	88760.00	M09
McCarthy,Daniel W	Prof, Music	Music	81370.00	M09
McCullough,Ian B	Asst Prof, Bibliography	UL Science & Technology	57103.00	MST
McHenry,William Keith	Assoc Prof, Management	Management	123565.00	M09
McHugh,James T	Prof, Political Science	Political Science	88794.00	M09
Meehan,Susanne M	Prof, Psychology	Psychology-Wayne	79207.00	M09
Mehlberg,Timothy Robert	Assoc Prof, Hospitality Mgmt	Business Technology	60183.00	M09
Migid-Hamzza,Adel A	Prof, Theatre Arts	Dance, Theatre & Arts Admin	101833.00	M09
Milam,Jennifer L	Asst Prof, Education	Curr & Instr Studies	63126.00	M09
Milks,Andrew E	Assoc Prof, Elec Engr Tech	Engineering & Science Tech	67453.00	M09
Miller,Christopher M	Assoc Prof, Civil Engr	Civil Engineering	91971.00	M09
Miller,Jon Stephen	Assoc Prof, English	English	70411.00	M09
Millhoff,Patricia A	Assoc Prof, Criminal Just Tech	Public Service Technology	69768.00	M09
Milsted,Amy	Prof, Biology	Biology	101970.00	M09
Mimoto,Nao	Asst Prof, Statistics	Statistics	75420.00	M09
Min,Younjin	Asst Prof, Polymer Engr	Polymer Engineering	90000.00	M09
Mitchell,Randall J	Prof, Biology	Biology	95486.00	M09
Mittal,Gaurav	Assoc Prof, Mechanical Engr	Mechanical Engineering	86223.00	M09
Miyoshi,Toshikazu	Assoc Prof, Polymer Science	Polymer Science	117903.00	M09
Modarelli,David A	Prof, Chemistry	Chemistry	99748.00	M09
Mohammed,Wondimu Ahmed	Asst Prof, Education	Educ Found & Leadership	63294.00	M09
Monty,Chelsea	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	79841.00	M09
Moore Gardner,Megan	Assoc Prof, Education	Educ Found & Leadership	68381.00	M09
Moore,Francisco B	Professor, Biology	Biology	83792.00	M09
Moritz,E. Stewart	Assoc Prof, Law	Law - Instruction	103295.00	M09
Morrison II,John W	Assoc Prof, Art	Art	68884.00	M09
Morscher,Gregory N	Assoc Prof, Mechanical Engr	Mechanical Engineering	94682.00	M09
Mudrey-Camino,Renee	Assoc Prof, Education	Educ Found & Leadership	68923.00	M09
Mukherjee,Debmalya	Assoc Prof, Management	Management	128031.00	M09
Murrock,Carolyn J	Assoc Prof, Nursing	Nursing	77702.00	M09
Myers,Mary E	Assoc Prof, Criminal Just Tech	Public Service Technology	68796.00	M09
Myers,Steven C	Assoc Prof, Economics	Economics	91809.00	M09
Nadkarni,Gopal R	Assoc Prof, Mech Engineering	Mechanical Engineering	150000.00	M09
Neal,Thomas C	Asst Prof, Modern Lang	Modern Languages	50000.00	M09
Nelson,Michael A	Prof, Economics	Economics	134718.00	M09
Newby,Bi-min Zhang	Prof, Chemical Engr	Chemical & Biomolecular Engr	112368.00	M09
Newman,Alan	Prof, Law	Law - Instruction	131367.00	M09
Newman,Melinda L	Assoc Prof, Finance	Finance	147067.00	M09
Nguyen,Hung Ngoc	Asst Prof, Mathematics	Mathematics	64655.00	M09
Nguyen,Truyen Van	Assoc Prof, Mathematics	Mathematics	74508.00	M09
Nicholas,John B	Assoc Prof, Computer Info Sys	Business Technology	66424.00	M09
Nichols,Bryan E	Asst Prof, Music	Music	50000.00	M09

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Regular Faculty (non-administrative) to Receive Certificates of Appointment for 2014-15

Name	Primary Title	Department	Contract Rate	Basis
Niewiarowski, Peter H	Prof, Biology	Biology	90130.00	M09
Nofziger, Stacey	Assoc Prof, Sociology	Sociology	72941.00	M09
Nunn, Hillary M	Prof, English	English	80162.00	M09
Obiekwe, Jerry C	Prof, Mathematics	Mathematics-Wayne	83573.00	M09
Oddi, A. Samuel	Prof, Law	Law - Instruction	170684.00	M09
Ofobike, Emeka O	Assoc Prof, Accounting	Accountancy	117397.00	M09
Oh, Namkyung	Asst Prof, PAUS	Public Admin & Urban Studies	59588.00	M09
Okoh, Oghenetoja	Asst Prof, History	History	55000.00	M09
O'Neil, Timothy W	Prof, Computer Science	Computer Science	110766.00	M09
Onita, Colin G	Asst Prof, Accounting	Accountancy	105783.00	M09
Orr, Linda M	Assoc Prof, Marketing	Marketing	124780.00	M09
Ortega-Liston, Ramona	Assoc Prof, PAUS	Public Admin & Urban Studies	87405.00	M09
O'Sullivan, Terrence M	Assoc Prof, Political Science	Political Science	66462.00	M09
Osyk, Barbara A	Assoc Prof, Management	Management	110137.00	M09
Ott, Donald W	Prof, Biology	Biology	91580.00	M09
Otterstetter, Ronald	Assoc Prof, Education	Sport Science & Wellness Educ	70781.00	M09
Owens, Deborah L	Assoc Prof, Mktg & Int'l Busn	Marketing	107987.00	M09
Owens, Delila	Assoc Prof, Education	Counseling	65000.00	M09
Pachnowski, Lynne M	Prof, Education	Curr & Instr Studies	84037.00	M09
Padfield, Stefan	Prof, Law	Law - Instruction	116476.00	M09
Palacas, Arthur L	Prof, English	English	98190.00	M09
Palasik, Scott T	Asst Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	61249.00	M09
Pan, Ernian	Prof, Civil Engr	Civil Engineering	110322.00	M09
Pang, Yi	Prof, Chemistry	Chemistry	107842.00	M09
Pareman, Mardi A	Asst Prof, Nutrition & Diet	Nutrition & Dietetics	61199.00	M09
Park Boush, Lisa E	Prof, Geosciences	Geosciences	97104.00	M09
Park, Youngki	Asst Prof, Management	Management	105026.00	M09
Paruchuri, Sailaja M	Asst Prof, Chemistry	Chemistry	71246.00	M09
Patnaik, Anil	Prof, Civil Engr	Civil Engineering	99898.00	M09
Patton, Rikki A	Asst Prof, Education	Counseling	61000.00	M09
Peck, John A	Prof, Geosciences	Geosciences	94288.00	M09
Peeples, Georgia K	Prof, Music	Music	96069.00	M09
Peng, Zhenmeng	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	79673.00	M09
Peralta, Robert L	Assoc Prof, Sociology	Sociology	72079.00	M09
Perry, David S	Prof, Chemistry	Chemistry	129550.00	M09
Piccorelli, Annalisa VanderWyden	Asst Prof, Statistics	Statistics	71533.00	M09
Pipps, Val S	Assoc Prof, Communication	Communication	59001.00	M09
Plouffe, Christopher R	Assoc Prof, Marketing	Marketing	117335.00	M09
Plummer, Karen A	Assoc Prof, Bibliography	UL Electronic Services	74932.00	MST
Pope Jr, Robert F	Prof, English	English	108038.00	M09
Pope, Susan H	Prof, Business Mngt Tech	Business Technology	80396.00	M09
Povitsky, Alex	Assoc Prof, Mechanical Engr	Mechanical Engineering	97783.00	M09
Prichard, Robin	Asst Prof, Dance	Dance, Theatre & Arts Admin	58270.00	M09
Prochazka, David	Assoc Prof, Bibliography	UL Electronic Services	72032.00	MST
Puskas, Judit E	Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	166079.00	M09
Queener, John E	Prof, Education	Counseling	80645.00	M09
Quesada, Antonio R	Prof, Mathematics	Mathematics	109622.00	M09
Quinn, D. Dane	Prof, Mechanical Engr	Mechanical Engineering	109225.00	M09
Rakoff, Penny A	Prof, Art	Art	94115.00	M09
Ramcharran, Haridutt	Prof, Finance & Int'l Busn	Finance	147148.00	M09
Ramirez, Rolando Juan Jose	Assoc Prof, Biology	Biology	72226.00	M09
Ramlo, Susan E	Prof, General Tech	Engineering & Science Tech	85329.00	M09



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Regular Faculty (non-administrative) to Receive Certificates of Appointment for 2014-15

Name	Primary Title	Department	Contract Rate	Basis
Rancer,Andrew S	Prof, Communication	Communication	113743.00	M09
Randby,Scott P	Assoc Prof, Tech Mathematics	Associate Studies	68068.00	M09
Reddy,Narender P	Prof, Biomedical Engr	Biomedical Engineering	149150.00	M09
Reneker,Darrell Hyson	Dist Prof, Polymer Science	Polymer Science	211156.00	MST
Renna,Francesco	Assoc Prof, Economics	Economics	93602.00	M09
Renna,Jordan M	Asst Prof, Biology	Biology	64000.00	M09
Resanovic,Nikola	Prof, Music	Music	88183.00	M09
Reynolds,Cynthia A	Prof, Education	Counseling	84188.00	M09
Rho,Eunju	Asst Prof, PAUS	Public Admin & Urban Studies	55000.00	M09
Rich,William D	Assoc Prof, Law	Law - Instruction	95228.00	M09
Riedl,Jeffrey M	Assoc Prof, Mathematics	Mathematics	75899.00	M09
Riley,Tracy A	Assoc Prof, Nursing	Nursing	88576.00	M09
Ritchey,David	Prof, Communication	Communication	87741.00	M09
Rodriguez-Soto,Isa	Asst Prof, Anthropology	Anthropology & Classical St	53000.00	M09
Roke,David A	Asst Prof, Civil Engr	Civil Engineering	73766.00	M09
Roncone II,John E	Asst Prof, Physical Educ	Sport Sci & Well Educ Wayne	55997.00	M09
Rostedt,Vicki D	Prof, Mktg & Sales Tech	Business Technology	79330.00	M09
Roy,Jeanne-Helene	Assoc Prof, Modern Lang	Modern Languages	62546.00	M09
Sahai,Nita	Prof, Polymer Science	Polymer Science	163604.00	M09
Sahl,John P	Prof, Law	Law - Instruction	116641.00	M09
Sakezles,Priscilla K	Prof, Philosophy	Philosophy	88012.00	M09
Saleeb,Atef F	Prof, Civil Engr	Civil Engineering	144962.00	M09
Salem,Joseph A	Assoc Prof, Bibliography	UL Research & Learning Svcs	90353.00	MST
Saliga,Linda Marie	Assoc Prof, Mathematics	Mathematics	74793.00	M09
Samangy,Anthony J	Assoc Prof, Graphic Design	Art	58403.00	M09
Sancaktar,Erol	Prof, Polymer Engr	Polymer Engineering	131005.00	M09
Sang,Jina	Asst Prof, Social Work	Social Work	65000.00	M09
Sangganjanavanich,Varunee Faii	Assoc Prof, Education	Counseling	65737.00	M09
Santos,Martha S	Assoc Prof, History	History	67823.00	M09
Sasowsky,Ira D	Prof, Geosciences	Geosciences	98048.00	M09
Sastry,Shivakumar	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	103548.00	M09
Saunders,Marnie M	Assoc Prof, Biomedical Engr	Biomedical Engineering	102792.00	M09
Sawyer,Scott D	Assoc Prof, Mechanical Engr	Mechanical Engineering	89516.00	M09
Schaeffer,Leann	Asst Prof, Nutrition & Diet	Nutrition & Dietetics	52869.00	M09
Schantz,Jeffry D	Prof, Tech Writing & Comp	Associate Studies	76400.00	M09
Schantz,John A	Prof, Music	Music	75929.00	M09
Schneider IV,William H	Assoc Prof, Civil Engr	Civil Engineering	84575.00	M09
Schuldiner,Michael	Prof, English	English	107356.00	M09
Schuller,Gary A	Prof, Survey & Map Tech	Engineering & Science Tech	78104.00	M09
Schulze,Pamela Ann	Prof, Family & Cons Sci	Family & Cons Sciences	83167.00	M09
Schwartz,Robert C	Prof, Education	Counseling	84825.00	M09
Schwartz,Robert M	Assoc Prof, Emergency Mgmt	Public Service Technology	71995.00	M09
Scotto,Carol J	Assoc Prof, Nursing	Nursing	71938.00	M09
Senko,John M	Assoc Prof, Geosciences	Geosciences	73712.00	M09
Shanks,Linda C	Assoc Prof, Nursing	Nursing	75357.00	M09
Shawkey,Matthew D	Assoc Prof, Biology	Biology	80602.00	M09
Sheng,Michael M	Prof, History	History	97362.00	M09
Shermis,Mark D	Prof, Education	Educ Found & Leadership	152847.00	M09
Shriver,Leah	Asst Prof, Chemistry	Chemistry	75038.00	M09
Simmons,David S	Asst Prof, Polymer Engr	Polymer Engineering	86833.00	M09
Simms,Sherry A	Assoc Prof, Art	Art	67090.00	M09
Slowiak,James R	Prof, Theatre Arts	Dance, Theatre & Arts Admin	93182.00	M09

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Regular Faculty (non-administrative) to Receive Certificates of Appointment for 2014-15

Name	Primary Title	Department	Contract Rate	Basis
Smith,Adam W	Asst Prof, Chemistry	Chemistry	74011.00	M09
Smith,Frederick T	Prof, Dance	Dance, Theatre & Arts Admin	81498.00	M09
Smolen,Lynn A	Prof, Education	Curr & Instr Studies	95142.00	M09
Snell,Andrea F	Assoc Prof, Psychology	Psychology	82834.00	M09
Snider,Larry D	Prof, Music	Music	109061.00	M09
Snow,Alan J	Asst Prof, Biology	Biology-Wayne	54326.00	M09
Song,Hak Joon	Asst Prof, Accounting	Accountancy	127459.00	M09
Soppeland,Mark E	Dist Prof, Art	Art	108956.00	M09
Sotnak,Eric	Assoc Prof, Philosophy	Philosophy	77056.00	M09
Soucek,Mark	Prof, Polymer Engr	Polymer Engineering	131127.00	M09
Sozer,Yilmaz	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	93940.00	M09
Speers,Susan D	Prof, Theatre Arts	Dance, Theatre & Arts Admin	107523.00	M09
Speight,Suzette L	Assoc Prof, Psychology	Psychology	95261.00	M09
Spence,Maria A	Asst Prof, Social Work	Social Work	55558.00	M09
Sperling,James C	Prof, Political Science	Political Science	104051.00	M09
Spickard Prettyman,Sandra	Prof, Education	Educ Found & Leadership	80924.00	M09
Spiker,Julia A	Prof, Communication	Communication	74066.00	M09
Spohn,Cydney	Assoc Prof, Dance	Dance, Theatre & Arts Admin	62701.00	M09
Srinivasan,Mahesh	Assoc Prof, Management	Management	115615.00	M09
Srivatsan,Tirumalai S	Prof, Mechanical Engr	Mechanical Engineering	133521.00	M09
Stallard,Melissa Kay	Asst Prof, Art	Art	53474.00	M09
Stanley,Jennifer T	Asst Prof, Psychology	Psychology	71382.00	M09
Stansberry,Kathleen	Asst Prof, Communication	Communication	56168.00	M09
Steer,David N	Prof, Geosciences	Geosciences	88623.00	M09
Steiger,James	Prof, Sp-Lang Path & Aud	Speech-Lang Path & Audiology	90881.00	M09
Steiner,Richard P	Prof, Statistics	Statistics	102604.00	M09
Sterns,Harvey L	Prof, Psychology	Psychology	123910.00	M09
Stitz,Tammy A	Assoc Prof, Bibliography	UL Science & Technology	61936.00	MST
Stuart,Denise H	Prof, Education	Curr & Instr Studies	80063.00	M09
Sutton,Andrew N	Asst Prof, Computer Science	Computer Science	76000.00	M09
Svehla,Lance M	Assoc Prof, English	English	75892.00	M09
Szalay,David M	Asst Prof, Graphic Design	Art	57108.00	M09
Takyi,Baffour K	Prof, Sociology	Sociology	85883.00	M09
Tang,Tang	Assoc Prof, Communication	Communication	61998.00	M09
Tao,Junliang	Asst Prof, Civil Engr	Civil Engineering	75000.00	M09
Taschner,Michael J	Prof, Chemistry	Chemistry	120016.00	M09
Tavana,Hossein	Asst Prof, Biomedical Engr	Biomedical Engineering	81585.00	M09
Teague,Colleen M	Assoc Prof, Busn & Office Tech	Business & Office Tech-Wayne	71271.00	M09
Tessier,Claire A	Prof, Chemistry	Chemistry	116103.00	M09
Thomas,Andrew Robert	Assoc Prof, Mktg & Int'l Busn	Marketing	121105.00	M09
Thomas,Tracy A	Prof, Law	Law - Instruction	140524.00	M09
Thomson,Philip G	Assoc Prof, Music	Music	72049.00	M09
Thurman,Kira	Asst Prof, History	History	55000.00	M09
Tokar,David M	Prof, Psychology	Psychology	99862.00	M09
Toliver,Brooks A	Prof, Music	Music	82474.00	M09
Toonen,Ryan Christopher	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	82000.00	M09
Tosko,Michael P	Assoc Prof, Bibliography	UL Research & Learning Svcs	69380.00	MST
Tran,Huu Nghi	Asst Prof, Elect & Comp Engr	Electrical & Computer Engr	78388.00	M09
Triece,Mary E	Prof, Communication	Communication	84947.00	M09
Troutman,Janice S	Prof, Art	Art	80804.00	M09
Tsai,I-Chun	Asst Prof, Education	Educ Found & Leadership	56654.00	M09
Tsige,Mesfin	Assoc Prof, Polymer Science	Polymer Science	118478.00	M09

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Name	Primary Title	Department	Contract Rate	Basis
Tsukerman,Igor A	Prof, Elect & Comp Engr	Electrical & Computer Engr	115812.00	M09
Turner,Carol Michele	Prof, Chemistry	Chemistry-Wayne	75412.00	M09
Turner,Dudley B	Assoc Prof, Communication	Communication	76865.00	M09
Tusaie,Kathleen	Prof, Nursing	Nursing	86256.00	M09
Vacca,Ryan Gabriel	Assoc Prof, Law	Law - Instruction	107866.00	M09
Vakil,Shernavaz	Prof, Education	Curr & Instr Studies	75679.00	M09
Van Tassel,Katharine A	Prof, Law	Law - Instruction	127742.00	M09
Veillette,Robert J	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	101175.00	M09
Verstraete,Mary C	Assoc Prof, Biomedical Engr	Biomedical Engineering	104990.00	M09
Vierheller,Timothy R	Prof, Physics	Physics-Wayne	92511.00	M09
Vijayaraman,Bindiganavale S	Prof, Mgt & Info Systems	Management	143053.00	M09
Vinnedge,Laura A	Assoc Prof, Art	Art	65792.00	M09
Vogl,Markus V	Asst Prof, Graphic Design	Art	61836.00	M09
Vogt,Bryan D	Assoc Prof, Polymer Engr	Polymer Engineering	120424.00	M09
Vukadinovic,Vlada	Assoc Prof, Art	Art	67166.00	M09
Wadia,Adil M	Assoc Prof, Geosciences	Geosciences-Wayne	63820.00	M09
Waehler,Charles A	Assoc Prof, Psychology	Psychology	85556.00	M09
Walker,Angela M	Assoc Prof, Business Mngt Tech	Business Technology	69233.00	M09
Walter,Heather L	Assoc Prof, Communication	Communication	74020.00	M09
Wang,Guo-Xiang	Assoc Prof, Mechanical Engr	Mechanical Engineering	92585.00	M09
Wang,Li	Assoc Prof, Accounting	Accountancy	141039.00	M09
Wang,Shengyong	Assoc Prof, Mechanical Engr	Mechanical Engineering	87345.00	M09
Wang,Shi-Qing	Prof, Polymer Science	Polymer Science	163288.00	M09
Ward,Cheryl L	Assoc Prof, Education	Educ Found & Leadership	63162.00	M09
Ward,Frank	Asst Prof, Music	Music	47301.00	M09
Wasserman,Eric	Assoc Prof, English	English	67986.00	M09
Watters,Shawn D	Asst Prof, Education	Educational Foundations-Wayne	52000.00	M09
Webb,Donna S	Prof, Art	Art	95278.00	M09
Webb,Kelly A	Assoc Prof, Tech Writing & Com	Associate Studies	57994.00	M09
Weeks,Stephen C	Prof, Biology	Biology	98341.00	M09
Weigold,Ingrid	Assoc Prof, Education	Counseling	67771.00	M09
Weinstein,Amanda	Asst Prof, Economics	Economics	78000.00	M09
Weinstein,Paul B	Prof, History	History-Wayne	83936.00	M09
Welton,Evonnn N	Prof, Education	Curr & Instr Studies	115742.00	M09
Wesdemiotis,Chrys	Dist Prof, Chemistry	Chemistry	136135.00	M09
Wheland,Ethel R	Assoc Prof, Mathematics	Mathematics	80157.00	M09
White,Sylvia E	Assoc Prof, Communication	Communication	72657.00	M09
Whitmore,Julie	Assoc Prof, Interior Design	Family & Cons Sciences	58173.00	M09
Wilber,J. Patrick	Assoc Prof, Mathematics	Mathematics	78494.00	M09
Wilder,Joseph W	Prof, Mathematics	Mathematics	117342.00	M09
Wiley,Anne E	Asst Prof, Biology	Biology	64000.00	M09
Willett,Stacy Lynn	Prof, Emergency Mgmt	Public Service Technology	80703.00	M09
Williams,Mary B	Prof, Office Admin	Business Technology	86059.00	M09
Williams,Zachery R	Assoc Prof, History	History	71184.00	M09
Willits,Rebecca	Assoc Prof, Biomedical Engr	Biomedical Engineering	112751.00	M09
Wilson,Gregory	Assoc Prof, History	History	78843.00	M09
Wise,Craig	Assoc Prof, Constr Engr Tech	Engineering & Science Tech	60100.00	M09
Witt,David D	Prof, Family & Cons Sci	Family & Cons Sciences	99383.00	M09
Witt,Susan D	Prof, Family & Cons Sci	Family & Cons Sciences	85254.00	M09
Wong,Shing-Chung Josh	Prof, Mechanical Engr	Mechanical Engineering	115193.00	M09
Woods,Douglas B	Assoc Prof, Business Mngt Tech	Business & Office Tech-Wayne	71399.00	M09
Wyszynski,Matthew	Prof, Modern Lang	Modern Languages	77150.00	M09

The University of Akron

Regular Faculty (non-administrative) to Receive Certificates of Appointment for 2014-15

Name	Primary Title	Department	Contract Rate	Basis
Xi,Juan	Assoc Prof, Sociology	Sociology	77172.00	M09
Xiao,Yingcai	Assoc Prof, Computer Science	Computer Science	108031.00	M09
Ye,Chang	Asst Prof, Mechanical Engr	Mechanical Engineering	82000.00	M09
Ye,Jun	Asst Prof, Statistics	Statistics	75470.00	M09
Yi,Ping	Prof, Civil Engineering	Civil Engineering	104609.00	M09
Ying,Hui-Chu	Prof, Art	Art	79556.00	M09
Yoder,Janice D	Prof, Psychology	Psychology	116457.00	M09
Young,Gerald W	Prof, Mathematics	Mathematics	143061.00	M09
Youngs,Wiley J	Dist Prof, Chemistry	Chemistry	130741.00	M09
Yu,Bing	Asst Prof, Biomedical Engr	Biomedical Engineering	83668.00	M09
Yun,GunJin	Assoc Prof, Civil Engr	Civil Engineering	78220.00	M09
Yun,Yang Hyun	Assoc Prof, Biomedical Engr	Biomedical Engineering	100099.00	M09
Zacharia,Nicole	Asst Prof, Polymer Engr	Polymer Engineering	95000.00	M09
Zanetta,Maria A	Prof, Modern Lang	Modern Languages	87924.00	M09
Zentall,Shannon	Asst Prof, Family & Cons Sci	Family & Cons Sciences	56159.00	M09
Zhang,Ge	Asst Prof, Biomedical Engr	Biomedical Engineering	83445.00	M09
Zhang,Lan	Asst Prof, Civil Engr	Civil Engineering	75488.00	M09
Zhang,Wei	Asst Prof, English	English	55655.00	M09
Zhao,Baomei	Assoc Prof, Social Work	Social Work	64374.00	M09
Zhao,Gang	Assoc Prof, History	History	64903.00	M09
Zhe,Jiang John	Professor, Mechanical Engr	Mechanical Engineering	123500.00	M09
Zheng,Jie	Assoc Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	107178.00	M09
Zhu,Jiahua	Asst Prof, Chem & Biomol Engr	Chemical & Biomolecular Engr	78000.00	M09
Zhu,Yu	Asst Prof, Polymer Science	Polymer Science	91961.00	M09
Ziegler,Christopher J	Prof, Chemistry	Chemistry	100537.00	M09

## Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 <sup>th</sup> of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 <sup>th</sup> of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months' notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.



April 23, 2014

**TO:** Dr. Mike Sherman  
Senior Vice President, Provost and Chief Operating Officer

**FROM:** David J. Cummins   
Vice President for Finance and Administration/CFO

**SUBJECT: Holiday Schedule 2014-2015 and Summer Hours 2014**

### **HOLIDAY SCHEDULE 2014-2015**

The Board of Trustees is asked to approve the following holiday schedule for the fiscal year 2014-2015 at their regular meeting, Wednesday, April 23, 2014.

- Friday, July 4, 2014 Independence Day
- Monday, September 1, 2014 Labor Day
- Tuesday, November 11, 2014 Veterans' Day (Staff holiday – classes held)
- Thursday, November 27, 2014 Thanksgiving Day
- Friday, November 28, 2014 In honor and in lieu of Columbus Day (Monday, October 13, 2014)
- Thursday, December 25, 2014 Christmas Day
- Friday, December 26, 2014 In honor and in lieu of Presidents' Day (Monday, February 16, 2015)
- Thursday, January 1, 2015 New Year's Day
- Monday, January 19, 2015 Martin Luther King, Jr. Day
- Monday, May 25, 2015 Memorial Day

### **SUMMER HOURS 2014**

Summer hours are scheduled for Monday, May 12 through August 22, 2014. This schedule includes a work day from 8:00 a.m. to 4:30 p.m. with a 30-minute lunch.



**THE UNIVERSITY OF AKRON**

**RESOLUTION 4- -14**

Pertaining to Approval of the Holiday Schedule 2014-2015 and Summer Hours 2014

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on April 23, 2014, to accept the Holiday Schedule 2014-2015 and Summer Hours 2014, be approved.

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Ted A. Mallo, Secretary  
Board of Trustees

April 23, 2014

**FY15 Proposed Fall 2014 Full Time Tuition and Fees**

**EFFECTIVE FALL 2013: If a student enrolls in various locations/programs during a single term, the advantage of the plateau (flat rate from 12-16 credit hours) will be lost. To address this, the most an undergraduate student will pay for 16 credit hours will be the Akron Undergraduate rate. All credit hours beyond 16 will be charged the Akron undergraduate rate.**

	Tuition	General Service Fee (12 cr hr max)	Facility Fee (12 cr hr max = \$222.60)	Transportation Fee	Total Resident	Non-resident Surcharge	Total Non-resident	per credit hour (> 16 undergrad; > FT other)		General Service Fee (12 cr hr max)	Facility Fee (12 cr hr max = \$222.60)
								Tuition	Non-resident Surcharge		
<b>AKRON Undergraduate<sup>1</sup> (12-16 credit hours)</b>											
FY14	\$ 4,224.60	\$ 420.00	\$ 222.60	\$ 160.00	\$ 5,027.20	\$ 4,182.00	\$ 9,209.20	\$ 352.05	\$ 348.50		
FY15	4,309.08	428.40	222.60	170.00	5,130.08	4,265.64	9,395.72	359.09	355.47		
change	\$ 84.48	\$ 8.40	\$ -	\$ 10.00	\$ 102.88	\$ 83.64	\$ 186.52	\$ 7.04	\$ 6.97		
	2.0%	2.0%	0.0%	6.3%	2.0%	2.0%	2.0%	2.0%	2.0%		
<b>Summit College Associate (12-16 credit hours)</b>											
FY14	\$ 3,380.40	\$ 331.20	\$ 222.60	\$ 160.00	\$ 4,094.20	\$ 3,869.40	\$ 7,963.60	\$ 281.70	\$ 322.45		
FY15	3,380.40	331.20	222.60	170.00	4,104.20	3,869.40	7,973.60	281.70	322.45		
change	\$ -	\$ -	\$ -	\$ 10.00	\$ 10.00	\$ -	\$ 10.00	\$ 0.00	\$ (0.00)		
	0.0%	0.0%	0.0%	6.3%	0.2%	0.0%	0.1%	0.0%	0.0%		
<b>Medina County University Center<sup>2</sup> (Undergraduate: 12-16 credit hours)</b>											
FY14	\$ 2,970.24	\$ 88.08			\$ 3,058.32	\$ 3,336.36	\$ 6,394.68	\$ 247.52	\$ 278.03		
FY15	2,970.24	88.08			3,058.32	3,336.36	6,394.68	247.52	278.03		
change	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	0.0%	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%		
<b>Graduate<sup>3</sup> (9 cr hr = full time)</b>											
FY14	\$ 3,715.20	\$ 142.29	\$ 166.95	\$ 160.00	\$ 4,184.44	\$ 2,646.00	\$ 6,830.44	\$ 412.80	\$ 294.00	\$ 15.81	\$ 18.55
FY15	\$ 3,789.50	\$ 145.14	\$ 166.95	\$ 170.00	\$ 4,271.59	\$ 2,698.92	\$ 6,970.51	\$ 421.06	\$ 299.88	\$ 16.13	\$ 18.55
change	\$ 74.30	\$ 2.85	\$ -	\$ 10.00	\$ 87.15	\$ 52.92	\$ 140.07	\$ 8.26	\$ 5.88	\$ 0.32	\$ -
	2.0%	2.0%	0.0%	6.3%	2.1%	2.0%	2.1%	2.0%	2.0%	2.0%	0.0%
<b>Law/LLM<sup>4</sup> (12 cr hr = full time)</b>											
FY14	\$ 8,550.36	\$ 189.72	\$ 222.60	\$ 160.00	\$ 9,122.68	\$ 50.00	\$ 9,172.68	\$ 712.53			
FY14	8,550.36	193.51	222.60	170.00	9,136.47	50.00	9,186.47	712.53			
change	\$ -	\$ 3.79	\$ -	\$ 10.00	\$ 13.79	\$ -	\$ 13.79	\$ -			
	0.0%	2.0%	0.0%	6.3%	0.2%	0.0%	0.2%	0.0%			
<b>Wayne College (Undergraduate: 12-16 credit hours)</b>											
FY14	\$ 2,970.24	\$ 88.08			\$ 3,058.32	\$ 3,336.36	\$ 6,394.68	\$ 247.52	\$ 278.03		
FY15	2,970.24	88.08			3,058.32	3,336.36	6,394.68	247.52	278.03		
change	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	0.0%	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%		

Note: Non-resident surcharge is \$1 per credit hour for all students enrolled in on-line degrees and/or certificates (on-line courses only)

<sup>1</sup> Akron rates also assessed to baccalaureate programs in Summit College

<sup>2</sup> MCUC undergraduate rates are aligned with Wayne rates.

<sup>3</sup> College of Business courses have a differential above the graduate rate of \$39.60/cr hr in FY14 and \$40.39/cr hr proposed in FY15; Nursing Anesthesia courses have a differential above the graduate rate of \$84.80/cr hr in FY14 and \$86.50/cr hr proposed in FY15.

<sup>4</sup> Tuition for incoming Law students starting Fall, 2013 and Fall, 2014 will be frozen at the Fall, 2013 rate. In Fall, 2013 the non-resident surcharge for incoming students was reduced to \$50/term; continuing students will pay \$439.45 per credit hour (no change from the FY13 rate).

**THE UNIVERSITY OF AKRON**

**RESOLUTION 4- -14**

Pertaining to the FY 2014-15 Tuition and General Service Fees

**WHEREAS**, the State of Ohio budget bill, Am. Sub. HB 59, for the FY 2014-15 biennium includes a provision allowing for a maximum undergraduate tuition and general fees increase of 2 percent for FY 2014-15; now, therefore

**BE IT RESOLVED**, that the recommendation of the Finance & Administration Committee on April 23, 2014, to increase undergraduate and graduate tuition and general service fee rates at the Akron Campus, including baccalaureate programs at Summit College, by 2 percent, effective fall semester 2014 and as reflected in the attached schedules, be approved; and

**BE IT FURTHER RESOLVED**, that the recommendation of the Finance & Administration Committee on April 23, 2014, to increase the transportation fee \$10 per term, or 6.3 percent, be approved.

---

Ted A. Mallo, Secretary  
Board of Trustees

April 23, 2014

**Appendix A**

College	Total Number of Fee Changes				Total Dollar Amount Derived from Fee Changes				
	New Fees (qty)	Increased Fees (qty)	Fee Reductions (qty)	Fee Deletions (qty)	New Fees	Increased Fees	Fee Reductions	Fee Deletions	Total Estimated Fees
Arts & Sciences	10	12	1	3	\$3,650.00	\$19,485.00	\$13,860.00	\$1,170.00	\$8,105.00
Business Administration	0	197	0	0	0.00	48,264.50	0.00	0.00	48,264.50
Engineering	8	41	0	1	18,450.00	34,545.00	0.00	344.00	52,651.00
Education	0	46	0	0	0.00	22,945.00	0.00	0.00	22,945.00
Health Professions	8	148	0	1	13,360.00	91,770.00	0.00	2,190.00	102,940.00
Law School	0	0	0	0	0.00	0.00	0.00	0.00	0.00
Summit College	0	1	7	13	0.00	180.00	5,396.25	110,270.00	(115,486.25)
Wayne College	0	0	0	0	0.00	0.00	0.00	0.00	0.00
<b>Total</b>	<b>26</b>	<b>445</b>	<b>8</b>	<b>18</b>	<b>\$ 35,460.00</b>	<b>\$ 217,189.50</b>	<b>\$ 19,256.25</b>	<b>\$ 113,974.00</b>	<b>\$ 119,419.25</b>

<b>Note: A &amp; S</b>	Spanish Course Fee related to Language Resource Center, costs are not included in the regular operating budget and are covered with the department exclusively by course fees charged to students in classes that utilize the facilities of the LRC. A dditional changes to recover actual costs.
<b>Note: CBA</b>	Overall \$3.00 course fee increase will maintain student advising services given decrease in general revenue funds.
<b>Note: Engineering</b>	Increase will meet the cost of intensive equipment use due to the increasing number of students and the related lab sessions resulting in frequent maintenance and eventual replacement of equipment.
<b>Note: Education</b>	Increase will meet the rising cost of technology, materials and art supplies associated with courses.
<b>Note: Health Professions</b>	Course fees have not increased in 5 years and prices for student support, test forms, printing, classroom technology and classroom supplies have increased considerably in this period.
<b>Note: Summit</b>	Course fees eliminated for courses no longer using the software.
<b>Note: Law School &amp; Wayne College</b>	No course fee changes for FY15.

**THE UNIVERSITY OF AKRON**



**Akron Campus and Wayne College  
Miscellaneous Semester Fee Schedule  
Effective Fall Semester 2014  
*(Unless Otherwise Noted)***

**Presented to Board of Trustees  
4/23/2014**

Fee Description	2013-14			2014-15		
<b>PRESIDENT'S OFFICE</b>						
<i>Athletics (see subsequent page for Tier and Overhead explanations)</i>						
RECREATIONAL & ATHLETIC FACILITIES RENTAL RATES	Tier I Fees	Tier II Fees	Tier III Fees	Tier I Fees	Tier II Fees	Tier III Fees
<b>James A. Rhodes Arena</b>						
Lab 1 or 3	overhead costs only	\$100 + overhead	\$150 + overhead	overhead costs only	\$100 + overhead	\$150 + overhead
Lab 2 or 4	overhead costs only	\$75 + overhead	\$100 + overhead	overhead costs only	\$75 + overhead	\$100 + overhead
Gymnasium	\$1,500 + overhead	\$2,500 + overhead	\$3,500 + overhead	\$1,500 + overhead	\$2,500 + overhead	\$3,500 + overhead
Entire Building	\$2,500 + overhead	\$4,500 + overhead	\$5,500 + overhead	\$2,500 + overhead	\$4,500 + overhead	\$5,500 + overhead
Press Room	overhead costs only	\$200 + overhead	\$300 + overhead	overhead costs only	\$200 + overhead	\$300 + overhead
Track	overhead costs only	\$200 + overhead	\$300 + overhead	overhead costs only	\$200 + overhead	\$300 + overhead
<b>NOTE:</b> Akron Board of Education/Akron Public/Summit County Public and Private Schools and OHSAA tournament game rates set by negotiated contracts.						
<b>Lee Jackson Field</b>						
Track	overhead costs only	\$250 + overhead	\$400 + overhead	overhead costs only	\$250 + overhead	\$400 + overhead
Schrank Turf & Grass	overhead costs only	\$250 + overhead	\$300 + overhead	overhead costs only	\$250 + overhead	\$300 + overhead
Jackson Softball Field	N/A	\$300 + overhead	\$300 + overhead	N/A	\$300 + overhead	\$300 + overhead
Buchtel Field (Softball)	overhead costs only	\$300 + overhead	\$300 + overhead	overhead costs only	\$300 + overhead	\$300 + overhead
Buchtel Practice Field	overhead costs only	\$100 + overhead	\$250 + overhead	overhead costs only	\$100 + overhead	\$250 + overhead
Baseball Field	N/A	\$125/game + overhead	\$125/game + overhead	N/A	\$125/game + overhead	\$125/game + overhead
Cub Cadet Soccer Field	N/A	\$1500 + overhead	\$2000 + overhead	N/A	\$1500 + overhead	\$2000 + overhead

Fee Description	2013-14			2014-15		
<b>PRESIDENT'S OFFICE</b>						
<i>Athletics (see subsequent page for Tier and Overhead explanations)</i>						
<i>Athletics (continued)</i>	Tier I Fees	Tier II Fees	Tier III Fees	Tier I Fees	Tier II Fees	Tier III Fees
<b>Athletics Field House</b>						
Entire Field House	\$2,000 + overhead	\$3,000 + overhead	\$4,000 + overhead	\$2,000 + overhead	\$3,000 + overhead	\$4,000 + overhead
Classroom	overhead costs only	\$100 + overhead	\$250 + overhead	overhead costs only	\$100 + overhead	\$250 + overhead
Entire Stadium	Negotiated	Negotiated	Negotiated	Negotiated	Negotiated	Negotiated
Field Only	\$500 + overhead	\$1,000 + overhead	\$1,500 + overhead	\$500 + overhead	\$1,000 + overhead	\$1,500 + overhead
Club Level	\$500 + overhead	\$750 + overhead	\$1,000 + overhead	\$500 + overhead	\$750 + overhead	\$1,000 + overhead
North End of Club Level	\$250 + overhead	\$400 + overhead	\$500 + overhead	<b>\$300+ overhead</b>	<b>\$450 + overhead</b>	<b>\$550 + overhead</b>
South End of Club Level	\$250 + overhead	\$400 + overhead	\$500 + overhead	<b>\$300+ overhead</b>	<b>\$450 + overhead</b>	<b>\$550 + overhead</b>
North End Zone Patio	\$250 + overhead	\$400 + overhead	\$500 + overhead	<b>\$300+ overhead</b>	<b>\$450 + overhead</b>	<b>\$550 + overhead</b>
Press Level	\$250 + overhead	\$400 + overhead	\$500 + overhead	<b>\$300+ overhead</b>	<b>\$450 + overhead</b>	<b>\$550 + overhead</b>
Suite Level	Negotiated	Negotiated	Negotiated	Negotiated	Negotiated	Negotiated
<b>EXPLANATIONS</b>						
<b>Overhead Charges</b>	These include but are not limited to the following: Monitors, stage and chair setup/take down crews, electronics, field lighting, utilities, security, electricians, ushers, ticket takers, ticket sellers, scoreboard/message center operators, maintenance, paramedic unit(s), and custodians.			These include but are not limited to the following: Monitors, stage and chair setup/take down crews, electronics, field lighting, utilities, security, electricians, ushers, ticket takers, ticket sellers, scoreboard/message center operators, maintenance, paramedic unit(s), and custodians.		
<b>Tier I</b>	University and affiliate organizations (University departments, fraternities, sororities, student, and faculty groups). Rates will be charged on a daily basis for use of designated facility.			University and affiliate organizations (University departments, fraternities, sororities, student, and faculty groups). Rates will be charged on a daily basis for use of designated facility.		
<b>Tier II</b>	Non-University, Not-for-Profit Organizations. Rates will apply on a daily basis for use of designated facility, regardless of the sale of tickets (i.e., promotions and/or any profit organization, etc.).			Non-University, Not-for-Profit Organizations. Rates will apply on a daily basis for use of designated facility, regardless of the sale of tickets (i.e., promotions and/or any profit organization, etc.).		
<b>Tier III</b>	Non-University, Profit Organizations. Rates will apply on a daily basis for the use of designated facility when tickets, concessions, or souvenirs are sold (i.e., promotions and/or any profit organization, etc.).			Non-University, Profit Organizations. Rates will apply on a daily basis for the use of designated facility when tickets, concessions, or souvenirs are sold (i.e., promotions and/or any profit organization, etc.).		

Fee Description	2013-14			2014-15		
<b>PRESIDENT'S OFFICE</b>						
<i>Athletics (see subsequent page for Tier and Overhead explanations)</i>						
<b>Athletics (continued)</b>	<b>High School, Youth Leagues K-12</b>		<b>Adult, Independent</b>	<b>High School, Youth Leagues K-12</b>		<b>Adult, Independent</b>
<b>Team Practices</b>						
Stile Field House	\$225/hr. + overhead			\$225/hr. + overhead		
Schrack Turf & Grass	\$150/hr. + overhead			\$150/hr. + overhead		
Rhodes Arena	\$100/hr. + overhead			\$100/hr. + overhead		
InfoCision Stadium-- Summa Field	\$225/hr. + overhead			\$225/hr. + overhead		
			\$250/hr. + overhead			\$250/hr. + overhead
			\$175/hr. + overhead			\$175/hr. + overhead
			\$125/hr. + overhead			\$125/hr. + overhead



Fee Description	2013-14		2014-15	
<b>OFFICE OF ACADEMIC AFFAIRS - Sr. Vice President &amp; Provost</b>				
<b>Archives of the History of American Psychology:</b>				
Photograph for Personal Use	\$5.00 + Costs		\$5.00 + Costs	
Photograph for Commercial Use	\$100.00 + Costs		\$100.00 + Costs	
Photograph for Non-Commercial Use	\$15.00 + costs		\$15.00 + costs	
Photograph for Cover Use	\$250.00 + costs		\$250.00 + costs	
Research Time by Assistant (minimum 1 hour)	\$20/hour		\$20/hour	
Photocopying by Assistant (minimum 1 hour)	\$20.hour + Copies		\$20.hour + Copies	
Photocopies (as of 2012 - digital scans-no postage)	\$.25/page		\$.25/page	
Film footage for Personal Research Use	\$2.50/min + costs		\$2.50/min + costs	
Film Footage for Non-Commercial Use	\$5.00/min + costs		\$5.00/min + costs	
Film footage for Commercial Use (price varies based on complexity of project)	\$45/second + costs		\$45/second + costs	
<b>Commercial Multiple Use License</b>	\$400/image per project		<b>\$500/image per project</b>	
Audio Recordings for Personal Research Use	\$1.00/min + costs		\$1.00/min + costs	
Audio Recordings for Non-Commercial Use	\$2.50/min + costs		\$2.50/min + costs	
Audio Recordings for Commercial Use	\$75.00/five min + costs		\$75.00/five min + costs	
Photo Gallery CD	\$125.00		\$125.00	
<b>MCUC (Medina County University Center)</b>				
<b>Facilities Rental Fee Structure</b>	Half Day	Full Day	Half Day	Full Day
DL Classrooms (101,201,309)	\$100.00	\$200.00	\$100.00	\$200.00
High Tech Classrooms	\$75.00	\$150.00	\$75.00	\$150.00
Computer Lab	\$150.00	\$300.00	\$150.00	\$300.00
Room 102-Training Center	\$150.00	\$300.00	\$150.00	\$300.00
<b>Lakewood University Center</b>				
<b>Facilities Rental Fee Structure</b>	Half Day	Full Day	Half Day	Full Day
DL Classrooms	\$100.00	\$200.00	\$100.00	\$200.00
High Tech Classrooms (computer labs)	\$75.00	\$150.00	\$75.00	\$150.00
Down Payment Requirement (All Students):	\$150.00	\$300.00	\$150.00	\$300.00
Lobby 1 or 2	\$200.00	\$350.00	\$200.00	\$350.00
Community Room	\$100.00	\$200.00	\$100.00	\$200.00

Fee Description	2013-14	2014-15
<b>International Programs</b>		
Archive Document Search Fee	\$50.00	\$50.00
Lost Immigration Form { Visa Forms (spouse and/or dependents)}	\$50.00	\$50.00
Practical Training (non-enrolled students)	\$35.00	\$35.00
Study Abroad, non-refundable deposit	\$100.00	\$100.00
International Student <b>Confirmation</b> /Orientation Fee	\$100.00	<b>\$150.00</b>
International Identity Card (Optional ID Cards):		
Student	\$22.00	\$22.00
Teacher	\$22.00	\$22.00
Optional Express Mail Fee:		
Domestic	At Cost	At Cost
Overseas	At Cost	At Cost
Guest Travel Abroad Participant Fee	\$300.00	\$300.00
Request to retain the Int'l Undergraduate Application fee	\$60.00	\$60.00
J-1 Visiting Scholar Processing Fee	\$150.00	\$150.00

Rationale: AHAP- Increases in cost to provide service

Rationale: OIP- Student **Confirmation**/Orientation Fee has not increased in six years and included in this increase is the new confirmation fee. A new Roo Express airport pick-up service is being added and this will service approx. 150-250 students three days a week, five trips a day to 2 airports. Also, Orientation costs now average \$12,000 per orientation.

Fee Description	2013-14	2014-15
<b>ACADEMIC COLLEGES</b>		
<b>Buchtel College of Arts &amp; Sciences</b>		
<b>ARTS &amp; SCIENCES CAREERS PROGRAM</b>		
<b>Dossier Service</b>		
Initial Registration Fee (covers first 4 mailings)	\$35.00	\$35.00
Subsequent Mailings, each address (fee required upon request)	\$4.00	\$4.00
Subsequent Mailings with additional letter to same address	\$4.00	\$4.00
<b>ENGLISH LANGUAGE INSTITUTE</b>		
Late Registration Fee	\$50.00	\$50.00
Application Fee	\$50.00	\$50.00
Materials Fee per level, per Semester	\$50.00	\$50.00
Materials Fee per level, 8-week Summer Session	\$40.00	\$40.00
<b>Tuition (non-credit courses) -- \$240 per Academic Progress Unit (APU):</b>		
<del>3030:091 ELI Writing (4 APU)</del>	<del>\$0 (Course no longer offered)</del>	<del>\$0 (Course no longer offered)</del>
<del>3030:092 ELI Reading (4APU)</del>	<del>\$0 (Course no longer offered)</del>	<del>\$0 (Course no longer offered)</del>
<del>3030:093 ELI Speaking/Grammar (4APU)</del>	<del>\$0 (Course no longer offered)</del>	<del>\$0 (Course no longer offered)</del>
<del>3030:094 ELI Listening (4 APU)</del>	<del>\$0 (Course no longer offered)</del>	<del>\$0 (Course no longer offered)</del>
<del>3030:095 ELI Comprehensive (12 APU)</del>	<del>\$0 (Course no longer offered)</del>	<del>\$0 (Course no longer offered)</del>
3030:099:001 ELI Independent Study (1 APU)	\$240.00	\$240.00
3030:099:002 ELI Independent Study (2 APU)	\$480.00	\$480.00
3030:099:003 ELI Independent Study (3 APU)	\$720.00	\$720.00
3030:099:004 ELI Independent Study (4 APU)	\$960.00	\$960.00
3030:031 ELI Written Expression (3 APU)	\$720.00	\$720.00
3030:032 ELI Reading Comprehension (3 APU)	\$720.00	\$720.00
3030:033 ELI Grammar & Oral Communication (3 APU)	\$720.00	\$720.00
3030:034 ELI Listening Comprehension (3 APU)	\$720.00	\$720.00
3030:096:001 ELI Workshop (1 APU)	\$240.00	\$240.00
3030:096:002 ELI Workshop (2 APU)	\$480.00	\$480.00
3030:096:003 ELI Workshop (3 APU)	\$720.00	\$720.00
3030:096:004 ELI Workshop (4 APU)	\$960.00	\$960.00
3030:041 ESL Writing: Developing Writing Proficiency (4 APU)	\$960.00	\$960.00
3030:042 ESL Reading: Developing Reading Proficiency (4 APU)	\$960.00	\$960.00
3030:043 ESL Grammar: Developing Oral Proficiency (4 APU)	\$960.00	\$960.00
Down Payment Requirement (All Students):	\$960.00	\$960.00

Fee Description	2013-14	2014-15	
3030:051 ESL Writing & Study Skills (5 APU)	\$1,200.00	\$1,200.00	
3030:052 ESL Reading & Study Skills (5 APU)	\$1,200.00	\$1,200.00	
3030:053 ESL Grammar & Speaking Skills (5 APU)	\$1,200.00	\$1,200.00	
3030:054 ESL Listening & Study Skills (5 APU)	\$1,200.00	\$1,200.00	
<b>Buchtel College of Arts &amp; Sciences (continued)</b>			
<b>ENGLISH LANGUAGE INSTITUTE (continued)</b>			
3030:096:005 ELI Workshop (5 APU)	\$1,200.00	\$1,200.00	
3030:096:911 ELI Workshop (1 APU)	\$240.00	\$240.00	
3030:096:921 ELI Workshop (1 APU)	\$240.00	\$240.00	
3030:096:931 ELI Workshop (1 APU)	\$240.00	\$240.00	
3030:096:941 ELI Workshop (1 APU)	\$240.00	\$240.00	
3030:099:005 ELI Independent Study (5 APU)	\$1,200.00	\$1,200.00	
<b>Buchtel College of Arts &amp; Sciences (continued)</b>			
<b>MODERN LANGUAGES</b>			
Graduate Foreign Language Reading Proficiency Exam	\$50.00	\$50.00	
<b>DANCE INSTITUTE</b>			
Placement Fee <u>with Pre-Registration</u>	\$20.00	\$20.00	
Placement Fee <u>without Pre-Registration</u>	\$30.00	\$30.00	
New Student Registration Fee	\$10.00	\$10.00	
<b>Summer Curriculum (1-2-4 weeks)</b>			
Advanced	4 weeks	\$1,020.00	\$1,020.00
	3 weeks	\$800.00	\$800.00
	2 weeks	\$538.00	\$538.00
	<del>1 week</del>	<del>\$318.00</del>	<del>\$318.00</del>
	3 weeks	\$662.00	\$662.00
	<del>3 weeks</del>		
Beginner/Advanced-Beginner	2 weeks	\$311.00	\$311.00
Afternoon Beginner/ Advanced-Beginner Arts Camp w/ dance (2 weeks)		\$128.00	\$132.00
<b>Summer Curriculum (continued)</b>			
	6 classes		

Fee Description	2013-14	2014-15
<b>Buchtel College of Arts &amp; Sciences (continued)</b>		
<b>DANCE INSTITUTE (continued)</b>		
Adults: (one class/week) 5 weeks <i>Stretch &amp; Strength</i> <del><i>Pilates-based Mat Exercise/Hip Hop</i></del> <i>1</i> <i>hr classes</i>	\$58.00	\$58.00
<b>Program Discounts (only one type of discount may be applied)</b> UA Faculty & Staff Family Multiple Child/Family Member Attending UA Dance Majors/Minors	20% off per person 25% off 2nd, 30% off 3rd <b>20% off full summer program and/or single class</b>	20% off per person 25% off 2nd, 30% off 3rd <b>20% off full summer program and/or single class</b>
<i>Singles Classes for Professional dancers/DI Alumni</i>	\$7.50	\$7.50
<b>Academic Year Curriculum (two 16-week semesters total)</b>		
Advanced 9 classes/week	\$3,100.00	\$3,193.00
Intermediate II 7 classes/ week	\$2,624.00	\$2,703.00
Intermediate I 7 6 classes/week	\$2,318.00	\$2,388.00
Advanced- Beginner 4 classes/week	\$1,722.00	\$1,774.00
Beginner B 3 classes/week	\$1,304.00	\$1,343.00
Beginner A 2 classes/week	\$872.00	\$899.00
Pre-Ballet 1 class/week	\$438.00	\$451.00
<b>Buchtel College of Arts &amp; Sciences (continued)</b>		
<b>DANCE INSTITUTE (continued)</b>		
<del><i>Ballet/Jazz/Modern</i></del> <i>1.5 hr classes</i> 1 class/week	\$448.00	\$448.00
<i>hr classes</i> 1 class/week	\$360.00	\$360.00
<b>Academic Year Single Classes</b>	\$15.00	\$15.00
Singles Classes for UA Dance students/ <i>Professional dancers/DI Alumni</i>	\$7.50	\$7.50
<b>Program Discounts</b>		
Multiple Child/Family Member Attending Dance Institute	25% off 2nd, 30% off 3rd	25% off 2nd, 30% off 3rd

Fee Description		2013-14	2014-15
	1-9 minutes after class ends		
	10-20 minutes after class ends		
Late Pick-up Fees	Beginning 10 minutes after the end of the last class.	\$15 per hour	\$15 per hour
<i>For students who are not picked up - following the last class of the day--must be paid at the time of pickup or before the beginning of the next scheduled class.</i>			
Photo Shoot Fee			\$10.00
<b>Snow Maiden Fee</b>			
Advanced			\$55.00
Intermediate II			\$50.00
Intermediate I			\$45.00
Advanced-Beginner			\$40.00
Beginner B			\$35.00
Beginner A			\$30.00
Tap Only			\$20.00
Pre-Ballet			\$20.00

Fee Description	2013-14	2014-15
<b>ACADEMIC COLLEGES</b>		
<b>College of Business Administration</b>		
Waiver Exam Fee	\$100.00 per exam	\$100.00 per exam
<b>MTAX PROGRAM AND OTHER "SPECIAL RATE" PROGRAMS</b>		
For all students admitted in Fall 2009 and after ( <i>per course</i> ) - includes tuition, general fee, technology fee, library fee, administrative fee and proposed course fee.	\$2,000.00	<b>\$2,500.00</b>
<b>OFF MAIN CAMPUS GRADUATE COURSES</b>		
<b>SATURDAY MBA PROGRAM at MCUC and LAKEWOOD</b>		
For all students admitted in Fall 2012 cohort ( <i>program rate for 16 courses</i> ) - includes tuition, general fee, technology fee, library fee, administrative fee and a course fee (to be adjusted with each approved change in tuition and mandatory fees).	\$31,000.00	\$31,000.00
<b>SATURDAY MBA PROGRAM at MCUC, WAYNE and LAKEWOOD - COHORT #3</b>		
For all students admitted in Fall 2013 cohort ( <i>program rate for 16 courses</i> ) - includes tuition, general fee, technology fee, library fee, administrative fee and a course fee (to be adjusted with each approved change in tuition and mandatory fees).	\$31,000.00	\$31,000.00

Fee Description	2013-14	2014-15
<b>Academic Colleges</b>		
<b>Education</b>		
<b>Center for Child Development</b>		
<b>Registration</b>		
Academic Year (one-time)	\$75.00	\$75.00
<b>Insurance</b>		
Child (per year)	\$35.00	\$35.00
<b>Enrollment (Preschool Full Day)</b>		
University Full-Time, per week (up to 45 hours, then hourly)	\$205.00	\$200.00
Community Full-Time, per week (up to 45 hours, then hourly)	\$210.00	\$210.00
Part Time - 3days/week	\$160.00	\$150.00
Part Time - 2 Days/Week	\$115.00	\$115.00
<b>Pre-school &amp; School-Age (Summer Camp Rate)</b>		
<b>\$205-245 for additional camp programming</b>		
<b>Schedule Changes</b>		
One Change	No Charge	No Charge
Subsequent Changes	\$5.50	\$5.50
<b>Toddler Program</b>		
University Full-Time, per week (up to 45 hours, then hourly)	\$230.00	\$220.00
Community Full-Time, per week (up to 45 hours, then hourly)	\$235.00	\$230.00
Part Time - 3 Days/Week	\$173.00	\$165.00
Part Time - 2 Days/Week	\$120.00	\$120.00
<b>Activity Fee</b>		
Fall/Spring Fees (Annual) -- per child	\$75.00	\$75.00
<b>Field Trip T-Shirt</b>		
	\$15.00	\$15.00
<b>Late Pick-up Fees (for children who are not picked up by the Center's stated closing time)</b>		
1 - 15 minutes after closing	\$25.00	\$25.00
<b>Down</b> 16 - 30 minutes after closing	\$50.00	\$50.00
Late Fee Payment (assessed if weekly tuition is not paid by the second school day of the week)	\$10.00 per week	\$10.00 per week
<b>Supplemental Programming Options</b>		
to include options such as 5 half days		will range from \$50-200
parent-child programming per semester: i.e.music, gym, literacy		will amend as needed



Fee Description	2013-14	2014-15
<b>Clinic for Individual and Family Counseling</b>		
Counseling Services (fee per session)		
INCOME		
\$0 -\$20,000	\$5.00	\$5.00
\$20,001 - \$30,000	\$10.00	\$10.00
\$30,001 - \$40,000	\$15.00	\$15.00
\$40,001 - \$50,000	\$20.00	\$20.00
\$50,000 and up	\$25.00	\$25.00

Fee Description	2013-14	2014-15
<b>Academic Colleges</b>		
<b>Engineering</b>		
<b>Engineering Infrastructure Fee - All Engineering Courses</b>	\$20.00 per credit hour	\$26.00 per credit hour
Engineering Program Fee - undergraduate declared Engineering majors above 30 hours. Fall and Spring terms.		\$12.50 per credit hour, maximum of 12 hours per semester
Engineering co-operative education fee		\$125.00/semester

Fee Description	2013-14	2014-15
<b>Academic Colleges</b>		
<b>College of Health Professions</b>		
<b>School of Family and Consumer Sciences</b>		
NUTRITION CENTER		
Minimum Fee	\$5.00	\$5.00
Initial Comprehensive Nutrition Assessment	\$80.00	\$80.00
Individual 50-Minute Session	\$50.00	\$50.00
Additional Quarter Session	\$12.50	\$12.50
Addition Half Session	\$25.00	\$25.00
Follow-up Nutrition Session	\$25.00	\$25.00
Nutrition Screening	\$15.00	\$15.00
Computerized Nutrient Analysis	\$30.00/day	\$30.00/day
Group Sessions (per session, per person)	\$15.00	\$15.00
<b>Special Services:</b>		
Indirect Calorimetry Testing	\$75.00	\$75.00
Body Composition Testing (BIA, Skinfold Measurement)	\$15.00	\$15.00
Nutrition Education Presentation	\$120.00	\$120.00
Menu Planning Consultation	\$75.00	\$75.00
Computerized Menu Analysis (per hour)	\$75.00	\$75.00
Food Systems Management Consultation (per hour)	\$75.00	\$75.00
Sports Nutrition Testing & Consultation (per hour)	\$80.00	\$80.00
<b>Athletic Team Performance &amp; Recovery Service</b>		
<i>(Includes three 50-minute group sessions, three screening session, and two on-or off-season education presentations)</i>		
Up to 20 Athletes	\$2,000.00	\$2,000.00
21 or More Athletes	\$100.00 ea. Addl. Athlete	\$100.00 ea. Addl. Athlete
Nutrition Education/Instruction Materials	*Acquisition Cost x 1.5	*Acquisition Cost x 1.5
<i>A sliding Scale, or the Health &amp; Human Services guidelines on poverty, will be used if the client has no insurance and if the family income and the number of dependents indicates there is a need. The sliding scale is detailed in Appendix A.</i>		
<i>*Acquisition Cost refers to single-unit cost.)</i>		

Fee Description	2013-14	2014-15
<b>College of Health Professions</b>		
<b>College of Nursing</b>		
CENTER FOR NURSING		
Minimum Fee	\$0.00	\$0.00
**Initial Comprehensive Bio-Psycho-Social History	\$20.00	\$0.00
*Individual Sessions:		
Extended (90-120 minutes)	\$75.00	\$75.00
Full (50 minutes)	\$40.00	\$65.00
Intermediate (half-session)	\$20.00	\$35.00
Brief (quarter session)	\$10.00	\$20.00
Group Sessions:		
Therapy (per 90 - 120 minute session, per member)	\$20.00	\$25.00
Support (60 - 120 minutes)	\$5.00	\$10.00
*Family (3 or more members per session)	\$60.00	\$65.00
Special Services:		
Percent of Body Fat Assessment	\$10.00	\$10.00
Specific Blood & Laboratory Tests	Per contract w/LabCare	Per contract w/LabCare
Massage Therapy by Licensed Massotherapist:		
(scheduled by appointment; chair or table massage available)		
30 minutes	\$30.00	\$40.00
50 minutes	\$50.00	\$65.00
Miscellaneous University Fees		
Clinical Nursing Students Liability Insurance (per academic year)	\$15.00	\$15.00
<b>RN Advancement Option Portfolio Fee (per credit hour)</b>		
Bypass credit for one of two five-hour courses (Nursing of Individuals Completes Health Problems <u>OR</u> Professional Nursing Leadership)	\$70.00	\$70.00
NOTE: When contracting with community agencies for special services, costs will be negotiated.		
<p style="text-align: center;"><i>*The sliding scale, or the Health and Human Services guidelines on poverty, will be used if the client has no insurance and if the family income and the number of dependents indicates there is a need. The sliding scale is the same as that used by the Audiology and Speech Center and is detailed in Appendix A.</i></p>		
<p style="text-align: center;"><i>**Involves 60 minutes, creation of records, delineation of available services, comprehensive health assessment and history, and development of health plan.</i></p>		
<p style="text-align: center;"><i>*Acquisition Cost refers to single-unit cost.)</i></p>		

Fee Description	2013-14	2014-15
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<b>College of Health Professions</b>
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Department of Sports Science and Wellness Education		
<b>Bod Pod Machine</b>		
Students	\$15.00	\$15.00
Faculty/Staff	\$20.00	\$20.00
Community	\$25.00	\$25.00
<b>Group Pricing (Dependent on #1)</b>		
Students	\$5.00 - \$10.00	\$5.00 - \$10.00
Faculty/Staff	\$5.00 - \$10.00	\$5.00 - \$10.00
Community	\$10.00 - \$15.00	\$10.00 - \$15.00
<b>Lactate Threshold Testing Service</b>		
Students	\$20.00	\$20.00
Faculty/Staff	\$20.00	\$20.00
Community	\$30.00	\$30.00
<b>Sport/Exercise Biomechanical Analysis</b>		
Students	\$20.00	\$20.00
Faculty/Staff	\$20.00	\$20.00
Community	\$30.00	\$30.00
<b>Evaluation of Resting Metabolic Rate</b>		
Students	\$10.00	\$10.00
Faculty/Staff	\$10.00	\$10.00
Community	\$20.00	\$20.00
<b>Expert Instruction for Elite Athletes</b>		
Students		
1 Session	\$20.00	\$20.00
5 Sessions	\$20.00	\$20.00
10 Sessions	\$40.00	\$40.00
Faculty/Staff		
1 Session	\$85.00	\$85.00
5 Sessions	\$85.00	\$85.00
10 Sessions	\$130.00	\$130.00
Community		
1 Session	\$170.00	\$170.00
5 Sessions	\$170.00	\$170.00
10 Sessions	\$260.00	\$260.00

Fee Description	2013-14	2014-15
<b>College of Health Professions</b>		
<b>Department of Sports Science and Wellness Education</b> <i>(continued)</i>		
<b>Maximum Oxygen Consumption Testing</b>		
Students	\$30.00	\$30.00
Faculty/Staff	\$40.00	\$40.00
Community	\$50.00	\$50.00
<b>Underwater Weighing</b>		
Students	\$15.00	\$15.00
Faculty/Staff	\$20.00	\$20.00
Community	\$25.00	\$25.00
<b>TK20 Portfolio Fee</b>		
	\$100.00	\$100.00
All first time students in undergraduate and graduate programs to pay for TK20		

Fee Description	2013-14	2014-15
<b>Academic Colleges</b>		
<b>School of Law</b>		
<b>School of Law Admission Application Fees</b>		
All School of Law Students (per application)	\$35.00	\$35.00
First Seat Deposit Fee for Law School Admission - Non-Refundable <i>(required by April - to be applied toward Fall tuition)</i>	\$150.00	\$150.00
Second Seat Deposit for Law School Admission -- Non-Refundable <i>(required by July -- to be applied toward Fall tuition)</i>	\$200.00	\$200.00
Online Application	\$0.00	\$0.00
<b>LL.M. in Intellectual Property Application Fee</b>		
Early Application (by March 1 for Fall Semester; by September 1 for Spring Semester)	\$50.00	\$50.00
Late Application (June 1 or later for Fall Semester; November 1 or later for Spring Semester)	\$100.00	\$100.00
<b>Law Clinic</b>		
Fax Machine: Local, first page	\$1.00	\$1.00
additional pages	\$.25/page	\$.25/page
Long Distance, first page	\$1.50	\$1.50
additional pages	\$.75/page	\$.75/page
<b>Law Library</b>		
University Borrowers:		
Overdue material (plus \$20 fee if invoiced)	\$.25/day (\$20 max.)	\$.25/day (\$20 max.)
Outside circulating books	\$.25/day (\$20 max.)	\$.25/day (\$20 max.)
Fines unpaid after 30 days	\$20.00 surcharge	\$20.00 surcharge
Replacement	\$150.00 minimum	\$150.00 minimum
Other Borrowers:		
Outside circulating books	\$1.00/day (\$20 max.)	\$1.00/day (\$20 max.)
Fines unpaid after 30 days	\$20.00 surcharge	\$20.00 surcharge
Replacement of outside regular circulating books	\$150.00 minimum	\$150.00 minimum

Fee Description	2013-14	2014-15
<b>School of Law</b>		
<b>Law Library (Continued)</b>		
University and Other Borrowers:		
Overdue special loan materials (plus \$5 fee if invoiced)	\$5.00/day (\$20 max.)	\$5.00/day (\$20 max.)
In-library restricted use, including keys	\$.50/hour	\$.50/hour
Fines unpaid after 30 days	\$.50/hour (\$50 max. + \$5)	\$.50/hour (\$50 max. + \$5)
Down Pay Replacement	\$100 minimum +\$30)	\$100 minimum +\$30)
Overdue Laptop	\$10/hour (\$100 max.)	\$10/hour (\$100 max.)
Replacement	Replacement Costs + \$100 Replacement Fee	Replacement Costs + \$100 Replacement Fee
Overdue Laptop power cord	\$10/hour (\$100 max.)	\$10/hour (\$100 max.)
Replacement	Replacement Costs + \$10 Replacement Fee	Replacement Costs + \$10 Replacement Fee
Fines for videotapes, audio tapes, and computer disks	\$1.00/day (\$50 max.)	\$1.00/day (\$50 max.)
Fines during Reading & Finals week	\$5.00/day (\$50 max.)	\$5.00/day (\$50 max.)
OhioLINK Patrons:		
Fines unpaid after 30 days	\$.50/day	\$.50/day
Replacement	\$50.00 after 30 days	\$50.00 after 30 days
Replacement	\$125.00 minimum	\$125.00 minimum
Law Library Access Fee:		
Students who make significant use of the Law Library for coursework.	\$80.00 per student/ per semester	\$80.00 per student/ per semester
Law Library Copying Fee:		
Network printer prints with a ZipCard or courtesy card: 8.5 x 11	\$.07/copy	\$.07/copy
Network printer color prints with a ZipCard or courtesy card: 8.5 x 11	\$.50/ copy	\$.50/ copy
Interlibrary Loan Fee:		
Books	\$10.00/ book	\$10.00/ book
Photocopies 8.5 x 11, 8.5 x 14, and 11 x 17	\$.20/copy	\$.20/copy
Plus \$3.00 handling chard with total minimum charge of \$5.00	\$.50/copy	\$.50/copy
Telefacsimile Copies:		
8.5 x 11 and 8.5 x 14, plus \$3.00 handling charge	\$1.25 first page	\$1.25 first page
(no charge for the cover transmittal copy)	\$.20 each addl. Page	\$.20 each addl. Page
Rush/Same Day Inter-library Service	\$10.00	\$10.00



Fee Description	2013-14	2014-15
<b>Academic Colleges</b>		
<b>University Libraries</b>		
<b>BIERCE, SCIENCE &amp; TECHNOLOGY</b>		
<b>Library Fee</b> (per credit hour, excluding seniors, Law School and Wayne College students):		
Summit College Associate Students (0-95.5 credit hours)	\$2.00	\$3.00
All Other Undergraduates (0-95.5 credit hours)	\$3.00	\$4.00
All Undergraduates (96 credit hours or more)	Exempt	Exempt
Graduate Students	\$3.00	\$4.00
<b>Fines</b>		
Overdue Materials:		
Undergraduate and Graduate Students	\$.10/day (\$20 max.)	\$.10/day (\$20 max.)
Faculty and Staff	\$.10/day (\$20 max.)	\$.10/day (\$20 max.)
Non-University Borrowers & Special Loans	\$.25/day (\$20 max.)	\$.25/day (\$20 max.)
Replacement	Cost of Material + \$20 Surcharge	Cost of Material + \$20 Surcharge
Recalled Materials	\$1.00/day	\$1.00/day
Hourly Reserve Materials	\$2.00/hour (\$50 max.)	\$2.00/hour (\$50 max.)
Daily Reserve Materials	\$2.00/hour (\$50 max.)	\$2.00/hour (\$50 max.)
OhioLINK Loans	\$.50/day (\$50 max.)	\$.50/day (\$50 max.)
Laptop Computer Late Fee	\$10.00/hour (\$100 max.)	\$10.00/hour (\$100 max.)
<b>Photocopy</b>	\$.07/page	\$.07/page
<b>Printing Charges</b>	\$.07/page	\$.07/page
<b>Research Service (one-hour minimum charge):</b>		
Undergraduate and Graduate Students, Faculty, and Staff	At cost	At cost
Research fee (charged in 15 minute increments)	\$90/hour minimum 1 hour	\$90/hour minimum 1 hour
Corporate Fees (using the agreement between UA and GrafTech Industries as the model)		
Document Delivery	\$10/item	\$10/item
Copyright Fee	At Cost	At Cost
Rush Fee (delivery in less than 48 hours)	\$25/item	\$25/item
Interlibrary Loan fee	\$25/item	\$25/item
Database fee	At Cost	At Cost
Cancellation fee	\$5/item	\$5/item
Ohio sales tax	At Cost	At Cost
Indirect costs assessed	At current federal rate	At current federal rate

Fee Description	2013-14	2014-15
<b>University Libraries (continued)</b>		
<b>Archival Services:</b> Photograph for Personal Use Photograph for Commercial Use Research Time by Assistant (minimum 2 hours) Photocopying by Assistant (minimum 2 hours) Photocopies Film footage for Commercial Use (price varies based on complexity of project)	\$5.00 + Costs \$75.00 + Costs \$20/hour \$15.hour + Copies \$.25/copy + Postage \$45/second	\$5.00 + Costs \$75.00 + Costs \$20/hour \$15.hour + Copies \$.25/copy + Postage \$45/second
*Additional charge of \$20 per hour for support staff outside of regular working hours.		

