

Presiding:
Chair
Joseph M. Gingo
April 10, 2019

1	Call to Order
2	Report of the Chair
3	Report of the Interim President
4	Report of the Student Trustees
5	Approval of Minutes
6	Report of the Finance & Administration Committee
7	Report of the Academic Issues & Student Success Committee
8	Report of the Rules Committee
9	Consent Agenda Vote
10	New Business
11	Next Regular Meeting: June 12, 2019 Student Union, Room 339
12	Adjournment

Board of Trustees

**THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
PRESIDENTIAL ADVISORY AND SCREENING COMMITTEE**

Meeting Minutes

Thursday, January 24, 2019

Student Union, Room 339

Committee Members Present:

Roland H. Bauer, Committee Chair
Alfred V. Ciraldo
Olivia P. Demas
Ralph J. Palmisano
Joshua E. J. Thomas, Student Trustee
Joseph M. Gingo, ex officio

Other Trustees Present:

Cindy P. Crotty
William A. Scala
Andrew M. Adolph, Student Trustee

Other Search Committee Members Present:

Dr. Philip A. Allen, University Council
Taylor Bennington, Student Leadership
Anthony P. Colucci III, Contract Professional Advisory Committee
Michele A. Novachek, Staff Employee Advisory Committee
Dr. Linda M. Saliga, Faculty Senate
Dr. Pam Schulze, Akron AAUP

Staff Officers of the Board Present:

M. Celeste Cook, Secretary; Vice President & General Counsel
John J. Reilly, Assistant Secretary; Associate Vice President & Deputy General Counsel

Others Present:

Cristine Boyd, Director, Media Relations
Elizabeth K. Bohan, Witt/Kieffer
Robert C. Kropff,, Senior Director Integrated Communications
Dr. Robert M. Smith, Witt/Kieffer
John K. Thornburgh, Witt/Kieffer

MEETING OF THE PRESIDENTIAL ADVISORY AND SCREENING COMMITTEE

Mr. Bauer called the meeting to order at 3:04 p.m. By special invitation, non-trustee members of the Presidential Search Committee (listed above) were invited to remain as the Committee adjourned into executive session on a 5-0 vote for the stated purpose of considering appointment or employment of a public employee pursuant to O.R.C. 121.22(G)(1). On a vote of 5-0, the meeting returned to public session at 4:42 p.m.

ACTION: Meeting adjourned by consensus at 4:42 p.m.

**THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES**

Meeting Minutes

Wednesday, February 13, 2019
Student Union, Room 339

Board Members Present:

Joseph M. Gingo, Chair	Lewis W. Adkins, Jr.	Thomas F. Needles***
Olivia P. Demas, Vice Chair	Roland H. Bauer	Ralph J. Palmisano*
Alfred V. Ciraldo, M.D., Vice Chair	Cindy P. Crotty**	William A. Scala

*Joined meeting at 8:09

** Joined meeting at 8:10

*** Joined meeting at 8:19

Student Trustees Present:

Andrew M. Adolph
Joshua E. J. Thomas

Advisory Trustees Present:

David W. James

Staff Officers of the Board Present:

M. Celeste Cook, Secretary; Vice President & General Counsel
John J. Reilly, Assistant Secretary; Associate Vice President & Deputy General Counsel

Administrative Officers Present:

Dr. John C. Green, Interim President
Dr. Rex D. Ramsier, Senior Vice President and Provost, Chief Administrative Officer
Nathan J. Mortimer, Vice President, Finance and Administration/Chief Financial Officer

Others Present: (See Appendix A.)

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Gingo called the meeting to order at 8:02 a.m., and the Board adjourned into executive session on a 6-0 vote for the stated purposes of—considering employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1), considering real estate matters pursuant to O.R.C. 121.22(G)(2) and to review for collective bargaining sessions pursuant to O.R.C. 121.22(G)(4). The meeting returned to public session at 10:30 a.m. on a 9-0 vote.

NEW BUSINESS

Presented by Chair Gingo

Mr. Gingo said that he had adjusted the meeting agenda in order to advance a special new business proposal as the Board's first action. He then made the following statement:

“I am pleased to welcome David James, whom many of you know from his position as the Superintendent of the Akron Public Schools. Mr. James is here

today because he has accepted the invitation to serve as an Advisory Trustee for a three-year term that would begin today upon formal approval by vote of the Board. A copy of the proposed resolution is in your folders.

Mr. James, earned his Bachelor of Arts degree in economics and his Master's degree in public administration from Cleveland State University, and he has served as the Superintendent of the Akron Public Schools since August 2008. In his role as Superintendent, Mr. James has demonstrated leadership and innovation, including oversight of the largest facility renovation and consolidation project in the history of the Akron Public Schools and working with Ford Next Generation Learning to have the Akron Public Schools designated as a Ford Next Generation Learning Community.

Mr. James also has a proven record of promoting educational programs that encourage student success and that provide students with opportunities to achieve college credit while still in high school, including the Early College High School Program here at The University of Akron.”

RESOLUTION 2-1-19 (See Appendix B)
ACTION: Palmisano motion, Scala second, passed 9-0

Mr. Gingo thanked Mr. James on behalf of the entire Board for his willingness to serve with them as an Advisory Trustee, offered congratulations on the appointment and said that the Board looks forward to working with him in the years to come.

Mr. James thanked the Board for the opportunity to serve. He said that the future of the University, of the school district and of the city and community in general is tied to the success of its students. He said that he is happy to provide assistance to the Board to ensure a robust relationship among these entities to ensure the best future for all.

At Mr. Gingo's invitation, Mr. James then joined the Trustees at his seat at the Board table.

REPORT OF THE CHAIR

Congratulations to Fall 2018 Graduates

Mr. Gingo said that over 1,100 student success stories, resulting in associate to doctoral degrees, had comprised the fall 2018 graduating class. On behalf of the Board, he congratulated all of the graduates on their respective achievements and wished them all the best for the future.

Day in the Life Program

Mr. Gingo said that he is very pleased that Undergraduate Student Government is again sponsoring the “Day in the Life” program to take place prior to spring break this semester. Originally proposed by former Student Trustees Darnell Davis and Zachary Michel, this program provides opportunities for Board members to gain perspective by shadowing a University of Akron student on campus for all or part of a typical daily schedule. Mr. Gingo recommended this opportunity to Trustees and said that he looks forward to participating again himself later

that month. He advised that Student Trustees Joshua Thomas and Andrew Adolph are coordinating the Board’s involvement in Day in the Life and that any Trustees who are interested in participating should please notify one of them.

REPORT OF THE INTERIM PRESIDENT (See Appendix C.)

REPORT OF THE STUDENT TRUSTEES

Mr. Adolph introduced Abigail Bashor, who offered remarks to the Board regarding her University of Akron experience (see Appendix D). She received a commemorative gift from Trustees.

Mr. Thomas reported that, among many charity events and outreaches that had taken place on and off campus over recent months, the UA student-created nonprofit Akron Hope had held its fourth-annual Delivery Day with the help of nearly 200 student-volunteers. Akron Hope selects classes within Akron public elementary schools to “adopt” and delivers Christmas gifts to the students in those classes, many of whom otherwise might not receive a gift over the holidays. Participants had delivered over 1,200 gifts to students in four schools.

Mr. Thomas expressed thanks to the Trustees who had scheduled their participation for the Day in the Life initiative, which he described as “a great opportunity to connect with our students and learn about some of the amazing classes and activities that they attend on a daily basis.” He said that he and Student Trustee Adolph would still be glad to try to make arrangements for other available Board members.

Finally, Mr. Thomas informed the Board that Undergraduate Student Government (USG) had begun the search for the next Student Trustee. He said that applications would be accepted until March 8, and that the USG committee had already met and would work closely with the President’s office to complete the search.