Fee Description	2013-14	2014-15
<b>Vice President of Student Success</b>		
<b>Office of Accessibility</b>		
ADAPTIVE TECHNOLOGY LAB		
<b>Equipment Replacement Fees</b> (assessed to students who do not return borrowed equipment in compliance with the due date stipulated in their "Student User Loan Agreement"):		
Laptop PC	\$1,799.00	\$1,799.00
Audiocassette Recorder	\$32.00	\$32.00
AlphaSmart (Portable Word Processing Unit)	\$250.00	\$250.00
Assistive Listening Device (Complete)	\$490.00	\$490.00
Assistive Listening Device (Microphone)	\$55.00	\$55.00
Assistive Listening Device (Head Set)	\$15.00	\$15.00
Calculator	\$9.00	\$9.00
Daisy CD Player	\$200.00	\$200.00
Victor Reader	\$260.00	\$260.00
CCTV (Video Magnification System)	\$795.00	\$795.00
Braille Lite	\$3,595.00	\$3,595.00
Digital Recorder	\$40.00	\$40.00
<b>Center for Career Management</b>		
<b>Registration Fee for Alumni and Reciprocity Students</b> (covers cost of referrals to employers for a 12-month period)	\$45.00	\$45.00
<b>Career Advantage Services Fee</b> (per credit hour - assessed to all freshman, sophomore, junior level students w/ 0-95.5 credit hours)	\$3.00	\$3.00
<b>Career Advantage Services Fee</b> (senior level students w/ 96 or more credit hours, graduate, law)	Exempt	Exempt
<b>Counseling, Testing, and Career Center</b>		
Cognitive Functioning and Academic Achievement Tests	\$55.00	\$55.00
Learning Disability	\$115.00	\$115.00
Down Payment Requirement (All Students):	\$45.00	\$45.00
A.C.T. Residual Test Standby (\$20 plus the \$45 A.C.T. Residual Fee)	\$65.00	\$65.00
College Level Examination Program (CLEP) Administration <i>(ETS fee is currently \$80 but subject to change throughout the year, and the fee is paid to ETS directly.)</i>	\$25 (plus ETS fee)	\$25 (plus ETS fee)
Correspondence Testing	\$20/hour	\$20/hour
Miller Analogies Test	\$90.00	\$90.00
Professional Consultation Fee	\$120.00	\$120.00
Individual Administration of A.C.T. Residual Test	\$155.00	\$155.00

Fee Description	2013-14	2014-15
<del>Psychological and</del> Career Tests	\$10.00	\$10.00
Psychological (personality tests)		\$25.00
Psychological Assessment (not part of Counseling - an independent test)	\$50.00	\$50.00
Attention Deficit Disorder (ADD/ADHD) Assessment	\$160.00	\$160.00
CDs (Relaxation, Stress Management, etc.)	\$1.00	\$1.00
<b>Vice President of Student Success (continued)</b>		
<b>Enrollment Management</b>		
<b>Application Fees (non-refundable):</b>		
Undergraduate	\$45.00	\$45.00
Entering Postbaccalaureate	\$45.00	\$45.00
Transient Student (first enrollment only)	\$45.00	\$45.00
International Student (non-refundable)	\$60.00	\$45.00
<b>Administrative Fee:</b> All students except high school students taking University courses; transient, unclassified and special students; and students who have completed 96 credits or more.	\$12.00/term	\$30.00/term
Late Payment Fee:  Charged to students who do not pay tuition and mandatory fees by the due date	\$50.00	\$50.00
Late Application for Graduation	No Fee	No Fee
"Speedy" Transcript	\$10.00	\$10.00
<b>New Student Orientation</b>		
<b>New Student Orientation Program:</b>		
University Commitment Fee (one-time fee confirms new student intent to attend orientation and enroll in classes for next academic term)	\$125.00	\$145.00
Family Focus Orientation:		
Parent Fee (assessed to parents who elect to attend)	N/A	N/A
<b>Akron Adventure Program:</b>		
Pre-Enrollment Adventure Camp (Voluntary):	\$129.00/person	\$150.00/person

Fee Description	2013-14				2014-15			
<b>Vice President For Capital Planning And Facilities Management</b>								
<b>Environmental and Occupational Health &amp; Safety</b>								
Analysis of Unknown Materials for Disposal	At Cost (direct cost of Invoice)				At Cost (direct cost of Invoice)			
Fire Extinguisher Lease/Maintenance Inspections (charged only to Auxiliaries, outside contractors, and for specialty extinguishers used for projects and research)	New	Recharge	Hydro	Maint.	New	Recharge	Hydro	Maint.
Extinguisher Type: 2.5 lb. ABC	\$19.95	\$6.95	\$17.95	\$6.95*	\$43.00	\$6.95	\$12.00	\$5.00*
5 lb. ABC	\$35.95	\$10.95	\$21.95	\$10.95*	\$65.00	\$11.95	\$12.00	\$5.00*
10 lb. ABC	\$49.95	\$16.25	\$27.95	\$16.95*	\$99.00	\$17.95	\$12.00	\$5.00*
5 lb. Co <sup>2</sup>	\$94.95	\$10.50	\$0.00	\$19.20**	\$196.00	\$14.95	\$12.00	\$5.00**
10 lb. Co <sup>2</sup>	\$129.95	\$9.20	\$0.00	\$20.50**	\$265.00	\$15.95	\$12.00	\$5.00**
20 lb CO <sub>2</sub>					\$386.00	\$16.95	\$12.00	\$5.00*
8 lb. BC	\$51.95	\$16.95	\$27.95	\$16.95*	at cost	at cost	\$12.00	\$5.00*
Type-K	\$139.95	\$49.95	\$56.95	\$49.95*	at cost	at cost	\$12.00	\$5.00*
Sand type Class D	\$460.00	\$40.95	\$49.95	\$26.95	at cost	at cost	\$12.00	\$5.00
Copper type Class D	\$620.00	\$40.95	\$49.95	\$26.95	at cost	at cost	\$12.00	\$5.00
2 1/2 water					at cost	at cost	\$12.00	\$5.00
*6-year maintenance inspection								
**5-year maintenance inspection								
Supplying fire extinguishers for special events or activities (one-time service fee for stocking/restocking).	\$20.00				\$20.00			
Radio Lease	\$2.00/day \$10.00/week \$35.00/month				\$2.00/day \$10.00/week \$35.00/month			
Emergency response actions from outside agencies (i.e., clean-up of hazardous materials spills, floods, etc.) and third party inspections, inspections from outside agencies.	Fees/fines billed to department at cost.				Fees/fines billed to department at cost.			
EOHS emergency response actions provided to outside contractors working on University property.	\$36.00/hour per EOHS responder				\$36.00/hour per EOHS responder			
Copies of Emergency Management Plan	Actual Cost of Copies				Actual Cost of Copies			
Environmental tests or analytical services requiring outside analytical labs.	At Cost (direct cost of invoice)				At Cost (direct cost of invoice)			

Fee Description	2013-14	2014-15
<b>Vice President For Capital Planning And Facilities Management</b>		
<b>University Police Department</b>		
<b>Special Events Detail for <u>internal</u> on campus events, (ie: student organizations and athletics)</b> (Security required for dances/major events hosted on/in campus facilities-- minimum 2 officers required for up to 100 people; minimum 1 addl. officer required for each addl. 100 people)	\$41.72 per hour (3-hr. minimum)	\$44.00 per hour (3-hr. minimum)
<b>Special Events Detail for <u>external</u> on campus events, (ie: weddings, concerts, outside promoters)</b> <b>Down Payment</b> (Security required for dances/major events hosted on/in campus facilities--minimum 2 officers required for up to 100 people; minimum 1 addl. officer required for each addl. 100 Students):	\$41.72 per hour (3-hr. minimum)	\$44.00 per hour (3-hr. minimum)
<b>Police Service Calls for Vehicles</b> <b>Public Records Requests (6 or more pages)</b> <b>Fingerprinting:</b> Students, Faculty, and Staff All Others <b>Photo</b> <b>Web-based Records Check</b>  <b>Shooting Facility Use:</b> University departments & registered student organizations Public agencies: 1 hour 4 hours 8 hours Private Organizations: 1 hour 4 hours 8 hours	\$0.00 \$.05/page  \$5.00/card \$15.00/card  \$5.00 BCI Only:       \$27.00 FBI Only:       \$29.00 BCI and FBI:   \$52.00  Negotiated per event, not to exceed Public agencies rate.  \$35.00 \$125.00 \$200.00  \$50.00 \$150.00 \$300.00	\$10.00 \$.05/page  \$5.00/card \$15.00/card  \$5.00 BCI Only:       \$29.00 FBI Only:       \$31.00 BCI and FBI:   \$56.00  Negotiated per event, not to exceed Public agencies rate.  \$35.00 \$125.00 \$200.00  \$50.00 \$150.00 \$300.00

Fee Description		2013-14		2014-15	
<b>Vice President For Capital Planning And Facilities Management</b>					
<b>PFOC Chargeback Rates</b>					
Speedtype	Services	Chargeback Rate	Overtime Rate	Chargeback Rate	Overtime Rate
205020	Building Services	\$ 26.88	\$ 34.14	\$ 27.40	\$ 34.64
205010	Contract Maintenance	\$ 38.58	\$ 49.00	\$ 39.67	\$ 50.14
205050	Energy Center	\$ 43.67	\$ 55.46	\$ 39.54	\$ 49.98
205040	Grounds	\$ 30.61	\$ 38.88	\$ 30.83	\$ 38.97
205013	Maintenance & Trades	\$ 38.58	\$ 49.00	\$ 39.67	\$ 50.14
205070	Special Services	\$ 28.67	\$ 36.43	\$ 29.17	\$ 36.86
205000	Stockroom	\$ 31.91	\$ 40.53	\$ 33.46	\$ 42.29
Multi	Students	\$ 11.58	N/A	\$ 11.62	N/A
205017	Locking Systems	\$ 33.75	\$ 42.42	\$ 34.59	\$ 43.48

Fee Description	2013-14	2014-15
<b>Vice President for Finance &amp; Administration</b>		
<b>Miscellaneous University Fees</b>		
ZipCard Replacement	\$15.00	\$20.00
Returned Check, Charge, and VISA/MasterCard/Discover Card Returns for Insufficient Funds	\$20.00	\$25.00
<b>Heisman Lodge</b>		
<b>Rental (per event):</b>		
General Public	* \$250.00	* \$250.00
Non-Profit Community Organizations	** \$125.00	** \$125.00
University Departments and Registered Student Organizations	*** \$100.00	*** \$100.00
<i>*First 3 hours -- \$50 for each additional hour; **First 3 hours -- \$25 for each additional hour; and ***First 3 hours -- \$25 for each additional hour to a maximum of \$200/day</i>		
<i>**First 3 hours; \$25 for each additional hour</i>		
<i>***First 3 hours; \$25 for each additional hour to a maximum of \$200/day</i>		
<b>Hower House</b>		
<b>Rental (per event):</b>		
Non-Member	\$350.00	\$350.00
University Departments and Registered Student Organizations	\$100.00	\$100.00
Wedding or Reception	\$350.00	\$350.00
<b>Meetings (Mon. &amp; Tues. for 3 hours between 9 a.m. and 3 p.m. only):</b>		
Non-University	\$100.00	\$100.00
University Departments and Registered Student Organizations	\$50.00	\$50.00
<b>Tours:</b>		
Adults	\$8.00	\$8.00
Senior Citizens (age 65 and over)	\$6.00	\$6.00
Groups (per person, groups of 15 or more)	\$5.00	\$5.00
Students	\$2.00	\$2.00
Students K-12 (per person, tours sponsored by schools)	\$1.00	\$1.00
<i>*First 3 hours -- \$100 for each additional hour; **First 3 hours -- \$50 for each additional hour</i>		
<b>Installment Payment Plan (IPP)</b>		
Application Service Charge (per Semester)	\$30.00	\$35.00
Late Payment Penalty (per Installment)	\$30.00	\$30.00
Late Payment Penalty (non-IPP)	\$50.00	\$50.00
Down Payment Requirement (All Students):	25% of Balance	25% of Balance



Fee Description	2013-14	2014-15
<b>Deferred Payment Plan</b>		
(For student who participate in a Tuition Reimbursement Plan through their place of employment and must present proof of final grades before the employer will issue reimbursement checks.)		
Application Service Charge (per semester)	\$35.00	\$35.00
<b>Vice President for Finance &amp; Administration</b>		
<b>Performance Fee (special performance-based courses for which all tuition and fees are waived)</b>		
Performance Fee Course ID: 7510 Music Ensembles 7810 Performance Lab 7910 Music Ensembles 006076 Communication Experiences 006077 WZIP 006078 Forensics 006079 Buchtelite 006080 Tel Buch	All Courses: \$30.00 flat fee	All Courses: \$30.00 flat fee

Fee Description	2013-14	2014-15
<b>Vice President for Finance &amp; Administration</b>		
<b>Parking and Transportation Services</b>		
<b>PERMITS</b>		
<b>Student Parking Permits (students with 5 credits or less at UA Main Campus)</b>		
Per Semester (Fall and Spring)	\$160.00	\$170.00
Per Semester (Fall and Spring - Evenings After 5pm & Weekends Only)	N/A	\$90.00
Per Summer (all)	\$120.00	\$120.00
Per Summer Five Week Session	\$60.00	\$60.00
Per Summer Eight Week Session	\$80.00	\$80.00
Per Summer Ten Week Session	\$100.00	\$100.00
<b>Student Transportation Fee (automatically assessed to students with more than 5 credits at UA Main Campus)</b>		
Per Semester (Fall and Spring)	\$160.00	\$170.00
Per Summer	\$120.00	\$120.00
<p><i>Students enrolled at the UA Main Campus with greater than 5 credits will be automatically assessed the Transportation Fee for each semester. A parking permit may be requested by the student with no additional charges. Students enrolled with 5 credits or less will not be assessed the Transportation Fee upon enrollment and may opt to pay the Student Parking Permit fee each semester in order to obtain a parking permit. Students who are not assessed the Transportation Fee for the Summer semester may also choose from additional options for the session in which they are enrolled.</i></p>		
<b>Overnight Parking Permit Endorsements (per semester, in addition to other permit/transportation fees)</b>	\$40.00	\$40.00
<b>Continuing Education Permits</b>	\$3.00 - \$15.00	\$3.00 - \$15.00
<b>Temporary and One-Day Permits (per day)--includes Workshops, Conferences, Commercial Visitor:</b>	\$6.00	\$6.00
Per Semester (Fall and Spring)	\$140.00	\$140.00
Per Week	N/A	\$20.00
<b>Motorcycle Permit (per semester)</b>	\$20.00	\$20.00
Per Year	N/A	\$40.00
<b>Outside Agencies (monthly)</b>	\$50.00	\$50.00
<b>Motorcycle Permit (per semester)</b>	\$20.00	\$20.00
<b>Special University Event Parking (per vehicle, each event)</b>	\$10.00 max	\$10.00 max
<b>Special Non-University Event Parking (per vehicle, each event)</b>	\$10.00 max	\$10.00 max
<b>Visitor Parking:</b>		
Short-term, proximity meter (per quarter-hour)	\$0.25	\$0.25
Intermediate, non-proximity meter (per one-half hour)	\$0.25	\$0.25
Lot A (per quarter-hour)	\$0.50 (\$6.00 max)	\$0.50 (\$6.00 max)

Fee Description	2013-14	2014-15
Per Semester (Fall and Spring)	\$140.00	\$140.00
Per Summer	\$130.00	\$130.00
<b>Parking Services (Continued)</b>		
<b>Faculty, Contract Professionals, and Staff Parking Permits<sup>1</sup>:</b>		
Full-time Faculty, Contract Professionals, and Staff (per year)	\$220.00	\$220.00
Part-time Faculty and Staff:		
Per Year	\$220.00	\$220.00
Per Semester	\$110.00	\$110.00
Per Summer	\$75.00	\$75.00
<b>Graduate Assistant Parking Permits<sup>2</sup>:</b>		
Per Semester	\$160.00	\$170.00
Per Summer (one permit for Summer I, II and III)	\$120.00	\$120.00
<b>Student Assistant (Without Summer Enrollment)</b>		
Per Summer	N/A	\$60.00
<b>Special Event at InfoCision Stadium/Summa Field (per space, each event)</b>		
	\$10.00 max	\$10.00 max
<b>Special Event at other venues (per space, each event)</b>		
	\$5.00 max	\$5.00 max
<b>Group Event Parking (UA and outside organizations)</b>		
Per 50 Attendees (Only non-UA attendees w/o permits considered)	N/A	\$25.00 (\$500 max)
<b>Lot Attendant Fee (Hourly)</b>		
	N/A	\$10.00
<b>Permit Replacement Service Charge:</b>		
If there is a valid police report on file which verifies a vehicle break-in (vehicle was secured at the time), permit replacement is free. If there is <u>no</u> police report on file, or police report shows vehicle was not violated (not secured), there is a replacement fee of 25% of the current semester (prorated decreasing) cost.	25% of the current semester (prorated decreasing) cost	25% of the current semester (prorated decreasing) cost
<b>Vehicle Immobilization (Boot) / Relocation Fee</b>		
	N/A	\$40.00
Roo Express Shuttle Bus Rental: (per hour)	\$70.00	\$70.00
Roo Express Shuttle Van Rental: (per hour)	\$55.00	\$55.00
<sup>1</sup> Faculty, Contract Professionals, and Staff pay \$100.00 (\$50.00 per fall and spring semester) of the total annual permit cost.		
<sup>2</sup> Graduate Assistants pay \$85.00 (fall and spring) and \$75.00 (summer) of the total semester permit cost.		

Fee Description	2013-14	2014-15
<b>Vice President for Finance &amp; Administration</b>		
<b>Parking Services (Continued)</b>		
<b>Parking Violation Fines:</b> <ul style="list-style-type: none"> <li>*Failure to display a valid permit:  <ul style="list-style-type: none"> <li>First violation (dismissed upon purchase of permit) \$25.00</li> <li>Successive violations Up to a max of \$35.00</li> </ul> </li> <li>*Parking in an area for which permit is unauthorized/invalid Up to a max of \$35.00</li> <li>*Parking in a prohibited area marked by signs/markers Up to a max of \$35.00</li> <li>*Parking out of bounds Up to a max of \$35.00</li> <li>*Expired parking meter Up to a max of \$35.00</li> <li>*Exceeded posted time limit Up to a max of \$35.00</li> <li>*Failure to heed directional signs Up to a max of \$35.00</li> <li>*Blocking a driveway, doorway, loading zone, sidewalk, or vehicle Up to a max of \$35.00</li> <li>*Disregarding the instructions of an officer or parking employee Up to a max of \$35.00</li> <li>Parking in a fire lane \$50.00</li> <li>Parking in a handicap area:  <ul style="list-style-type: none"> <li>First Offense \$250.00</li> <li>Second Offense \$350.00</li> <li>Third and All Subsequent Offenses \$500.00</li> </ul> </li> <li>Parking in a handicap access area \$50.00</li> <li>Displaying a false, altered, forged, lost or stolen permit \$150.00</li> </ul>		
<b>Late Charges for Fines not Paid within 30 days:</b> <p style="text-align: center;">For all fines, a 25% penalty for each 30 days past due will be added to the original amount.</p>		
<i>* Fines for successive violations are assessed in increasing \$5.00 increments up to the stated maximum. All accumulated violations totaling <del>\$40</del> \$100 or more will result in a boot being placed on the offender's vehicle.</i>		

Fee Description	2013-14			2014-15		
	E.J. Thomas Performing Arts Hall					
E.J. Thomas Performing Arts Hall (Commercial Rates)	Sun. - Thurs.		Fri.-Sat.	Sun. - Thurs.		Fri.-Sat.
<b>*Event Rates</b>						
Matinee	\$2,000.00		\$2,500.00	\$2,000.00		\$2,500.00
Two Matinees on the Same Day	\$3,500.00		\$4,500.00	\$3,500.00		\$4,500.00
Evening	\$2,900.00		\$3,500.00	\$2,900.00		\$3,500.00
Matinee and Evening	\$4,000.00		\$4,500.00	\$4,000.00		\$4,500.00
<b>Stage Rehearsal &amp; Setup Rates</b>						
Dark Day (4-Hour Minimum)	\$1,900.00		\$3,400.00	\$1,900.00		\$3,400.00
Event Day (4-Hour Minimum)	\$810.00		\$810.00	\$810.00		\$810.00
<b>Other Spaces (without auditorium)</b>						
Rehearsal Room (3-Hour Rehearsal)	\$490.00		\$490.00	\$490.00		\$490.00
<b>Equipment</b>						
Upright Piano	\$130.00		\$130.00	\$130.00		\$130.00
Grand Piano	\$130.00		\$130.00	\$130.00		\$130.00
Advertising, three-sheet frame	\$35.00		\$35.00	\$35.00		\$35.00
Follow Spots	\$130.00		\$130.00	\$130.00		\$130.00
<b>Labor Charges</b>						
Doorman (Per rehearsal/show)	\$160.00		\$160.00	\$160.00		\$160.00
Ushering (Reserved Tickets, Full Usher)	\$475.00		\$475.00	\$475.00		\$475.00
Traffic/Crowd Control Police (each)	\$195.00		\$195.00	\$195.00		\$195.00
Piano Tuning (each)	\$130.00		\$130.00	\$130.00		\$130.00
<b>Permits/Other Charges</b>						
Ticket Office Minimum vs. 6%	\$350 min/vs6%		\$350 min/vs6%	\$350 min/vs6%		\$350 min/vs6%
Lobby Sales Permit (minimum vs.20%)	\$100 min/vs20%		\$100 min/vs20%	\$100 min/vs20%		\$100 min/vs20%
Ticket Seller (per show)	\$50.00		\$50.00	\$50.00		\$50.00
<i>Down Payment Requirement (All Students):</i>						

Fee Description	2013-14			2014-15		
E.J. Thomas Performing Arts Hall (continued)						
E.J. Thomas Performing Arts Hall (Non-Profit Organization Rates) Available to groups with IRS non-profit status & identification number	Sun. - Thurs.		Fri.-Sat.	Sun. - Thurs.		Fri.-Sat.
<b>*Event Rates</b>						
Matinee	\$1,585.00		\$1,980.00	\$1,585.00		\$1,980.00
Two Matinees on the Same Day	\$2,540.00		\$3,625.00	\$2,540.00		\$3,625.00
Evening	\$2,225.00		\$2,860.00	\$2,225.00		\$2,860.00
Matinee and Evening	\$3,115.00		\$3,620.00	\$3,115.00		\$3,620.00
<b>Stage Rehearsal &amp; Setup Rates</b>						
Dark Day (4-Hour Minimum)	\$1,585.00		\$2,860.00	\$1,585.00		\$2,860.00
Event Day (4-Hour Minimum)	\$675.00		\$710.00	\$675.00		\$710.00
<b>Other Spaces (without auditorium)</b>						
Rehearsal Room (3-Hour Rehearsal)	\$410.00		\$410.00	\$410.00		\$410.00
<b>Equipment</b>						
Upright Piano	\$130.00		\$130.00	\$130.00		\$130.00
Grand Piano	\$130.00		\$130.00	\$130.00		\$130.00
Advertising, three-sheet frame	\$35.00		\$35.00	\$35.00		\$35.00
Follow Spots	\$130.00		\$130.00	\$130.00		\$130.00
<b>Labor Charges</b>						
Doorman (Per rehearsal/show)	\$160.00		\$160.00	\$160.00		\$160.00
Ushering (Reserved Tickets, Full Usher)	\$475.00		\$475.00	\$475.00		\$475.00
Traffic/Crowd Control Police (each)	\$195.00		\$195.00	\$195.00		\$195.00
Piano Tuning (each)						
<b>Permits/Other Charges</b>						
Ticket Office Minimum vs. 6%	\$350 min/vs6%		\$350 min/vs6%	\$350 min/vs6%		\$350 min/vs6%
Lobby Sales Permit (minimum vs.20%)	\$100 min/vs20%		\$100 min/vs20%	\$100 min/vs20%		\$100 min/vs20%
Ticket Seller (per show)	\$50.00		\$50.00	\$50.00		\$50.00

Fee Description	2013-14			2014-15		
	Mon. - Thurs.	Fri. - Sat.	Sunday	Mon. - Thurs.	Fri. - Sat.	Sunday
<b>E.J. Thomas Performing Arts Hall (University Organizations)</b>						
<b>*Event Rates</b>						
Matinee	\$1,300.00	\$1,830.00	\$1,830.00	\$1,300.00	\$1,830.00	\$1,830.00
Two Matinees on the Same Day	\$2,030.00	\$3,060.00	\$2,030.00	\$2,030.00	\$3,060.00	\$2,030.00
Evening	\$1,750.00	\$2,460.00	\$1,990.00	\$1,750.00	\$2,460.00	\$1,990.00
Matinee and Evening	\$2,600.00	\$3,250.00	\$2,600.00	\$2,600.00	\$3,250.00	\$2,600.00
<b>*The basic rental fee includes lobbies on the day of the event. Ticket sellers (night of the show), traffic control, police/security, and union stagehand labor are all at prevailing rates. Additional Facility Fee per ticket \$ <del>4.50</del> 2.00.</b>						
<b>Stage Rehearsal &amp; Setup Rates</b>						
Dark Day (4-Hour Minimum)	\$1,200.00	\$2,460.00	\$1,380.00	\$1,200.00	\$2,460.00	\$1,380.00
Event Day (4-Hour Minimum)	\$675.00	\$675.00	\$675.00	\$675.00	\$675.00	\$675.00
<b>Other Spaces (without auditorium)</b>						
Rehearsal Room (3-Hour Rehearsal) with performance rental	\$410.00	\$410.00	\$410.00	\$410.00	\$410.00	\$410.00
<b>Equipment</b>						
Upright Piano	\$130.00	\$130.00	\$130.00	\$130.00	\$130.00	\$130.00
Grand Piano	\$130.00	\$130.00	\$130.00	\$130.00	\$130.00	\$130.00
Advertising, three-sheet frame	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00
Follow Spots	\$130.00	\$130.00	\$130.00	\$130.00	\$130.00	\$130.00
<b>Labor Charges</b>						
Doorman (Per rehearsal/show)	\$160.00	\$160.00	\$160.00	\$160.00	\$160.00	\$160.00
Ushering (Reserved Tickets, Full Usher)	\$475.00	\$475.00	\$475.00	\$475.00	\$475.00	\$475.00
Traffic/Crowd Control Police (each)	\$195.00	\$195.00	\$195.00	\$195.00	\$195.00	\$195.00
Piano Tuning (each)	\$130.00	\$130.00	\$130.00	\$130.00	\$130.00	\$130.00
<b>Permits/Other Charges</b>						
Ticket Office Minimum vs. 6%	\$350 min/vs6%		\$350 min/vs6%	\$350 min/vs6%		\$350 min/vs6%
Lobby Sales Permit (minimum vs.20%)	\$100 min/vs20%		\$100 min/vs20%	\$100 min/vs20%		\$100 min/vs20%
Ticket Seller (per show)	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00
<b>*The basic rental fee includes lobbies on the day of the event. Ticket sellers (night of the show), traffic control, police/security, and union stagehand labor are all at prevailing rate and subject to change. Additional Facility Fee per ticket \$ <del>4.50</del> 2.00.</b>						

Fee Description	2013-14	2014-15
<b>Vice President for Research and Dean of Graduate School</b>		
<b>Graduate School</b>		
Off Campus Users	N/A	N/A
Classroom Application	N/A	N/A
<b>*Application Fees (non-refundable):</b>		
Domestic Student (first time)	\$40.00	\$45.00
International Student (first time)	\$60.00	\$70.00
Domestic Student Reapplication	\$40.00	\$45.00
International Student Reapplication	\$40.00	\$45.00
<b>Retroactive Continuous Enrollment Fee</b> (assessed to doctoral students who are not in compliance with the University's continuous enrollment policy requiring a minimum enrollment of at least one credit hour for each fall and spring semester).	\$400.00/hr. per semester	\$400.00/hr. per semester
UMI Microfilm/Digital Vault Fee (for doctoral dissertations)	reduced to \$25.00	reduced to \$25.00
*New Fee: Retroactive Admission Term Request	\$25.00	\$0.00
<i>*Graduate Application Fee is waived for federally funded TRIO program alumni.</i>		



Fee Description	2013-14	2014-15
<b>Division of Student Affairs</b>		
<b>General Purpose Classroom Rental</b>		
Non-University Clients	\$175.00 Flat Rate	\$175.00 Flat Rate
<b>Health Services</b>		
Prescribed Medications/Treatments	\$3.60 - \$43.20	\$3.60 - \$50.00
Laboratory Tests	\$6.00 \$196.80	\$6.00 \$200.00
Immunizations	\$24.00 - \$61.00	\$24.00 - \$61.00
Allergy Injection: Per Injection	\$6.00	\$6.00
Physical Examination	\$15.00	\$15.00
Visit fee	\$15.00	\$15.00
<b>Student Judicial Affairs</b>		
<b>Administrative Fees</b>		
<u>Finding of Responsibility/Informal Warning</u>		
<i>Agreement reached during Fact Finding</i>	\$25.00	\$50.00
<i>Agreement reached through Hearing Board (HB) Process</i>	\$50.00	\$75.00
<b>Disciplinary Fines</b>		
Restitution - for lost/stolen/damaged while in possession (max)	Cost plus 20%	Cost plus 20%
<u>Substance Abuse Violations</u>		
<i>Alcohol use/possession/distribution</i>		
1 <sup>st</sup> offense	\$50.00	\$50.00
2 <sup>nd</sup> offense	\$75.00	\$100.00
3 <sup>rd</sup> + offense	\$125.00	\$150.00
<i>Drug/ controlled substance use/possession</i>		
1 <sup>st</sup> offense	\$75.00	\$100.00
2 <sup>nd</sup> offense	\$125.00	\$150.00
3 <sup>rd</sup> + offense	\$250.00	\$250.00
<u>Serious Violations of the Code of Conduct</u>		
Violent/threatening behavior	\$150.00	\$150.00
Theft	\$150.00	\$150.00
Weapons	\$150.00	\$150.00
Drug sales/distribution - 1st offense	\$150.00	\$150.00
Other Fines		
Impose a fine on the student which corresponds to the nature of the violation, not to exceed the maximum value of \$250. For example, fines may be imposed for issues such as students who host or promote large parties or events that are not in compliance with Akron city regulations and/or result in negative consequence for the university community	\$0 - \$250	\$0 - \$250

Fee Description	2013-14	2014-15
<b>Off Campus Student Services</b>		\$25.00
Miscellaneous Program fees	\$0 - Cost	\$0 - Cost
Locker Rental Fee per semester	\$25.00	\$25.00
Damaged or Lost Equipment Fee	Cost plus 10%	Cost plus 10%
<b>Facility Fees</b>		
Student Facility Fee (per credit hour, 12 credit hour max per semester)	\$18.55	\$18.55

Fee Description	2013-14						2014-15					
Division of Student Affairs												
Student Recreation Center												
STUDENT RECREATION CENTER - Support Services	Assessed Student	Non-Assessed <sup>1</sup> Student	Faculty/Staff <sup>2</sup>	Retirees	Alumni/Affiliate	Community	Assessed Student	Non-Assessed <sup>1</sup> Student	Faculty/Staff <sup>2</sup>	Retirees	Alumni/Affiliate	Community
<b>SUPPORT SERVICES</b>												
<b>Memberships:</b>												
Semester	No Charge	\$110.00	\$110.00	\$110.00	N/A	N/A	No Charge	\$110.00	<del>110</del> -N/A	<del>110</del> -N/A	N/A	N/A
Semester, Not Enrolled <sup>3</sup>	N/A	\$125.00	N/A	N/A	N/A	N/A	N/A	\$125.00	N/A	N/A	N/A	N/A
Summer	No Charge	\$70.00	\$100.00	\$100.00	N/A	N/A	No Charge	\$70.00	\$100.00	\$100.00	N/A	N/A
Summer, Not Enrolled <sup>3</sup>	\$70.00	\$70.00	N/A	N/A	N/A	N/A	\$70.00	\$70.00	N/A	N/A	N/A	N/A
Annual	N/A	N/A	\$120.00 - \$156.00 <sup>9</sup>	\$156.00 - \$192.00	\$192.00 - \$228.00	\$650.00	N/A	N/A	\$120.00 - \$156.00 <sup>9</sup>	\$156.00 - \$192.00	\$192.00 - \$228.00	\$650.00
6-Month	N/A	N/A	\$90.00	\$120.00	\$156.00	\$355.00	N/A	N/A	<del>90</del> \$105.00	<del>120</del> \$135.00	<del>156</del> \$171	\$355.00
3-Month	N/A	N/A	\$54.00	\$69.00	\$87.00	N/A	N/A	N/A	<del>54</del> \$62.00	<del>69</del> \$77.00	<del>87</del> \$95	N/A
1-Month	N/A	N/A	\$20.00	\$26.00	\$32.00	N/A	N/A	N/A	<del>20</del> \$23.00	<del>26</del> \$29.00	<del>32</del> \$35.00	N/A
<b>PLUS 1</b>	N/A	N/A	\$120.00 - \$156.00	N/A	N/A	N/A	N/A	N/A	\$120.00 - \$156.00	N/A	N/A	N/A
Family Members (w/applicable membership)	\$20/semester/ person <sup>6</sup>	\$20/semester/ person <sup>6</sup>	\$60-\$156/yr/ person <sup>6</sup>	N/A	N/A	N/A	\$20/semester/ person <sup>6</sup>	\$20/semester/ person <sup>6</sup>	\$60-\$156/yr/ person <sup>6</sup>	N/A	N/A	N/A
<b>Spouses</b>												
Semester	\$125.00	\$125.00	\$110.00	\$110.00	N/A	N/A	\$125.00	\$125.00	\$110.00	\$110.00	N/A	N/A
Summer	\$105.00	\$105.00	\$100.00	\$100.00	N/A	N/A	\$105.00	\$105.00	\$100.00	\$100.00	N/A	N/A
Annual	\$325.00	\$325.00	\$120.00 - \$156.00 <sup>9</sup>	\$156.00 - \$192.00	N/A	N/A	<del>325</del> -N/A	<del>325</del> -N/A	\$120.00 - \$156.00 <sup>9</sup>	\$156.00 - \$192.00	N/A	N/A
<b>Couple (Married):</b>												
Semester	N/A	N/A	\$210.00	\$210.00	N/A	N/A	N/A	N/A	\$210.00	\$210.00	N/A	N/A
Summer	N/A	N/A	\$190.00	\$190.00	N/A	N/A	N/A	N/A	\$190.00	\$190.00	N/A	N/A
Annual	N/A	N/A	N/A	\$312.00 - \$384.00	\$384.00 - \$456.00	\$1,145.00	N/A	N/A	N/A	\$312.00 - \$384.00	\$384.00 - \$456.00	\$1,145.00
6-Month	N/A	N/A	N/A	N/A	\$335.00	\$630.00	N/A	N/A	N/A	N/A	\$335.00	\$630.00
Insufficient Funds/Returned Check	\$30.00 - \$50.00						\$30.00 - \$50.00					
Guest Pass (Sponsored)	\$10.00 - \$13.00						\$10.00 - \$13.00					
Special Guest Pass (Sponsored)- selected dates and times only	\$4.00 - \$7.00				\$5.00 - \$8.00		\$4.00 - \$7.00				\$5.00 - \$8.00	
Swim Pass - Leisure/ONAT pool - children must be accompanied by an adult												
Visiting Student Pass (Non-UA College Student) - 3 Months	N/A	N/A	N/A <sup>1</sup>	N/A	N/A	\$150.00	N/A	N/A	N/A <sup>1</sup>	N/A	N/A	\$150.00

Fee Description	2013-14						2014-15					
Student Recreation Center (continued)												
Down Payment Requirement (All Students):	Assessed Student	Non-Assessed <sup>1</sup> Student	Faculty/Staff <sup>2</sup>	Retirees	Alumni/Affiliate	Community	Assessed Student	Non-Assessed <sup>1</sup> Student	Faculty/Staff <sup>2</sup>	Retirees	Alumni/Affiliate	Community
Multi-Visit (Sponsored) Punch Card (expires 1 year from purchase):												
5 Visits (expires one year from purchase)	\$40.00 - \$49.00						\$40.00 - \$49.00					
10 Visits (expires one year from purchase)	\$80.00 - \$98.00						\$80.00 - \$98.00					
20 Visits (expires one year from purchase)	\$160.00 - \$195.00						\$160.00 - \$195.00					
<b>Membership Parking Permits:</b>												
One Semester Restricted Parking	N/A	\$45.00	N/A	N/A	N/A	N/A	N/A	\$45.00	N/A	N/A	N/A	N/A
One Semester Restricted Parking-- Secondary Applicant	\$45.00	\$45.00	\$45.00	\$45.00	N/A	N/A	\$45.00	\$45.00	\$45.00	\$45.00	N/A	N/A
One 6-Month Restricted Parking	N/A	N/A	N/A	N/A	\$65.00	\$65.00	N/A	N/A	N/A	N/A	\$65.00	\$65.00
One 6-Month Restricted Parking -- Secondary Applicant	N/A	N/A	N/A	N/A	\$45.00	N/A	N/A	N/A	N/A	N/A	45 N/A	N/A
One Annual Restricted Parking	N/A	N/A	N/A	N/A	\$85.00	\$85.00	N/A	N/A	N/A	N/A	\$85.00	\$85.00
One Annual Restricted Parking -- Secondary Applicant	\$65.00	\$65.00	N/A	N/A	\$65.00	N/A	\$65.00	\$65.00	N/A	N/A	65 N/A	N/A
One Semester Unrestricted Parking	N/A	\$55.00	N/A	N/A	N/A	N/A	N/A	\$55.00	N/A	N/A	N/A	N/A
One Semester Unrestricted Parking -- Secondary Applicant	\$55.00	\$55.00	\$55.00	\$55.00	N/A	N/A	\$55.00	\$55.00	\$55.00	\$55.00	N/A	N/A
One 6-Month Unrestricted Parking	N/A	N/A	N/A	N/A	\$70.00	\$80.00	N/A	N/A	N/A	N/A	\$70.00	\$80.00
One 6-Month Unrestricted Parking -- Secondary Applicant	N/A	N/A	N/A	N/A	\$55.00	N/A	N/A	N/A	N/A	N/A	55 N/A	N/A
One Annual Unrestricted Parking	N/A	N/A	N/A	N/A	\$125.00	\$150.00	N/A	N/A	N/A	N/A	\$125.00	\$150.00
One Annual Unrestricted Parking -- Secondary Applicant	\$100.00	\$100.00	\$100.00	\$100.00	\$125.00	N/A	\$100.00	\$100.00	\$100.00	\$100.00	\$125.00	N/A
<b>Locker Rental:</b>												
Semester	\$25.00 - \$100.00						\$25.00 - \$100.00					
Summer												
6 Month	N/A		\$25.00 - \$100.00				N/A		\$25.00 - \$100.00			
Annual	\$100.00 - \$200.00		\$110.00 - \$200.00				\$100.00 - \$200.00		\$110.00 - \$200.00			
<b>Miscellaneous</b>												
Replace Lost/Stolen SRWC REC Card (does not include multi-visit card)	N/A			\$10.00	\$10.00	\$10.00	N/A			\$10.00	\$10.00	\$10.00
Miscellaneous Fines <sup>7</sup>	\$5.00 - \$100.00						\$5.00 - \$100.00					

Fee Description	2013-14				2014-15			
Division of Student Affairs								
Student Recreation Center (continued)								
STUDENT RECREATION CENTER	Students/Student Organizations	Faculty/Staff & Paid Members	University Departments	Non-Member/Community	Students/Student Organizations	Faculty/Staff & Paid Members	University Departments	Non-Member/Community
<b>FITNESS AND WELLNESS:</b>								
Fitness Assessment	1 Free Annually; \$15/add'l	1 Free Annually; \$15/add'l	N/A	1 for \$45; \$20 ea add'l	1 Free Annually; \$15/add'l	1 Free Annually; \$15/add'l	N/A	1 for \$45; \$20 ea add'l
Personal Training:								
<i>Private 30-Minute Session</i>								
1 Session	\$15.00 - \$25.00	\$20.00 - \$30.00	N/A	\$25.00 - \$35.00	\$15.00 - \$25.00	\$20.00 - \$30.00	N/A	\$25.00 - \$35.00
5 Sessions	\$70.00 - \$120.00	\$95.00 - \$145.00	N/A	\$119.00 - \$169.00	\$70.00 - \$120.00	\$95.00 - \$145.00	N/A	\$119.00 - \$169.00
10 Sessions	\$135.00 - \$235.00	\$180.00 - \$280.00	N/A	\$225.00 - \$325.00	\$135.00 - \$235.00	\$180.00 - \$280.00	N/A	\$225.00 - \$325.00
<i>Semi-Private 30-Minute Session</i>								
1 Session	\$12.00 - \$22.00	\$15.00 - \$25.00	N/A	\$20.00 - \$30.00	\$12.00 - \$22.00	\$15.00 - \$25.00	N/A	\$20.00 - \$30.00
5 Sessions	\$60.00 - \$110.00	\$71.00 - \$122.00	N/A	\$95.00 - \$145.00	\$60.00 - \$110.00	\$71.00 - \$122.00	N/A	\$95.00 - \$145.00
10 Sessions	\$112.00 - \$215.00	\$135.00 - \$235.00	N/A	\$180.00 - \$280.00	\$112.00 - \$215.00	\$135.00 - \$235.00	N/A	\$180.00 - \$280.00
<i>Group (2-3 people) 30-Min. Session</i>								
1 Session	\$20.00 - \$30.00	\$25.00 - \$35.00	N/A	\$40.00 - \$50.00	\$20.00 - \$30.00	\$25.00 - \$35.00	N/A	\$40.00 - \$50.00
5 Sessions	\$95.00 - \$145.00	\$119.00 - \$169.00	N/A	\$190.00 - \$240.00	\$95.00 - \$145.00	\$119.00 - \$169.00	N/A	\$190.00 - \$240.00
10 Sessions	\$180.00 - \$280.00	\$225.00 - \$325.00	N/A	\$360.00 - \$460.00	\$180.00 - \$280.00	\$225.00 - \$325.00	N/A	\$360.00 - \$460.00
Bone Densitometry Testing	\$0.00 - \$12.00	\$0.00 - \$18.00	N/A	\$0.00 - \$28.00	\$0.00 - \$12.00	\$0.00 - \$18.00	N/A	\$0.00 - \$28.00
Exercise Prescription (after fitness assessment)	\$0 - \$12.00	\$0 - \$18.00	N/A	\$0 - \$28.00	\$0 - \$12.00	\$0 - \$18.00	N/A	\$0 - \$28.00
Megdem -- Resting Metabolic Rate & Max V02	\$20.00 <sup>B</sup>	\$25.00 <sup>B</sup>	N/A	\$35.00 <sup>B</sup>	\$20.00 <sup>B</sup>	\$25.00 <sup>B</sup>	N/A	\$35.00 <sup>B</sup>
UV Sun Damage Camera Test	\$0.00 - \$10.00	\$0.00 - \$15.00	N/A	\$20.00	\$0.00 - \$10.00	\$0.00 - \$15.00	N/A	\$20.00
Health Risk Appraisal								
Wellsorce Software Program:								
H.A.S. on Campus	1 for \$5; \$3 ea. Addl. <sup>B</sup>	1 for \$5; \$5 ea. Addl. <sup>B</sup>	N/A	1 for \$10; \$5 ea. Addl. <sup>B</sup>	1 for \$5; \$3 ea. Addl. <sup>B</sup>	1 for \$5; \$5 ea. Addl. <sup>B</sup>	N/A	1 for \$10; \$5 ea. Addl. <sup>B</sup>
H.A.S. off Campus	N/A	N/A	N/A	1 for \$10; \$5 ea. Addl. <sup>B</sup>	N/A	N/A	N/A	1 for \$10; \$5 ea. Addl. <sup>B</sup>
PWP Comprehensive	\$35.00 <sup>B</sup>	\$50.00 <sup>B</sup>	N/A	\$75.00 <sup>B</sup>	\$35.00 <sup>B</sup>	\$50.00 <sup>B</sup>	N/A	\$75.00 <sup>B</sup>
Nutritional Counseling w/ Registered Dietitian:	\$25.00 - \$55.00	\$28.00 - \$65.00	N/A	\$45.00 - \$70.00	\$25.00 - \$55.00	\$28.00 - \$65.00	N/A	\$45.00 - \$70.00
% Body Fat Screening:								
Skin Fold Calipers	\$0.00 - \$5.00 <sup>B</sup>	\$0.00 - \$5.00 <sup>B</sup>	\$0.00 - \$5.00 <sup>B</sup>	N/A	\$0.00 - \$5.00 <sup>B</sup>	\$0.00 - \$5.00 <sup>B</sup>	\$0.00 - \$5.00 <sup>B</sup>	N/A
Electronic Infrared - Futrex	\$0.00 - \$10.00 <sup>B</sup>	\$0.00 - \$10.00 <sup>B</sup>	\$0.00 - \$10.00/person <sup>B</sup>	\$0.00 - \$10.00 <sup>B</sup>	\$0.00 - \$10.00 <sup>B</sup>	\$0.00 - \$10.00 <sup>B</sup>	\$0.00 - \$10.00/person <sup>B</sup>	\$0.00 - \$10.00 <sup>B</sup>
<b>MASSAGES</b>								
Single Sessions								
30-Minute Massage	\$15.00 - \$30.00	\$25.00 - \$45.00	N/A	\$30.00 - \$55.00	\$15.00 - \$30.00	\$25.00 - \$45.00	N/A	\$30.00 - \$55.00
60-Minute Massage	\$28.00 - \$55.00	\$45.00 - \$85.00	N/A	\$55.00 - \$105.00	\$28.00 - \$55.00	\$45.00 - \$85.00	N/A	\$55.00 - \$105.00
90-Minute Massage	\$42.00 - \$83.00	\$70.00 - \$125.00	N/A	\$80.00 - \$155.00	\$42.00 - \$83.00	\$70.00 - \$125.00	N/A	\$80.00 - \$155.00
Chair Massage for Groups per Hour	\$35.00 - \$60.00	N/A	\$50.00 - \$75.00	N/A	\$35.00 - \$60.00	N/A	\$50.00 - \$75.00	N/A
Massage Package								
Package of 5 Sessions:								
30-Minute Massage	\$70.00 - \$190.00	\$116.00 - \$238.00	N/A	\$140.00 - \$285.00	\$70.00 - \$190.00	\$116.00 - \$238.00	N/A	\$140.00 - \$285.00
60-Minute Massage	\$130.00 - \$285.00	\$208.00 - \$428.00	N/A	\$255.00 - \$522.00	\$130.00 - \$285.00	\$208.00 - \$428.00	N/A	\$255.00 - \$522.00
90-Minute Massage	\$195.00 - \$428.00	\$325.00 - \$617.00	N/A	\$372.00 - \$750.00	\$195.00 - \$428.00	\$325.00 - \$617.00	N/A	\$372.00 - \$750.00
Package of 10 Sessions:								
30-Minute Massage	\$128.00 - \$360.00	\$213.00 - \$450.00	N/A	\$255.00 - \$540.00	\$128.00 - \$360.00	\$213.00 - \$450.00	N/A	\$255.00 - \$540.00
60-Minute Massage	\$238.00 - \$540.00	\$383.00 - \$810.00	N/A	\$468.00 \$990.00	\$238.00 - \$540.00	\$383.00 - \$810.00	N/A	\$468.00 \$990.00
90-Minute Massage	\$357.00 - \$810.00	\$595.00 - \$1170.00	N/A	\$680.00 - \$1440.00	\$357.00 - \$810.00	\$595.00 - \$1170.00	N/A	\$680.00 - \$1440.00



Fee Description	2013-14				2014-15			
Division of Student Affairs								
Student Recreation Center (continued)								
STUDENT RECREATION CENTER	Students/Student Organizations	Faculty/Staff & Paid Members	University Departments	Non-Member/Community	Students/Student Organizations	Faculty/Staff & Paid Members	University Departments	Non-Member/Community
	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
<b>FACILITY RENTALS</b>								
<b>Buchtel Field:</b>	Based on Activity + Overhead	N/A	\$0.00 - \$100.00 + overhead	\$100.00 - \$500.00 + overhead	Based on Activity + Overhead	N/A	\$0.00 - \$100.00 + overhead	\$100.00 - \$500.00 + overhead
<b>Central Hower 227:</b>					<b>Based on Activity + Overhead</b>	<b>N/A</b>	<b>\$0.00 - \$500.00 + overhead</b>	<b>\$100.00 - \$700.00 + overhead</b>
Three-Court Gym:								
<b>Courts 1 through 3 (per court)</b>	Based on Availability + Overhead	N/A	\$0.00 - \$112.00	\$50.00 - \$500.00	Based on Availability + Overhead	N/A	<del>\$0.00 - \$112.00</del> \$150.00	\$50.00 - \$500.00
Equipment Setup	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
Two-Court Gym:	Based on Activity + Overhead	N/A	Based on Activity & Overhead	Based on Activity & Overhead	Based on Activity + Overhead	N/A	Based on Activity & Overhead	Based on Activity & Overhead
<b>Courts 4 through 5 (per court)</b>	Based on Activity + Overhead	N/A	\$0.00 - \$75.00	\$50.00 - \$300.00	Based on Activity + Overhead	N/A	<del>\$0.00 - \$75.00</del> \$100.00	\$50.00 - \$300.00
Equipment Setup	Based on Activity + Overhead	N/A	Based on Activity & Overhead	Based on Activity & Overhead	Based on Activity + Overhead	N/A	Based on Activity & Overhead	Based on Activity & Overhead
Aerobic Studio A & B (per studio)	Based on Activity + Overhead	N/A	\$0.00 - \$50.00	\$35.00 - \$75.00	Based on Activity + Overhead	N/A	\$0.00 - \$50.00	\$35.00 - \$75.00
<b>Room Rentals (Classrooms, Conference Room, Dry Land Training Room, Multi-Purpose Room, &amp; SRWC Lounge Area)</b>	Based on Availability + Overhead	N/A	\$0.00 - \$25.00/ each	\$16.00 - \$50.00/ each	Based on Availability + Overhead	N/A	\$0.00 - \$25.00/ each	\$16.00 - \$50.00/ each
Special Setup/Take Down	Overhead	N/A	Overhead	Overhead	Overhead	N/A	Overhead	Overhead
Competition Pool (ONAT) or Leisure Pool (non-exclusive use for groups during normal hours):								
1-200 people	Based on Availability + Overhead	N/A	\$20.00 - \$200.00	\$40.00 - \$400.00	Based on Availability + Overhead	N/A	\$20.00 - \$200.00	\$40.00 - \$400.00
Climbing Wall	Based on Availability + Overhead	N/A	Based on # of people	Based on # of people	Based on Availability + Overhead	N/A	Based on # of people	Based on # of people
Racquetball/Wallyball Courts:								
1 Court	Based on Availability + Overhead	Based on Availability + Overhead	\$0.00 - \$12.00 & overhead	\$25 - \$50 & overhead	Based on Availability + Overhead	Based on Availability + Overhead	\$0.00 - \$12.00 & overhead	\$25 - \$50 & overhead
2-8 Courts	Overhead	Overhead	Plus \$10/hr./addl. Court	Plus \$20/hr./addl. Court	Overhead	Overhead	Plus \$10/hr./addl. Court	Plus \$20/hr./addl. Court
Contract Change (by Rentor) Fees:								
14 or more -day's notice	\$0.00 - \$30.00	N/A	\$0.00 - \$30.00	\$30.00 - \$100.00	\$0.00 - \$30.00	N/A	\$0.00 - \$30.00	\$30.00 - \$100.00
less than 14-day's notice	\$0.00 - \$75.00	N/A	\$0.00 - \$75.00	\$30.00 - \$200.00	\$0.00 - \$75.00	N/A	\$0.00 - \$75.00	\$30.00 - \$200.00
<b>Facility Rental Gear:</b>								
Racquetball Racquet	Free when available	Free when available	Free when available	\$5.00	Free when available	Free when available	Free when available	\$5.00
Badminton Racquet	Free when available	Free when available	Free when available	\$5.00	Free when available	Free when available	Free when available	\$5.00
Inflatable Jousting (for use in SRWC)	Overhead	N/A	Overhead	\$100 & overhead	Overhead	N/A	Overhead	\$100 & overhead
Adult Tricycles (for use in SRWC)	Overhead	N/A	Overhead	\$20.00/each	Overhead	N/A	Overhead	\$20.00/each
Karaoke Machine and CD's (for use in SRWC)	Overhead	N/A	Overhead	\$50.00 & overhead	Overhead	N/A	Overhead	\$50.00 & overhead
Broken/Damaged Equipment	Up to 110% replacement costs				Up to 110% replacement costs			
<b>Entire SRWC - Up to 500 People</b> (excluding all exercise equipment):								
4 hours	Based on Availability & Overhead	N/A	Based on Availability & Overhead	\$650/hr. up to 500 people (4-hr min.) & 1 hour take down - over 500 people will be negotiated	Based on Availability & Overhead	N/A	Based on Availability & Overhead	<del>\$650/hr.</del> \$750/hr up to 500 people (4-hr min.) & 1 hour take down - over 500 people will be negotiated
<b>Children's Parties Package<sup>5</sup></b>								
Leisure pool w/ Classroom (10 children/2 adults):	\$65.00 - \$100.00 for 2 hours	\$65.00 - \$100.00 for 2 hours		\$85.00 - \$125.00 for 2 hours	\$65.00 - \$100.00 for 2 hours	\$65.00 - \$100.00 for 2 hours		\$85.00 - \$125.00 for 2 hours
Additional People	\$3.00 - \$5.00 per person	\$3.00 - \$5.00 per person		\$3.00 - \$5.00 per person	\$3.00 - \$5.00 per person	\$3.00 - \$5.00 per person		\$3.00 - \$5.00 per person

Fee Description	2013-14	2014-15
<b>Division of Student Affairs</b>		
<b>Student Recreation Center</b>		
<b><u>SRWC FOOTNOTES:</u></b>	<sup>1</sup> Medina County University Center students may access the facility by paying \$18.55 per credit hour. The rate must be manually assessed at the Cashier's window upon request of the student.	<sup>1</sup> Medina County University Center students may access the facility by paying \$18.55 per credit hour. The rate must be manually assessed at the Cashier's window upon request of the student.
	<sup>2</sup> Employees who are eligible for tuition remission and whose primary affiliation with the University is that of faculty/staff/contract professional, full-time or part-time, are required to pay the faculty/staff-membership rates. <sup>3</sup> Any student who was enrolled for previous semester or who has proof of acceptance for next semester. <sup>4</sup> Group Discount negotiated. <sup>5</sup> When available. <sup>6</sup> With applicable membership & age restrictions <sup>7</sup> Miscellaneous Fines--assessed to violators of SRWC/ONAT policies and procedures. <sup>8</sup> Packages may combine different services at a discounted amount. <sup>9</sup> SRWC annual membership rate for Faculty-per C.B.A.  <b>Overhead charges include but are not limited to the following: lifeguards, monitors, setup/takedown crews, electronics, utilities, security, equipment rentals, scoreboard, operators, maintenance, paramedic units(s), custodians, miscellaneous equipment and materials.</b>	<sup>2</sup> Employees who are eligible for tuition remission and whose primary affiliation with the University is that of faculty/staff/contract professional, full-time or part-time, are required to pay the faculty/staff-membership rates. <sup>3</sup> Any student who was enrolled for previous semester or who has proof of acceptance for next semester. <sup>4</sup> Group Discount negotiated. <sup>5</sup> When available. <sup>6</sup> With applicable membership & age restrictions <sup>7</sup> Miscellaneous Fines--assessed to violators of SRWC/ONAT policies and procedures. <sup>8</sup> Packages may combine different services at a discounted amount. <sup>9</sup> SRWC annual membership rate for Faculty-per C.B.A.  <b>Overhead charges include but are not limited to the following: lifeguards, monitors, setup/takedown crews, electronics, utilities, security, equipment rentals, scoreboard, operators, maintenance, paramedic units(s), custodians, miscellaneous equipment and materials.</b>



Fee Description	2013-14				2014-15			
Division of Student Affairs								
Student Union								
STUDENT UNION	<i>Student Organization User</i>	<i>Campus-Based User</i>	Sponsored User	External User	<i>Student Organization User</i>	<i>Campus-Based User</i>	Sponsored User	External User
<b>SECOND FLOOR:</b>								
Theatre	\$70.00	\$245.00	\$525.00	\$700.00	\$70.00	\$245.00	\$525.00	\$700.00
Dining Cove	\$30	\$105.00	\$225.00	\$300.00	\$30	\$105.00	\$225.00	\$300.00
<b>PHASE I, THIRD FLOOR:</b>								
Grand Ballroom	\$200	\$700.00	\$1,500.00	\$2,000.00	\$200	\$700.00	\$1,500.00	\$2,000.00
Ballroom A	\$90.00	\$315.00	\$675.00	\$900.00	\$90.00	\$315.00	\$675.00	\$900.00
Ballroom B	\$50.00	\$175.00	\$375.00	\$500.00	\$50.00	\$175.00	\$375.00	\$500.00
Ballroom C	\$20.00	\$70.00	\$150.00	\$200.00	\$20.00	\$70.00	\$150.00	\$200.00
Ballroom D	\$20.00	\$70.00	\$150.00	\$200.00	\$20.00	\$70.00	\$150.00	\$200.00
Ballroom E	\$20.00	\$70.00	\$150.00	\$200.00	\$20.00	\$70.00	\$150.00	\$200.00
Lobbies/Lounges	\$20.00	\$70.00	\$150.00	\$200.00	\$20.00	\$70.00	\$150.00	\$200.00
Concourse (2 <sup>nd</sup> & 3 <sup>rd</sup> Fl.)	\$20.00	\$70.00	\$150.00	\$200.00	\$20.00	\$70.00	\$150.00	\$200.00
Meeting Room 308	\$20.00	\$70.00	\$150.00	\$200.00	\$20.00	\$70.00	\$150.00	\$200.00
Meeting Room 310	\$20.00	\$70.00	\$150.00	\$200.00	\$20.00	\$70.00	\$150.00	\$200.00
Meeting Room 312	\$20.00	\$70.00	\$150.00	\$200.00	\$20.00	\$70.00	\$150.00	\$200.00
Meeting Room 314	\$20.00	\$70.00	\$150.00	\$200.00	\$20.00	\$70.00	\$150.00	\$200.00
Meeting Room 316	\$20.00	\$70.00	\$150.00	\$200.00	\$20.00	\$70.00	\$150.00	\$200.00
Meeting Room 318	\$15.00	\$52.50	\$112.50	\$150.00	\$15.00	\$52.50	\$112.50	\$150.00
Meeting Room 321	\$15.00	\$52.50	\$112.50	\$150.00	\$15.00	\$52.50	\$112.50	\$150.00
Meeting Room 322	\$15.00	\$52.50	\$112.50	\$150.00	\$15.00	\$52.50	\$112.50	\$150.00
Meeting Room 323	\$15.00	\$52.50	\$112.50	\$150.00	\$15.00	\$52.50	\$112.50	\$150.00
Meeting Room 335	\$30.00	\$105.00	\$225.00	\$300.00	\$30.00	\$105.00	\$225.00	\$300.00
<sup>1</sup> Room/Area setup as is. A Different configuration will require a Setup Fee of \$25 and, depending on size of room/space and setup requested, an additional charge of \$25/hour will be billed.								

Fee Description	2013-14				2014-15			
Student Union (continued)								
STUDENT UNION (continued)	Student Organization User	Campus-Based User	Sponsored User	External User	Student Organization User	Campus-Based User	Sponsored User	External User
<b>GAME ROOM:</b>								
Entire Facility Events	\$125 for 2 hrs.	\$250 for 2 hrs.	\$375 for 2 hrs.	\$500 for 2 hrs.	\$125 for 2 hrs.	\$250 for 2 hrs.	\$375 for 2 hrs.	\$500 for 2 hrs.
<b>Bowling:</b>								
Special Events	\$75 for 2 hrs.	\$150 for 2 hrs.	\$225 for 2 hrs.	\$300 for 2 hrs.	\$75 for 2 hrs.	\$125 for 2 hrs.	\$187.50 for 2 hrs.	\$250 for 2 hrs.
Individual Bowling (shoes included)	5.00 day pass for student guests	5.00 day pass with valid staff ID	N/A	N/A	5.00 day pass for student guests	5.00 day pass with valid staff ID	N/A	N/A
Bowling Leagues <sup>1</sup> :					DELETE League Info			
10-20 people	\$8.50/person	\$8.50/person	\$8.50/person	\$8.50/person				
21-30 people	\$8.00/person	\$8.00/person	\$8.00/person	\$8.00/person				
31-40 people	\$7.50/person	\$7.50/person	\$7.50/person	\$7.50/person				
41 or more people	\$7.00/person	\$7.00/person	\$7.00/person	\$7.00/person				
Academic Class (class + 2 hours per week practice time)	N/A	\$60/student	N/A	N/A	N/A	\$60/student	N/A	N/A
Birthday Parties (2 hours with shoes)	\$6.00/person	\$6.00/person	\$6.00/person	\$6.00/person	\$6.00/person	\$6.00/person	\$6.00/person	\$6.00/person
<b>Billiards:</b>								
Special Events	\$60.00 for 2 hrs.	\$120 for 2 hrs.	\$180 for 2 hrs.	\$240 for 2 hrs.	\$75 for 2 hrs.	\$125 for 2 hrs.	\$187.50 for 2 hrs.	\$250 for 2 hrs.
Individual Billiards	5.00 day pass for student guests	5.00 day pass with valid staff ID	N/A	N/A	5.00 day pass for student guests	5.00 day pass with valid staff ID	N/A	N/A
Billiards Leagues <sup>1</sup> :					DELETE League Info			
10-20 people	\$4.75/person	\$4.75/person	\$4.75/person	\$4.75/person				
21 or more people	\$4.00/person	\$4.00/person	\$4.00/person	\$4.00/person				
Academic Class (class + 2 hours per week practice time)	N/A	\$60/student	N/A	N/A	N/A	\$60/student	N/A	N/A
Delete League Information								

Fee Description	2013-14				2014-15			
Student Union (continued)								
STUDENT UNION (continued)	Student Organization User	Campus-Based User	Sponsored User	External User	Student Organization User	Campus-Based User	Sponsored User	External User
<b>MISCELLANEOUS CHARGES:</b>								
<b>Equipment:</b>								
Backdrop (Pipe & Drape)	\$50.00	\$50.00	\$100.00	\$100.00	\$50.00	\$50.00	\$100.00	\$100.00
Centerpiece (lamp/vase/mirror/candles)	\$10/table	\$10/table	\$20/table	\$20/table	\$10/table	\$10/table	\$20/table	\$20/table
Dance Floor	\$75.00	\$75.00	\$150.00	\$150.00	\$75.00	\$75.00	\$150.00	\$150.00
Dual Projection Flip	\$150.00	\$150.00	\$300.00	\$300.00	\$150.00	\$150.00	\$300.00	\$300.00
Easels (for flipchart)	\$7.50	\$7.50	\$15.00	\$15.00	\$7.50	\$7.50	\$15.00	\$15.00
Flip chart w/Post-It Pad/Markers	\$17.50	\$17.50	\$35.00	\$35.00	\$17.50	\$17.50	\$35.00	\$35.00
Items Outsourced	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%
Media Cart (multiple AV units)	\$50.00	\$50.00	\$100.00	\$100.00	\$50.00	\$50.00	\$100.00	\$100.00
Phone Line	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%
Microphone	\$10.00	\$10.00	\$20.00	\$20.00	\$10.00	\$10.00	\$20.00	\$20.00
Podium	\$10.00	\$10.00	\$20.00	\$20.00	\$10.00	\$10.00	\$20.00	\$20.00
Podium w/ Microphone	\$20.00	\$20.00	\$40.00	\$40.00	\$20.00	\$20.00	\$40.00	\$40.00
Custom Indoor Sign Package	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00
Outdoor Sign	\$10/per sign	\$10/per sign	\$10/per sign	\$10/per sign	\$10/per sign	\$10/per sign	\$10/per sign	\$10/per sign
Custom Outdoor Sign	\$25/per sign	\$25/per sign	\$25/per sign	\$25/per sign	\$25/per sign	\$25/per sign	\$25/per sign	\$25/per sign
Laptop	\$10.00	\$10.00	\$20.00	\$20.00	\$10.00	\$10.00	\$20.00	\$20.00
Laptop and Projector	\$20.00	\$20.00	\$40.00	\$40.00	\$20.00	\$20.00	\$40.00	\$40.00
Satellite Downlink	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%
Sign Package	\$100.00	\$100.00	\$200.00	\$200.00	Delete Sign Package			
Staging	\$75.00	\$75.00	\$150.00	\$150.00	\$75.00	\$75.00	\$150.00	\$150.00
Damage to Property	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%	Cost + 18%
<b>Production and Staffing:</b>								
Early Opening	\$75 + \$15/hr.	\$75 + \$15/hr.	150 + \$15/hr	150 + \$15/hr	\$100.00	\$100.00	\$200.00	\$200.00
Late Closing	\$75 + \$15/hr.	\$75 + \$15/hr.	150 + \$15/hr	150 + \$15/hr	\$100.00	\$100.00	\$200.00	\$200.00
Event Assistant	\$20/hour	\$20/hour	\$40/hour	\$40/hour	\$20/hour	\$20/hour	\$40/hour	\$40/hour
A/V Assistant	\$30/hour	\$30/hour	\$60/hour	\$60/hour	\$30/hour	\$30/hour	\$60/hour	\$60/hour

**THE UNIVERSITY OF AKRON**

**RESOLUTION 4- -14**

Pertaining to Approval of the FY2014-2015 Course and Miscellaneous Fees

**BE IT RESOLVED**, that the recommendation of the Finance & Administration Committee on April 23, 2014, pertaining to the FY2014-2015 Course Fees be approved; and

**BE IT FURTHER RESOLVED**, that the recommendation of the Finance & Administration Committee on April 23, 2014, pertaining to the FY2014-2015 Miscellaneous Fees, be approved.

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Ted A. Mallo, Secretary  
Board of Trustees

April 23, 2014

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 4**

**FY 2014-2015**

### **COURSE FEE CHANGES**

THE UNIVERSITY OF AKRON+A363  
 BUCHTEL COLLEGE OF ARTS & SCIENCES  
 FY15 COURSE FEE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: College of Arts and Sciences

INSTRUCTIONAL UNIT: 3100 Biology

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
13844	3100	474	Animal Physiology lab II	1	lab	4141	0.00	50.00	Course has not been offered recently until Spring 2014. This lab uses many new techniques and cost is similar to 3100:364

COLLEGE: College of Arts and Sciences

INSTRUCTIONAL UNIT: 3240 Archaeology

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
13391	3240	450	Archaeological Field School	1	FLD	4141	10.00	50.00	Course 3240:450 and 3240:550 requires considerable expendable supplies and the current fee is insufficient to cover the necessary cost. The result is the additional cost of the supplies and equipment have been borne by the department. This fee increase will have little if any impact on enrollment, it is in line with the fees charged for similar courses and the experience gained is highly valued by students.
14055	3240	550	Archaeological Field School	1	FLD	4141	10.00	50.00	

COLLEGE: College of Arts and Sciences

INSTRUCTIONAL UNIT: 3450 Mathematics

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
2190	3450	312	Linear Algebra	3	LEC	4141	5.00	0.00	Course technology eliminated.
2208	3450	435	Systems of Ord Diff Equations	3	LEC	4141	5.00	0.00	
2235	3450	535	Systems of Ord Diff Equations	3	LEC	4141	5.00	0.00	

THE UNIVERSITY OF AKRON+A363  
 BUCHTEL COLLEGE OF ARTS & SCIENCES  
 FY15 COURSE FEE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: College of Arts and Sciences

INSTRUCTIONAL UNIT: 3470 Statistics

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
	3470	470	Biostatistics and Epidemiology	3	LEC	4141	0.00	5.00	New course, fee covers extra supplies needed.
	3470	570	Biostatistics and Epidemiology	3	LEC	4141	0.00	5.00	
	3470	473	Survival Analysis	3	LEC	4141	0.00	5.00	
	3470	573	Survival Analysis	3	LEC	4141	0.00	5.00	

COLLEGE: College of Arts and Sciences

INSTRUCTIONAL UNIT: 3580 Spanish

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
	3580	307	Spanish Conversation: Health Professio	3	LEC	4141	0.00	10.00	To cover costs associated with utilization of the language lab (LRC maintenance, equipment replacement, staffing).
	3580	308	Spanish Composition: Health Professor	3	LEC	4141	0.00	10.00	
	3580	360	Hispanic Culture Thru Film	3	LEC	4141	0.00	10.00	
	3580	103	Intensive First Year Spanish-Hybrid	3	Hybrid	4141	0.00	10.00	

COLLEGE: College of Arts and Sciences

INSTRUCTIONAL UNIT: 7100 Art - Myers School of

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
	16810	7100	453 Advanced Throwing	3	STU	4141	175.00	325.00	The budget to supply clay, glazes, potter's wheels and kilns for the ceramic students will balance only if the lab fee is increased to \$325.00.
	5391	7100	454 Advanced Ceramics	3	STU	4141	175.00	325.00	

COLLEGE: College of Arts and Sciences

THE UNIVERSITY OF AKRON+A363  
 BUCHTEL COLLEGE OF ARTS & SCIENCES  
 FY15 COURSE FEE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

INSTRUCTIONAL UNIT: 7400 Family and Consumer Sciences										
CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION	
5451	7400	265	Child Development	3	LEC	4141	45.00	10.00	BCI background checks here no longer required for this course.	
5454	7400	280	Early Childhood Curric Methods	3	LEC	4141	10.00	50.00	BCI background checks will now be done here.	
	7400	375	Teaching in Early Childhood Classroom	2	LAB	4141	0.00	15.00	Increase will meet rising cost of classroom instruments, digital media and copies.	

COLLEGE: College of Arts and Sciences

INSTRUCTIONAL UNIT: 7500 Music - School of										
CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION	
5682	7500	102	Intro to Music Education	2	LEC	4141	15.00	20.00	Increase will meet the cost of classroom instruments, digital media and copies.	
5654	7500	154	Music Literature I	2	LEC	4141	15.00	20.00		
5655	7500	155	Music Literature II	2	LEC	4141	15.00	20.00		
5659	7500	201	Exploring Music: Bach to Rock	3	LEC	4141	15.00	20.00		
5701	7500	351	Music History I	3	LEC	4141	15.00	20.00		
5702	7500	352	Music History II	3	LEC	4141	15.00	20.00		

COLLEGE: College of Arts and Sciences

INSTRUCTIONAL UNIT: 7510 Music Organizations										
CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION	
5823	7510	126	Marching Band	1	LEC	4141	20.00	25.00	Increase will meet the cost of classroom instruments, digital media and copies.	



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COLLEGE: Business Administration

INSTRUCTIONAL UNIT: 6100 Business Studies

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
4923	6100	101	Bus Issues in a Connected Wrld	3	LWW	4141	\$8.00	\$11.00	Increase will maintain student advising services given decrease in general revenue funds.
7057	6100	201	Introduction to E-Business	3	LEC	4141	8.00	11.00	
13857	6100	495	Internship in Business Admn	3	FLD	4141	8.00	11.00	
13858	6100	497	Honors Project in Business Adm	1	INS	4141	5.00	6.50	
13859	6100	499	Indp Study: Business Admn	3	INS	4141	8.00	11.00	

COLLEGE: Business Administration

INSTRUCTIONAL UNIT: 6140 Finance for Non Bus

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
4925	6140	341	Contemporary Investments	3	LEC	4141	8.00	11.00	Increase will maintain student advising services given decrease in general revenue funds.

COLLEGE: Business Administration

INSTRUCTIONAL UNIT: 6200 Accountancy

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
4934	6200	201	Accounting Principles I	3	LEC	4141	8.00	11.00	Increase will maintain student advising services given decrease in general revenue funds.
4935	6200	202	Accounting Principles II	3	LEC	4141	8.00	11.00	
4936	6200	250	Sprdsht Model & Decision Analy	3	LEC	4141	8.00	11.00	
4939	6200	301	Cost Management and Control	3	LEC	4141	8.00	11.00	
7062	6200	316	Financial Applications Devlpmt	3	LEC	4141	8.00	11.00	
4942	6200	320	Account Systms & Internal Cont	3	LEC	4141	8.00	11.00	
4943	6200	321	Financial Reporting & Analys I	3	LEC	4141	8.00	11.00	
4944	6200	322	Financial Reporting & Analy II	3	LEC	4141	8.00	11.00	
4949	6200	408	Interntl Fin Report & Analys	3	LEC	4141	8.00	11.00	
4950	6200	410	Taxation for Financial Plan	3	LEC	4141	8.00	11.00	
4951	6200	420	Adv Financial Report & Analys	3	LEC	4141	8.00	11.00	

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COLLEGE: Business Administration

INSTRUCTIONAL UNIT: 6200 Accountancy

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
4953	6200	430	Contemporary Federal Taxation	3	LEC	4141	8.00	11.00	Increase will maintain student advising services given decrease in general revenue funds.
4954	6200	431	Business Entity Taxation	3	LEC	4141	8.00	11.00	
4955	6200	440	Assurance Serv & Profes Respon	3	LEC	4141	8.00	11.00	
7067	6200	441	Information Sys Audit & Contrl	3	LEC	4141	8.00	11.00	
4956	6200	454	Information Systems Security	3	LEC	4141	8.00	11.00	
4957	6200	460	Advanced Managerial Accounting	3	LEC	4141	8.00	11.00	
4958	6200	470	Governmental Accounting	3	LEC	4141	8.00	11.00	
4965	6200	490	ST: Accounting	1	LEC	4141	8.00	11.00	
4970	6200	520	Adv Financial Report & Analys	3	LEC	4141	8.00	11.00	
4971	6200	530	Contemporary Federal Taxation	3	LEC	4141	8.00	11.00	
4972	6200	531	Business Entity Taxation	3	LEC	4141	8.00	11.00	
4973	6200	540	Assurance Serv & Profes Respon	3	LEC	4141	8.00	11.00	
4974	6200	570	Governmental Accounting	3	LEC	4141	8.00	11.00	
4980	6200	601	Financial Accounting	3	LWW	4141	8.00	11.00	
4981	6200	603	Acctng Decision Support System	3	LEC	4141	8.00	11.00	
6989	6200	607	Fin Data Comm & Entrprse Integ	3	LEC	4141	8.00	11.00	
4982	6200	610	Process Analysis & Cost Mgmt	3	LEC	4141	8.00	11.00	
6991	6200	615	ERP & Financial Data Comm	3	LEC	4141	8.00	11.00	
4983	6200	621	Corp Acct & Financial Report I	3	LEC	4141	8.00	11.00	
4984	6200	622	Corp Acct & Financ Report II	3	LEC	4141	8.00	11.00	
4985	6200	627	Federal Taxation	3	LEC	4141	8.00	11.00	
4990	6200	633	Estate and Gift Taxation	3	LEC	4141	8.00	11.00	
4991	6200	637	Contemporary Accounting Issues	3	LEC	4141	8.00	11.00	
4992	6200	640	Advanced Auditing	3	LEC	4141	8.00	11.00	
4994	6200	642	Corporate Taxation II	3	LEC	4141	8.00	11.00	
4996	6200	644	Inc Tax- Dec, Estates & Trusts	3	LEC	4141	8.00	11.00	
4997	6200	645	Advanced Individual Taxation	3	LEC	4141	8.00	11.00	
4998	6200	646	Consolidated Tax Returns	3	LEC	4141	8.00	11.00	

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4999	6200	647	Qlfd Pensions & Profit Sharing	3	LEC	4141	8.00	11.00	
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COLLEGE: Business Administration

INSTRUCTIONAL UNIT: 6200 Accountancy

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
5002	6200	650	Estate Planning	3	LEC	4141	8.00	11.00	Increase will maintain student advising services given decrease in general revenue funds.
5004	6200	652	Tax-Exempt Organizations	3	LEC	4141	8.00	11.00	
5006	6200	654	Indp Study: Taxation	1	INS	4141	2.50	3.50	
5007	6200	655	Advanced Information Systems	3	LEC	4141	8.00	11.00	
5009	6200	658	Enterprise Risk Assess & Assur	3	LEC	4141	8.00	11.00	
6992	6200	659	Assurance Servc & Data Mining	3	LEC	4141	8.00	11.00	
6993	6200	660	Accounting & Assurance Project	3	LEC	4141	8.00	11.00	
5012	6200	670	Corp Perf Eval & Control Sys	3	LEC	4141	8.00	11.00	
5013	6200	680	International Accounting	3	LEC	4141	8.00	11.00	
5015	6200	693	Sel T: Taxation	1	LEC	4141	2.50	3.50	
5016	6200	695	Graduate Internship in Acct	3	FLD	4141	8.00	11.00	

COLLEGE: Business Administration

INSTRUCTIONAL UNIT: 6300 Entrepreneurship

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
5019	6300	201	Intro: Entrepreneurship	3	LWW	4141	8.00	11.00	Increase will maintain student advising services given decrease in general revenue funds.
5023	6300	360	Entrepreneurial Field Project	3	FLD	4141	8.00	11.00	
5025	6300	450	Business Plan Development	3	INS	4141	8.00	11.00	

COLLEGE: Business Administration

INSTRUCTIONAL UNIT: 6400 Finance

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
16544	6400	200	Foundatns of Personal Finance	3	LEC	4141	8.00	11.00	Increase will maintain student advising services

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5030	6400	220	Legal & Soc Environ Business	3	LEC	4141	8.00	11.00	given decrease in general revenue funds.
5042	6400	301	Principles of Finance	3	LWW	4141	8.00	11.00	

COLLEGE: Business Administration

INSTRUCTIONAL UNIT: 6400 Finance

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
5034	6400	321	Business Law I	3	LEC	4141	8.00	11.00	Increase will maintain student advising services given decrease in general revenue funds.
5035	6400	322	Business Law II	3	LEC	4141	8.00	11.00	
5036	6400	323	International Business Law	3	LEC	4141	8.00	11.00	
5039	6400	338	Financial Markets & Institutns	3	LEC	4141	8.00	11.00	
5040	6400	343	Investments	3	LEC	4141	8.00	11.00	
5045	6400	390	Real Est Princ: Value Approach	3	LEC	4141	8.00	11.00	
5048	6400	402	Income Property Appraisal	3	LEC	4141	8.00	11.00	
5049	6400	403	Real Estate Finance	3	LEC	4141	8.00	11.00	
16751	6400	414	Risk Mgmt: Property & Casualty	3	LEC	4141	8.00	11.00	
5053	6400	415	Risk Mgt:Life & Hlth Insurance	3	LEC	4141	8.00	11.00	
16752	6400	416	Enterprise Risk: Derivatives	3	LEC	4141	8.00	11.00	
13855	6400	417	Retirement Planning	3	LEC	4141	8.00	11.00	
5056	6400	424	Legal Concepts of Real Estate	3	LEC	4141	8.00	11.00	
12315	6400	432	Sem: Financial Planning	3	SEM	4141	8.00	11.00	
5059	6400	436	Commercial Bank Management	3	LEC	4141	8.00	11.00	
5060	6400	438	International Banking	3	LEC	4141	8.00	11.00	
5062	6400	473	Financial Statement Analysis	3	LEC	4141	8.00	11.00	
5065	6400	481	International Business Finance	3	LEC	4141	8.00	11.00	
5066	6400	485	Financial Strategy	3	LEC	4141	8.00	11.00	
5067	6400	490	Sel T: Finance	1	LEC	4141	2.50	3.50	
5072	6400	538	International Banking	3	LEC	4141	8.00	11.00	
5091	6400	581	International Business Finance	3	LEC	4141	8.00	11.00	
5074	6400	602	Managerial Finance	3	LWW	4141	8.00	11.00	
5077	6400	631	Financial Mrkts & Institutions	3	LEC	4141	8.00	11.00	
5081	6400	645	Investment Analysis	3	LEC	4141	8.00	11.00	
5084	6400	650	Techniques-Financial Modelling	3	LEC	4141	8.00	11.00	

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5085	6400	655	Government & Business	3	LWW	4141	8.00	11.00
5087	6400	674	Strategic Fin Decision Making	3	LEC	4141	8.00	11.00
5089	6400	678	Capital Budgeting	3	LEC	4141	8.00	11.00

COLLEGE: Business Administration

INSTRUCTIONAL UNIT: 6400 Finance

CRSEID SUBJ CAT COURSE TITLE CREDITS COMP TERM FEE PROPOSED JUSTIFICATION

5094	6400	690	Sel T: Finance	3	LEC	4141	8.00	11.00	Increase will maintain student advising services given decrease in general revenue funds.
5095	6400	691	Intl Fin Mrkts & Investments	3	LEC	4141	8.00	11.00	
5097	6400	697	Indp Study: Finance	1	INS	4141	2.50	3.50	

COLLEGE: Business Administration

INSTRUCTIONAL UNIT: 6500 Management

CRSEID SUBJ CAT COURSE TITLE CREDITS COMP TERM FEE PROPOSED JUSTIFICATION

5103	6500	301	Mgmt: Principles & Concepts	3	LWW	4141	8.00	11.00	Increase will maintain student advising services given decrease in general revenue funds.
5104	6500	302	Organiz Behavr & Ldrshp Skills	3	LEC	4141	8.00	11.00	
17726	6500	304	Business Statistics	3	LWW	4141	8.00	11.00	
5105	6500	310	Business Information Systems	3	LEC	4141	8.00	11.00	
5106	6500	315	Appl Devlpmt for Bus Processes	3	LEC	4141	8.00	11.00	
5110	6500	324	Database Mgmt for Info Systems	3	LEC	4141	8.00	11.00	
5111	6500	325	Systems, Analysis, & Design	3	LEC	4141	8.00	11.00	
5112	6500	330	Prin of Sply Chain & Oper Mgmt	3	LEC	4141	8.00	11.00	
5115	6500	333	Supply Chain & Oper Analysis	3	LEC	4141	8.00	11.00	
5116	6500	334	Service Operations Management	3	LEC	4141	8.00	11.00	
5117	6500	341	Human Resource Management	3	LEC	4141	8.00	11.00	
5118	6500	342	Employee and Labor Relations	3	LEC	4141	8.00	11.00	
5119	6500	350	Fund Enterprise Resource Plan	3	LEC	4141	8.00	11.00	
5225	6500	390	Supply Chn Modelng & Decis Mak	3	LEC	4141	8.00	11.00	
5124	6500	420	Management of Data Networks	3	LEC	4141	8.00	11.00	
5125	6500	421	Operations Research	3	LEC	4141	8.00	11.00	

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5126	6500	425	Decis Supp w Data Wrhs/Mining	3	LEC	4141	8.00	11.00
5127	6500	426	E-Bus Application Development	3	LEC	4141	8.00	11.00
7086	6500	427	Systems Integration	3	LEC	4141	8.00	11.00
5128	6500	433	Supply Chain Logistic Planning	3	LEC	4141	8.00	11.00
5129	6500	434	Production Planning & Control	3	LEC	4141	8.00	11.00

COLLEGE: Business Administration

INSTRUCTIONAL UNIT: 6500 Management

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
5130	6500	435	Quality Management & Control	3	LEC	4141	8.00	11.00	Increase will maintain student advising services given decrease in general revenue funds.
5134	6500	442	Compensation Management	3	LEC	4141	8.00	11.00	
5135	6500	443	Human Resource Select & Staff	3	LEC	4141	8.00	11.00	
5137	6500	457	International Management	3	LEC	4141	8.00	11.00	
5140	6500	460	ST: Management	3	LEC	4141	8.00	11.00	
5141	6500	471	Management Project	3	INS	4141	8.00	11.00	
5147	6500	480	Intro: Health-Care Management	3	LEC	4141	8.00	11.00	
5148	6500	482	Health Services Operations Mgt	3	LEC	4141	8.00	11.00	
5150	6500	490	Strategic Management	3	LEC	4141	8.00	11.00	
5159	6500	571	Management Project	3	LEC	4141	8.00	11.00	
5163	6500	600	Management & Organztnl Behavr	3	LWW	4141	8.00	11.00	
5164	6500	601	Bus Analytics & Info Strategy	3	LWW	4141	8.00	11.00	
5165	6500	602	Computer Techniques for Mgmt	3	LWW	4141	8.00	11.00	
5166	6500	605	Business Applications Devlpmnt	3	LEC	4141	8.00	11.00	
5155	6500	608	Entrepreneurship	3	LEC	4141	8.00	11.00	
5167	6500	620	E-Business Foundations	3	LEC	4141	8.00	11.00	
5168	6500	622	E-Business Technologies	3	LEC	4141	8.00	11.00	
5170	6500	640	Info Systems and IT Governance	3	LEC	4141	8.00	11.00	
5171	6500	641	Business Database Systems	3	LEC	4141	8.00	11.00	
5173	6500	643	Analy & Design of Bus Systems	3	LEC	4141	8.00	11.00	
5174	6500	644	Knowledge Mgt & Bus Intellignc	3	LEC	4141	8.00	11.00	
5175	6500	645	Software Devl & Qual Assurance	3	LEC	4141	8.00	11.00	
5176	6500	646	Enterprise Sys Implementation	3	LEC	4141	8.00	11.00	
5177	6500	648	Mgmt of Telecommunication	3	LEC	4141	8.00	11.00	

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5178	6500	650	Human Resource Sys for Manager	3	LEC	4141	8.00	11.00
5179	6500	651	Organiztnl Transformation	3	LEC	4141	8.00	11.00
5180	6500	652	Managing People in Organizatns	3	LEC	4141	8.00	11.00
5181	6500	653	Organizational Theory	3	LEC	4141	8.00	11.00
5182	6500	654	Mgt of Organizational Conflict	3	LEC	4141	8.00	11.00

COLLEGE: Business Administration

INSTRUCTIONAL UNIT: 6500 Management  
 CRSEID SUBJ CAT COURSE TITLE

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
5183	6500	655	Compensation & Performance Mgt	3	LEC	4141	8.00	11.00	Increase will maintain student advising services given decrease in general revenue funds.
5184	6500	656	Mgt of Global Supply Chn & Opr	3	LEC	4141	8.00	11.00	
5185	6500	657	Leadrsph Role in Organizations	3	LEC	4141	8.00	11.00	
5186	6500	658	Managing a Global Workforce	3	LEC	4141	8.00	11.00	
5188	6500	660	Staffing & Employment Regulatn	3	LEC	4141	8.00	11.00	
5190	6500	662	Supply Chain Analysis	3	LEC	4141	8.00	11.00	
5191	6500	663	Data Analysis for Managers	3	LEC	4141	8.00	11.00	
5193	6500	665	Management of Technology	3	LEC	4141	8.00	11.00	
6988	6500	669	Polymer Management Decisions	3	LEC	4141	8.00	11.00	
5194	6500	670	Mgmt of Supply Chains & Oper	3	LEC	4141	8.00	11.00	
5197	6500	673	Qual & Productivity Techniques	3	LEC	4141	8.00	11.00	
5199	6500	675	Global Supply Chain Management	3	LEC	4141	8.00	11.00	
5200	6500	677	Supply Chain Sourcing	3	LEC	4141	8.00	11.00	
5201	6500	678	Project Management	3	LEC	4141	8.00	11.00	
5160	6500	681	Intro: Health-Care Management	3	LEC	4141	8.00	11.00	
5161	6500	682	Health Services Operations Mgt	3	LEC	4141	8.00	11.00	
5202	6500	683	Health Services Systems Mgmt	3	LEC	4141	8.00	11.00	
5207	6500	690	Sel T: Management	3	LEC	4141	8.00	11.00	
5208	6500	695	Organizational Strategy	3	LEC	4141	8.00	11.00	
5209	6500	697	Indp Study: Management	1	INS	4141	2.50	3.50	

COLLEGE: Business Administration

INSTRUCTION. 6600 6600 Marketing

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CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
5212	6600	205	Marketing Principles	3	LEC	4141	8.00	11.00	Increase will maintain student advising services given decrease in general revenue funds.
5222	6600	275	Professional Selling	3	LEC	4141	8.00	11.00	
16125	6600	335	Marketing Research	3	LEC	4141	8.00	11.00	

COLLEGE: Business Administration

INSTRUCTIONAL UNIT:	6600	6600	Marketing						
CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
5219	6600	355	Buyer Behavior	3	LEC	4141	8.00	11.00	Increase will maintain student advising services given decrease in general revenue funds.
5218	6600	432	Integrated Marketing Communctn	3	LEC	4141	8.00	11.00	
16410	6600	438	Media Strategy	3	LEC	4141	8.00	11.00	
5232	6600	440	Brand Management	3	LEC	4141	8.00	11.00	
16126	6600	445	Creative Laboratory	3	LAB	4141	8.00	11.00	
5237	6600	475	Business Negotiations	3	LEC	4141	8.00	11.00	
5238	6600	480	Sales Management	3	LEC	4141	8.00	11.00	
5252	6600	575	Business Negotiations	3	LEC	4141	8.00	11.00	
5255	6600	600	Marketing Concepts	3	LWW	4141	8.00	11.00	
16753	6600	615	Cross-Media Database Marketing	3	LEC	4141	8.00	11.00	
5256	6600	620	Strategic Marketing	3	LEC	4141	8.00	11.00	
5248	6600	625	Brand Management	3	LEC	4141	8.00	11.00	
5257	6600	630	Customer Relationship Mgmt	3	LEC	4141	8.00	11.00	
5258	6600	635	E-Commerce & Interactive Market	3	LEC	4141	8.00	11.00	
5259	6600	640	Business Research Methods	3	LEC	4141	8.00	11.00	
5261	6600	655	Integrated Marketing Communctn	3	LEC	4141	8.00	11.00	
5262	6600	670	Competitive Business Strategy	3	LEC	4141	8.00	11.00	
5253	6600	681	Sales Management	3	LEC	4141	8.00	11.00	
5265	6600	697	Indp Study: Marketing	1	INS	4141	2.50	3.50	

COLLEGE: Business Administration

INSTRUCTIONAL UNIT: 6700 Professional Studies



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CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
5270	6700	695	Intern: Business	1	FLD	4141	2.50	3.50	Increase will maintain student advising services given decrease in general revenue funds.
5271	6700	696	ST: Professional Development	1	LEC	4141	2.50	3.50	

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COLLEGE: Business Administration

INSTRUCTIONAL UNIT: 6800 International Business

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
5274	6800	305	International Business	3	LEC	4141	8.00	11.00	Increase will maintain student advising services given decrease in general revenue funds.
5276	6800	421	Foreign Market Entry	3	LEC	4141	8.00	11.00	
5280	6800	496	ST: International Business	1	LEC	4141	2.50	3.50	
5283	6800	605	Internatl Bus Environments	3	LEC	4141	8.00	11.00	
5284	6800	630	International Marketing Policy	3	LEC	4141	8.00	11.00	
5285	6800	685	Multinational Corporations	3	LEC	4141	8.00	11.00	
5286	6800	690	Sem: International Business	3	LEC	4141	8.00	11.00	
5287	6800	697	Indp Study: Internatl Business	1	INS	4141	2.50	3.50	

**THE UNIVERSITY OF AKRON  
COLLEGE OF ENGINEERING  
FY15 COURSE FEE PROPOSAL**

PLEASE NOTE ANY CHANGES IN RED

**COLLEGE: College of Engineering**

**INSTRUCTIONAL UNIT: 4200**

**Chemical Engineering**

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
3381	4200	351	Fluid & Thermal Operations	3	LEC	4141	4.00	\$0.00	Fee no longer needed.
	4200	435	Process Analysis and Control	3	LEC	4141	0.00	20.00	New course fee will cover software unique to course.

**COLLEGE: College of Engineering**

**INSTRUCTIONAL UNIT: 4300**

**Civil Engineering**

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
3449	4300	101	Tools for Civil Engineering	3	LEC	4141	80.00	90.00	Increase will cover rising cost of software used for classes and lab supplies.
3453	4300	230	Surveying	3	LEC	4141	35.00	45.00	
3456	4300	314	Geotechnical Engineering	3	LEC	4141	80.00	90.00	
3459	4300	341	Hydraulic Engineering	4	LEC	4141	80.00	100.00	
3461	4300	380	Engineering Materials Lab	3	LEC	4141	80.00	90.00	
3469	4300	423	Chemistry for Environmntl Engrs	3	LEC	4141	80.00	90.00	
3486	4300	466	Traffic Engineering	3	LEC	4141	80.00	90.00	
3488	4300	468	Highway Materials	3	LEC	4141	80.00	90.00	
3496	4300	490	Senior Design in Civil Enginee	3	LEC	4141	80.00	90.00	
3500	4300	523	Chemistry for Environmntl Engrs	3	LEC	4141	80.00	90.00	
3511	4300	566	Traffic Engineering	3	LEC	4141	80.00	90.00	
3513	4300	568	Highway Materials	3	LEC	4141	80.00	90.00	

**THE UNIVERSITY OF AKRON  
COLLEGE OF ENGINEERING  
FY15 COURSE FEE PROPOSAL**

PLEASE NOTE ANY CHANGES IN RED

**COLLEGE: College of Engineering**

**INSTRUCTIONAL UNIT: 4400**

**Electrical Engineering**

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
3568	4400	101	Tools for Electrical Engr	3	LEC	4141	75.00	80.00	Intensive use of equipment due to the increasing number of students and the related Lab sessions results in frequent maintenance and eventual replacement of equipment.
13004	4400	230	Circuits I Laboratory	1	LAB	4141	75.00	80.00	
3573	4400	307	Basic Electrical Engineering	4	LEC	4141	75.00	90.00	
13005	4400	330	Circuits II Laboratory	1	LAB	4141	75.00	80.00	
3585	4400	361	Electronic Design	4	LEC	4141	75.00	90.00	
3589	4400	371	Control Systems I	4	LEC	4141	75.00	90.00	
3591	4400	381	Energy Conversion	4	LEC	4141	75.00	90.00	
3599	4400	401	Senior Design Proj I: Elec Eng	2	INS	4141	130.00	135.00	The comprehensive offer of Capstone Senior Design projects made by the Department necessitates procuring many engineering components (both electric and mechanical) as well as related measurement hardware and verification computer software.
3600	4400	402	Senior Desgn Proj II: Elec Eng	3	INS	4141	130.00	150.00	
3612	4400	455	Microwaves	4	LEC	4141	75.00	90.00	Intensive use of equipment due to the increasing number of students and the related Lab sessions results in frequent maintenance and eventual replacement of equipment.
3619	4400	472	Control Systems II	4	LEC	4141	75.00	90.00	
3623	4400	483	Power Electronics I	3	LEC	4141	75.00	80.00	
3625	4400	485	Electric Motor Drives	3	LEC	4141	75.00	80.00	

**COLLEGE: College of Engineering**

THE UNIVERSITY OF AKRON  
 COLLEGE OF ENGINEERING  
 FY15 COURSE FEE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

INSTRUCTIONAL UNIT: 4400 Electrical Engineering									
CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	
3635	4400	555	Microwaves	4	LEC	4141	75.00	90.00	Intensive use of equipment due to the increasing number of students and the related Lab sessions results in frequent maintenance and eventual replacement of equipment.
3639	4400	572	Control Systems II	4	LEC	4141	75.00	90.00	
3641	4400	583	Power Electronics I	3	LEC	4141	75.00	80.00	
3643	4400	585	Electric Motor Drives	3	LEC	4141	75.00	80.00	

COLLEGE: College of Engineering

INSTRUCTIONAL UNIT: 4450 Computer Engineering									
CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
17401	4450	101	Tools for Computer Engineering	3	LEC	4141	75.00	80.00	Intensive use of equipment due to the increasing number of students and the related Lab sessions results in frequent maintenance and eventual replacement of equipment.
3572	4450	220	Digital Logic Design	4	LEC	4141	75.00	90.00	
17403	4450	401	Senior Des Proj I - Comp Engr	2	INS	4141	130.00	135.00	The comprehensive offer of Capstone Senior Design projects made by the Department necessitates procuring many engineering components (both electric and mechanical) as well as related measurement hardware and verification computer software.
17404	4450	402	Senior Des Proj II - Comp Engr	3	INS	4141	130.00	150.00	

THE UNIVERSITY OF AKRON  
 COLLEGE OF ENGINEERING  
 FY15 COURSE FEE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: College of Engineering

INSTRUCTIONAL UNIT: 4450 Computer Engineering

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
3618	4450	422	Embedded Systems Interfacing	3	LEC	4141	75.00	80.00	Intensive use of equipment due to the increasing number of students and the related Lab sessions results in frequent maintenance and eventual replacement of equipment.
3615	4450	465	Programmable Logic	3	LEC	4141	75.00	80.00	
3638	4450	522	Embedded Systems Interfacing	3	LEC	4141	75.00	80.00	
3636	4450	523	Programmable Logic	3	LEC	4141	75.00	80.00	

COLLEGE: College of Engineering

INSTRUCTIONAL UNIT: 4600 Mechanical Engineering

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
3768	4600	483	Mechanical Engr Measurmts Lab	2	LAB	4141	150.00	175.00	Most of the equipment in the labs is old and needs to be replaced.
3769	4600	484	Mechanical Engineering Lab	2	LAB	4141	150.00	175.00	
3747	4600	412	Fundamentals of Flight	3	LEC	4147		100.00	To purchase items needed for the course project: models, foam, replacement servos, replacement radios.
3777	4600	512	Fundamentals of Flight	3	LEC	4147		100.00	

THE UNIVERSITY OF AKRON  
 COLLEGE OF ENGINEERING  
 FY15 COURSE FEE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: College of Engineering

INSTRUCTIONAL UNIT: 4800 Biomedical Engineering

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
3887	4800	101	Tools for Biomed Engineering	3	LEC	4141	55.00	105.00	New biomaterials section added to 4800:101 requires at least \$50 for supplies (pipettes, cell media, CO2, assays etc.). Previous course fees proved to be insufficient to cover costs.
3890	4800	220	Biomedical Computing	3	LEC	4141	0.00	30.00	We need to cover the annual cost of a Mat lab license for this course.

COLLEGE: College of Engineering

INSTRUCTIONAL UNIT: 4900 Aerospace Systems Engineering

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
17467	4900	340	Avionics I	3	LEC	4141	50.00	70.00	Purchase materials to develop LAB component of class.
17470	4900	440	Avionics II	3	LEC	4141	50.00	70.00	
17463	4900	165	Tools for ASE	2	LEC	4147	0.00	100.00	A separate section of Tools for ME will be created for the ASE program.
17471	4900	450	Aerospace Computations	3	LEC	4147	0.00	75.00	To purchase software/materials specific to this course.

THE UNIVERSITY OF AKRON  
 COLLEGE OF EDUCATION  
 FY15 COURSE FEE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: College of Education

INSTRUCTIONAL UNIT: 5200 Early Childhood Education

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
13019	5200	319	Integr Expres Arts in Erly Chd	3	LEC	4141	45.00	60.00	Increase will meet the rising cost of technology, materials and art supplies.
13022	5200	325	Adv Early Childhood Curriculum	4	LEC	4141	10.00	15.00	
4111	5200	342	Teaching Math-Young Children	3	LEC	4141	10.00	15.00	
13020	5200	420	Integrated Primary Curriculum	4	LEC	4141	15.00	20.00	
13021	5200	425	Adv Integratd Primary Curriclm	4	LEC	4141	15.00	20.00	
4141	5200	490	W: Elementary Education	1	LEC	4141	15.00	20.00	
4146	5200	495	Stu Teach: (Pre-K through K)	5	FLD	4141	25.00	40.00	Increase will meet the rising traveling cost related to student teaching supervision.
4147	5200	496	Stu Teach: (Grades 1-3)	6	FLD	4141	25.00	40.00	

COLLEGE: College of Education

INSTRUCTIONAL UNIT: 5250 Middle Level Education

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
4186	5250	300	Middle Level Education	3	LEC	4141	10.00	15.00	Increase will meet the rising cost of materials and art supplies.
4187	5250	333	Tchng Science Mid Level Learnr	4	LEC	4141	15.00	40.00	Adjustment to 2010 fee request due to growth in material and supply costs.
4188	5250	338	Tch Soc Studies Middle Childhd	3	LEC	4141	10.00	15.00	Increase will meet the cost associated with increased course activities.
4190	5250	342	Teach Math Mid Lvl Learnr	3	LEC	4141	10.00	15.00	Increase will meet the rising cost of materials and supplies.



THE UNIVERSITY OF AKRON  
 COLLEGE OF EDUCATION  
 FY15 COURSE FEE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: College of Education

INSTRUCTIONAL UNIT: 5250 Middle Level Education

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
4191	5250	350	Tch Lang Arts & Media Mid Lvl	3	LEC	4141	20.00	25.00	Increase will meet the rising cost of materials and supplies.
4199	5250	495	Student Teaching: Grades 4-6	5	LEC	4141	25.00	40.00	Increase will meet the rising cost of gasoline.
4200	5250	496	Student Teaching: Grades 7-9	6	LEC	4141	25.00	40.00	

COLLEGE: College of Education

INSTRUCTIONAL UNIT: 5300 Secondary Education

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
4215	5300	420	Inst Tech: Secondary Education	3	LEC	4141	15.00	20.00	Increase will meet the rising cost of materials and art supplies.
4239	5300	495	Stu Teach: Secondary Education	8	FLD	4141	50.00	70.00	

COLLEGE: College of Education

INSTRUCTIONAL UNIT: 5400 Technical Education

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
4295	5400	495	Postsec Education Practicum	3	PRA	4141	10.00	25.00	Increase will meet the cost associated with traveling to placement sites.
4320	5400	690	Internship: Postsec Education	3	FLD	4141	10.00	25.00	

THE UNIVERSITY OF AKRON  
 COLLEGE OF EDUCATION  
 FY15 COURSE FEE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: College of Education

INSTRUCTIONAL UNIT: 5500  
 CRSEID SUBJ CAT

Curricular and Instructional  
 COURSE TITLE

CREDITS

COMP

TERM

FEE

PROPOSED

JUSTIFICATION

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
4328	5500	286	Teach Mult Txt Thru Genre	3	LEC	4141	10.00	15.00	Increase will meet the rising cost of materials and supplies.
16447	5500	360	Ed Plan: Inst,Assess & Cls Mgt	3	LEC	4141	15.00	20.00	
16448	5500	370	Ed Imp: Inst,Assessmt, Cls Mgt	3	LEC	4141	15.00	90.00	Adjustment (increase) to 2007 recommendations to cover costs of materials
4334	5500	440	Dev Rdg Cont Area-E/Mid Chd	3	LEC	4141	10.00	15.00	Increase will meet the rising cost of materials and supplies.
4336	5500	442	Tchg Rdg Cultr Divers Learners	3	LEC	4141	10.00	15.00	
4337	5500	445	Evaluating Language Literacy	3	LEC	4141	20.00	25.00	
4344	5500	485	Tching Literacy to Engl Learn	3	LEC	4141	10.00	15.00	
4346	5500	487	Tech Tchg ESL	3	LEC	4141	10.00	15.00	
4372	5500	520	Adv Instruct Techniques	3	LEC	4141	15.00	20.00	
4350	5500	522	Content Area Literacy	3	LEC	4141	10.00	15.00	
4351	5500	524	Tchg Rdg Cultr Divers Learners	3	LEC	4141	10.00	15.00	
4353	5500	541	Tch Lang Literacy-2nd Lang Lrn	4	LEC	4141	10.00	15.00	
4355	5500	543	Tech Tchg ESL	4	LEC	4141	15.00	20.00	
4378	5500	625	Contmp Iss in Lit Inst & Phncs	3	LEC	4141	15.00	20.00	
4381	5500	628	Literacy Assessment Practicum	3	PRA	4141	15.00	20.00	
16962	5500	641	Fourth Grade Curr & Instruc	3	LEC	4141	20.00	25.00	
4392	5500	694	Fld Exp: Classroom Instr	1	FLD	4141	50.00	60.00	Increase will meet the rising cost associated with field trips.
4393	5500	695	Fld Exp: Masters	1	FLD	4141	50.00	60.00	

THE UNIVERSITY OF AKRON  
 COLLEGE OF EDUCATION  
 FY15 COURSE FEE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: College of Education

INSTRUCTIONAL UNIT: 5610 Special Education

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
4698	5610	403	Stu Teach Colloq: Special Educ	1	FLD	4141	20.00	25.00	Increase will meet the cost growth in assessment materials and supplies.
4722	5610	463	Assessment in Special Educ	3	LEC	4141	25.00	30.00	
4723	5610	464	Assess&Eval Erly Chldh Spec Ed	3	LEC	4141	25.00	30.00	
4728	5610	470	Clinical Pract in Special Educ	3	PRA	4141	15.00	20.00	Increase will meet the expanding cost in increased practicum activities.
4736	5610	485	Stu Teach: Early Chldhd Int Sp	11	FLD	4141	50.00	60.00	Increase will meet the rising cost of gasoline.
4768	5610	563	Assessment in Special Educ	3	LEC	4141	25.00	30.00	Increase will meet the increased cost of assessment materials.
4769	5610	564	Assess&Eval Erly Chldh Spec Ed	3	LEC	4141	25.00	30.00	
4774	5610	570	Clinical Pract in Special Educ	3	PRA	4141	15.00	20.00	Increase will meet the expanding cost in increased practicum activities.
4794	5610	695	Fld Exp: Masters	1	FLD	4141	50.00	60.00	Increase will meet the rising cost associated with field trips.

THE UNIVERSITY OF AKRON  
 COLLEGE OF HEALTH PROFESSIONS  
 FY15 COURSE FEE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: College of Health Professions - SSW

INSTRUCTIONAL UNIT: 5540 General Studies-Physical Ed

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
4410	5540	120	Archery	0.5	LEC	4137	5.00	15.00	Increase is necessary due to the rising cost of supplies, equipment, maintenance of laboratories and other costs associated with this course.
4413	5540	123	Bowling	0.5	LEC	4137	60.00	70.00	
4416	5540	126	Fitness and Wellness	1	LEC	4137	5.00	15.00	
4417	5540	127	Golf	1	LEC	4137	45.00	85.00	
4423	5540	133	Lifeguard Training	2	LEC	4137	40.00	50.00	
4425	5540	135	Racquetball	0.5	LEC	4137	5.00	15.00	
4440	5540	150	Tennis (Beginning)	0.5	LEC	4137	5.00	15.00	
4445	5540	155	Basic Kayaking	1	LEC	4137	15.00	25.00	
4460	5540	190	ST: General Stds Physical Educ	0.5	LEC	4137	50.00	60.00	
4463	5540	207	Intro: Rock Climbing	1	LEC	4137	20.00	30.00	

COLLEGE: College of Health Professions - SSW

INSTRUCTIONAL UNIT: 5550 Physical Education

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
4467	5550	102	PE Activities I: Fit,HlthyLife	3	LEC	4137	25.00	35.00	Increase is necessary due to the rising cost of supplies, equipment, maintenance of laboratories and other costs associated with this course.
4477	5550	150	Concepts in Health & Fitness	3	LEC	4137	10.00	20.00	
4479	5550	193	Orientation: Phys & Health Ed	3	LEC	4137	15.00	25.00	
4482	5550	201	Kinesiology	3	LEC	4137	10.00	20.00	
4483	5550	202	Diagnosis of Motor Skills	3	LEC	4137	15.00	25.00	
4487	5550	211	First Aid & CPR	2	LEC	4137	30.00	40.00	
12319	5550	212	First Aid & CPR - Prof Rescuer	2	LEC	4137	50.00	60.00	
4488	5550	235	Concepts Motor Learnng & Devlpm	3	LEC	4137	10.00	20.00	
4489	5550	240	Care & Prev-Athletic Injuries	3	LEC	4137	20.00	30.00	
4523	5550	242	Therapeutic Modalities	3	LEC	4137	10.00	20.00	
13870	5550	243	Athletic Training Lab I	1	LAB	4137	58.00	68.00	
4490	5550	245	Adapted Physical Education	3	LWW	4137	10.00	20.00	
16305	5550	250	Principle of Athletic Training	2	LEC	4137	20.00	30.00	
13872	5550	276	Athletic Training Lab II	1	LAB	4137	58.00	68.00	
4493	5550	302	Physiology of Exercise	3	LEC	4137	20.00	30.00	

THE UNIVERSITY OF AKRON  
 COLLEGE OF HEALTH PROFESSIONS  
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PLEASE NOTE ANY CHANGES IN RED

COLLEGE: College of Health Professions - SSW

INSTRUCTIONAL UNIT: 5550 Physical Education

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
16306	5550	332	Therapeutic Exr & Rehab I Prin	3	LEC	4137	10.00	20.00	Increase is necessary due to the rising cost of supplies, equipment, maintenance of laboratories and other costs associated with this course.
16307	5550	333	Athletic Training Lab IV	1	LEC	4137	58.00	68.00	
4507	5550	335	Mvmt Experiences for Children	3	LEC	4137	5.00	15.00	
4508	5550	336	Motor Lrng & Dev Early Chldhd	2	LEC	4137	10.00	20.00	
13869	5550	343	Athletic Training Lab III	1	LAB	4137	58.00	68.00	
16308	5550	360	Practicum I	1	PRA	4137	58.00	68.00	
4516	5550	403	Exercise Testing	3	LEC	4137	15.00	40.00	
4517	5550	404	Exercise Prescription	3	LEC	4137	15.00	0.00	
7113	5550	445	Therapeutic Exr & Rehab II App	3	LEC	4137	10.00	20.00	Increase is necessary due to the rising cost of supplies, equipment, maintenance of laboratories and other costs associated with this course.
4510	5550	447	Inst Tech: Children in PE & HE	3	LEC	4137	25.00	35.00	
4524	5550	450	O & A: Phys Ed,Intram & Athlct	3	LWW	4137	5.00	15.00	
16309	5550	467	Practicum II	1	PRA	4137	58.00	68.00	
4538	5550	495	Stu Teach: Physical & Hlth Ed	11	FLD	4137	50.00	60.00	
	5550	620	Lab Instrumentation Tech.	3	LEC		0.00	20.00	
4560	5550	680	ST: Health & Physical Educatn	2	LEC	4137	20.00	30.00	
4573	5560	454	Resident Outdoor Education	2	LEC	4141	40.00	50.00	

COLLEGE: College of Health Professions - SSW

INSTRUCTIONAL UNIT: 5570 Health Education

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
4595	5570	101	Personal Health	2	LEC	4137	10.00	20.00	Increase is necessary due to the rising cost of supplies, equipment, maintenance of laboratories and other costs associated with this course.

THE UNIVERSITY OF AKRON  
 COLLEGE OF HEALTH PROFESSIONS  
 FY15 COURSE FEE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: College of Health Professions

INSTRUCTIONAL UNIT: 7700 Speech-Language Path-School of

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
6211	7700	101	American Sign Language I	3	LEC	4141	\$10.00	\$15.00	Course fees have not increased in 5 years and prices for student support, test forms, printing, classroom technology and classroom supplies have increased considerably in this period.
6212	7700	102	American Sign Language II	3	LEC	4141	10.00	15.00	
6221	7700	201	American Sign Language III	3	LEC	4141	10.00	15.00	
6222	7700	202	American Sign Language IV	3	LEC	4141	10.00	15.00	
6225	7700	222	Survey Deaf Culture in America	2	LEC	4141	10.00	15.00	
5456	7700	295	Direct Experiences in Hospital	3	LEC	4141	10.00	15.00	
6995	7700	366	Anatomy & Physiology Lab	1	LAB	4141	30.00	35.00	
16614	770	452	Children Illness & Loss	3	LEC	4141	0.00	15.00	
5525	7700	454	Child in the Hospital	6	LEC	4141	30.00	35.00	
5526	7700	455	Pract: Expernc Child-Life Prog	3	PRA	4141	35.00	40.00	
6248	7700	481	The Resilient Child	3	LEC	4141	0.00	15.00	
6248	7700	481	Assessment Play and Ther. Intervent.	3	LEC	4141	0.00	15.00	
6248	7700	481	The Resilient Child-Lab	1	LEC	4141	0.00	15.00	
5543	7700	484	Hospital Settings, Child & Fam	3	LEC	4141	20.00	25.00	
5553	7700	494	Intern: Guid Exper Ch-Life Prg	8	FLD	4141	25.00	30.00	
6255	7700	540	Augmentative Communication	3	LWW	4141	10.00	15.00	
16615	7700	552	Children Illness & Loss	3	LEC	3131	0.00	15.00	
5584	7700	554	Child in the Hospital	4	LEC	4141	30.00	35.00	
5585	7700	555	Pract: Expernc Child-Life Prog	3	PRA	4141	35.00	40.00	
6258	7700	561	O & A: Pub Sch Sp-Lng&Hrng Prg	2	LWW	4141	10.00	15.00	
5598	7700	584	Hospital Settings, Child & Fam	3	LEC	4141	20.00	25.00	
5636	7700	594	Child Life Internship	5	FLD	4141	25.00	30.00	
6271	7700	623	Suprt Sys Indiv & Fam Comm Dis	2	LEC	4141	10.00	15.00	
6275	7700	627	Stuttering: Theories&Therapies	2	LEC	4141	10.00	15.00	
6280	7700	632	Dysphagia	3	LEC	4141	20.00	25.00	
6292	7700	650	Adv Clin Pract: Spch-Lang Path	1	PRA	4141	30.00	35.00	
4792	7700	693	School Based Externship	6	PRA	4141	0.00	50.00	
6299	7700	695	Externship: Sp Lang Pathology	6	LEC	4141	30.00	50.00	

THE UNIVERSITY OF AKRON  
 COLLEGE OF HEALTH PROFESSIONS  
 FY15 COURSE FEE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: College of Health Professions

INSTRUCTIONAL UNIT: 7700 Speech-Language Path-School of

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED
6300	7700	697	Assessment Play and Ther. Intervent.	3	LEC	4141	0.00	15.00
13708	7700	701	Basic & App Phys Acoustics-Aud	4	LEC	4141	10.00	15.00
13709	7700	702	Antmy&Phys-Periphrl Aud&Vestib	3	LEC	4141	10.00	15.00
13710	7700	703	Acoustic Phonetics	3	LEC	4141	10.00	15.00
13711	7700	704	Critical Anly of Rsch-Aud I	2	LEC	4141	10.00	15.00
13712	7700	705	Auditory Disorders	2	LEC	4141	10.00	15.00
13713	7700	706	Antmy & Phys Undr Neuro-Otology	4	LEC	4141	10.00	15.00
13714	7700	707	Psychoacoustics	3	LEC	4141	10.00	15.00
13715	7700	708	Critical Anly of Rsch-Aud II	2	LEC	4141	10.00	15.00
13716	7700	709	Audiologic Assessment	3	LEC	4141	10.00	15.00
13717	7700	710	Industrial & Community Noise	3	LEC	4141	10.00	15.00
13718	7700	711	Spch-Lang Path for Audiologist	3	LEC	4141	10.00	15.00
13719	7700	712	Diagnosis of Auditory Disorder	3	LEC	4141	10.00	15.00
13720	7700	713	Hearing Aid Technology	4	LEC	4141	10.00	15.00
13721	7700	714	Gerontlgcl Issues in Audiology	3	LEC	4141	10.00	15.00
13722	7700	715	Cntrl Auditory Proc:Eval & Mgt	2	LEC	4141	10.00	15.00
13723	7700	716	Adult Hearing Aid Fit & Select	3	LEC	4141	10.00	15.00
13724	7700	717	Pediatric Audiology	3	LEC	4141	10.00	15.00
13725	7700	718	Cochlear Implants	2	LEC	4141	10.00	15.00
13726	7700	719	Counseling in Audiology	3	LEC	4141	10.00	15.00
13727	7700	720	Pediatric Amplification	3	LEC	4141	10.00	15.00
13728	7700	721	Eval & Mgt of Balance Disorder	3	LEC	4141	10.00	15.00
13729	7700	722	Audiolgic Mgt of Schl-Age Child	3	LEC	4141	10.00	15.00
13730	7700	723	Audiolgic Rehabilitation-Adults	3	LEC	4141	10.00	15.00
13731	7700	724	History of Audiology	1	LEC	4141	10.00	15.00
13732	7700	725	Medical Mgt-Auditory Disorders	2	LEC	4141	10.00	15.00
13733	7700	726	Electrophys Tech in Audiology	3	LEC	4141	10.00	15.00
13734	7700	727	Multicultural Issues in Audio	2	LEC	4141	10.00	15.00
13735	7700	728	Seminar in Audiology	2	SEM	4141	10.00	15.00
13736	7700	729	Research Project in Audiology	3	INS	4141	10.00	15.00
13737	7700	730	Practice Mgmt in Audiology	3	LEC	4141	10.00	15.00
13738	7700	731	Fourth Year Seminar	1	SEM	4141	10.00	15.00
13739	7700	741	Directed Observ-Audiology I	1	PRA	4141	30.00	35.00

Course fees have not increased in 5 years and prices for student support, test forms, printing, classroom technology and classroom supplies have increased considerably in this period.

THE UNIVERSITY OF AKRON  
 COLLEGE OF HEALTH PROFESSIONS  
 FY15 COURSE FEE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: College of Health Professions

INSTRUCTIONAL UNIT: 7700 Speech-Language Path-School of

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
13740	7700	742	Directed Observ-Audiology II	1	PRA	4141	30.00	35.00	Course fees have not increased in 5 years and prices for student support, test forms, printing, classroom technology and classroom supplies have increased considerably in this period.
13741	7700	743	Clerkship I	1	PRA	4141	30.00	35.00	
13742	7700	744	Clerkship II	1	PRA	4141	30.00	35.00	
13743	7700	745	Internship in Audiology I	2	FLD	4141	30.00	35.00	
13744	7700	746	Internship in Audiology II	2	FLD	4141	30.00	35.00	
13745	7700	747	Graduate Audiologist I	3	PRA	4141	30.00	35.00	
13746	7700	748	Graduate Audiologist II	3	PRA	4141	30.00	35.00	
13747	7700	749	Graduate Audiologist III	6	PRA	4141	30.00	35.00	
13748	7700	750	Graduate Audiologist IV	8	PRA	4141	30.00	35.00	
13749	7700	751	Graduate Audiologist V	3	PRA	4141	30.00	35.00	

COLLEGE: College of Health Professions

INSTRUCTIONAL UNIT: 7750 Social Work- School of

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
6364	7750	601	Foundation Field Practicum	3	PRA	4141	10.00	15.00	The \$5.00 increase will cover the increase in costs to maintain the student computer lab and to cover the increase in disposable supplies used in the student computer lab.
6365	7750	602	Foundation Field Practicum	3	PRA	4141	10.00	15.00	
6366	7750	603	Advanced Field Practicum	3	PRA	4141	10.00	15.00	
6372	7750	605	Soc Wrk Practice W/Small System	3	LEC	4141	10.00	15.00	
6368	7750	606	Soc Wrk Practice W/Large System	3	LEC	4141	10.00	15.00	
6370	7750	607	Adv Pract W/Small Systems I	3	LEC	4141	10.00	15.00	
6371	7750	608	Adv Pract W/Small Systems II	3	LEC	4141	10.00	15.00	
6373	7750	611	Dynamics of Racism & Discrimnt	3	LEC	4141	10.00	15.00	
6374	7750	622	Fundamentals of Research I	3	LEC	4141	10.00	15.00	
6375	7750	623	Fundamentals of Research II	3	LEC	4141	10.00	15.00	
6376	7750	631	Hum Beh & So Env: Sml Soc Systs	3	LEC	4141	10.00	15.00	
6377	7750	632	Hum Beh & So Env: Large Systs	3	LEC	4141	10.00	15.00	
6378	7750	646	Social Welfare Policy I	3	LEC	4141	10.00	15.00	
6379	7750	647	Social Welfare Policy II	3	LEC	4141	10.00	15.00	
6381	7750	656	Soc Wrk Pract W/Gay & Lesbians	3	LEC	4141	10.00	15.00	
6382	7750	663	Psychopathology & Social Work	3	LEC	4141	10.00	15.00	
6384	7750	665	Supervision & Staff Developmnt	3	LEC	4141	10.00	15.00	
6385	7750	671	Social Work Administration	3	LEC	4141	10.00	15.00	



THE UNIVERSITY OF AKRON  
 COLLEGE OF HEALTH PROFESSIONS  
 FY15 COURSE FEE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: College of Health Professions

INSTRUCTIONAL UNIT: 7750 Social Work- School of

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
6387	7750	672	Community Organiztn & Planning	3	LEC	4141	10.00	15.00	The \$5.00 increase will cover the increase in costs to maintain the student computer lab and to cover the increase in disposable supplies used in the student computer lab.
6386	7750	673	Strateg Community Organization	3	LEC	4141	10.00	15.00	
6388	7750	674	Com,Econ Sys & Soc Policy Analy	3	LEC	4141	10.00	15.00	
6389	7750	675	Program Evaluation	3	LEC	4141	10.00	15.00	
6390	7750	676	Fiscal Mgmt of Social Agencies	3	LEC	4141	10.00	15.00	
6391	7750	680	Aging & Social Work Practice	3	LEC	4141	10.00	15.00	
6393	7750	685	Soc Wrk Pract: Family & Child	3	LEC	4141	10.00	15.00	
6394	7750	686	Soc Wlf Pol & Svcs Fmly & Chld	3	LEC	4141	10.00	15.00	
6395	7750	690	Adv Prct & Pol Sbstnc Abuse	3	LEC	4141	10.00	15.00	
6396	7750	695	Hlth Care: Plan & Pol Issues	3	LEC	4141	10.00	15.00	
6397	7750	696	Epidem Analy Hlth & Soc Probs	3	LEC	4141	10.00	15.00	

COLLEGE: College of Health Professions

INSTRUCTIONAL UNIT: 7760 Nutrition and Dietetics

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
5462	7760	310	Food Systems Management I	4	LEC	4141	20.00	25.00	The increase will cover the increased costs of disposable supplies used by students in the course.
5497	7760	321	Experimental Foods	3	LEC	4141	50.00	75.00	The increase will cover the increased costs of food and disposable supplies to run the student lab.
5468	7760	329	Med Nutr Therapy I Clinical	2	CLN	4141	50.00	55.00	The increase will cover the increased costs of food and disposable supplies to run the student lab.
5477	7760	340	Meal Management	3	LEC	4141	75.00	100.00	

THE UNIVERSITY OF AKRON  
 COLLEGE OF HEALTH PROFESSIONS  
 FY15 COURSE FEE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: College of Health Professions

INSTRUCTIONAL UNIT: 7760 Nutrition and Dietetics

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
5486	7760	400	Nutrition Commun & Educ Skills	4	LEC	4141	15.00	25.00	The increase will cover the increased costs of disposable supplies used by students in the course.
16414	7760	443	Nutrition Assessment	3	LEC	4141	15.00	20.00	The increase will cover the increased costs of disposable supplies used in the student lab.
5541	7760	482	Community Nutrition II	3	LEC	4141	10.00	20.00	The increase will cover the increased cost of course materials.
	7760	543	Nutrition Assessment	3	LEC	4141	15.00	15.00	Course Fee was omitted from list sent from the budget office.
5594	7760	580	Community Nutrition I	3	LEC	4141	25.00	35.00	The increase will cover the cost of liability insurance.
5596	7760	582	Community Nutrition II	3	LEC	4141	10.00	20.00	The increase will cover the increase in costs for course materials

COLLEGE: College of Health Professions

INSTRUCTIONAL UNIT: 8200 Nursing

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
7003	8200	212	Found of Nursing Practice II	5	LEC	4141	242.00	246.00	The \$4 increase will cover the increased cost for NCLEX readiness testing imposed by the vendor.
6633	8200	215	Professional Role Development	2	LEC	4131	102.00	106.00	
6638	8200	217	Pathophysiology for Nurses	3	LEC	4141	298.00	312.00	\$4 of the increase will cover the increased cost for NCLEX readiness testing imposed by the vendor; \$10 of the increase is for an additional software selection for the Nursing Central PDA site license as voted on by faculty.

THE UNIVERSITY OF AKRON  
 COLLEGE OF HEALTH PROFESSIONS  
 FY15 COURSE FEE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: College of Health Professions

INSTRUCTIONAL UNIT: 8200 Nursing

CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
6641	8200	230	Nursing Pharmacology	3	LEC	4141	102.00	106.00	The \$4 increase will cover the increased cost for NCLEX readiness testing imposed by the vendor
	8200	337	Health Assessment	3	LEC	4141	0.00	50.00	The \$50 increase will cover the cost of physical assessment kits now being used in this course.
6656	8200	435	Nursing Research	2	LEC	4141	102.00	106.00	The \$4 increase will cover the increased cost for NCLEX readiness testing imposed by the vendor
6658	8200	440	Nursing of Communities	5	LEC	4141	102.00	106.00	The \$4 increase will cover the increased cost for NCLEX readiness testing imposed by the vendor

THE UNIVERSITY OF AKRON  
 SUMMIT COLLEGE  
 FY15 COURSE FEE CHANGE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: Summit College		INSTRUCTIONAL UNIT: 2010 Developmental Programs		CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
CRSEID	SUBJ	CAT	COURSE TITLE						
4	2010	50	Basic Mathematics I	4	LEC	4141	\$55.00	\$0.00	Software for course no longer being used.
5	2010	52	Basic Mathematics II	4	LEC	4141	55.00	0.00	Software for courses no longer being used.

INSTRUCTIONAL UNIT: 2020 English		CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION		
CRSEID	SUBJ	CAT	COURSE TITLE						
200	2020	224	Writing for Advertising	3	LWW	4141	15.00	0.00	No longer needed.

INSTRUCTIONAL UNIT: 2780 Allied Health		CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION		
CRSEID	SUBJ	CAT	COURSE TITLE						
769	2780	106	A & P for Allied Health I	3	LEC	4141	10.00	0.00	No longer needed.
769	2780	107	A & P for Allied Health II	3	LEC	4141	10.00	0.00	No longer needed.

COLLEGE: Summit College		INSTRUCTIONAL UNIT: 2280 Hospitality Management		CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION
CRSEID	SUBJ	CAT	COURSE TITLE						
434	2280	232	Dining Room Service & Training	3	LEC	4141	15.00	20.00	Increase for bistro apron/T-shirts.
13860	2280	250	Front Office Operations	3	LEC	4141	25.00	5.00	Reduce to only cover lab consumables.

THE UNIVERSITY OF AKRON  
 SUMMIT COLLEGE  
 FY15 COURSE FEE CHANGE PROPOSAL

PLEASE NOTE ANY CHANGES IN RED

COLLEGE: Summit College		INSTRUCTIONAL UNIT: 2440 Computer Information Sys									
CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION		
543	2440	145	Introduction to Unix/Linux	3	LEC	4141	6.25	5.00	Reduce to only cover lab consumables.		
7069	2440	201	Networking Basics	3	LWW	4141	30.00	15.00	Reduce to only cover lab consumables and cabling.		
7071	2440	203	Switching Basics and Wireless	3	LWW	4141	30.00	15.00	Reduce to only cover lab consumables and cabling.		
558	2440	245	Intro to Databases for Micros	3	LEC	4141	5.00	0.00	Deactivated		
572	2440	267	Micro Database Applications	3	LEC	4141	5.00	0.00	Deactivated		
17846	2440	281	Microsoft Networking I	3	LEC	4141	25.00	5.00	Reduce to only cover lab consumables and cabling.		
16244	2440	301	Advanced Routing	4	LEC	4141	30.00	15.00	Reduce to only cover lab consumables and cabling.		
16247	2440	401	Multilayer Switching	4	LEC	4141	30.00	15.00	Reduce to only cover lab consumables and cabling.		

COLLEGE: Summit College		INSTRUCTIONAL UNIT: 2540 Office Administration									
CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION		
609	2540	121	Introd to Office Procedures	3	LEC	4141	5.00	0.00	Only taught at Wayne College.		
617	2540	143	Microsoft Word-Beginning	2	LEC	4141	5.00	0.00	Only taught at Wayne College.		
618	2540	144	Microsoft Word - Advanced	2	LEC	4141	5.00	0.00	Only taught at Wayne College.		
628	2540	253	Advanced Word Processing	3	LEC	4141	5.00	0.00	Only taught at Wayne College.		
631	2540	256	Medical Office Procedures	3	LEC	4141	25.00	0.00	Only taught at Wayne College.		

COLLEGE: Summit College		INSTRUCTIONAL UNIT: 2260 Community Services Tech									
CRSEID	SUBJ	CAT	COURSE TITLE	CREDITS	COMP	TERM	FEE	PROPOSED	JUSTIFICATION		
400	2260	278	Techniques of Community Work	4	LEC	4141	10.00	0.00			

**The University of Akron - Residence Life and Housing**  
**2014-15 Proposed Room Rates (rate per Academic Year)**  
Housing Options (Academic Year)

<u>Spanton Doubles, Ritchie, Orr, Sisler-McFawn</u>			<u>Townhouses, Quaker Square &amp; Bulger/Spanton Suites</u>			<u>HOUSING PLAN COMMENTS</u>
2013-14 Actual	2014-15 Proposed	%	<u>Ritchie/Sisler-McFawn Singles</u>			
2013-14 Actual	2014-15 Proposed	%	2013-14 Actual	2014-15 Proposed	%	
\$6,622.00	\$7,020.00	6.0%	\$6,956.00	\$7,374.00	6.0%	1) The "Super-Single premium" will remain at \$1,800 per academic year.
<b>Gallucci and Grant - off line</b>						
2013-14 Actual	2014-15 Proposed	%				
\$6,122.00	n/a	0.00%	[standard]			2) Summer session 2014 room rates will increase 6% to \$28.00 per night for double rooms and \$36.00 per night for single rooms.
\$5,682.00	n/a	0.00%	[Gallucci triple]			3) Summer conference rates will increase 6% for all halls. Common room/lounge/penthouse/courtyard usage fee for group reservations remains at \$200
\$7,382.00	n/a	0.00%	[Gallucci single]			4) The Residence Hall Activity component will remain the same. (this amount is included in the averaged increase)
<b>Honors/Exchange Street/Spicer/South</b>						
2013-14 Actual	2014-15 Proposed	%				
\$7,412.00	\$7,858.00	6.0%	[double room]			5) "Super Doubles" rooms designed for 3, housing only 2 may be made available at the triple/double premium of \$800 per person per academic year.
\$8,908.00	\$9,442.00	6.0%	[single room]			6) Townhouse guest rental fee (if available) \$50/night, \$250/week or \$1,000/month.
\$9,308.00	\$9,866.00	6.0%	[apartment]			

**The University of Akron - Dining Services**  
**2014-15 Proposed Board Plan Options (rate per Term)**

<u>Traditional Plan</u>	2013-14 Actual	2014-15 Proposed	Change	<u>Declining Balance</u>	2013-14 Actual	2014-15 Proposed	Change	<u>BOARD PLAN COMMENTS</u>
My 12 Meal Plan	\$1,680.00	\$1,714.00	2.0%	My Gold Plan	\$2,120.00	\$2,205.00	4.0%	
My 15 Meal Plan	\$1,727.00	\$1,779.00	3.0%	My Blue Plan	\$1,396.00	\$1,424.00	2.0%	
My 19 Meal Plan	\$1,880.00	\$1,974.00	5.0%					
My Rob's Plan	\$1,800.00	\$1,836.00	2.0%					
Traditional Meals can be used at all campus owned and operated facilities except franchised locations.  Traditional Meal plans to now include my dollars. To be added: 19T = \$ 100, 15T = \$ 75, \$ 12 T = \$ 50, Unlimited = \$ 25  Freshman are required to purchase one of the above meal plans My Rob's plan allows unlimited access to Rob's during business hours  <b>All Plans will be given 5 guest passes each semester</b>				My Gold Plan gives you \$ 750 my dollars and 10 Traditional meals a week My Blue Plan gives you \$ 300 my dollars and 7 Traditional meals a week   Dining dollars may be used at numerous dining locations both on and off campus.				
<u>Commuter Plans</u>	2013-14 Actual	2014-15 Proposed	%	<u>Commuter Plan Descriptions</u>				
My Lite Blue Plan	\$660.00	\$680.00	3.0%	My Lite Blue Plan gives you \$ 250 my dollars and 4 Traditional meals a week Choose Any 5 Meals a week at any campus location and get \$ 150 my dollars Choose any 5 meals a week at Robs Café				
My Lite Gold Plan	\$660.00	\$680.00	3.0%					
My 5 Plan	\$0.00	\$512.00	New					
MY 7 Plan	\$828.00	\$0.00	Discontinued					

**THE UNIVERSITY OF AKRON**

**RESOLUTION 4- -14**

Pertaining to Approval of the FY 2014-15 Room and Board Rates

**BE IT RESOLVED**, that the recommendation of the Finance & Administration Committee on April 23, 2014, pertaining to the FY 2014-15 Room and Board Rates, be approved.

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Ted A. Mallo, Secretary  
Board of Trustees

April 23, 2014

**REPORT TO THE UNIVERSITY OF AKRON  
BOARD OF TRUSTEES**

Department of Development  
April 23, 2014

The University of Akron recorded total giving of \$38,060,588 for **July 2013-February 2014**. That total compares to \$38,596,136 for July 2012-February 2013 (a decrease of 1 percent) and a year-to-date average of \$30,074,164 for the previous five years (an increase of 27 percent). During July 2013-February 2014, 16,655 gifts were received, as compared with 15,751 for the same period in the last fiscal year (an increase of 6 percent).

**Comparable Year-to-Date Totals for February 2014**

Fiscal Year	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Total Giving	\$18,352,076	\$25,737,729	\$24,609,724	\$43,075,153	\$38,596,136	\$38,060,588
Total Gifts	13,150	14,957	15,167	16,444	15,751	16,655

*Note: Totals reflected in this report include only in-hand gifts; pledges are not included.*



**THE UNIVERSITY OF AKRON**

**RESOLUTION 4- -14**

Pertaining to Gift Income Report  
July 2013-February 2014

BE IT RESOLVED that the recommendation of the Finance & Administration Committee on April 23, 2014, pertaining to the Gift Income Report for July 2013-February 2014, be approved.

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Ted A. Mallo, Secretary  
Board of Trustees

# **FINANCE & ADMINISTRATION COMMITTEE**

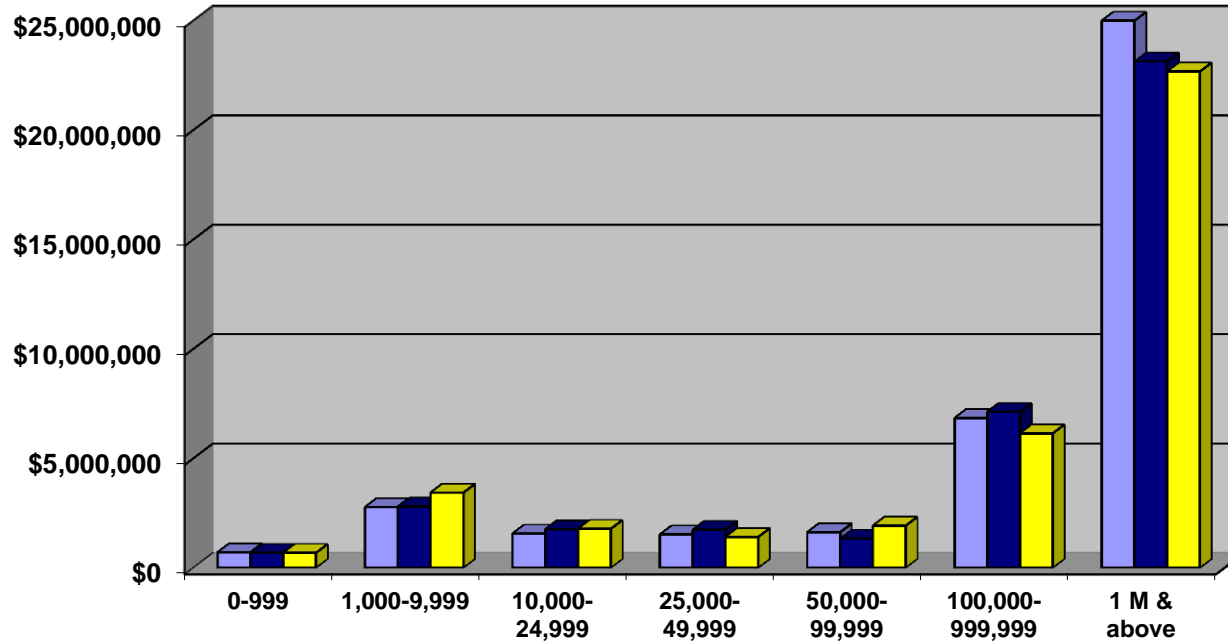
## **APPENDIX 6**

### **GIFTS**

The University of Akron  
Size of Gift Comparison

Exhibit 1

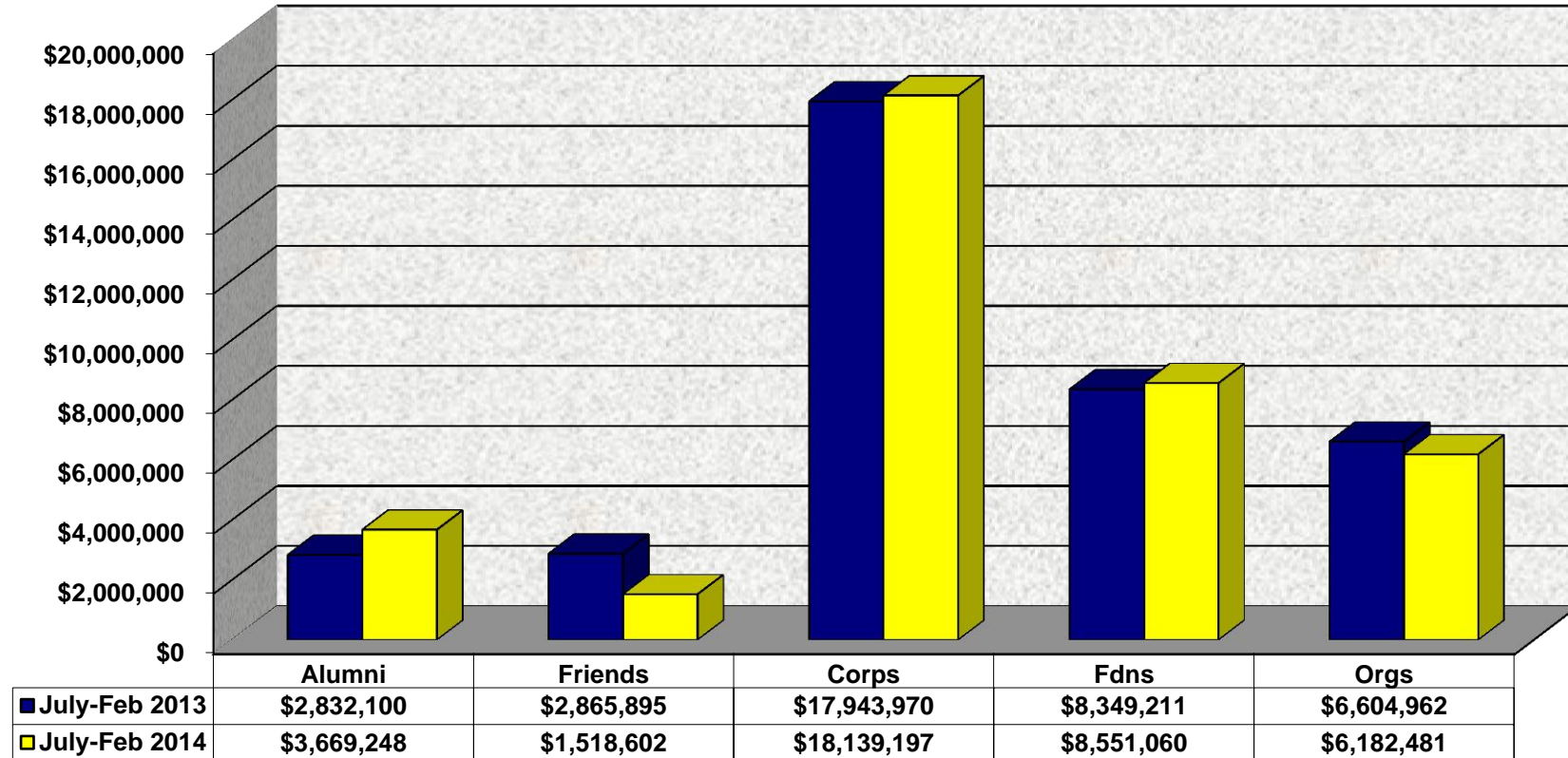
Comparison, July 1 - February 28 - - FY 2012, FY 2013, FY 2014



								TOTAL	
■	July - February 2012	\$711,202	\$2,777,061	\$1,563,899	\$1,524,821	\$1,628,331	\$6,847,385	\$28,022,454	\$43,075,153
		15,137	1,091	106	44	25	33	8	16,444
■	July - February 2013	\$685,099	\$2,799,735	\$1,763,785	\$1,737,928	\$1,337,850	\$7,130,414	\$23,141,327	\$38,596,138
		1,361	1,126	121	53	20	34	7	15,751
■	July - February 2014	\$684,717	\$3,436,532	\$1,781,498	\$1,410,428	\$1,924,421	\$6,145,194	\$22,677,798	\$38,060,588
		15,131	1,292	128	42	29	27	6	16,655

**The University of Akron  
Cumulative Gift Income Report  
Comparison, July 1 - February 28 -- FY 2012-2013, FY 2013-2014**

**Exhibit 2**



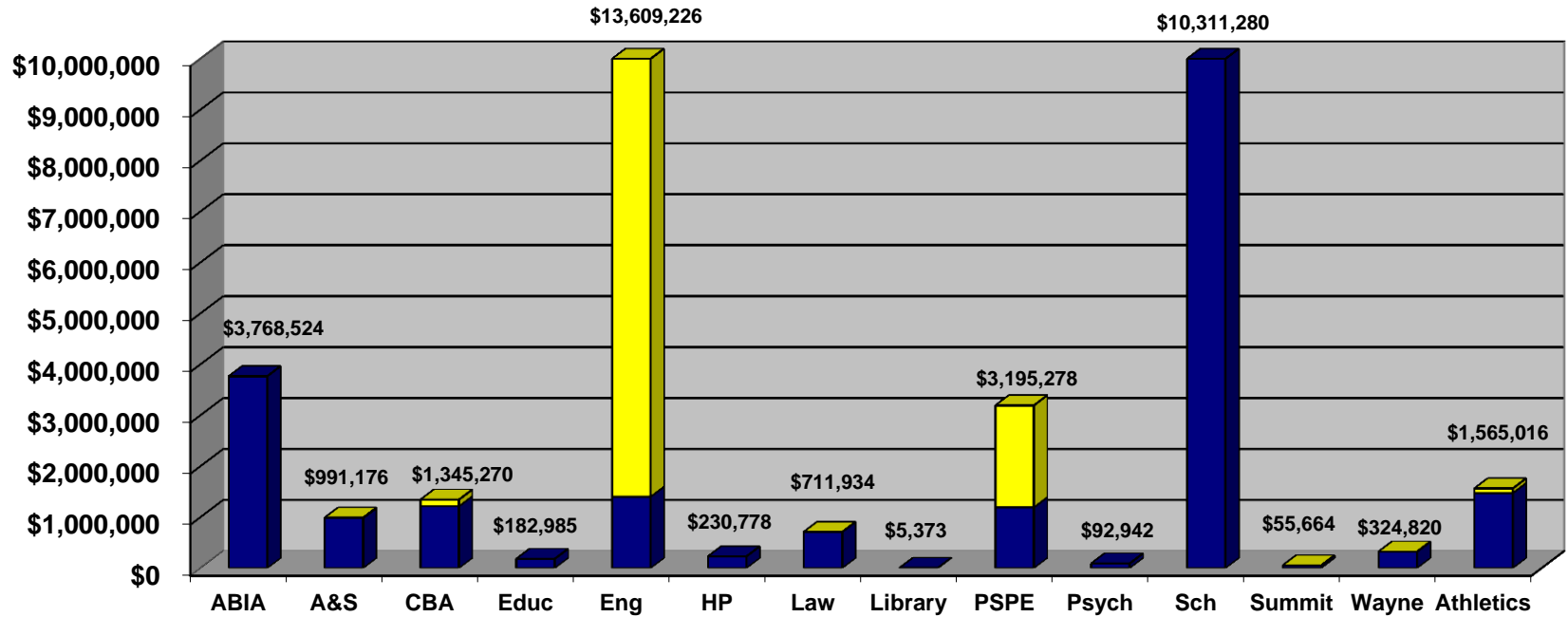
**Alumni:** graduates and former students of UA  
**Friends:** individuals who are not alumni  
**Corporations:** private, for-profit entities

**Foundations:** non-profit entities whose sole purpose is charitable work  
**Organizations:** all other entities; neither corporation or foundation

**Note:** Totals reflected in this report include only in-hand gifts; pledges are not included.

**The University of Akron  
Program Centered Private Support  
Fiscal Year 2013-2014  
July 1, 2013 - February 28, 2014**

**Exhibit 3**



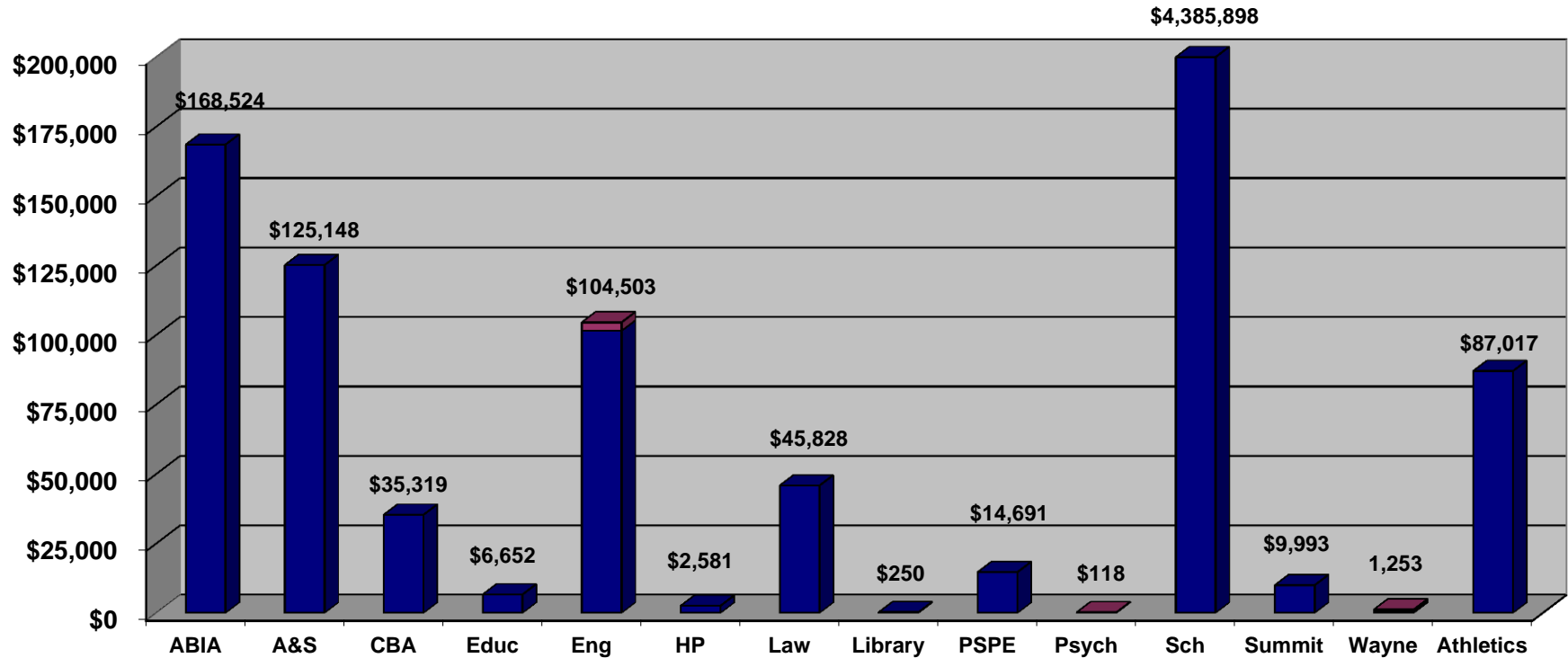
**ABIA:** Austen BioInnovation Institute  
**A&S:** Buchtel College of Arts and Sciences  
**CBA:** College of Business Administration  
**Educ:** College of Education  
**Eng:** College of Engineering

**HP:** Health Professions  
**Law:** School of Law  
**Library:** University Libraries  
**Psych:** Psychology Archives  
**PSPE:** College of Polymer Science and Polymer Engineering

**Sch:** General Scholarships  
**Summit:** Summit College  
**Wayne:** Wayne College  
**Athletics:** Zips Athletics Scholarship Fund (Z-Fund)

**Note:** Totals reflected in this report include in-hand cash gifts; pledges are not included. Yellow indicates Gift-in-Kind contributions.

The University of Akron  
 Program Centered Private Support  
 Fiscal Year 2013-2014  
 February 1, 2014 - February 28, 2014



**ABIA:** Austen BioInnovation Institute  
**A&S:** Buchtel College of Arts and Sciences  
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**Library:** University Libraries  
**Nurs:** College of Nursing  
**Psych:** Psychology Archives  
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**Sch:** General Scholarships

**Summit:** Summit College  
**Wayne:** Wayne College  
**Athletics:** Zips Athletics Scholarship Fund (Z-Fund)

**Note:** Totals reflected in this report include in-hand cash gifts; pledges are not included. Burgundy indicates Gift-in-Kind contributions.



April 23, 2014

**SUBJECT: Financial Report for February 2014**

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REPORT SUMMARY

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For main campus, the FY 2014 year-to-date activity is ahead of estimates by \$9.1 million as of February 28, excluding transfers. This variance is the result of total revenues exceeding the revised budget estimate by \$2.4 million (0.7%); and total year-to-date expenditures below the budget estimate by \$6.7 million (2.8%). In addition, there was a slight favorable net variance in transfers of \$0.9 million.

The year-to-date tuition and fees revenue is \$1.5 million (0.6%) above the revised budget estimate; however, it is \$8.0 million below February 2013 due to the enrollment decline experienced this year. Other sources are nearly \$1.0 million above estimate (6.8%).

Overall, total expenditures are trailing the revised budget projections. To date, total compensation expenditures are \$2.0 million (1.5%) above budget, but 2.7% lower than last year. Scholarships, including graduate assistant fee remissions, are \$2.6 million (5.3%) below budget. Supplies and Services spending continues to lag budget projection by a significant amount - \$9.9 million (27.3%). At this point it appears that total expenditures will remain below budget even though some specific items may be above estimate for the year.

With the inclusion of transfers-in and transfers-out, the net change in the current fund balance is \$10.0 million more than the year-to-date budget projection.

The Wayne College FY 2014 year-to-date activity is also ahead of estimates by \$0.8 million as of February 28, excluding transfers. This variance is the result of total revenues trailing the budget estimate by \$0.7 million (5.6%); and total year-to-date expenditures below the budget estimate by \$1.5 million (14.9%).

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 7**

### **FEBRUARY 2014 FINANCIAL REPORT**



THE UNIVERSITY OF AKRON - Akron Campus  
Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)  
July 1, 2013 to February 28, 2014

	YEAR-TO-DATE FEBRUARY						
	Feb. 2013 Actual	Feb. 2014 Actual	Feb. 2014 REV Budget	YTD Variance		FY14 REVISED Budget	Carryover From FY13 <sup>3</sup>
<b>RESOURCES</b>							
Revenues:							
Tuition and Fees:							
Undergraduate Tuition & Fees	\$ 181,158.6	\$ 171,891.1	\$ 171,016.8	\$ 874.3		\$ 170,846.0	\$ 0.0
Graduate Tuition & Fees	41,958.1	43,285.0	42,967.9	317.1		43,054.0	0.0
Non-resident Surcharge	12,835.2	12,934.5	12,674.6	259.9		12,599.0	0.0
Other Student Fees <sup>1</sup>	24,384.6	24,212.7	24,201.7	11.0		24,323.3	0.0
<b>Total Tuition and Fees</b>	<b>\$ 260,336.5</b>	<b>\$ 252,323.3</b>	<b>\$ 250,861.0</b>	<b>\$ 1,462.2</b>	<b>0.6%</b>	<b>\$ 250,822.3</b>	<b>\$ 0.0</b>
State Appropriations	\$ 60,699.4	\$ 61,006.4	\$ 60,508.1	\$ 498.4	0.8%	\$ 90,762.1	\$ 0.0
Other Sources:							
Earnings on Investments	\$ 1,408.1	\$ 3,127.6	\$ 2,139.3	\$ 988.2		\$ 3,209.0	\$ 0.0
Departmental Sales & Services	9,093.5	6,908.6	8,278.4	(1,369.8)		12,505.2	0.0
Workforce Dev./Cont. Ed.	367.2	270.0	384.5	(114.4)		540.0	0.0
Indirect Cost	3,190.5	3,194.6	2,735.9	458.8		4,575.0	0.0
Miscellaneous	191.4	1,144.1	610.7	533.4		1,550.0	0.0
<b>Total Other Sources</b>	<b>\$ 14,250.7</b>	<b>\$ 14,645.0</b>	<b>\$ 14,148.8</b>	<b>\$ 496.2</b>	<b>3.5%</b>	<b>\$ 22,379.2</b>	<b>\$ 0.0</b>
Endowment	\$ 114.4	\$ 119.4	\$ 146.7	\$ (27.3)	-18.6%	\$ 220.0	\$ 0.0
<b>Total Revenues</b>	<b>\$ 335,401.0</b>	<b>\$ 328,094.1</b>	<b>\$ 325,664.6</b>	<b>\$ 2,429.5</b>	<b>0.7%</b>	<b>\$ 364,183.6</b>	<b>\$ 0.0</b>
Transfers-In	\$ 8,761.0	\$ 2,783.8	\$ 271.0	\$ 2,512.8	927.3%	\$ 406.5	\$ 52,505.3
<b>Total Resources Available</b>	<b>\$ 344,162.0</b>	<b>\$ 330,877.9</b>	<b>\$ 325,935.6</b>	<b>\$ 4,942.3</b>	<b>1.5%</b>	<b>\$ 364,590.1</b>	<b>\$ 52,505.3</b>
<b>EXPENDITURES &amp; TRANSFERS-OUT</b>							
E & G Expenses by Pool							
Payroll	\$ 113,397.7	\$ 110,223.2	\$ 107,425.8	\$ (2,797.3)		\$ 157,515.9	\$ 3,336.0
Sick leave accrual	0.0	0.0	0.0	0.0		0.0	0.0
Fringe Benefits	35,219.4	34,402.8	35,115.5	712.7		53,940.9	882.2
<b>Subtotal Compensation</b>	<b>\$ 148,617.1</b>	<b>\$ 144,626.0</b>	<b>\$ 142,541.3</b>	<b>\$ (2,084.7)</b>	<b>-1.5%</b>	<b>\$ 211,456.7</b>	<b>\$ 4,218.2</b>
Student assistants	\$ 2,484.5	\$ 2,169.6	\$ 2,166.0	\$ (3.6)		\$ 3,510.5	\$ 472.4
Supplies & services	28,722.2	26,300.4	36,197.7	9,897.3		54,296.6	35,226.0
Utilities	5,632.4	5,706.8	6,209.7	502.9		10,724.9	0.0
Communications	1,647.5	1,741.0	897.7	(843.3)		1,729.6	962.8
Travel	2,157.2	2,487.5	1,303.3	(1,184.2)		2,555.6	1,261.3
Student aid	45,085.2	46,612.6	49,213.5	2,601.0		48,060.1	748.0
Chargeback	(4,818.3)	(4,625.1)	(5,140.3)	(515.2)		(7,710.4)	(1,054.7)
Plant fund & reduction holder	1,232.2	287.6	(1,859.5)	(2,147.1)		(2,789.2)	6,440.7
Indirect cost	(2,238.8)	(3,576.9)	(1,997.1)	1,579.8		(2,995.7)	0.0
Other (equip, library books, etc)	9,377.9	7,141.2	6,023.4	(1,117.7)		2,900.6	3,910.9
<b>Subtotal Non-compensation</b>	<b>\$ 89,281.9</b>	<b>\$ 84,244.7</b>	<b>\$ 93,014.5</b>	<b>\$ 8,769.8</b>	<b>9.4%</b>	<b>\$ 110,282.6</b>	<b>\$ 47,967.3</b>
<b>Total Educational &amp; General</b>	<b>\$ 237,899.9</b>	<b>\$ 228,870.7</b>	<b>\$ 235,555.9</b>	<b>\$ 6,685.1</b>	<b>2.8%</b>	<b>\$ 321,739.3</b>	<b>\$ 52,185.5</b>
Transfers-Out:							
Mandatory	\$ 5,514.7	\$ 5,666.0	\$ 5,666.0	\$ 0.0		\$ 7,597.8	\$ 0.0
Non-Mandatory	26,009.7	24,346.4	22,781.2	(1,565.2)		35,253.1	320.0
<b>Total Transfers-Out</b>	<b>\$ 31,524.4</b>	<b>\$ 30,012.4</b>	<b>\$ 28,447.2</b>	<b>\$ (1,565.2)</b>	<b>-5.5%</b>	<b>\$ 42,850.9</b>	<b>\$ 320.0</b>
<b>Total Expend. &amp; Transfers-Out</b>	<b>\$ 269,423.3</b>	<b>\$ 258,883.1</b>	<b>\$ 264,003.1</b>	<b>\$ 5,119.9</b>	<b>1.9%</b>	<b>\$ 364,590.1</b>	<b>\$ 52,505.5</b>
<b>NET CHANGE IN FUND BALANCE</b>	<b>\$ 74,738.7</b>	<b>\$ 71,994.7</b>	<b>\$ 61,932.5</b>	<b>\$ 10,062.2</b>		<b>\$ 0.0</b>	<b>\$ (0.2)</b>
PLUS Transfers-in for Dept'l Carryovers	\$ 35,299.8	\$ 33,377.6	\$ 0.0	\$ 33,377.6			
Minus transfers-out for carryover reserve	0.0	0.0	0.0	0.0			
<b>Ending balances</b>	<b>\$ 110,038.5</b>	<b>\$ 105,372.4</b>	<b>\$ 61,932.5</b>	<b>\$ 43,439.9</b>			

<sup>1</sup> Major categories of "Other Student Fees" include Course Fees, Information Technology Fees and Facility Fees

<sup>2</sup> For details of transfers-in and transfers-out see attached

<sup>3</sup> Carry-over reflects the accumulated under-spending of prior years. Unspent budget balances are generally credited to the appropriate departments at the end of the fiscal year and carried forward into future years. These balances include \$16.6 million that is still owed to the Early Retirement Incentive Plan liability.

THE UNIVERSITY OF AKRON - Akron Campus  
Statement of Unrestricted Current Fund  
Detail of Transfer-In and Transfer-Out

	<u>Feb. 2013</u> <u>Actual</u>	<u>Feb. 2014</u> <u>Actual</u>	<u>Feb. 2014</u> <u>Orig. Budget</u>	<u>YTD</u> <u>Variance</u>	<u>FY14 REVISED</u> <u>Budget</u>	<u>Carryover</u> <u>From FY133</u>
<b>TRANSFER DETAIL</b>						
<b>Transfers-In</b>						
<b>Carryovers and Reallocations:</b>						
Departmental Carryovers	\$ 0.0	\$ 0.0	0.0	\$ 0.0	0.0	\$ 50,066.4
Capital Component	379.3	0.0	0.0	0.0	0.0	0.0
Reserve for Encumbrances	3,933.7	2,438.9	0.0	2,438.9	0.0	2,438.9
Departmental Sales	1,114.7	73.9	0.0	73.9	0.0	0.0
<b>Budgeted Transfers-In:</b>						
D/S 2012 refunded savings	3,333.3	271.0	271.0	0.0	406.5	0.0
<b>Total Transfers-In</b>	<b>\$ <u>8,761.0</u></b>	<b>\$ <u>2,783.8</u></b>	<b>\$ <u>271.0</u></b>	<b>\$ <u>2,512.8</u></b>	<b>927.3%</b>	<b>\$ <u>406.5</u></b>
<b>Transfers-Out</b>						
Auxiliary Enterprises	\$ 23,824.1	\$ 22,495.6	\$ 22,495.6	\$ 0.0	\$ 34,074.5	\$ 320.0
Misc/Dept Sale	989.1	0.0	0.0	0.0	0.0	0.0
Plant Funds	666.7	666.7	666.7	0.0	1,000.0	0.0
Additional Plant Projects	529.8	1,184.2	1,084.2	(100.0)	1,626.2	0.0
Bonded Debt Repayment	4,847.0	5,120.1	3,654.9	(1,465.2)	5,482.4	0.0
Cap Comp/Line of Credit	667.7	545.9	545.9	0.0	667.7	0.0
<b>Total Transfers-Out</b>	<b>\$ <u>31,524.4</u></b>	<b>\$ <u>30,012.4</u></b>	<b>\$ <u>28,447.2</u></b>	<b>\$ <u>(1,565.2)</u></b>	<b>-5.5%</b>	<b>\$ <u>42,850.9</u></b>

THE UNIVERSITY OF AKRON-WAYNE COLLEGE  
Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)  
July 1, 2013 to February 28, 2014

YEAR-TO-DATE FEBRUARY

RESOURCES	February 2013 Actual	February 2014 Actual	February 2014 Orig. Budget	YTD Variance		FY14 Orig. Budget	Carryover From FY13
<b>REVENUES</b>							
<b>Tuition and Fees:</b>							
Undergraduate Tuition & Fees	\$ 9,075.4	\$ 8,186.1	\$ 9,072.5	\$ (886.4)		\$ 9,040.0	\$ 0.0
Non-resident Surcharge	50.8	46.7	50.0	(3.3)		50.0	0.0
Other Fees	386.2	668.6	372.3	296.3		425.0	0.0
<b>Total Tuition and Fees</b>	<b>\$ 9,512.4</b>	<b>\$ 8,901.4</b>	<b>\$ 9,494.8</b>	<b>\$ (593.4)</b>	<b>-6.2%</b>	<b>\$ 9,515.0</b>	<b>\$ 0.0</b>
<b>State Appropriations</b>	<b>\$ 2,430.6</b>	<b>\$ 2,437.2</b>	<b>\$ 2,388.9</b>	<b>\$ 48.3</b>	<b>2.0%</b>	<b>\$ 3,583.3</b>	<b>\$ 0.0</b>
<b>Other Sources:</b>							
Workforce Dev./Cont. Ed.	\$ 301.9	\$ 160.1	\$ 370.2	\$ (210.1)		\$ 640.0	\$ 0.0
Departmental Sales & Services	1.8	2.8	1.7	1.1		4.6	0.0
Miscellaneous	1.0	1.0	0.2	0.8		0.9	0.0
<b>Total Other Sources</b>	<b>\$ 304.7</b>	<b>\$ 163.9</b>	<b>\$ 372.1</b>	<b>\$ (208.2)</b>	<b>-56.0%</b>	<b>\$ 645.5</b>	<b>\$ 0.0</b>
<b>Total Revenues</b>	<b>\$ 12,247.7</b>	<b>\$ 11,502.5</b>	<b>\$ 12,255.8</b>	<b>\$ (753.3)</b>	<b>-6.1%</b>	<b>\$ 13,743.8</b>	<b>\$ 0.0</b>
<b>TRANSFERS-IN</b>							
FY13 Departmental Carryover	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0		\$ 0.0	\$ 2,915.6
Change in Enrollment	0.0	0.0	0.0	0.0		1,100.0	0.0
Contingency	33.3	0.0	0.0	0.0		0.0	0.0
Reserve for Encumbrances	5.6	65.5	0.0	65.5		0.0	0.0
<b>Total Resources Available</b>	<b>\$ 38.9</b>	<b>\$ 65.5</b>	<b>\$ -</b>	<b>\$ 65.5</b>	<b>0.0%</b>	<b>\$ 1,100.0</b>	<b>\$ 2,915.6</b>
<b>EXPENDITURES &amp; TRANSFERS-OUT</b>							
<b>E &amp; G Expenses by Pool</b>							
Payroll	\$ 4,480.9	\$ 4,159.8	\$ 5,484.0	\$ 1,324.2		\$ 8,194.9	\$ 1,548.4
Fringe Benefits	1,442.1	1,387.5	1,647.0	259.5		2,500.0	304.8
<b>Subtotal Compensation</b>	<b>\$ 5,923.0</b>	<b>\$ 5,547.3</b>	<b>\$ 7,131.0</b>	<b>\$ 1,583.7</b>	<b>22.2%</b>	<b>\$ 10,694.9</b>	<b>\$ 1,853.2</b>
Student Assistants	\$ 88.2	\$ 96.1	\$ 86.1	\$ (9.9)		\$ 152.5	\$ 40.1
Supplies & Services	745.6	776.6	1,083.9	307.3		1,323.8	710.8
Utilities	215.2	225.9	244.1	18.3		356.0	102.2
Communications	39.7	52.3	45.5	(6.8)		67.1	73.6
Travel	71.7	53.3	67.3	13.9		119.0	29.4
Student Aid	742.2	933.2	621.9	(311.3)		780.0	6.8
Other	159.0	976.0	892.1	(83.9)		1,350.5	99.5
<b>Subtotal Non-Compensation</b>	<b>\$ 2,061.6</b>	<b>\$ 3,113.4</b>	<b>\$ 3,040.9</b>	<b>\$ (72.4)</b>	<b>-2.4%</b>	<b>\$ 4,148.9</b>	<b>\$ 1,062.4</b>
<b>Total Educational &amp; General</b>	<b>\$ 7,984.6</b>	<b>\$ 8,660.7</b>	<b>\$ 10,171.9</b>	<b>\$ 1,511.3</b>	<b>14.9%</b>	<b>\$ 14,843.8</b>	<b>\$ 2,915.6</b>
<b>Transfers-Out:</b>							
<b>Mandatory</b>	<b>\$ 0.0</b>	<b>\$ 0.0</b>	<b>\$ 0.0</b>	<b>\$ 0.0</b>		<b>\$ 0.0</b>	<b>\$ 0.0</b>
<b>Non-Mandatory</b>							
Founders Scholarships	33.3	0.0	0.0	0.0		0.0	0.0
Contingency	0.0	0.0	0.0	0.0		0.0	0.0
Plant Funds	33.3	0.0	0.0	0.0		0.0	0.0
<b>Total Transfers-Out</b>	<b>\$ 66.6</b>	<b>\$ 0.0</b>	<b>\$ 0.0</b>	<b>\$ 0.0</b>	<b>0.0%</b>	<b>\$ 0.0</b>	<b>\$ 0.0</b>
<b>Total Expenditures &amp; Transfers-Out</b>	<b>\$ 8,051.2</b>	<b>\$ 8,660.7</b>	<b>\$ 10,171.9</b>	<b>\$ 1,511.3</b>	<b>14.9%</b>	<b>\$ 14,843.8</b>	<b>\$ 2,915.6</b>
<b>NET CHANGE IN FUND BALANCE</b>	<b>\$ 4,235.4</b>	<b>\$ 2,907.3</b>	<b>\$ 2,083.9</b>	<b>\$ 823.5</b>	<b>39.5%</b>	<b>\$ -</b>	<b>\$ 0.0</b>



April 23, 2014

**SUBJECT: Purchases for January 2014 and February 2014 between \$25,000 and \$500,000 (information only)**

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### REPORT SUMMARY

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For January 2014, there were 7 purchases in this category totaling \$451,153.20. The information below provides a breakout of purchases by funding source. The account numbers indicate the funding source.