ACTION ITEMS

Mr. Gingo said that, because the Board uses a consent agenda, it would hear reports for each committee and wait to hold one vote for all actions on the consent agenda. The Board would vote on actions not listed on the consent agenda immediately after those items are raised. All of the action and informational items in the Board materials had been discussed in detail during committee meetings held on February 8.

CONSIDERATION OF MINUTES (“Board of Trustees” Tab)
presented by Chair Gingo

By consensus, the proposed action to approve the minutes of the Board of Trustees meeting of December 5, 2018 was placed on the consent agenda.

RESOLUTION 2-2-19 (See Appendix B.)

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE

presented by Committee Chair Scala

- Personnel Actions recommended by Dr. Green as amended (Tab 1)

RESOLUTION 2-3-19 (See Appendix B.)

ACTION: Scala motion on behalf of Committee, passed 8-0-1, Palmisano abstained

- Investment Report for the Six Months Ended December 31, 2018 (Tab 2)

OPERATING FUNDS

The Operating Funds totaled \$187.2 million at December 31, 2018 and posted a blended rate of return (ROR) of -1.4 percent, or -\$2.7 million, for the six months ended December 31, 2018.

Cash and Fixed Income

PFM and JPMorgan Chase each manage a portion of the Cash and Equivalents portfolio, while PFM also manages the Short- and Intermediate-Term Fixed Income Investments portfolios. During March 2018, a University escrow was established with PNC. That escrow holds cash that will be used to fund the University's Voluntary Retirement Incentive Program's defined contribution plan. Cash and Fixed Income portfolios totaled \$134.4 million at December 31, 2018. The Cash and Fixed Income portfolios achieved an overall six-month ROR of 1.5 percent, or \$2 million [\$162.1 million average quarterly balance].

Long-Term

The Long-Term investments managed by Legacy totaled \$52.8 million at December 31, 2018 and achieved an overall six-month ROR of -8.2 percent, or -\$4.7 million [\$55.9 million average quarterly balance] compared to benchmark of -6.4 percent.

ENDOWMENTS

The Endowments totaled \$63.9 million at December 31, 2018 and posted a blended ROR of -8.2 percent, or -\$5.6 million, for the six months ended December 31, 2018.

The December 31, 2018 market value decreased \$4.8 million from June 30, 2018. The largest contributors to that change were the realized and unrealized net losses of -\$6.4 million offset by gifts of \$2.2 million.

Pooled

The Pooled Endowment managed by Cambridge totaled \$57.6 million at December 31, 2018 and achieved an overall six-month ROR of -8.4 percent, or -\$5.2 million [\$59.8 million average quarterly balance] compared to the policy benchmark of -6.9 percent.

Of Cambridge’s portfolio, FirstMerit Bank Fixed Income achieved the highest six-month ROR at 2 percent [\$1.8 million balance at December 31], while the Victory Global Natural Resources posted the lowest ROR at -44.9 percent [\$1.8 million balance at December 31].

The endowment funds are within the University’s prescribed asset allocation requirements at December 31, 2018.

Separately Invested

The Separately Invested Endowments totaled \$6.3 million at December 31, 2018, are invested in accord with donor stipulations, and posted a blended six-month ROR of -6.1 percent, or -\$0.4 million [\$6.7 million average quarterly balance].

The highest ROR for the six months ended December 31 was the Constitutional Law endowment, invested at Key Bank, at 1.2 percent on market value of \$1 million at December 31. The lowest ROR for the six months ended December 31 was the Oelschlager Leadership Award portfolio, invested at Key Bank, at -8.3 percent on market value of \$2.1 million at December 31. These funds are separately invested for a number of reasons and do not have uniform prescribed asset allocation requirements.

RESOLUTION 2-4-19 (See Appendix B.)

- Financial Report for Six Months Ended December 31, 2018 (Tab 3)

GENERAL FUND – AKRON AND WAYNE

Revenues

Tuition & General Service Fees revenue totaled \$98 million, or approximately 52 percent of the \$186.9 million annual budget. With summer 2018 credit hour decline of about seven percent and fall 2018 decline of nearly eight percent, the combined year-to-date credit hour production fell 7.9 percent as compared to the expected seven-percent decline.

Other Fees revenue totaled \$11.5 million, or approximately 52 percent of the \$22.3 million annual budget.

State Share of Instruction (SSI) revenue totaled \$51.8 million, or 50 percent of the \$103.5 million annual budget. Revised Ohio Department of Higher Education (ODHE) calculations indicate that SSI revenues will total \$101.9 million, or \$1.7 million less than budgeted.

Indirect Cost Recovery (IDC) revenue totaled \$2.6 million, or approximately 46 percent of the \$5.8 million annual budget.

Investment Income revenue totaled \$3.8 million, or approximately 127 percent of the \$3 million annual budget.

Expenditures

Payroll and Fringe Benefits: Payroll expenditures totaled \$66.3 million, or approximately 43 percent of the \$153 million annual budget. Fiscal Year 2019 budgeted raises for faculty and non-

bargaining-unit employees are reflected. Fringe benefit costs totaled \$25.7 million, or 49 percent of the \$52.8 million annual budget. Budgeted compensation reflects \$5.6 million related to vacant position savings.

Utilities expenditures totaled \$4.2 million, or approximately 37 percent of the \$11.5 million annual budget.

Operating expenditures, including encumbrances of \$5.8 million, totaled \$20.3 million, or approximately 55 percent of the \$36.8 million annual budget.

Scholarships totaled \$31 million, or approximately 52 percent of the \$59.5 million annual budget.

Transfers

The annual budget assumes that **transfers-in** from reserves, as needed, will total \$16.2 million. **Transfers-in Plant and Other:** Transfers-in included \$1 million from reserves for plant fund projects, and \$2.3 million from the self-insurance fund. The General Fund's retiree dependent healthcare funding was sufficient without additional support; therefore, the \$2.3 million in Fiscal Year 2017 support was reversed and is reflected under Transfers-out – Other.

Advance-in: In accordance with the prior-year agreements, \$268,000 has been repaid.

Transfers-out – Plant Fund: Transfers to plant funds were made in support of the Gallucci Hall demolition, \$275,000; the Roadway Building air handler, \$200,000; and the Akron Engineering Research Center air chiller, \$170,000.

Transfers-out – Other: Transfers of \$15.7 million, or 50 percent of the budgeted \$31.3 million, reflected facilities fees and general service fees as well as general support of auxiliaries.

Advance-out: A loan to Athletics of \$77,000 in support of the James A. Rhodes Arena weight room renovation would be repaid by April 2019.

AUXILIARIES – AKRON AND WAYNE

Athletics

Athletics actual revenue totaled \$2.6 million, or 28 percent of annual budgeted revenue of \$9.2 million. Unearned revenue of \$4,500 for seasonal and single tickets would be realized in the fiscal year when the games are held. Earned but yet-to-be-collected revenues included \$2 million in football game guarantees and \$380,000 for pouring rights. Payroll and fringe benefit expenditures totaled \$5.1 million or approximately 46 percent of the \$11.1 million annual budget. Three-percent raises for certain employees are reflected retroactively to the beginning of the fiscal year. Operating expenditures totaled \$7.8 million or 74 percent of the \$10.7 million annual budget. Scholarships, or athletic financial aid, totaled \$3.2 million or 44 percent of the \$7.3 million annual budget.

Other sources of funding included transfers-in of \$2.5 million in facilities fees, which serviced a portion of the stadium and field house debt, and \$9.9 million combined from the General Service Fees and Other categories in support of operations. Transfers-in for encumbrances from Fiscal Year 2018 totaled \$37,000. Transfers-out for debt service totaled approximately \$2.5 million, or 50

percent of the budgeted \$5 million, and paid the bonded debt related to InfoCision Stadium and the Stile Athletics Field House.