- The Dept/Fund numbers beginning with 2 are General Fund. Total General Fund is \$362,917.95.
- The Dept/Fund numbers beginning with 3 are Auxiliaries. Total Auxiliaries is \$88,235.25.

For February 2014, there were 18 purchases in this category totaling \$1,847,289.82. The information below provides a breakout of purchases by funding source. The account numbers indicate the funding source.

- The Dept/Fund numbers beginning with 2 are General Fund. Total General Fund is \$1,535,026.26.
- The Dept/Fund numbers beginning with 3 are Auxiliaries. Total Auxiliaries is \$49,978.47.
- The Dept/Fund numbers beginning with 5 and 6 are Grants/Restricted Funds. Total Grants/Restricted is \$262,285.09.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 8**

### **PURCHASES $\leq$ \$500,000**

THE UNIVERSITY OF AKRON  
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$500,000.00.

THIS LIST OF **JANUARY** CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
<b>General Fund</b>				
1. Dell Computer Corp. A3706056/10000/240052	0000082839	2014-01-30	Dell Computer Clusters CS-Simmons 01946 Keck Fdn	\$199,991.95
2. Greater Akron Chamber A4713005/10000/200320	0000082676	2014-01-08	Annual Dues for Advance Akron University Gen'l. Memberships	\$25,000.00
3. MSDN Academic Alliance A4753003/10000/200281	0000082669	2014-01-08	Renewal of Microsoft Support Services Enterprise Software	\$63,620.00
4. Northeast Ohio Council on Higher Educ. A4713005/10000/200320	0000082674	2014-01-09	13-14 Dues For NEO Council on Ed. University Gen'l. Memberships	\$29,500.00
5. SMS Systems Maintenance Services Inc. A4753002/10000/200263	0000080822	2014-01-21	Equip. Maint. - Off Warranty Servers Enterprise Hardware	\$44,806.00
<b>General Fund Total</b>				<b>\$362,917.95</b>
<b>Auxiliary Fund</b>				
6. Children's Hospital Medical Center A7600001/20400/305001 A7600000/39623/639623*	0000082724	2014-01-24	Medical Services for Athletics Athletic Administration Student Athlete Opportunity Fd	\$25,600.00

<b>VENDOR DEPT/FUND</b>	<b>PURCHASE ORDER NUMBER</b>	<b>DATE</b>	<b>DESCRIPTION DEPARTMENT</b>	<b>AMOUNT</b>
7. IMG Learfield Ticket Solutions LLC A7600047/20400/305033	0000082684	2014-01-08	Contract for Ticket Sales Revenue Share ATHL Ticket Sales(Commissions)	\$62,635.25
<b>*Auxiliary Fund Total</b>				<b>\$88,235.25</b>
<b>TOTAL OF ALL FUNDS</b>				<b>\$451,153.20</b>

**\*The Auxiliary Fund includes \$6,000 from item# 6 which is partially charged to the Grants/Restricted Fund and the remainder to the Auxiliary Fund.**

THE UNIVERSITY OF AKRON  
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$500,000.00.

THIS LIST OF **FEBRUARY** CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
<b>General Fund</b>				
1. Children's Hospital Medical Center A4630001/10000/200670	0000082936	2014-02-27	Medical Services - June 2013 - May 2014 Health Services	\$36,504.00
2. DB Johnsen Co. Inc. A4801007/10000/205013	B1478189	2014-02-05	Blanket PO-Labor & Materials for Boiler Repairs Zone Maintenance	\$26,500.00
3. Elementar Americas Inc. A0322114/10000/207126	0000082552	2014-02-19	Isotope Mass Spectrophotometers w/Pyro Cube Start Up Funds - Wiley,Anne	\$383,618.18
4. Gartner Inc. A4751002/10000/200701	0000083070	2014-02-26	Renewal of Gartner Higher Ed. Serv. FY14 Student Info Tech Fee	\$43,550.00
5. Ink Publishing Corp. A4773001/10000/200550	0000082631	2014-02-27	Color Page Ad in United Hemispheres Dossier University Advertising	\$25,075.00
6. Jasco Inc. A4253006/10000/201209 A4253011/10000/204851	0000082653	2014-02-03	J-1500 Spectropolarimeter System & Accessories Info Tech Fee-Coll of Eng. IDC Distr-Dean Engineering	\$81,565.63
7. Ports Petroleum Co. Inc. /10000/013105	0000083131	2014-02-28	8500 Gallons of Unleaded Fuel for Inventory Inv-Gasoline	\$27,327.50
8. Qualtrics LLC A4752001/10000/200265	0000083109	2014-02-28	2014 Research License Renewal Academic Software	\$25,000.00



<b>VENDOR DEPT/FUND</b>	<b>PURCHASE ORDER NUMBER</b>	<b>DATE</b>	<b>DESCRIPTION DEPARTMENT</b>	<b>AMOUNT</b>
9. Sean P Dunn & Associates LLC A4714001/10000/200110	0000083076	2014-02-24	Strategists, Counselors & Policy Advisors-2014 Governmental Relations (FBA)	\$270,000.00
10. Shimadzu Scientific Instruments Inc. A1250043/10000/207962 A3704000/32005/540030*	0000082691	2014-02-13	HPLC Sys, for Quantum Dots and Nucleotide Res. Start-Up Funds - Sahai Sahai 290359 Simons Fdn	\$55,264.00
11. Texas A&M University A3706057/10000/207114	0000083091	2014-02-28	Scientific Equipment Purchased from Texas A&M Start-Up Funds - Zacharia,N	\$136,238.95
12. United Healthcare Student Resources /10000/205013	0000082943	2014-02-07	International Student Health Ins. Spring 2014	\$351,630.00
13. Workforce Software LLC A4752017/10000/200729	0000083064	2014-02-28	Workforce Software Time & Labor/Absence Mgmt Proj	\$100,385.00
<b>General Fund Total*</b>				<b>\$1,535,026.26</b>
<b>Auxiliary Fund</b>				
14. Bruker Daltonics A0355103/10938/309938	0000082890	2014-02-04	2014 Maintenance Service Agreement Wesdemiotis-External Svc Work	\$49,978.47
<b>Auxiliary Fund Total</b>				<b>\$49,978.47</b>
<b>Grant/Restricted Fund</b>				
15. Aerospace Technologies Associates LLC A4253000/32001/535030	0000082837	2014-02-17	Expand NCERCAMP for Ohio Wide Initiative ERDC-CERL W9132T-11-C-0035	\$49,999.00
16. cenergyIT LLC A4251000/36351/636351	0000082869	2014-02-25	Sales and Marketing Software Fisher Sales Institute	\$70,433.84
17. John S Knight Center A4255000/39393/639393	0000083043	2014-02-27	16th Annual IP Symposium Conference IP Symposium	\$29,400.25

<b>VENDOR DEPT/FUND</b>	<b>PURCHASE ORDER NUMBER</b>	<b>DATE</b>	<b>DESCRIPTION DEPARTMENT</b>	<b>AMOUNT</b>
18. Mager Scientific Inc. A4268000/36483/636483	0000083105	2014-02-28	Cryo-Ultramicrotome System Coll Polymer Sci & Engr-Equip.	\$84,820.00
<b>Grant/Restricted Fund Total</b>				<b>\$262,285.09</b>
<b>TOTAL OF ALL FUNDS</b>				<b>\$1,847,289.82</b>

\*The General Fund includes \$27,632.00 from Item #10 which is partially charged to the Grant/Restricted Fund and the remainder to the General Fund.

**Office of the Alumni Association Strategy Report to  
The University of Akron Board of Trustees  
April 23, 2014**

**College-Centered Alumni**

- The National Alumni Board of Directors announced that the following individuals will be honored at the 2014 Alumni and Friends Gala “A-Day” on Thursday, May 15 at the Hilton Akron/Fairlawn.

Alumni Honor Award recipients:

**Dr. Michele L. Campbell '02** – Chief Operating Officer, LRMR  
Marketing; Executive Director, The LeBron James Family Foundation  
**Dennis H. Gartman '72** – Editor/Publisher, The Gartman Letter, L.C.  
**Russell M. Pry '84** – Summit County Executive

Honorary Alumni Award recipients:

**Salma Gibara**  
**Dr. H. Reid Wagstaff**  
**Susan Smucker Wagstaff**

Outgoing Member, Board of Trustees:

**Nicholas C. York**

- The Honors College Alumni Board selection committee chose the following individuals to receive the 2014 Honors College Distinguished Alumni Award on Friday, April 25.

**Jason D. Braddock '06, '11** – Instructional Consultant, Mahoning County ESC  
**Steve R. Brubaker '92** – Chief of Staff, InfoCision Management Corp.  
**Theresa A. Morelli '84, '89** – Managing Counsel, Forest City Enterprise  
**Allison M. Tillinger '02** – Engagement Specialist, Cleveland Museum of Art

**Student-Alumni Continuum**

**Roo Crew Initiatives**

- The Roo Crew consists of more than 828 members.
- During a recent outreach week, 175 volunteers shared highlights of their Akron experiences with prospective students to encourage enrollment confirmation.

**Communications**

**Akron E-newsletter**

- Monthly communication to 40,000-plus alumni and friends

**Facebook**

- The University of Akron Alumni Association: 11,356 likes as of March 2013


**LinkedIn**

- The University of Akron Alumni Association: 8,510 members as of March 2013



**INTEROFFICE CORRESPONDENCE**  
**Capital Planning and Facilities Management**  
**EXT - 8316 FAX - 5838**

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO

FROM: Ted Curtis, AIA, NCARB   
Vice President, Capital Planning and Facilities Management










DATE: March 24, 2014





SUBJECT: Capital Planning and Facilities Management Board Report

The report contains the following sections:

**INFORMATION ITEMS**











- A. Status of Projects and Planning Issues
- B. Information Items
- C. State Capital Request Prioritization (2013-2018)
- D. Status of Selected Projects
- E. Change Order Report
- F. Summary of Contingency Funds





PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Administrative Services Building Phase III	UAK07007		Exterior masonry staining.		Construction complete. Punchlist item remains. Closeout in progress.
ASB Plaza Concrete Replacement	UAK130009		Replace concrete in plaza south of building.		Construction complete. Closeout in progress.
Athletic Field House and Student Recreation Center 650 KW Solar Panel Array	130037		Install 650 KW Solar Panel Array on roof of the Stile Athletics Field House and Student Recreation Center. Schedule: Spring 2014.		Construction complete pending site inspection. Closeout in progress.
Auburn Science 379 Lab Buildout	130003		Build out tissue research lab.		Closeout complete.
Bierce Library Exterior Restoration and Roof Replacement	UAK090005		Replace deteriorated sealants in building envelope and replace roof.		Construction substantially complete. Punchlist items remain. Closeout in progress.

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

**THE UNIVERSITY OF AKRON**  
**CAPITAL PLANNING AND FACILITIES MANAGEMENT**  
**STATUS OF PROJECTS AND PLANNING ISSUES**  
**(As of March 24, 2014)**







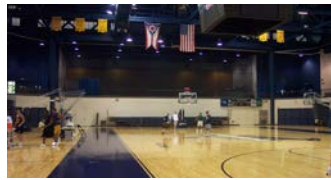



**SECTION A**





PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Buchtel Field Tennis Facility - Phase I	130028		Relocate tennis courts from Lee Jackson Field to Buchtel Field. Construction schedule: 08/2013 through 05/2014.		Construction 90% complete.
Campus Guide Plan Update	110025		Update to the Campus Development Guide Plan completed by Sasaki Associates in 1999 for the future development of campus.		Update presented June 2012 meeting.
Campus Implementation - Coleman Common Phase IV	04013		Development and design of last phase of Coleman Common. Includes tennis court removal, west walkways, associated lighting, etc.		Closeout in progress.
Chilled Water System Cooling Tower #1 and #3 Improvements	UAK130012		Phase I: Cooling Tower #1 Rebuild (new fill, hot water basins, cold water basins & miscellaneous parts, coating, etc.) Phase II: Piping replacements for Cooling Towers #1 & #3.		Phase I - Work complete 09/2013. Closeout in progress. Phase II - In design.
EJ Thomas Deferred Maintenance	100017		Exterior Renovations Interior Renovations (Restrooms, Carpet, Painting and Electrical)		Closeout in progress.

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**THE UNIVERSITY OF AKRON**  
**CAPITAL PLANNING AND FACILITIES MANAGEMENT**  
**STATUS OF PROJECTS AND PLANNING ISSUES**  
**(As of March 24, 2014)**











SECTION A





PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Fire Alarm Replacement Phase 5	UAK130007		Replace antiquated fire alarm system in Center for Child Development, Olson Research Center and Ocasek Natatorium.		Scope of project is being formalized.
General Purpose Classroom Technology and Furniture Upgrade Phase I	130033		Install Audio/Visual technology and replace tablet arm chairs with tables and chairs. <u>Schedule: Fall 2013.</u>		Closeout complete.
InfoCision Stadium - Development and Alumni Renovations	120023		Renovate vacant space on 2nd level for Development and Alumni offices. Renovate vacant space on the north end of the 2nd level for a 1,900 SF kitchen and a Visitor Center in the 1st level lobby. Revised parking along Vine and S. Union Streets and a new Pylon sign along Exchange St.		Closeout in progress.
James A. Rhodes Arena Feasibility Study	110028		Study for improved sight lines, revisions to seating configuration, improved concessions, novelty and ticketing as well as team and offices facilities.		Additional scheme requested which includes revised seating and south lobby renovation.
Knight Chemical Room 104 Renovation	130023		Renovate the existing lab room finishes, casework, countertops, and lab utility connections.		Closeout complete.

-  Project pending recommendation of Campus Guide Plan Update.
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-  Project in budget and on schedule
-  Project substantially complete.

**THE UNIVERSITY OF AKRON  
CAPITAL PLANNING AND FACILITIES MANAGEMENT  
STATUS OF PROJECTS AND PLANNING ISSUES  
(As of March 24, 2014)**

**SECTION A**











PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Kolbe Hall Daum Theater Renovation	130024		Renovate the Paul Daum Theater in Kolbe Hall.		Closeout in progress.
Law School Renovation	100008		Complete renovation of the Law School.		<i>Request for Qualifications for Architect issued. Due 3/24/14.</i>
Student Union Career Center	130036		Renovations to 106, 140A and 307. <u>Construction schedule: completion 1/2014.</u>		Construction complete. <i>Closeout underway.</i>
Student Union Zee's and Zip Card Renovation	130027		Add Freshen's Bar and reconfigure the two spaces.		Construction complete. Closeout in progress.
Title V Boiler Compliance	UAK130004		To meet Environment Protection Agency standards, new low NOx burners and related modifications need to be added to each of the three High Temp Hot Water boilers in UA's main plant. <u>Construction schedule: Anticipated completion 03/2014.</u>		Construction 50% complete. Boiler #3 complete. Boiler #2 in progress. <i>On hold pending Boiler #2 Tube Repair.</i>

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.



**THE UNIVERSITY OF AKRON**  
**CAPITAL PLANNING AND FACILITIES MANAGEMENT**  
**STATUS OF PROJECTS AND PLANNING ISSUES**  
**(As of March 24, 2014)**

**SECTION A**

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Water-Energy Conservation Performance Contract	130030		Approximately \$60 million in campus wide mechanical, electrical, & plumbing improvements and associated energy savings. <u>Construction schedule: Fall 2013 through Fall 2016.</u>		Project planning with campus community and scheduling. Material Procurement underway. <i>Construction 10% complete.</i>
Wayne Campus North Entrance Drive	120012		The project will construct a new main entry into the north side of Wayne Campus. The new access will enter at the North Crown Hill/ Back Massillon Road intersection. It will include 3,000 feet of new roadway, 2,750 feet of bike path and 33 new parking spaces (including 12 accessible).		Closeout in progress.
Wayne College Science Lab Renovation	UAK120019		Renovation for Biology and Chemistry laboratories.		Construction complete. Closeout in progress.
Wolf Ledges Engineering Building (The University of Akron Engineering Research Center)	UAK100002		New Research Building located south of Buckingham Hall. Dr. Farhad Lab <u>Construction schedule: 3/2014 through 5/2014.</u>		Corrosion Chair Lab & Shared Instruments Lab construction complete. <i>Dr. Farhad lab design complete. Contractor bids in progress.</i>
Zook Hall Renovation	UAK120015		Total renovation of Zook Hall.		<i>1/30/14 - Zook Hall Program approved by Provost. 3/17/14 - Phase IA - Central Hower Abatement and Demolition Bids received. Phase 2A - Central Hower Renovation Design Development underway. Phase 2B - Zook Hall Renovation Schematic Design underway.</i>

SASAKI



Project pending recommendation of Campus Guide Plan Update.



Project delayed or over budget.



Project in budget and on schedule

Project substantially complete.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 10**

### **CAPITAL PROJECTS**

**INFORMATION ITEMS APRIL 23, 2014****1. Zook Hall Renovation Phase 1A (Central Hower) – Abatement and Demolition**

- Bids on 03/17/2014
- Budget \$214,410
  - State Funds
- Description: Project includes the interior abatement and demolition of select areas of Central Hower that will be utilized as swing space for Zook Hall Renovation and Law Building

<b>Construction Budget</b>	<b>Recommended Award</b>	<b>Difference from Budget</b>	<b>% Diff. from Budget</b>
\$214,410	\$172,670	-\$41,740	-19.5%

**2. Heisman Bronze Statue at InfoCision Stadium – power point presentation**

# The University of Akron

## Capital Projects 2013-2018

Main Campus	State Funding	Local/Other Funding	Total
<b>First Biennium Projects 2013-2014</b>			
Zook Hall Renovation	\$ 16,000,000	\$ 2,150,000	\$ 18,150,000
Sub-Total First Biennium	\$ 16,000,000	\$ 2,150,000	\$ 18,150,000
<b>Second Biennium Projects 2015-2016</b>			
Awaiting Sasaki Recommendation	\$ -	\$ -	\$ -
Sub-Total Second Biennium	\$ -	\$ -	\$ -
<b>Third Biennium Projects 2017-2018</b>			
Awaiting Sasaki Recommendation	\$ -	\$ -	\$ -
Sub-Total Third Biennium	\$ -	\$ -	\$ -
Wayne Campus	State Funding	Local/Other Funding	Total
<b>First Biennium Projects 2013-2014</b>			
Wayne College Science Lab Renovation	\$ 800,000	\$ 808,182	\$ 1,608,182
Sub-Total First Biennium	\$ 800,000	\$ 808,182	\$ 1,608,182
<b>Second Biennium Projects 2015-2016</b>			
	\$ -	\$ -	\$ -
Sub-Total Second Biennium	\$ -	\$ -	\$ -
<b>Third Biennium Projects 2017-2018</b>			
	\$ -	\$ -	\$ -
Sub-Total Third Biennium	\$ -	\$ -	\$ -
<b>Total (Capital Projects)</b>	<b>\$ 16,800,000</b>	<b>\$ 2,958,182</b>	<b>\$ 19,758,182</b>

Capital Planning and Facilities Management February 21, 2012

**STATUS OF SELECTED PROJECTS**

**Pages 1-2      Green Project – 650KW Solar Panel Array at Athletics Field House**

**Pages 3-6      Wolf Ledges Engineering Building  
(The University of Akron Engineering Research Center)**

- Room 303 Conference
- Room 203 Conference
- Room 214 Sample Preparation Lab and Modeling and Simulation Lab
- Room 216B Corrosion Engineering
- Room 315 Timken Engineered Surfaces Lab
- Room 115 CAVES (Center for Advanced Vehicles and Energy Systems) Laboratory
- Room 220 Faculty and Student Offices.

**Pages 7          Student Union Career Center**

**Pages 8-9      Goodyear Polymer Center Auditorium**

**Pages 10-11    Bierce Library Steps Repair including new ADA Handrails**

**Green Projects – 650KW Solar Panel Array at Athletics Field House**



**Green Projects – 650KW Solar Panel Array at Athletics Field House**



**Green Projects – 650KW Solar Panel Array at Athletics Field House**



**Wolf Ledges Engineering Building**  
**(The University of Akron Engineering Research Center)**  
**Room 303 Conference**



**Wolf Ledges Engineering Building**  
**(The University of Akron Engineering Research Center)**  
**Room 203 Conference**





**Wolf Ledges Engineering Building**  
**(The University of Akron Engineering Research Center)**  
**Room 214 Sample Preparation Lab and Modeling and Simulation Lab**



**Wolf Ledges Engineering Building**  
**(The University of Akron Engineering Research Center)**  
**Room 216B Corrosion Engineering**



**Wolf Ledges Engineering Building**  
**(The University of Akron Engineering Research Center)**  
**Room 315 Timken Engineered Surfaces Lab**



**Wolf Ledges Engineering Building**  
**(The University of Akron Engineering Research Center)**  
**Room 315 Timken Engineered Surfaces Lab**



**Wolf Ledges Engineering Building**  
**(The University of Akron Engineering Research Center)**  
**Room 115 CAVES (Center for Advanced Vehicles and Energy Systems) Laboratory**



**Wolf Ledges Engineering Building**  
**(The University of Akron Engineering Research Center)**  
**Room 220 Faculty and Student Offices**



Student Union Career Center



Student Union Career Center



**Goodyear Polymer Center Auditorium – 50% Complete**



**Goodyear Polymer Center Auditorium – 75% Complete**



**Goodyear Polymer Center Auditorium- Complete**



**Bierce Library Steps Repair - Before**



**Bierce Library Steps Repair including new ADA Handrails**



**Bierce Library Steps Repair including new ADA Handrails**





**CHANGE ORDER REPORT AS OF MARCH 24, 2014**

The following change orders were processed subsequent to the last meeting of the Board of Trustees:

BIERCE LIBRARY EXTERIOR RESTORATION AND ROOF REPLACEMENT (PROJECT# UAK090005)**Building Technicians**

001-01	Relocating an existing electrical conduit from the exterior of the building to the interior	2,194.50
002-01	Replace a roof access door	559.12
003-01	Allowance adjustments	(13,270.00)
		<u>(10,516.38)</u>

E.J. THOMAS DEFERRED MAINTENANCE (PROJECT# 100017)**Coastal Quality Construction**

009-01	Paint existing door louver to match the new door louver	81.11
010-01	Paint existing electrical panel	135.19
011-01	Tile header	189.26
		<u>405.56</u>

KOLBE HALL DAUM THEATER (PROJECT# 130024)**James Martin Contractor Services**

005-01	Remove trap door, fabricate and install new trap door, powder coat, install wood floor and paint	4,969.65
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**M&M Electrical Contractors**

005-04	Furnish trim rings for Fixture A	334.24
006-04	Replace (6) existing LED recessed lights	1,564.30
		<u>6,868.19</u>

TITLE V BOILER COMPLIANCE (PROJECT# UAK130004)**Associated Mechanical, Inc.**

001-03	Demolish old pads and form and pour new pads 23" high	11,027.00
002-03	Supply (2) SLC 5103 processor cards	4,460.00
		<u>15,487.00</u>

WOLF LEDGES ENGINEERING BUILDING (PROJECT# UAK100002)**D&A Plumbing & Heating, Inc.**

190-09	Additional plumbing work	5,084.51
198-09	Deduct for safety inspection fee	(50.00)
202-09	Additional plumbing work	1,377.50
204-09	Deduct for plumbing work removed from contract	(9,516.96)

**J.W. Didado Electric, Inc.**

198-12	Deduct fire alarm inspection fee	(50.00)
		<u>(3,154.95)</u>

Total All Change Orders

9,089.42

Summary of Contingency Funds for Projects listed on the Board of Trustees Report  
as of March 24, 2014

PROJECT NUMBER	PROJECT NAME	ORIGINAL BUDGET	ACTUAL BUDGET	STATE FUNDS	LOCAL FUNDS	BOND FUNDS	DESIGN FEE	REIMBUR-SABLES	CM FEE	SAO FEE/ LOCAL AD FEE	% FOR ART	CONSTRUCTION CONTRACTS	STILL TO BE BID/ OTHER USES	FF&E	BUDGETED CONTINGENCY	CONTINGENCY USED TO DATE CHANGE ORDERS	CONTINGENCY USED TO DATE MISC CHARGES	REMAINING CONTINGENCY	% CONTINGENCY USED TO DATE	% PROJECT COMPLETION
UAK07007	Administrative Services Building Phase III	\$ 1,344,536	\$ 1,344,536	\$ 1,344,536	\$ -	\$ -	\$ 99,800	\$ 12,500	\$ -	\$ 20,879	\$ -	\$ 1,038,060	\$ -	\$ -	\$ 173,297	\$ 160,970	\$ -	\$ 12,327	92.89%	99.90%
UAK130009	ASB Plaza Concrete Replacement	\$ 130,000	\$ 128,200	\$ 116,800	\$ 11,400	\$ -	\$ 15,800	\$ 1,100	\$ -	\$ 1,324	\$ -	\$ 99,650	\$ -	\$ -	\$ 10,326	\$ -	\$ -	\$ 10,326	0.00%	99.90%
130003	Auburn Science 379 Lab Buildout	\$ 244,518	\$ 214,690	\$ -	\$ 214,690	\$ -	\$ 21,761	\$ 3,424	\$ -	\$ -	\$ -	\$ 164,391	\$ -	\$ -	\$ 25,114	\$ 12,580	\$ 12,534	\$ 0	100.00%	100.00%
UAK090005	Bierce Library Exterior and Roof Replacement	\$ 1,150,000	\$ 1,250,000	\$ 1,250,000	\$ -	\$ -	\$ 66,000	\$ 5,000	\$ -	\$ 31,584	\$ -	\$ 1,088,283	\$ -	\$ -	\$ 59,133	\$ (42,471)	\$ -	\$ 101,604	-71.82%	99.90%
130028	Buchtel Field Tennis Facility - Phase I	\$ 1,000,000	\$ 1,056,500	\$ -	\$ 56,500	\$ 1,000,000	\$ 64,000	\$ 10,000	\$ -	\$ -	\$ -	\$ 819,127	\$ -	\$ -	\$ 163,373	\$ 94,297	\$ 15,926	\$ 53,150	67.47%	90.00%
110025	Campus Guide Plan Update	\$ 660,800	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
04013	Campus Implementation - Coleman Commons Phase IV	\$ 300,000	\$ 848,188	\$ -	\$ 549,883	\$ 298,305	\$ 29,300	\$ -	\$ -	\$ -	\$ -	\$ 391,230	\$ -	\$ -	\$ 427,658	\$ 398,372	\$ 29,286	\$ 0	100.00%	99.90%
UAK130012	Chilled Water System Cooling Tower #1 and #3 Improvements	\$ 345,000	\$ 345,000	\$ 345,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,500	\$ -	\$ 179,600	\$ 120,400	\$ -	\$ 19,500	\$ 65,656	\$ -	\$ (46,156)	336.70%	59.00%
100017	EJ Thomas Deferred Maintenance	\$ 2,300,000	\$ 2,300,000	\$ -	\$ -	\$ 2,300,000	\$ 150,002	\$ 49,206	\$ 23,079	\$ -	\$ -	\$ 1,473,185	\$ -	\$ -	\$ 604,528	\$ 456,860	\$ 147,668	\$ 0	100.00%	99.90%
UAK130007	Fire Alarm Replacement Phase V	\$ 237,000	\$ 237,000	\$ 237,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
130033	General Purpose Classroom Technology and Furniture Upgrade Ph I	\$ 544,920	\$ 544,920	\$ -	\$ 544,920	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 167,443	\$ -	\$ -	\$ -	-	100.00%
120023	InfoCision Stadium - Development and Alumni Renovations	\$ 3,600,000	\$ 5,076,502	\$ -	\$ 5,076,502	\$ -	\$ 259,268	\$ 204,370	\$ 137,275	\$ -	\$ -	\$ 3,196,539	\$ -	\$ 721,321	\$ 557,729	\$ 194,209	\$ 33,282	\$ 330,238	40.79%	99.90%
110028	James A. Rhodes Arena Feasibility Study	\$ 50,000	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 48,000	\$ 9,019	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (7,019)	\$ -	\$ 316	\$ (7,335)	-4.51%	99.90%
130023	Knight Chemical Room 104 Renovation	\$ 125,000	\$ 122,031	\$ -	\$ 122,031	\$ -	\$ 9,450	\$ 2,399	\$ -	\$ -	\$ -	\$ 109,346	\$ -	\$ -	\$ 836	\$ -	\$ 836	\$ (0)	100.00%	100.00%
130024	Kolbe Hall Daum Theater Renovation	\$ 215,000	\$ 215,000	\$ -	\$ 215,000	\$ -	\$ 14,580	\$ 925	\$ -	\$ -	\$ -	\$ 150,496	\$ -	\$ -	\$ 48,999	\$ 15,471	\$ 12,435	\$ 21,093	56.95%	99.90%
100008	Law School Renovation	\$ 20,000,000	\$ -	\$ -	\$ -	\$ -	\$ 504,000	\$ 63,020	\$ 123,936	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
130036	Student Union Career Center	\$ 450,000	\$ 450,000	\$ -	\$ 450,000	\$ -	\$ 13,300	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 433,700	\$ -	\$ 207,156	\$ 226,544	47.76%	99.90%
130027	Student Union Zee's and Zip Card Renovation	\$ 354,772	\$ 356,936	\$ -	\$ 356,936	\$ -	\$ 22,775	\$ 2,945	\$ -	\$ -	\$ -	\$ 224,997	\$ -	\$ 76,782	\$ 29,437	\$ 20,277	\$ 9,159	\$ 0	100.00%	99.90%
UAK130004	Title V Boiler Compliance	\$ 750,000	\$ 1,250,000	\$ 1,250,000	\$ -	\$ -	\$ 55,250	\$ 5,200	\$ -	\$ 15,968	\$ -	\$ 1,064,508	\$ -	\$ -	\$ 109,074	\$ 55,787	\$ -	\$ 53,287	51.15%	50.00%
130030	Water Energy Conservation Performance Contract	\$ 58,982,756	\$ 58,982,756	\$ -	\$ -	\$ 58,982,756	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	10.00%
120012	Wayne Campus North Entrance Drive	\$ 2,027,047	\$ 1,962,886	\$ -	\$ 1,962,886	\$ -	\$ 169,038	\$ 12,600	\$ -	\$ -	\$ -	\$ 1,427,100	\$ -	\$ -	\$ 354,148	\$ 57,536	\$ 860	\$ 295,752	16.49%	99.90%
UAK120019	Wayne College Science Lab Renovation	\$ 1,608,182	\$ 1,672,343	\$ 1,608,182	\$ 64,161	\$ -	\$ 122,500	\$ 10,902	\$ -	\$ 15,702	\$ -	\$ 1,182,770	\$ 74,938	\$ 265,531	\$ 57,431	\$ -	\$ 208,099	\$ -	21.63%	99.90%
UAK100002	Wolf Ledges Engineering Building	\$ 4,000,000	\$ 14,128,372	\$ 294,211	\$ 7,677,687	\$ 6,156,474	\$ 896,711	\$ 645,708	\$ 277,811	\$ -	\$ -	\$ 5,819,404	\$ -	\$ 360,315	\$ 6,128,423	\$ 5,784,648	\$ 116,494	\$ 227,281	96.29%	99.90%
UAK120015	Zook Hall Renovation	\$ 18,150,000	\$ 16,000,000	\$ 13,850,000	\$ -	\$ 2,150,000	\$ 882,949	\$ 1,271,830	\$ 413,341	\$ -	\$ 160,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
Grand Total		\$ 118,569,531	\$ 109,135,860	\$ 20,295,729	\$ 17,952,596	\$ 70,887,536	\$ 4,044,484	\$ 2,313,147	\$ 975,442	\$ 110,957	\$ 160,000	\$ 18,428,686	\$ 120,400	\$ 1,400,799	\$ 9,403,788	\$ 7,331,624	\$ 585,952	\$ 1,486,211	69.54%	90.39%

\*Wolf Ledges Engineering Building % complete is based on original program. It does not include the additional buildouts that have been funded.

Notes (changed October 6, 2010 BOT Report):  
Contingency Report = 50 projects  
Board Report = 48 Projects

Difference:	BOT	Contingency
	48	48
Demo of Acquired Properties	(1)	not on Contingency
Mixed Use Development	(1)	not on Contingency
Multi-Plex Football Stadium		(1) not on BOT
Multi-Plex Football Stadium Academic Development		(1) not on BOT
Total Projects	46	46

Items removed from Contingency entirely:  
Computer Center Fire Alarm  
Wayne College Expansion and Renovation  
Campus Implementation-Coleman Commons  
College of Nursing Programming and Feasibility Study  
Compter Center Access Floor Replacement  
Mary Gladwin Hall Simulation Space  
Polsky Criminal Justice Forensic Lab  
Polsky Office Reconfiguration School of Speech/Language  
Quaker Squire Fire Alarm System

April 23, 2014  
Board Meeting  
  
Presiding:  
Warren L. Woolford

	Report of the Sr. Vice President, Provost and Chief Operating Officer
<b>1</b>	*Proposed Honorary Doctorate
<b>2</b>	*Tentative Graduation List and Statistics for Spring 2014
<b>3</b>	*Proposed Course Calendar
<b>4</b>	*Proposed Curricular Changes
<b>5</b>	*Proposed ZipStart Modification
<b>6</b>	*Research Services and Sponsored Programs Summary of Activity Report for July 2013-February 2014
	For Information Only:
<b>7</b>	Information Technology Report
<b>8</b>	Student Affairs Report
<b>*</b>	CONSENT AGENDA: ITEMS 1, 2, 3, 4, 5, 6



**Office of the Senior Vice President, Provost**  
**Chief Operating Officer**  
Akron, OH 44325-4703

March 19, 2014

**MEMORANDUM**

**TO:** Mr. Ted A. Mallo  
Secretary of the Board of Trustees

**FROM:** Dr. William M. (Mike) Sherman  
Senior Vice President, Provost  
Chief Operating Officer

**RE: Honorary Degree for Spring Commencement Speaker, School of Law**

Please convey to the Board that I support and recommend approval of the request by Interim Dean Elizabeth Reilly, School of Law, that an Honorary Degree be bestowed upon Dr. Luis M. Proenza, who will present the commencement address at School of Law's Spring 2014 commencement ceremony.

Dr. Luis M. Proenza was appointed President of The University of Akron in 1999. Prior to that appointment, he was Vice President for Research and Dean of the Graduate School at Purdue University. Previous appointments include Vice President for Academic Affairs and Research (Acting) and Vice Chancellor for Research and Dean of the Graduate School (University of Alaska Fairbanks); University Liaison for Science and Technology Policy and Assistant to the President, Coordinator – Faculty of Neurobiology, Division of Biological Sciences and Director, Vision Research Laboratory (The University of Georgia); Fellow in Academic Administration (American Council on Education) and Study Director (National Academy of Sciences).

Presidential leadership appointments include the Advanced Manufacturing Partnership Steering Committee 2.0 (by President Obama) and the President's Council of Advisors on Science and Technology (PCAST) and Vice-Chairman and Commissioner on the United States Arctic Research Commission (by George H. W. Bush). Other leadership appointments include gubernatorial appointments on the Third Frontier Advisory Board and Advisor to the Governor for Science and Technology Policy. Proenza was President of the Arctic Research Consortium of the United States, Deputy Director on the Joint Russian-American Scientific Center and served on the Executive Management Committee of the American Polar Services.

Proenza's career span of more than 40 years exemplifies a distinguished record of leadership, research, education, and fund raising. He has served at local, state and national levels with a demonstrated ability to integrate university initiatives with the private sector and government programs. Under his guidance, The University of Akron has transformed its campus and the surrounding community and shared this story via The Akron Model internationally.

I ask that this item be considered for the agenda of the Academic Issues & Student Success Committee in April.



**Office of the Dean**

School of Law  
Akron, OH 44325-2901  
(330) 972-7331 Office  
(330) 258-2343 Fax

DATE: March 7, 2014  
TO: Dr. William Michael Sherman, Senior Vice President, Provost and COO  
FROM: Elizabeth Reilly, <sup>ER</sup> Interim Dean and McDowell Professor of Law  
SUBJECT: Law Commencement Honorary Degree Recommendation

The School of Law has asked Dr. Luis Proenza to be our commencement speaker for May 2014, and he has graciously accepted. Dr. Proenza's contributions to the University, nation and community during his distinguished tenure as our president are well known. His contributions to the growth and advancement of the School of Law have also been exemplary. He has been instrumental in supporting our students' successes, especially through building an outstanding Center for Intellectual Property Law and Technology, and more recently, supporting the Innovation Practice Center initiative under Achieving Distinction.

The School of Law faculty voted unanimously at its meeting on February 20, 2014 to recommend that the University, on behalf of the School, award an Honorary Doctor of Laws degree to Dr. Proenza at the Law Commencement. I enthusiastically support this recommendation, and request your support in presenting this request to The University of Akron Board of Trustees at the appropriate committee meetings on April 7, 2014 preceding the April Board meeting so that it can be voted upon at its regular meeting on April 23, 2014.

Please let me know if you wish me to do anything further in support of this recommendation.

Thank you in advance for your support.

Elizabeth Reilly  
Interim Dean and C. Blake McDowell Jr. Professor of Law

C: William S. Jordan III, Associate Dean  
Marchelle Bobbs, Assistant Dean for Finance and Administration  
Julie Burdick, Assistant Vice President of Academic Affairs  
Paul Herold, Assistant Secretary, Board of Trustees  
Joan Kaye, Sr. Executive Administrative Assistant ✓  
Ginger Golz, Sr. Executive Administrative Assistant

**THE UNIVERSITY OF AKRON**

**RESOLUTION 4- -14**

Awarding of an Honorary Degree for Dr. Luis M. Proenza

BE IT RESOLVED, that the recommendation presented by The University of Akron School of Law faculty on April 23, 2014, pertaining to the awarding of an Honorary Degree for Dr. Luis M. Proenza, be approved.

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Ted A. Mallo, Secretary  
Board of Trustees

April 23, 2014

**Please note that this summary may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.**

Juris Doctor		100	
Master of Laws		16	
	<b>School of Law</b>		<b>116</b>
			<b>Law Degree Candidates 116</b>
Doctor of Philosophy		11	
	<b>Buchtel College of Arts and Sciences</b>		<b>11</b>
Doctor of Philosophy		10	
	<b>College of Engineering</b>		<b>10</b>
Doctor of Education		1	
Doctor of Philosophy		2	
	<b>College of Education</b>		<b>3</b>
Doctor of Philosophy		14	
	<b>College of Polymer Science and Polymer Engineering</b>		<b>14</b>
			<b>Doctoral Degree Candidates 38</b>
Master of Applied Politics		7	
Master of Arts		47	
Master of Arts in Family and Consumer Sciences		5	
Master of Arts in Political Science		2	
Master of Fine Arts in Creative Writing		4	
Master of Music		27	
Master of Public Administration		10	
Master of Science		54	
	<b>Buchtel College of Arts and Sciences</b>		<b>156</b>
Master of Science in Chemical Engineering		5	
Master of Science in Civil Engineering		19	
Master of Science in Electrical Engineering		14	
Master of Science in Engineering		5	
Master of Science in Mechanical Engineering		11	
	<b>College of Engineering</b>		<b>54</b>
Master of Arts in Education		88	
Master of Science in Curriculum and Instruction		22	
Master of Science in Education		55	
Master of Science in Teaching and Training Technical Professionals		7	
	<b>College of Education</b>		<b>172</b>
Master of Business Administration		47	
Master of Science in Accountancy		25	
Master of Science in Management		8	
Master of Taxation		18	
	<b>College of Business Administration</b>		<b>98</b>
Master of Science		30	
Master of Science in Polymer Engineering		14	

<b>College of Polymer Science and Polymer Engineering</b>		<b>44</b>
Master of Arts in Child Life Specialist	3	
Master of Arts in Speech - Language Pathology	33	
Master of Public Health	4	
Master of Science in Nursing	75	
Master of Science in Nutrition and Dietetics	1	
Master of Social Work	66	
<b>College of Health Professions</b>		<b>182</b>
<b>Masters Degree Candidates</b>		<b>706</b>
Bachelor of Arts	243	
Bachelor of Arts in Business and Organizational Communication	33	
Bachelor of Arts in Family and Child Development	16	
Bachelor of Arts in Fashion Merchandising	9	
Bachelor of Arts in Interdisciplinary Anthropology	11	
Bachelor of Arts in Interdisciplinary Studies	3	
Bachelor of Arts in Interior Design	16	
Bachelor of Arts in Interpersonal and Public Communication	7	
Bachelor of Arts in Mass Media - Communication	17	
Bachelor of Arts in Theatre Arts	6	
Bachelor of Fine Arts	61	
Bachelor of Music	15	
Bachelor of Science	125	
Bachelor of Science in Computer Science	25	
Bachelor of Science in Geography - Geographic Information Sciences	1	
Bachelor of Science in Labor Economics	2	
Bachelor of Science in Political Science/Criminal Justice	37	
Interdisciplinary Anthropology	1	
<b>Buchtel College of Arts and Sciences</b>		<b>628</b>
Bachelor of Science in Aerospace Systems Engineering	4	
Bachelor of Science in Biomedical Engineering	40	
Bachelor of Science in Chemical Engineering	29	
Bachelor of Science in Civil Engineering	34	
Bachelor of Science in Computer Engineering	13	
Bachelor of Science in Electrical Engineering	28	
Bachelor of Science in Mechanical Engineering	105	
Bachelor of Science in Mechanical Polymer Engineering	2	
<b>College of Engineering</b>		<b>255</b>
Bachelor of Arts in Education	49	
Bachelor of Science in Athletic Training	14	
Bachelor of Science in Education	166	
Bachelor of Science in Teaching and Training Technical Professionals	6	
<b>College of Education</b>		<b>235</b>
Bachelor of Business Administration	143	
Bachelor of Science in Accounting	52	
<b>College of Business Administration</b>		<b>195</b>
Bachelor of Arts	31	
Bachelor of Arts in Child Life Specialist	2	
Bachelor of Arts in Speech - Language Pathology and Audiology	16	
Bachelor of Arts/Social Work	33	



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Bachelor of Science in Dietetics	35	
Bachelor of Science in Food and Environmental Nutrition	2	
Bachelor of Science in Nursing	193	
<b>College of Health Professions</b>		<b>312</b>
Bachelor of Science in Automated Manufacturing Engineering Technology	6	
Bachelor of Science in Computer Information Systems	38	
Bachelor of Science in Construction Engineering Technology	18	
Bachelor of Science in Electronic Engineering Technology	7	
Bachelor of Science in Emergency Management and Homeland Security	11	
Bachelor of Science in Mechanical Engineering Technology	16	
Bachelor of Science in Organizational Supervision	53	
Bachelor of Science in Respiratory Therapy Technology	24	
Bachelor of Science in Surveying and Mapping	4	
<b>Summit College</b>		<b>177</b>
<b>Baccalaureate Degree Candidates</b>		<b>1802</b>

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Associate of Applied Business in Business Management Technology	19	
Associate of Applied Business in Computer Information Systems	30	
Associate of Applied Business in Hospitality Management	10	
Associate of Applied Business in Marketing and Sales Technology	2	
Associate of Applied Business in Office Administration	1	
Associate of Applied Science in Community Services Technology	9	
Associate of Applied Science in Construction Engineering Technology	14	
Associate of Applied Science in Criminal Justice Technology	41	
Associate of Applied Science in Drafting and Computer Drafting Technology	3	
Associate of Applied Science in Early Childhood Development	4	
Associate of Applied Science in Electronic Engineering Technology	10	
Associate of Applied Science in Emergency Medical Services Technology	2	
Associate of Applied Science in Fire Protection Technology	4	
Associate of Applied Science in Geographic and Land Information Systems	2	
Associate of Applied Science in Land Surveying	4	
Associate of Applied Science in Manufacturing Engineering Technology	4	
Associate of Applied Science in Mechanical Engineering Technology	26	
Associate of Applied Science in Medical Assisting Technology	19	
Associate of Applied Science in Paralegal Studies	6	
Associate of Applied Science in Radiologic Technology	29	
Associate of Applied Science in Surveying Engineering Technology	1	
Associate of Arts	78	
Associate of Science	23	
Associate of Technical Study	1	
<b>Summit College</b>		<b>342</b>
Associate of Applied Business in Business Management Technology	13	
Associate of Applied Business in Health Care Office Management	5	
Associate of Applied Science in Exercise Science Technology	5	
Associate of Applied Science in Paraprofessional Education	4	
Associate of Applied Science in Social Services Technology	1	
Associate of Arts	7	
Associate of Science	8	

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<b>Wayne College</b>	<b>43</b>
<hr/>	
<b>Associate Degree Candidates</b>	<b>385</b>

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**3,047 Total Degrees**

Term	Undergraduate		Graduate		Law		Total Degrees
	Associate	Baccalaureate	Master's	Doctoral	Master's	Doctoral	
Total Degrees Awarded through Spring 2008							<b>142,152</b>
Summer 2008	153	341	262	32			788
Fall 2008	149	533	227	33	0	23	965
Spring 2009	156	992	338	27	1	121	1,635
<b>Academic Year 2008-2009</b>	<b>458</b>	<b>1,866</b>	<b>827</b>	<b>92</b>	<b>1</b>	<b>144</b>	<b>3,388</b>
Summer 2009	145	349	270	37			801
Fall 2009	117	678	206	29	0	25	1,055
Spring 2010	188	1,416	520	21	1	110	2,256
<b>Academic Year 2009-2010</b>	<b>450</b>	<b>2,443</b>	<b>996</b>	<b>87</b>	<b>1</b>	<b>135</b>	<b>4,112</b>
Summer 2010	149	481	357	46			1,033
Fall 2010	147	796	255	19	2	21	1,240
Spring 2011	271	1,569	551	30	2	95	2,518
<b>Academic Year 2010-2011</b>	<b>567</b>	<b>2,846</b>	<b>1,163</b>	<b>95</b>	<b>4</b>	<b>116</b>	<b>4,791</b>
Summer 2011	128	485	330	39			982
Fall 2011	113	785	251	29	0	14	1,192
Spring 2012	319	1,577	557	38	3	125	2,619
<b>Academic Year 2011-2012</b>	<b>560</b>	<b>2,847</b>	<b>1,138</b>	<b>106</b>	<b>3</b>	<b>139</b>	<b>4,793</b>
Summer 2012	141	475	314	43			973
Fall 2012	197	888	233	28	2	36	1,384
Spring 2013	389	1,631	561	39	7	130	2,757
<b>Academic Year 2012-2013</b>	<b>727</b>	<b>2,994</b>	<b>1,108</b>	<b>110</b>	<b>9</b>	<b>166</b>	<b>5,114</b>
Summer 2013	265	490	300	53			1,108
Fall 2013	186	828	254	47	2	28	1,345
Total Degrees Awarded through Fall 2013							<b>166,803</b>

**THE UNIVERSITY OF AKRON**

**RESOLUTION 4- -14**

Proposed Degree Recipients for Spring 2014

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on April 23, 2014, pertaining to the Proposed List of Degree Recipients for The University of Akron Spring Commencement 2014, contingent upon candidates' fulfillment of requirements, be approved.

---

Ted A. Mallo, Secretary  
Board of Trustees

April 23, 2014

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**APPENDIX 2**

**TENTATIVE GRADUATION LIST FOR SPRING  
2014**

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring**

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Following are the names of prospective degree candidates who have applied by Friday, March 28, 2014. This list may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

In the event of extenuating circumstances where a student applies late or has been inadvertently omitted from this list, authority is hereby granted to the Senior Vice President and Provost to cause such student to be added to this list upon the recommendation of the respective faculty, appropriate dean and/or graduate dean.

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**Law Degree Candidates**

**School of Law**

**Juris Doctor**

David E. Anderson  
Linsey M. Aultz  
Benjamin A. Ayers  
Courtney S. Baldwin  
Andrew C. Begue  
Craig M. Bicehouse  
Garrett J. Brown  
Jason Bucur  
Matt R. Burkett  
Thomas R. Cairns  
Ansley R. Callanan  
Deborah J. Campbell  
Kelsie N. Carson  
Raymond J. Casey  
Joel D. Cavanaugh  
Julianna R. Clark  
Aaron B. Conrardy  
Nicholas J. Cota  
Kayleigh M. Cowser  
David T. Craig  
Joseph J. Darwal  
Casey J. Davis  
Brittany R. Decaprio  
Justin R. Downing  
Keith Dye  
Nathaniel A. Dynkiewicz  
Stephen A. Eckinger  
Daniel D. Eisenbrei

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring**

Holly A. Facer  
Loren D. Fekete  
Ashley R. Fiest  
Nathan P. Franzen  
Laura F. Fryan  
Mark F. Graziani  
Stephen M. Gross  
Stephen P. Gubbins  
Holly M. Hagen  
Daniel J. Hampu  
Samantha Hardin  
Jason S. Harless  
Zachary A. Hawks  
Brianna J. Hill  
Joshua D. Hokanson  
Amy R. Inzina  
Aneesh K. Johal  
Jamison B. Johnson  
Nathaniel W. Johnson  
Sara D. Justice  
Brian R. Kasecamp  
Kaitlin J. Kline  
Olivia M. Kotter  
Brian R. Kozel  
Sarah M. Kufta  
James A. Kutchel  
Brian M. Laney  
Ashley M. Lewis  
Sergey V. Litvak  
Joseph A. Manno  
Jyme Mariani  
Richard A. Maxwell  
Morgan S. McKee  
Joseph M. Messuri  
Brittany R. Michael  
Jessica Miller  
Brandon A. Moermond  
Katherine C. Mueller  
Allyson G. Murray  
Jack L. Noble  
Amanda A. Novelli  
Philip B. Orenstein  
Olamide O. Oshodi  
Jaclyn A. Palumbo  
Kelly L. Parker  
Breen R. Parry  
Nikhil S. Paul  
Lavell O. Payne  
Jessica L. Peplowski  
Alexander E. Porter

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring**

Brian J. Potash  
Lee R. Potts  
Jason T. Quinn  
Theresa A. Rakocy  
Kelle D. Redepenning  
Alexandra M. Ripich  
Thomas L. Scanlon  
Rachel L. Scava  
Jennifer D. Schartiger  
Suzanne M. Schick  
Ahmer H. Sheriff  
Amanda S. Smith  
Benjamin R. Sorber  
Rodger T. Sorensen  
Jodi R. Stanley  
Kyle L. Stone  
Richard J. Sykora  
Jason E. Talley  
Troy M. Valasek  
Adam J. Vincent  
Amanda J. Webster  
Michael J. Williams

**Master of Laws**

Andrew C. Begue  
Matt R. Burkett  
Kenneth M. Cochran  
Aaron B. Conrardy  
Christopher R. Dandridge  
Holly M. Hagen  
Jason S. Harless  
Zachary A. Hawks  
Brian M. Laney  
Sergey V. Litvak  
Jyme Mariani  
Patrica S. Murphy  
Jessica L. Peplowski  
Alexander E. Porter  
Theresa A. Rakocy  
Annal D. Vyas



The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring

Doctoral Degree Candidates

Buchtel College of Arts and Sciences

Doctor of Philosophy

Stephanie M. Bilinovich  
Jessica E. Dinh  
David W. Ferguson  
Jodi A. Henderson-Ross  
Amber M. Hunt  
Timothy Jesurun  
Tracy C. Olin  
Nikki K. Robishaw  
Natalie C. Romano  
Kush N. Shah  
Lia C. Wiley

College of Engineering

Doctor of Philosophy

Md. N. Arafat  
Christopher R. Baker  
Mustafa U. Culcuoglu  
Ahmadreza Ghobadi Fomeshi  
Lin Guo  
Mathew T. Isenberg  
Nikul G. Patel  
Seyed Ali Tabatabaei  
Hua Wang  
Walter C. Wilfong

College of Education

Doctor of Education

Shawna C. De Voe

Doctor of Philosophy

Doris M. Atanmo  
Liesl L. Glover

College of Polymer Science and Polymer Engineering

Doctor of Philosophy

Ila R. Badge  
Kushal M. Bahl

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring**

Saurabh Batra  
Yenni Marcela Castaño Gil  
Ling Chen  
Tongzhai Gao  
Sahil Gupta  
Arzu Hayirlioglu  
Hyungjin Lee  
Gary M. Leuty  
Fei Lin  
Ernesto Silva Mojica  
Hao Sun  
Hongyi Yuan

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring

Masters Degree Candidates

Buchtel College of Arts and Sciences

Master of Applied Politics

Kelsie N. Carson  
Michael K. Dzordzormenyoh  
Rachel L. Jackson  
Hari P. Kasula  
Sarah M. Kufta  
Lee R. Potts  
Lauren D. Simmons

Master of Arts

Abdulrahman F. Abu Shal  
Rokaih R. Almuaallim  
Keith Aukeman  
Hilary M. Ayers  
Daniel J. Beall  
Hayley A. Call  
Jarrett J. Chorba  
Kenneth A. Cruse  
Angelique V. Cunningham  
Telsha L. Curry  
Kevin T. Dies  
Danny J. Durst  
Kellie S. Evans  
Ian B. Faith  
Eric M. Fritz  
Amber R. Genet  
Joanna M. Hunkins  
Erin Kahoa  
Alec M. Kammer  
Emma M. Kanagaki  
Pamela M. Kellman  
Christopher C. Keppler  
Carl A. Kessler  
Susan D. Kuilder  
Ashely Lizewski  
Dawn M. Mellinger  
Jordan M. Mihalik  
Joshua L. Morgan  
Courtney R. Mortland Baker  
Tina M. Murray  
Andrew S. Preston  
Kelsey L. Risan  
Esther E. Sackey  
Julie A. Saternus

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring**

Jonathan K. Silvey  
Devon E. Skunta-Helmink  
Laura K. Strader  
Brandon T. Sweitzer  
John F. Tierney  
Patrick T. Troester  
Scott A. Wachtel  
Megan E. Ward  
Rebecca R. Wehr  
Allison Wickham  
Takisha B. Williamson  
Nicole L. Zavodny  
Qian Zhang

**Master of Arts in Family and Consumer Sciences**

Shajuana M. Boyer  
Alicia N. Fabrizi  
Kristin M. Sarver  
Willa A. Smith  
Carly R. Wamboldt

**Master of Arts in Political Science**

Melanie V. Chudik  
Nicholas D. Foster

**Master of Fine Arts in Creative Writing**

James C. Bigley  
Sharon M. Cebula  
Margaret K. Johnson  
LeeAnn M. Marhevsky

**Master of Music**

Debra L. Bordo  
Shawn P. Brandt  
Hyo Sil Chang  
Merissa A. Coleman  
Donald T. Day  
Colin M. Dees  
Roya E. Farzaneh  
Alanna C. Furst  
Angela M. Galestro  
Samantha Garner  
Thomas P. Guarino  
Jason J. Hadgis  
Gregory L. Kern  
Allison R. Lint

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring**

Samuel S. McKenzie  
Jordan M. Morrison  
Catherine M. Neff  
Cassandra L. O'Brien  
Maria I. Ortiz-Laboy  
Marc I. Poritsky  
Theresa M. Procopio  
Zachary A. Richards  
Emma J. Richart  
Kimberly L. Shimpo  
Jonathan L. Smith  
Eryn E. Stark  
Ian T. Wenz

**Master of Public Administration**

Lamyaa F. Alawaji  
Faisal R. Alenazi  
Faisal M. Alharthi  
William Asare Bediako  
Valerie A. Balthis  
David T. Craig  
Loren D. Fekete  
Nathan P. Franzen  
Shamima Jahan  
Cheryl Y. Williams

**Master of Science**

Collins A. Abassah  
Pradeep Addagatla  
Collins D. Agyekum  
Krushikanth R. Apala  
Ryan C. Ault  
Elizabeth A. Bair  
Kendra F. Barnes  
Ashish Kumar Reddy Bhumireddy  
Tara B. Buk  
Bo Cai  
Naveen Kumar Chavan  
Chen Chen  
Brian Chiang  
Ernest Dankwah  
Esther O. Diabene  
Cavan J. Dickson  
Jerry Dogbey-Gakpetor  
Sarah M. Ferko  
Gregory A. Franckowiak  
Chrystal E. Fretz  
Rebecca A. Gerevics

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring**

Emma A. Gunu  
Zachary J. Haake  
Moshaddek Hasan  
Miriam Jenkins  
Mahider M. Kitil  
Peter J. Knall  
Bhavana Kolli  
Andrew R. Marmaduke  
Mona Matar  
Joseph C. McCarthy  
Robert B. Miller  
Supreme Motnam  
Manoj Kumar Nethi  
Aaron J. Pacanovsky  
Lakshmi Madhuri Peddireddy  
Ryan X. Pinheiro  
Harshavardan Reddy Punnam  
Laura M. Scaggs  
Andrew J. Schnell  
Shagun Sharma  
Aron C. Siegel  
Hillary E. Stewart  
Ting Sun  
Jonathon S. Tobin  
Kesava Satya Kashyap Uppuluri  
Shruti Vangari  
Lu Wang  
Yu Wang  
Michael R. Workman  
Ethan C. York  
Jing Zhao  
Kevin M. Zoller  
Anthony A. Zunis

**College of Engineering**

**Master of Science in Chemical Engineering**

Mohamed A. Alqadhi  
Jayson T. Humble  
Suma Magadi  
Austin G. Smith  
Oluyomi Sodunke

**Master of Science in Civil Engineering**

Nana Osei B. Ackerson  
Richard O. Ampomah  
Alireza Azimi  
Vinod Bolla

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring**

David R. Bridenstine  
Candice M. Fellows  
Kevin M. Freese  
Mohamed I. Habouh  
Eric B. Hilty  
Mohammed Imtiaz Khan  
Hosanna J. Le  
Sandeep M. Paparaju  
Michael S. Russo  
Abdifatah I. Sheikh  
Wenjing Shen  
Joshua J. Slaga  
Adam J. Sniff  
Shaghayegh Sorouri  
Sarah E. Sullivan

**Master of Science in Electrical Engineering**

Dharma Teja Akkineni  
Hari Prasad Ambaripeta  
Sneha Bhattaram  
Emmanuel N. Djabeng  
Tannaz Farrahi  
Bo Liu  
Erin P. McGough  
Rakesh Mitra  
Gregory D. Mueller  
Ernest Ofori  
Tamseel Mahmood Syed  
Hao Wang  
Randeel W. Wimalagunaratne  
Guanglei Zhang

**Master of Science in Engineering**

Aditi Deshpande  
Ryan W. Koglin  
Walid P. Qaqish  
Karan S. Shah  
Shannon M. Whalen

**Master of Science in Mechanical Engineering**

Muapper J. Alhadri  
Faez A. Alkadi  
Leisa M. Clark  
Michael R. Crawford  
Yahya A. Fageehi  
Jian Hao  
Mohammad A. Hossain

The University of Akron  
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Prospective Degree Candidates for 2014 Spring

Greg A. Pavlik  
Kristopher C. Pierson  
Jeffrey M. Sanders  
Waleed K. Zakri

College of Education

Master of Arts in Education

Sameena Y. Ahmed  
Abdullah S. Alanazi  
Hujaylan A. Alhujaylan  
Miad S. Alhumaid  
Jihan M. Alkhudair  
Ashwag A. Al Methen  
Hilda C. Ardila  
Vitaliy Baranovskiy  
Alisa M. Barrett  
Tamika S. Bates  
Brandi M. Beasley  
Marisa Beavers  
Jonathan L. Becksvoort  
Erin B. Bennett  
David L. Black  
Lenna J. Black  
Ashley N. Bowman  
Aqila M. Brown  
Mercedes D. Bryjak  
Emily A. Buechler  
Leah M. Burke  
Lonnell L. Bush  
Richelle M. Campbell  
Dawn L. Cancelliere  
Jon M. Cefus  
Chelsea R. Colbert  
Antonio Colla  
Danny M. Compton  
Jenny M. Coulter  
Aimee M. Davis  
Chad M. Dye  
LeShaunte Edwards  
Stephanie J. Edwards  
Carolyn S. Erbaugh  
Angela N. Farwick  
Diane Fennell  
Rome A. Fiedler  
Lynn Gagnon  
Kerry N. Greene  
Stephanie S. Gribble  
Michael R. Groholy



**The University of Akron  
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Prospective Degree Candidates for 2014 Spring**

Anna M. Grubic  
Jaclyn I. Hawkins  
Elizabeth S. Helmuth  
Timothy J. Hendrix  
Melissa K. Holbrook  
Ran Huo  
Kathleen A. Hurley  
Qiu Jiang  
Bennie Jones  
Costa K. Kalorides  
Christopher L. Karickhoff  
Emily A. Koenig  
Shannon M. Kotradi  
Brian E. Long  
Nicole M. Mann  
Matthew E. Mele  
Lisa M. Miller  
Angela D. Milosovic  
Nooralhuda N. Moosa  
Allison C. Murray  
Kathryn L. Myers  
Iman T. Noori  
Adam D. O'Connell  
Holly K. Pilcavage  
Jacquelyn K. Pitzo  
Diane D. Platton  
Caroline A. Polgar  
Dina M. Popa  
Jeffrey P. Preston  
Frank D. Rable  
Rebekah M. Rethmel  
Michelle L. Richardson  
Mary G. Riposo  
Kayla C. Rolston  
Andrea D. Sanchez  
Brittney L. Smith  
Eric S. Syty  
Timothy A. Thompson  
David B. Timberlake  
Jing Ya Turner  
Megan E. Vitek  
Jenna M. Ward  
Melissa L. Wilhelm  
Jennifer A. Wilson  
Shujun Xiang  
Damon A. Young  
Emily J. Ziesenheim

**Master of Science in Curriculum and Instruction**

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring

Elizabeth M. Bendlak  
Jennifer L. Bernal  
Danielle Caraballo  
Rachel E. Caruso  
Joseph P. Czalkiewicz  
Jenna D. Devore  
Danielle L. Donaldson  
David R. Frazee  
Allison L. Grant  
Diane C. Hawkins  
Abbey C. Jones  
Crystal G. Kouns  
Mallory M. Marks  
Derek D. Muffley  
Adam C. Nelson  
Meghan M. Oesch  
Laura G. Pancoe  
Katherine A. Reid  
Amy J. Sanders  
Bryn Varhol  
Leah M. Vaughn  
Sara K. Watts

**Master of Science in Education**

Sarah E. Agnor  
Zainah S. Alshehri  
Katherine Amstutz  
Nicholas J. Andrusisian  
Samuel J. Baldwin  
Daniel M. Beliveau  
Eric C. Besserman  
Micklos Blake  
Marissa E. Blewitt  
Andrew P. Boehnlein  
Adam J. Bogert  
Martin J. Brinker  
Laurel H. Bryan  
Dana L. Cappelucci  
Ryan J. Carpenter  
Sidney M. Coldsnow  
Thomas V. Crabill  
Daniel C. Crish  
Jessica N. Deville  
Delawrence L. Evans  
Cory J. Fosnight  
Rosalie Franek  
Kristen M. Gerber  
Matthew R. Gildersleeve  
Ross M. Greve

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring**

Daniel I. Jackson  
Kyle D. Joseph  
Nate J. Kaufman  
Jeremy W. Kellehan  
Jeremy J. Kirk  
Jacob D. Legan  
Shauntel W. Lodge  
Michael C. McCall  
Christopher M. McNamara  
Andrew J. Medved  
Jacob T. Mertens  
Rachel K. Miller  
Nyree L. Moore  
Ashley L. Mowen  
Peter M. Quent  
Adam C. Reeder  
Preston J. Reid  
Michelle M. Rieger  
Brian L. Rogers  
Jared K. Rose  
Mohamad A. Saab  
Joseph J. Schillero  
Lyndsie K. Short  
Lisette M. Stanzione  
Nathan Strome  
Michael D. Thomas  
Tyler A. Tully  
Leon D. Wade  
Brian A. Walsh  
Kelly A. Wilson

**Master of Science in Teaching and Training Technical Professionals**

Kelli A. Anderson  
James A. Bell  
Toraya D. Harmon  
Diedre L. Norris  
Nancy J. Peterhansen  
Quiana C. Quirles  
Julie A. Szeltner

**College of Business Administration**

**Master of Business Administration**

Mary C. Anderson  
Laura B. Baranek  
Sarah H. Benjamin  
Wasfi H. Boqubaia

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring**

Adrienne L. Borgstahl  
Travis D. Bowe  
Raymond J. Casey  
Yuanchong Chen  
Timothy M. Cochrane  
Christopher S. Cole  
Arelia R. Dalton  
Samantha M. Diezman  
Caitlin E. Drozin  
Thomas A. Ferritto  
Laura F. Fryan  
Adham S. Gari  
Scott R. Gnau  
Daniel J. Hampu  
Sarah A. Hansel  
Fahd Hasan  
Brianna J. Hill  
Nora R. Horning  
Marcie J. Howard  
Paul C. Kiser  
Richard M. Lambo  
Andrew Lau  
Jared L. Leiby  
Haijing Liu  
Abdullah Al Loman  
Naser A. Matar  
Brittany R. Michael  
Brandon A. Moermond  
Rithu Narayanan  
Breen R. Parry  
Alexander E. Porter  
Jason T. Quinn  
Andrew D. Raynor  
Nichole L. Rosewicz  
Robert M. Sammons  
Wanyu Shen  
Megan J. Slater  
Lindsay R. Smeiles  
Christopher P. Smyers  
Lauren M. Snyder  
Jeffrey J. Stefanov  
Rachel N. Tecca  
Jamie L. Turner

**Master of Science in Accountancy**

Nick C. Angle  
Alexis C. Burch  
Jessica A. Carmean  
Vanessa Corral

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring**

John J. Davis  
John L. Fellabaum  
Joshua D. Fick  
Tiffany A. Garzon-Broughton  
Caroline F. Glaeser  
Amanda L. Gubanez  
Timothy P. Hagenbaugh  
Nicholas R. Harig  
Monica R. Higgins  
Erik L. Kasminsky  
Jacqueline M. Lanham  
Rahul Malhotra  
Elizabeth A. Moyer  
Corey E. Oliver  
Zachary D. Schrader  
Eric M. Simon  
Jennifer K. Sprinkle  
John C. Tustin  
Matthew R. Vana  
Qingqing Zhao  
Geoffrey H. Zion

**Master of Science in Management**

Robert W. Bird  
Raja Sekhar Chegu  
Snigdha Ginna  
William J. Gualtiere  
Shravan Goud Parepally  
Srisoumya Pusapati  
Shwetha R. Rangapura Sanjeevaraya  
Mingjian Si

**Master of Taxation**

Jonathan J. Beadle  
Alex T. Chuna  
Stephanie E. Daniels  
David R. DuPlain  
Alicia N. Elfers  
Matthew S. Esber  
Randolph D. Greenwald  
Ryan A. McKenna  
Benjamin M. Pruett  
George A. Ptacek  
Rachel M. Roan  
Matthew J. Schalmo  
Jennifer A. Seeling  
Rodger T. Sorensen  
Travis A. Spees

The University of Akron  
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Prospective Degree Candidates for 2014 Spring

Tai M. Stephens  
Stephenie Truong  
Chan Wu

College of Polymer Science and Polymer Engineering

Master of Science

Lu Han  
Tianda He  
Jiahuan Hu  
Geng Hua  
Dan Huang  
Kai Li  
Manshi Li  
Mingxuan Li  
Zhenpeng Li  
Kewei Liu  
Pengtao Lu  
Jialin Mao  
Bo Ni  
Lin Qi  
Wenpeng Shan  
Hao Su  
Weiran Wang  
Yue Wang  
Zewei Wang  
Kan Wu  
Wanyao Xiao  
Aozhen Xie  
Zhengnan Yang  
Mengmeng Yao  
Wenbin Yin  
Xianglin Yin  
Bonan Yu  
Yuxin Zhai  
Fan Zhang  
Sunsheng Zhu

Master of Science in Polymer Engineering

Jinwei Cao  
Yan Chen  
Guodong Deng  
Fanhui Jiang  
Jiaxi Li  
Chang Liu  
Yan Luo  
Fang Peng  
Jiajie Qian

The University of Akron  
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Prospective Degree Candidates for 2014 Spring

Kai Wang  
Yi Wang  
Huan Zhang  
Xiao Zhang  
Zhiyang Zhao

**College of Health Professions**

**Master of Arts in Speech - Language Pathology**

Cherri L. Ackerman  
Lauren E. Baer  
Sonya H. Bansal  
Sarah E. Booth  
Lauren E. Bregar  
Morgan E. Cain  
Erika A. Carter  
Rachel E. Charlton  
Chelsi R. Clark  
Michelle D. Clouse  
Emma V. Coulter  
Stephanie M. Davis  
Kellie A. Edelen  
Allyssa L. Farris  
Jacquelyn M. Feret  
Kimberly D. Goosby  
Carolyn L. Hecmanczuk  
Kimberly A. Hefner  
Karissa N. Inselmann  
Gayle M. Irwin  
Hannah R. Janes  
Lauren M. Kane  
Lindsay Knight  
Phoebe A. Mason  
Kelly A. McKerrihan  
Julianne Mier  
Megan C. Nauman  
Erica E. Poepelman  
Christen L. Regueiro  
Julie A. Sandish  
Kara P. Stull  
Brittanie A. Tillman  
Tali R. Weinberg

**Master of Arts in Child Life Specialist**

Allison S. Kneitel  
Elizabeth E. Peterson  
Kayla L. Sadowski

The University of Akron  
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Prospective Degree Candidates for 2014 Spring

**Master of Public Health**

Amanda Archer  
Jeanette M. Menapace  
Jamie M. Savron  
John K. Thomas

**Master of Science in Nutrition and Dietetics**

Anna E. Patsy

**Master of Science in Nursing**

Kathleen M. Ackerman  
Dayne M. Adkins  
Amy L. Allen  
Megan J. Anderson  
Lindsay N. Ault  
Jeralyn M. Barnett  
Alisha A. Bauer  
Kimberly M. Berger  
April M. Bowe  
Lindsay G. Brasko  
Brittany E. Bucur  
Karen A. Charnigo  
Francine Chiancone  
Kerri L. Clark  
Heather M. Clark-Wise  
Jennifer E. Curati  
Tony L. Denicola  
Stephanie A. Devault  
Matthew A. Dvorak  
Michael I. Dziat  
John W. Elliott  
Michael Falcone  
Kelly M. Ferran  
Mandi L. Filla  
Maria L. Fyock  
Matthew Gooch  
Jennifer E. Graham  
Colleen K. Handwork  
Marybeth K. Hannum  
Kathleen M. Hassett  
Mallory E. Hatmaker  
Kristy M. Herzak  
Margaret A. Homyak  
Patricia Indermuhle  
Kaitlyn B. Kaustinen  
Angelica M. Kessler  
Patricia L. Kiefer



**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring**

Loren Kittoe  
Brian Klonowski  
Meghan L. Lacey  
Loretta Y. Latsnic  
Candice Leahy  
Jennifer A. Marr  
Amanda S. McCormick  
Amy Mikusa  
Tammy J. Murray  
Jasmina Namenyi  
Caryn A. Neri  
Rita F. Newberg  
Lisa K. Paflas  
Amanda E. Pelligra  
Christine D. Perebzak  
Sharon E. Perry  
Pretti L. Polk  
Linda Preebe  
Jackie M. Pressman  
Camille A. Rhodehamel  
Christina C. Roth-Vyhnał  
Alison M. Schoch  
Kristen Schulte  
Amy M. Scribber  
Morgan K. Shasteen  
Kelly L. Simkins  
Ciara S. Simon  
Megan M. Smith  
Dewan E. Smith-Williams  
Tamiko C. Spencer  
Heather M. Sprouse  
Andrea L. Stephens  
Melissa A. Taylor  
Angela M. Wamsley  
Julie A. Weber  
Laura A. Wyrock  
Kelley L. Younkens  
Samantha L. Zellhart

**Master of Social Work**

Danielle K. Antonio  
Deanna M. Baston  
Alexa R. Belcon  
Shaye K. Belcon  
Miriam A. Bilskiy  
Alexa B. Breidinger  
Jessica A. Brothers  
Rebekah Bryson  
Jonathan M. Buchek

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring**

Cassandra E. Caswell  
Robert M. Christian  
Christine E. Crine  
Kelsea A. Cross  
Edra L. Curry  
Suzanne F. Cutler  
Lindsay E. Dehaas  
Sean P. Delmore  
Mary A. Downs  
Cassie L. Durdel  
Abby N. Fischer  
Jodi L. Gates  
Desire'e L. Greer  
Robert M. Haren  
Ben Hastil  
Kami C. Imes  
Christie A. Irely  
Jessica E. Jarvis  
Kathryn M. Keller  
Karla P. Kiehl  
Jessamyn E. Lawhead  
Meredith A. Lynch  
Kelly A. MacMullin  
Myeisha Marshall  
Brian J. McGhee  
Sandra E. Morales  
Chaeli F. Moyer  
Heather Murphy  
Melissa N. Newport  
Lisa A. Peters  
Rickey R. Pierce  
Sarah E. Poe  
Shaunaugh G. Powell  
Jeffrey P. Roby  
Candy R. Ross  
Suzanne M. Sarris-Orlando  
Stephanie L. Sassano  
Tara A. Satterfield  
Bethany M. Simpson  
Christina J. Smith  
Sarah B. Sosinski  
Rachel L. Stile  
Patricia M. Symons  
Lindsey M. Teitelbaum  
Elizabeth M. Timmers  
Brittany A. Trask  
Laurel A. Turner  
Chelsea E. Wagner  
Deidra A. Walker  
Amanda M. Welker

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring**

Elyse M. Wenger  
Kristen A. Wilcox  
Stephanie A. Willemin  
Patrice R. Wood  
Erin M. Woodson  
Daniel K. Wright  
Rebecca L. Yako

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring

Baccalaureate Degree Candidates

Buchtel College of Arts and Sciences

Bachelor of Arts

Nathan K. Abrams  
Zafirah A. Ahmed  
Nancy K. Allen  
Greg P. Anderson  
Julie M. Anderson  
Laura Andrade  
Leigh Ann W. Andreani  
John W. Andrews  
Kelly M. Andrus  
Anne Armstrong  
Sara R. Auclair  
Melanie J. Augustyniak  
Rachel R. Balcarcel  
Carley M. Ballow  
Christina M. Barnett  
Vincent J. Barnhart  
Sarah E. Bartram  
Ryan M. Bayonnet  
Suzanne M. Beans  
Michelle R. Bebber  
Bryan D. Becerra  
Abigail A. Bechtel  
Ashley L. Beidle  
Jocelyn R. Benford  
Ksenia Berestetska  
David M. Bernabei  
Gina A. Betti  
Anne E. Bonnette  
Stacey M. Bridges  
Lacie M. Brubaker  
Katelynn Buchwalter  
Bianca M. Burwell  
Nathan E. Chambers  
Alexander L. Chapek  
Brett A. Clendenning  
Philip A. Coe  
Ross A. Cogan  
Danielle S. Colby  
Kendra L. Colby  
Robert C. Cole  
Samantha J. Cotter  
Katherine J. Cotton  
Shaun D. Cox  
Jacob D. Crapanzano

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring**

Dajah C. Crawford  
Troy G. Creagh  
Shelby J. Crump  
Derek J. Daily  
Samantha M. Danko  
Jessica N. Darstein  
Arielle B. Davis  
Michael A. Davis  
Alyssa E. Deskins  
Emily V. Dickinson  
Alessandro A. DiFrangia  
Danielle N. Dorsey  
Jennifer A. Douglas  
Je'Nae Dozier  
Joseph Z. D'Ulisse  
Kathryn E. Duncan  
Kelly K. Dwyer  
Amanda N. Eddie  
Amber Y. Elfrink  
Elizabeth A. Emerson  
Arielle Farina  
Rachel M. Farinelli  
Megan L. Fay  
Ashleigh L. Feaster  
Kyle P. Fenimore  
Jessica R. Fenn  
Keegan J. Fetter  
Ian D. Fijalkovich  
Aidan S. Finn  
Anita C. Finucane  
Eric D. Fischer  
Rebecca L. Fletcher  
Megan B. Flinta  
Heather A. Folsom  
Kylie M. Fortner  
Wesley K. Fritz  
Creeshia A. Gaines  
Carlene R. Gallagher  
Jonathan P. Gates  
Abbey E. Gauger  
Abbey E. Gauger  
Nicole E. Gegas  
Audrianna E. George  
Christian M. George  
Adam S. Gerdes  
Jean M. Glover  
Sabrina L. Gran  
Dean A. Graves  
Natalie L. Gray  
Veronica R. Gregory

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring**

Abigail L. Griffiths  
Erin M. Hall  
Megan J. Hapanowicz  
Lindsay H. Homer  
Chalee D. Hostettler  
Catherine E. Huff  
Tori J. Hume  
Jacob L. Idle  
Alicia M. Ivanoff  
Chanel M. Jackson  
Ian M. Johnston  
Walter J. Jones  
Michael J. Karam  
Christina M. Kindel  
Christian A. Klimczak  
Kylie N. Klug  
Aimee M. Knisely  
Zachary M. Konet  
Kalie N. Kormushoff  
Breanna L. Kozar  
Dawn M. Krager  
Andrew W. Kuntz  
Morgan H. LaVallee  
Ashley M. Lawrence  
Tessa L. Lawson  
Diandra M. Lazor  
Anna M. Leininger  
Anne N. Lillis  
John E. Lindsey  
Joshua T. Lively  
Nicole R. Loepp  
Kyle J. Lorek  
Charlotte R. Lorson  
Brittany N. Lowe  
Matthew T. Lumppp  
Rhonda L. Magoolaghan  
Rachel C. Magrell  
Peter R. Mallik  
Georgina S. Malloy  
Vincent M. Marconi  
Allison P. Marhulik  
Jeffrey R. Marsic  
Jeffrey P. Martello  
Khalid M. Matar  
Amber K. May  
Deidre A. McCarthy  
Ian M. McDougale  
Robert T. McDowall  
Lakyn M. McFarland  
Thomas C. McGrath

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring**

Kristie L. McLeod  
Andrew L. McNinch  
Mark T. Menzemer  
Jeffrey Miles  
Cameron O. Mitchell  
Matthew S. Mitchell  
Shahed E. Mohmed  
Katherine M. Mooney  
Mary T. Moore  
Kelly L. Mora  
Catherine A. Moran  
Abigail N. Morton  
Daniel P. Moss  
MacKenna C. Mullins  
Joshua S. Nagy  
Jasmine M. Naida  
Veronica D. Nolletti  
Mohamed O. Nugdalla  
Rebecca ODonnell  
John H. Olinger  
Rebecca A. Paasch  
Brandon M. Palmer  
Erica D. Parms  
Jordan K. Paul  
Katie L. Payne  
Endia S. Peoples  
Parker A. Perry  
Tyler J. Perry  
James W. Phillips  
Brian R. Poetter  
Bryan M. Policicchio  
Vicki L. Prunty  
James G. Psarras  
Hannah M. Pyett  
Ashley Rastetter  
Nathan J. Rawdon  
Hannah L. Reynolds  
Meredith E. Rhinehart  
Jordan H. Rivera  
Chrystina M. Rodgers  
Melissa C. Rura  
Scott M. Rush  
Joseph J. Ryan  
Ryszelle M. Salo  
Rachel D. Salyer  
Kaitlin Sanderfer  
Hala M. Sanyurah  
Lisa M. Schaber  
Richard Schramm  
Lindsey Jo B. Scott

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring**

Orlando D. Scott  
Amanda M. Sedlak-Hevener  
Leigh A. Seibert  
Melody J. Sherard-Redman  
Emily R. Sherwood  
Brandon L. Shields  
Zachary M. Skraba  
Matthew A. Smartnick  
Carla M. Smith  
Destiny M. Smith  
Houston W. Southard  
Mariam L. Sovacool  
Shamika A. Spencer  
Lauren C. Sprowls  
Patrick F. Stallings  
Nathan A. Starek  
Ashley R. Stoneking  
Anthony M. Svab  
Keith W. Swanger  
Alyssa L. Taylor  
Patrick E. Taylor  
Victoria E. Teresko  
Adam J. Thiry  
Brooke L. Thomas  
Christine M. Thomas  
Ryan J. Thompson  
April N. Tomic  
Jelena Topalovic  
April E. Trowbridge  
Catherine I. Tyler  
Ryan J. Vacha  
Staci J. Varadi  
Courtney L. Varga  
Zachary D. Wade  
Mary A. Walsh  
Samantha M. Weaver  
James F. Webster  
Michael D. Weinsheimer  
Bethany E. Wells  
Daniel M. Whitaker  
Trevor L. White  
Hillary E. Williams  
Brandon M. Winter  
Dominique R. Woods  
Skylar M. Woods  
Bethany A. Works  
Maggie A. Yandek  
Rachel A. Yoho  
Jessi L. Ziska



The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring

**Bachelor of Arts in Business and Organizational  
Communication**

Laura E. Ballard  
Rosheeda S. Bryant  
Jill M. Buss  
Telli Carter  
Calvin Casey  
Rose F. Dickard  
Angela L. Eckman  
Alaina K. Fausett  
Ashley J. Foutty  
Crystal M. French  
Dion A. Hall  
Eiad A. Hasan  
Chayne M. Hershberger  
Amy C. Higgins  
Daniel J. Howiler  
Morgan S. Hummel  
Krista M. Hunt  
Sean M. King  
Timothy H. Kinsman  
Miklos A. Kiss  
Salvatore Manera  
Nicholas J. Milani  
Elizabeth K. Murphy  
Robert B. Mylo  
Mack P. Pinkney  
Nathan Rausch  
Mercedes M. Slider  
Priscilla K. Spencer  
Cory M. Trayer  
Thomas J. Vaccaro  
Timothy Valenti  
Kelly G. Whittington  
Drew R. Williams

**Bachelor of Arts in Family and Child Development**

Celeste F. Alters  
Tara D. Collins  
Bethany J. Cumbee  
Donna M. Fosnight  
Regina A. Houston  
Kimberly N. Larich  
Clare E. LaTourette  
Jakob R. Leon  
Chloe R. Mallardi  
Constance L. McDaniel  
Amanda E. Miller

The University of Akron  
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Prospective Degree Candidates for 2014 Spring

Ashley R. Owen  
Sarah A. Psihountakis  
Fatimah A. Sayed  
Jill A. Smith  
Richelle S. Veasley

**Bachelor of Arts in Fashion Merchandising**

Kyla D. Collins  
Lauren A. Cortelletti  
Jenna L. Garlock  
Anna E. Iles  
Channing J. Murrock  
Rory B. Sachire  
Olivia C. Scarlett  
Jessica L. Smarrella  
Megan B. Snyder

**Bachelor of Arts in Interdisciplinary Anthropology**

Michelle R. Bebber  
Brittanni L. Bell  
Christian T. Gauding  
John E. Gifford  
Lauren E. Huber  
Kenneth R. Kaufman  
Mackenzie L. Kelly  
Eric C. Olson  
Ian G. Rediske  
Sarah M. Stepnowski  
Jami K. Vogt

**Bachelor of Arts in Interdisciplinary Studies**

Crystal M. Hernandez  
Chante N. Robinson  
Kevin M. Woisnet

**Bachelor of Arts in Interior Design**

Amanda L. Babbert  
Megan E. Beachley  
Kellie J. Derr  
Ellen E. Lewis  
DeAnna M. Mallinak  
Anne V. Manning  
John M. McNerney  
Brittanya L. Merrell  
Taylor M. Noe  
William M. Oakley

The University of Akron  
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Prospective Degree Candidates for 2014 Spring

Andrea L. Peterson  
Nicole M. Reagan  
Leah B. Roshong  
Brianna M. Sauciunac  
Mary C. Spickler  
Katie L. Zaklanovich

**Bachelor of Arts in Interpersonal and Public  
Communication**

Alvencil L. Alexander  
Alexa V. Brower  
Laura A. Hausman  
Corley D. Kenebrew-Porter  
Michele S. Robin  
Eric D. Stucki  
Andrew P. White

**Bachelor of Arts in Mass Media - Communication**

Chelsea B. Abrams  
Seth R. Baker  
Andrew S. Bechtel  
Aaron J. Billow  
Kevin R. Calhoun  
Vanessa M. Carter  
Dawn G. Harper  
David C. Helmick  
Eric R. Hudson  
Joseph E. Morales  
Dekontee B. Morris  
Joshua L. Pateos  
Alaina M. Pinto  
Andrea L. Reid  
Anthony M. Renfro  
Dezra B. Robitson  
Tyler S. Stackpole

**Bachelor of Arts in Theatre Arts**

Taylor R. Adams  
Kaedra L. Herink  
Erika R. Kinney  
Kathryn E. O'Connor  
Samantha E. Ost  
Myriah L. Wilttrout

**Interdisciplinary Anthropology**

Dana E. Best

The University of Akron  
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Prospective Degree Candidates for 2014 Spring

Bachelor of Fine Arts

Leah A. Abay  
Collin L. Arnold  
Alexander E. Bach  
Jodie L. Barna  
Carly T. Bauer  
McKenzie D. Beynon  
Tatyana H. Briscoe  
Alexander D. Caupp  
Cody M. Cooke  
Timothy K. Corlett  
Ryan S. Craycraft  
Lauren E. Dangelo  
Catherine P. Demith  
Margaret M. Duff  
Shannon J. Evans  
Zachary J. Faas  
Victoria E. Feiler  
Amanda J. Fogler  
Kristina A. Gauer  
Joy E. Gross  
Ashley A. Hauser  
Jennifer M. Hescht  
Jonathan T. Hoffman  
Andrew I. Jones  
Samantha K. Kessler  
Emily S. Koch  
Rebecca M. Kowalski  
David J. Lamp  
Shane D. Lewis  
Nicholas S. Lopez  
Jennifer M. Ly  
Lauren A. McAndrews  
Jason Miller  
Neil N. Nagy  
John W. Nakoneczny  
Chelsea B. Phelan  
Britney L. Piatt  
Alexander J. Poholski  
Emily K. Poor  
Greta J. Ramey  
Michelle K. Reynolds  
Amanda J. Rosen  
Joseph S. Sausaman  
Thomas A. Scala  
Marlene R. Scarpino  
Anthony M. Scribner  
Amanda M. Snyder  
Andrew A. Snyder

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Katherine R. Soinski  
Sarah J. Spyker  
Kevin Stuhldreher  
Alexiss L. Sylvester  
Whitney L. Szabo  
Stevie L. Tanner  
Chelsea M. Unferdorfer  
Danial L. Vereb  
Mee Vue  
Jessica A. Walker  
Joseph A. Wilder  
Mary L. Wunderle  
Anna E. Young

**Bachelor of Music**

Laura A. Anderson  
Angela N. Antinone  
Miranda M. Burbridge  
Clay T. Chabola  
Keanu T. Cover  
Sarah E. Hartong  
Blaine L. Klein  
Amy K. Lindsey  
Michael J. Lucas  
Dustin L. Moralle  
James J. Parsons  
Brendon N. Phelps  
Andrew W. Schmidt  
Phillip D. Slater  
Glenn A. Wilkerson

**Bachelor of Science**

Samah M. Ahmed  
Yajie An  
Ama K. Anaquah  
Nicholas K. Austin  
Mohammed M. Ayoub  
Garrett S. Bendel  
Sharon L. Bernard  
Jessica M. Black  
Alyssa R. Blair  
Emily S. Bonner  
Elizabeth M. Border  
Lauren M. Bosner  
Courtney M. Bryant  
Gregory J. Buchan  
Jacqueline M. Carpenter  
Kacie L. Cassell

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Sarah E. Catania  
Sejul A. Chaudhary  
Tayyab U. Cheema  
Skky L. Christian  
Parker B. Cole  
Elizabeth M. Crookston  
Nancy B. Cross  
Sara A. Curtis  
Cameron J. Cutler  
De'Neil K. Daley  
Leilla K. Dameh  
Nicki M. Darmon  
Lee C. Dewalt  
Mark A. Dombroski  
Eric R. Elmond  
Devin J. Evancho  
Hannah L. Farmer  
David J. Faro  
Sarah M. Ferko  
Daniel D. Fetherston  
Lauren E. Fissel  
Donald S. Gasper  
Matthew T. Gehring  
Justin R. Gilbow  
Jaclyn E. Gleske  
Caleb M. Habeck  
Kayelynn A. Handzus  
Trenton E. Hartzler  
Chelsea M. Hendrus  
Britton J. Herbert  
Olivia S. Hershey  
Sarah K. Hill  
Brian L. Hom  
Bradley A. Hough  
Brittany C. Hovanec  
Robert J. Huff  
Jean-Pierre Iskandar  
Gonto Johns  
Nathan A. Johnson  
Mejgon Z. Joya  
Karastin D. Katusin  
Charles W. Kennedy  
Alexandra J. Kepler  
Mary Lee King  
Stephanie T. Koppes  
Briana Krieger  
Dan K. Le  
Kelly M. Le  
Paul P. Lin  
Samuel N. Lockshin

**The University of Akron  
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Prospective Degree Candidates for 2014 Spring**

Meghan M. Majercik  
Andrew R. Marmaduke  
Brandon McClung  
Shannon M. McCombe  
Logan G. McLeod  
Stephen B. McNulty  
Jordan A. McQuilkin  
Matthew J. Mechler  
Clinton J. Metzger  
Amy M. Michaels  
Priya R. Midha  
Alexandria T. Milan  
Timothy P. Money Penny  
Patrick J. Moore  
Morgan R. Nails  
Diem T. Nguyen  
Brittney N. Nieves  
Kristen L. Norman  
Jeffrey B. Olderman  
Corey A. Ostricker  
Eva L. Paoloni  
Purva U. Patel  
Katrina M. Patrick  
Nicole M. Pedersen  
Ryan X. Pinheiro  
Jason S. Pol  
Stephen E. Rasinar  
Tyler A. Raubenstraw  
Daniel J. Redle  
Matthew L. Reed  
Rachel A. Rielinger  
Margaret E. Rusnak  
Lauren E. Schwarz  
Gabrielle V. Seifert  
Michael E. Shaw  
Madison N. Sheppard  
Andrea G. Shergalis  
Neal P. Sheth  
Chelsea E. Smith  
Steven G. Smith  
Andre J. Steward  
Bianca S. Tan  
Daniel Tanudjaja  
Zachary A. Taylor  
Alex C. Tegland  
Alaina M. Thiel  
Christin E. Vargo  
George B. Voros  
Morgan C. Ward  
Reiss C. Warren

The University of Akron  
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Prospective Degree Candidates for 2014 Spring

Brooke J. Westfall  
Michael R. Workman  
Michael E. Wransky  
Nicholas A. Wucinich  
Ethan C. York  
Anthony P. Zampino  
Hao Zheng  
Michael C. Zinsmeister  
Anthony A. Zunis

**Bachelor of Science in Geography - Geographic  
Information Sciences**

Nicklas D. Richards

**Bachelor of Science in Labor Economics**

Phillip G. Campbell  
Nicholas S. Zanko

**Bachelor of Science in Political Science/Criminal  
Justice**

Ian J. Alexander  
Joseph W. Aylward  
Nicholas A. Banke  
Brent E. Barbe  
Kayla A. Bayless  
Evan M. Bertsch  
Brandon T. Betzel  
Alex C. Bowers  
Chris L. Brinkley  
Andrew M. Bullock  
Sarah A. Dill  
Frank B. Domino  
Cassundra N. Gillison  
David J. Griffith  
Christopher J. Hardesty  
Clinton J. Householder  
Brandon D. King  
Emily N. Kloth  
Michael D. Lopley  
Tiffany A. Major  
Melissa L. Marzan  
Katie Mazanek  
Eric J. Noall  
Mark A. Pariano  
Nicholas M. Pearson  
Olivia P. Pence  
John R. Puntel



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Nicole A. Remesik  
Lien S. Reuter  
Jordan J. Reynolds  
John C. Rizzo  
Justin E. Shandor  
Keyantamora L. Shanklin  
David Q. Traves  
Katie J. Tucker  
Jacob R. VanFossan  
Matthew L. Volchko

**Bachelor of Science in Computer Science**

Alexander M. Baumhoer  
Kimberly N. Bertmeyer  
Taylor M. Bills  
Michael J. Bishop  
Jonathan Z. Bletso  
Corey L. Conley  
Nicholas R. Conley  
Adam R. Crosby  
Ryan T. Curtis  
Brandon E. Forsythe  
Zachary T. Getz  
Michael G. Gruesen  
Robert V. Herman  
Michael A. Malizia  
Nicholas D. Mirolli  
Stephen T. Neugebauer  
Hoang V. Nguyen  
Emily A. Nice  
Rodney D. Pelton  
Ryan C. Sayles  
David J. Schmidt  
Patrick J. Scott  
Daniel M. Sponseller  
Andrew J. Willett  
Morgan T. Willis

**College of Engineering**

**Bachelor of Science in Aerospace Systems Engineering**

Andrew D. Bower  
Devin M. Cross  
Ian M. Maatz  
Matthew R. O'Neil

**Bachelor of Science in Biomedical Engineering**

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring

Rebecca E. Allen  
Kayla C. Anderson  
Alex W. Baker  
Adam A. Barlett  
Alexsandra M. Bowers  
Renee E. Calderon  
Matthew P. Calhoun  
Anthony M. Craiu  
Casey L. Crawford  
Bianca Danut  
Justin M. Dewitt  
Katherine E. Dzurisin  
Nicole A. Fano  
Russell A. Ferqueron  
Tyler J. Fortner  
Burke J. Gabriel  
Dustin A. Hayes  
Kyle C. Helm  
Daniel G. Jackisch  
Hayley J. Johnson  
Kate E. Kalnicki  
Lindsay F. Leone  
Shawn P. Marks  
Jeffrey K. McPherson  
Michael L. Metcalf  
Jessica L. Miller  
Lindsey N. Montanari  
Bethany L. Noble  
Alexis B. Ostrander  
Christos P. Panayiotou  
Joseph Petrovets  
Megan K. Riley  
Joseph A. Ryan  
Scott A. Schoemer  
Kirsten M. Schulte  
Erika L. Schwab  
Brittany K. Trout  
Anthony L. Venci  
Cameron J. Young  
Vanessa C. Zapata Franca

**Bachelor of Science in Chemical Engineering**

Megan M. Alderman  
Abdullah Alghunaim  
Jason E. Chuey  
Keith P. Edmunds  
Heath J. Harris  
Daniel W. Hunt  
Amanda K. Hurd

The University of Akron  
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Prospective Degree Candidates for 2014 Spring

Natalie A. Jarmusik  
Michael J. Kacprzyński  
Matthew A. Kelbly  
Abigail J. Kontur  
Maxwell V. Labonte  
Frank J. Leonard  
Joseph L. Meckler  
Corbin M. Moon  
Masam M. Mousavi  
Mikel H. Petty  
Abigail M. Piaskowski  
Ian R. Plute  
Ryan C. Rowland  
Lauren E. Selle  
Rebecca M. Sherlock  
Todd L. Simmering  
Jonathan P. Sisko  
Matthew J. Steiner  
Collin R. Szeles  
Sarah J. Wade  
Jamie L. Whyte  
Michael L. Williams

**Bachelor of Science in Civil Engineering**

Patrick D. Beck  
Michael J. Benroth  
Anthony V. Colella  
Christine N. Copeland  
Paul B. Daniluk  
Rafia S. Darwish  
Jesse R. Duke  
Elijah D. Fox  
Craig A. Frantz  
Joshua C. Graber  
Samantha Greene  
Heath J. Harpster  
Kevin D. Herb  
Megan A. Huebner  
Joshua D. Huffine  
Alexis H. Killinger  
Katelyn J. Kitner  
Dominick Mandalari  
Andrew P. McAviney  
John L. Meaney  
Douglas M. Mohn  
Steven A. Mullett  
Timothy A. Nixdorf  
Gene O. Onabiyi  
Mathew Z. Piofer

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring**

David T. Puch  
Michael J. Rehfus  
Kenneth J. Rusiska  
Joseph S. Schrecengost  
Samuel M. Shaffer  
Alex R. Shaw  
Joshua A. Sours  
Katie M. Spinks  
Andrew W. Webner

**Bachelor of Science in Computer Engineering**

Brandon D. Beall  
Daniel P. Bissler  
Dylan J. Fashbaugh  
Timothy D. Frase  
Curtis J. Hendrix  
William G. Lorence  
David A. Lust  
David M. Mitchell  
Jonathan M. Proch  
Edwin L. Sarver  
Alexander J. Stabl  
Matthew S. Thomas  
Tyler L. Wengerd

**Bachelor of Science in Electrical Engineering**

Ahmed M. AlMuallim  
Malak Almuwallad  
Andrew J. Balfour  
Justin H. Bolitho  
Amanda A. Brickman  
Kyle C. Carney  
Jeff R. Duale  
Rachelle L. Forney  
Amy B. Gao  
Anthony D. Garcia  
Andrew J. Gascon  
Michael R. Gasper  
Matthew G. Granger  
Michael J. Kelley  
Kalman Kovacs  
Kyle S. Lepley  
Brian J. Lesnak  
Michael D. Ludwig  
Christopher R. Mack  
Jerrod M. Mertz  
Brandon M. Moore  
Eddie D. Plum

The University of Akron  
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Prospective Degree Candidates for 2014 Spring

James M. Plunket  
Brian C. Posey  
Richard M. Smerglia  
Michael D. Striker  
Kevin L. Troxell  
Nicholas R. Uguccini

**Bachelor of Science in Mechanical Engineering**

Luqman K. Alabsi  
Tiffany A. Alponat  
Ryan B. Ayers  
Donato A. Bacco  
Brian J. Baranek  
Richard E. Blake  
Steven M. Bobinski  
Cameron M. Brant  
Andrew T. Burkett  
Daniel T. Butler  
Carleton S. Caldwell  
Jared X. Carter  
Anthony R. Cevasco  
Benjamin R. Chaffee  
Jillian J. Chenot  
Justin M. Chesney  
Jarred M. Clark  
Justin M. Clark  
Amanda M. Cox  
Cody A. Crum  
Christopher B. Davis  
Michael J. Dehnke  
Andrew M. Demancsik  
Kayla A. DiSante  
Cody R. Durbin  
Bradley M. Echols  
Christopher M. Eriksson  
William P. Farren  
Anthony J. Fosselman  
Matthew A. Foster  
Matthew D. Fowler  
Morgan C. Gallo  
Joshua A. Gifford  
Adam L. Graf  
Cory S. Gravesmill  
Erich D. Gutwein  
Tyler S. Hager  
Kyle P. Haneline  
Andrew J. Hanneman  
Gabriel J. Hart  
Melissa J. Headland

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring**

Kara C. Herman  
Michael R. Hickox  
Steven J. Holben  
Yusef F. Hussein  
Ryan W. Isner  
Joseph J. James  
Sean T. Jaroch  
Michael S. Johnson  
Nicole A. Kasper  
Cody M. Keathley  
Mikhail D. Kimbel  
Cody A. King  
Maggie J. Knisley  
Allen T. Kreager  
Ryan M. Kruse  
Corey R. Lawrence  
Ross M. Leonard  
Derek J. Lichtinger  
Christian A. Lindenberg  
Michael J. Longest  
Samantha R. Lynner  
Mustafa A. Malik  
Kyle J. Mann  
Anthony M. Marini  
Rashid A. Matar  
Allen T. Mathis  
Ryan L. Maxwell  
Jeb C. May  
Ian L. McCoy  
Sean M. Metz  
Kyle R. Montgomery  
Keegan J. Moore  
Christopher G. Owens  
Jordan T. Parker  
Athena L. Payton  
Douglas A. Pinkerton  
Troy T. Plaster  
Brandon S. Pospisil  
Cory J. Ricker  
Ethan J. Robinson  
Francis Rogers  
Mark D. Rowley  
Michael D. Scavuzzo  
Ethan R. Schenck  
Michael J. Schnell  
Gary A. Schrank  
Farzad F. Sidhva  
Kurt W. Singleton  
Melissa L. Skufca  
Anthony L. Snider

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring

Michel B. Soueidi  
Courtney G. Spoerndle  
Michael R. Stack  
Adam W. Steinkerchner  
Cody M. Theaker  
Mary E. Toth  
Charles J. Tromm  
Bonnie Vue  
Drew M. Wadian  
Patrick A. Walch  
Gregory J. West  
Devin J. Wingerter  
Rachel J. Wischt  
Austin J. Zickler

**Bachelor of Science in Mechanical Polymer Engineering**

David P. Graybeal  
Cory M. Phillips

**College of Education**

**Bachelor of Arts in Education**

Zachary K. Albrecht  
Brittany P. Atkinson  
Katlen N. Bell  
Danni M. Bennett  
Tylor S. Bennetts  
Casey F. Berenyi  
Linda R. Blue  
William J. Boling  
Brandon M. Crites  
Chelcee M. Culp  
Stephanie R. Dipold  
Elizabeth A. Emerson  
Elizabeth E. Fleagle  
Annie D. Forsyth  
Justin G. Foster  
Nathan L. Fredericks  
Ashley L. Gambol  
Bryan P. Gannon  
Daniel R. Giangrande  
Todd W. Hall  
William M. Hammond  
Heather L. Hinkle  
Vincent L. Hokavar  
Tanner L. Hughes  
Amber M. Jacob  
Jason F. Jones

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring

Meghan L. Kis  
Michael J. Lee  
Danielle N. Lipinski  
Zachariah D. Lowe  
Ryan A. Markgraf  
Ian T. McClellan  
Joseph A. Nicolino  
Emmalynn E. Omaitis  
Stephen J. Pishnery  
Sheryl A. Powell  
Eric W. Razo  
Krystal E. Reno  
Stephen J. Robison  
Gregory T. Sauline  
Janine A. Schrembeck  
Jason P. Short  
Sofia Sisamis  
David L. Swigert  
Kristin S. Tripi  
Jared J. Turocy  
Travis J. Ullum  
Glenn S. Weeman  
Kelly A. Zielaskiewicz

**Bachelor of Science in Athletic Training**

Breanna R. Benjamin  
Nidal N. Choujaa  
Joshua W. Darling  
Taylor N. Gray  
Evan L. Hasemeyer  
Caleb M. Kennedy  
Megan L. Lebovitz  
Chelsie L. Mowry  
Lindsay E. Moyer  
Kevin D. Pullella  
Lauren J. Ramey  
Jennifer N. Smith  
Stephen M. Wacker  
Tyler A. Wright

**Bachelor of Science in Education**

Jack D. Adams  
Drew C. Alboreo  
Melissa L. Anderson  
Amanda L. Angeloff  
Tiffany N. Avant  
Taylor N. Ballard  
Marissa N. Baranauskas



**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring**

Taylor M. Bardun  
Andrew P. Bauman  
Jared D. Beans  
Nicollette M. Beck  
Andrea L. Behm  
Andrea L. Behm  
Theresa D. Behrens  
Leah M. Bierman  
Norene L. Bohannon  
Brittany J. Bongalis  
Matthew J. Boyajian  
Jennifer M. Brady  
Jacob C. Brant  
Jennifer C. Brown  
John A. Brunton  
Shawna L. Buss  
Nicholas E. Buttrey  
David D. Campbell  
Elizabeth A. Canning  
Nicolas G. Caponi  
Gabrielle L. Capron  
Courtney R. Carlisle  
Jennifer R. Carlton  
Cameron D. Clapper  
Alysse M. Dambrot  
Jenna K. Defelice  
Julie M. Delagrangue  
Michael A. DeLucia  
Andrew S. Derga  
Elizabeth A. Edwards  
Nicholas R. Fairbee  
Taylor M. Farley  
Justine J. Fechko  
Jeffrey W. Feller  
Lindsey A. Fincher  
Briana M. Flanagan  
Anthony S. Frank  
William R. Fullington  
Kurt K. Gamby  
Elizabeth A. Gates  
Troy A. Glasko  
Bianca S. Gomez  
Cassandra A. Gouge  
Zachary M. Goulet  
Whitney A. Graff  
Casandra L. Gretzler  
Cami R. Griffin  
Jennifer Grozdanovski  
Kenna R. Guinn  
Adam R. Gullede

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring**

Sarah Hartley  
Brandie L. Hazelett  
Julie R. Heath  
Karlie S. Hepburn  
Chelsea A. Hoch  
John P. Hoelscher  
Joanna C. Hoffman  
Heather A. Holmes  
Adam A. Hosner  
Kayla R. Hott  
Kindelan A. Huber  
Kayla M. Hurford  
Jason D. Jacobs  
April J. Johns  
DeAnne R. Josey  
Alexis B. Judd  
Samantha J. Konery  
Christopher J. Kotarsky  
Sarah J. Kramarz  
Brian R. Krosnick  
Katie A. Labbe  
Jessica I. Lake  
Jennifer R. Langos  
Jennifer R. Langos  
Kelsey L. Lewis  
Kirt E. Lietzow  
Micah I. Lio  
Cody R. Longfellow  
Halie L. Loraditch  
Elizabeth A. Lowery  
Hanna R. Luburgh  
Jennifer C. MacPherson  
Allison N. Margevicius  
Andrew J. Mark  
Nicholas Massacci  
Brittney M. McCartney  
Lauryn M. McGee  
Kristina L. McMurray  
Joe Z. Meister  
Julie C. Mellinger  
Alexander N. Mendoza  
Andrew W. Meredith  
Miranda L. Mick  
Trisha M. Milford  
Colin S. Miller  
John Murray  
Nickole M. Najjar  
Joshua K. Neidert  
Brittany L. O'Neill  
Kayla S. Parker

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring**

Phillip M. Pavick  
Desiree D. Pernice  
Amanda J. Perry  
Olivia M. Piermarini  
Miranda R. Pokorny  
Albert E. Presley  
Andrew S. Puhalik  
Alicia M. Raies  
Kristen R. Ramey  
Janine A. Renfrow  
Jose M. Rivera  
Amy L. Rogers  
Tyler R. Roper  
Jarren L. Russell  
Chelsea A. Saxon  
Jennifer J. Schmeiser  
Amy M. Schroeder  
Alison L. Seitz  
Joseph N. Shalala  
Jordan E. Shane  
Kelsey A. Sidle  
Amelia G. Simpson  
Kyle D. Singleton  
Adam J. Skropits  
Stephanie E. Skrovan  
Stephanie M. Slomberg  
Tyler W. Smith  
Stephanie M. Snyder  
Stephanie M. Snyder  
Megan J. Socko  
Ruthanna E. Sonntag  
Kelsey Stanoch  
Julia M. Starcher  
Adam C. Steiner  
Kayla L. Steinhoff  
Emma F. Stroemple  
Melayna N. Surace  
Amy Marie Taylor  
Gina M. Timberlake  
Alisha L. Tope  
William Troyer  
Corey W. Turner  
Brett A. Tuttle  
Rachel M. Vallera  
Stephanie A. Virgin  
Nathaniel M. Volenik  
Courtney M. Votaw  
Courtney M. Votaw  
Quinn C. Vovak  
Kristen C. Warner

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring

Samuel A. Watson  
Alexandra J. Wiederholt  
Katherine L. Williams  
Kassie A. Wilmot  
Jessica M. Wilson  
Hannah D. Wolchko  
Kara E. Worley  
Holly J. Yeater  
Holly J. Yeater

**Bachelor of Science in Teaching and Training Technical Professionals**

Channan M. Beaird  
Wayne M. Brigger  
Alfonso Holmes  
Irene U. Motto  
Heidi J. Nelson  
Misti D. Pittman

**College of Business Administration**

**Bachelor of Business Administration**

Gabriel H. Adams  
Joshua J. Agin  
Charlene Agyemang  
Ian D. Alexander  
Rinoldo D. Allen  
Jeffrey A. Aynes  
Austin R. Bailey  
Patricia J. Bailey  
Shane I. Baldwin  
Amanda L. Beauregard  
Andrew G. Besch  
Jonathon W. Bistor  
Jonathon W. Bistor  
Matthew J. Bogdan  
Mathew S. Bound  
Samantha R. Bowles  
Charles J. Brockman  
Ashley L. Brown  
Brandon L. Budnick  
Benjamin S. Bury  
Brian J. Butler  
Nicholas J. Carcioppolo  
Christopher D. Cesta  
Sara M. Chaves Jaimes  
Alex S. Ciphers  
Kyle A. Cramer

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring**

Monica L. Davis  
Nicholas B. Deberte  
Bernadette M. Delphia  
Kelly M. DeNiro  
Dominic J. Donofrio  
Elizabeth A. Dorkoff  
Joshua J. Draa  
Nichole Eames  
Stephanie M. Edmond  
Timothy R. Emmitt  
Andrew D. Fisher  
Brandon C. Foreman  
Casey D. Galvin  
Jami N. Gangwer  
Austin M. Gasser  
William P. Germani  
Natasha K. Glover  
Adam L. Graf  
Nicholas A. Guenther  
Benjamin P. Guthery  
Rhiannon S. Hamel  
Michael D. Hapanowicz  
Jed A. Hartzler  
Tyler D. Hawkins  
Benjamin G. Hemstreet  
Ryan K. Hershberger  
John C. Horn  
Bjorn Johansson  
Clifton W. Johnson  
Martell L. Johnson  
Eli G. Jones  
Andrew S. Julian  
Taylor R. Kanocz  
Matthew T. Karpowicz  
Kayla M. Kendall  
Sarah M. Kent  
Amber L. Kern  
Devin A. Key  
Brendan M. Kilbane  
Matthew D. Kircher  
Amanda C. Kriak  
Diana Krizanic  
Christopher M. Kunze  
Megan P. Landrum  
Steven J. Lawson  
Anthony G. Lombardo  
Kenna N. Lorenzen  
Kirk A. Lutz  
Bryce A. MacDonald  
Kevin M. Mace

**The University of Akron  
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Prospective Degree Candidates for 2014 Spring**

Stephanie R. McElroy  
Nafisat I. Melaiye  
Charles A. Michalec  
Salvatore A. Monroe  
Kathryn I. Montgomery  
Caleb A. Morehart  
Kalee M. Muller  
Alexandra M. Murdocco  
Thomas M. Murry  
Kyle D. Myatt  
Hieu T. Nguyen  
Matthew J. Norris  
Joseph M. Paul  
Keri M. Pavlick  
Michael J. Pepoy  
David Pittsenberger  
Christopher J. Purdy  
Jordan L. Ramsey  
Brett M. Reed  
Gregory J. Revak  
William E. Rhodes  
Mark C. Roshak  
Christopher R. Rothemund  
Alexander I. Rupert  
Nolan R. Saini  
Alexander P. Salamon  
Michael T. Scafidi  
Samantha M. Schaber  
Sally R. Schmitt  
Keith R. Schneider  
Richard Schramm  
Lauren D. Schultz  
Danielle K. Shaffer  
Ranjan Sharma  
Megan R. Shaw  
Jonathan D. Shepherd  
Trisha L. Sims  
Aaron W. Smith  
Angela R. Smith  
Shelby L. Smith  
Jenna M. Sobat  
Benjamin G. Soltis  
Corbin R. Stockman  
Christopher D. Stonecipher  
Joseph D. Swann  
Cullen J. Taussig  
Joseph A. Tombazzi  
Danijel Trifkovic  
James F. Turck  
Lindsay P. Valentine

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring

Karena N. Vana  
Ashley E. Vari  
Curtis S. Vozar  
Eric J. Vukmanic  
Daniel G. Ward  
Krista R. Warther  
Joseph M. Wenger  
Kristen L. Wertz  
William W. West  
John G. Williams  
Bryan T. Willis  
Karen A. Wilson  
Taylor P. Witmer  
Christopher M. Wright  
Amanda M. Yako  
Carly Young  
Nikola Zajkovski

**Bachelor of Science in Accounting**

Benjamin D. Barr  
Elizabeth S. Bennett  
Caprice J. Burnside  
Marie A. Canfora  
Steven J. Casey  
William D. Coombs  
Gabrielle E. Dimengo  
Jacob M. Dittoe  
Jessica Druyor  
Jordan C. Duncan  
Ashley R. Edwards  
Melissa E. Etheridge  
James E. Fisher  
Matthew S. Gaborcik  
Thomas J. Gill  
Ryan N. Golen  
Elysia M. Horstman  
Joshua D. Imbeau  
Victor C. Jones  
Matt J. Kusar  
Jenna Kutsar  
Nathan D. Leahy  
Luke C. Lehar  
Andrew Marshall  
Eric L. McManus  
Ashley A. Miller  
Blake J. Norton  
Thomas J. Ontko  
Cristofer A. Ottenweller  
Michael J. Pepoy

**The University of Akron  
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Prospective Degree Candidates for 2014 Spring**

Zachary T. Powers  
Adam M. Revesz  
Alexandra M. Rhodes  
Andrew M. Richardson  
Melanie N. Rositani  
Jasdeep S. Sandhu  
Robert K. Saucier  
Danielle K. Shaffer  
Alessandro J. Shamel  
Thomas R. Simone  
Samuel D. Smith  
Taylor M. Smith  
Zachary M. Soehrlen  
Steven C. Spokane  
Sean P. Stewart  
Aaron E. Techentin  
Curtis T. Thorn  
Alexander D. Trace  
Michael P. Varvaro  
Nicholas S. Vitt  
Erik C. Wells  
Zach E. Woloch

**College of Health Professions**

**Bachelor of Arts**

Kristen L. Anderson  
Rana Barghouty  
Courtney M. Bickel  
Alexandria M. Bochkor  
Mackenzie A. Cunningham  
Erin M. Demko  
Carly J. Fazio  
Elizabeth A. Fowler  
Liane K. Grazulis  
Elizabeth A. Grubbs  
Brandon J. Jurkovich  
Kelly A. King  
Ameleah R. Kreiner  
Abigail D. Kuelling  
Nichole M. Kus  
Tyler R. Lewis  
Shelby L. Masirovits  
Benjamin M. Mason  
Kara E. McCauley  
Courtney A. McMahan  
Mallory L. Mullins  
Jillian R. Paluch  
Alicia K. Reber



The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring

Sabrina M. Richards  
Yaniliz I. Rosario  
Anna C. Schlarb  
Kristen A. Shepherd  
Kellie A. Smith  
Katherine E. Weatherholt  
Traci N. Willard  
Ruth A. Wisniewski

**Bachelor of Arts in Child Life Specialist**

Jaclyn M. Bloom  
Emily R. Gow

**Bachelor of Arts in Speech - Language Pathology and Audiology**

Emily V. Armocida  
Kaiela C. Bennett  
Allison R. Blake  
Valerie J. Davis  
Megan E. Edwards  
Malina A. Erb  
Kasey A. Hawkins  
Hillary A. Holmes  
Marshay Maston  
Danica Milosevic  
Rachel J. Moledor  
Nicole R. Moore  
Anthony M. Munafo  
Nicole M. Parent  
Kathryn B. Russo  
Megan R. Smith

**Bachelor of Arts/Social Work**

Brian M. Beeghley  
Katalin M. Buehrle  
Hanna D. Cain  
Suzanne L. Carpenter  
Liesa K. Conversino  
Jennifer L. Craig  
Jessica N. DePasquale  
Raynard A. Fitzpatrick  
Jamie L. Gaspers  
Emily M. Hudak  
Katelyn E. Jarvis  
Aundrea F. Lang  
Nicole Lich  
Rabecca Mach

The University of Akron  
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Prospective Degree Candidates for 2014 Spring

Jennifer R. Martino  
Chantelle M. Matthews  
Rachael L. Missman  
Teyana S. Mosely  
Jordan M. Nussbaum  
Ariel C. Perusek  
Michael J. Pinter  
Alexa A. Raymond  
Kelli M. Rose  
Kara L. Rufener  
Prentice L. Smith  
Caitlin A. Stevens  
Jennifer L. Sullivan  
Sarah Sutton  
Candace M. Talty  
Ger Vang  
Ashley A. Wiegel  
Jasmyne N. Wilson  
Kimberly S. Wykoff

**Bachelor of Science in Dietetics**

Jane K. Balodis  
Ariane Beaumont-Courteau  
Elizabeth J. Bedell  
Jacqueline D. Bolanz  
Stephanie E. Carroll  
Kourtney K. Cercek  
Dana J. Costanzo  
Jennifer D'Angelo  
Elizabeth M. Davis  
Dea M. Earnsberger  
Mandana Esmaeili  
Anita M. Fini  
Samantha A. Fitzpatrick  
Alexandra J. Greenhoe  
Lauren Hannibal  
Brittney M. Hurst  
Joshua W. Jackson  
Alison R. Kenny  
Sina J. King  
Giordana M. Koutavas  
Joshua A. Lanham  
Veronica M. Liebchen  
Brittany A. Liodos  
Kelly E. MacDonald  
Amber J. McCune  
Nicole J. Michaels  
Amanda Newton  
Lisa M. Nicholas

The University of Akron  
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Prospective Degree Candidates for 2014 Spring

Christine M. Pasko  
Bryan J. Petkoff  
Laura A. Quinn  
Cortney A. Reed  
Nicole K. Royer  
Elizabeth K. Saint-Amand  
Chelsea M. Schott

**Bachelor of Science in Food and Environmental Nutrition**

William R. Dombrowski  
Danielle M. Terrell

**Bachelor of Science in Nursing**

Ahlan N. Abbas  
Leslie A. Adam  
Devon L. Albright  
Jeremiah M. Alfman  
Kilani M. Amabile  
Nina A. Anastasi  
Gabrielle M. Anderson  
Lindsay M. Anderson  
Amanda G. Arbogast  
Nathanael B. Arnold  
Stephanie M. Arnold  
Steven M. Aslanides  
Teia M. Atkins  
Heidi J. Auck  
Matthew R. Barrowcliffe  
Jacob G. Beam  
Ashley J. Boggs  
Joshua R. Brinley  
Lidija J. Bruketa  
Melinda K. Bucher  
John J. Budzyn  
Jillian M. Burnett  
Jacqueline Burns  
Kayla N. Cain  
Laura M. Campbell  
Thomas R. Campbell  
Jordan A. Cantrell  
Karla B. Carnahan  
Devon L. Chappell  
James D. Cooper  
Casey A. Cotman  
Katherine S. Cottrill  
Adam L. Cox  
Michele N. Crabb  
David A. Cramer

**The University of Akron  
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Prospective Degree Candidates for 2014 Spring**

Tramiya L. Craven  
Tammy J. Deely  
Emily B. DeFelice  
Amanda R. Delaney  
Albert J. Derby  
Amy Deuble  
Colleen M. Dittmer  
Kathryn A. Dixon  
Jennifer J. Dolly  
Erica M. Dosen  
Alyssa A. Dresner  
Lisa M. Dunnie  
Brandy J. Eberly  
Megan A. Edison  
Kevin J. Engler  
Melanie D. Estes  
Veronica G. Farrell  
Bethany B. Filhour  
Thomas P. Fisher  
Ashley J. Freeman  
Kyle J. Fronckowiak  
Christina M. Gasche  
Barrett M. Gasser  
Cole T. Gerken  
Cristal Gonzalez  
Felicia F. Gonzalez  
Crystal L. Goodman  
Heather L. Hacker  
Amanda R. Harrington  
Michelle M. Hartman  
Timothy P. Hartzell  
Jane M. Healey  
Sarah P. Hendershot  
Brittany R. Henderson  
Carla J. Hergenrather  
Anna E. Herr  
Ronald R. Heyduk  
Brittany M. Hirth  
Samantha E. Holcomb  
Marie R. Hollenbeck  
Sean W. Holvey  
Kailey A. Hruska  
Tina M. Hughes  
Stephanie D. Hunt  
Olivia R. Hutcherson  
Angelika Jogasuria  
Angelina Jogasuria  
Nealy Kalista-Dinger  
Brandon N. Kasburg  
Lauren N. Kent

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring**

Amingwa E. Khumbah  
Andrew P. Kochan  
Nicole K. Koli  
Emily M. Kozy  
Thomas L. Krieger  
Pamela J. Ksenich  
Deanna L. Kupar  
Charlene M. Labondano  
Rebecca J. Lance  
Mara M. Larson  
Zachery Leemaster  
Benjamin Lehman  
Dmitriy L. Levin  
Samantha R. Lilly  
Michael J. Lionetti  
Jessica Liszeski  
Matthew J. Lower  
Malissa M. Lynn  
Melissa T. Mahaney  
Layale B. Makki  
James J. Mallen  
Susan S. Maron  
Cassidy J. Martin  
April L. Maynard  
Vivian M. Mazzocca  
Brittany M. McLaughlin  
Kelly T. McMullen  
Alison L. McNutt  
Jessica A. Mikelait  
Karen Miller  
Amelia M. Mirabella  
Daniel B. Molnar  
Meredith K. Molnar  
Lora C. Mykytiuk  
Annette M. Nalepka  
Andrew S. Neading  
Alehna C. Nickol  
Shauna M. Nighswander  
Marah N. Noland  
Christian O. Okoko  
Emily A. Osterhage  
Megan A. Owens  
Tabitha M. Packard  
Lee M. Palmer  
Jessica A. Paluch  
Jodi S. Parsons  
Jeffrey S. Pendlebury  
Jessica Peters  
Shayna S. Peterson  
Amanda M. Phillips

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring**

Jessica I. Picking  
Courtney R. Plance  
Wendy A. Plumley  
Jessica S. Pratt  
Tiffany M. Rachel  
Helen D. Rasanow  
Wendy R. Reiber  
Katherine P. Rennecker  
Taneesha M. Resar  
Marheanne Abbigail B. Retardo  
Nicholaus E. Reynolds  
Robert S. Reynolds  
Jeff S. Ridenbaugh  
Allison S. Roane  
Elizabeth A. Robards  
Anthony W. Rohrer  
Felicia M. Rollison  
Brittany M. Sanford  
Lauren N. Saucier  
Christina R. Schmoll  
Kathlene E. Schreffler  
Dustin G. Schrom  
Andrea D. Sherfy  
Laura E. Sherry  
Patricia A. Shingler  
Jared J. Sinarski  
Katherine T. Sirlouis  
Linda C. Siska  
Carlton T. Sloan  
Erica I. Smallwood  
Christopher S. Smith  
Briana M. Spinelli  
Whitney L. Spurlock  
Natalie M. Stanic  
Sarah L. Stuart  
Sasha N. Stubrich  
Leah L. Stuck  
Xueqiao Sun  
Lindsay R. Swank  
Zachary A. Szczepinski  
Brittany N. Teis  
Kara B. Tiffan  
Tamara Torres  
Stephen S. Triola  
Brittany L. Tucker  
Rachel L. Utendorf  
Erin T. Vlahos  
Kristi L. Wagner  
Rachael N. Wasem  
Rebekah A. Weismantel

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring

Taylor Whitmyer  
Ashley L. Will  
Craig M. Williams  
Danielle M. Willis  
Jeremy M. Wilson  
Matthew J. Woods  
Diana L. Yacapraro  
Renee L. Yates

Summit College

Bachelor of Science in Automated Manufacturing  
Engineering Technology

Rebecca A. Austin  
Jamie L. Boling  
David Faris  
Derek L. Knuth  
Grant A. Lugas  
James R. Savage

Bachelor of Science in Computer Information Systems

Jacob A. Adlon  
David M. Aleshire  
Eric M. Banks  
Marcus E. Barnovsky  
Christopher J. Berresford  
Christopher G. Bregar  
Matthew A. Brichetto  
Tyler G. Brown  
Jeffrey V. Caranna  
Jordan C. Doyle  
Joshua A. Drennen  
Benjamin A. Dudas  
David J. Eichler  
Philip L. Franze  
Randall J. Gagnon  
Gabriel R. Garcia  
Timothy J. Gargalianos  
Cody R. Garner  
Bryan T. Gruhn  
Adam S. Haynes  
Richard M. Hennis  
John D. Hoon  
Greg A. Jones  
Monica S. Kung  
Mark P. Lawson  
Ross W. Matteson  
Eric A. Napholz

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring

Daniel R. Revesz  
Jesse C. Riddle  
Patrick W. Rufener  
Stephen T. Rutherford  
Stephen C. Smith  
Austin M. Snyder  
David J. Spencer  
Ryan M. Sronce  
Anthony L. Tarone  
Lee M. Weber  
James C. Wiesen

**Bachelor of Science in Construction Engineering  
Technology**

James A. Buck  
Michael P. Callahan  
Mark A. Doherty  
Austin J. Feucht  
Brian M. Friess  
Adam G. Greene  
John P. Hill  
Andrew J. Horning  
Jacob D. Jones  
Andrew J. Kowicki  
Alexander G. Licitri  
Cole D. Long  
Owen M. Niese  
Timothy A. Rea  
Patrick R. Sluss  
Jackson R. Smith  
Lindsay Vilaysone  
Adam B. Walmsley

**Bachelor of Science in Electronic Engineering Technology**

Dawit C. Bekele  
Kriston D. Cline  
Alex C. Dzatko  
Matthew D. Gates  
Michael C. Jones  
Kurtis J. Sewell  
Brian F. Vadnal

**Bachelor of Science in Emergency Management and Homeland  
Security**

Kristen M. Anzaldi  
Dan S. Butera  
Zachary D. D'Orazio



**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring**

Macklin J. Flinn  
Gregory B. Harrison  
Michael R. Jones  
Thomas C. Koehler  
Anthony U. Ritossa  
Nicholas Srnick  
Joshua W. Theaker  
Jennifer M. Urbon

**Bachelor of Science in Mechanical Engineering Technology**

Edward N. Armentrout  
Adam D. Blackburn  
Matthew R. Downing  
Nathan L. Hummel  
Nathan T. Jones  
Shane T. Miller  
Branden C. Morris  
Alexander B. Payne  
Zachary L. Robinson  
Jonathon D. Smith  
Christopher E. Strong  
Gregg D. VanSuch  
Calib E. Willis  
Matthew D. Woodford  
Dustin J. Zacharyasz  
Sean P. Zaleski

**Bachelor of Science in Organizational Supervision**

Alex M. Abbott  
Melvyn L. Alexander  
Tiffany S. Baxi  
Elizabeth M. Benton  
Adam J. Bowers  
Allayna M. Chisnell  
Bryant K. Christian  
Marlon O. Daniels  
Melvin L. Driscoll  
Cheryl L. Eckman  
Douglas P. Fisher  
Nicholas J. Gamboa  
Regina M. Harrell  
Rico D. Harris  
Christina N. Harrison  
Marnie K. Hickman  
Lucille N. Hollo  
Dionne M. Hooks  
Lanesha L. Jackson  
David Jenkins

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring**

Ginet Y. Jensen  
Shawna K. Juhasz  
Jonathan G. Kountis  
Loc D. Le  
Shealanda M. Lewis  
Se Ming Liang  
Candy L. Meeson  
Sherry L. Mognet  
Charmayne L. Morgan  
Adam R. Muha  
Michelle I. Murvai  
Tiffany J. Orr  
Jeffrey R. Peterson  
Brian W. Prinzo  
Robert S. Pulice  
Savannah S. Roof  
Katie A. Rucker  
Kaye L. Rusov  
Melissa L. Samson-Akpan  
Erik P. Sauthoff  
Lindsey M. Schulz  
Joshua M. Shamp  
Kristina M. Sims  
Jake R. Sindelar  
Tiffany N. Slansky  
Preston J. Stauffer  
Samantha N. Szpotowicz  
Christina M. Thompson  
Terry Thompson  
Christopher R. Vogagis  
Kimberly A. Wheeler  
Lauren A. Winkhart  
Andrew J. Zgrabik

**Bachelor of Science in Respiratory Therapy Technology**

Daniella M. Adamcik  
Saeed M. Alqahtani  
Joseph E. Ault  
Kristina K. Brown  
Stephen G. Damson  
Amanda K. Drouhard  
Lydia B. Ducksworth  
Christie L. Hamilton  
Michelle M. Heishman-Beaton  
Shawnee M. Huet  
Amanda B. Keller  
Jessica A. Matushevski  
Danielle N. McMasters  
Shantae N. Neal

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring

Sarah Polasky  
Brittany A. Porter  
Molly R. Raspopovich  
Jessica M. Smith  
Taylor L. Starks  
Kyle B. Steiner  
Russell C. Stemple  
Danielle M. Timock  
Amrita K. Verma  
Ashley M. Whitford

**Bachelor of Science in Surveying and Mapping**

John A. Dechant  
Matthew S. Gibbons  
Martin T. Serafine  
Isaac L. Yetzer

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring

Associate Degree Candidates

Summit College

Associate of Applied Business in Business Management  
Technology

Paniz Arashlouzadeh  
Dru Badertscher  
Jennifer D. Bogart  
Courtney L. Brown  
Daniel C. Bryant  
Rogers D. Clark  
Michael D. Dancy  
Patrick T. Dell  
Stephenie M. Dory  
Camille L. Hunt  
Gabrielle N. Lewis  
Grace M. Loraditch  
Mishalay J. Milan  
Cody M. New  
Robert M. Novicki  
Kevin M. Pratt  
Gina M. Scianna  
Khadija T. Spaulding  
Jennifer L. Williams

Associate of Applied Business in Computer Information  
Systems

Isaac Adablah  
Jeanine A. Ali  
Timothy M. Baldwin  
Joseph A. Carr  
Jarrod M. Ceol  
Judith D. Chambers  
Timothy R. Foster  
Keith M. Gregory  
Patrick J. Hardy  
Toqa Hassan  
Dustin J. House  
Dennis S. Hurte  
Simeon J. Jones  
Kyle D. Krajnyak  
Robert E. Lee  
Joseph M. Lentine  
Kevin M. Lucas  
Alex N. Lux  
Jonathan M. Maier  
Drew R. Mazak

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring

Eric A. Napholz  
Christopher M. Pierce  
Latoya D. Portis  
Daniel R. Revesz  
Robert A. Sebille  
Austin M. Snyder  
John C. Steele  
Maidlar Vue  
Alan J. Warnock  
Jonathan J. Williams

**Associate of Applied Business in Hospitality Management**

Kelly A. Cahill  
Kayla A. Fischer  
Bruce D. Haymaker  
Anita M. Langston  
Lindsay M. Long  
Brett R. McCourry  
Sara E. Rudy  
Jennifer P. Taylor  
Cynthia J. Thompson  
Mark D. Wagner

**Associate of Applied Business in Marketing and Sales  
Technology**

Brittany J. Johnson  
Lucas J. Shawlson

**Associate of Applied Business in Office Administration**

Thelma G. Bell

**Associate of Applied Science in Community Services  
Technology**

Nelda A. Anderson  
Amanda R. Brenner  
Jessica A. Harris  
Michele A. Jackson-Elba  
Stuart C. McClendon  
Christy M. Motley  
Amanda Russell  
Danielle L. Sutton  
Cortezya T. Williams

**Associate of Applied Science in Construction Engineering  
Technology**

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring

Amanda L. Bonetti  
Alexander J. Ewing  
Jeremiah L. Forbes  
Brian C. Johnson  
Travis W. Joliat  
Alex J. Koesis  
Andrew J. Kowicki  
Timothy A. Rea  
Jackson R. Smith  
Lindsay Vilaysone  
Andrew T. Wells  
Daniel C. White  
William E. White  
Michael D. Zrelak

**Associate of Applied Science in Criminal Justice  
Technology**

Shomari A. Akhdar  
Jon E. Ansel  
Nicholas A. Banke  
Robert J. Behrens  
Phillip L. Bogan  
Matthew D. Boyer  
Shane D. Callahan  
Shane V. Creekmore  
Zachary D. D'Orazio  
Daniel M. Duke  
Devonn Q. Ferguson  
Jontie J. Garretson  
Heather A. Gasper  
Blake M. Grossi  
Steven B. Hightower  
Theodore B. Hyatt  
Del'kita M. Johnson  
Christian A. Klimczak  
Marissa A. LaMonica  
Shawn M. Lansinger  
Jared E. Litke  
Natasha N. Malone  
Miroslav Maric  
Jamie L. McKinley  
Caitlin A. Mitchell  
Mary E. Moon  
Nicole M. Moore  
Danielle R. Nader  
Kerri L. Parkinson  
Michael A. Perry  
Jordan A. Rahe  
Anthony U. Ritossa

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring

Nicholas H. Rusanowsky  
Dylan C. Shulby  
Curtis J. Taylor  
Christian A. Tussey  
Jacob M. Wallis  
Shanel S. Weigand  
Ryan V. Westlake  
Douglas E. Wood  
Matthew J. Ziegler

**Associate of Applied Science in Drafting and Computer  
Drafting Technology**

Thomas M. Bianco  
Anthony M. Schotts  
Adam N. Straka

**Associate of Applied Science in Early Childhood  
Development**

Brittney B. Campbell  
Sydney N. Laramore  
Shannon M. Rausch  
Taylor R. Stanton

**Associate of Applied Science in Electronic Engineering  
Technology**

Alex J. Beckley  
Ronald A. Black  
Jake D. Dies  
Marc I. Jarvis  
Michael C. Jones  
Kevin A. Logsdon  
Ammar M. Qubori  
Brian P. Randazzo  
Eric T. Stockmaster  
Cory M. Trease

**Associate of Applied Science in Emergency Medical  
Services Technology**

Dustin T. Lees  
Chad A. Rapier

**Associate of Applied Science in Fire Protection  
Technology**

Nicolas T. Ake  
Paul W. Knight

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring

Zachary R. Nelson  
Calum P. Rainey

**Associate of Applied Science in Geographic and Land Information Systems**

Thomas K. James  
Isaac L. Yetzer

**Associate of Applied Science in Land Surveying**

Anthony J. Kolbeck  
Jake A. Korngable  
Joshua R. Rakosky  
Kevin A. Strauser

**Associate of Applied Science in Manufacturing Engineering Technology**

Jamie L. Boling  
Brian K. Houston  
Brian J. Porter  
Jacob A. Sheets

**Associate of Applied Science in Mechanical Engineering Technology**

Daniel G. Albertini  
Craig S. Bauman  
Owen S. Chase  
David A. Collica  
Geoffrey A. Crego  
Jeremy J. Duncan  
Mathew M. Duran  
Clive Ennin  
Landon R. Gates  
Tyler M. George  
Aaron L. Haidet  
Robert I. Handshue  
Trevor T. Haueter  
Kyle Hershman  
Brice M. Knick-Koppenhofer  
Stephen J. Lapinski  
Cory W. Lucia  
Alexander N. Lys  
Lindy Metz  
Travis K. Michael  
Shane T. Miller  
Michael D. Rosenbury  
William T. Uhl



The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring

Jeffrey M. Willett  
John A. Wirth  
Bradley A. Withrich

**Associate of Applied Science in Medical Assisting  
Technology**

Stephanie K. Adams  
Young M. Aeschbacher  
Mary N. DeLuca  
Alexa N. Dodson  
Rachel M. Francini  
Amanda M. Greene  
Cari J. Kreger  
Briana C. Krill  
Hannah Lile  
Kelly M. McDonnell  
Chelsea L. Pfeiffer  
Aishah A. Sayed  
Michelle D. Smith  
DeQuatriece L. Sperling  
Samantha N. Szpotowicz  
Rebecca S. Turinsky  
Hilary L. Upp  
Jennifer L. Vest  
Houa Yang

**Associate of Applied Science in Paralegal Studies**

Sabrina M. Berkenstock  
Anthony D. Blackmon  
Margaret L. Havran  
Michelle M. Kunzen  
Karen L. St. George  
Julia L. Velleca

**Associate of Applied Science in Radiologic Technology**

Kathy A. Agosti  
Lauren A. Armstrong  
Joanne M. Basile  
Emily A. Buskey  
Melinda M. Cross  
Heather L. Engelhardt  
Nicole R. Farina  
Lenna A. Gania  
Sha'Quanda S. Glass  
Alyssa N. Hicks  
Larry Jackson  
Alyssa D. Karns

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring

Kaitlin K. Litzinger  
Brittany N. Maynard  
Maria Meyers  
Jacob E. Murray  
Ashley N. Okey  
Brelynn A. Parisi  
Briana M. Reynolds  
Jack W. Rhodes  
Justin C. Roth  
Dustin A. Samblanet  
David W. Shafer  
Katelyn M. Shipley  
Lynnora E. Sipos  
Brittany K. Tozzi  
Mariia Vakarina  
Pinal M. Waiwood  
Kirsten E. Wegman

**Associate of Applied Science in Surveying Engineering  
Technology**

Joshua D. Conrad

**Associate of Arts**

David M. Aleshire  
Melvyn L. Alexander  
Channan M. Beaird  
Dorthea S. Bloch  
Kwame O. Boakye  
Janell D. Boston  
Adam J. Bowers  
Aurora G. Burgy  
John J. Burnette  
Kenneth M. Butler  
Mariah N. Byers  
Miranda M. Byers  
Tashala S. Carey  
Katelyn J. Carillon  
Bryant K. Christian  
Sara D. Clark  
Ali D. Coker  
Gerri L. Cole  
Brittany N. Crawford  
Marlon O. Daniels  
Alexis P. Deeken  
Nhan T. Do  
James E. Duckworth  
Makayla G. Enriques  
Timothy L. Falls

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring**

Kelsey L. Fields  
Shamari D. Fields  
Douglas P. Fisher  
Samantha A. Fitzpatrick  
Samantha Fox  
Melissa S. Gilchrist  
Kenna R. Guinn  
Sylvia A. Halbleib  
Erica J. Hathaway  
Kaitlyn N. Hazelett  
Kaleigh B. Herring  
Ryan J. Hubbard  
Katelyn S. Jefferys  
David Jenkins  
Shelia P. Jenkins  
Ashley S. Joseph  
Terrell J. Kemp  
Jasmine R. Lewis  
Scott A. Lowe  
Brelynne Y. Majeed  
Christian P. Marinos  
Katie L. Marotta  
Charice L. McCray  
Elizabeth M. Milhoan  
Deanna L. Moore  
Gina R. Morlan  
Amanda J. Mullins  
Peter P. Nguyen  
Matthew D. Osborn  
Megan J. Pack  
Andrew F. Petras  
Robert M. Powell  
Anthony J. Robertson  
Ranetha L. Robinson  
Allisha M. Rozler  
Fatimah A. Sayed  
Emily K. Schall  
Benjamin R. Schaller  
Lindsey M. Schulz  
Rodney L. Shufford  
Zarrya X. Simmons  
Tracy L. Stecyk  
Russell C. Stemple  
Dejanae S. Strong  
Michael A. Sullivan  
Mark G. Sweet  
Raylyn M. Trice  
Danielle A. Uher  
James C. Vinson  
Koshoua Vue

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring

Chad R. Weaver  
Codey L. Weeks  
Jaclynn C. Wood

**Associate of Science**

Lauren N. Anderson  
Teia M. Atkins  
Isaac D. Barnett  
Channan M. Beaird  
Kathleen M. Considine  
Austin M. Cooper  
Stephen G. Damson  
Mitchell S. Delaney  
Samantha A. Fitzpatrick  
Desheia M. Herring  
Andrew J. Hillier  
Nicholas J. Lucas  
Daniel O. Mesenger  
Morgan B. Peterson  
Aurora N. Rinehart  
Lindsey M. Schulz  
Taylor L. Starks  
Devan T. Taylor  
Travon S. Terrell  
Destiny U. Threatt  
Danielle M. Timock  
Samuel D. Turndick  
Rebecca M. Vang

**Associate of Technical Study**

Lanesha L. Jackson

**Wayne College**

**Associate of Applied Business in Business Management  
Technology**

Kimberly D. Backus  
Deborah L. Frazier  
Marlene L. Garrett  
Brooke T. Johnson  
Heather M. Kilgore  
Spenser D. Lewis  
Kyle R. Moreno  
Seth J. Pedrozo  
Donavon A. Swanger  
Amanda K. Tullar  
Tad C. Weaver

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring

Keith Whitman  
Matthew J. Yoder

**Associate of Applied Business in Health Care Office Management**

Amy Ammon  
Jessica M. Ball  
Kathryn M. LeMasters  
Amanda G. Saurer  
Jordan N. Woodruff

**Associate of Applied Science in Exercise Science Technology**

Britany M. Booth  
Thomas W. Ewing  
Joshua J. Stillwell  
Briele B. Sweeney  
Ayla M. Uhl

**Associate of Applied Science in Paraprofessional Education**

Theresa A. Rabbitts  
Jillisa Smith  
Samantha L. White  
Heather M. Wickens

**Associate of Applied Science in Social Services Technology**

Jacqueline Hunter

**Associate of Arts**

Quentin R. Franklin  
Jay L. Jackman  
Sean N. Miller  
Terrance W. Rabbitts  
Danni A. Whaley  
Katelyn A. Williams  
Nicholas E. Woods

**Associate of Science**

Daniel B. Baltzly  
Joseph W. Buss  
John A. Constantino  
Mason J. Haven

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2014 Spring

Brian J. Huntsman  
Rodrigo A. Ramos  
Sara M. Wade  
Gunnar S. Young

**3,047 Total Degrees**

# University of Akron Course Calendar

Draft

	2013-2014	2014-2015	2015-2016
			Proposed
FALL SEMESTER	2013	2014	2015
Day and Evening Classes Begin	Mon., August 26	Mon., August 25	Mon., August 31
Labor Day *	Mon., September 2	Mon., September 1	Mon., September 7
Thanksgiving Break **	Thurs.-Sun., Nov. 28-Dec. 1	Thurs.-Sun., November 27-30	Thurs.-Sun., November 26-29
Classes Resume	Mon., December 2	Mon., December 1	Mon., September 3
Final Instructional Day	Sun., December 8	Sun., December 7	Sun., December 13
Final Examination Period	Mon.-Sun., December 9-15	Mon.-Sun., December 8-14	Mon.-Sun., December 14-20
Commencement	Fri.-Sat., December 13-14	Fri.-Sat., December 12-13	Fri.-Sat., December 18-19
Fall Semester Grades Due	Tues., December 17	Tues., December 16	Tues., December 22
SPRING SEMESTER	2014	2015	2016
Day and Evening Classes Begin	Mon., January 13	Mon., January 12	Tues., January 19
Martin Luther King Jr. Day*	Mon., January 20	Mon., January 19	Mon., January 18
President's Day Observance * (Law School classes held)	Tues., February 18	Tues., February 17	Tues., February 16
Spring Recess *	Mon.-Sun., March 24-30	Mon.-Sun., March 23-29	Mon.-Sun., March 21-27
Final Instructional Day	Sun., May 4	Sun., May 3	Sun., May 8
Final Examination Period	Mon.-Sun., May 5-11	Mon.-Sun., May 4-10	Mon.-Sun., May 9-15
Commencement	Fri.-Sun., May 9-11	Fri.-Sun., May 8-10	Fri.-Sun., May 13-15
Spring Semester Grades Due	Tues., May 13	Tues., May 12	Tues., May 17
Law School Commencement	Sun., May 18	Sun., May 17	Sun., May 22
SUMMER SESSION	2014	2015	2016
Classes Begin for Summer Intersession - 3-week	Mon., May 19	Mon., May 18	Mon., May 23
Memorial Day *	Mon., May 26	Mon., May 25	Mon., May 30
Final Instructional Day for 3-week Intersession	Sun., June 8	Sun., June 7	Sun., June 12
Classes Begin for Summer I (5-week) & II (8-week)	Mon., June 9	Mon., June 8	Mon., June 13
Independence Day Observance *	Fri., July 4	Fri., July 3	Mon., July 4
Final Instructional Day for Summer I First 5-week	Sun., July 13	Sun., July 12	Sun., July 17
Day and Evening Classes Begin for Summer III - 5-week	Mon., July 14	Mon., July 13	Mon., July 18
Final Instructional Day for Summer II - 8-week	Sun., August 3	Sun., August 2	Sun., August 7
Commencement	Sat., August 16	Sat., August 15	Sat., August 20
Final Instructional Day for Summer III - 5-week	Sun., August 17	Sun., August 16	Sun., August 21
Summer Grades Due	Tues., August 19	Tues., August 18	Tues., August 23

\* Holiday

\*\*UA closes at 5pm on Wednesday prior to Thanksgiving

DRAFT 2-21-14

**THE UNIVERSITY OF AKRON**

**RESOLUTION 4- -14**

Proposed 2015-2016 Course Calendar

BE IT RESOLVED, that the recommendation for the proposed 2015-2016 Course Calendar presented by the Academic Issues & Student Success Committee on April 23, 2014, after consultation with the Faculty Senate Executive Committee and the Executive Committee of the Akron-AAUP, be approved.

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Ted A. Mallo, Secretary  
Board of Trustees

April 23, 2014



The Academic Issues & Student Success Committee will be asked to consider the following curricular additions at its meeting on April 7, 2014:

**New Undergraduate Certificate**

Certificate in Real Estate Studies: From the College of Business Administration, proposal #13-7740

The Certificate in Real Estate Studies is created from four existing real estate classes for a total of 15 credit hours. There is need for a real estate certificate program that would qualify individuals earning the certificate to sit for the Ohio real estate license examination. Currently there is no program in Northeast Ohio meeting this need.

**New Undergraduate Certificate**

The Resilient Child: From the College of Health Professions, proposal #13-7920

The Resilient Child Certificate will be a unique certificate in the state, created from five existing core credits and six existing elective credits for a total of 11 credit hours. The certificate is intended for students interested in working with children with health-related issues in a variety of settings.

**New Program**

Accelerated B.S. Accounting/Master of Taxation: From the College of Business Administration, proposal #13-7725

The Accelerated B.S. Accounting/Master of Taxation offers students who wish to pursue a professional career in taxation the opportunity to complete both the B.S. Accounting (BSA) degree and the Master of Taxation (MTax) in 150 semester credit hours. Students who complete the program would be eligible to sit for the CPA examination in Ohio and many other states. This program is the only one of its kind in Ohio.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 4- -14**

Curricular Changes

**BE IT RESOLVED**, that the recommendations presented by the Academic Issues & Student Success Committee on April 23, 2014, for the following curricular changes, as approved by the Faculty Senate, be approved.

- A new undergraduate certificate from the College of Business Administration: Real Estate Studies
- A new undergraduate certificate from the College of Health Professions: The Resilient Child
- A new program from the College of Business Administration: Accelerated B.S. Accounting/Master of Taxation

---

Ted A. Mallo, Secretary  
Board of Trustees

## THE UNIVERSITY OF AKRON

### RESOLUTION 4- -14

#### Proposed Modification of the ZipStart Enrollment Initiative

WHEREAS, The University of Akron's Board of Trustees approved the ZipStart Enrollment Initiative by passing Resolution 5-19-13 on May 8, 2013; and

WHEREAS, the administration proposes modifying the conditions of that initiative effective for the summer 2014 academic terms, as follows:

- qualified, eligible students in summer 2014 will be able to select from any of the University's general education and developmental courses to complete through on-campus or asynchronous online courses, rather than choosing from the six courses specified for summer 2013;
- the eligibility to participate in a combined student success and career planning seminar will no longer be offered;
- the initiative will apply to first-time transfer and transient students, in addition to new freshmen; and
- the flat-rate tuition charge for one course under ZipStart will be lowered from \$750 to \$500, while the flat-rate tuition charge for two courses will remain at \$1,000 total, with one exception—
- a small, select group of high-achieving ZipStart students, those earning a minimum ACT composite score of 25 and a minimum high-school cumulative-grade-point average of 3.0, will be eligible to take three courses for a total flat-rate tuition of \$1,000; and

WHEREAS, ZipStart will include a discounted tuition plan for students who enroll in the initiative, and §375.30.30 of Am. Sub. H.B. 119 of the 127<sup>th</sup> General Assembly requires any waiver of tuition for a student or class of student not otherwise permitted by law at a state-assisted institution of higher education to be approved by the Chancellor of the Ohio Board of Regents; Now, therefore,

BE IT RESOLVED that the modified ZipStart Enrollment Initiative will be implemented starting with the summer 2014 academic terms and continue to be offered to eligible students during their first academic term; and

BE IT FURTHER RESOLVED that, as required by law, the administration will seek prior approval from the Chancellor of the Ohio Board of Regents for the associated tuition discounts; and

BE IT FURTHER RESOLVED that, after two years, ZipStart will be evaluated as to its effectiveness and economic feasibility, and a subsequent recommendation regarding its future implementation will be submitted to the Board of Trustees.

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Ted A. Mallo, Secretary  
Board of Trustees

## Research Grants and Sponsored Programs Reports, July 2013-February 2014

For July 2013-February 2014, funding for externally funded research and other sponsored programs totaled \$20,808,100 for 358 awards as compared with \$31,496,654 for 385 awards for the previous year. For July 2013-February 2014, 24 new patents were issued, 53 patent applications were filed, and 53 disclosures were submitted—compared to 15, 23 and 48, respectively, for the previous year.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 4- -14**

Acceptance of the Office of Research Summary of Activity Report  
for July 2013-February 2014

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on April 23, 2014, pertaining to the acceptance of the Office of Research Summary of Activity Report for July 2013-February 2014, be approved.

---

Ted A. Mallo, Secretary  
Board of Trustees

April 23, 2014

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**APPENDIX 6**

**RESEARCH**

January/February 2014

Office of Research Administration (ORA): pp. 2-5  
Office of Technology Transfer (OTT): p. 6-7  
University of Akron Research Foundation (UARF): p. 8

## SUMMARY

July 1, 2013 through February 28, 2014

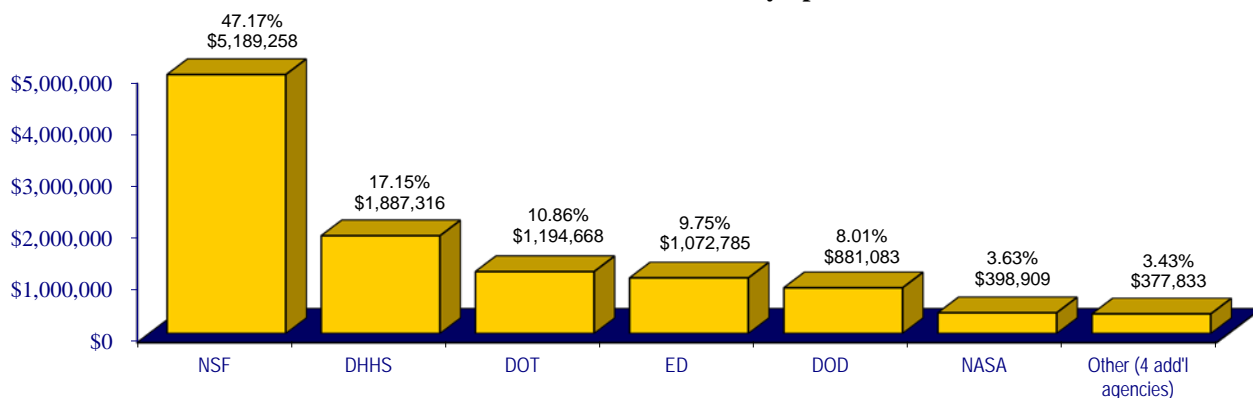
UA & UARF Research and Sponsored Programs	<b>AWARDS</b>	<i>Dollars</i>	\$20,808,100	40.6% toward goal of \$51,258,750
		<i>Numbers</i>	358	67.5% toward goal of 530
	<b>PROPOSALS</b>	<i>Dollars</i>	\$123,734,857	65.8% toward goal of \$187,907,788
		<i>Numbers</i>	483	64.6% toward goal of 748

<b>FEDERAL AWARDS</b>	<i>Dollars</i>	\$11,001,852	33.8% toward goal of \$32,589,755
	<i>Numbers</i>	98	67.6% toward goal of 145

<b>FEDERAL PROPOSALS</b>	<i>Dollars</i>	\$99,962,240	77.8% toward goal of \$128,557,301
	<i>Numbers</i>	192	65.1% toward goal of 295

### 2013-2014 Federal Awards ~ By Sponsor

UA & UARF  
Federal  
Research



License Revenue	<i>Dollars</i>	\$62,500	27.6% toward goal of \$226,111
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Technology Transfer	<b>DISCLOSURES OF INVENTION</b>	53	76.8% toward goal of 69
	<b>NEW U.S. PATENTS FILED</b>	53	Goal of 42 met and surpassed by 26.2%
	<b>U.S. PATENTS ISSUED</b>	24	Goal of 20 met and surpassed by 20.0%



## Research and Sponsored Programs Activity By College

<b><u>Awards</u></b>	<b>FY'14 v. FY'13, Year-to-Date Comparison</b>						<b>As percent of Total FY'13</b>			
	<b>Numbers July-February</b>			<b>Dollars July-February</b>			<b>Fy'14</b>	<b>FY'13</b>	<b>Fy'14</b>	<b>FY'13</b>
	<b>FY'14</b>	<b>%Change</b>	<b>FY'13</b>	<b>FY'14</b>	<b>%Change</b>	<b>FY'13</b>	<b>%-to-date</b>	<b>Total</b>	<b>%-to-date</b>	<b>Total</b>
Arts & Sciences	58	-23.7%	76	3,696,791	-25.2%	4,942,649	56.3%	103	59.9%	6,171,668
Business Admin	18	28.6%	14	123,026	3.4%	119,004	105.9%	17	85.1%	144,543
Education	13	-27.8%	18	472,091	-85.7%	3,299,997	56.5%	23	13.8%	3,427,657
Engineering	111	-2.6%	114	6,409,835	-62.3%	16,980,113	69.4%	160	24.3%	26,364,413
Health Professions	54	-11.5%	61	1,233,472	30.3%	946,720	85.7%	63	119.3%	1,034,243
Poly Sci & Poly Engr	86	19.4%	72	5,053,458	52.0%	3,325,153	70.5%	122	63.3%	7,983,206
Law	1	-50.0%	2	16,000	-61.0%	41,000	---	3	---	69,000
Summit College	4	-63.6%	11	544,840	-14.2%	634,647	36.4%	11	59.6%	914,418
Wayne College	1	-50.0%	2	27,756	261.0%	7,688	---	2	---	7,688
Other Units	12	-14.3%	14	3,230,831	171.8%	1,188,863	60.0%	20	153.7%	2,102,560
<b>Total Awards</b>	<b>358</b>	<b>-6.8%</b>	<b>384</b>	<b>\$20,808,100</b>	<b>-33.9%</b>	<b>\$31,485,834</b>	<b>68.3%</b>	<b>524</b>	<b>43.2%</b>	<b>\$48,219,396</b>
UARF (in UA totals)	94	22.1%	77	2,482,723	20.97%	2,052,370	102.2%	92	94.2%	2,636,724
UARF ONLY**	0	---	1	0	---	10,820	---	6	---	936,705
<b>UARF Total Awards</b>	<b>94</b>	<b>20.5%</b>	<b>78</b>	<b>\$2,482,723</b>	<b>20.33%</b>	<b>\$2,063,190</b>	<b>95.9%</b>	<b>98</b>	<b>69.5%</b>	<b>\$3,573,429</b>
State Appropriations						0	---		---	949,379
Additional Research										1,153,270
<b>Grand Total</b>	<b>358</b>	<b>-7.0%</b>	<b>385</b>	<b>\$20,808,100</b>	<b>-33.94%</b>	<b>\$31,496,654</b>	<b>67.5%</b>	<b>530</b>	<b>40.6%</b>	<b>\$51,258,750</b>

<b><u>Proposals</u></b>	<b>FY'14 v. FY'13, Year-to-Date Comparison</b>						<b>As percent of Total FY'13</b>			
	<b>Numbers July-February</b>			<b>Dollars July-February</b>			<b>Fy'14</b>	<b>FY'13</b>	<b>Fy'14</b>	<b>FY'13</b>
	<b>FY'14</b>	<b>%Change</b>	<b>FY'13</b>	<b>FY'14</b>	<b>%Change</b>	<b>FY'13</b>	<b>%-to-date</b>	<b>Total</b>	<b>%-to-date</b>	<b>Total</b>
Arts & Sciences	87	-13.9%	101	16,181,483	-12.6%	18,513,884	64.4%	135	59.8%	27,049,132
Business Admin	16	6.7%	15	109,299	-47.3%	207,580	84.2%	19	10.1%	1,085,201
Education	16	-36.0%	25	3,787,985	-23.7%	4,963,114	45.7%	35	54.5%	6,955,119
Engineering	192	13.6%	169	44,117,443	7.0%	41,217,154	67.4%	285	56.3%	78,347,247
Health Professions	34	3.0%	33	1,768,164	237.3%	524,179	70.8%	48	135.0%	1,310,108
Poly Sci & Poly Engr	122	2.5%	119	54,876,809	33.0%	41,265,031	66.7%	183	82.9%	66,167,239
Law	2	---	2	349,444	752.3%	41,000	---	3	---	129,596
Summit College	3	-62.5%	8	34,206	-97.3%	1,275,259	27.3%	11	1.8%	1,919,604
Wayne College	0	---	1	0	---	9,602	---	3	---	849,584
Other Units	11	-35.3%	17	2,510,024	-2.6%	2,577,113	55.0%	20	79.5%	3,158,253
<b>Total Awards</b>	<b>483</b>	<b>-1.4%</b>	<b>490</b>	<b>\$123,734,857</b>	<b>11.9%</b>	<b>\$110,593,916</b>	<b>65.1%</b>	<b>742</b>	<b>66.2%</b>	<b>\$186,971,083</b>
UARF (in UA totals)	87	77.6%	49	1,917,355	108.5%	919,696	100.0%	87	106.9%	1,794,196
UARF ONLY**	0	---	1	0	---	10,820	---	6	0.0%	936,705
<b>UARF Total Awards</b>	<b>87</b>	<b>74.0%</b>	<b>50</b>	<b>\$1,917,355</b>	<b>106.1%</b>	<b>\$930,516</b>	<b>93.5%</b>	<b>93</b>	<b>70.2%</b>	<b>\$2,730,901</b>
<b>Grand Total</b>	<b>483</b>	<b>-1.6%</b>	<b>491</b>	<b>\$123,734,857</b>	<b>11.9%</b>	<b>\$110,604,736</b>	<b>64.6%</b>	<b>748</b>	<b>65.8%</b>	<b>\$187,907,788</b>

\*\*UARF ONLY statistics are adjusted to reflect UARF to UA subcontracts.