Residence Life and Housing

Residence Life and Housing actual revenue totaled \$10.3 million, or 52 percent of annual budgeted revenue of \$20 million. Unearned revenue accounted for \$1.4 million. Payroll and fringe benefit expenditures totaled \$564,000 or approximately 47 percent of the \$1.2 million annual budget. Three-percent raises for certain employees are reflected retroactively to the beginning of the fiscal year. Operating expenditures totaled \$3.5 million or 44 percent of the \$8 million annual budget. Transfers-in for encumbrances from Fiscal Year 2018 totaled \$6,000. Transfers-out for debt service totaled \$5.3 million, or 50 percent of the budgeted \$10.6 million, and paid the bonded debt related to the renovation of eight residence halls and construction of two new buildings.

E. J. Thomas Performing Arts Hall

E. J. Thomas Hall actual revenue totaled \$479,000, or 20 percent of annual budgeted revenue of \$2.4 million. Unearned ticket revenue of \$53,000 for the Broadway in Akron Series Fiscal Year 2019 would be realized once those shows are held. Payroll and fringe benefits expenditures totaled \$160,000 or approximately 33 percent of the \$484,000 annual budget. Three-percent raises for certain employees are reflected retroactively to the beginning of the fiscal year. Operating expenditures totaled \$1.4 million, or 54 percent of the budgeted \$2.6 million. Transfers-in – Other of \$468,000, or 50 percent of the \$937,000 annual budget, represented General Fund support for operations. Transfers-in for encumbrances from Fiscal Year 2018 totaled \$29,000. Transfers-out for debt service totaled \$163,000, or 50 percent of the budgeted \$327,000, and paid the bonded debt related to improvements and equipment.

Dining Services (Aramark)

Aramark actual revenue totaled \$2.1 million, or 64 percent of annual budgeted revenue of \$3.3 million. Payroll and fringe benefit expenditures totaled \$168,000, or approximately 42 percent of the \$400,000 annual budget. The \$275,000 budgeted for fringe benefits includes the difference between SERS and FICA for CWA employees who remained with the University as well as Aramark employees performing work at the University. Three-percent raises for certain employees are reflected retroactively to the beginning of the fiscal year. Operating expenditures totaled \$889,000, or 55 percent of the \$1.6 million annual budget. Transfers-in for encumbrances from Fiscal Year 2018 totaled \$22,000. Transfers-out for debt service of \$388,000 or 50 percent of the budgeted \$776,000, paid the bonded debt related to various buildouts of space and renovations including the dining hall and retail sites located throughout the campus.

Recreation and Wellness Services

Recreation and Wellness Services actual revenue totaled \$254,000, or 44 percent of annual budgeted revenue of \$573,000. Payroll and fringe benefit expenditures totaled \$378,000, or approximately 48 percent of the budgeted \$796,000. Three-percent raises for certain employees are reflected retroactively to the beginning of the fiscal year. Operating expenditures totaled \$920,000, or 50 percent of the budgeted \$1.8 million. Transfers-in of \$1.9 million, or 50 percent of the budgeted \$3.8 million, represented facilities fees and General Fund support to service the building's bonded

debt and for operations, respectively. Transfers-in for encumbrances from Fiscal Year 2018 totaled \$62,000. Transfers-out of \$846,000, or 50 percent of the budgeted \$1.7 million, supported upcoming debt service requirements.

Jean Hower Taber Student Union

Student Union actual revenue totaled \$370,000, or 39 percent of annual budgeted revenue of \$946,000. Payroll and fringe benefit expenditures totaled \$392,000, or approximately 45 percent of the \$862,000 annual budget. Three-percent raises for certain employees are reflected retroactively to the beginning of the fiscal year. Operating expenditures totaled \$942,000, or 50 percent of the \$1.9 million annual budget. Transfers-in of \$2.4 million, or approximately 50 percent of the \$4.7 million annual budget, represented facilities fees and General Fund support to service the building's bonded debt and for operations, respectively. Transfers-in for encumbrances from Fiscal Year 2018 totaled \$27,000. Transfers-out for debt service requirements totaled \$1.5 million, or approximately 50 percent of the \$2.9 million annual budget.

Parking

Parking actual revenue totaled \$3.7 million, or 52 percent of annual budgeted revenue of \$7.2 million. Unearned revenue of \$320,000 generated from parking permit purchases for spring would be realized six weeks into the semester. Payroll and fringe benefit expenditures totaled \$152,000, or approximately 41 percent of the budgeted \$373,000. Three-percent raises for certain employees are reflected retroactively to the beginning of the fiscal year. Operating expenditures totaled \$1.7 million, or 59 percent of the budgeted \$3 million. Transfers-in – Other, budgeted at \$1.6 million, had been intended to fund operations in the amount of \$600,000 and capital repairs of the Administrative Services Building parking deck in the amount of \$1 million. However, the \$1 million would instead be used to make capital repairs at the West Campus Parking Deck. Transfers-in for encumbrances from Fiscal Year 2018 totaled \$89,000. Transfers-out for debt service totaled \$2.2 million, or 50 percent of the \$4.5 million annual budget, and paid the bonded debt related to the renovation and construction of four parking decks.

Wayne Student Union

Wayne Student union revenue totaled \$20,000, or 31 percent of annual budgeted revenue of \$64,000. Operating expenditures totaled \$5,000, or 54 percent of the \$10,000 annual budget.

DEPARTMENT SALES AND SERVICES – AKRON AND WAYNE

Self-Insurance Health Care

Self-Insurance Health Care actual revenue totaled \$14.6 million, or 44 percent of annual budgeted revenue of \$33 million. Payroll and fringe benefit expenditures totaled \$78,000, or 40 percent of the \$194,000 annual budget. Three-percent raises for certain employees are reflected retroactively to the beginning of the fiscal year. Operating expenditures totaled \$122,000 for consulting and administrative services, or 77 percent of the \$158,000 annual budget. Premium and claims expenditures totaled \$12.4 million, or 39 percent of the \$31.7 million annual budget. Transfers-out – Other of \$2.3 million represents the reversal of Fiscal Year 2017 General Fund support of the retiree dependent healthcare program.

UA Solutions

UA Solutions actual revenue totaled \$404,000, or 54 percent of annual budgeted revenue of \$750,000. Payroll and fringe benefit expenditures totaled \$188,000, or 70 percent of the \$271,000 annual budget. Three-percent raises for certain employees are reflected retroactively to the beginning of the fiscal year. Those adjustments, when processed, will be retroactive to the beginning of the fiscal year. Operating expenditures totaled \$140,000, or 37 percent of the \$377,000 annual budget. Transfers-in for encumbrances from Fiscal Year 2018 totaled \$20,000.

New Student Orientation

New Student Orientation actual revenue totaled \$122,000, or 22 percent of annual budgeted revenue of \$551,000. Payroll and fringe benefit expenditures totaled \$114,000, or 47 percent of the \$242,000 annual budget. Three-percent raises for certain employees are reflected retroactively to the beginning of the fiscal year. Operating expenditures totaled \$228,000, or 51 percent of the \$449,000 annual budget.

English Language Institute

English Language Institute actual revenue totaled \$185,000, or 32 percent of annual budgeted revenue of \$580,000. Payroll and fringe benefit expenditures totaled \$174,000, or 42 percent of the \$413,000 annual budget. Three-percent raises for certain employees are reflected retroactively to the beginning of the fiscal year. Operating expenditures totaled \$3,400, or 11 percent of the \$30,000 annual budget.