Cumulative data may differ from previous monthly reports provided to the UA Board of Trustees due to database adjustments.

Information contained in this report may be co-reported by UA Development Office.

## Research and Sponsored Programs Activity By College

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
<b>BUCHTEL COLLEGE OF ARTS AND SCIENCES</b>					
Anthropology & Classical Studies	Metro Parks Serving Summit County	<i>Cultural Resources Predictive Model for the Liberty Park Pond Brook Restoration</i>	Whitman, Linda G	100%	\$11,369
Anthropology & Classical Studies	Metro Parks Serving Summit County	<i>Cultural Resources Predictive Model for Silver Creek Metro Park</i>	Whitman, Linda G	100%	\$13,014
Anthropology & Classical Studies	Metro Parks Serving Summit County	<i>Cultural Resources Predictive Model for Maple Grove Metro Park</i>	Whitman, Linda G	100%	\$11,369
Biology	National Science Foundation	<i>Intergovernmental Personnel Act (IPA) Assignment</i>	Cushing, Bruce S	100%	\$90,013
Biology	National Science Foundation	<i>Collaborative Research: The Effects of Diatom-Produces Polyunsaturated Aldehydes on the Microbial Food Web in Temperate and Polar Waters</i>	Lavrentyev, Pater J	100%	\$420,515
Biology	Great Lakes Biomimicry	<i>Community Industrial Assistantship</i>	Niewiarowski, Peter H	100%	\$20,400
Biology	National Science Foundation	<i>Collaborative Research: Paleocolor-The Mechanics and Evolution of Plumage Color in Birds and Other Dinosaurs</i>	Shawkey, Matthew D.	50%	\$73,571
<i>Biology</i>			<i>D'Alba, Liliana B</i>	50%	
Chemistry	Conquer Chiari Foundation	<i>Metabolic and Inflammatory Alterations in Patients with Chiari Malformation</i>	Shriver, Leah	100%	\$59,650
Chemistry	Avery Dennison	<i>Community Industrial Assistantship</i>	Wesdemiotis, Chrys	100%	\$12,240
Dance, Theatre, Arts Administration	Ohio Board of Regents	<i>Secondary Career-Technical Alignment Initiative (Performing Arts)</i>	Slowiak, James R	100%	\$6,600
Mathematics	Conquer Chiari Foundation	<i>MRI-Based Classification of Chiari Malformation</i>	Espanol, Malena	100%	\$33,646
Psychology	Conquer Chiari Foundation	<i>Developmental and Psychoeducational Impact of Chiari Malformation</i>	Kaut, Kevin Patrick	75%	\$52,920
<i>Psychology</i>			<i>Allen, Philip A</i>	25%	
Public Administration & Urban Studies	Infoline	<i>Student Internship</i>	Cox, Raymond W	100%	\$6,042
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>					
Accountancy	Akron Summit Community Action	<i>Community Industrial Assistantship</i>	Calderon, Thomas G	100%	\$7,650
Dean's Office	Summit County Internal Audit	<i>Student Internship</i>	Grambo, Nichole	100%	\$6,077
Management	Goodyear Tire & Rubber Co.	<i>Community Industrial Assistantship</i>	Ash, Steven R	100%	\$7,181
<b>COLLEGE OF EDUCATION</b>					
Counseling	Centers for Medicare & Medicaid Services through NEOMED #	<i>MEDTAPP Healthcare Access Initiative (ODM Federal Funding)</i>	Jordan, Karin B	50%	\$133,027
<i>Social Work</i>			<i>McCarragher, Timothy M</i>	50%	
Curricular & Instructional Studies	US Department of Education through University of Dayton Research Institute	<i>Integrative Teacher Preparation Model (UA-ITPM)</i>	Ford, Bridgie A	42%	\$125,000
<i>Curricular &amp; Instructional Studies</i>			<i>Kline, Lynn S</i>	14%	
<i>Curricular &amp; Instructional Studies</i>			<i>Smolen, Lynn A</i>	14%	
<i>Curricular &amp; Instructional Studies</i>			<i>Vakil, Shernavaz</i>	30%	
Curricular & Instructional Studies	Bexley City School District	<i>Review and Analysis of K-6 ELA Curriculum Districts Alignment</i>	Lenhart, Lisa A	100%	\$3,505
<b>COLLEGE OF ENGINEERING</b>					
Biomedical Engineering	National Institutes of Health through Bertec	<i>Vertical and Shear Forces and Distributions in the Diabetic Foot</i>	Davis, Brian L	100%	\$74,705
Chemical & Biomolecular Engineering	Multiple Corporate Sponsors *	<i>Testing - January</i>	Castaneda-Lopez, Homero	100%	\$25,000
Chemical & Biomolecular Engineering	Produced Water Society *	<i>Unrestricted Research Support in Field of Filtration</i>	Chase, George	100%	\$3,000
Chemical & Biomolecular Engineering	Ohio Soybean Council	<i>Rhamnolipids as Environment-Friendly Biopesticide for Soybean Production</i>	Ju, Lu-Kwang	100%	\$69,896
Chemical & Biomolecular Engineering	Multiple Corporate Sponsors *	<i>Testing - February</i>	Elliott, J Richard	100%	\$1,150
Chemical & Biomolecular Engineering	Meggitt Aircraft Braking Systems * #	<i>High Temperature Processing of Materials</i>	Evans, Edward A	50%	\$111,000
<i>Mechanical Engineering</i>			<i>Povitsky, Alex</i>	50%	

## Research and Sponsored Programs Activity By College

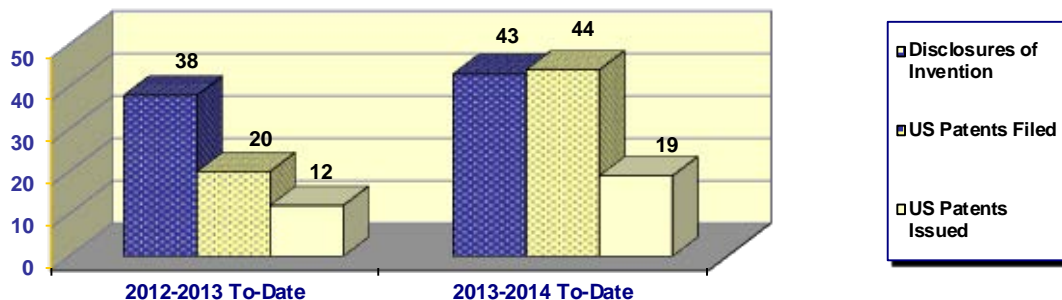
PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
<b>COLLEGE OF ENGINEERING (continued)</b>					
Chemical & Biomolecular Engineering	Virginia Tech through the University of Akron Research Foundation	<i>Develop Greener Technology</i>	Puskas, Judit E.	100%	\$16,148
Chemical & Biomolecular Engineering	National Science Foundation through Tennessee Technological University	<i>AIR Option 1: Technology Transition - Computationally Designed Shrinkage Reducing Admixtures for Concrete</i>	Visco, Donald P	100%	\$26,721
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation #	<i>Assessment and Treatment of Sulfate-Bearing Soils in Ohio</i>	Cutright, Teresa J	40%	\$40,000
<i>Civil Engineering</i>			Abbas, Ala R	30%	
<i>Geosciences</i>			Senko, John M	30%	
Civil Engineering	Multiple Corporate Sponsors *	<i>Testing - January</i>	Doll, Gary	100%	\$8,760
Civil Engineering TESL	Multiple Corporate Sponsors *	<i>Testing - January</i>	Doll, Gary	100%	\$20,168
Civil Engineering TESL	Multiple Corporate Sponsors *	<i>Testing - February</i>	Doll, Gary	100%	\$14,667
Civil Engineering	Multiple Corporate Sponsors *	<i>Testing - January</i>	Duirk, Stephen	100%	\$1,500
Civil Engineering	Multiple Corporate Sponsors *	<i>Testing - February</i>	Miller, Christopher	100%	\$15,000
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation	<i>OPREP 2014-21: Waterproofing Details of Connections for Adjacent Precast Concrete Box-Beam Bridges</i>	Patnaik, Anil	100%	\$210,000
Civil Engineering	NASA Glenn Research Center at Lewis Field	<i>SFWI-A Computationally-Efficient, Multi-Mechanism Based Framework for the Comprehensive Modeling of the Evolutionary Behavior of Shape Memory Alloys</i>	Saleeb, Atef F	100%	\$78,909
Dean's Office	Office of Naval Research through Babcock & Wilcox	<i>Helium Leak Testing: Phase 2</i>	Wasowski, Janice L	100%	\$14,315
Electrical & Computer Engineering	OESplus *	<i>Applied Research on Light-Field Video and RF Localization</i>	Madanayake, Habarakada L	100%	\$45,000
Electrical & Computer Engineering	Office of Naval Research	<i>Rectangular Aperture Arrays Based on 3-D IIR Space-Time RF-to-Bits Digital Beam Filters</i>	Madanayake, Habarakada L	100%	\$65,000
Electrical & Computer Engineering	Office of Naval Research	<i>Rectangular Aperture Arrays Based on 3-D IIR Space-Time RF-to-Bits Digital Beam Filters</i>	Madanayake, Habarakada L	100%	\$10,000
Mechanical Engineering	National Science Foundation	<i>I/UCRC Phase I: Center for Tire Research</i>	Batur, Celal	100%	\$46,802
<i>Mechanical Engineering</i>			Isayev, Avraam I	0%	
<i>Mechanical Engineering</i>			Puskas, Judit E.	0%	
<i>Mechanical Engineering</i>			Sancaktar, Erol	0%	
<i>Mechanical Engineering</i>			Wong, Shing-Chung Josh	0%	
Mechanical Engineering	Goodyear Tire & Rubber Co. *	<i>Modeling of Flow and Mixing of Rubber in Partially-Filled Chambers</i>	Chandy, Abhilash J	100%	\$359,846
Mechanical Engineering	NASA Glenn Research Center at Lewis Field through University Space Research Association	<i>Advanced Research and Technology Support</i>	Daniels, Christopher C	100%	\$87,000
Mechanical Engineering	Robin Industries Inc. *	<i>Materials Analysis for Nonlinear Finite Element Modeling and Design</i>	Gao, Xiaosheng	60%	\$51,453
<i>Mechanical Engineering</i>			Gerhardt, Jon S	40%	
Mechanical Engineering	Virginia Tech through the University of Akron Research Foundation	<i>Using Finite Element Analysis to Simulate the Dynamic Fracture of Rubber</i>	Hoo Fatt, Michelle S	100%	\$18,591
Mechanical Engineering	Multiple Corporate Sponsors *	<i>Testing - January</i>	Hoo Fatt, Michelle S	100%	\$2,648
Mechanical Engineering	NGI	<i>Community Industrial Assistantship</i>	Povitsky, Alex	100%	\$6,466
Mechanical Engineering	Virginia Tech through the University of Akron Research Foundation	<i>Rolling Resistance of Smart Fabrics for Smart Tires</i>	Wong, Shing-Chung Josh	100%	\$16,000
Mechanical Engineering	Multiple Corporate Sponsors *	<i>Testing - January</i>	Wong, Shing-Chung Josh	100%	\$18,000
<b>COLLEGE OF HEALTH PROFESSIONS</b>					
Nursing	Health Resources & Services Administration through NEOMED #	<i>Northeast Ohio Medical University AHEC PSME Project</i>	Riley, Tracy A	75%	\$142,509
<i>Nutrition &amp; Dietetics</i>			Schupp, Kathy	25%	
Nursing	Centers for Medicare & Medicaid Services through Ohio State	<i>Medicaid Healthcare Access Initiative (ODM Federal Funding)</i>	Tusaie, Kathleen	60%	\$56,222
<i>Nursing</i>			Huff, Marlene S	10%	
<i>Nursing</i>			Schober, Heather Lynn	30%	
Speech-Language Pathology/ Audiology	Goldfish Swim School	<i>Student Work Experience</i>	Wade, Kelly A	100%	\$1,977
Sport Science and Wellness	Ohio Department of Transportation through City of Akron	<i>Akron Public Schools-Safe Routes to School District-Wide Program</i>	Pinheiro, Victor E	100%	\$46,388

## Research and Sponsored Programs Activity By College

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
<b>COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING</b>					
Institute of Polymer Engineering	National Science Foundation	<i>CAREER: Ultrasensitive Solution-Processed Inverted Infrared Polymer Photodetectors</i>	Gong, Xiong	100%	\$400,000
Institute of Polymer Engineering	Procter & Gamble *	<i>Molecular Modeling of Multiphase Hydrogels for Particle Suspensions</i>	Heinz, Hendrik	100%	\$48,000
Institute of Polymer Engineering	Virginia Tech through the University of Akron Research Foundation	<i>Continuous Ultrasonic InSitu Copolymerization of Rubber Blends Suitable in Tire Applications</i>	Isayev, Avraam I	100%	\$21,000
Institute of Polymer Engineering	PolyOne	<i>Community Industrial Assistantship</i>	Jana, Sadhan C	100%	\$29,938
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing - January</i>	Newkome, George	100%	\$1,551
Institute of Polymer Engineering	Virginia Tech through the University of Akron Research Foundation	<i>A Novel Methodology for Durability Assessment of Tire Materials</i>	Sancaktar, Erol	100%	\$10,967
Institute of Polymer Engineering	Tesla NanoCoatings	<i>Community Industrial Assistantship</i>	Soucek, Mark	100%	\$24,645
Institute of Polymer Engineering	Tesla NanoCoatings	<i>Community Industrial Assistantship</i>	Soucek, Mark	100%	\$24,645
Institute of Polymer Engineering	Office of Naval Research through University of Connecticut	<i>Rational Design of Advanced Polymeric Capacitor Films</i>	Weiss, Robert A	100%	\$35,000
Institute of Polymer Engineering	National Science Foundation	<i>CAREER: Electric Field Processing of Polyelectrolyte Complexes</i>	Zacharia, Nicole	100%	\$87,253
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing - January</i>	Becker, Matthew	100%	\$7,000
Institute of Polymer Science	US Department of Energy through Aspen Aerogels	<i>Bench Scale Development and Test of Aerogel Sorbent for CO2 Capture</i>	Chuang, Steven S	100%	\$6,000
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing - January</i>	Dhinojwala, Ali	100%	\$10,000
Institute of Polymer Science	Kraton Polymers *	<i>A Novel Peptide-Based Physical Crosslinking Platform</i>	Jia, Li	100%	\$157,630
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing - February</i>	Jia, Li	100%	\$4,260
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing - January</i>	Kennedy, Joseph	100%	\$11,750
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing - January</i>	Landis, William	100%	\$2,500
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing - February</i>	Landis, William	100%	\$7,094
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing - January</i>	Seiple, Robert	100%	\$12,024
Institute of Polymer Science	National Science Foundation	<i>REU Site: Polymer Science and Engineering at UA</i>	Tsige, Mesfin	40%	\$107,000
<i>Institute of Polymer Science</i>			<i>Becker, Matthew L</i>	20%	
<i>Institute of Polymer Science</i>			<i>Dhinojwala, Ali</i>	20%	
<i>Institute of Polymer Engineering</i>			<i>Vogt, Bryan D</i>	20%	
<b>SUMMIT COLLEGE</b>					
Dean's Office	Ohio Board of Regents	<i>Secondary Career-Technical Alignment Initiative (Science Pathway)</i>	Herold, Kelly M	100%	\$2,450
Dean's Office	Ohio Board of Regents	<i>Secondary Career-Technical Alignment Initiative Liaison</i>	Herold, Kelly M	100%	\$4,000
<b>WAYNE COLLEGE</b>					
Continuing Education & Workforce Development	US Department of Labor through Ohio Board of Regents	<i>Ohio H-1B Technical Skills Training Grant</i>	Mast, Amy H	100%	\$27,756
<b>OTHER UNITS</b>					
Office of Research Administration	Cleveland State University	<i>Research Administration Services</i>	Watkins-Wendell, Kathryn	100%	\$11,600
UA Libraries	Goodyear Tire & Rubber Co.	<i>Library Services Agreement</i>	Calzonetti, Jo Ann	100%	\$10,184

\* University of Akron Research Foundation Award

# Collaborative Research



### Disclosures of Invention

(January 2014: 2)

Disclosure Number	Title	Inventor(s)
1103	<i>Electrospinning Apparatus</i>	William Landis and Phillip McClellan
1104	<i>Phosphonic acids and Acrylamides Monomers</i>	Abraham Joy and Chao Peng

### New Patents Filed

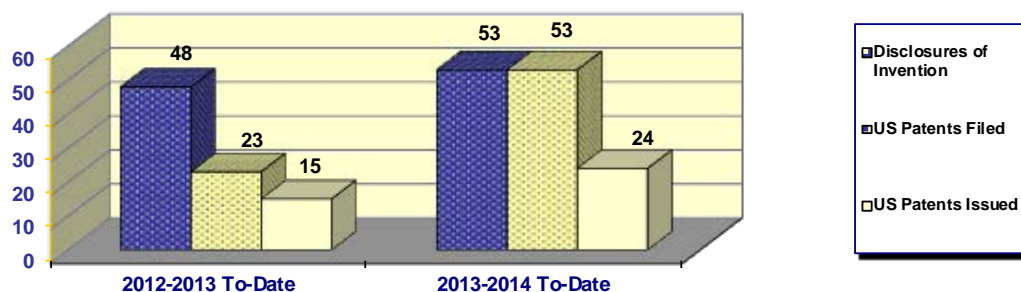
(January 2014: 6)

Disclosure Number	Application Type	Patent Title	Inventor(s)
952	Provisional	<i>Molecular Shape Amphiphiles Based on Polyhydral Oligomeric Silsesquioxanes, Fullerenes, and Other Functional Materials, their Methods of Preparation, and the Applications Thereof</i>	Stephen Z. D Cheng, Webin Zhang, Xinfei Yu, Kan Yue, and I-Fan Hsieh
1102	Provisional	<i>Transparent Electrode Prepared By Electrospin Patterning</i>	Yu Zhu and Tianda He
1104	Provisional	<i>Poly(hydroxymethyl vinyl phosphonic acids) and Poly(hydroxymethyl acrylamides) from Baylis-Hillman Based Monomers</i>	Abraham Joy and Chao Peng
1074	Provisional	<i>Dq Control of Switched Reluctance Machines</i>	Yilmaz Sozer, Tausif Husain, and Ali Elrayyah
1081	Provisional	<i>Shape Memory Rubber Swollen with Stearic Acid</i>	Kevin Cavicchi and Nicole Brostowitz
1091	Provisional	<i>Synthesis and Characterization of UV-Curable Maleimide Terminated Imide Oligomer</i>	Mark Soucek and Jinping Wu

### Patents Issued

(January 2014: 2)

U.S. Patent No.	Issue Date	Patent Title	Inventor(s)
8,628,648	January 14, 2014	<i>Apparatus and Method for Manipulating Micro-component</i>	Jiang Zhe and Abhay Vasudev
8,636,493	January 28, 2014	<i>Method of Characterization of Viscoelastic Stress in Elongated Flow Materials</i>	Darrell Reneker, Tao Han, and Alexander Yarin



## Disclosures of Invention

(February 2014: 10)

Disclosure Number	Title	Inventor(s)
1105	<i>Determination of Artificial Viscosity in Numerical Computations</i>	Alex Povitsky and Kristopher Pierson
1106	<i>Balancing Method</i>	Nathan Ida and Amir Mehdi Pasdar
1107	<i>Tribological Coatings</i>	Gary Doll, Barbara Tury, and Richard Fowler
1108	<i>Low Aromatic Content Bio-Mass Fillers</i>	Coleen Pugh, Paula Watt, and Brinda Mehta
1109	<i>Foot Ulcer Monitoring</i>	Jiang Zhe and Li Du
1110	<i>Device for Transforming Energy</i>	Darrell Reneker and Alper Buldum
1111	<i>Hybrid for Efficient Gene Delivery</i>	Gang Cheng, Qiong Tang, and Bin Cao
1112	<i>Shape Memory</i>	Eric Engeberg and Sava Dilibal
1113	<i>Apparatus for Medical Interventions</i>	Yang Liu
1114	<i>Rhamnolipids</i>	Lu-Kwang Ju and Shida Miao

## New Patents Filed

(February 2014: 9)

Disclosure Number	Application Type	Patent Title	Inventor(s)
1095	Provisional	<i>Syndiotactic Polystyrene(sPS)-Ionic Liquid (IL) Gel Systems as Hybrid Separator/Electrolyte for Li-ion Batteries</i>	Sadhan Jana and Prasad Raut
1105	Provisional	<i>Automatic Determination of Artificial Viscosity in Numerical Computations Involving Vorticity Confinement</i>	Alex Povitsky and Kristopher Pierson
1106	Provisional	<i>A Fast Balancing Method for AC Bridges</i>	Nathan Ida and Amir Mehdi Pasdar
1107	Provisional	<i>Tribological Coatings with Nickel Layers</i>	Gary Doll, Barbara Tury, and Richard Fowler
1108	Provisional	<i>Low Aromatic Content Bio-Mass Fillers for Free Radical and Ionic Cure Thermoset Polymers</i>	Coleen Pugh, Paula Watt, and Brinda Mehta
1109	Provisional	<i>Real Time Shear and Normal Force Sensing Method and Apparatus for Foot Ulcer Monitoring</i>	Jiang Zhe and Li Du
1110	Provisional	<i>Device for Transforming Photon Energy to Electrical Energy</i>	Darrell Reneker and Alper Buldum
1111	Provisional	<i>Dextran-Peptide Hybrid for Efficient Gene Delivery</i>	Gang Cheng, Qiong Tang, and Bin Cao
1113	Provisional	<i>Wearable Apparatus for Guiding Medical Interventions and Method for Making the Same</i>	Yang Liu

## Patents Issued

(February 2014: 5)

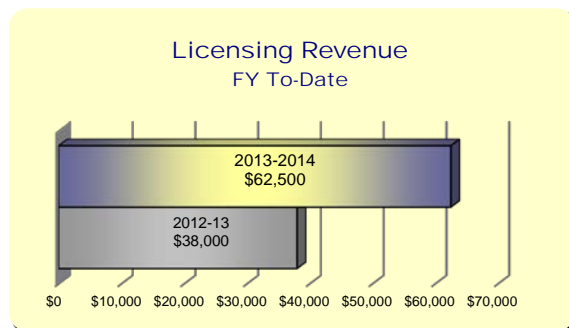
U.S. Patent No.	Issue Date	Patent Title	Inventor(s)
8,642,762	February 4, 2014	<i>Methods for Producing Materials with Photo- and Electroluminescence Properties and Systems Using Such Materials</i>	George Newkome and Charles Moorefield
8,653,218	February 18, 2014	<i>Synthesis and Characterization of Amine Terminated Cycloaliphatic Substituted Polysiloxanes</i>	Mark Soucek, David Dworak, and Ruby Chakraborty
8,648,064	February 11, 2014	<i>Metal Complexes of N-Heterocyclic Carbenes</i>	Wiley Youngs, Matthew Panzner, and Carolyn Cannon
8,648,205	February 11, 2014	<i>Metal Complexes of N-Heterocyclic Carbenes</i>	Wiley Youngs, Matthew Panzner, and Carolyn Cannon
8,658,751	February 25, 2014	<i>Molecule-Based Magnetic Polymers and Methods</i>	Chang Han and Wenyi Huang

LICENSING  
 REVENUE

For the month of:

January/February 2014: \$0

January/February 2013: \$0



LICENSE ACTIVITY

UARF participated in various activities which fostered the development of new relationships and agreements. However, this activity did not result in the execution of any new license or license option agreements during January or February 2014.

AWARDS

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
<b>COLLEGE OF ENGINEERING</b>					
Chemical & Biomolecular Engineering	Multiple Corporate Sponsors	<i>Testing - January</i>	Castaneda-Lopez, Homero	100%	\$25,000
Chemical & Biomolecular Engineering	Produced Water Society	<i>Unrestricted Research Support in Field of Filtration</i>	Chase, George	100%	\$3,000
Chemical & Biomolecular Engineering	Multiple Corporate Sponsors	<i>Testing - February</i>	Elliott, J Richard	100%	\$1,150
Chemical & Biomolecular Engineering	Meggitt Aircraft Braking Systems #	<i>High Temperature Processing of Materials</i>	Evans, Edward A	50%	\$111,000
			Povitsky, Alex	50%	
Civil Engineering	Multiple Corporate Sponsors	<i>Testing - January</i>	Doll, Gary	100%	\$8,760
Civil Engineering TESL	Multiple Corporate Sponsors	<i>Testing - January</i>	Doll, Gary	100%	\$20,168
Civil Engineering TESL	Multiple Corporate Sponsors	<i>Testing - February</i>	Doll, Gary	100%	\$14,667
Civil Engineering	Multiple Corporate Sponsors	<i>Testing - January</i>	Duirk, Stephen	100%	\$1,500
Civil Engineering	Multiple Corporate Sponsors	<i>Testing - February</i>	Miller, Christopher	100%	\$15,000
Electrical & Computer Engineering	OESplus	<i>Applied Research on Light-Field Video and RF Localization</i>	Madanayake, Habarakada L	100%	\$45,000
Mechanical Engineering	Goodyear Tire & Rubber Co.	<i>Modeling of Flow and Mixing of Rubber in Partially-Filled Chambers</i>	Chandy, Abhilash J	100%	\$359,846
Mechanical Engineering	Robin Industries Inc.	<i>Materials Analysis for Nonlinear Finite Element Modeling and Design</i>	Gao, Xiaosheng	60%	\$51,453
			Gerhardt, Jon S	40%	
Mechanical Engineering	Multiple Corporate Sponsors	<i>Testing - January</i>	Hoo Fatt, Michelle S	100%	\$2,648
Mechanical Engineering	Multiple Corporate Sponsors	<i>Testing - January</i>	Wong, Shing-Chung Josh	100%	\$18,000
<b>COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING</b>					
Institute of Polymer Engineering	Procter & Gamble	<i>Molecular Modeling of Multiphase Hydrogels for Particle Suspensions</i>	Heinz, Hendrik	100%	\$48,000
Institute of Polymer Engineering	Multiple Corporate Sponsors	<i>Testing - January</i>	Newkome, George	100%	\$1,551
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing - January</i>	Becker, Matthew	100%	\$7,000
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing - January</i>	Dhinojwala, Ali	100%	\$10,000
Institute of Polymer Science	Kraton Polymers	<i>A Novel Peptide-Based Physical Crosslinking Platform</i>	Jia, Li	100%	\$157,630
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing - February</i>	Jia, Li	100%	\$4,260
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing - January</i>	Kennedy, Joseph	100%	\$11,750
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing - January</i>	Landis, William	100%	\$2,500
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing - February</i>	Landis, William	100%	\$7,094
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing - January</i>	Seiple, Robert	100%	\$12,024

# Collaborative Research



To: W. Michael Sherman, Sr. Vice President, Provost & COO  
FM: Jim Sage, Vice President, Information Technology, & CIO  
Subject: Highlights: Information Technology Report to the Board of Trustees  
Date: April 23, 2014

### Student Success

- iPads for Admissions and Financial Aid iPads furnished to better serve prospective students
- Royall Improvements for marketing and recruitment of students
- Student Response System New clicker pilot program
- Retention Efforts - GradesFirst Early alert advising management program
- Education Advisory Board Analytics to help identify at-risk and off-path students
- Curriculum Guides Modifications to guide for academic programs
- eCampus Emergency notification system
- Akron Experience Rebranding of Zipline
- Creating a Mobile Friendly Web Conversion of University webpages to display on mobile devices

### Global Relevance

- System Center Configuration Manager Upgrade Upgrade to include Macintosh and Linux clients
- IUC-CIO Oracle Licensing State-wide licensing with Oracle
- Online Learning (eLearning) Expansion of online offerings to underserved markets
- Content Management Systems Upgrades to SharePoint and dotCMS
- Shared Service: Supporting PeopleSoft at LCCC Akron continues work with PeopleSoft at Lorain
- NEOshare Northeast Ohio Shared Service Center for computer services

### Distinction

- Web Conferencing Selection of web conferencing solution
- Respondus Monitor Product to protect the integrity of non-proctored, online exams
- Quality Matters Professional Development for instructional designers and faculty



## Community

- Digital Signage Growing usage of digital signage on campus
- Wired and Wireless Network Upgrades to wired and wireless connections on campus
- Voice Mail System New voice mail system
- Cellular Service Increase of cellular coverage across campus

## Integrated Planning

- PeopleSoft Split and Upgrade Database split
- Time & Labor Absence Mgmt New application to streamline time reporting
- Springboard Course cleanup Purging of courses and upgrade to Springboard  
And upgrade
- Desire 2Learn Internet2 offering Bid to become Internet2 service provider

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**APPENDIX 7**

**IT**

# Information Technology Services




Report to the Board of Trustees  
April 23, 2014



## Information Technology Services

April 23, 2014

(Prepared March 24, 2014)

STUDENT SUCCESS	Commitment to Excellence
<ul style="list-style-type: none"><li>iPads for Admissions and Financial Aid Departments</li></ul> 	<p>ITS is providing iPads with pre-installed media, applications and 4G support to UA recruiters in Admissions and Financial Aid. The iPads provide mobile access to Royall, Nolij, PeopleSoft and other data sources to better serve prospective students, students who have applied, and students who are seeking financial aid assistance.</p>
<ul style="list-style-type: none"><li>Royall</li></ul> 	<p>Royall &amp; Company provides the University with marketing and recruitment expertise to increase the number of undergraduate applications. Royall targets qualified students and optimizes the application fee and credential chase processes. The program has yielded significantly more applicants for both domestic and international undergraduate students.</p> <p>A new campaign is underway to reach out to Fall domestic applicants who have yet to confirm their enrollment at UA. These students will be contacted by Royall and surveyed regarding their interest in enrolling at UA. The survey results will be available to UA for follow-up and planning purposes. Students interested in enrolling will be able to pay the confirmation fee in the Royall portal.</p> <p>In addition, a new recruitment campaign, the Sophomore-Junior search, will be underway shortly.</p>
<ul style="list-style-type: none"><li>Student Response System Selection</li></ul> 	<p>The Faculty Senate Ad Hoc Clicker Technology Review Committee selected Top Hat and Turning Technologies to pilot in the spring. Approximately 750 students and 13 instructors participated in the pilot. The committee recommended the selection of Turning Technologies as the new clicker solution. The Faculty Senate voted in support of this resolution at the March meeting. Purchasing is working with Turning on the contract terms. This new solution will offer faculty and students the option to use a virtual clicker solution on a smart phone, tablet, or laptop instead of a physical clicker. A physical clicker will still be an option for students who do not have a mobile device or for locations that may not have wireless access. ITS is developing a summer 2014 implementation strategy.</p>

- Retention Efforts – GradesFirst



Two software systems to aid in retention efforts, GradesFirst and Educational Advisory Board (EAB) Student Success Collaborative, are currently being implemented.

GradesFirst provides early alert, advising management, integrated communications/scheduling and tutoring management services for the purpose of improving the quality and effectiveness of academic advising. By implementing this solution, the advising centers and colleges will be able to improve interactions with students, as well as provide the opportunity to collaboratively address the needs of the students.

The project to implement the first phase of GradesFirst is on schedule for spring break 2014. It includes advisory summary reports, advisor notes, and reporting capability. Advisor roles have been set and approximately 90 advisors have gone through the training. The interface between PeopleSoft and GradesFirst was completed and is being tested. An issue remains checking the applications security to ensure it complies with FERPA Regulations. Phase II is expected to begin shortly after the implementation of Phase I.

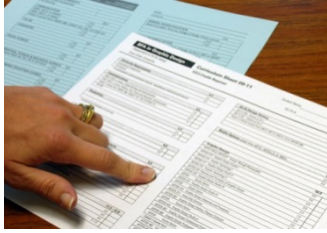
- Education Advisory Board (EAB) Student Success Collaborative - done



The goal for Education Advisory Board’s Student Success Collaborative (SSC) is to “measurably advance institutional outcomes by providing students, advisors, faculty members, deans, institutional research, senior academic leaders and other key institutional stakeholders with insights to guide smarter decisions, which will in turn create more efficient, effective and inspired pathways to graduation.” The SSC combines technology, research and predictive analytics to help the university positively inflect outcomes with at-risk and off-path students. The SSC will use current and historical UA student data in building a predictive modeling and academic analytics engine to identify.

The project for implementing EAB’s SSC is underway. Weekly meetings are being held with EAB’s technical team to determine what information is needed for interface between PeopleSoft and EAB SSC. The UA technical team is providing mapping information for EAB to develop scripts for the interface. UA will verify the results once the scripts are completed and run in a test environment.

- Curriculum Guides



The Curriculum Guide provides information for all standard programs and approximately 10% of programs that are mapped for three-year completion. Phase one of modifications was completed in 2013.

Phase II work completed:

- Created reporting mechanisms so OAA can track guides created, courses referenced, three, four and five-year programs, etc.
- Improved the display search to make it more intuitive for end users to find programs that interest them
- Configured attributes for programs to allow for better, improved classification of programs, i.e. weekend, online, hybrid

Additional work to be included in Phase II:

- Map up to 80% of programs with three-year completion tracks
- Adjust all programs to reflect changes in graduation criteria
- Change requirement from 128 credit hours for graduation to 120 hours
- Make approved changes in GenEd requirements as approved by OAA
- Make updated guides available for incoming students in 2014

- e2Campus



The University's new emergency notification system, e2campus, continues to provide faster, better emergency notifications to students, faculty and staff.

The next step is to integrate e2campus messaging with electronic message boards, social networks Facebook and Twitter. Next, we will be integrating with other emergency systems such as fire alarm systems, campus loud speaker systems and telephone bridges.

New users continue to subscribe and we have reached a total of 18,012 active students, faculty and staff that we can reach with text messages.

- Akron Experience



We are in the process of scheduling in April a series of focus groups for our students. These sessions are designed to seek input from students about what they want in the university portal, MyAkron. The focus groups will be conducted with the assistance of the Taylor Institute. They will help the University understand:



- Expectations for portals from today's users
- The role of news in MyAkron
- Navigation strategies
- The role of social networking in MyAkron
- Possible layouts for a revised experience in MyAkron

- Creating a Mobile Friendly Web



The University's webpages are being converted to become compliant with and display in various mobile devices. This conversion will allow the use of content already prepared by various departments, schools and colleges to be friendly with the myriad of mobile devices that our constituents now use to browse the web. These changes include:

- New "responsive design" templates
- New templates on our recruiting and outreach pages. This process is currently 98% complete and is expected to be completed by April 2014
- Templates are now being applied to school, college and department pages. These are being prioritized on an ongoing basis. Groups with new sites are created with the new templates only and other groups are being converted as they come up for major changes to their sites
- Anticipate a completely mobile friendly experience at [www.uakron.edu](http://www.uakron.edu) by June 2014

GLOBAL RELEVANCE	Develop Dynamic and Globally Relevant Programs
<ul style="list-style-type: none"> <li>System Center Configuration Manager (SCCM) 2012 Upgrade</li> </ul> 	<p>The System Center Configuration Manager (SCCM) manages over 6,000 PC-based, Macintosh and Linux clients on campus. We are also able to manage university clients when they are away from campus.</p> <p>ITS is nearing the end of testing and plans to start transitioning users to SCCM 2012 on March 24 with all users migrated by the end of the semester.</p>
<ul style="list-style-type: none"> <li>IUC-CIO Oracle Licensing</li> </ul>	<p>The IUC-CIOs (Inter University Council of Ohio) met with the University System of Georgia to learn more about how they negotiate state-wide licensing with Oracle. Representative CIOs from the IUC met with Oracle on March 13 and 14 to determine how Oracle can improve IT for higher education in Ohio and whether aggregate licensing of Oracle products can provide a pricing advantage for Ohio schools.</p>
<ul style="list-style-type: none"> <li>Online Learning (eLearning)</li> </ul> 	<p>UA's strategic enrollment services staff, in consultation with the colleges, has identified a set of programs that are strategically important to the University's online learning initiative. We are in the process of supporting the curriculum development and approval efforts for the courses in these programs. As of March, there were 166 curriculum proposals in the system for mode of delivery change to online. In the last nine months, Design and Development staff has assisted faculty with the development of 72 new online courses (14 complete and 58 in process). There are 133 online course sections offered for Spring of 2014 and 126 online course sections offered for Summer 2014.</p> <p>A 40-hour workshop has been developed to assist faculty members in the creation of online courses. To date, 17 instructors have completed this workshop. There are currently 32 instructors enrolled in the spring session. This session is being taught in a Distance Learning Classroom between main campus and the Wayne campus.</p>



- Content Management Systems

SharePoint and dotCMS are both undergoing major upgrades that will provide better tools for management of university information, both internal and external.

- Installation is complete on the new Sharepoint version in preparation to migrate from the old system
- Migration is 70% complete at this time
- The Cloud version of SharePoint in Office 365 is beginning testing toward the next generation of our SharePoint experience.
- dotCMS is being upgraded, tested and launched, behind the scenes.
- A launch of the new dotCMS version is targeted for April 15

- Shared Service: Supporting PeopleSoft at LCCC



UA's work with LCCC (Lorain County Community College) to create shared service initiatives for the benefit of both institutions and provide support for LCCC's PeopleSoft administrative enterprise application continues.

**Application Support:** UA provided the application upgrade and database support for LCCC Campus Solutions bundles 31, 32, HCM bundle 23, and PeopleTools V8.53. These updates occurred over several weekends. Numerous issues were referred to UA by LCCC and all updates took place without any problems.

**PeopleSoft Planning for the Split and HCM Upgrade:** UA has begun working with LCCC to plan the split that will occur between the Campus Solutions and Human Capital Management applications. That project will begin at UA in April and LCCC is expected to follow about one month later. Following the split, both institutions will upgrade HCM from V9.0 to V9.2. The HCM Upgrade is projected to continue through June 2015. By negotiating for lab and consulting services, both institutions should experience savings over performing the upgrade on their own.

**Hardware Upgrade:** Work is underway to replace the hardware used to run the PeopleSoft database and application servers at LCCC. The target date for the move is planned for April 6.

- NEOshare -- The Northeast Ohio Independent Shared Service Center



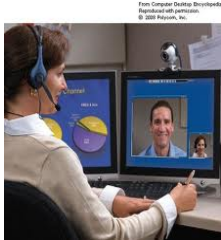
NEOnet, a northeast Ohio shared service center for computer services supporting regional K-12 school districts continues its work with UA.

**IT Service Desk:** A meeting was held with NEOnet and the current help desk provider for some of the schools supported by NEOnet. It was determined that the UA service was broader and potentially offered greater value than the existing model. A pilot will be conducted to determine the business case for the model. The pilot is expected to produce metrics that will be used to determine charges per phone call. If successful, a second school system will be added. Over the next few weeks, a detailed business process will be defined before launching the pilot.

**DISTINCTION**

**Facilitate Faculty Development and Success by Expanding Clusters of Interdisciplinary Teaching and Research**

- Web Conferencing



The Faculty Senate Ad Hoc Web Conferencing Committee recommended to the Faculty Senate the selection of Cisco’s Web Ex for the University’s web conferencing solution. The Faculty Senate voted in support of this resolution at the March meeting. This solution offers the potential to reduce travel costs for meetings and professional development. Purchasing is working with Cisco on the contract terms.

As an Inter University Council (IUC) institution, we are able to take advantage of a significantly reduced price that has been negotiated at another IUC institution. ITS is working with the Faculty Senate committee to develop a comprehensive implementation strategy to begin in Summer 2014.

- Respondus Monitor

The Design and Development staff of Instructional Services is working with the Nursing Program to pilot Respondus Monitor. The pilot exams are complete and survey data from the participants is being collected. Respondus Monitor is a product that enables institutions to protect the integrity of non-proctored, online exams. Students use their own computer and a webcam to record assessment sessions, all without leaving Springboard.

- Quality Matters



To help ensure the quality and high standards of its online courses, the University is engaged with Quality Matters (QM), a national program that provides on-site, online and web-based professional development opportunities for instructional designers and faculty.

UA has been recognized for their quality of 17 courses by Quality Matters. At least 149 faculty members and staff have completed the Quality Matters in Online Course Design program.

The University hosted an “Applying the Quality Matters Rubric” workshop on March 14. It was attended by 16 instructors from seven Ohio institutions including seven UA faculty members.

**COMMUNITY**

**Promote Vibrant and Engaging Environments and Facilities**

- Digital Signage Growing Use

Students, faculty and staff have access to timely information through digital signage. There currently 22 locations with digital signage, including Residence Life & Housing, Student Union, and several colleges and departments. These 22 locations account for over 90 screens. We recently added MCUC to the group. We are working to expand participation to include all of the campuses.

Emergency notification through the digital signage is being developed by the University's web team. The system will be tied to our emergency text messaging system, E2Campus. At present we do not have a delivery date but hope to complete the process this spring.

- Wired and Wireless Network



Over the next three years we plan to upgrade our wired and wireless networks to accommodate the additional data traffic demands. We have engaged IntelliNet Corp. to provide the additional expertise and implementation of a robust network remediation.

In addition, IT will work with a wireless vendor to architect and engineer the University’s wireless network for the future. A request for proposal has been released to locate and employ the best vendor for this project.

- Voice Mail System



The University's current voice mail system has been providing service since 1999 to over 4,000 users on the main campus, Wayne College and Medina's MCUC. The system is in dire need of being replaced. Installation of a new system with AVAYA Aura Messaging product that will provide additional features and capabilities has been planned for Summer 2014.

- Cellular Service



Telecommunications has contacted Verizon Wireless to increase both indoor and outdoor cellular coverage across campus. Preliminary plans call for a neutral host Distributed Antenna System to be installed in Summer 2014 by Verizon engineers and technicians.

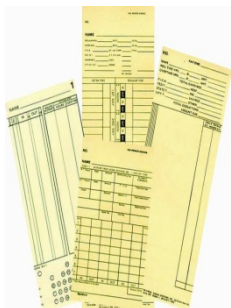
## INTEGRATED PLANNING

## Achieve Measurable Success

- PeopleSoft Split and Upgrade Project

Work continues on the PeopleSoft database split with the project plan nearing completion. The first meeting of the Steering Committee is planned for March 20, and it is expected that the formal kick-off of the project will be the following week. Preliminary review of enhancements for the upgrade, including a fit-gap analysis for commitment accounting and instructor workload is being scheduled.

- Time & Labor Absence Management



The University has automated the process of time collection of hours by both non-exempt and exempt employees as well as managing the requests for planned absences.

Last November, most employees, including student employees, went live on the EmpCenter system. The process to load the remaining hourly employees not on EmpCenter yet has begun with the expectation that they will go live later this year.

Communications on the specific timelines for the go-live activities for these groups will be provided in the upcoming months as the departments affected help to confirm these dates.

Additionally, changes will be made to the system to support the work rules established for the new collective bargaining unit at the university.

- Springboard Clean-up and Upgrade



The effort to clean up 2008, 2009, and 2010 courses in Springboard continues. The project has reclaimed approximately 100 Gigabytes of storage on the database server.

Springboard will be upgraded to version 10.3 on March 24. This release contains many bug fixes and usability improvements. Items of note are the ability to send notifications to students when content items have been updated, additional improvements to the layout of discussions, evaluation of non-submissions in the dropbox, improved workflow for creating quizzes, and an integration with Wiggio that allows for students to collaborate in groups. The upgrade has been applied to our test environment. Members of the Springboard Faculty Steering committee have evaluated the version on test and voted to approve the March 24 upgrade date.

- Desire2Learn (Springboard)  
Internet 2 Offering

Along with The University of Arizona, The University of Akron is co-sponsoring Desire2Learn "D2L's" bid to become an Internet 2 service provider. ITS staff validated functionality of D2L's learning suite and lecture capture product. We are receiving a one-year pilot of the Capture product at no cost.

Along with ITS staff, the Springboard Faculty Steering Committee was invited to attend a product roadmap presentation by D2L's vice president of engineering. Going forward, UA will have membership in an advisory committee, providing input into D2L's product roadmap. In preparation for this advisory role, ITS staff is collecting feature requests from UA faculty, staff, and students. This project will enable us to work closely with D2L to ensure their learning suite meets the needs of UA faculty and students.



# Division of Student Affairs

## **Report to the Board of Trustees April 23, 2014 Executive Summary**

This report provides an overview of the departments of Student Recreation and Wellness Services (SRWS) and Student Health Services (SHS) and their efforts to establish and maintain a campus culture that engages and supports the overall well-being and academic success of students. The student affairs professionals in these departments partner with numerous campus departments and community entities to ensure campus availability of programs and services that support, strengthen and enhance health and wellness while empowering students to achieve, learn and be engaged.

To assess outcomes and focus efforts, SRWS utilizes the results of the annual National Association of Student Personnel Administrator (NASPA) Campus Recreation and Wellness Impact Survey. The Campus Recreation and Wellness Impact Survey has been administered three times at UA, in 2008, 2011 and 2013. This survey analyzes overall satisfaction in programs, services, operations and facilities and provides opportunities for suggested improvements in all areas. This is an industry-standard tool that is used by many collegiate recreation departments across the country.

The 2013 data has accompanying national average benchmarks based on the same questions administered to 41 different universities across the nation. Mean scores for The University of Akron were statistically significantly higher than the national average mean scores for satisfaction with programs, services, facilities and overall satisfaction. This year's study shows significant increases in "Agree" versus "Strongly Agree" satisfaction responses, reflecting continued improvement in facility operation emphasizing consistent high ratings for the facility and programs. The study identifies student connection with health and wellness services as a component of their University of Akron experience.

SHS continues to serve the campus population for a wide range of health-care related concerns and has engaged in a spectrum of campus activity this year. Students and staff made 2,985 visits to the center during this year. In prevention, influenza vaccine was provided to students at a cost that was significantly less than the cost at most community sites. A total of 125 injections were given with 60 doses administered to student-athletes. SHS partners with the School of Nursing to provide hands-on clinical experience for senior BSN students as a requirement for their community nursing course. To increase efficiency, SHS is in the final stages of adopting electronic health record (EHR) software that will enable SHS to comply with regulations as well as facilitate billing third-party health insurers. To improve student care, SHS initiated the Qualtrics survey in January 2014. The survey provides satisfaction assessment and highlights response to educational outreach. Data suggest high levels of satisfaction with site visits and provide focus areas for continued service delivery.

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**APPENDIX 8**

**STUDENT AFFAIRS**

## **Report to the Board of Trustees April 23, 2014**

### **Department of Student Recreation & Wellness Services Campus Recreation Impact Survey 2012-2013**

Student Recreation and Wellness Services (SRWS) offers a wide range of programs, services and facilities. SRWS is committed to providing students with a variety of co-curricular opportunities in a safe, accessible, diverse and inclusive environment that fosters not only student learning, leadership development and engagement but also institutional pride and sense of tradition. SRWS provides wellness assessments, personal training and group exercise and maintains more than 250 pieces of cardio and strength equipment in an inviting atmosphere that is accepting of all shapes, sizes and abilities. In Fiscal Year 2013, SRWS had 579,259 program and event participants and 774,228 visits to the SRWS and ONAT facilities. Interest has increased in fitness and group program attendance. For example, during the last academic year, Intramural Sports offered 33 programs (32-percent increase from previous academic year) with 2,390 participants (7.4-percent increase from previous academic year) and Group Exercise programs increased from 682 classes to 833 (22-percent increase) with participation growth from 10,536 participants to 11,290 (7-percent increase).

To assess outcomes and focus efforts, SRWS utilizes the results of the annual National Association of Student Personnel Administrator (NASPA), Campus Recreation and Wellness Impact Survey, administered through Campus Labs.

The Campus Recreation and Wellness Impact Survey has been administered three times at UA, in 2008, 2011 and 2013. This survey is used to analyze overall satisfaction in programs, services, operations and facilities; and this information guides improvements in all areas. This is an industry-standard tool that is used by many collegiate recreation departments across the country.

The 2013 data has accompanying national average benchmarks based on the same questions administered to 41 universities across the nation. The survey pre-loads peer groups based on Carnegie Classification, enrollment, accrediting agencies and other campus classifications. The national averages included more than 33,000 responses with 85 percent of those being from students. Mean scores for The University of Akron were statistically significantly higher than the national average mean scores for satisfaction with programs, services, facilities and overall satisfaction. This year's study shows significant increases in "Agree" versus "Strongly Agree" satisfaction responses, reflecting continued improvement in facility operation emphasizing consistent high ratings for the facility and equipment cleanliness

#### **2013 Survey Overview**

- Survey available from February 18-April 19, 2013
- Sent to UA students, faculty, staff and SRWS members
- 2,405 responses with 1,925 complete surveys (80 percent)
- Survey respondents self-reported their class as first year/freshman, sophomore, junior, senior or graduate. Responses were equally distributed across all five classifications.



- Results for all student development elements listed showed a statistically significant difference compared to the national averages ( $p < .05$ ) based on the calculations reported by Campus Labs.

Figure 1 represents key data points from The University of Akron and comparison to the national averages.

**Figure 1: Recruitment and Retention**

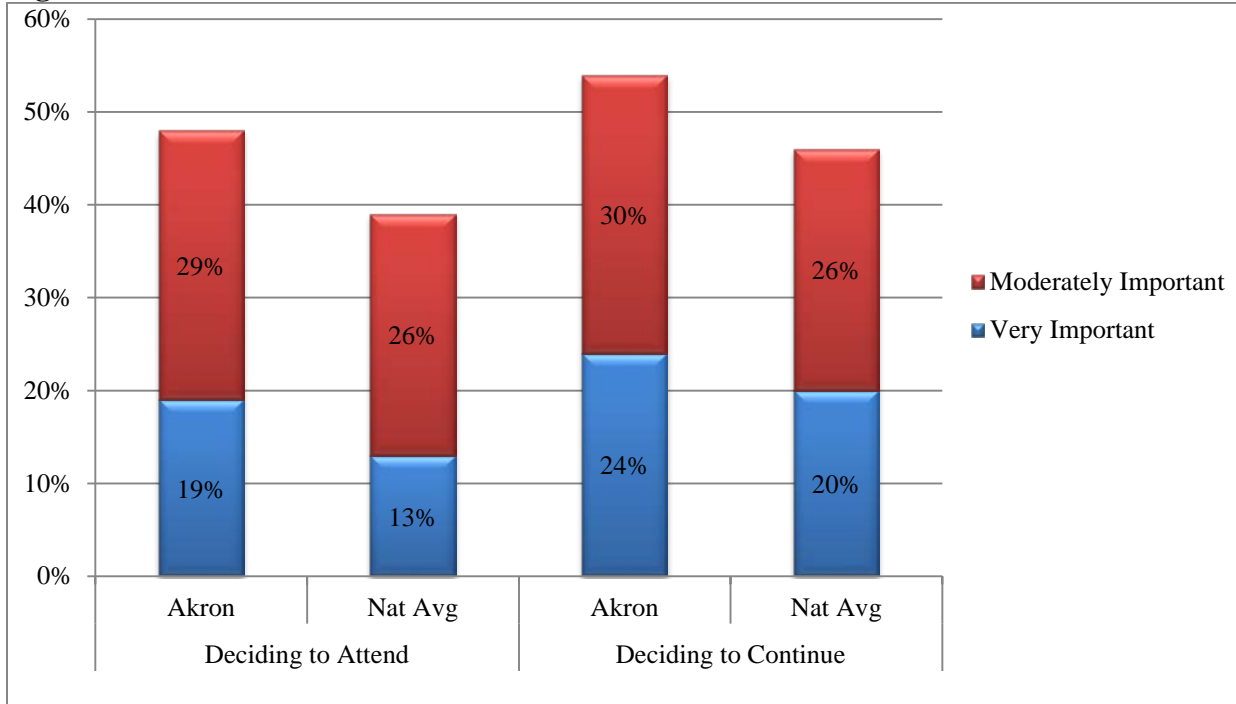


Figure 1 represents statistically significant results, compared to national averages, of two questions related to the SRWS impact on recruitment and retention:

In deciding to attend The University of Akron, how important were the Rec Facilities? (2,082 responses)

In deciding to continue at this college, how important are Rec facilities? (2,044 responses)

**Figure 3: Program, service, facility satisfaction**

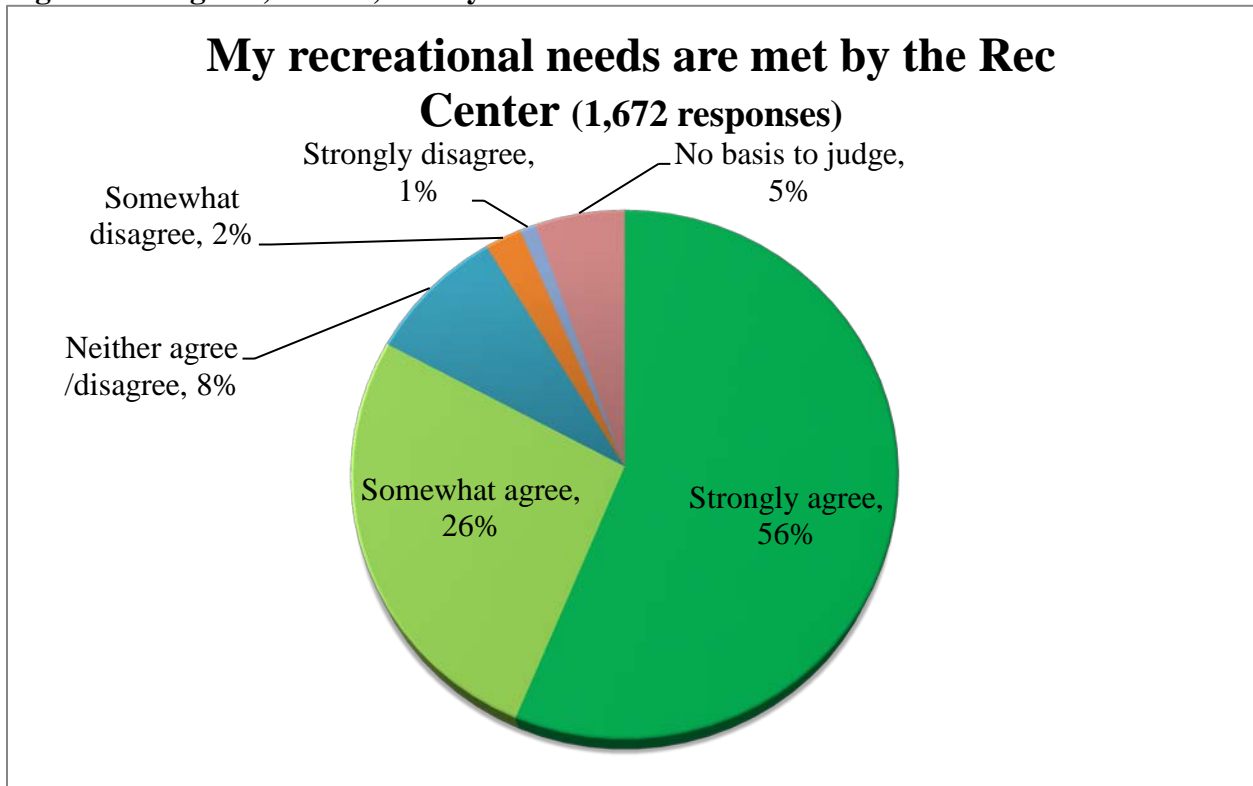
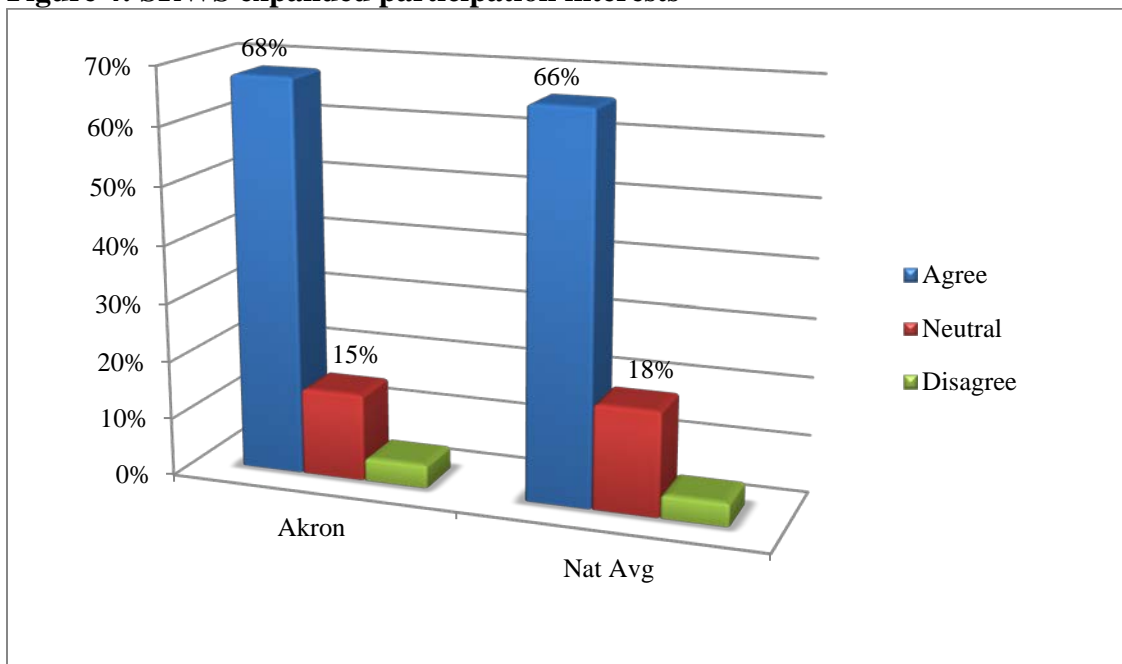


Figure 3 highlights that 82 percent agree that recreational needs are met by SRWS, with eight percent neutral and three percent in disagreement. While this is a strong endorsement, results also indicate that opportunities for improvement exist.

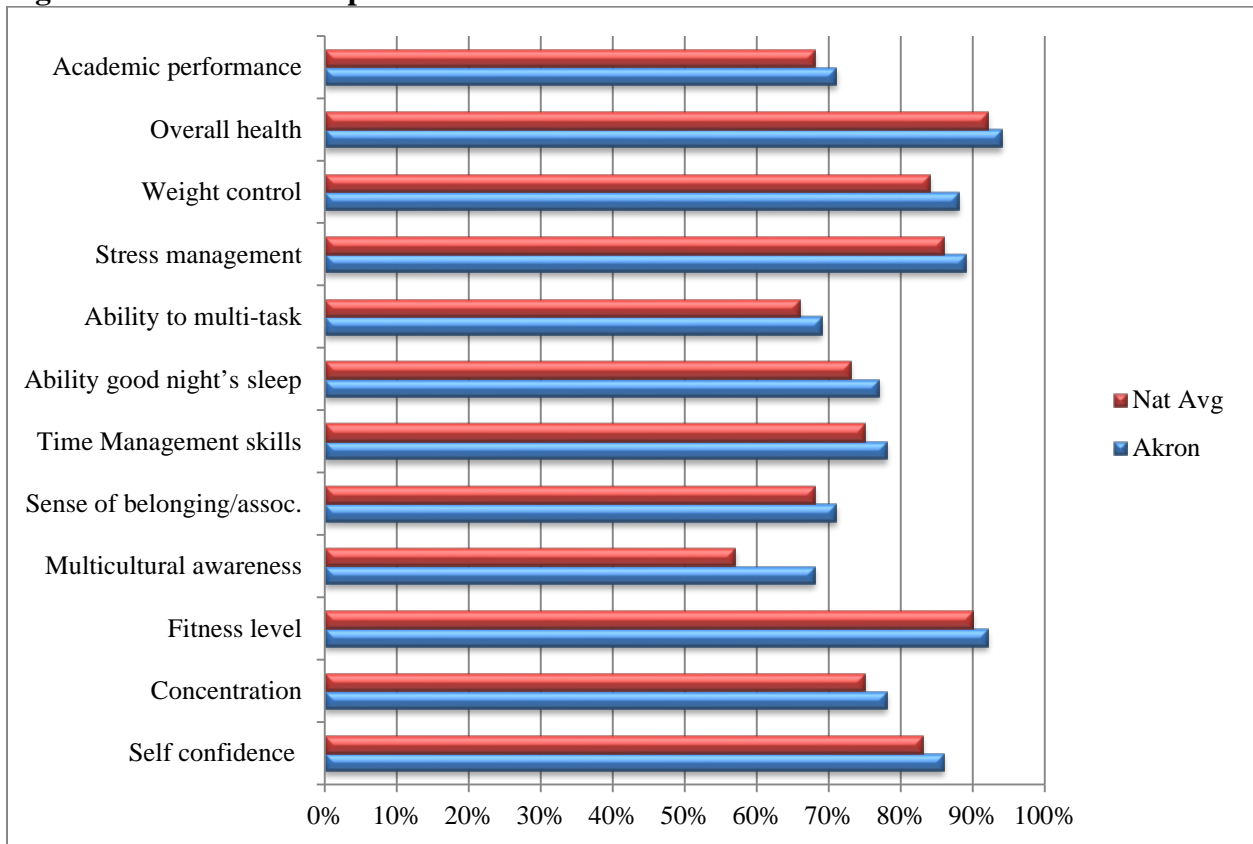
**Figure 4: SRWS expanded participation interests**



Results displayed in Figure 4 show that 68 percent of respondents agree that participation in SRWS activities has expanded the patron’s interest in staying fit and healthy, which is 2 percent greater than the national average.

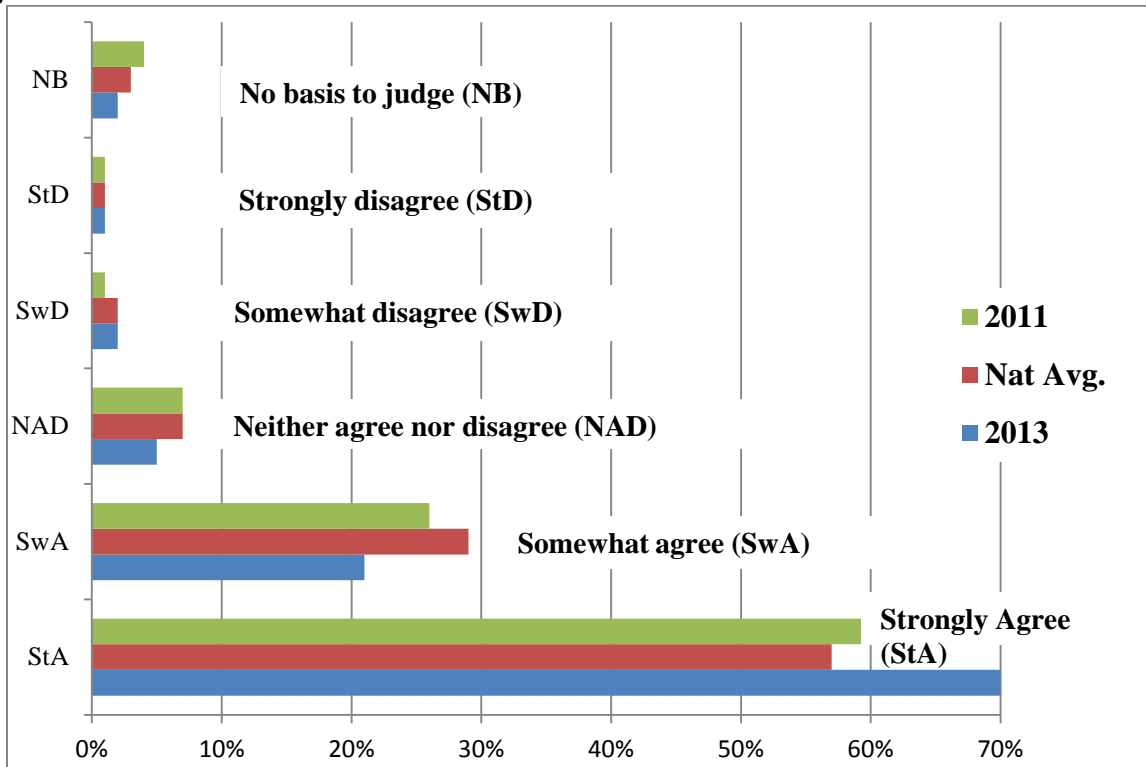
Survey respondents are asked to rate “the importance of maintaining a healthy lifestyle” and responses for “prior to enrolling” from “slightly” to “very important” were 2 percent more than the national average of 93 percent. Responses to “after you leave college” equaled the national average of 98 percent.

**Figure 5: Student Development**



Respondents were asked “from your participation in Rec, do you feel you have increased or improved in the categories?” [displayed in Figure 5].

**Figure 6: Recommendation to others**



Results displayed in Figure 6 show that 91 percent of respondents would recommend SRWS facilities, programs and services to others—an increase compared to 87 percent in 2011 and the national average of 86 percent.

**Figure 7: Program Satisfaction**

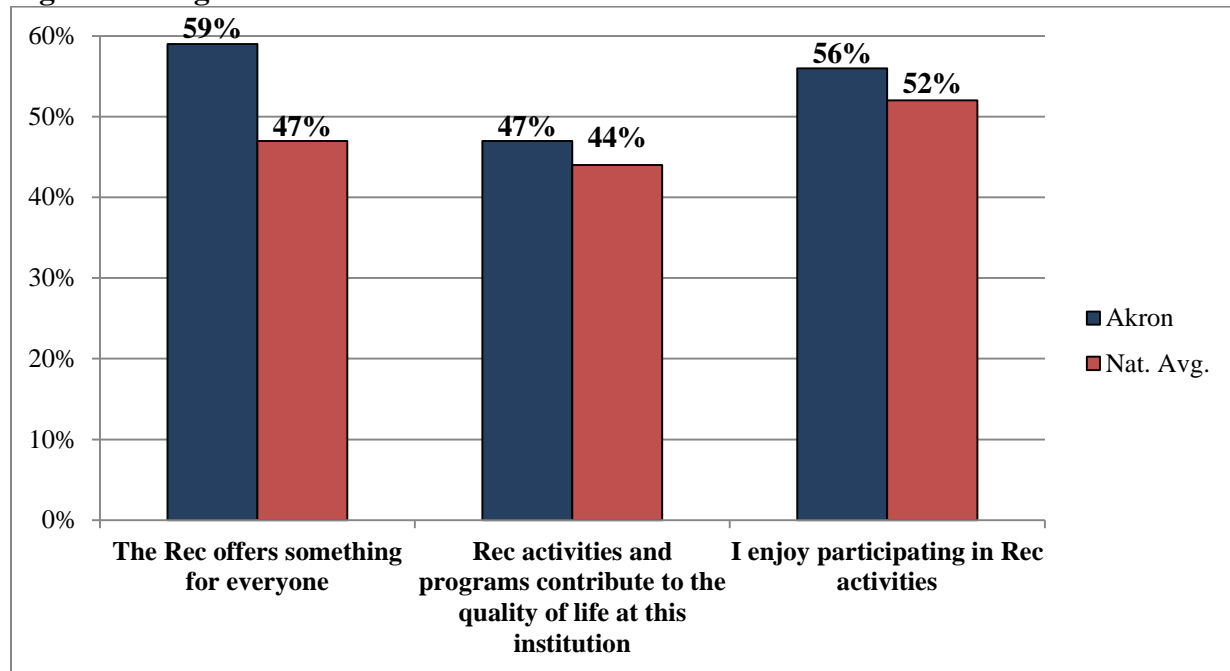


Figure 7 represents the percentage of respondents who “Strongly Agree” with the three survey statements. Approximately 1,600 responses were submitted to each statement, and all results were statistically significant compared to the national averages.

The results of the Campus Recreation and Wellness Impact Survey suggest that students appear to understand the benefits related to use of the SRWS programs, services and facilities and the responses reflect understanding and benefits of use of the Rec Center. In reviewing Figure 3, 82 percent agree that their needs are met by SRWS. While this is a strong endorsement, SRWS will identify what additional needs can be met and work toward meeting those patron needs. SRWS will continue to seek new opportunities in recreational facility use and unique programs that engage students and promote healthy and well-balanced lifestyles.

### **SRWS Summary**

SRWS has demonstrated consistent results in improving student experiences and providing co-curricular engagement at multiple levels. Its facilities support recruitment and retention of University of Akron students. Entering its tenth year of operation in August 2014, SRWS continues to evaluate ways to improve and support student development and provide necessary skills for success at UA and upon graduation.

## **Department of Student Health Services**

In November 2013, the Division of Student Affairs welcomed Alma Olson as the new director of Student Health Services (SHS). Since the beginning of her tenure, the SHS staff has been focused on the following areas: ensure alignment of the SHS mission and vision to that of the Division of Student Affairs and the University's Vision 2020 strategic plan; increase student engagement, education and outreach; campus and community collaborations; and enhanced use of technology.

This report provides a snapshot of current SHS data as well as the intended focus of the department in the coming year.

### **Mission and Vision**

At the center of its mission and vision, SHS endeavors to serve, engage and empower students and provide evidence-based, high-quality healthcare in a convenient, accessible and cost effective manner that supports educational performance and retention.

### **Staff**

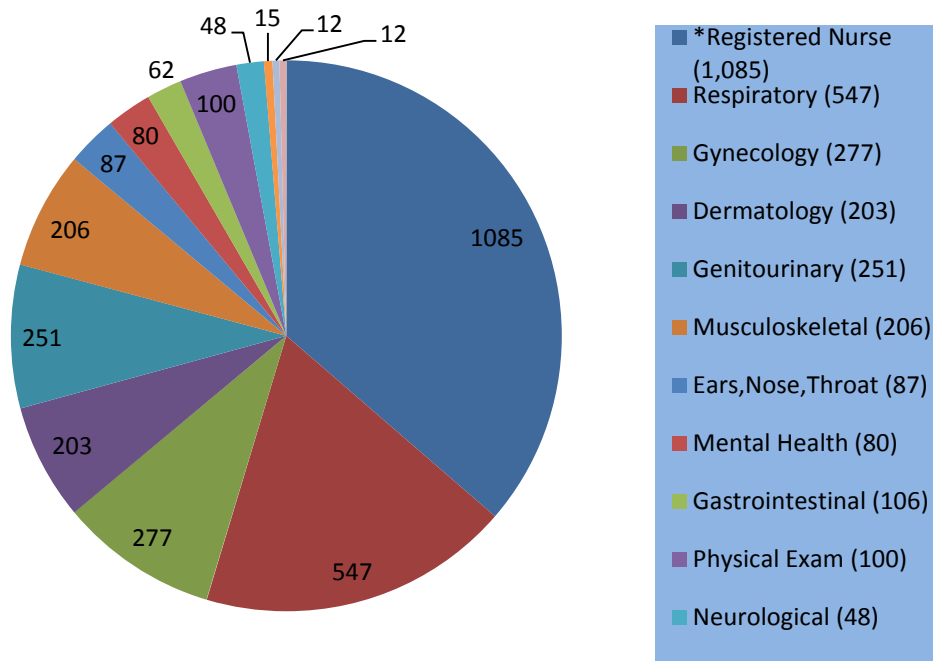
SHS is staffed by its director who also serves as a nurse-practitioner, one collaborating physician (with two attending physicians and two fellows who rotate through the center each week) under contract with Akron Children's Hospital Sports Medicine Department, one part-time nurse practitioner, one full-time registered nurse (RN), one part-time RN, five part-time RNs (used only on an on-call, as-needed basis) and one medical secretary.

SHS treats both acute and chronic illness, and encourages healthy lifestyles that will support UA students in reaching their academic and personal goals. An integral part of the SHS mission is to provide health and wellness education, as well as medical expertise. This is accomplished by engaging students and interdisciplinary teams to address ever-changing healthcare needs in support of both the physical and psychological well-being of a culturally diverse student population.

### **Usage/Visits to SHS**

Students made 2,990 visits to SHS during fall 2013. Figure 2 below displays the variety of health issues treated during this period.

**Figure 2. Student Health Services fall 2013 visits by diagnostic category**



\*Students seeking vaccines, allergy shots or other injections, TB skin tests, and patient education for health concerns met with registered nurses.

In the coming months, data will be analyzed to review overall student engagement with SHS. Leadership will focus on marketing and outreach regarding the services offered and a review of service hours and physician-provider hours. An analysis will also be conducted to investigate a 27-percent decrease in the number of student visits from August-February 2013 to August-February 2014. The reduction in visits can be attributed, in part, to the \$15 visit fee, lower enrollment and fewer students seeking advice and care for minor complaints that did not require interventions. Further study is necessary.

In an effort to further engage students and educate the student population at large, SHS is developing a peer educator program to deliver health and wellness promotion programs on issues such as physical and mental wellness, alcohol and other drug use, living with chronic illness as a college student, women’s health and sexual health.

It is well documented in higher education literature that college peers have a unique impact on each other (Astin, 1993; Pascarella & Terenzini, 2005). According to the BACCHUS Network (acronym for Boosting Alcohol Consciousness Concerning the Health of University Student), “college undergraduate peers have such an important impact on each other; they are the single most potent source of influence on undergraduate student affective and cognitive growth and development during college” (Astin, 1993; Kuh, 1993; Whitt, Edison, Pascarella, Nora, & Terenzini, 1999). “Furthermore, the frequency and quality of students’ interactions with peers extends to a positive association with college student persistence” (Pascarella & Terenzini, 2005; Tinto, 1993).

## **Campus and Community Collaborations**

SHS partners with the College of Health Professions and School of Nursing to provide hands-on clinical experience for senior BSN students for the required community nursing course. SHS nurse practitioners also provide preceptorships as well as classroom instruction for RNs seeking to become advanced practice nurses. In these experiences, students learn practices that support well-being and healthy lifestyles as well as the treatment of acute illness. SHS provided clinical experience opportunities for nine undergraduate nursing students, two graduate nursing students, five student-athletic trainers and five medical residents.

SHS also has strong partnerships with the Student Recreation and Wellness Center and the University Counseling Center. As students' health needs become more complex, this interdepartmental partnership will, over the course of the next several months, work to include an even more purposeful and intentional approach to providing comprehensive services.

SHS maintains an active partnership with the Summit County Health Department to provide campus disease surveillance. Along with The University of Akron Emergency Operations Group, SHS is working to establish SHS as a closed point of distribution (POD) center in the event of biological terrorism so that SHS could provide necessary medications during such an event.

Other significant partnerships are with Planned Parenthood of Summit, Portage and Medina Counties and the HIV Network. These collaborations provide students with free testing for sexually-transmitted diseases and HIV.

Lastly, SHS also collaborates with the Northeast Ohio Medical University (NEOMED), Portage Path Behavioral Health, the University Counseling Center and the College of Education's Department of Counseling. As the University does not currently offer psychiatric services for students, this program (funded by a grant received by Dr. Mark Munetz, professor of Psychiatry at NEOMED) provides student access to psychiatric services through on-site referrals to Portage Path.

## **Electronic Medical Records**

In conjunction with the College of Health Professions, and various other departments across campus including Information Technology and Student Accounts, SHS will be an integral part of an intended campus-wide health services initiative that is underway to explore opportunities related to third-party billing of insurance companies. An initial step in this direction requires electronic medical record keeping. SHS is in the final stages of adopting electronic health record (EHR) software that will enable SHS to comply with regulations as well as to facilitate the billing of third-party health insurers. It is intended that this would ultimately result in a revenue generating endeavor for the University and will serve as a mechanism to increase the usage of SHS by allowing for use of a student's insurance coverage for some costs that currently are paid directly by the patient. The EHR also will allow SHS the capability to data mine information for quality improvement and evidence-based practice initiatives.



## **Student Satisfaction Surveys**

To improve student care, SHS initiated the Qualtrics survey in January 2014. This 32-question survey addresses reasons for visits, student satisfaction with staff, the health center facility and the effect of care on academic performance.

In the first month, SHS distributed 102 surveys with a 20 percent return rate. Though the sample is small to date, the feedback has been overwhelmingly positive. SHS looks forward to sharing results from a statistically significant sample once those numbers have been achieved.

SHS is analyzing qualitative data received, and will begin to address feedback in a fiscally responsible way. Feedback regarding the following areas has been received and will be addressed in the coming months: how to increase the availability of walk-in hours, patient privacy, providing a third-party reimbursement process (in progress) and the enrichment of website content and use of social media to reach and educate students.

## **SHS Summary**

To better serve UA's diverse student population, SHS will focus its efforts in the coming year: to increase student engagement; to increase education and outreach campus and community collaborations; and to enhance its use of technology.

Technology (including social media and internal medical record keeping) and peer education will be used to not only increase student engagement with SHS, but to capitalize on the documented positive impact that peers have on one another's learning, development and persistence in college. Strengthening of existing collaborations with campus and community partnerships will focus on creating wrap-around services intended to educate students and increase their awareness of health issues that may negatively affect their academic progress and to educate them about campus services and support available to assist those students with chronic or serious medical and mental-health-related illness.

Overall, the services offered by SHS at low costs to students will be of paramount importance to the health and wellness of the campus community.

## **Conclusion**

Taking care of oneself is a lifelong process and commitment. With that in mind, the overall health, welfare and academic success of students are the highest priorities in the Division of Student Affairs and, particularly, in the departments of Student Recreation and Wellness Services and Student Health Services. These departments provide resources and opportunities to help students maintain optimal physical and emotional health. Both of these departments value satisfaction feedback from the student population and continuously look for ways to improve programs, services, operations and facilities. In addition, both of these departments are fully engaged in partnerships with numerous other campus departments as well as surrounding community agencies to provide programs and services that support, strengthen and enhance

health and wellness while at the same time empowering students to learn and be engaged in taking the best possible care of themselves.