Other

Other departmental sales and services actual revenue totaled \$2.9 million, or 60 percent of annual budgeted revenue of \$4.8 million. Payroll and fringe benefit expenditures totaled \$1.2 million, or 52 percent of the \$2.3 million annual budget. Three-percent raises for certain employees are reflected retroactively to the beginning of the fiscal year. Operating expenditures totaled \$1.4 million, or 65 percent of the \$2.1 million annual budget. Capital expenditures totaled \$88,000, or 1,100 percent of the \$8,000 annual budget. Transfers-in for encumbrances from Fiscal Year 2018 totaled \$364,000.

RESOLUTION 2-5-19 (See Appendix B.)

- Procurements for More Than \$500,000 (Tab 4)

1. Roof Replacements (State Capital Funds)

An award to Campopiano Roofing in the amount of its \$797,600 bid to repair or replace roofs on the Forge Street Substation (replace), Carroll Street Substation (replace), Computer Center (partially replace), Mary Gladwin Hall (partially replace), and Guzzetta Hall (replace) was proposed. The award was recommended by Capital Planning and Facilities Management and the Department of Purchasing as the lowest responsible bid among the four responses to the project request, and would be made following review for legal form and sufficiency by the Office of General Counsel and approval by the state Controlling Board.

2. Gallucci Residence Hall Abatement, Razing and Green Space (State Capital Funds)

An award to Safeco in the amount of its \$790,586 bid to perform the asbestos abatement portion of the project was proposed. The award was recommended by Capital Planning and Facilities Management and the Department of Purchasing as the lowest responsible bid among the seven responses to the project request, and would be made following review for legal form and sufficiency by the Office of General Counsel and approval by the state Controlling Board.

3. IT Cabling and Network Switches (State Capital Funds)

An award to Regency Construction Services with a Guaranteed Maximum Price Amendment of up to \$4,500,000 to update cabling and wiring network connectivity throughout numerous buildings was proposed. The award was recommended by Capital Planning and Facilities Management and the Department of Purchasing based on the vendor's highest rating using the best value selection process, and would be made following review for legal form and sufficiency by the Office of General Counsel and approval by the state Controlling Board.

4. Whitby Hall Roof and Air Handler (State Capital Funds)

An award to ABC Piping Company with a Guaranteed Maximum Price Amendment of up to \$1,200,000 to replace the roof and air handler on Whitby Hall was proposed. The award was recommended by Capital Planning and Facilities Management and the Department of Purchasing based on the vendor's highest rating using the best value selection process, and would be made following review for legal form and sufficiency by the Office of General Counsel and approval by the state Controlling Board.

5. Cloud-based Donor and Award Management Solution (General Fund)

An award to Blackbaud, Inc. in the approximate amount of \$746,000 for a three-year agreement to use its cloud-based donor and award management system and integration tools was proposed. The award was recommended by the Departments of Development and Alumni Relations as the only proposal among the two responses that had met the minimum requirements. The award was acceptable to the Department of Purchasing and had been reviewed and approved as to legal form and sufficiency by the Office of General Counsel.

6. Managed Promotional Sourcing Program (General Fund and Auxiliary Funds)

An award to Consolidus LLC for a contract permitting expenditures of up to \$800,000 through June 30, 2019 for UA promotional materials was proposed. The award was acceptable to the Department of University Communications and Marketing and the Department of Purchasing. The contract had been reviewed and approved as to legal form and sufficiency by the Office of General Counsel.

RESOLUTION 2-6-19 (See Appendix B.)

- Cumulative Gift and Grant Income Report for July 1 through December 31, 2018 (Tab 5)

During July 1 through December 2018, The University of Akron recorded gifts of cash, bequests, gifts-in-kind and pledges totaling \$25,664,382.

RESOLUTION 2-7-19 (See Appendix B.)

- Purchases \$25,000 to \$500,000 (Tab 6a) INFORMATION ONLY
- Purchases for More Than \$500,000 (Tab 6b) INFORMATION ONLY
- Capital Projects Report (Tab 7) INFORMATION ONLY
- Information Technology Report (Tab 8) INFORMATION ONLY
- Advancement Report (Tab 9) INFORMATION ONLY
- University Communications and Marketing Report (Tab 10) INFORMATION ONLY
- Government Relations Report (TAB 11) INFORMATION ONLY

REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE

presented by Committee Chair Demas

- Presentation: GPS/AVL, A Tool for Winter Operations

Dr. Ramsier introduced Professor of Civil Engineering Dr. William H. Schneider IV, who presented on the University's collaboration with the Ohio Department of Transportation to develop and integrate use of GPS-based Automatic Vehicle Location (AVL) technology in the operation of the state's winter maintenance vehicles and in support of public security.

- Curricular Changes (Tab 1)

New Programs:

Establish a Minor in Nutrition in the College of Health Professions, School of Nutrition and Dietetics, Proposal 18-24592

This program would benefit students pursuing careers in health sciences, food industry or medical sales.

Establish a new interdisciplinary undergraduate Certificate in Biomimicry Research, Design and Application in the Biomimicry Research and Innovation Center (BRIC), Proposal 17-22831

This new interdisciplinary undergraduate certificate would offer unique and marketable skills in the theory and practice of biomimicry and biologically inspired design.

Delete Program:

Delete the Certificate in Paralegal Studies in the College of Applied Science and Technology, Department of Disaster Science and Emergency Services, Proposal 18-24515

This proposal would eliminate the Certificate in Paralegal Studies due to lack of enrollment.

Program Name Change:

Change the name of the Minor in Consumer Marketing to the Minor in Marketing in the College of Business Administration, Department of Marketing, Proposal 16-19444

This name change is proposed to better reflect the general curriculum offered.

RESOLUTION 2-8-19 (See Appendix B.)

- University of Akron Calendar (Tab 2)

The proposed calendar would combine some non-academic annual campus occurrences with the academic schedule formerly published as the course calendar.

RESOLUTION 2-9-19 (See Appendix B.)

- Changes to the Collective Bargaining Agreement, Article 10, Section 6 (Tab 3)

The proposed changes to the Akron-AAUP collective bargaining agreement had been ratified by the faculty previously. The changes corresponded to revisions to University Rule 3359-1-05, President of the University, which had been approved by the Board in December 2018 to modify the search and selection process for the University president.

RESOLUTION 2-10-19 (See Appendix B.)

- Enrollment Management Report (Tab 4) INFORMATION ONLY
- Research Report (Tab 5) INFORMATION ONLY
- Student Success Report (Tab 6) INFORMATION ONLY

CONSENT AGENDA VOTE

Mr. Gingo said that each of the items on the consent agenda had been thoroughly discussed at committee meetings held the previous week and had been recommended for approval by the appropriate committee, which also had approved the items' addition to the consent agenda.

ACTION: Scala motion, Crotty second for approval of Resolutions 2-1-19, 2-2-19 and 2-4-19 through 2-10-19, passed 9-0.

NEW BUSINESS

- Endowment Search Firm and Endowment Investment Manager (Tab 1)

Mr. Mortimer said that the proposed resolution relates to the selection of an endowment search firm and, potentially, a change to the University's endowment manager. The resolution provides that the University would join and follow the selection process already initiated by the University of Akron Foundation Investment Committee. The resolution also waives the requirements of University Rule 3359-3-01 and designates that the Vice President for Finance and Administration/CFO and a Board member represent the University on the Foundation Investment Committee during the selection process. Upon acceptance by The Vice President for Finance & Administration/CFO and a Board member, the Director of Purchasing would be authorized to contract with a search firm and an endowment manager for the University subject to the review and approval of the Office of General Counsel. The Vice President for Finance and Administration/CFO would report to the Board on the outcome of the selection process.

RESOLUTION 2-11-19 (See Appendix B.)
ACTION: Scala motion, Adkins second, passed 9-0.