## **References**

Astin, A. (1993). *What matters in college: Four critical years revisited*. San Francisco: Jossey-Bass.

Pascarella, Ernest T. & Terenzini, Patrick T. (2005) *How college affects students: A third decade of research*. Volume 2, Jossey-Bass.

*Peer educator effectiveness*. Retrieved from <http://www.bacchusnetwork.org/advisor-peer-education-effectiveness.html>

# Division of Student Affairs

## Overview

The Division of Student Affairs (SA) supports the Akron Experience, provides educational services and activities to meet the developmental needs of students and promotes their growth through individual student participation and involvement throughout their college experience. SA offers a broad range of services, co-curricular activities, programs and events and is comprised of the following departments:

- Academic Achievement Programs
- Off-Campus Student Services
- Residence Life and Housing
- Student Health Services
- Student Conduct and Community Standards
- Student Life
- Student Recreation and Wellness Services

Each department within the SA Division impacts the lives of many students throughout the year. In general, SA provided services and programming for approximately 15,000 students per month (duplicative number) totaling more than 90,000 students (duplicative number) for the 2012-13 academic year.

	<b>2012-13 Actual</b>	<b>2013-14 Budgeted</b>
General Fund	\$1,989,497	\$1,374,250
Auxiliary	\$34,151,742	\$35,245,021
Grant Dollars	<u>\$1,433,800</u>	<u>\$1,337,633</u>
<b>Total</b>	<b><u>\$37,575,039</u></b>	<b><u>\$37,956,904</u></b>

<b>Employees 2014</b>	
Full time	149
Part time	<u>11</u>
<b>Total Employees</b>	<b>160</b>

<b>Student Employees 2014</b>	
Graduate Assistants	33
Student Assistants	<u>654</u>
<b>Total Student Employees</b>	<b>687</b>

April 23, 2014  
 Board Meeting  
 Presiding:  
 Olivia P. Demas

1	Revisions to University Rule 3359-11-01, Sick Leave for School of Law Faculty, Contract Professionals, Classified and Unclassified Exempt Staff
2	*Revisions to University Rule 3359-11-02, Family and Medical Leave, Leave of Absence, Paid Maternity Leave, Paid Paternity Leave, Paid Adoptive and Foster Parent Leave and Vacations for Employees Other Than Bargaining Unit Faculty
3	*Revisions to University Rule 3359-11-03, Vacation Policy for Full-Time Twelve-Month Faculty, Other Than Bargaining Unit Faculty, Contract Professionals, and Unclassified Exempt Staff
4	*Rescinding of University Rule 3359-20-03.4, Concluding University Employment
5	*Revisions to University Rule 3359-20-05.1, Grading System, Discipline, Academic Probation and Dismissal
6	*Revisions to University Rule 3359-22-01, Contract Professional Information
7	Revisions to University Rule 3359-26-04, Absence From Campus
8	*Revisions to University Rule 3359-26-05, Separation From the University
9	*Revisions to University Rule 3359-60-06.2, Graduate Standards
*	CONSENT AGENDA: ITEMS 2, 3, 4, 5, 6, 8, 9



April 8, 2014

TO: Dr. William M. (Mike) Sherman  
Senior Vice President and Provost and Chief Operating Officer

FROM: M. Celeste Cook *mcc*  
Associate Vice President and Deputy General Counsel

RE: **Summary of Rules Committee Agenda Items for the  
April 23, 2014 Meeting of the Board of Trustees**

At the Rules Committee meeting on April 7, it was recommended that revisions to the following Rules be considered for approval by the Board of Trustees at its regular meeting on April 23, 2014:

1. **O.A.C. 3359-11-01 Sick Leave for School of Law Faculty, Contract Professionals, Classified and Unclassified Exempt Staff**

The proposed revisions to this Rule include adding "other non-bargaining unit faculty" to the rule title and adding same sex domestic partner to the definition of immediate family in paragraph (A)(3). In addition, it is suggested to remove language from paragraph (C)(8) on page 3, as that language was abolished in 2000. Also, the amount of sick leave specified in paragraph (E) has been changed from days to hours, as this time has been calculated using hours since the implementation of Peoplesoft software in 1997. All of these proposed changes are being made to conform to our current practices.

2. **O.A.C. 3359-11-02 Family and Medical Leave, Leave of Absence, Paid Maternity Leave, Paid Paternity Leave, Paid Adoptive and Foster Parent Leave and Vacations for Employees Other Than Bargaining Unit Faculty**

The revisions to this Rule appear in paragraph (G) and include changing days to hours, along with a few grammatical corrections.

3. **O.A.C. 3359-11-03 Vacation Policy for Full-Time Twelve-Month Faculty, Other Than Bargaining Unit Faculty, Contract Professionals, and Unclassified Exempt Staff**

The revisions to this Rule include striking the reference to days in paragraph (A), as well as changing days to hours in paragraph (C). It is also proposed to strike paragraph (C)(2) since the University does not reference how payoffs will be calculated in any other rule, and we have not calculated payoffs in that way since 1997.

4. **O.A.C. 3359-20-03.4 Concluding University Employment**

It is proposed that this Rule be rescinded, as each paragraph of this Rule is addressed in Rule 3359-26-05.

**Office of the Vice President and General Counsel**

Akron, OH 44325-4706  
330-972-7830 • 330-384-2611 Fax

5. **O.A.C. 3359-20-05.1 Grading System, Discipline, Academic Probation and Dismissal**

The proposed revisions to this Rule appear in paragraph (M) and raise the minimum GPA required for the Dean's List from 3.25 to 3.50 and create a President's List for full-time students who earn a GPA of 4.00. These revisions were approved by Faculty Senate at its meeting on March 6, 2014. In addition, the language in paragraph (P) on page 11 with regard to dishonesty has been updated to conform to the procedures contained in our Code of Student Conduct. A few other grammatical corrections have been made throughout this Rule as well.

6. **O.A.C. 3359-22-01 Contract Professional Information**

The language in this Rule is updated to include the President's designee in paragraph (C)(2) on page 2 with regard to a hearing requested by a contract professional if a contract professional believes that his or her separation from employment without cause constitutes a deprivation of a "property interest." In addition, days have been changed to hours in paragraph (F) regarding the amount of vacation leave to which a contract professional is entitled, and a couple of minor grammatical changes were made throughout the Rule as well.

7. **O.A.C. 3359-26-04 Absence From Campus**

Revisions to this Rule consist of adding same sex domestic partner to the definition of immediate family in paragraph (G)(1) on page 6 to conform to our current practices, as well as a few grammatical changes throughout the Rule.

8. **O.A.C. 3359-26-05 Separation From the University**

The language in this Rule is updated to reflect current practice. In addition, a new paragraph (H) is added with regard to the payment of compensatory time and unused vacation accrual at the time of separation.

9. **O.A.C. 3359-60-06.2 Graduate Standards**

The revisions to this Rule consist of amending the rule title, eliminating grades and point values that do not pertain to graduate courses, and removing language in paragraph (I) since no extra fees are assessed to a graduate student who graduates "in absentia."

Please let me know if you have any questions.

kab

c: Ted A. Mallo  
Paul A. Herold  
Julie Burdick

**3359-11-01 Sick leave for school of law faculty, contract professionals, classified, ~~and~~ unclassified exempt staff and other non-bargaining unit faculty.**

(A) General policy.

(1) The university shall provide paid sick leave to all school of law faculty, contract professionals, classified, unclassified exempt staff in accordance with the provisions of sections 124.38 and 124.39 of the Ohio Revised Code, and all employees other than members covered by collective bargaining agreements.

(2) Paid sick leave is defined as the authorized absence from duties for the following reasons:

(a) Personal illness, pregnancy, or injury.

(b) Exposure to contagious disease which could be communicated to other members of the university family.

(c) Illness, injury, or death (to a maximum of five days) in the individual's immediate family.

(d) Medical, psychological, dental, or optical examination or treatment of the employee or a member of the immediate family.

(3) Definition of immediate family.

The employee's immediate family is limited to the employee's spouse, same sex domestic partner, parents, children, grandparents, siblings, grandchildren, brother-in-law, sister-in-law, daughter-in-law, son-in-law, mother-in-law, father-in-law, or a legal guardian or other person who under Ohio law is legally recognized to stand in the place of the parent.

(4) Where sick leave is requested to care for a member of the immediate family, the department of benefits administration will require a physician's certificate to the effect that the presence of the employee is necessary to care for the ill person.

- (5) Active pay status means the conditions under which an employee is eligible to receive pay, and includes, but is not limited to, vacation leave, sick leave, leave with pay, bereavement leave, and administrative leave. No pay status means the conditions under which an employee is ineligible to receive pay, and includes, but is not limited to, leave without pay, leave of absence, and disability leave.
- (B) Accrual of sick leave credit.
- (1) Sick leave is accrued at the rate of 4.6 hours per eighty hours of active pay status. Only accrued sick leave hours can be requested for authorized paid absences. Sick leave will be charged only for hours an employee is regularly scheduled to work but absent. Employees are not permitted to change a paid sick leave request once a work day has started (i.e. paid sick leave to vacation).
  - (2) There is no accumulation of benefit while on leave of absence without compensation.
  - (3) Sick leave accrual shall accumulate without limit, from the date of hire. All sick leave accrued by existing employees from their date of hire shall be reinstated, less actual sick leave taken and recorded as such under prior policy.
- (C) Procedure governing utilization of sick leave.
- (1) Sick leave is authorized upon the request of the employee and approval of the department head by the employee or employee's legal representative notifying the department head as soon as practicable, presumably on the first day of absence.
  - (2) The university reserves the right to require a physician's certification or other verification in all instances of paid leave. When such certification or verification is required, it shall be collected by the department of benefits administration for audit and retention.
  - (3) When paid sick leave is used, it will be deducted from the employee's accumulated total, one hour for each hour of absence.



However, managers may allow some flexibility in scheduling work time for a single day where reasonable and practical.

- (4) For twelve-month faculty, contract professionals, classified and unclassified exempt staff, a continuous period of sick leave commences with the first day, or part of a day, of an absence and includes all subsequent days, or part of a day, except Saturdays, Sundays, and holidays observed by the university of Akron until the employee returns to work. However, Saturdays, Sundays, and holidays shall be included in the calculation of a continuous period of sick leave for those employees who may be scheduled to work on those days.
  - (5) For nine-month faculty, a continuous period of sick leave commences with the first day of an absence and includes all days classes are in session during the academic year or summer session except Saturdays, Sundays, and holidays observed by the university of Akron. However, Saturdays, Sundays, and holidays shall be included in the calculation of a continuous period of sick leave for those employees who may be scheduled to work on those days.
  - (6) The department of benefits administration shall establish a sick-leave reporting system for faculty, contract professionals, classified and unclassified exempt staff.
  - (7) In all cases of leave for illness or injury, the university may require written certification by a physician attesting to an employee's fitness to return to work.
  - (8) Paid sick leave will be charged when used. ~~The prior practice of only charging accumulated sick leave when: it became necessary for the university to hire a substitute because of sick leave; when a period of sick leave extended beyond two weeks; or, in the case of teaching faculty, if the dean could arrange to fulfill the faculty member's duties at no additional cost to the university and at no loss of quality in the instructional program, the first day of sick leave begins on the first day of the semester following the beginning of the illness, is hereby abolished.~~
- (D) Transfer of sick leave.

An employee who transfers from one public agency to another, or who is reappointed or reinstated, or who transfers from one state department to another shall, upon reentering and submitting certified evidence of accumulated sick leave, be credited with the unused balance of accumulated sick leave, provided the time between separation and reappointment does not exceed ten years. The words "public agency," as used above, include the state, counties, municipalities, and all boards of education within the state of Ohio. The amount of sick leave transferred to state service shall not be greater than the maximum accumulation which would have been allowed if all public employment had been in the state service.

(E) Payment of sick leave upon retirement.

- (1) Upon retiring from active service with the university after ten or more years of service with the state or any of its political subdivisions, an employee may elect to be paid for one-fourth of the accrued but unused sick leave credit up to a maximum of ~~one-fourth of one hundred twenty days~~ two hundred forty hours. This payment will be based upon the employee's rate of pay at the time of retirement. Upon accepting such payment, all sick leave credit accrued up to that time will be eliminated.
- (2) Such payment will be made only once to any employee.
- (3) The maximum payment allowed will be ~~one-fourth of one hundred twenty days~~ two hundred forty hours. Sick leave conversion does not apply to any termination or separation other than retirement.

(F) Unexcused absence, failure to give proper notification and falsification.

Any unexcused absence or failure to give proper notification may result in the absence being charged to leave without pay. Falsification of either a written, signed statement or a physician's certificate shall be grounds for disciplinary action, including dismissal. Except in instances due to extended illness or injury, monthly or annual absences greater than the number of hours or days accrued may be considered excessive.

(G) Vacation leave may not be converted to sick leave unless the employee or a member of the employee's immediate family is admitted to or treated in

a hospital or is under the treatment of a licensed physician and is not released to work. Written verification is required. Only those hours/days certified above may be converted to sick leave.

- (H) The university of Akron administration shall develop policies and procedures necessary to implement the provisions in this rule.

Revises: ~~\_\_\_\_\_ 3359-11-01~~

Effective: ~~June 25, 2007~~

Certification: \_\_\_\_\_  
 Ted A. Mallo  
 Secretary  
 Board of Trustees

Prom. Under: 111.15

Statutory  
 Authority: ORC 124.38, 124.39, 3359.03

Rule Amp.: Ch. 3359

Prior Eff. Date: ~~August 18, 1996, September 11, 2000~~ 8/18/96, 9/11/00, and  
3/15/01, 6/25/07

**THE UNIVERSITY OF AKRON**

**RESOLUTION 4 - - 14**

Revisions to University Rule 3359-11-01  
Sick Leave for School of Law Faculty, Contract Professionals,  
Classified, Unclassified Exempt Staff and Other Non-Bargaining Unit Faculty

BE IT RESOLVED, that the recommendation presented by the Rules Committee on April 23, 2014, to revise Rule 3359-11-01 to (1) update the title to include “other non-bargaining unit faculty,” (2) add same sex domestic partner to the definition of immediate family, (3) remove language pertaining to the prior practice of charging accumulated sick leave, and (4) change the amount of sick leave from days to hours, be approved.

---

Ted A. Mallo, Secretary  
Board of Trustees

April 23, 2014

**3359-11-02 Family and medical leave, leave of absence, paid maternity leave, paid paternity leave, paid adoptive and foster parent leave and vacations for employees other than bargaining unit faculty.**

(A) Family and medical leave.

(1) Under the Family and Medical Leave Act of 1993 ("FMLA"), up to twelve weeks of leave without pay during any twelve-month period are provided to eligible employees for certain family and medical reasons. Employees are eligible if they have been employed by the university for at least twelve months, this twelve-month period need not be consecutive, and worked at least one thousand two hundred fifty hours (0.6 FTE) over the twelve-month period preceding the leave. FMLA leave without pay will be granted for any of the following reasons:

- (a) The birth of a child, the care of a newborn child, or placement of a child with the employee for adoption or foster care;
- (b) A serious health condition of the employee that renders him or her unable to perform his/her job functions; or
- (c) In order to care for an employee's child, spouse, or parent who has a serious health condition.
- (d) A "qualifying exigency" arising out of the fact that the employee's spouse, child or parent is called to covered active duty (or notified of an impending call or order to active duty) with the armed forces, including the national guard and reserves. Covered active duty means duty during deployment of the armed forces member to a foreign country. A qualified exigency may include short-notice deployment, attending military events, arranging for alternative childcare, addressing financial and legal arrangements, seeking counseling, attending post-deployment activities, and other similar circumstances.
- (e) Leave related to a child's birth or placement for adoption or foster care must be completed within the twelve-month period beginning on the date of the birth or placement.

- (2) A leave of absence of up to twenty-six weeks in any single twelve-month period (rolling forward) will be granted to eligible employees for the following purposes:
- (a) To care for a covered family member or next-of-kin (nearest blood relative) who has a serious injury or illness incurred by the service member in the line of duty on active duty in the armed forces (or existed before the active duty began and was aggravated in the line of active duty in the armed forces) and that may render the service member medically unfit to perform his/her duties. The service member must be:
    - (i) Undergoing medical treatment, recuperation or therapy;
    - (ii) In outpatient status; or
    - (iii) On the temporary disability retired list for the serious illness, or injury.
  - (b) To care for a veteran who is a covered family member or next-of-kin (nearest blood relative) who has a qualifying serious injury or illness incurred by the member in the line of duty on active duty in the armed forces (or existed before the member's active duty began and was aggravated by service in the line of active duty in the armed forces) and that manifested itself before or after the member became a veteran. The veteran must be undergoing medical treatment, recuperation, or therapy for the serious injury or illness and have been a member of the armed forces during the five years preceding the date on which the veteran underwent the medical treatment, recuperation, or therapy.
  - (c) Leave to care for an injured or ill service member, when combined with other FMLA-qualifying leave, may not exceed twenty-six weeks in any single twelve-month period.
- (3) Subject to the provisions of the applicable policies, paid vacation leave or paid sick leave may, at the employee's option, be substituted for leave without pay while on FMLA leave.

- (4) If the employee fails to provide at least thirty days' advance notice when the leave is clearly foreseeable, leave may be delayed until at least thirty days after the date the employee provides notice to the employer. If the employee fails to provide a medical or other certification to support a request for leave, leave may be delayed until certification is provided. If the employee never produces certification then the leave is not FMLA leave. The university may, at its own expense, request a second and/or third opinion. If the employee or employee's family member fails to authorize his/her health care provider to release all relevant medical information pertaining to the health condition at issue, as requested by the health care provider for the second/third opinion, the university may deny the taking of FMLA leave. However, if the university requests a second and/or third opinion, and the employee authorizes his/her health care provider to release the relevant medical information, the employee is provisionally entitled to the FMLA leave pending the employer's receipt of the relevant medical information.
- (5) Group health benefits will be continued for the duration of an FMLA leave. Upon return, an employee will be restored to his or her original or an equivalent position with equivalent pay, benefits and other employment terms.
- (6) A "rolling" twelve-month period measured retrospectively from the date an employee uses any FMLA leave shall be used to determine the "twelve-month period" in which the twelve weeks of FMLA leave entitlement occurs.
- (7) Family and medical leave may be used on a continuous basis. It may also be used on an intermittent basis, or as a reduced work schedule as provided by law. Application for FMLA is made to human resources, and approval of the request made by human resources.
- (8) When intermittent or reduced work schedule leave is foreseeable due to planned medical treatment, the employee must make reasonable efforts to schedule the treatment so as not to unduly disrupt the university's operation, and the university may temporarily transfer the employee to an alternative position for

which the employee is qualified, if it better accommodates these recurring periods of leave.

- (9) Nothing in this section shall be deemed to create any additional benefits, rights, or entitlements to employees beyond those provided by the provisions of the FMLA or applicable law of the state of Ohio. For the purpose of implementing this FMLA policy, the definitions and provisions of the FMLA in effect at that time shall be followed when necessary to ensure compliance with the law.
- (B) Maternity leave. Upon delivery, an employee who is on active pay status shall, in the ordinary course of recovering from either a vaginal birth without complication, be entitled to use up to six weeks of accrued sick leave, or if a vaginal birth with complication as verified by a physician or cesarean birth, be entitled to use up to eight weeks of accrued sick leave, as long as the employee has accrued the requisite amount of leave, and if less, then shall be entitled, to use such lesser amount. In any event, the use of such accrued sick leave shall be at the employee's option to use however much time as the employee deems appropriate. If, upon delivery of the child, the employee is not in active pay status, but becomes in active pay status within six weeks, in the case of a vaginal birth without complication, or eight weeks, in the case of a vaginal birth with complication as verified by a physician or cesarean birth, the employee shall be entitled to use accrued sick leave upon being in active pay status for the remainder of the six- or eight-week period, as applicable. In any event, after using (or not using) such accrued sick leave, a full-time employee is granted twenty working days of paid maternity leave not taken from the accrued sick leave. In addition to the paid maternity leave for full time employees, an eligible employee who thereafter is physically unable to perform her duties may elect paid sick leave on the same terms that sick leave is available for any other illness, injury, or disability. In addition, the employee is entitled to FMLA leave if a pre- or post-delivery employee wishes to be absent from work for a period of time longer than the period of actual physical disability (see family and medical leave in paragraph (A) of this rule). Use of maternity leave shall count as part of the twelve-week FMLA leave.
- (C) Paternity leave. A full-time employee who is on active pay status upon a pregnant spouse's delivery is granted, within one-hundred and eighty days



of the delivery, twenty working days of paid paternity leave which will not be taken from accrued sick leave, but counted as part of FMLA leave.

- (D) Adoptive and foster parent leave. Upon the adoption of a child or arrival of a foster child, a full-time employee who is on active pay status is entitled to twenty working days of paid leave which will not be taken from accrued sick leave, but counted as part of FMLA leave.
- (E) Leaves of absence for non-bargaining unit faculty, contract professionals, and exempt staff. Leaves of absence without compensation for employees other than bargaining unit faculty may be granted by the board upon recommendation of the president.
- (F) No member of the faculty shall be absent from proper duties at the university for any cause other than sickness, except upon permission of the president, upon recommendation of the faculty member's dean or administrative superior.
- (G) Academic year and vacations.
  - (1) Full-time faculty members on a nine-months' appointment are expected to be on duty during the fall and spring semester and continuing through spring commencement exercises, and are entitled to all academic vacations during that period.
  - (2) Faculty members and designated others on a full-time, ~~twelve-months'~~ month appointment (effective July first) have ~~twenty-two working days~~ one hundred seventy-six hours of vacation as arranged with the dean or administrative supervisor as described in rule 3359-11-03 of the Administrative Code, vacation policy for full-time, twelve-month faculty, contract professionals, and unclassified exempt staff.

Effective: ~~June 30, 2011~~

Certification: \_\_\_\_\_  
Secretary  
Board of Trustees

Prom. Under: 111.15

Rule Amp.: Ch. 3359

Prior Effective Date: 8/18/96, 6/25/07, 6/30/11

**THE UNIVERSITY OF AKRON**

**RESOLUTION 4 - - 14**

Revisions to University Rule 3359-11-02  
Family and Medical Leave, Leave of Absence, Paid Maternity Leave,  
Paid Paternity Leave, Paid Adoptive and Foster Parent Leave and  
Vacations for Employees Other Than Bargaining Unit Faculty

BE IT RESOLVED, that the recommendation presented by the Rules Committee on April 23, 2014, to revise Rule 3359-11-02 to change the amount of vacation leave from days to hours, be approved.

---

Ted A. Mallo, Secretary  
Board of Trustees

April 23, 2014

**3359-11-03 Vacation policy for full-time, twelve-month faculty, other than bargaining unit faculty, contract professionals, and unclassified exempt staff.**

This rule shall apply to all twelve-month faculty who are not bargaining unit faculty, and it shall apply to contract professionals, and to unclassified exempt staff.

- (A) General policy governing the accrual and carry-over of unused vacation leave.
- (1) All full-time, twelve-month faculty, contract professionals, and unclassified exempt staff (except for individuals employed in temporary positions conducting postdoctoral research) may accrue a maximum of ~~twenty-two paid vacation days~~ (one hundred seventy-six hours) each year. Unclassified exempt staff employed in temporary positions conducting postdoctoral research are not eligible to accrue vacation. Vacation is accrued at the rate of ~~1.833 days~~ (14.67 hours) for each calendar month of active pay status, excluding leaves without compensation. Vacation days shall include Monday through Friday, exclusive of holidays.
  - (2) Employees are expected to use their accrued vacation annually. Any accrued and unused vacation leave credit for prior years, up to a maximum of ~~forty-four days~~ (three hundred fifty-two hours), may be carried forward to the following year. However, any accrued and unused vacation leave in excess of ~~forty-four days~~ (three hundred fifty-two hours) shall be forfeited on June 30 of each year.
- (B) Procedure governing vacation leave.
- (1) To minimize interruption of services, all vacation leave must be approved by the appropriate dean or administrative department director. The use of vacation leave may be authorized in advance of accrual upon approval of the appropriate dean or administrative department director, and with final approval of the president or appropriate vice president. Upon separation from service, the employee's final pay check shall be reduced by the amount of used, but not accrued, vacation leave. The office of human resources shall establish a reporting system whereby deans or administrative

directors shall report annually vacation accumulation and use for all employees under their supervision.

- (2) If an individual's employment basis is changed from twelve-month to nine-month, no accrued unused vacation time shall be carried over beyond the end of the twelve-month appointment.

(C) Vacation leave upon separation of employment.

- (1) Payment for accrued and unused vacation leave shall be made only upon separation of service from the university of Akron. Such payment shall be made in a lump sum based on the rate of compensation at separation for any accrued but unused vacation leave, subject to a maximum of ~~twenty-two days~~ one hundred seventy-six hours. If an employee dies during active pay status, the accrued and unused vacation leave for the current year, plus any accrued and unused vacation leave, up to a maximum of ~~twenty-two days~~ one-hundred seventy-six hours carried over from the prior fiscal year, shall be paid in accordance with section 2113.04 of the ~~revised code~~ Revised Code.

- ~~(2) For purposes of calculating the lump sum payment upon separation, twenty-two working days shall be equal to one twelfth of the annual salary of the employee.~~

Effective: ~~March 29, 2012~~

Certification: \_\_\_\_\_  
Ted A. Mallo  
Secretary  
Board of Trustees

Prom. Under: 111.15

Rule Amp.: Ch. 3359

Statutory Authority: Ohio Revised Code Ch. 3359

Prior Effective Date: 8/18/96, 8/6/01, 6/25/07, 3/29/12

**THE UNIVERSITY OF AKRON**

**RESOLUTION 4 - - 14**

Revisions to University Rule 3359-11-03  
Vacation Policy for Full-Time, Twelve-Month Faculty,  
Other Than Bargaining Unit Faculty, Contract Professionals,  
and Unclassified Exempt Staff

BE IT RESOLVED, that the recommendation presented by the Rules Committee on April 23, 2014, to revise Rule 3359-11-03 to change the amount of vacation leave upon separation of employment from days to hours and strike the language pertaining to calculating payoffs, be approved.

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Ted A. Mallo, Secretary  
Board of Trustees

April 23, 2014

**TO BE RESCINDED**

**3359-20-03.4 Concluding university employment.**

(A) Retirement or resignation.

Any employee who proposes to retire or resign from the university of Akron should give notice early enough to avoid serious interruption to the university operation, the length of time necessarily varying from the circumstances of the employee's particular case but the minimum time should be four months before termination of employment.

(B) Clearance memorandum.

Before leaving the university through retirement or resignation, an employee must get a clearance memorandum from the department chair or dean. This memorandum is evidence that the employee has turned in all grades, accounted for departmental supplies and property, turned in keys, and satisfied all other obligations to the university. The clearance memorandum is given to the office of the associate vice president/controller and is that office's authorization to issue any final payment check due.

Effective: November 12, 2011

Certification: \_\_\_\_\_  
Ted A. Mallo  
Secretary  
Board of Trustees

Prom. Under: 111.15

Statutory Auth: Ch. 3359

Rule Amp: Ch. 3359

Prior effective dates: 11/27/89, 7/20/90, 5/22/91, 9/16/96, 10/14/01, 6/25/07

**THE UNIVERSITY OF AKRON**

**RESOLUTION 4 - - 14**

Rescind University Rule 3359-20-03.4  
Concluding University Employment

BE IT RESOLVED, that the recommendation presented by the Rules Committee on April 23, 2014, to rescind Rule 3359-20-03.4, as each paragraph in this Rule is addressed in Rule 3359-26-05, be approved.

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Ted A. Mallo, Secretary  
Board of Trustees

April 23, 2014



**3359-20-05.1 Grading system, discipline, academic probation and dismissal.**

(A) Faculty grade records.

- (1) The faculty member is expected to maintain a careful and orderly record of each student's academic performance in each class. The records may be maintained in grade books provided by the university and all such records are the property of the university. When a faculty member leaves the employ of the university, or accumulates grade records no longer needed, these records should be surrendered to the department chair for disposition.
- (2) The faculty member's grade records must be legible, understandable, and complete, as they are the ultimate information in case of questions concerning a student's or a former student's academic performance.

(B) Reporting grades.

- (1) By the end of the fifth week of classes in normal academic semesters (pro-rated for summer sessions), faculty members teaching one hundred-level and two hundred-level classes will assign satisfactory or unsatisfactory performance indicators to all students. Such indicators will be assigned in the system used by the university registrar, and will be based on the faculty members' overall assessment of the students' classroom performance to-date. The system will in turn notify students of any unsatisfactory indicators and direct them to seek the advice of their faculty and/or academic ~~advisor~~ adviser in order to improve their classroom performance.
- (2) At the time for reporting final grades, the university registrar provides each faculty member with appropriate instructions for the reporting of grades.

(C) Grading system.

- (1) Grades, as listed below, are used to indicate academic performance. Overall scholastic averages are computed on a quality point ratio basis, wherein the sum of the quality points earned is divided by the sum of the credits attempted. The quality

point value per credit for each letter grade is shown in the following table:

grade	quality points	key
A	4.0	
A-	3.7	
B+	3.3	
B	3.0	
B-	2.7	
C+	2.3	
C	2.0	
C-	1.7	
D+	1.3	undergraduate/law courses
	0.0	graduate courses
D	1.0	undergraduate/law courses
	0.0	graduate courses
D-	0.7	undergraduate/law courses
	0.0	graduate courses
F	0.0	

symbol	quality points	key
I	0.0	incomplete
IP	0.0	in progress
AUC	0.0	audit
CR	0.0	credit
NC	0.0	no credit
WD	0.0	withdrawn
NGR	0.0	no grade reported
INV	0.0	invalid grade reported
PI	0.0	Permanent incomplete

- (2) Incomplete "I" means that the student has done passing work in the course, but some part of the work is, for good and acceptable reason, not complete at the end of the term. Failure to complete the work by the end of the following semester (not summer session, except in engineering) converts the incomplete "I" to an "~~F~~". "F." When the work is satisfactorily completed within the allotted time, the incomplete "I" is converted to whatever grade the student has

earned.

It is the responsibility of the student to make up the incomplete work. The faculty member should submit the new grade to the university registrar's office on a change of grade form, which is available from each dean's office. If the instructor wishes to extend the "I" grade beyond the following term for which the student is registered, the instructor should submit an incomplete extension form, which is available from each collegiate dean's office, before the end of the semester.

- (3) In progress "IP" means that the student has not completed the scheduled course work during the semester because the nature of the course does not permit completion within a single semester, such as work toward a thesis. An "IP" grade should be assigned only in graduate courses.
- (4) Credit "CR" means that a student has shown college level competence by satisfactorily pursuing a regular university course under the credit/noncredit registration option. An undergraduate student who has completed at least fifty percent of the work toward a degree, or a postbaccalaureate student, may register for selected courses on a credit/noncredit basis. The student should consult his/her academic adviser for details.

Noncredit "NC" is assigned if the work pursued under this option is unsatisfactory. The student may secure information about this option from an adviser or from the university's "Undergraduate Bulletin". Bulletin."

- (5) Permanent incomplete "PI" means that the student's instructor and the instructor's dean may for special reasons authorize the change of an "I" to a "PI."
- (6) No grade reported "NGR" indicates that at the time grades were processed for the current issue of the record, no grade had been reported by the instructor.
- (7) Invalid "INV" indicates the grade reported by the instructor of the course was improperly noted and thus unacceptable for proper processing.

- (D) Dropping courses – applicable to undergraduate and graduate students.
- (1) It is the responsibility of the student to determine the impact of dropping from courses on matters such as financial aid (including scholarships and grants), eligibility for on-campus employment and housing, athletic participation, and insurance eligibility.
  - (2) Students may drop a course through the second week (fourteenth calendar day) of a semester or proportionally equivalent dates during summer session, intersession, and other course terms. No record of the course will appear on the student's transcript. For purposes of this policy, the course term for a course that meets during a semester but begins after the beginning of a semester and/or ends before the end of a semester begins when its class meetings begin and ends when its class meetings end.
  - (3) Dropping a course shall not reduce or prevent a penalty accruing to a student for misconduct as defined in the ~~student~~ code of student conduct.
  - (4) Degree-granting colleges may supplement this policy with more stringent requirements.
  - (5) This policy shall take effect at the beginning of the fall 2011 semester for all newly enrolled undergraduate students. In addition, this policy shall take effect at the beginning of the fall 2013 semester for all currently and previously enrolled undergraduate students who have not graduated prior to the start of the fall 2013 semester.
- (E) Withdrawing from courses – applicable to undergraduate and graduate students.
- (1) It is the responsibility of the student to determine the impact of withdrawing from courses on matters such as financial aid (including scholarships and grants), eligibility for on-campus employment and housing, athletic participation, and insurance eligibility.
  - (2) After the fourteen-day drop period, and subject to the limitations

below, students may withdraw from a course through the seventh week (forty-ninth calendar day) of a semester or proportionally equivalent dates during summer session, intersession, or other course terms. A course withdrawal will be indicated on the student's official academic record by a grade of "WD."

- (3) This policy shall take effect for all students at the beginning of the fall semester of 2011.
- (F) Withdrawing from courses – applicable to undergraduate students only.
- (1) Undergraduate students may not withdraw from the same course more than twice. If a student attempts to withdraw from a course after having withdrawn from it twice before, he or she will continue to be enrolled in the course and will receive a grade at the end of the semester.
  - (2) Full-time undergraduate students who need to withdraw from all courses for extraordinary, non-academic reasons (e.g., medical treatment or convalescence, military service) must obtain the permission of the dean of their college. For purposes of this paragraph,
    - (a) Students are considered full-time if they were enrolled as full-time students at the beginning of the term; and
    - (b) Courses for which the student has completed all requirements are excluded.
  - (3) Undergraduate students who withdraw from two courses either before they have earned thirty credits, or after they have earned thirty credits but before they have earned sixty credits, are not permitted to register for additional courses until they have consulted with their academic adviser. The purpose of this consultation is to discuss the reasons for the course withdrawals and to promote satisfactory academic progress by helping students develop strategies to complete their courses successfully.
  - (4) Except as otherwise provided below, undergraduate students may not withdraw from more than four courses before they have earned sixty credits. Students who attempt to withdraw from more than four courses will continue to be enrolled in those courses and will

receive grades at the end of the semester.

- (5) Undergraduate students who need to withdraw from all courses for extraordinary, non-academic reasons (e.g. medical treatment or convalescence, military service) may, after consulting with their adviser, submit a written petition to the dean of their college requesting that these courses not be counted toward the four-course withdrawal limit. The dean may grant this permission if, in the dean's judgment, it is consistent with the best academic interests of the student and the best interests of the university.
  - (6) Undergraduate students who have reached the four-course withdrawal limit as noted above may, after consultation with their adviser, submit a written petition to the dean of their college seeking permission to withdraw from one or more additional courses. The dean may grant this permission if the dean finds that the withdrawal is necessitated by circumstances beyond the student's control and is consistent with the best academic interests of the student and the best interests of the university.
  - (7) Withdrawing from a course shall not reduce or prevent a penalty accruing to a student for misconduct as defined in the student code of conduct.
  - (8) Degree-granting colleges may supplement this policy with more stringent requirements.
  - (9) This policy shall take effect at the beginning of the fall 2011 semester for all newly enrolled undergraduate students. In addition, this policy shall take effect at the beginning of the fall 2013 semester for all currently and previously enrolled undergraduate students who have not graduated prior to the start of the fall 2013 semester.
- (G) Changing grades.
- (1) A faculty member who, because of an error, wishes to change a final grade already awarded to a student must submit a written request on the change of grade form for that change to his/her dean. The dean notifies the faculty member and the university registrar of the decision.

- (2) Re-examination for the purpose of raising a grade is not permitted.
- (H) Retroactive withdrawal.
- (1) A retroactive withdrawal may be granted only when a student has experienced unforeseen, documented extenuating medical or legal circumstances that he/she could not have reasonably expected.
  - (2) The student must submit all retroactive withdrawal requests within one calendar year of resuming coursework at the university of Akron.
  - (3) The student must initiate the withdrawal request by providing written documentation of the circumstances, a current university of Akron transcript, current contact information, and a cover letter of explanation addressed to the dean of the college in which he/she is enrolled.
  - (4) Upon receipt of required materials from the student, the receiving dean will discuss the request with the instructor(s) of record, relevant chair(s), and other deans (if the student is requesting retroactive withdrawal from courses in other colleges). Based on these discussions, a coordinated joint response regarding the request will be formulated by the receiving dean. If approval of the request is recommended by the receiving dean, the university registrar will initiate the retroactive withdrawal. The receiving dean will notify the student of the action taken.
  - (5) Requests that have been denied can be appealed to the office of the provost.
  - (6) This process addresses academic changes to a student's record only. Once the academic record changes have been made, the student has the right to submit an appeal for tuition and/or fee changes.
- (I) Course credit by examination.
- (1) Qualified students may obtain credit for subjects not taken in a course by passing special examinations. The grade obtained is

recorded on the student's permanent record and counts as work attempted whenever quality ratio calculations are made.

- (2) Any student desiring to take special examinations for credit, before beginning to study for the examination and before asking the course instructor for direction, must first receive permission from both the student's dean and the dean under whose jurisdiction the course is listed. After permission is granted, the student prepares for the special examination without faculty assistance. Faculty members may describe only the objectives of the course and the work to be covered. The examination must be comprehensive and demand more from the student than is expected on a regular final examination in the course. The faculty member will file copies of the examination and the student's answers with the faculty member's dean.
- (3) Credit by examination is not allowed during a student's last semester before graduation.

(J) Exemption from required courses.

Qualified students may be exempted from courses by examination, testing, or other means approved by the college faculty in which the course is offered.

(K) Faculty tutoring.

If a faculty member tutors a student in a credit course, the student's examination and other performance in the course must be planned and evaluated by another faculty member or by an approved faculty member from another university.

(L) Repeating courses.

Any course may be repeated twice by an undergraduate student subject to the following conditions:

- (1) To secure a grade ("A" through "F") a student may repeat a course in which the previously received grade was a "C-," "D+," "D," "D-," or "F," "CR," "NC," or "AUD." Registrations under the "CR/NC" option are subject to the restrictions in the "CR/NC"



policy.

- (2) To secure a "CR," a student may repeat a course in which the previously received grade was a "NC." Registrations under the "CR/NC" option are subject to the restrictions in the "CR/NC" policy.
  - (3) To secure a grade ("A" through "F"), "CR," "NC," a student may repeat a course in which the previously received grade was an "AUD." Registrations under the "CR/NC" option are subject to the restrictions in the "CR/NC" policy.
  - (4) A graded course ("A" through "F") may not be repeated for a grade of "AUD."
  - (5) A course taken under the "CR/NC" option may not be repeated for a grade of "AUD."
  - (6) With the dean's permission, a student may substitute another course if the previous course is no longer offered. Courses must be repeated at the university of Akron.
  - (7) Grades for all attempts at a course will appear on the student's official academic record.
  - (8) Only the grade for the last attempt will be used in the grade point average.
  - (9) All grades for attempts at a course will be used in grade point calculation for the purpose of determining graduation with honors and class rank if applicable.
  - (10) For purposes of this section, credit for this course or equivalent will apply only once toward meeting degree requirements.
- (M) Approbation, probation, and dismissal.
- (1) An undergraduate student who carries twelve or more credit hours during a semester and earns a quality point average of ~~3.25~~ 3.50 or better is listed on the dean's list of the student's college.

- (2) An undergraduate student who carries twelve or more credit hours during a semester and earns a quality point average of 4.00 is listed on the president's list of the university.
- ~~(2)~~(3) An undergraduate student who fails to maintain a total quality point ratio of 2.0 is on academic probation and is subject to such academic discipline as may be imposed by the dean of the student's college.
- ~~(3)~~(4) Probation is a warning to the student whose academic record is unsatisfactory and who is in danger of being dismissed from the university. A student may, however, be dismissed without having previously been placed on probation.
- ~~(4)~~(5) Students dismissed from the university are not eligible to register for any credit courses. They may, however, enroll for noncredit work. Readmission may be granted by the office responsible for readmission after consultation with the dean of the college from which the student was dismissed. If the student wishes to re-enter a college other than the one from which the student was dismissed, the office responsible for readmission must also consult with the dean of that college before a readmission decision is reached.
- ~~(5)~~(6) Students dismissed from the university for reasons other than failure to meet academic standards are readmitted by action of the president only.

(N) Auditing courses.

A student choosing to audit a course must elect to do so at the time of registration. The student pays the enrollment fee and may be expected to do the work prescribed for students taking the course for credit, except that of taking the examination. Any faculty member may initiate withdrawal for a student not meeting these expectations.

(O) Scheduling field trips.

The university encourages faculty members to arrange worthwhile field trips which they believe will add substantially to the course they teach. Before, scheduling a field trip which is not listed in the university "Undergraduate Bulletin" as an integral part of the course, faculty

members should receive approval from their dean. The request for approval should state the name and number of the course, the number of students and faculty members making the trip, the nature of the trip, the destination and the time required for the trip. If students will miss other classes, they must consult their instructors so that work missed because of an approved trip can be made up. Faculty members should contact the purchasing department about insurance coverage.

(P) Dealing with ~~dishonesty~~ academic misconduct.

- (1) The university reserves the right to discipline any student found ~~guilty~~ responsible of academic misconduct ~~under the provisions of the student disciplinary procedures in accordance with the code of student conduct~~. The student's ~~dean~~ faculty member shall refer the matter to the ~~vice president for student affairs~~ office of student conduct and community standards or a designated representative of that office to investigate the alleged misconduct and determine the outcome. ~~If the investigation establishes probable guilt, the student will be subject to a hearing under the provisions of the student disciplinary procedures and, if found guilty, will be appropriately disciplined.~~
- (2) A faculty member who has evidence that a student has cheated in any term papers, theses, examinations or daily work shall report the student to the department chair who in turn shall report the matter to the student's dean. Faculty members should be familiar with ~~this~~ the student disciplinary procedures in order to protect the rights of students who have been alleged of academic dishonesty or other misconduct.
- (3) All tests and examinations shall be proctored except in colleges of the university with honors systems which have been approved by the faculty senate.
- (4) Members of the faculty of the school of law should consult with their dean as to procedures under the honor system of that school. Faculty members should become familiar with the student disciplinary procedures and the school of law honor system.

Effective: July 5, 2013

Certification: \_\_\_\_\_  
Secretary  
Board of Trustees

Prom. Under: 111.15

Rule Amp.: Ch. 3359

Prior Effective Dates: 11/27/89, 7/20/90, 5/22/91, 7/31/92, 9/16/96, 2/1/03,  
2/22/03, 03/20/03, 6/25/07, 6/13/08, 6/30/11, 7/30/11,  
2/14/13, 5/23/13, 7/15/13

**THE UNIVERSITY OF AKRON**

**RESOLUTION 4 - - 14**

Revisions to University Rule 3359-20-05.1  
Grading System, Discipline, Academic Probation and Dismissal

BE IT RESOLVED, that the recommendation presented by the Rules Committee on April 23, 2014, to revise Rule 3359-20-05.1 to (1) raise the minimum GPA required for the Dean's List from 3.25 to 3.50, (2) create a President's List for full-time students who earn a GPA of 4.00, and (3) update the language pertaining to dishonesty to conform to the procedures contained in the Code of Student Conduct, be approved.

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Ted A. Mallo, Secretary  
Board of Trustees

April 23, 2014

**3359-22-01 Contract professional information.**

- (A) Contract professionals. Contract professionals are full-time or part-time non-teaching professional personnel of the university to whom the board of trustees, on the recommendation of the administration, grants recognition and benefits. Contract professionals may be appointed as instructional professional staff if their responsibilities involve instructional or academic support functions or administrative professional staff if their responsibilities are business/administrative in nature. Any contract professional originally appointed to this category prior to July 1, 1986 shall be designated as a member of the general faculty as long as the person continues in such positions. Contract professionals do not hold regular faculty rank (e.g., instructor, assistant professor, associate professor, professor). The minimum requirement for this employment category is a baccalaureate degree.
- (B) Appointments.
- (1) The president recommends to the board all contract professional appointments. Contract professionals are generally appointed under contracts which have a beginning date, but do not generally include a specific end date. Contract professionals are not eligible for indefinite tenure.
  - (2) Upon appointment, each contract professional receives from the secretary of the board a certificate or letter of appointment, stating the annual salary or periodic salary if part-time, and, only if applicable, the length or end date of appointment.
- (C) Separation from employment without cause. The procedure to be followed in the separation from employment of contract professionals without cause shall be as follows:
- (1) If a contract professional, other than contract professionals in the department of athletics classified as ~~“Coach,”~~ “coach,” is to be separated from employment without cause, the immediate supervisor shall notify said contract professional in writing not later than:
    - (a) Three months prior to the date of separation during the contract professional’s initial two years of continuous

employment with the university of Akron, or

- (b) Six months prior to the date of separation in the event the contract professional has served more than two years of continuous employment with the university of Akron.
  - (c) If a contract professional in the department of athletics classified as “coach” is to be separated from employment without cause, the immediate supervisor shall notify said contract professional in writing not later than three months prior to the date of separation. For the purposes of this rule, “coach” will include those contract professionals classified as a coach and contract professionals positions that are directly related to an athletic team as determined by the director of athletics. For coaches who are currently employed pursuant to a one-year contract, this rule will not apply until their current contract term expires.
  - (d) Contract professionals, including coaches, who have individual employment agreements are not affected by these provisions.
- (2) If the contract professional believes that the separation from employment without cause constitutes a deprivation of a “liberty interest” or a “property interest” protected by the due process clause of the United States Constitution, the contract professional shall be afforded a hearing. In the event the contract professional believes the separation from employment without cause constitutes a deprivation of a “liberty interest,” the contract professional shall be provided a name-clearing hearing before the board of trustees. In the event the contract professional believes the separation from employment without cause constitutes a deprivation of a “property interest,” the contract professional shall be provided a hearing before the president of the university or the president’s designee, provided the contract professional shall submit to the president a request for a hearing in writing within ten days after the contract professional’s notification of separation. Upon the president’s receipt of such request, the contract professional shall be notified of the date, time, and procedures for the hearing. Any further action by the contract professional to initiate the name-clearing hearing must be in accordance with the contract professional

grievance procedure.

- (D) Termination of appointment for cause. The appointment of a contract professional may be terminated for cause at any time upon the recommendation of the president and approval by the board of trustees.

Prior to the president's recommendation to the board of trustees, the contract professional shall be advised by the immediate supervisor or appropriate administrative officer in writing of the supervisor's (or administrative officer's) decision to recommend to the president the contract professional's dismissal for cause not less than thirty days prior to the effective date of such dismissal, except in case of conduct involving moral turpitude or public safety. The contract professional may have a hearing on the reason for termination before the president, provided the contract professional shall submit to the president a request for a hearing in writing within ten days after the contract professional's notification of termination. Upon the president's receipt of such request, the contract professional shall be notified of the date, time, and procedures for the hearing.

In the case of conduct involving moral turpitude or public safety, the contract professional shall be immediately placed on administrative leave with pay, pending the president's recommendation and action by the board of trustees.

Whether or not the president upholds or denies the recommendation of the immediate supervisor or appropriate administrative officer to recommend termination, the contract professional shall be afforded the right to a name-clearing hearing. Any action by the contract professional to initiate the name-clearing hearing shall be in accordance with the contract professional grievance procedure.

For purposes of this rule, "days" shall include only regular business days, Monday through Friday, during which the university is open for business, and shall not include holidays.

- (E) Resignation. A contract professional who proposes to resign from the university of Akron should give sufficient notice to obviate serious embarrassment and difficulty to the university in filling the position. The length of time may vary with the circumstances of the particular situation, but a contract professional should give at least four months' notice.



- (F) Vacation. Contract professionals on annual appointment are entitled to ~~twenty two working days~~ one hundred seventy-six hours of vacation at a time approved by the president or the president's designee (see rule 3359-11-03 of the Administrative Code).
- (G) Leave of absence. Leaves of absence without compensation may be granted by the board upon recommendation of the president. Leaves of absence without compensation for the purpose of career development will be considered on an individual basis, considering the value of the experience to the individual and to the institution and the capabilities of the individual's department to manage the individual's responsibilities during the absence.
- (H) Retirement.
- (1) Contract professionals shall not be involuntarily retired from the university based on age except in the following cases:
- (a) Those employees who qualify as executive or high policy-making employees, as defined by law, shall continue to be involuntarily retired at age sixty-five.
- (b) Law enforcement officers and fire fighters shall be involuntarily retired not later than age sixty-five or at an earlier date, in the event an individual's physical and mental fitness contraindicates the ability and competency to perform the requirements of the job.
- (2) Any contract professional who proposes to retire from the university of Akron should give notice early enough to avoid serious interruption to the university operation, the length of time necessarily varying from the circumstances of the contract professional's particular case, but the minimum time should be four months before termination of employment.

Effective: ~~October 1, 2012~~

Certification:

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Ted A. Mallo  
Secretary

Board of Trustees

Prom. Under: R.C. 111.15

Rule Amp: R.C. 3359.01

Stat. Authority: R.C. 3359.01

Prior Effective Dates: 12/22/89, 7/20/90, 5/13/98, 12/21/01, 12/28/01, 5/28/05,  
12/26/10, 10/1/12

**THE UNIVERSITY OF AKRON**

**RESOLUTION 4 - - 14**

Revisions to University Rule 3359-22-01  
Contract Professional Information

BE IT RESOLVED, that the recommendation presented by the Rules Committee on April 23, 2014, to revise Rule 3359-22-01 to (1) include the President's designee with regard to a hearing requested by a contract professional if a contract professional believes that his or her separation from employment without cause constitutes a deprivation of a "property interest, " and (2) change the amount of vacation leave from days to hours, be approved.

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Ted A. Mallo, Secretary  
Board of Trustees

April 23, 2014

**3359-26-04 Absence from campus.**

- (A) All non-exempt staff employees are required to request and have approved by their supervisor all absences from campus for each instance involving vacation, sick leave, death of a member of the immediate family, leave without pay, military leave, and/or court leave.

The department is responsible for maintaining an internal process for such requests and approvals that is used consistently with all departmental exempt and non-exempt staff employees. Provisions in the collective bargaining agreement that refer to the request, use and approval of specific types of leave must be followed for employees covered by such an agreement. All approved absences must be reported on the employee's official time record.

Documentation may be required for certain types of absences.

- (B) Holiday schedule.

- (1) The university of Akron observes ten holidays annually; ~~these are:~~

Christmas day	Memorial day
Columbus day	New Year's day
Independence day	Presidents' day
Labor day	Thanksgiving day
Martin Luther King day	Veterans day

- (2) The dates on which these holidays are to be observed will be announced annually.
- (3) If a holiday falls on Sunday, it will be observed on the following Monday; if a holiday falls on Saturday, it will be observed on the preceding Friday.
- (4) If a holiday occurs during a period of active pay status - which includes approved sick leave, leave with pay, or vacation - the employee will be paid for the holiday. In order to qualify for holiday pay, an employee must be in an active pay status on regularly-scheduled work days both prior and subsequent to the holiday.

- (5) If it is essential that university offices remain open on a day designated as a holiday (ex: Veterans day):
  - (a) Any full\_ or part-time classified or unclassified non-exempt employee required to work on a designated holiday will be entitled to one and one-half times the regular rate of pay - either in the form of actual pay or compensatory time for the hours actually worked; such overtime will be in addition to the employee's normal pay for the holiday.
  - (b) Any full\_ or part-time exempt staff employee required to work on a designated holiday will be entitled to time off equal to the number of hours actually worked; such time off will be in addition to the normal pay for the holiday and is to be taken at the approval of the supervisor.
- (6) If the university is officially closed at five p.m. on the day prior to a board of trustees' approved holiday (ex: Wednesday prior to Thanksgiving):
  - (a) For employees whose normally scheduled work day falls all or in part after five p.m., an effort may be made by the supervisor and employee to reschedule those hours within the same work week. Otherwise, the employee will be expected to work the normal schedule. If the hours are not worked or rescheduled, the employee may utilize vacation leave in order to be paid.
  - (b) Part-time employees are entitled to holiday pay for that portion of any holiday for which the employee would normally have been scheduled to work.
- (C) Family and medical leave.
  - (1) Under the Family and Medical Leave Act of 1993 ("FMLA"), up to twelve weeks of leave without pay during any twelve-month period are provided to eligible employees for certain family and medical reasons. Employees are eligible if they have been employed by the university for at least twelve months, this twelve-month period need not be consecutive, and worked at least one thousand two hundred fifty hours (0.6 FTE) over the twelve-month

period preceding the leave. FMLA leave without pay will be granted for any of the following reasons:

- (a) The birth of a child, the care of a newborn child, or placement of a child with the employee for adoption or foster care;
  - (b) A serious health condition of the employee that renders him or her unable to perform his/her job functions; or
  - (c) In order to care for an employee's child, spouse, or parent who has a serious health condition.
  - (d) A "qualifying exigency" arising out of the fact that the employee's spouse, child or parent is called to covered active duty (or notified of an impending call or order to active duty) with the armed forces, including the national guard and reserves. Covered active duty means duty during deployment of the armed forces member to a foreign country. A qualified exigency may include short-notice deployment, attending military events, arranging for alternative childcare, addressing financial and legal arrangements, seeking counseling, attending post-deployment activities, and other similar circumstances.
  - (e) Leave related to a child's birth or placement for adoption or foster care must be completed within the twelve-month period beginning on the date of the birth or placement.
- (2) A leave of absence of up to twenty-six weeks in any single twelve-month period (rolling forward) will be granted to eligible employees for the following purposes:
- (a) To care for a covered family member or next-of-kin (nearest blood relative) who has a serious injury or illness incurred by the service member in the line of duty on active duty in the armed forces (or existed before the active duty began and was aggravated in the line of active duty in the armed forces) and that may render the service member medically unfit to perform his/her duties. The service member must be: 1) undergoing medical treatment,

recuperation or therapy; 2) in outpatient status; or 3) on the temporary disability retired list for the serious illness, or injury.

- (b) To care for a veteran who is a covered family member or next-of-kin (nearest blood relative) who has a qualifying serious injury or illness incurred by the member in the line of duty on active duty in the armed forces (or existed before the member's active duty began and was aggravated by service in the line of active duty in the armed forces) and that manifested itself before or after the member became a veteran. The veteran must be undergoing medical treatment, recuperation, or therapy for the serious injury or illness and have been a member of the armed forces during the five years preceding the date on which the veteran underwent the medical treatment, recuperation, or therapy.
  - (c) Leave to care for an injured or ill service member, when combined with other FMLA-qualifying leave, may not exceed twenty-six weeks in any single twelve-month period.
- (3) Subject to the provisions of the applicable policies, paid vacation leave or paid sick leave may, at the employee's option, be substituted for leave without pay while on FMLA leave.
  - (4) If the employee fails to provide at least thirty days' advance notice when the leave is clearly foreseeable leave may be delayed until at least thirty days after the date the employee provides notice to the employer. If the employee fails to provide a medical or other certification to support a request for leave, leave may be delayed until certification is provided. If the employee never produces certification then the leave is not FMLA leave. The university may, at its own expense, request a second and/or third opinion. If the employee or employee's family member fails to authorize his/her health care provider to release all relevant medical information pertaining to the health condition at issue, as requested by the health care provider for the second/third opinion, the university may deny the taking of FMLA leave. However, if the university requests a second and/or third opinion, and the employee authorizes his/her health care provider to release the

relevant medical information, the employee is provisionally entitled to the FMLA leave pending the employer's receipt of the relevant medical information.

- (5) Group health benefits will be continued for the duration of an FMLA leave. Upon return, an employee will be restored to his or her original or an equivalent position with equivalent pay, benefits and other employment terms.
  - (6) A "rolling" twelve-month period measured retrospectively from the date an employee uses any FMLA leave shall be used to determine the "twelve-month period" in which the twelve weeks of FMLA leave entitlement occurs.
  - (7) Family and medical leave may be used on a continuous basis. It may also be used on an intermittent basis, or as a reduced work schedule as provided by law. Application for FMLA is made to human resources, and approval of the request made by human resources.
  - (8) When intermittent or reduced work schedule leave is foreseeable due to planned medical treatment, the employee must make reasonable efforts to schedule the treatment so as not to unduly disrupt the university's operation, and the university may temporarily transfer the employee to an alternative position for which the employee is qualified, if it better accommodates these recurring periods of leave.
  - (9) Nothing in this section shall be deemed to create any additional benefits, rights, or entitlements to employees beyond those provided by the provisions of the FMLA or applicable law of the state of Ohio. For the purpose of implementing this FMLA policy, the definitions and provisions of the FMLA in effect at that time shall be followed when necessary to ensure compliance with the law.
- (D) An employee may be granted approved leave of absence without pay for military service, parental leave, convalescence (if sick leave is not applicable or exhausted), certain personal reasons, and/or training. The leave of absence must be approved in advance by the supervisor and must be accompanied by acceptable written justification. Such request shall



state the reason for and the dates of the leave. Length of leave of absence can vary for different reasons, but normally extends to no more than six months.

- (E) If it is determined that an approved leave of absence is not being used for the purpose for which it was granted, the university may require the employee to return to work or be subject to appropriate discipline as specified in Ohio Revised Code.
- (F) Reduced workweek policy.

Staff employees who wish to work a reduced work week during the summer sessions or at other times of the year may request leave without pay. Reduction in working hours will require the permission of the employee's supervisor. Staff privileges and benefits will remain in effect for eligible full-time employees.

- (G) Sick leave for non-exempt employees.
  - (1) Sick leave is defined as the authorized absence from duties for the following reasons:
    - (a) Personal illness, pregnancy, or injury,
    - (b) Exposure to contagious disease which could be communicated to other members of the university family,
    - (c) Illness, injury or death (to a maximum of five days) in the employee's immediate family, or
    - (d) Medical, psychological, dental, or optical examination or treatment of the employee or a member of the immediate family.

Definition of immediate family: the employee's immediate family is limited to the employee's spouse, same sex domestic partner, parents, children, grandparents, siblings, grandchildren, brother-in-law, sister-in-law, daughter-in-law, son-in-law, mother-in-law, father-in-law, or a legal guardian or other person who under Ohio law is legally recognized to stand in the place of a parent.

Where sick leave is required to care for a member of the immediate family, the department of benefits administration will require a physician's certificate to the effect that the presence of the employee is necessary to care for the ill person.

- (2) The university reserves the right to require a physician's certification or other verification in all instances of paid leave. When such certification or verification is required, it shall be collected by the department of benefits administration for audit and retention.

The absence from duties must be approved by the administrator to whom the individual on sick leave is responsible.

- (3) Unexcused absence or failure to give proper notification may result in the absence being charged to leave without pay and may also be cause for disciplinary action. Falsification of either a written, signed statement or a physician's certificate shall be grounds for disciplinary action including dismissal. Except in instances due to extended illness or injury, monthly or annual absences greater than the number of hours or days accrued may be considered excessive.
- (4) Sick leave is accrued at the rate of 4.6 hours per eighty hours of active pay status. Only accrued sick leave hours can be requested for authorized paid absences. Sick leave will be charged only for the non-overtime hours an employee is regularly scheduled to work but absent. Employees are not permitted to change a sick leave request once a work day has started (i.e. sick leave to vacation).
- (5) A non-exempt employee who is unable to report for work, and who is not on previously approved vacation, sick leave, or leave of absence, shall be responsible for notifying the immediate supervisor, or other individual designated by the supervisor, that the employee will be unable to report to work on that day and each appropriate day thereafter. This notification must be made within one-half hour after the time the employee is scheduled to report for work, unless emergency conditions prevent such notification.
- (6) When an employee's duties are part of a function which operates twenty-four hours a day, seven days per week - i.e., police,

etc. - and such employee is unable to report for work, the employee shall notify the immediate supervisor at least two hours prior to the scheduled work time.

- (7) In the case of any absence for illness or injury, the university may require a physician's statement specifying the employee's inability to report to work and the anticipated date of recovery. The employee shall be responsible for notifying the immediate supervisor, or other designated individual, whenever the employee is placed under a physician's care and not released to work or hospitalized, unless such condition precludes notification. The employee shall be responsible for notifying the immediate supervisor, or other designated individual, regarding the anticipated date of recovery and return to work.
- (8) In all cases of leave for illness or injury, the university may require written certification by a physician attesting to an employee's fitness to return to work.
- (H) Maternity leave. Upon delivery, an employee who is on active pay status shall, in the ordinary course of recovering from either a vaginal birth without complication, be entitled to use up to six weeks of accrued sick leave, or if a vaginal birth with complication as verified by a physician or cesarean birth, be entitled to use up to eight weeks of accrued sick leave, as long as the employee has accrued the requisite amount of leave, and if less, then shall be entitled, to use such lesser amount. In any event, the use of such accrued sick leave shall be at the employee's option to use however much time as the employee deems appropriate. If, upon delivery of the child, the employee is not in active pay status, but becomes in active pay status within six weeks, in the case of a vaginal birth without complication, or eight weeks, in the case of a vaginal birth with complication as verified by a physician or cesarean birth, the employee shall be entitled to use accrued sick leave upon being in active pay status for the remainder of the six- or eight-week period, as applicable. In any event, after using (or not using) such accrued sick leave, a full-time employee is granted twenty working days of paid maternity leave not taken from accrued sick leave. In addition to the paid maternity leave for full-time employees, an eligible employee who thereafter is physically unable to perform her duties may elect paid sick leave on the same terms that sick leave is available for any other illness, injury, or disability. In addition, the employee is entitled to FMLA leave if a pre- or post-delivery

employee wishes to be absent from work for a period of time longer than the period of actual physical disability (see Family and Medical Leave subsection (C) above). Use of maternity leave shall count as part of the twelve-week FMLA leave.

- (I) Paternity leave. A full-time employee who is on active pay status upon a pregnant spouse's delivery is granted, within one-hundred and eighty days of the delivery, twenty working days of paid paternity leave which will not be taken from accrued sick leave, but counted as part of FMLA leave.
- (J) Adoptive and foster parent leave. Upon the adoption of a child or arrival of a foster child, a full-time employee who is on active pay status is entitled to twenty working days of paid leave which will not be taken from accrued sick leave, but counted as part of FMLA leave.
- (K) Tardiness. An employee is expected to report for work at the scheduled starting time. Unreported, unexcused, and/or excessive tardiness may result in disciplinary action.
- (L) Vacation.
  - (1) Non-exempt employees (full-time).
    - (a) A non-exempt, full-time university employee shall, after service of one year with the state, or any political subdivision of the state, have earned and will be due upon attainment of the first year of employment, and annually thereafter, eighty hours of vacation leave with full pay. One year of service shall be computed on the basis of twenty-six biweekly pay periods.
    - (b) The amount of annual vacation to which a full-time employee is entitled is determined by the number of accumulated years of service according to the following guidelines:
      - (i) Less than one year of service - no vacation,
      - (ii) One year, but less than eight years of service - eighty work hours,

- (iii) Eight years, but less than fifteen years of service - one hundred twenty work hours,
  - (iv) Fifteen years, but less than twenty-five years of service - one hundred sixty work hours, and
  - (v) Twenty-five years of service - two hundred work hours.
- (2) Non-exempt employees (part-time classified) – accrual commences effective January 1, 1999.
- (a) A non-exempt, part-time classified university employee shall, after service of one year with the state, or any political subdivision of the state, have earned and will be due upon attainment of the first year of employment, and annually thereafter, pro-rated vacation leave with full pay. One year of service shall be computed on the basis of twenty-six biweekly pay periods.
  - (b) Formula for calculation (multiplying years of service times calculation factor):
 

Years of service	Calculation factor
0 – 7	.03875 x hours paid
8 – 14	.05750 x hours paid
15 – 24	.07750 x hours paid
25 or more	.09625 x hours paid
- (3) Vacation Credit.
- (a) An employee earns vacation credit as follows:
    - (i) 3.1 hours per biweekly pay period for those entitled to eighty hours per year,
    - (ii) 4.6 hours per biweekly pay period for those entitled to one hundred twenty hours per year,
    - (iii) 6.2 hours per biweekly pay period for those entitled to one hundred sixty hours per year,

- (iv) 7.7 hours per biweekly pay period for those entitled to two hundred hours per year.
- (b) Vacation credit can be accumulated to a maximum of that earned in three years of service. Any vacation accrued over the amount earned in a three-year period will be forfeited.
- (c) Upon separation from employment payment for accrued and unused vacation leave shall be made upon separation of service from the university of Akron, upon death of the employee, or if the employee moves to part-time. Such payment will be made in a lump sum based on the rate of compensation at separation for any accrued but unused vacation leave, subject to a maximum of that earned in three years of service.
- (4) The office of human resources shall establish a reporting system which shall provide for annual reporting by the dean or administrative director covering vacation accumulation and usage of each employee under the dean or director's supervision.
- (5) Vacation leave may not be converted to sick leave unless the employee is admitted to or treated in a hospital or is under the treatment of a licensed physician and is not released to work. Written verification is required. Only those hours/days certified above may be converted to sick leave.

Effective: ~~March 1, 2013~~

Certification: \_\_\_\_\_  
 Ted A. Mallo  
 Secretary  
 Board of Trustees

Prom. Under: 111.15

Statutory  
 Authority: O.R.C. 124.39, 3359.03

Rule Amp.: 3359.01

Prior Effective Date: 5/22/91, 5/22/92, 7/31/92, 3/1/93, 8/10/98, 7/5/00, 9/11/00,  
2/22/03, 6/25/07, 4/11/11, 6/30/11, 3/1/13

**THE UNIVERSITY OF AKRON**

**RESOLUTION 4 - - 14**

Revisions to University Rule 3359-26-04  
Absence From Campus

BE IT RESOLVED, that the recommendation presented by the Rules Committee on April 23, 2014, to revise Rule 3359-26-04 to add same sex domestic partner to the definition of immediate family, be approved.

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Ted A. Mallo, Secretary  
Board of Trustees

April 23, 2014



**3359-26-05 Separation from the university.**

- (A) Service with the university of Akron may be interrupted and/or terminated as a result of:
- (1) Resignation.
  - (2) Retirement.
  - (3) Discharge for cause.
  - (4) Layoff or a reduction in force for a period of more than twelve consecutive months.
  - (5) Failure to respond to a return to work request within ten days, following layoff or at the expiration of an authorized period of leave.
  - (6) Failure to report for work or failure to report off work for a three-day period.
  - (7) Being on extended disability leave for a period of three years or longer.
  - (8) Non-renewal.

~~(D)~~ (B) Resignation.

In the event of a resignation, an employee should:

- ~~(1)~~ Provide provide written notice to the immediate supervisor and to human resources at least two weeks in advance of the last working day at the university for non-exempt (hourly) employees and at least four weeks in advance of the last working day at the university for exempt employees.
- ~~(2)~~ A "Clearance Form" must be completed by obtaining necessary signatures indicating that all assigned university property — keys, photo identification card, etc., — have been returned and other obligations to the university have been satisfied.

~~(B)~~ (C) "Clearance Form."

A "Clearance Form" must be completed by all full-time and part-time regular employees who are exiting the university and may also be required for interdepartmental transfers. Payroll will not issue the final compensation check without a completed "Clearance Form." "Clearance Forms" can be obtained from the human resources web page.

~~(C)~~ (D) Establishing last day worked.

A terminating employee's "last day worked" shall be the actual day on which the employee last performed assigned duties. The last day worked cannot be extended by use of ~~either~~ accrued vacation, compensatory time or sick leave unless such sick leave has been certified by a physician. In the case of a retirement only, with the approval of the supervisor, accrued vacation or compensatory time may be used to extend the last day worked.

(E) Retirement.

Assistance with retirement processing for ~~staff members~~ all employees considering retirement from school employees retirement system "SERS," ~~or public employes~~ employees retirement system "PERS(LE)," state teachers retirement system "STRS," or an approved alternative retirement system "ARP" is coordinated by benefits administration. Initial contact with that office should occur no less than three months prior to the anticipated effective date of retirement. ~~Assistance is available to coordinate regular and disability retirements, service credit purchase and/or reinstatement of canceled credit.~~

(1) Payment of sick leave at the time of retirement.

- (a) At the time of retirement from the university of Akron, an employee with ten or more years of service with the state of Ohio shall be compensated in an amount not to exceed one-fourth the value of accrued but unused sick leave credit based upon the employee's rate of compensation at the time of retirement. The maximum payment ~~for any non-exempt employee shall be two hundred forty hours, and for any exempt employee shall be thirty days.~~

(b) The payment of sick leave under this policy cancels the ~~entire balance of~~ sick leave ~~credit~~ accrued by the employee at the time of retirement, ~~and payment~~ Payment will be made only once to any employee.

(2) Retirement contribution refund.

(a) If an employee leaves the university prior to retirement and wishes a refund of SERS, STRS or PERS(LE) contributions, the employee should contact SERS, STRS ~~OR or PERS(LE) or benefits administration at the university directly~~ for information and forms.

(b) Contact benefits administration to schedule an exit interview to obtain information concerning insurance, retirement, vacation, completion of the "Clearance Form," etc.

(F) Other separations.

For other circumstances which result in an employee leaving the university - medical disability, involuntary termination, etc., - specific policies and/or procedures apply. Among these are Ohio civil service laws, local collective bargaining agreements, bureau of worker's compensation regulations, and selected university policies.

(G) Unemployment.

~~Staff members~~ Employees who are temporarily unemployed during break periods and have assurance of work when the break period ends are not covered under the Ohio unemployment compensation laws and are ineligible for unemployment compensation benefits.

(H) Payment of compensatory time and unused vacation accrual at the time of separation:

(1) A non-exempt (hourly) employee will receive payment for all accumulated compensatory time at the hourly rate of pay in effect at the time of separation.

(2) Payment for accrued and unused vacation leave shall be made only upon separation of service from the university of Akron. Such

payment shall be made in a lump sum based on the rate of compensation in effect at the time of separation for any accrued but unused vacation leave, subject to the following maximums:

- (a) Exempt employees, eligible for vacation accrual, shall be compensated for a maximum of one hundred seventy-six hours.
- (b) Non-exempt (hourly) employees, eligible for vacation accrual, shall be compensated for a maximum of that earned in three years of service.

Effective: ~~June 25, 2007~~

Certification: \_\_\_\_\_  
Ted A. Mallo  
Secretary  
Board of Trustees

Prom. Under: 111.15

Rule Amp.: Ch. 3359

Statutory Authority: Ch. 3359

Prior Effective Date: ~~5/22/91; and, 11/24/01,~~ 6/25/07

**THE UNIVERSITY OF AKRON**

**RESOLUTION 4 - - 14**

Revisions to University Rule 3359-26-05  
Separation From the University

BE IT RESOLVED, that the recommendation presented by the Rules Committee on April 23, 2014, to revise Rule 3359-26-05 to reflect current practice and add new language pertaining to the payment of compensatory and unused vacation accrual at the time of separation, be approved.

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Ted A. Mallo, Secretary  
Board of Trustees

April 23, 2014

**3359-60-06.2 Graduate student standards.**

(A) International students.

- (1) An international student is normally admitted only in the fall, and all credentials should be received by the graduate school by the first of April. Inasmuch as the university of Akron, as a state institution, has an obligation to the residents of Ohio, only the best-qualified international applicants can be admitted. An international student seeking admission should not plan to leave the home country until notice of admission has been received from the graduate school.
- (2) Applicants from countries other than the United States in which English is not the major language in daily life are required to demonstrate high-level competence in the use of the English language, including reading, writing, speaking and listening, prior to admission. This competence can best be established by achieving a score of at least five hundred fifty on the TOEFL (the "Test of English as a Foreign Language"). The TOEFL is administered by "Educational Testing Service, Box 899, Princeton, NJ 08540 USA." Applicants should make arrangements to take the test as soon as study at ~~The University~~ the university of Akron is anticipated and should request ETS to forward the official test score directly to the "Graduate School, The University of Akron, Akron, OH 44325." The official score should be received in the graduate school by the first of June for fall admission. Unofficial copies of the TOEFL cannot be accepted. If the TOEFL is not available, the applicant should contact the international student adviser at the university of Akron for other arrangements. Personal letters certifying English competence are not acceptable as substitutes for test scores.
- (3) The completion of an English placement test after admittance will also be required. Based on the results of this test, a student may be required to take an English language course for credit.
- (4) An international student, coming to the university of Akron in good standing from an accredited American college or university, may have the English proficiency requirement waived upon written request.

- (B) Non-accredited American school graduates. A student holding a baccalaureate degree from a non-accredited American college or university, if otherwise qualified, is required to complete at least ten semester credits of postbaccalaureate work at a 3.00 level before being considered for admission to the graduate school. The accreditation status of the school at the time of the student's graduation shall apply. A student should consult with the department head in the major field to develop a postbaccalaureate program.
- (C) Grades.
- (1) A student admitted to graduate study under any status at the university of Akron is expected to maintain a minimum 3.00 average (4.00 = "A") at all times. A grade-point average of 3.00 or better is required for graduation. Any student whose average falls below 3.00 is no longer in good standing in the graduate school and considered on probation. No more than six semester credits of "C" grades may be counted toward the degree. In computing cumulative averages, "D" grades are treated as "F" grades. The dean of graduate studies and research, with the approval of the department head, may dismiss anyone who fails to make satisfactory progress toward declared goals or who accumulates six semester credits of "C+" or below. The accumulation of six semester credits of "F" will result in mandatory dismissal. A student dismissed from the graduate school for academic reasons may not be readmitted for one calendar year, and then only if evidence for expecting improved performance is submitted and found acceptable.
- (2) Official academic records are maintained with a grade-point system as follows:

Grade	Quality Points	Key
"A"	4.0	
"A-"	3.7	
"B+"	3.3	
"B"	3.0	
"B-"	2.7	

“C+”	2.3	
“C”	2.0	
“C-”	1.7	
<del>“D+”</del>	<del>1.3</del>	
“D+”	0.0	<del>Graduate course only</del>
<del>“D”</del>	<del>1.0</del>	
“D”	0.0	<del>Graduate course only</del>
<del>“D-”</del>	<del>0.7</del>	
“D-”	0.0	<del>Graduate course only</del>
“F”	0.0	Failure

- (3) The following grades may also appear on the term grade reports or on the official academic record. There are no grade points associated with these grades.
- (a) “I” - Incomplete: Indicates that the student has done passing work in the course but that some part of the work is, for good and acceptable reason, not complete at the end of the term. Failure to make up the omitted work satisfactorily by the end of the following term, not including summer sessions, converts the “I” to an “F.” When the work is satisfactorily completed within the allotted time, the “I” is converted to whatever grade the student has earned. (Note: If instructors wish to extend the “I” grade beyond the following term for which the student is registered, prior to the end of the term they must notify the office of the registrar in writing of the extension and indicate the date of its termination. It is the responsibility of the student to make arrangements to make up the incomplete work. The faculty member should submit the new grade to the office of the registrar in writing.)
- (b) “IP” - In Progress: Indicates that the student has not completed the scheduled coursework during the term because the nature of the course does not permit completion within a single term, such as work toward a thesis.
- (c) “PI” - Permanent Incomplete: Indicates that the student’s instructor and the instructor’s dean have for special reason



authorized the change of an incomplete (“I”) to a permanent incomplete (“PI”).

- (d) “W” - Withdraw: Indicates that the student registered for the course but withdrew officially sometime after the second week of the term.
  - (e) “NGR” - No Grade Reported: Indicates that, at the time grades were processed for the present issue of the record, no grade had been reported by the instructor.
  - (f) “INV” - Invalid: Indicates the grade reported by the instructor for the course was improperly noted and thus unacceptable for proper processing.
- (4) Any student whose grade-point average falls below 3.00 is no longer in good standing in the graduate school and will be placed on probation. In consultation with the college or department, as appropriate, the dean of the graduate school will dismiss full-time students who do not return to good academic standing within two consecutive semesters (excluding summers) and part-time students who do not return to good academic standing within the attempting of fifteen additional credits.

For the purpose of administration of the full-time and part-time provisions of this policy, full-time and part-time status are determined by the semester in which the student goes on probation. Full-time enrollment constitutes nine or more graduate hours; part-time is less than nine graduate hours.

The dean of the graduate school, with the approval of the relevant department head may also dismiss anyone who fails to make satisfactory progress toward declared goals or who accumulates six semester credits of “C+” or below. The accumulation of six semester credits of “F” will result in mandatory dismissal.

A student dismissed from the graduate school for academic reasons may not be readmitted for one calendar year, and then only if evidence for expecting satisfactory performance is submitted and found acceptable.

- (D) Repeating courses. Any graduate course may be repeated once for credit. However, the degree requirements shall be increased by the credit hour value of each course repeated. The hours and grades of both the original and the repeated section shall be used in computing the grade-point average. Required courses in which a “D” or “F” was received must be repeated.
- (E) Transfer students. A graduate student matriculated in the graduate school of another college or university who wishes to transfer to the university of Akron to continue graduate education must be in good standing at the other school.
- (F) Course load. A full load of coursework at the graduate level is nine to fifteen semester credits including audit.
- (G) Registration. The responsibility for being properly registered lies with the student, who should consult with the assigned adviser in preparing a program of courses and/or research. A schedule of courses, hours, class location and registration procedures is obtainable from the registrar.
- (H) Entrance qualifying examinations. The use of examinations to determine admissibility to enter a graduate program or eligibility to continue in one is the prerogative of the departments offering graduate programs. The department has the right to select the examination and minimum acceptable level of performance. Information and procedure may be obtained from the head of the appropriate department.
- (I) Commencement. A student earning a graduate degree is expected to participate in the commencement exercises. ~~A degree candidate who has legitimate reasons for graduating “in absentia” should make a written request to the registrar within the established dates and pay the designated fee.~~

Effective: ~~May 22, 1991~~

Certification: \_\_\_\_\_  
Secretary  
Board of Trustees

Prom. Under: 111.15

Rule Amp.: Ch. 3359

Prior Effective Dates: Prior to 11/4/77, 8/30/79, 1/30/81, ~~and~~ 12/31/86, 5/22/91

**THE UNIVERSITY OF AKRON**

**RESOLUTION 4 - - 14**

Revisions to University Rule 3359-60-06.2  
Graduate Student Standards

BE IT RESOLVED, that the recommendation presented by the Rules Committee on April 23, 2014, to revise Rule 3359-60-06.2 to amend the rule title, eliminate grades and point values that do not pertain to graduate courses, and remove language in paragraph (I) since no extra fees are assessed to a graduate student who graduates “in absentia,” be approved.

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Ted A. Mallo, Secretary  
Board of Trustees

April 23, 2014



**Consent Agenda  
The University of Akron Board of Trustees  
Meeting of April 23, 2014**

<b>Item</b>	<b>Description</b>	<b>Committee</b>	<b>Tab</b>
1	Minutes for February 5, 2014	None	Board of Trustees
2	Holiday Schedule FY 2014-2015 and Summer Hours 2014	Finance & Admin.	2
3	FY 2014-2015 Tuition and General Service Fees	Finance & Admin.	3
4	FY 2014-2015 Course and Miscellaneous Fees	Finance & Admin.	4
5	FY 2014-2015 Room and Board Rates	Finance & Admin.	5
6	Cumulative Gift and Grant Income Report for July 2013 through February 2014	Finance & Admin.	6
7	Proposed Honorary Doctorate	Academic Issues & Student Success	1
8	Tentative Graduation List and Statistics for Spring 2014	Academic Issues & Student Success	2
9	Proposed Course Calendar	Academic Issues & Student Success	3
10	Proposed Curricular Changes	Academic Issues & Student Success	4
11	Proposed ZipStart Modification	Academic Issues & Student Success	5
12	Research Activity Report for July 2013-February 2014	Academic Issues & Student Success	6
13	Revisions to University Rule 3359-11-02, Family and Medical Leave, Leave of Absence, ... for Employees Other Than Bargaining Unit Faculty	Rules	2
14	Revisions to University Rule 3359-11-03, Vacation Policy for Full-Time Twelve-Month Faculty, Other Than Bargaining Unit Faculty, Contract Professionals, and Unclassified Exempt Staff	Rules	3
15	Rescinding of University Rule 3359-20-03.4, Concluding University Employment	Rules	4
16	Revisions to University Rule 3359-20-05.1, Grading System, Discipline, Academic Probation and Dismissal	Rules	5
17	Revisions to University Rule 3359-22-01, Contract Professional Information	Rules	6
18	Revisions to University Rule 3359-26-05, Separation From the University	Rules	8
19	Revision to University Rule 3359-60-06.2, Graduate Standards	Rules	9

Presiding:  
Chair  
Richard W. Pogue  
  
April 23, 2014

<b>1</b>	Fraternity Leases
<b>2</b>	FOP Contract
<b>3</b>	CWA Wage Reopener
<b>4</b>	Academic Program Review
<b>5</b>	Purchase for more than \$500,000
<b>6</b>	Joint Project with City and County
<b>7</b>	
<b>8</b>	
<b>9</b>	
<b>10</b>	
<b>11</b>	
<b>12</b>	

**THE UNIVERSITY OF AKRON**

**Resolution 4 - - 14**

**Ground Leasing for Fraternity Housing in Greek Village**

WHEREAS, the University proposed ground leasing two parcels of real estate which are located in Greek Village. The first Ground Lease was presented to the Akron Ohio IOTA Corporation (“Akron IOTA”) for 229 and 233 Spicer Street, and the second Ground Lease was proposed to Beta Rho Chapter TKE Holding Co. (“TKE”) for 464 Carroll Street.

WHEREAS, the general parameters for the structure of the Ground Leases were that the University wanted to attract organizations to this area of campus and accordingly wanted to provide an economic incentive for the Lessees to enter into the Leases and to invest in the properties. Thus, the annual rent is \$1 in return for the Lessees paying for all construction and renovation costs.

WHEREAS, the University does not want any ongoing financial obligation with respect to the property and furthermore does not want to have any “special” arrangements with one Greek organization over another.

WHEREAS, the University’s administration now seeks authority to execute the negotiated Ground Leases.

NOW, THEREFORE, BE IT RESOLVED that the University’s administration is authorized to execute the Ground Leases with both Akron IOTA and TKE.

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Ted A. Mallo  
Secretary  
Board of Trustees

April 23, 2014

**THE UNIVERSITY OF AKRON**

**RESOLUTION 4 - - 14**

Approval of the Collective Bargaining Agreement Between  
The University of Akron and The Fraternal Order of Police, Ohio Labor Council, Inc.

BE IT RESOLVED, that the draft of the Collective Bargaining Agreement presented by The University of Akron's negotiating committee and containing all of the tentative agreements and memoranda of understanding reached between the respective negotiating committees of The University of Akron and The Fraternal Order of Police, Ohio Labor Council, Inc. be and hereby is approved by the Board of Trustees of The University of Akron for a three- (3) year term ending on June 30, 2016.

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Ted A. Mallo  
Secretary  
Board of Trustees

April 23, 2014



**THE UNIVERSITY OF AKRON**

**RESOLUTION 4- -14**

Pertaining to the Approval of the 2013-2014 and the 2014-2015 Wage Reopeners Pursuant to the  
Collective Bargaining Agreement Between  
The University of Akron and Local 4302, Communications Workers of America

BE IT RESOLVED, that the tentative agreement for the 2014-2015 wage reopener, which provides for a two-percent, across-the-board increase to the wage rates set forth in the 2013-2015 Collective Bargaining Agreement for the period of July 1, 2014 through June 30, 2015, as presented by The University of Akron's negotiating committee and containing all of the tentative agreements and memoranda of understanding reached between the respective negotiating committees of The University of Akron and Local 4302, Communications Workers of America, be and hereby is approved by the Board of Trustees of The University of Akron.

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Ted A. Mallo  
Secretary  
Board of Trustees

April 23, 2014

**AGREEMENT**

This AGREEMENT is entered into by and between The University of Akron (“The University”) and Local 4302, Communications Workers of America (“The Union”), this \_\_\_\_\_ day of April, 2014.

WHEREAS, the University and the Union commenced collective bargaining negotiations on a wage reopener pursuant to Article 36, Section 1 of the 2013-2015 Collective Bargaining Agreement for wages to be paid employees, who are members of the Union’s bargaining unit, for the period commencing July 1, 2013 and continuing to June 30, 2014.

NOW, THEREFORE, in consideration of the mutual promises and agreements contained herein, The University and the Union agree as follows:

1. There is no wage increase for the year July 1, 2013 – June 30, 2014.
2. The hourly wage rates for bargaining unit employees shall be increased by 2 percent effective July 1, 2014.

The foregoing terms are agreed to this \_\_\_\_\_ day of April, 2014, by:

Communications Workers  
of America, Local 4302

The University of Akron

By: \_\_\_\_\_

By: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**THE UNIVERSITY OF AKRON**

**RESOLUTION 4- -14**

Recommendations from Academic Program Review

**WHEREAS**, Academic program review is a continuous improvement process, expected by the State of Ohio and the Higher Learning Commission, that improves alignment of academic programs with institutional mission and vision, utilizes resources effectively and efficiently, and is responsive to existing and emerging social, cultural, scientific and economic needs of the region, state and nation; and

**WHEREAS**, Based on Board of Trustees resolution 2-13-14, President Proenza requested and has received input from the Faculty Senate regarding the proposed suspension of 55 academic program (Attachment A); and

**WHEREAS**, The president is appreciative of the diligence of the Academic Policies Committee, Curriculum Review Committee and Faculty Senate in consulting with campus in developing their input; and

**WHEREAS**, In the process of developing input, the Faculty Senate identified an additional seven academic programs to be considered for suspension; and

**WHEREAS**, The Faculty Senate's input has been received by and considered by the president (Attachment B); and

**WHEREAS**, The president has considered the Academic Program Review process in its entirety, including the recommendations of the Academic Program Review Committee, those of the Dean of the Graduate School/Vice President for Research and of the Senior Vice President and Provost/COO; and

**WHEREAS**, The president has recommended actions to be taken by the Board of Trustees, accepting in its entirety the recommendations of the Faculty Senate (Attachment C) on this matter; Now, Therefore

**BE IT RESOLVED** That the Board of Trustees accepts the President's recommendation; and

**BE IT FURTHER RESOLVED** That, for the programs recommended for suspension and eventual elimination, the administration should follow appropriate processes to assure that students currently enrolled in such programs are provided an opportunity to complete the degree; and that any students currently seeking admissions to such programs will be advised that the particular program of study is being phased out, and advisors will work with them to identify suitable alternatives at The University of Akron; and

**BE IT FURTHER RESOLVED** that, for those programs needing significant revisions in order to become viable, the faculty members should work diligently and act expeditiously to revise their curriculum so that the Board of Trustees can expect such revisions to be complete before June 2015.

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Ted A. Mallo, Secretary  
Board of Trustees

April 23, 2014

**THE UNIVERSITY OF AKRON**

**LUIS M. PROENZA**  
**PRESIDENT**

February 4, 2014

I am forwarding, Colleagues . . .

. . . a communication from Provost Sherman and the Office of Academic Affairs presenting proposals that have emerged from the process of Academic Program Review (APR).

As you know, APR has engaged faculty and academic leadership across the campus for more than a decade and already has resulted in many innovative program developments as well as the suspension of admissions to some undergraduate and graduate degree programs. Remaining proposals for change, be it the development of a brand new program, enhancing a current strategic program to make it even stronger, maintaining status quo in some areas, or program suspension, continue to be vetted and discussed and the input from Faculty Senate is hereby requested.

The attached document reflects the current thinking of the academic leadership and the next steps will continue the process that aligns resources with our shared vision for student success. I will be sharing this document with the Board of Trustees at its meeting on Wednesday, February 5. Further, I will inform the Board that I will deliver the same report to the full Faculty Senate on February 6 and request that feedback to this report be forthcoming at the Senate meeting on April 3. Upon consideration of feedback received, I will be asking the Board to consider final recommendations on academic program review at its April 23rd meeting.

Most importantly, in consideration of students who have applied for or have been admitted into the programs under consideration for suspension in this report, I will recommend to the Board that the administration immediately notify those students potentially impacted that there is a process currently underway that may affect the degree program in which they've expressed interest, with a commitment to further communicate with those students after the Board decision is made. This definitive communication must occur prior to May 1, 2014, the national date for college confirmation. Similar communication with currently enrolled students indicating our commitment to providing them the opportunity to finish their degree program must also occur.

I look forward to your feedback at your April 3rd meeting to ensure full consideration before final recommendations are presented to the Board of Trustees.

Sincerely,

Cc: Mike Sherman  
Senior VP & Provost/COO



Office of the Senior Vice President and Provost  
Chief Operating Officer  
Akron, OH 44325-4703

February 4, 2014

Dear President Proenza,

For more than a decade, the thoughtful and challenging process of academic program review (APR) has engaged faculty and academic leadership across the campus. Faculty has been engaged in the APR process in its commitment to continuous improvement and worked collaboratively to change academic programs and offerings in response to student demand and market forces.

The progress we can report from the APR process is also responsive to the vision stated first in *Charting the Course* and again in *Vision 2020* in which you called upon the entire campus to “bring together our collective wisdom and resolve” to:

- Ensure that academic units provide the necessary resources to achieve excellence in teaching and research
- Ensure that our actions are rational and responsive in removing organizational impediments at all levels
- Offer improvements and alternatives in designing the optimal mix of academic programs
- Construct relevant learning environments that support faculty and student efforts to more productively connect scholarly inquiry with real-world problem solving

The attached document reflects the efforts, commitment, consensus and current thinking of those individuals involved in the many steps of APR—individuals who have helped us to think creatively about the future, to acknowledge the barriers of the past and be willing to “course-correct,” to propose innovative options for investing in human capital and redirecting resources to align with our shared mission and vision as detailed in *Vision 2020*.

As we have moved along the course of APR, many changes have already been made—programs suspended because they were no longer relevant or sustainable, programs combined to offer students greater options, investments in interdisciplinary programs that are forward-thinking and responsive to evolutionary trends in academia. For example, Geography and Geology collaborated to form a new Department of Geosciences; Sport Science and Wellness Education has moved to the College of Health Professions; the Graduate School has suspended the processing of applications to MA and PhD programs in some areas; and the College of Education faculty has taken initial steps to adjust and thereby enhance some academic programs, creating a new program in Early Childhood Intervention Specialist, a dual licensing degree program. In other words, the faculty has

President Proenza  
February 4, 2014  
Page 2

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worked continuously to modify academic programs to better serve our students and to the benefit of the institution.

I ask that you transmit this letter and the attached narrative to the Faculty Senate for their reactions to the *proposed* adjustments to some academic programs. As noted above, many of the proposed actions have already been proactively implemented consistent with the faculty's continuous improvement of our academic programs. Your request for feedback from Faculty Senate by their April 3, 2014 meeting will assure recommendations can be made to the Board of Trustees at their April 23, 2014 meeting. This is important because May 1, 2014 is the national college confirmation date.

Sincerely,



W. Michael (Mike) Sherman, Ph.D.

**Academic Program Adjustments and Proposed Actions**  
**The University of Akron**  
**February, 2014**

**Preamble.** Every research university continuously assesses, analyzes, and modifies its academic programs to assure excellence. As the academic program review (APR) process was underway over two cycles (2005-2010 and 2010-2015), the faculty of many programs, in collaboration with their chair/director and dean, made adjustments to academic programs.

Academic organizational adjustments led to the College of Creative and Professional Arts joining an expanded Buchtel College of Arts and Sciences, and a College of Health Professions being created by converging the College of Nursing and the College of Health Sciences and Human Services. An example at the departmental level is that Geography and Geology collaborated to create a new Department of Geosciences.

In addition, BCAS created an applied math master's program linked to the bachelor's degree in Finance in the College of Business Administration that itself created a 2-year 2-weekend per month MBA program. The College of Engineering created a first in the country bachelor's program in corrosion engineering. The School of Law expanded its intellectual property program and the College of Education has itself proactively voted to allow Sports Science and Wellness Education to join the College of Health Professions.

While important academic programs have been added or adjusted, the faculty has initiated actions through the Curriculum Proposal System that since 2005 have inactivated academic degrees/specializations/tracks as follows: 21 at the associate level; 42 at the bachelor's level; 21 at the master's level; and two at the doctoral level.

APR-informed strategic reallocation of tenure-track faculty positions has also been occurring. For example, between the fall of 2009 and the fall of 2013, we added more than twenty new faculty to Engineering and Polymer Science - both of which are strong and productive areas at UA. Other units have seen slight declines in faculty due to retirements and resignations of faculty that were not replaced, whereas other units such as Theatre and Arts Administration have seen significant net reductions in full time faculty. These changes are consistent with our emphasis on strategic decision making for the future focus of our academic offerings.

The ongoing adjustments to academic programs and the proposed outcomes of APR noted below will both improve the quality and ensure the excellence of academic programs at The University of Akron.

**Introduction.** Academic program review (APR) is a continuous improvement and quality enhancement process that creates the opportunity to assess the alignment of academic programs



with the overall mission and vision of the University. APR outcomes help facilitate the alignment of fiscal and human resources for improved long-term goals and standards of the University. APR is also an on-going and expected institutional practice of continuous pedagogic alignment and improvement, typically linked to learning outcomes assessment. At The University of Akron, one component of implementing our strategic plan, *Vision 2020: The New Gold Standard for University Performance* (<http://www.uakron.edu/vision2020>) is APR, while another important component is strategic investment *via* the Achieving Distinction Initiative (<http://www.uakron.edu/provost/achieving-distinction/>).

A description of the APR process and the involvement of the Office of Institutional Research are illustrated at the following website: <http://www.uakron.edu/ir/assessment-and-benchmarking/program-review.dot>. The APR timeline and committee membership are illustrated at the following website: [https://www.uakron.edu/provost/priorities-and-initiatives/academic-program-review.dot?host\\_id=5ce88b4e-45bc-4870-bd1e-3cb8399a11a1](https://www.uakron.edu/provost/priorities-and-initiatives/academic-program-review.dot?host_id=5ce88b4e-45bc-4870-bd1e-3cb8399a11a1). The timeline is also illustrated at the end of this document.

**Recognition.** The APR Committee is to be acknowledged for their diligence, conscientiousness, and hard work associated with APR. The membership of the APR Committee is: Chand Midha, chair; Sabrina Andrews-institutional research; Bill Hauser-business administration; Marlene Huff-health professions; Susan Olson-education; Rex Ramsier-academic affairs; Shiva Sastry-engineering; Mark Tausig-graduate school; Joe Wilder-arts & sciences; Sheldon Wrice-Summit College.

**Context.** APR is an expectation of institutions related to their regional and national accreditation. It is also a mandatory component of the University System of Ohio's Regents' Advisory Committee on Graduate Study (RACGS) Graduate Program Review process, which states that "By September 1 of each year, each RACGS member will provide the Chancellor and RACGS with an annual report of their existing graduate programs that were reviewed in the previous academic year. An 'Annual Report' form must be completed and circulated to Regents staff and RACGS *via* the RACGS listserve." --RACGS Guidelines. Reviews of programs occur on five to seven-year cycles as per these guidelines.

**Process.** Between 2005 and 2010, APR was undertaken; the results of that review were largely formative (*e.g.*, in what manner might the programs make adjustments to be improved over time or to what extent should consideration be given to additional data collection and analysis). Such a cycle sets the stage for a review of program adjustments in the next cycle of APR.

For the 2010 to 2015 APR cycle, it was decided to undertake a summative review- a review that is data-informed and leads to decisions about the status of academic programs.

Importantly, the current summative APR process was in part based on the previous 2005-2010 formative process.

The first step in the current summative process involved updating all academic program-related data and information. The faculty, chairs, and deans of the academic programs then provided comments about changes in their programs that might have resulted from the previous formative review or as a result of self-initiated academic program adjustments. Given this new information, the APR Committee evaluated each academic program. In addition, the APR Committee met with the chair/director of each academic unit to develop and ensure their understanding of the program. Following these interactions, the APR Committee finalized their recommendations and transmitted them to the Office of Academic Affairs (OAA) in April, 2013.

During the fall of 2013, the chairs/directors consulted with their faculty and provided a response to the APR Committee recommendations to their dean, who then met with OAA to further clarify perspectives regarding the academic programs and/or the APR Committee recommendations. In addition, the vice president for research and dean of the graduate school (VPR/DGS) conducted an independent analysis. In consideration of these recommendations that occurred outside of the formal APR process but linked to the RACGS mandated processes noted above, OAA reconciled its conclusions regarding academic programs. Consequently, the actions proposed below are the compilation and integration of the input from the APR committee, deans, VPR/DGS, and OAA.

The faculty was consulted numerous times during this process *via* their chair/director, and the entirety of the materials and documents were always available on a secure university web site. Further, the chairs/directors directly interacted with the APR Committee and the deans interacted directly with the provost during this process.

**Criteria.** Some of the criteria associated with recommendations related to "enhance," "maintain," or "suspend" are the following:

- Demand for the program(s)
- Completion rates
- Placement rates
- Level of research and scholarship
- Established or potential partnerships and collaborations
- Service unit for the campus

In addition, strategic criteria were considered, such as: centrality to core mission of the university, alignment with institutional goals and objectives, and contributions to the growth and viability of the department/school and the college.

**Proposed Actions.** Eventually there will be decisions associated with APR as follows: (1) **enhance** (previously invest)-replace/increase faculty and grow the program; (2) **maintain-**

assure availability of faculty and support for program delivery; and lastly, (3) **suspend** (previously sunset)-cease admitting new students, permit in-place students to complete the program, and leading to program closure.

The word *suspension* has replaced the word “sunset” or “disinvest” because the first step in the process associated with the actions proposed below is to suspend admissions into a program. Importantly, should a program be suspended, those students in the program will have the opportunity to complete their program of study. The word “*invest*” was previously used; however, the more appropriate action resulting from APR is described by the word “*enhance*.” Enhancement will occur via the reallocation of resources made available as the result of APR.

*APR's future.* Even though the current process is completed in advance of the end of the 2010-2015 cycle, the University should reaffirm the timeline of and sequence of program assessments that initiate the next cycle of APR. The institution will move to a rolling-cycle of APR and a new APR committee will be constituted. All future APR will be summative/evaluative with proposed actions.

#### ***Proposed Academic Program Adjustments***

APR describes a formal institutional process. Of course independently, the faculty continuously assesses the academic programs. The intersection of these two processes has already resulted in the action to suspend admissions by the faculty (\*) and by the Graduate School (@) across the various levels of degrees. In these cases, the faculty has recognized that change is necessary considering the viability of programs as well as in consideration of gaining effectiveness and efficiency in the delivery of academic programs. There are several programs with Lorain County Community College that will require coordinated suspension as appropriate.

Importantly, should academic programs be suspended, students currently accepted into those programs will have the opportunity to complete their degree within a reasonable period of time. When the list of suspended programs is finalized, special efforts must be taken to inform students of the actions taken and of the options that exist to either complete their degree or to adjust their major and program of study. In addition, plans are being developed to contact prospective students who have indicated an interest in one of the potentially affected programs and discuss their options.

Because proposed program suspensions are to be submitted to Faculty Senate for its consideration, we are attaching the list of programs under consideration for suspension:

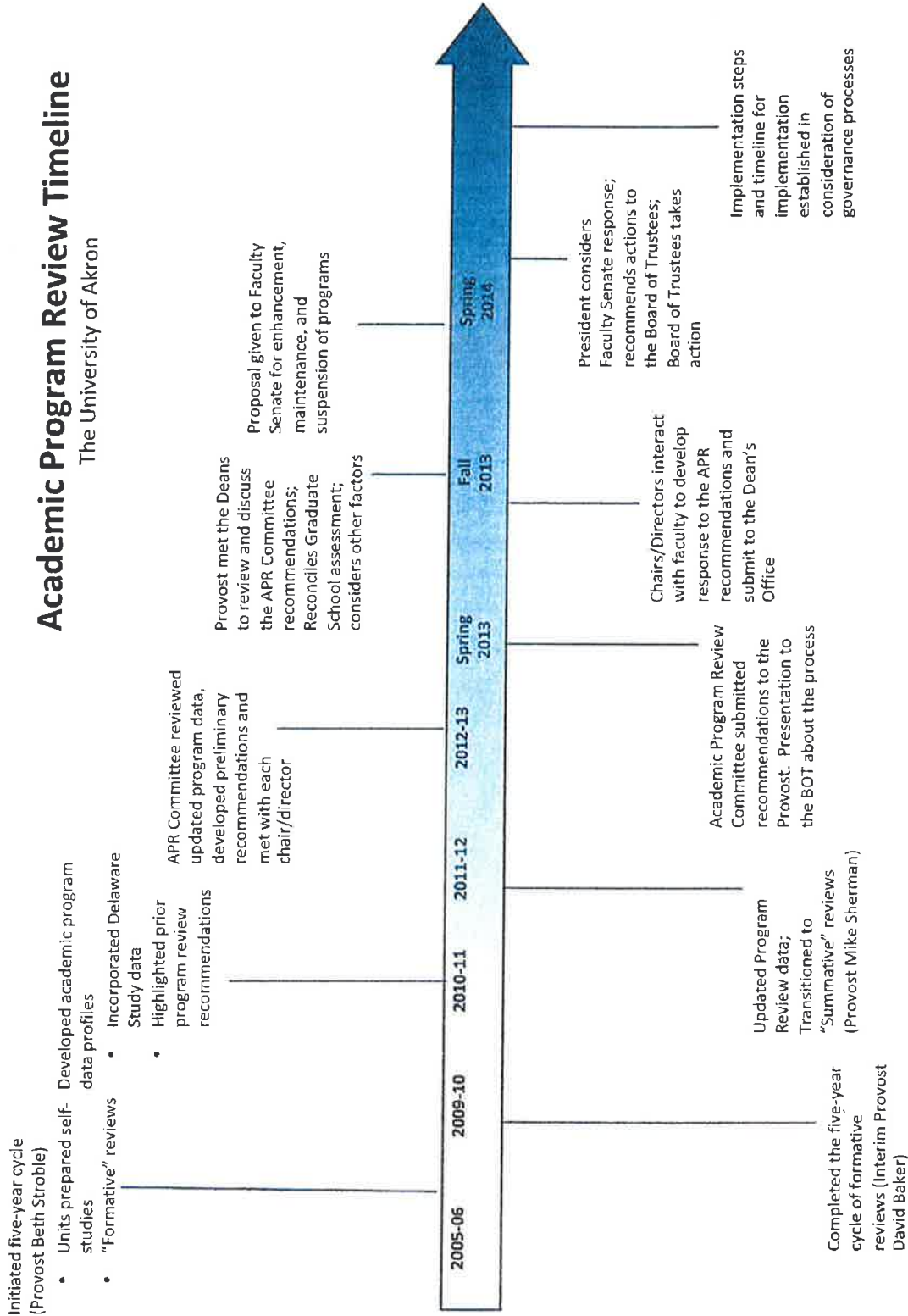
<b>Associate Level</b>	
Technical Studies	230000ATS
Technical Studies	230000ATSW
Hospitality Management / Marketing & Sales	228007AAB
Marketing & Sales Technology - Fashion	252001AAB
Marketing & Sales Technology - Retailing	252003AAB
Marketing & Sales Technology - Advertising	252007AAB
Marketing & Sales Technology - Sales	252008AAB
Drafting & Computer Drafting Technology	294001AAS
Surveying & Construction Engineering Technology - LCCC	298005AAS
Surveying Engineering Technology	298106AAS
Surveying Engineering Technology - LCCC	298108AAS
<b>Bachelor's Level</b>	
Classical Studies	320001BA
Theatre Arts	C80002BA
Family and Consumer Sciences - Teacher Education	H40401BA
Geography	335000BA
Geography - Planning	335003BA
Music - History and Literature	C50004BM
Music - Guitar Performance	C50106BM
Child Life Specialist	H40109BAT
PK-12 Foreign Language French*(2013)	530603BS
PK-12 Foreign Language Spanish*(2013)	530606BS
Teaching and Training Technical Professionals*(2014)	540000BS
Teaching and Training Technical Professionals – LCCC*(2014)	540010BS
Interdisciplinary Studies	200102BAT
<b>Master's Level</b>	
Theatre Arts	C80002MA
Elementary Education	520000MA
Secondary Education - Literacy	530001MA
Secondary Education	530000MA
Secondary Education	530000MS
Educational Foundations - Assessment and Evaluation	510004MA
Education-Vocational Family and Consumer Science	530104MS
Multi-Age Foreign Language – Spanish*(2013)	530606MSED
Multi-Age Foreign Language – French*(2013)	530603MSED
Educational Foundations - Social/Philosophical Foundations of Education*(2013)	510003MA
Educational Foundations - Social/Philosophical Foundations of Education – Thesis*(2013)	510003MAT
Clothing, Textiles and Interiors	H40104MA
Clothing, Textiles and Interiors - Thesis	H40104MAT

Child and Family Development	H40110MA
Child and Family Development - Thesis	H40110MAT
Geography	335000MA
Geography - Thesis	335010MA
Geography - Urban Planning	335003MA
Geography - Urban Planning - Thesis	335011MA
Music - History and Literature	C50004MM
Physics	365000MS
Physics - Thesis	365000MST
Urban Studies	398000MA
Urban Studies - Thesis	398000MAT
Teaching and Training Technical Professionals*(2014)	540000MSTE
Teaching and Training Technical Professionals – Thesis*(2014)	540000MSTT
Teaching and Training Technical Professionals - non-BSTE*(2014)	540020MSTE
<b>Doctoral Level</b>	
Urban Studies and Public Affairs@(2012)	398006PHD
Elementary Education*(2013)	520000PHD
Secondary Education*(2013)	530000PHD
Educational Leadership*(2010)	570000EDD

The timeline for the Academic Program Review process is on the next page.

# Academic Program Review Timeline

The University of Akron



## **Quick Facts: Academic Program Review (APR)**

### **What is APR?**

APR is a continuous improvement process designed to enhance the quality of academic programs and align those programs with the overall mission and vision of the University. It engages faculty in an ongoing process of program evaluation to make certain that program offerings are relevant and prepare students for academic and career success.

### **Why is APR necessary?**

APR is expected as part of the regional and national accreditation process. It is typical for universities to review academic programs every five to seven years as part of a quality enhancement process.

### **What is expected from APR?**

It is expected that some academic programs will be enhanced, perhaps with increased investment in faculty. Other academic programs will be suspended--no new students will be admitted and those students already in the programs will be provided opportunities for successful completion of their program degree. Most academic programs will be maintained, ensuring the availability of faculty and support for program delivery.

### **Who had a voice in these decisions?**

The process of APR invited and included broad involvement across campus—from faculty to chairs, directors and deans, to the Vice President for Research and Dean of the Graduate School, to the Office of Academic Affairs, the Provost and the President. There was a special APR Committee appointed to focus on the process, and all documents with data-informed recommendations were readily available on a password protected website.

### **What criteria were used to formulate recommendations for academic programs?**

Criteria included student demand for programs, completion rates, post-graduate job or career placement rates, level of research and scholarship, established partnerships and collaborations, centrality to mission of the university, alignment with organizational goals and objectives, and long-term sustainability of the program.

### **What has already happened?**

Over time, many programs have already started actions or have taken actions to make academic program adjustments including suspending admissions. These adjustments are steps naturally taken by faculty in the course of their work. In fact, since 2005, about 90 academic degrees/specializations/tracks have been inactivated through a process of continuous quality improvement, along with academic program review. During that same period, about 105 programs or program tracks have been added.

### **What happens next?**

The President submits to the Faculty Senate a list of current programs and program tracks proposed for suspension, representing about 10% of the total programmatic offerings. The Faculty Senate will be asked to provide a response to that proposal. Thereafter, the President will make recommendations to the Board regarding program suspensions and the Board will take the action it deems appropriate. Board action is expected at its April 23, 2014 meeting.

**Quick Facts: Academic Program Review (APR)****February 4, 2014****Page 2**

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**What are we telling students who are in the programs under consideration for suspension?**

Currently active students in those programs can be assured they will be given the opportunity to complete their degrees. Courses in their program of study will continue to be available, and faculty and advisors will work with them to make sure their academic requirements are being met.

**How many students are currently in the programs under consideration for suspension?**

Approximately 600 students may be impacted, as they pursue an associate, bachelor's, master's or doctoral degree. That number represents about 2% of our total student population.

**What are we telling potential students who have applied for programs under consideration for suspension?**

We are notifying students who have applied for or been admitted to these programs that they are currently under review and being considered for suspension. We are also providing an advisor for these students to determine whether they can achieve their academic goals through a similar course of study in another program or college.

**How many students have applied for admission into the programs under consideration for suspension?**

About 115 students have applied for admission to the programs in question, less than 1% of our total applicant pool. About 30 students have been admitted to these programs, again less than 1% of our admitted students.

**If a decision is made to suspend a program, what happens next?**

Right now, programs or program tracks are under consideration for suspension. If the decision is made to suspend a program, the responsible dean will develop an action plan and tactical timeline to ensure that students currently in the program are provided every opportunity to complete their degrees. No new students will be admitted to the program. The plan will also address faculty roles going forward and strategic reallocation of resources.

**What are some of the benefits of these proposals?**

This process leading to the latest proposals and the ultimate outcome will help the University focus its resources more strategically and serve the needs of students and the region in more relevant ways.



Plan Title from PeopleSoft	Active w/in last yr OR currently enrolled	5-yr Average Degrees Awarded	Academic Program Review Observations and Recommendations	Office of Academic Affairs Primary Rationale
<b>Associate's Level</b>				
Technical Studies	8	0.8	July 2008: Clarification of the mission and purpose of the Associate Studies degree needs to be developed. However, the department should still determine: Is there other value added? What do these program completers do with this degree? How many continue on to a Bachelor's degree? In what areas? What kind of employment do program completers enter?	Low degree production; job placement unknown
Technical Studies	2	0.0		
Hospitality Management / Marketing & Sales	10	1.0		
Marketing & Sales Technology - Fashion	10	1.6		
Marketing & Sales Technology - Retailing	6	1.0		
Marketing & Sales Technology - Advertising	13	2.8		
Marketing & Sales Technology - Sales	12	1.8		
Drafting & Computer Drafting Technology	23	6.4		
Surveying & Construction Engineering Technology	0	0.0		
Surveying Engineering Technology	5	5.8		
Surveying Engineering Technology - LCCC	1	0.8		
<b>Associate's Level Total</b>	<b>90</b>	<b>2.0</b>		
<b>Bachelor's Level</b>				
Classical Studies	0	0.2	April 2013: Serious consideration should be given to terminating the Classical Studies program...	Same reason as Academic Program Review Committee recommendation
Theatre Arts	15	1.2	August 2011: The School should work with the dean's office to bring in an external consultant to facilitate a review of the unit and identify the future direction of the School to support Vision 2020....	Low number of graduates; Low number of faculty; duplicative of other universities
Family and Consumer Sciences - Teacher Education	4	3.2	April 2013: Immediately suspend admissions to the bachelor program in Family and Consumer Science Education, and related licensure programs. Work with existing students so that they can complete their program. Phase out this program.	Academic Program Review Committee recommended suspension of the ENTIRE degree program; Proposed only one component of Family & Consumer Sciences be suspended
Geography	11	1.8	A formal APR report was not prepared as this unit was in the process of internal reorganization.	Proposal to suspend admissions aligns with faculty's realignment towards geosciences
Geography - Planning	4	3.4		
Music - History and Literature	2	0.4	April 2013: Right size programs to meet the job market demands	Same reasons as Academic Program Review Committee recommendation
Music - Guitar Performance	6	1.0	Oct 2010: In addition, the committee questions the need for academic majors in areas where enrollments have been light.	
Child Life Specialist	43	2.6	April 2013: Terminate Child Life program.	Same reason as Academic Program Review Committee recommendation

Plan Title from PeopleSoft	Active w/in last yr OR currently enrolled	5-yr Average Degrees Awarded	Academic Program Review Observations and Recommendations	Office of Academic Affairs Primary Rationale
PK-12 Foreign Language French	1	0.8	March 2008: The Department needs to develop a strategic enrollment plan to align enrollments with trends and demands for licensure and employment. This should include a close examination of early childhood, special education, and literacy, and plans to re-direct students into high demand areas by capping enrollment in low demand areas.	Faculty has voted to suspend admissions
PK-12 Foreign Language Spanish	22	3.0		
Teaching and Training Technical Professionals Teaching and Training Technical Professionals - LCCC	45	10.4	April 2013: 4. Enrollment should be matched to FT/TT faculty resources. May 2011: The online PSTE program (and all online degree programs) should be monitored carefully. At present growth in credit hours is not related to degree-seeking students as was intended.	Faculty has voted to suspend admissions
Interdisciplinary Studies	1	1.6		Low degree production; job placement unknown
<b>Bachelor's Level Total</b>	<b>155</b>	<b>2.3</b>	Program offered out of Summit College Dean's Office - no specific APR report.	
<b>Master's Level</b>				
Theatre Arts	10	2.2	August 2011: The School should work with the dean's office to bring in an external consultant to facilitate a review of the unit and identify the future direction of the School. The following concerns are noted for an external consultant to consider: *The number of academic programs offered. Given the small number of graduate degrees awarded, is it appropriate to offer graduate programs?	Grad School proposes suspension; Low number of graduates; low number of faculty; duplicative of other universities
Elementary Education	21	6.0		Low number of graduates; job prospects are low; duplicative of other universities
Secondary Education - Literacy	12	2.4	April 2013: Since the MA program is no longer in demand, the MA and MS programs should either be reorganized as a single program with optional pathways -- or the MA program should be sunset and terminated.	Low number of graduates; job prospects are low; duplicative of other universities
Secondary Education	49	11.8		Low number of graduates; job prospects are low; duplicative of other universities
Secondary Education	0	1.8	March 2008: The Department needs to develop a strategic enrollment plan to align enrollments with trends and demands for licensure and employment. This should include a close examination of early childhood, special education, and literacy, and plans to re-direct students into high demand areas by capping enrollment in low demand areas.	Low number of graduates; job prospects are virtually non-existent
Education - Vocational Family and Consumer Sci	2	0.6		Faculty has voted to suspend admissions
Multi-Age Foreign Language - Spanish	6	1.6		
Multi-Age Foreign Language - French	1	0.2		
Educational Foundations - Assessment and Evaluation	24	0.4	April 2013: Enrollment in the Assessment and Evaluation degree program must be observed carefully to evaluate its viability. If the enrollment growth is not consistent with expectations or is not cost-effective, this program must be reevaluated. May 2011: 3. Neither the Social and Philosophical Foundations master's degree nor the Assessment and Evaluation degree have sufficient enrollment. The department needs to determine if these programs should be continued, and if so, how they can be made viable.	Same reason as Academic Program Review Committee recommendation; Consistent with 2011 review and aligned with 2013 review; low enrollment and degree production
Educational Foundations - Social/Philosophical Foundations of Education	18	1.2	April 2013: The department must carefully examine the need to continue the Social and Philosophical Foundations Master's degree. In the absence of adequate market justification, this program should be sunset and resources realigned to strengthen productive areas of research, if any.	Faculty has voted to suspend admissions; Grad School proposes suspension
Educational Foundations - Social/Philosophical Foundations of Education - Thesis	1	0.4		

Plan Title from PeopleSoft	Active w/in last yr OR currently enrolled	5-yr Average Degrees Awarded	Academic Program Review Observations and Recommendations	Office of Academic Affairs Primary Rationale
Clothing, Textiles and Interiors	6	0.4	April 2013: Interior Design is expecting a retirement and this program has strong enrollments and is rather unique in Ohio. Nationally there is an expected 19% increase in demand for interior designers and in Ohio a 7% increase with an average of 70 openings per year. Statewide there are fewer than 40 program completers in 2010-11. Perhaps this program might be better aligned to the School of Art (and Design).	Academic Program Review Committee recommended suspension of the ENTIRE degree program; only recommending suspension of one sub-area where there is a low number of faculty and duplicative of other universities; Grad School recommends suspension
Clothing, Textiles and Interiors - Thesis	1	0.2	April 2013: Jobs for Child Development and Family Development need to be defined and follow-up is needed to determine what jobs these graduates get and to see if a bachelor's degree is required for entry into these jobs. master's programs and focusing the available resources on programs with the greatest potential for strategic growth (graduate or undergraduate).	Same reason as Academic Program Review Committee recommendation
Child and Family Development	7	1.6	July 2009: ...low master's course enrollments and graduation rates must be resolved. This might be done by eliminating some or all master's programs and focusing the available resources on programs with the greatest potential for strategic growth (graduate or undergraduate).	Same reason as Academic Program Review Committee recommendation
Child and Family Development - Thesis	1	0.0	A formal APR report was not prepared as this unit was in the process of internal reorganization	Same reason as Academic Program Review Committee recommendation
Geography	2	1.0		
Geography - Thesis	1	0.4		
Geography - Urban Planning	1	5.4		
Geography - Urban Planning - Thesis	0	0.2		
Music - History and Literature	7	0.8	April 2013: Right size programs to meet the job market demands Oct 2010: in addition, the committee questions the need for academic majors in areas where enrollments have been light.	Same reason as Academic Program Review Committee recommendation
Physics	18	3.2	April 2013: ...department status poses a dilemma for UA...department is a service teaching department...could be made into an undergraduate only department...physicists involved in research could advise students from other disciplines. DISINVEST...the department is essential to the graduate STEM mission of the University even though it is only a master's-level program with an unsustainably low number of physics graduate students. Several graduate programs rely on graduate-level physics courses for their own students. To MAINTAIN this component of the Department mission may require investment in research faculty or relocation of Physics faculty to other departments. MAINTAIN...The status of the MS in Physics needs to be resolved.	Academic Program Review Committee indicated maintain or disinvest; Grad School proposes suspend; the program is unsustainable with low number of graduates; physics research occurs in Engineering and PS/PE; faculty can advise students from other disciplines
Physics - Thesis	6	0.4		
Urban Studies	8	3.0	April 2013: The Master's degree in Urban Studies is not viable at this time but might be redesigned as an urban planning degree (requires RACGS approval). This will require faculty resources not currently available.	Same reason as Academic Program Review Committee recommendations; Grad School proposes suspension
Urban Studies - Thesis	0	0.0		
Teaching and Training Technical Professionals	6	2.4	April 2013: 4. Enrollment should be matched to FT/TT faculty resources.	Faculty has voted to suspend admissions
Teaching and Training Technical Professionals - Thesis	0	0.0	May 2011: The online PSTE program (and all online degree programs) should be monitored carefully. At present growth in credit hours is not related to degree-seeking students as was intended.	
Teaching and Training Technical Professionals - non-BSTE	36	0.8		

Plan Title from PeopleSoft	Active w/in last yr OR currently enrolled	5-yr Average Degrees Awarded	Academic Program Review Observations and Recommendations	Office of Academic Affairs Primary Rationale
<b>Master's Level Total</b>	244	1.8		
<b>Doctoral Level</b>				
Urban Studies and Public Affairs	22	4.8	April 2013: The doctoral degree (that is actually a joint program with CSU) should be terminated. Under no circumstances can UA currently support this program as it is currently designed. Remaining students in the program should be permitted to complete degree requirements as has been planned.	Same reason as Academic Program Review Committee; Grad School proposes suspension
Elementary Education	25	1.8	April 2013: The department should evaluate and publish the market demand for the doctoral program and the employment opportunities for graduates of this program. The department must restructure their programs and curriculum to respond to this market demand assessment.	Faculty has voted to suspend admissions; Grad School proposes suspension
Secondary Education	52	4.0	April 2013: The department should not be investing resources into the Ed. D. program that was previously put on hold or the newly proposed Ed.D. without first providing compelling evidence that this degree will draw the number of students needed to justify such an investment of already-short resources.	Faculty has voted to suspend admissions; Grad School proposes suspension
<b>Doctoral Level Total</b>	<b>113</b>	<b>3.2</b>		
<b>Total all degree levels</b>	<b>602</b>	<b>2.1</b>		

**REPORT OF THE ACADEMIC POLICIES COMMITTEE TO THE FACULTY SENATE**

April 1, 2014

On February 6, 2014, the President of the University, at the direction of the University's Board of Trustees, requested the advice of the Faculty Senate about the Senior Vice President and Provost's proposal to suspend and eventually eliminate 55 academic programs. At the Board's direction, the President asked for the Senate to respond by its April 3, 2014 meeting. The Senate referred the matter to the Academic Policies Committee (APC). It also instructed the Curriculum Review Committee (CRC) to advise APC about any effects the suspension and eventual elimination of the 55 programs might have on other, continuing academic programs.

APC requested and eventually received from the Provost brief statements of his reasons for proposing to suspend and eventually eliminate each of the 55 programs. APC also invited faculty who would be affected by the proposed program suspensions to submit in writing their reasons for opposing or supporting the proposals. Departmental or school faculties were also invited to propose the suspension of their own programs that are not among the 55 proposed for suspension by the Provost. APC reviewed the Provost's stated reasons, all of the statements submitted by faculty, the reports of the Academic Program Review Committee, and the data that had been collected in connection with the academic program review process. CRC has not advised APC of any problems that the 55 proposed program suspensions would pose for other, continuing academic programs.

Vice Provost Rex Ramsier, who is the elected chair of APC, abstained from voting on any motion concerning APC's recommendations to the Faculty Senate. Each of the recommendations stated below were adopted by unanimous vote of the committee, Dr. Ramsier's abstention aside.

**APC concurs with the Provost's proposed suspension and eventual elimination of the following programs:**

1. **Drafting and Computer Drafting Technology (Associate Degree – 294001AAS).** The lack of full-time faculty to teach in the program and the lack of a strong rationale for continuing the program warrant its suspension and eventual elimination.
2. **Hospitality Management – Marketing and Sales (Associate Degree – 228007AAB).** Suspension and eventual elimination are consistent with departmental faculty opinion.
3. **Marketing and Sales Technology – Retailing (Associate Degree – 252003AAB).** Suspension and eventual elimination are consistent with departmental faculty opinion.
4. **Marketing and Sales Technology – Sales (Associate Degree – 252008AAB).** The Suspension and eventual elimination are consistent with departmental faculty opinion.
5. **Surveying & Construction Engineering Technology – LCCC (Associate Degree – 298005AAS).** Suspension and eventual elimination are consistent with departmental faculty opinion.
6. **Surveying Engineering Technology (Associate Degree – 298106AAS).** Suspension and eventual elimination are consistent with departmental faculty opinion.
7. **Surveying Engineering Technology – LCCC (Associate Degree – 298108AAS).** Suspension and eventual elimination are consistent with departmental faculty opinion.
8. **Classical Studies (Bachelor's Degree – 320001BA).** This program has already been suspended. The lack of full-time faculty make its resumption unfeasible. No objection was received from faculty.

9. **Geography (Bachelor's Degree – 335000BA).** Suspension and eventual elimination are consistent with departmental faculty opinion.
10. **Geography – Planning (Bachelor's Degree – 335003BA).** Suspension and eventual elimination are consistent with departmental faculty opinion.
11. **Interdisciplinary Studies (Bachelor's Degree – 200102BAT).** No students are enrolled. No objections were received from faculty.
12. **Music – History and Literature (Bachelor's Degree – C50004BM).** Suspension and eventual elimination are consistent with school faculty opinion.
13. **Elementary Education (Master's Degree – 520000MA).** Suspension and eventual elimination are consistent with departmental faculty opinion.
14. **Education – Vocational Family and Consumer Science (Master's Degree – 530104MSED).** Few students (approximately one every two years) graduate from this program. No faculty objected to suspension and eventual elimination of this program.
15. **Geography (Master's Degree 335000MA).** Suspension and eventual elimination are consistent with departmental faculty opinion.
16. **Geography – Thesis (Master's Degree – 335010MA).** Suspension and eventual elimination are consistent with departmental faculty opinion.
17. **Geography – Urban Planning (Master's Degree – 335003MA).** Suspension and eventual elimination are consistent with departmental faculty opinion.
18. **Geography – Urban Planning – Thesis (Master's Degree – 335011MA).** Suspension and eventual elimination are consistent with departmental faculty opinion.
19. **Music – History and Literature (Master's Degree – C50004MM).** Suspension and eventual elimination are consistent with departmental faculty opinion.
20. **Urban Studies (Master's Degree – 398000MA).** Few students (approximately three annually) graduate from this program. There are significant concerns about its quality and consistency. The departmental faculty need to focus on strengthening the Master's in Public Administration program so that it can regain its accreditation, and on developing an undergraduate program.
21. **Urban Studies – Thesis (Master's Degree – 398000MAT).** No students have graduated from this program in the last five years. There are significant concerns about its quality and consistency. The departmental faculty need to focus on strengthening the Master's in Public Administration program so that it can regain its accreditation, and on developing an undergraduate program.
22. **Urban Studies and Public Affairs – (Doctoral Degree 398006PHD).** There are significant concerns about the quality and consistency of this program. The departmental faculty need to focus on strengthening the Master's in Public Administration program so that it can regain its accreditation, and on developing an undergraduate program.

**APC recommends suspension of admissions to the following programs, in the expectation that they will be revised to make them viable and, in that event, admissions will be resumed<sup>4</sup>:**

- 23. Child Life Specialist (Bachelor's Degree – H40109BAT).** Relatively few students graduate from this program annually. Its graduates do, however, provide a needed and valuable service to the region. There are no similar programs in the region. A change in accreditation standards that will take effect in 2022 necessitates changes in the program. Suspension of admissions will allow the faculty time to revise the program to make it consistent with the new accreditation standards.
- 24. Teaching and Training Technical Professionals (Bachelor's Degree – 540000BS).** Suspension of admissions with the expectation that the curriculum will be revised in a timely manner to make the program viable is consistent with departmental faculty opinion.
- 25. Teaching and Training Technical Professionals – LCCC (Bachelor's Degree – 540010BS).** Suspension of admissions with the expectation that the curriculum will be revised in a timely manner to make the program viable is consistent with departmental faculty opinion.
- 26. Theatre Arts (Bachelor's Degree – C80002BA).** Few students (approximately one annually) graduate from this program. The program has suffered from conflict within the faculty. The program does, however, have potential value to the University, the community, and the region. The departmental faculty has submitted a plan to strengthen the program. Insofar as the plan can be implemented without significant additional resources, the faculty should be given the opportunity to implement it and demonstrate that the resumption of admissions is warranted.
- 27. Theatre Arts (Master's Degree – C80002MA).** Few students graduate from this program. The program has suffered from conflict within the faculty. The program does, however, have potential value to the University, the community, and the region. The departmental faculty has submitted a plan to strengthen the program. Insofar as the plan can be implemented without significant additional resources, the faculty should be given the opportunity to implement it and demonstrate that the resumption of admissions is warranted.
- 28. Secondary Education – Literacy (Master's Degree – 530001MA).** Suspension of admissions with the expectation that the curriculum will be revised in a timely manner to make the program viable is consistent with departmental faculty opinion.
- 29. Secondary Education (Master's Degree – 530000MA).** Suspension of admissions with the expectation that the curriculum will be revised in a timely manner to make the program viable is consistent with departmental faculty opinion.
- 30. Secondary Education (Master's Degree – 530000MS).** Suspension of admissions with the expectation that the curriculum will be revised in a timely manner to make the program viable is consistent with departmental faculty opinion.
- 31. Educational Foundations – Social Philosophical Foundations of Education (Master's Degree – 510003MA).** Suspension of admissions with the expectation that the curriculum will be revised in a timely manner to make the program viable is consistent with departmental faculty opinion.

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<sup>4</sup> With regard to the College of Education programs listed below, the Provost's proposal mischaracterizes the action taken by the faculty when he indicates that the faculty voted to eliminate these programs. Rather, the faculty voted to suspend admissions to these programs with the intention to revise them to make them viable and then to resume admissions.

Admission to some of these programs has already been suspended.

- 32. Educational Foundations – Social Philosophical Foundations of Education – Thesis (Master's Degree – 510003MAT).** Suspension of admissions with the expectation that the curriculum will be revised in a timely manner to make the program viable is consistent with departmental faculty opinion.
- 33. Teaching and Training Technical Professionals (Master's Degree – 540000MSTE).** Suspension of admissions with the expectation that the curriculum will be revised in a timely manner to make the program viable is consistent with departmental faculty opinion.
- 34. Teaching and Training Technical Professionals (Master's Degree – 540000MSTT).** Suspension of admissions with the expectation that the curriculum will be revised in a timely manner to make the program viable is consistent with departmental faculty opinion.
- 35. Teaching and Training Technical Professionals – non-BSTE (Master's Degree – 540020MSTE).** Suspension of admissions with the expectation that the curriculum will be revised in a timely manner to make the program viable is consistent with departmental faculty opinion.
- 36. Elementary Education (Doctoral Degree – 520000PHD).** Suspension of admissions with the expectation that the curriculum will be revised in a timely manner to make the program viable is consistent with departmental faculty opinion.
- 37. Secondary Education (Doctoral Degree – 530000PHD).** Suspension of admissions with the expectation that the curriculum will be revised in a timely manner to make the program viable is consistent with departmental faculty opinion.
- 38. Educational Leadership (Doctoral Degree – 570000EDD).** Suspension of admissions with the expectation that the curriculum will be revised in a timely manner to make the program viable is consistent with departmental faculty opinion.

**APC recommends that admissions to the following programs be suspended pending the availability of the resources needed to resume admissions:**

- 39. PK-12 Foreign Language – French (Bachelor's Degree – 530603BS).** This is a small program, but it is nationally recognized for its excellent quality. It fills a need in Ohio and beyond for foreign language educators. All of the courses in the curriculum must be offered in connection with other programs. The program does, however, require significant resources from the College of Education in order to administer student teaching and to fulfill licensing and accreditation requirements. These resources are currently unavailable. It is hoped that the resources required to resume admissions to this valuable program will soon be made available. The recommendation to suspend admissions to this program pending the availability of resources is consistent with the opinion of the departmental faculty, although the Department of Modern Languages, which offers the foreign language courses in the curriculum, objects.
- 40. PK-12 Foreign Language – Spanish (Bachelor's Degree – 530606BS).** This is a small program, but it is nationally recognized for its excellent quality. It fills a need in Ohio and beyond for foreign language educators. All of the courses in the curriculum must be offered in connection with other programs. The program does, however, require significant resources from the College of Education in order to administer student teaching and to fulfill licensing and accreditation requirements. These resources are currently unavailable. It is hoped that the resources required to resume admissions to this valuable program will soon be made available. The recommendation to suspend admissions to this program pending the availability of resources is consistent with the opinion of the departmental faculty,



although the Department of Modern Languages, which offers the foreign language courses in the curriculum, objects.

- 41. Multi-age Foreign Language – Spanish (Master’s Degree – 530606MSED).** This is a small program, but it is nationally recognized for its excellent quality. It fills a need in Ohio and beyond for foreign language educators. All of the courses in the curriculum must be offered in connection with other programs. The program does, however, require significant resources from the College of Education in order to administer student teaching and to fulfill licensing and accreditation requirements. These resources are currently unavailable. It is hoped that the resources required to resume admissions to this valuable program will be made available. The recommendation to suspend admissions to this program pending the availability of resources is consistent with the opinion of the departmental faculty, although the Department of Modern Languages, which offers the foreign language courses in the curriculum, objects.
- 42. Multi-Age Foreign Language – French (Master’s Degree – 530603MSED).** This is a small program, but it is nationally recognized for its excellent quality. It fills a need in Ohio and beyond for foreign language educators. All of the courses in the curriculum must be offered in connection with other programs. The program does, however, require significant resources from the College of Education in order to administer student teaching and to fulfill licensing and accreditation requirements. These resources are currently unavailable. It is hoped that the resources required to resume admissions to this valuable program will be made available. The recommendation to suspend admissions to this program pending the availability of resources is consistent with the opinion of the departmental faculty, although the Department of Modern Languages, which offers the foreign language courses in the curriculum, objects.

**APC recommends that the following programs, which the Provost has not proposed to suspend, be suspended and eventually eliminated<sup>2</sup>:**

- 43. Community Services Technology – Gerontology (Associate Degree – 226002AAS).** The departmental faculty has recommended that admissions to this program be suspended and that the program eventually be eliminated.
- 44. Community Services Technology – General (Associate Degree – 226000AAS).** The departmental faculty has recommended that admissions to this program be suspended and that the program eventually be eliminated.
- 45. Community Services Technology – AAS Social Work +2 (Associate Degree – 226007AAS).** The departmental faculty has recommended that admissions to this program be suspended and that the program eventually be eliminated.
- 46. Community Services Technology – Certificate – Aging (Certificate – 226102C).** The departmental faculty has recommended that admissions to this program be suspended and that the program eventually be eliminated.
- 47. Community Services Technology – Minor (Minor – 226000M).** The departmental faculty has recommended that admissions to this program be suspended and that the program eventually be eliminated.
- 48. Music – Piano Harpsichord (Bachelor’s Degree – C50101BM).** The departmental faculty has recommended that admissions to this program be suspended and that the program eventually be eliminated.

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<sup>2</sup> Admission to some of these programs has already been suspended.

**49. Music – Organ (Bachelor's Degree – C50104BM).** The departmental faculty has recommended that admissions to this program be suspended and that the program eventually be eliminated. This recommendation is necessitated by the unavailability of funds to repair the necessary equipment.

**APC recommends that admission to the following programs *not* be suspended:**

- 50. Associate of Technical Studies (Associate Degree – 230000ATS).** Legislation expected to be enacted by the Ohio General Assembly this year is likely to substantially increase demand for this program.
- 51. Associate of Technical Studies (Associate Degree – 230000ATSW).** Legislation expected to be enacted by the Ohio General Assembly this year is likely to substantially increase demand for this program.
- 52. Marketing and Sales Technology – Fashion (Associate Degree – 252001AAB).** Consistent with departmental faculty opinion, APC recommends that the Marketing and Sales Technology – Retail program (recommended for suspension and eventual elimination – see above) be merged with this program, with the expectation that curricular modifications will be forthcoming in a timely manner to enable the program to become viable.
- 53. Marketing and Sales Technology – Advertising (Associate Degree – 252007AAB).** Consistent with departmental faculty opinion, APC recommends that the Marketing and Sales Technology – Sales program (recommended for suspension and eventual elimination – see above) be merged with this program, with the expectation that curricular modifications will be forthcoming in a timely manner to enable the program to become viable.
- 54. Family and Consumer Sciences – Teacher Education (Bachelor's Degree – H40401BA).** Although relatively small, this program serves an important need in the public schools for teachers of family and consumer sciences, both in and beyond Ohio. This need is likely to grow as baby-boomer-generation teachers retire. Moreover, there is renewed recognition of the need for high school students to be taught family and consumer science. Students in this program have a high completion rate. They also have a high rate of placement in good jobs as teachers of family and consumer sciences. The marginal cost to the University of continuing this program is negligible because all but two of the courses in the curriculum must be taught for other, continuing programs; the other two are taught in alternating years by a well-qualified adjunct professor at minimal cost to the University. The elimination of this program would cost the University substantially more in lost revenue than it would save in expenditures.
- 55. Music – Guitar Performance (Bachelor's Degree – C50106BM).** Although small, this program has achieved national recognition for its excellent quality, thanks to the acclaimed work of Professor Stephen Aron. He is the only guitarist on the faculty of the School of Music. If this program were eliminated, there would continue to be a need for a guitarist on the faculty to teach courses taken by students in other music programs, as well as by non-music majors. Thus, the marginal cost of offering this program is negligible, and is exceeded by the marginal revenue it generates and vastly exceeded by the reputational benefit it confers on the University.
- 56. Clothing, Textiles and Interiors (Master's Degree – H40104MA).** This program has suffered from mismanagement at the decanal level in the college to which it previously belonged, and from severe disruption as a result of its movement from college to college to college as the University has re-organized itself. The current low enrollment in the program does not reflect

either its past or its potential future. Moreover, the faculty recently has developed an almost completely on-line curriculum for this program. This program should be given time to recover from the hardships and dislocations it has suffered, and to determine whether the offering of an on-line curriculum will increase enrollment in and completion of the program.

- 57. Clothing, Textiles and Interiors – Thesis (Master's Degree – H40104MAT).** This program has suffered from mismanagement at the decanal level in the college to which it previously belonged, and from severe disruption as a result of its movement from college to college to college as the University has re-organized itself. The current low enrollment in the program does not reflect either its past or its potential future. Moreover, the faculty recently has developed an almost completely on-line curriculum for this program. This program should be given time to recover from the hardships and dislocations it has suffered, and to determine whether the offering of an on-line curriculum will increase enrollment in and completion of the program.
- 58. Child and Family Development (Master's Degree – H40110MA).** This program has suffered from mismanagement at the decanal level in the college to which it previously belonged, and from severe disruption as a result of its movement from college to college to college as the University has re-organized itself. The current low enrollment in the program does not reflect either its past or its potential future. Moreover, the faculty recently has developed an almost completely on-line curriculum for this program. This program should be given time to recover from the hardships and dislocations it has suffered, and to determine whether the offering of an on-line curriculum will increase enrollment in and completion of the program.
- 59. Child and Family Development – Thesis (Master's Degree – H40110MAT).** This program has suffered from mismanagement at the decanal level in the college to which it previously belonged, and from severe disruption as a result of its movement from college to college to college as the University has re-organized itself. The current low enrollment in the program does not reflect either its past or its potential future. Moreover, the faculty recently has developed an almost completely on-line curriculum for this program. This program should be given time to recover from the hardships and dislocations it has suffered, and to determine whether the offering of an on-line curriculum will increase enrollment in and completion of the program.
- 60. Educational Foundations – Assessment/Evaluation (Master's Degree – 510004MA).** This program is in but its third year of existence. This is the first year it has been offered fully on-line. It responds to a rapidly increasing need for expertise in assessment and evaluation as a result of the adoption of the Common Core standards, value-added measures, requirements of data-informed decisions, and new standardized testing methods and teacher accountability systems being implemented nationwide. It is much too early to draw conclusions about demand for this program based on current enrollment.
- 61. Physics (Master's Degree – 365000MS).** The elimination of the graduate program in physics would be inimical to the University's focus on science, technology, and engineering. Instead, what is needed is the development of a viable, specialized master's degree program in materials physics, a subject in which the faculty of the Physics Department has notable strength, and which fits well with the University's other strengths and aspirations. The physics faculty has made a commitment to propose such a program and approve it at the departmental level by October 2014. If this commitment is fulfilled and if the proposal is eventually approved by the University's Board of Trustees and by the Ohio Board of Regents, the Physics Department should be given the opportunity to implement it and assess its impact on the existing graduate programs before any decision is made to eliminate them. If, on the other hand, the physics faculty's commitment to develop a new master's degree

program in materials physics is not fulfilled, or if the program is not eventually approved by the University's Board of Trustees and the Ohio Board of Regents, APC will revisit the question of suspending the existing graduate programs in physics.

**62. Physics – Thesis (Master's Degree – 365000MST).** The elimination of the graduate program in physics would be inimical to the University's focus on science, technology, and engineering. Instead, what is needed is the development of a viable, specialized master's degree program in materials physics, a subject in which the faculty of the Physics Department has notable strength, and which fits well with the University's other strengths and aspirations. The physics faculty has made a commitment to propose such a program and approve it at the departmental level by October 2014. If this commitment is fulfilled and if the proposal is eventually approved by the University's Board of Trustees and by the Ohio Board of Regents, the Physics Department should be given the opportunity to implement it and assess its impact on the existing graduate programs before any decision is made to eliminate them. If, on the other hand, the physics faculty's commitment to develop a new master's degree program in materials physics is not fulfilled, or if the program is not eventually approved by the University's Board of Trustees and the Ohio Board of Regents, APC will revisit the question of suspending the existing graduate programs in physics.

LUIS M. PROENZA  
PRESIDENT



April 21, 2014

Mr. Richard W. Pogue  
Chair  
Board of Trustees  
The University of Akron  
Akron, OH 44325-4705

I am pleased, Chairman Pogue . . .

. . . to inform you that, per Board of Trustees Resolution 2-13-14, I have received Faculty Senate input regarding the proposed suspension of 55 academic programs.

In their due diligence, the Faculty Senate acted on a motion from the Academic Policies Committee, which had received input from the campus, chairs/directors and deans, faculty members associated with effected programs, and the Curriculum Review Committee. Based on this input, the Faculty Senate has identified seven additional programs recommended for suspension.

I have discussed the Faculty Senate's recommendations with its Chairperson, William Rich, and with Senior Vice President and Provost/COO Mike Sherman, and do now recommend that the Board of Trustees accept the Faculty Senate's recommendations.

Appropriate processes will be followed to ensure that students currently enrolled in programs recommended for suspension and eventual elimination are provided an opportunity to complete the degree. In addition, any students seeking admission to such programs will be advised of the phase out, and advisors will help them identify suitable alternatives at The University of Akron.

Finally, faculty members understand that they should work diligently and act expeditiously to revise curricula for programs identified as needing significant revisions in order to become viable. The Board of Trustees may anticipate completion of such revisions prior to May 2015.

Thank you for your consideration of my recommendation.

With every good wish,

Sincerely,



**THE UNIVERSITY OF AKRON**

**RESOLUTION 4- -14**

Acceptance of Purchase for More Than \$500,000

**WHEREAS**, on August 7, 2013, The University of Akron’s Board of Trustees, approved funding for the development, deployment, management and analysis of a comprehensive communication campaign to recruit the fall 2014 entering class, and the University administration hired Royall & Company to provide the services for the aforementioned campaign; and

**WHEREAS**, Royall & Company provided an opportunity to expand its services to the University, engaging more students earlier to affect new-student enrollment in fall 2015 and 2016, at a total annual cost of \$519,383; and

**WHEREAS**, University Rule 3359-3-01(E)(2)(h) states, “Any purchase of goods or services in excess of five hundred thousand dollars, except for subcontracts issued through externally funded research grants and contracts for which the university is the grantee, shall be submitted to the board for prior approval...”; and

**WHEREAS**, after the February 5, 2014 Board of Trustees meeting, the University administration determined that the expanded services from Royall & Company would need to be undertaken prior to the next regular Board meeting in April 2014 to achieve optimal effectiveness, and details would be presented to the full Board for ratification at the April 2014 meeting; NOW, THEREFORE,

**BE IT RESOLVED** that The University of Akron’s Board of Trustees ratifies the University’s expenditure of \$519,383 under contract with Royall & Company for services related to the recruitment of the entering classes of 2015 and 2016.

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Ted A. Mallo  
Secretary, Board of Trustees

April 23, 2014

**THE UNIVERSITY OF AKRON**

**RESOLUTION 4- -14**

Development and Operation of an Arena in Downtown Akron

WHEREAS, the County of Summit, the City of Akron, the Development Finance Authority of Summit County, and The University of Akron have engaged in discussions in connection with the development and operation of an arena and related infrastructure in downtown Akron, Ohio;

NOW, THEREFORE, BE IT RESOLVED that the attached Outline for the Establishment of an Arena in Downtown Akron dated April 23, 2014, marked as Exhibit 1, be approved.

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Ted A. Mallo, Secretary  
Board of Trustees

April 23, 2014

Outline for Establishment of an Arena in Downtown Akron

April 23, 2014

The County of Summit, Ohio (the "County"), the City of Akron, Ohio (the "City"), the Development Finance Authority of Summit County (the "DFA"), and the University of Akron ("UA") have engaged in preliminary discussions regarding the development and operation of an arena and related infrastructure in downtown Akron. It is the parties' anticipation that the development of such arena would be a potential benefit for the entire region. Based on the DFA's initial investigation of various structures for the development of an arena (including the identification of a potential financing source to pay for the cost of constructing the arena) and the general framework provided by Ohio Revised Code Section 307.695(G), the Parties (defined below) have prepared this initial outline to embody the Parties' current conceptualization of the project and likely next steps.

Background:

- depending on the outcome of a feasibility study and further engineering, the arena will have a fixed seating capacity of approximately 8,500 seats with additional seating capacity of a minimum of 500 portable seats;
- the arena will not contain or provide infrastructure for permanent ice capabilities;
- the arena will be a community resource to host a variety of entertainment events and will be operated to maximize revenue from outside sources, but will be scheduled and operated in such a manner that the primary user will be UA to host its sporting and such other events as UA may determine in its sole discretion.

For purposes of this outline, the proposed arena and related infrastructure will be collectively referred to as, the "Arena" and the City, the County, the DFA, and UA are sometimes collectively referred to as, the "Parties". Further, for purposes of this outline, it is anticipated that construction of the Arena will commence on a date that will allow the Arena to be operational on or before a date which will be mutually agreed upon by the parties and set forth in the definitive agreements referred to below.

The Parties acknowledge and agree that this outline and the terms contained herein are preliminary, "non - binding" upon the Parties and remain subject to and contingent on the Parties' successful completion of legal and financial due diligence with respect to the project, the negotiation, subsequent approval by the Parties' respective governing boards and execution of definitive agreements concerning the matters described herein.



## Cooperative Agreements:

The Parties will, subject to the approval of their respective public entities as necessary, enter into a cooperative agreement and such other agreements necessary or desirable to effect the development, design, and construction of the Arena and the ongoing operation and management of the Arena. It is anticipated that the agreements will provide for the following:

1. The City and UA, subject to and contingent upon various external approvals, including but not limited to approval of the Controlling Board, General Assembly and Governor of the State of Ohio, will assemble and contribute to the County the real property constituting the site for the Arena. The Arena will be located at the site shown on Exhibit "A" attached hereto (the "Site"). UA will cause those parcels owned by the State of Ohio to be conveyed to the County and the balance of the parcels constituting the Site will be contributed by the City. The City will use its full legal authority to commence and pursue any appropriations proceedings necessary to acquire the necessary parcels for the Site and shall commence and conduct such appropriations proceedings at its sole cost and expense.
2. All parcels constituting the Site will be conveyed to the County free and clear of all liens, restrictions, and encumbrances, unless otherwise acceptable to the County. The transfer of the parcels will occur by limited warranty deed, and said deed(s) will contain a reversionary clause to the effect that the parcels will revert to the City or UA, as applicable, should certain conditions (to be mutually agreed upon by the Parties) not be satisfied and the Arena project doesn't proceed within 24 months after the date of such transfer.
3. Each UA and the City, at their respective expense, will cause to be performed a Phase I environmental investigation and, if necessary, Phase II environmental investigation of each of the parcels of the Site. The County will not accept the donation of any parcel unless and until the parcel is free of all contamination and is otherwise buildable and acceptable to the County. Notwithstanding the foregoing, neither UA nor the City will be required to perform environmental remediation or site preparation to the extent that the cost of remediating any such contamination and site preparations exceeds \$100,000. If the cost of remediating contamination and site preparations exceeds \$100,000, then the Parties must either revise the Site to exclude the applicable property or the cost of such remediation and site preparation exceeding \$100,000 will become a project cost.
4. The City, at no expense to the other Parties, will vacate such streets, alleys, roadways, and such other public improvements within its jurisdiction located within the Site.
5. The County will own the Arena and will lease the Arena to the DFA for a term of 20 years from the completion of construction.

6. The DFA will oversee the design and construction of the Arena and coordinate the development, design, and construction of the Arena so that it is commercially suitable as a multi-event entertainment venue, specifically including for use for NCAA events.
7. The DFA will engage, with UA's consent, design and construction professionals to develop a design, schematic and construction drawings and a construction budget for the Arena, which design, drawings and budget shall be subject to the approval of the County and UA.
8. Once the construction drawings and a construction budget have been approved by both the County and UA, the DFA will take the lead in the procurement process and will seek bids and select contractors for the construction of the Arena. To the extent required under Ohio law, the DFA will follow ORC Chapter 153 requirements. The County and UA (a) will have the right to approve the selection criteria to be used in selecting the contractors; and (b) at their election will be involved in the DFA's selection of contractors, which selection shall be subject to UA's and the County's consent. The construction budget shall include a contingency fund of not less than 7.5% of the total construction budget which shall not be utilized without the prior approval of the County and UA.
9. The guaranteed maximum price construction contract is subject to the prior approval of the County and UA.
10. The DFA will engage the contractors, other construction professionals and other professionals as the parties may mutually agree. The Arena will be constructed using prevailing wages. The DFA will also serve as the prevailing wage coordinator. The DFA, or such other party as undertakes the activities described herein, at its sole cost and expense, to the extent permitted under Ohio law, will defend UA against any litigation arising out of the construction and its activities undertaken pursuant to this section, including the payment of defense costs, settlements and judgments.
11. The County, through the County's Financial Contribution (defined below) and entering into a cooperative agreement with the DFA which will allow the DFA to issue the bonds will pay for the cost of the design and construction of the Arena and the funding of an operating reserve and a capital reserve more fully described below. The project shall not be refinanced in whole or in part without prior approval of the County and UA.
12. The DFA will operate and manage the Arena but may engage a third party, subject to the approval of UA and the County, to perform such management and to further lead in the marketing and promotion of the Arena to attempt to maximize use and generate revenue sufficient to pay for operating costs, repairs, and capital improvements and replacements, subject to any reserve for each, in such amounts as the Parties may mutually agree. The parties will agree on how the Arena may

support real property tax exemption and will agree on a clear definitions that distinguish operating and maintenance expenses that include routine, recurring repairs and replacements from major repairs, capital improvements or replacements that may be appropriate for the facilities separately financed sinking fund (i.e., capital reserve).

13. The terms of any third party management agreement are subject to the prior approval of the County and UA and will contain provisions customary in a contract relating to the management of a government-owned venue such as the Arena and will address, without limitation, the compensation to be paid to the manager of the Arena, the obligations of the manager for the promotion and use of the Arena (by parties other than UA), oversight of the payment of the ongoing operating expenses, maintenance, repair and preventative care of the Arena, and the conditions for the termination of such management agreement. Because some or all of the bonds proposed to be issued may qualify as "tax-exempt obligations" under applicable provisions of the Internal Revenue Code of 1986 (the "Code") and, therefore, to the extent required to preserve the tax-exempt status of any bonds so issued, the terms of the management agreement will conform to the "management contract rules" promulgated under authority of the Code so as not to cause the interest on any such bonds to no longer be excluded from gross income under the Code. The parties will agree on procurement policies and standards which will apply to the management of the Arena.
14. The DFA will be charged with the development of an annual operating budget, subject to the approval of the County and UA, which will provide for general administrative costs, staffing costs, reserves, maintenance, repair, capital expenses, management fees paid to the DFA and any third party manager (both of which are reflected, in the aggregate as "Management Fees" in the projections contained in The Gateway Group's Proforma Operating Statement circulated on April 21, 2014), and other operating expenses.
15. The County, UA, and the DFA (and any third party manager) will agree upon a process by which ticket charges, surcharges for admissions, charges or surcharges for parking and charges for suites, seating rights, etc. will be determined, to develop an operating model that increases the marketability and use of the Arena and provides for the greatest likelihood of sustainability for the Arena.
16. The DFA will coordinate the use of the Arena by parties other than UA in a manner to maximize the use of the Arena. UA will use the Arena as its exclusive arena (excepting occasional home games played in other specialty venues) to hold and host home games for men's and potentially women's basketball and other university sports and entertainment events from time to time. The UA will be the primary user of the Arena and will have the right to approve the scheduling of other users of the Arena.
17. The Arena will be managed in a manner to optimize efficiencies and operations for the benefit of UA. Should the operation of the Arena operate at a deficit, UA will fund such shortfall and any necessary repair and maintenance of the Arena if there

are no reserves available for either, up to a maximum annual amount which shall be initially mutually agreed upon by the Parties. Should the operations of the Arena generate net revenue, after allowing for the funding of reserves or replenishing of any used reserves, in amounts as the Parties may mutually agree, UA will receive the net revenues. The manner of calculation of net revenues will be agreed upon by the parties as will the custody of and disbursements from the operating reserve and capital reserve.

18. The DFA, together with UA, will market and sell naming rights with respect to the Arena, subject to prior approval of the County, which will be used toward the cost to operate, repair, and maintain the Arena. To the extent that Ohio law may require sales of naming rights to be negotiated and approved by the County, the County will contribute all revenues received from such sales of naming rights to the project in addition to the County's Financial Contribution.
19. The DFA shall provide the County and UA with quarterly revenue and expenses statements for the Arena along with balance sheets and statements of cash flow. To the extent not included within the Auditor of State's annual audit of the DFA, County or UA, the Arena's annual financial statements shall be audited by an independent public accountant mutually agreed upon by the County, UA and the DFA.
20. To the extent permissible under Ohio law, upon repayment of the bonds issued to finance the design and construction of the Arena, the County will convey fee simple ownership of the Arena to the DFA for \$1.00. UA shall have an option to purchase the Arena for \$1.00 from the DFA, or may elect to extend the term of the agreements to provide for its use of the Arena.
21. The terms of such agreements will contain provisions customary in a contract relating to the use of a government-owned venue such as the Arena. The term of such agreements will be coterminous with any credit facility used to finance the construction of the Arena and any future re-financing of such debt, which future refinancing may only occur with the prior consent of the County and UA.

#### County's Financial Contribution:

Subject to the satisfaction of certain conditions, the Executive of the County will introduce legislation to the County Council that, if approved by County Council, will call for an election to be conducted on November 4, 2014, for the purpose of seeking the approval of the voters of the County to increase the County's sales and use tax by one-quarter of one percent to be used, in part, to finance the design and construction of the Arena and the funding of the County's Financial Contribution (the "Election"). UA shall have no responsibility to pay any costs incurred with the Election or participate financially in any campaign activities incident to the Election. In any event, in addition to the contingencies stated hereinabove, the development of the Arena would be conditioned upon the (a) the County Council approving legislation calling for the Election; (b) the approval by the County's voters of the matters submitted at the Election; (c) the negotiation, approval and execution of the agreements contemplated in this outline; and (d) the County determining that the increased sales tax so approved will

generate monies sufficient to fund the County's Financial Contribution.

The County's financial contribution will be \$7,000,000 per year (the "County's Financial Contribution") for twenty-three (23) years, beginning with the first year in which the sales tax increase takes effect. Subject to the limitations of Ohio law, the sales tax revenues which will fund the County's Financial Contribution will be used solely (w) to fund the cost of the design and construction of the Arena; (x) to pay the debt service on the bonds issued to finance the design and construction of the Arena; (y) to fund a capital reserve (in an amount to be mutually agreed upon by the Parties) that will be used from time to time to make capital repairs and replacements to the Arena; and (z) the balance to fund an operating reserve (in an amount to be mutually agreed upon by the Parties) to provide for the ongoing operating needs of the Arena. Neither the County, UA nor the DFA will be obligated to fund any other amount toward the construction of all or any part of the Arena. Neither the County nor the DFA will be obligated to fund any other amount toward the operation, repair, replacement, maintenance, or operation of all or any part of the Arena. UA will not be obligated to fund any other amount toward the operation, repair, replacement, maintenance, or operation of all or any part of the Arena other than the maximum annual amount provided for in Section 17 hereof. The University will have no liability whatsoever with respect to the repayment of the bonds to be issued by the DFA and/or County hereunder. The definitive agreements will address the extent to which the sales tax revenues to be generated for the County's Financial Contribution will be pledged as security for the bonds and the extent to which such revenues will be subject to repeal.

Prior to adoption by the County Council of a resolution providing for the Election, a preliminary capital budget for the construction of the Arena will be prepared and presented to the County and UA for their respective approvals, and prior to the issuance of bonds, as hereinafter provided, UA and the County will agree to a final budget for the Arena (the "Final Arena Budget"), which will be based upon the final plans and specifications. Nothing contained herein shall require any of the Parties to approve any Final Arena Budget in excess of the amount to be generated by the issuance of the bonds.

Assuming all of the conditions are satisfied and the necessary approvals received, including but not limited to the approval of the voters at the Election, the DFA will issue bonds in an amount not to exceed the amount that would be amortized by portion of the annual payment of the County's Financial Contribution dedicated to repayment of the bonds to finance the design and construction of the Arena, as reflected in the Final Arena Budget and the capital reserve fund (to the extent funded by the issuance of the bonds). The DFA will retain exclusive authority to retain bond counsel and financial advisor(s) for the sale of the bonds. The County's Financial Contribution will be limited to those funding sources approved by the voters of the County at the Election. It is intended that all costs with respect to the design and construction of the Arena will be borne out of the bonds to be issued by the DFA; and that, except as anticipated in this outline, the Parties will not be obligated to fund any additional amount toward the development and construction of the Arena. The definitive agreements will provide for the funding of the capital reserve fund and the payment of the County's Financial Contribution to the extent that the funds generated by the sales tax increase will be insufficient therefor.

To the extent that it is necessary to incur costs related to the Arena before the outcome of the Election, the Parties will agree amongst themselves who will engage and pay for the cost of such work and under what conditions that engagement might occur.

If the matters described in this outline are satisfactory and acceptable to the Parties, the DFA would propose that the Parties meet to commence the development and negotiation of definitive agreements concerning the matters described in this outline.

The Parties acknowledge and agree that to the extent that the provisions contained herein conflict with Ohio law, the Charter of the City of Akron and the Charter of the County of Summit, that such conflicting provisions will be interpreted to give the fullest effect possible to the Parties' intent, while fully complying with Ohio law and the Parties will mutually agree upon provisions in the definitive agreements (referred to in the Background hereof) which will fully comply with the provisions of Ohio law, the Charter of the City of Akron and the Charter of the County of Summit.

***[Remainder of page is blank. Signatures follow on the next page.]***

In Witness Whereof, the City, the County, the DFA and University have executed this Outline as of the date last written below.

**CITY OF AKRON, OHIO**

**COUNTY OF SUMMIT**

By: \_\_\_\_\_

By: \_\_\_\_\_

Print Name \_\_\_\_\_

Print Name \_\_\_\_\_

Its: \_\_\_\_\_

Its: \_\_\_\_\_

Date: \_\_\_\_\_, 2014

Date: \_\_\_\_\_, 2014

Approved as to form and correctness:

Approved as to form and correctness:

\_\_\_\_\_

\_\_\_\_\_

Director of Law

County Prosecutor

**DEVELOPMENT FINANCE  
AUTHORITY OF SUMMIT COUNTY**

**THE UNIVERSITY OF AKRON**

By: \_\_\_\_\_

By: \_\_\_\_\_

Print Name \_\_\_\_\_

Print Name \_\_\_\_\_

Its: \_\_\_\_\_

Its: \_\_\_\_\_

Date: \_\_\_\_\_, 2014

Date: \_\_\_\_\_, 2014

Approved as to form and correctness:

\_\_\_\_\_

General Counsel