Mr. Gingo said that the next two proposals are naming recommendations and are consistent with the University's Named Gift and Endowment Opportunities Policy Statement, Guidelines and Procedures.

- Naming of The Honorable Monte E. Mack Case Study Classroom (Tab 2)

A resolution was proposed to name Room 280 on the second floor of the C. Blake McDowell Law Center The Honorable Monte E. Mack Case Study Classroom. Ms. Cole said that Judge Mack's wife Gwendolyn Mack had made a memorial gift in his name to The University of Akron School of Law to support the Trial Advocacy program.

Trustee Adkins said, "As a young lawyer who appeared before the judge, he was a fabulous guy and taught me a lot about life and the practice of law so I am really pleased that we are accepting this gift."

RESOLUTION 2-12-19 (See Appendix B.)
ACTION: Adkins motion, Crotty second, passed 9-0.

Following the vote, Mr. Gingo expressed thanks to Mrs. Mack for her generous commitment of support to The University of Akron School of Law.

- Naming of Rooms and Areas in the College of Business Administration Professional Development Center (Tab 3)

The proposed naming actions would name rooms and areas within the new Professional Development Center and the existing College of Business Administration building to honor the generous contributions of University alumni, friends, corporations and foundations toward that capital campaign. Ms. Cole said those gifts had totaled \$4.4 million.

RESOLUTION 2-13-19 (See Appendix B.)
ACTION: Needles motion, Crotty second, passed 9-0.

Following the vote, Mr. Gingo expressed thanks on behalf of the Board to all of the donors named in the resolution and stated that “their support of the College of Business Administration is deeply meaningful and exemplary.”

- 2019-2020 Board of Trustees Regular Meeting Schedule and Submission of Materials (Tab 4)

A resolution was proposed to adopt the 2019-2020 regular meeting schedule for the Board of Trustees and its standing committees, as follows. The resolution also requires the secretary and assistant secretary of the Board to prepare and implement a schedule for submission of materials and information for Board meetings to the Board office so that each Trustee shall be able to receive same in a timely manner prior to each Board meeting.

COMMITTEE MEETINGS	BOARD OF TRUSTEES MEETINGS
Friday, August 9, 2019	Wednesday, August 14, 2019
Friday, October 4, 2019	Wednesday, October 9, 2019
Thursday, December 5 (Audit); Friday, December 6, 2019	Wednesday, December 11, 2019
Friday, February 7, 2020	Wednesday, February 12, 2020
Wednesday, April 8, 2020	Wednesday, April 15, 2020
Thursday, June 4 (Audit); Friday, June 5, 2020	Wednesday, June 10, 2020

RESOLUTION 2-14-19 (See Appendix B.)
ACTION: Scala motion, Crotty second, passed 9-0.

Mr. Gingo said that the next regular meeting of the Board of Trustees would take place on Wednesday, April 10, 2019. An executive session will begin at 7:30 or 8 a.m., and Board Committee meetings would take place on Friday, April 5, tentatively.

At 11:20 a.m. the Board adjourned into executive session on a 9-0 vote for the stated purposes of—considering employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1). The meeting returned to public session at 11:57 a.m. on a 9-0 vote.

ADJOURNMENT

ACTION: Meeting adjourned by consensus at 11:57 a.m.

Joseph M. Gingo
 Chair, Board of Trustees

M. Celeste Cook
 Secretary, Board of Trustees

April 10, 2019

APPENDIX A: OTHERS PRESENT

Dr. Matthew P. Akers, Public Liaison, Assistant Director, Ray C. Bliss Institute of Applied Politics

Abigail Bashor, Featured Student

Cristine Boyd, Director, Media Relations

Katie Byard, Akron Beacon Journal

Scott M. Campbell, Associate General Counsel and Records Compliance Officer

Denny C. Clutter, Director, Strategic Initiatives; Interim Chief Audit Executive

Kimberly M. Cole, Vice President, Development

Debra A. Gannon, Staff Employee Advisory Committee

Anne C. Hanson, Director, Community Relations and Engagement

Wayne R. Hill, Vice President, Chief Communication and Marketing Officer

Sarah J. Kelly, Associate Vice President, Human Resources/CHRO

Dr. John A. Messina, Vice President Student Affairs

Paula Neugebauer, Coordinator, Office of the Board of Trustees

Ruth N. Nine-Duff, Staff Employee Advisory Committee

Steven M. Nobil, Attorney, Fisher Phillips LLP

Alan D. Parker, Contract Professional Advisory Committee

Dr. Pamela A. Schulze, Akron-AAUP

Mark G. Stasitis, Assistant General Counsel

Linda M. Smith, Legal Assistant, Office of Vice President and General Counsel

APPENDIX B: RESOLUTIONS

RESOLUTION 2-1-19: David W. James Advisory Trustee Appointment

WHEREAS, The University of Akron's Board of Trustees adopted Rule 3359-1-10 on October 26, 2011, thereby creating the position of Advisory Trustee "to take advantage of the talents, resources and experiences of individuals who may or may not be residents of the state of Ohio" by bringing into the boardroom the additional expertise, knowledge, talent, perspectives and wisdom of individuals who meet the following selection criteria: "success in a chosen field or business; state or national prominence; ability to serve as an advocate for higher education; ability and willingness to offer counsel to the board and president; and demonstrated support of The University of Akron"; and

WHEREAS, David W. James, who earned his Bachelor of Arts degree in economics and his master's degree in public administration from Cleveland State University, has served as the Superintendent of the Akron Public Schools since August, 2008; and

WHEREAS, In his role as Superintendent, Mr. James has demonstrated leadership and innovation, including: overseeing the largest facility renovation and consolidation project in the history of the Akron Public Schools; working with Ford Next Generation Learning to have the Akron Public Schools designated as a Ford Next Generation Learning Community; and promoting educational programs that encourage student success and that provide students with opportunities to achieve college credit while still in high school, such as through the Early College High School Program at The University of Akron; and

WHEREAS, Through his professional endeavors, civic and education leadership, and commitment to Akron, Mr. James exemplifies the traits desired in an Advisory Trustee; Now Therefore,

BE IT RESOLVED, That David W. James is appointed to a three-year term as an Advisory Trustee from February 2019 through February 2022.

RESOLUTION 2-2-19: Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees meeting of December 5, 2018 be approved.

RESOLUTION 2-3-19: Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by Interim President John C. Green, dated February 13, 2019, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

RESOLUTION 2-4-19: Acceptance of the Investment Report for the Six Months Ended December 31, 2018

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on February 13, 2019, accepting the Investment Report for the Six Months Ended December 31, 2018, be approved.

APPENDIX B: RESOLUTIONS, Page 2

RESOLUTION 2-5-19: Acceptance of the Financial Report for the Six Months Ended December 31, 2018

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on February 13, 2019, accepting the Financial Report for the Six Months Ended December 31, 2018, be approved

RESOLUTION 2-6-19: Acceptance of Purchases for More Than \$500,000

BE IT RESOLVED, That the following recommendations presented by the Finance & Administration Committee on February 13, 2019 be approved:

Award to Campopiano Roofing a contract to replace roofs on Forge Street Substation (replace), Carroll Street Substation (replace), Computer Center (partial replacement), Mary Gladwin Hall (partial replacement), and Guzzetta Hall (replace) in the amount of \$797,600.

Award to Safeco a contract to perform asbestos abatement on Gallucci Residence Hall in the amount of \$790,586.

Award to Regency Construction Services, Inc. a contract to update cabling and wiring network connectivity throughout numerous buildings and a Guaranteed Maximum Price (GMP) Amendment in the amount up to \$4,500,000.

Award to ABC Piping Company a contract to replace Whitby Hall's roof and air handler and a Guaranteed Maximum Price (GMP) Amendment in the amount up to \$1,200,000.

Award to Blackbaud, Inc. a three-year contract to utilize the vendor's cloud based donor and award management system and integration tools in the approximate amount of \$746,000.

Award to Consolidus LLC a one-year contract for University promotional materials in the amount up to \$800,000.

RESOLUTION 2-7-19: Acceptance of Gift Income Report for July through December 2018

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on February 13, 2019, pertaining to acceptance of the Gift Income Report for July through December 2018, be approved.

RESOLUTION 2-8-19: Proposed Curricular Changes

BE IT RESOLVED, That the recommendations presented by the Academic Issues & Student Success Committee on February 13, 2019 for the following curricular changes, as recommended by the Faculty Senate, be approved.

- Establish a new Minor in Nutrition in the College of Health Professions, School of Nutrition
- Establish a new Undergraduate Certificate in the Biomimicry Research and Innovation Center (BRIC)

APPENDIX B: RESOLUTIONS, Page 3

- Delete the Certificate in Paralegal Studies, in the College of Applied Science and Technology, Department of Disaster Science and Emergency Services
- Change the name of the Minor in Consumer Marketing to the Minor in Marketing in the College of Business Administration, Department of Marketing

RESOLUTION 2-9-19: Approval of The University of Akron Calendar through 2020-2021

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on February 13, 2019, to accept The University of Akron Calendar as proposed through 2020-2021, be approved.

RESOLUTION 2-10-19: Proposed Changes to Collective Bargaining Agreement, Article 10, Section 6

BE IT RESOLVED, That the recommendations presented by the Academic Issues & Student Success Committee on February 13, 2019 for changes to the Collective Bargaining Agreement, Article 10, Section 6, as recommended by the AAUP, be approved.

RESOLUTION 2-11-19: Pertaining to the Selection of a University Endowment Search Firm and Endowment Manager

WHEREAS, The University of Akron (the “University”) Board of Trustees (the “Board of Trustees”), pursuant to University Rule 3359-1-01, has the authority to formulate rules and regulations to govern the activities of the University; and,

WHEREAS, The University of Akron Foundation Investment Committee (the “Foundation Investment Committee”) has initiated a competitive process to select a search firm to facilitate and assist in a competitive process that may result in a change to its endowment manager; and,

WHEREAS, The Foundation’s Investment Committee has subject knowledge expertise to identify, evaluate, and select a search firm; to evaluate endowment manager proposals; and to select an endowment manager; and,

WHEREAS, The University desires to leverage this expertise and join and follow the process of the Foundation Investment Committee for purposes of evaluating and potentially changing the University endowment manager; and,

WHEREAS, University Rule 3359-3-01 provides that a competitive bid process and/or a negotiation process, approved by the Director of Purchasing and the Office of General Counsel, shall be utilized for the purchase of services in excess of fifty thousand dollars; and,

WHEREAS, The Board retains the authority to waive the requirements of University Rule 3359-3-01, and desires to waive these requirements, to leverage the Foundation Investment Committee expertise to select a search firm that will assist the University in conducting a competitive selection process to select a search firm and an endowment manager; Now, Therefore,

APPENDIX B: RESOLUTIONS, Page 4

BE IT RESOLVED, That the University waives the requirements of University Rule 3359-3-01 and designates the Vice President for Finance and Administration/CFO and a member of The University of Akron Board of Trustees to represent the University as ex-officio and ad hoc members, respectively, of the Foundation Investment Committee as it conducts a competitive search process for an endowment manager; and,

BE IT FURTHER RESOLVED, If the process identifies a search firm and an endowment manager who provides a best overall value to the University that is acceptable to the Vice President for Finance and Administration/CFO and a member of The University of Akron Board of Trustees, that the Director of Purchasing may enter into a contract with that endowment manager, subject to the review and approval of the Office of General Counsel; and,

BE IT FURTHER RESOLVED, That the Vice President for Finance and Administration/CFO shall report back to the Board of Trustees of the outcome of the endowment search firm and endowment manager selection process.

RESOLUTION 2-12-19: Pertaining to the naming of The Honorable Monte E. Mack Case Study Classroom

WHEREAS, The late Monte E. Mack received his law degree from The University of Akron in 1957 and was a past president of the UA Law Alumni Association from 1987 to 1988; and

WHEREAS, Monte E. Mack was a U.S. Army veteran who served in the Korean Conflict and was a member of several civic associations, including the Akron, the Ohio, and the American Bar Associations; the American Judge Association; the Akron Club; and the University Club; and

WHEREAS, Monte E. Mack worked as a corporate attorney before entering private practice and ultimately becoming an Akron Municipal Court judge; and

WHEREAS, Judge Mack served on the bench from 1983 to 1997 before retiring and serving an additional 10 years as a visiting judge, and during his time on the bench was known for his strict and decisive courtroom demeanor and for being a warm and kind mentor to his colleagues; and

WHEREAS, Gwendolyn R. Mack, Judge Mack's wife, created The Honorable Monte E. Mack Endowed Trial Advocacy Fund with a significant commitment to The University of Akron School of Law in December 2018; and

WHEREAS, The Honorable Monte E. Mack Endowed Trial Advocacy Fund will provide unrestricted support for Akron Law's Trial Advocacy programming; and

WHEREAS, Judge Monte E. Mack passed away in November 2016; Now, Therefore,

BE IT RESOLVED, That The Honorable Monte E. Mack Case Study Classroom, located in Room 280 on the second floor of the C. Blake McDowell Law Center, be so named in Judge Mack's honor.

RESOLUTION 2-13-19: Pertaining to the Naming of Rooms and Areas in the College of Business Administration Professional Development Center

APPENDIX B: RESOLUTIONS, Page 5

WHEREAS, The University of Akron has undertaken a capital campaign to provide an addition to the College of Business Administration building so as to provide additional space and an enhanced learning, teaching and professional development environment for students and faculty of the College of Business Administration; and

WHEREAS, Many individuals, corporations and foundations have demonstrated their on-going commitment to the College of Business Administration through generous gifts to this capital campaign; and

WHEREAS, The University of Akron and its College of Business Administration desire to honor and recognize the generous contributions of these donors by naming rooms and areas in the Professional Development Center and the existing College of Business Administration building in their honor; Now, Therefore,

BE IT RESOLVED, That the following rooms and areas within the College of Business Administration building and the Professional Development Center will bear the following names:

- **The John P. and Joanne M. Rohrer Learning Common:** Made possible through the generosity of Joanne and John Rohrer, the large common area, numbered 287 on the second level of the Center, will be named The John P. and Joanne M. Rohrer Learning Common.
- **The Ohio CAT Common:** Made possible through the generosity of Ohio CAT and Kenneth T. Taylor, President, the common area two-story lobby, numbered 182 in the Professional Development Center, will be named the Ohio CAT Common.
- **The Roger and Scott Read Board Room:** Room 285 in the Professional Development Center is a 16-seat conference room located on the second level of the Center. Made possible through the generosity of Roger Read and his late wife Judy, along with their son Scott, the board room will be named The Roger and Scott Read Board Room.
- **The Goodyear Tire & Rubber Company Classroom:** Room 286 on the second level of the Professional Development Center can seat 70 students and will be used for instruction and learning. Made possible through the generosity of The Goodyear Tire & Rubber Company, the classroom will be named The Goodyear Tire & Rubber Company Classroom.
- **The Mary S. and David C. Corbin Foundation Conference Room:** Made possible through the generosity of the Corbin Foundation, Conference Room 170 in the administrative suite on the first level in the Professional Development Center will be named The Mary S. and David C. Corbin Foundation Conference Room.
- **The George E. and Alice L. Strickler III Experiential Communication Lab:** Made possible through the generosity of George and Alice Strickler, the lab, Room 179 in the existing College of Business Administration building near the interior entrance to the new addition, will be renovated. The room will be named The George E. and Alice L. Strickler III Experiential Communication Lab.

APPENDIX B: RESOLUTIONS, Page 6

- **The John H. and Janet E. Costello, III Lobby:** Made possible through the generosity of John H., III and Janet E. Costello, the large, open-seating area numbered 284 in the Professional Development Center will be named The John H. and Janet E. Costello, III Lobby.
- **Mark T. and Catherine L. Clark Office:** Room 167 will house the office for the College's professional development coordinator. Made possible through the generosity of Mark and Catherine Clark, the office will be named the Mark T. and Catherine L. Clark Office.
- **The Hete Family Office:** Made possible through the generosity of Joseph Hete and additional Hete family members in honor of Charles J. and Joyce L. Hete, Room 164 in the administrative suite area of the Professional Development Center will house the office of the College's executive director of corporate outreach and professional development. The office will be named The Hete Family Office.
- **David M. and Dena Grubb Office:** Room 162 will house the office for the director of the College's Institute for Leadership Advancement. Made possible through the generosity of David and Dena Grubb, the office will be named the David M. and Dena Grubb Office.
- **Raymond and Sylvia Lee Office:** Room 172 on the first floor of the Professional Development Center will house the office for the coordinator of the College's internship program. Made possible through the generosity of Raymond and Sylvia Lee, the office will be named the Raymond and Sylvia Lee Office.
- **Thomas E. and Anita W. Gedelian Office:** Room 169 in the College's Professional Development Center will house the office for the College's communication practitioner. Made possible through the generosity of Thomas and Anita Gedelian, the office will be named the Thomas E. and Anita W. Gedelian Office.
- **Frank C. and Karen S. Steininger Office:** Room 166 in the Professional Development Center will house the office for the College's executive-in-residence. Made possible through the generosity of Frank and Karen Steininger, the room will be named the Frank C. and Karen S. Steininger Office.
- **Lehner Family Foundation Reception Lobby:** Areas 161A and 161B in the new addition will function as a reception and waiting area for visitors to the Professional Development Center. Made possible through the generosity the Lehner Family Foundation, those two areas will be named The Lehner Family Foundation Reception Lobby.
- **Brad J. and Yelena S. Dickerson Office:** Room 163 in the Professional Development Center will be used by staff of the College's Institute for Leadership Advancement. Made possible through the generosity of Brad and Yelena Dickerson, the office will be named the Brad J. and Yelena S. Dickerson Office.
- **Velma C. and Robert G. Slayman Office:** Room 173 in the Professional Development Center will house the office of the College's internship fair specialist. Made possible through the generosity of Everett and Becky Slayman-Gallagher, as well as other family members, the office will be named the Velma C. and Robert G. Slayman Office.

APPENDIX B: RESOLUTIONS, Page 7

- **The Andy and Linda Platt Office:** Room 168 in the Professional Development Center will house the office for the College’s mentoring program. Made possible through the generosity of Andy and Linda Platt, the room will be named The Andy and Linda Platt Office.
- **Mark and Pam Goldfarb Office:** Room 174 in the Professional Development Center will be used to connect students with potential employers, and provide career guidance and resume assistance. Made possible through the generosity of Mark and Pam Goldfarb, the room will be named The Mark and Pam Goldfarb Office.

RESOLUTION 2-14-19: 2019-2020 Board of Trustees Regular Meeting Schedule and Submission of Materials

BE IT RESOLVED, That the 2019-2020 regular meeting schedule for the Board of Trustees and its standing committees be approved as follows, with the understanding that additional Board and/or committee meetings may be scheduled throughout the period, as well as special or emergency meetings pursuant to Rules of the Board of Trustees:

COMMITTEE MEETINGS	BOARD OF TRUSTEES MEETING
Friday, August 9, 2019	Wednesday, August 14, 2019
Friday, October 4, 2019	Wednesday, October 9, 2019
Thursday, December 5 (Audit); Friday, December 6, 2019	Wednesday, December 11, 2019
Friday, February 7, 2020	Wednesday, February 12, 2020
Wednesday, April 8, 2020	Wednesday, April 15, 2020
Thursday, June 4 (Audit); Friday, June 5, 2020	Wednesday, June 10, 2020

BE IT FURTHER RESOLVED, That the Secretary and Assistant Secretary of the Board shall prepare and implement for each regular Board meeting a schedule with deadlines for the submission of materials and information for Board meetings to the Board office so that each Trustee shall be able to receive such materials in a timely manner prior to each regular Board meeting, and they shall enforce such deadlines unless directed otherwise by the Board Chair.

APPENDIX C: REPORT OF THE INTERIM PRESIDENT

Thank you very much, Mr. Chairman; and a special welcome to our new Advisory Trustee, Superintendent David James.

Three-Year Action Plan Update

At the December Board meeting, the Trustees endorsed the University's Three-Year Action Plan, which was the culmination of hard work across the campus during the fall 2018 semester. I want to thank everybody on the campus for their hard work and the successful creation of an action plan.

As you may remember, the action plan established four priorities for the University and all of its units, both academic and academic support.

1. Increase student success;
2. Emphasize Academic Distinctiveness;
3. Increase revenue, including increased enrollment; and
4. Continue to improve efficiency and effectiveness.

Since the December Board meeting, the Provost, the Chief Financial Officer and I have met with all the deans and the vice presidents and asked them to align their division plans with the University priorities. In most cases, this was just a simple matter of editing the plan so that we have a consistent set of priorities in order.

Continuous Planning Process

This January, we inaugurate our Continuous Planning Process. I am working with the Action Plan Steering Committee to implement this process efficiently as we go forward. On a regular 12-month schedule, all units will collect data, conduct analytics review, and then update their plans. At the beginning of the fall term, these updated plans will be submitted and fashioned into an updated University plan. Things will be easier next fall because we have a plan to update. The preliminary plan will be reviewed by the University Council and the Faculty Senate, and we anticipate that a revised University Action Plan will be brought to the Board of Trustees for its consideration in December 2019. This cycle will begin again in January of 2020.

Fiscal Year 2020 Budget

The next step in our continuing budget and planning process is to construct the Fiscal Year 2020 budget and to project out our budgets for the next two years. Very soon, the Chief Financial Officer will begin meeting with the University Council Budget & Finance Committee and with the Finance & Administration Committee of the Board of Trustees to update the projections for our revenue and expenditures in the future and, based on these assumptions, begin building the budget. The next step will be for those parameters to be shared with the vice presidents and the deans and for them to begin to feed to the central administration their proposals for next year's budget. Ultimately, those proposals, after discussion back and forth, will be fashioned into a University budget. As required by our shared governance process, we will bring this to the University

APPENDIX C: REPORT OF THE INTERIM PRESIDENT, Page 2

Council Budget & Finance Committee for their endorsement and then to the entire University Council. Then, in June of 2019, we will present the budget to this Board for its approval.

My budgetary goals for the future are to prepare The University of Akron to grow in enrollment and in revenue generation by 2023, when the demographers tell us that there is likely to be a positive demographic shift that we need to take advantage of.

The second goal is to work on eliminating our large structural deficit over the next three years. We will look for increase in revenue from increased student success and fundraising, but we also will have to have some expenditure cuts beginning with a significant base reduction in 2020. We will use the action plans as the priorities when we look to those expenditures. I would like to reiterate that all elements of the University will participate in these expenditure reductions.

Athletics Coaches

I would like to take a moment to acknowledge some success and changes in our athletics programs. I would like to formally welcome Tom Arth, our new head football coach, to The University of Akron. As many of you know, Tom is a native of Northeast Ohio and has had a fine record of success as a leader in two football programs. He is passionate about student success and I think will bring a great deal of positive change to our athletic programs. The funds that have enabled us to make the change in the football coach and to bring Tom to Akron did not come from the University's General Fund, but from game revenues earned during the 2018 season.

I also want to take this opportunity to formally congratulate our men's soccer coach, Jared Embick. In 2018, the men's soccer team competed in the College Cup for the sixth time in the program's history and the third time under Coach Embick's leadership. Since he became head coach here at The University of Akron in 2012, his teams have compiled 94 victories, the most of any Division 1 team in the country. Predictably, when you have that kind of success, other programs show interest in your coach, and we did have some inquiries from some people who wanted Coach Embick to come and work for them. I am grateful to report that we were able to assemble a package of, not just compensation but other support, for the soccer team that is commensurate with the coach's status and the status of our program as one of the best men's soccer programs in the country. Coach Embick will be staying with us, and we look forward to continued success.

I also am deeply grateful to our supporters who have provided private donations to make the necessary financial adjustments that have kept Coach Embick with us. None of those funds will be drawn from the General Fund.

Rethinking Race and Black History Month

I would like to also remind everybody about the Rethinking Race and Black History Month activities. Rethinking Race, which we have done here at The University of Akron for many, many years, is an annual forum about race and related issues, and it will take place across campus between February 25 and March 8. Activities will include films, performances, face-to-face

APPENDIX C: REPORT OF THE INTERIM PRESIDENT, Page 3

conversations, and keynote speakers. The pre-event next Friday is titled, “Understanding Cognitive Bandwidth and Student Success,” which I think aligns very well with the number-one priority of the University in our action plan.

150th Celebration Preparations

I also would like to give you an update on the celebration of our 150th anniversary, our sesquicentennial. We, as you know, for some time have had a steering committee made up of 32 people from across campus and the community to help us organize that once-in-a-lifetime event. The committee is organized into six working groups that cover a variety of different activities. Their very next meeting will be next Tuesday, February 19.

The committee has identified four goals for the Sesquicentennial Celebration:

1. To honor the history of The University of Akron;
2. To celebrate successes and achievements of our students, faculty, staff and alumni;
3. To explore The University of Akron’s impact on the Akron community and beyond; and
4. To envision what the future will look like for The University of Akron over the next 150 years.

One project already underway is a book project entitled, “Hail we Akron.” It is a collection of UA memories from alumni, athletes, coaches, friends, faculty, community members and so forth. These materials have been solicited throughout the community. Anyone who would like to submit their own memory or comment can do so at: www.uakron.edu/hail. There you also can see examples of submissions from other people. I think this will be a wonderful book to celebrate our sesquicentennial.

At this point, I would like to show you all the 150th logo for our celebration:



We will make this available soon. An important thing about it is, the “150th.” Any institution that survived a century and a half and continues to prosper is doing something right. We need to remember that we have a great obligation entrusted to us to move this institution forward in the future.

APPENDIX C: REPORT OF THE INTERIM PRESIDENT, Page 4

Spirit and Opportunity

Lastly, Mr. Chairman, I would like to reinforce something that I said in the State of the University Address, where I talked about how on campus we need to be candid and confident as we address the challenges before us. That phrase in that speech came from a memory I have from when I was a professor here a few years ago. It had to do with one of my special interests, which is space exploration. Some of you may remember that in 2003 the United States launched two robotic vehicles, called rovers, to Mars. Their mission was to explore the surface and the geology of the planet.

But you also may remember that, prior to the Mars Rover project, there had been several spectacular failures of missions to explore Mars. The most notorious was the 1999 Mars Climate Orbiter, which instead of orbiting the planet to look at its climate, crashed into the planet and exploded. We later learned that this happened because somebody—NOT an engineer from The University of Akron—forgot to translate the metric measurements into English measurements so they were a little bit off the target. But in any event, because of those types of failures, there was a great deal of anxiety and pessimism about whether the rovers would land safely on Mars. It takes almost half a year for a spacecraft from Earth to get to Mars, and as the rover mission approached, the tension mounted.

I must say that I was one of those very, very tense people. At that point, I was walking across campus, and I ran into a colleague of our engineering faculty who has long since retired. He and I liked to talk about space exploration so I remember distinctly standing out in front of the College of Engineering and expressing my anxiety to him about the Mars mission, and he shocked me by saying that he had absolutely no doubts whatsoever that the mission would land safely on Mars. I said, “How can you be so confident?” He replied that the landing system and the airbags for the Mars rovers had been constructed here in Northeast Ohio and had been tested at the NASA Glenn Research Center. He said that many of the workers there were University of Akron alumni and partners with whom we had worked on various research programs. I still distinctly remember him saying, “I know those people; I know how good they are, and if they say the landing will be successful, I believe them.”

Well, it turned out that my colleague was right. The mission landed successfully on Mars. The two rovers were intended to last 90 days, but one of them continued to operate for 6 years and the other for 14 years. Now, that is a return on investment and a very successful program! I remember during the long lives of the rovers, I saw a program on television where the technicians at NASA Glenn were literally on their hands and knees in a sandbox with a model of the rover trying to fix some unexpected problem. At one point, one of the rovers could only go backward so they had driven it backward across Mars. But I remember watching the technicians, many of them former students of ours, down there working on the rover, and they were not asking themselves *if* the rover could be fixed; they were asking *how* can the rover be fixed, and they had enormous success.

APPENDIX C: REPORT OF THE INTERIM PRESIDENT, Page 5

I often think about my colleague's pride and confidence in our graduates and in his colleagues at NASA Glenn and our other industrial partners. I know that such pride and confidence still exist here, at The University of Akron. As you may remember, the Mars rovers were named "Spirit" and "Opportunity." As we prepare this university for the next 150-year mission, let us take some encouragement from those two rovers. Remember: our *spirit* is our greatest *opportunity*.

APPENDIX D: INTRODUCTIONS - FEATURED STUDENT

ABIGAIL BASHOR

Abigail Bashor is a University of Akron Senior, seeking a Bachelor of Science Degree in English. She is the Founder and Editor in Chief of the Akron branch of a national magazine for college-aged women called HerCampus.

She currently interns as a storyteller for the Akron Civic Commons Project, which works with the Ohio & Erie Canalway Coalition as part of the National Reimagining the Civic Commons Project to connect economically and socially diverse neighborhoods.

Abigail also has interned at the National Trust for Historic Preservation in Washington D.C. and for Akron Life Magazine.

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Special Meeting Minutes
March 18, 2019
Student Union, Room 339

Board Members Present:

Joseph M. Gingo, Chair

Alfred V. Ciraldo, M.D., Vice Chair*

Lewis W. Adkins, Jr.

Roland H. Bauer

Ralph J. Palmisano

William A. Scala

*Joined meeting at 4:05 p.m.

Student Trustees Present:

Andrew M. Adolph

Joshua E. J. Thomas

Advisory Trustees Present:

David W. James

Staff Officers of the Board Present:

M. Celeste Cook, Secretary; Vice President & General Counsel

John J. Reilly, Assistant Secretary; Associate Vice President & Deputy General Counsel

Administrative Officers Present:

Dr. John C. Green, Interim President

Dr. Rex D. Ramsier, Senior Vice President and Provost, Chief Administrative Officer

Nathan J. Mortimer, Vice President, Finance and Administration/Chief Financial Officer

Others Present:

Scott M. Campbell, Associate General Counsel and Records Compliance Officer

Wayne R. Hill, Vice President, Chief Communication and Marketing Officer

Sara J. Kelly, Associate Vice President, Human Resources/CHRO

SPECIAL BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Gingo called the meeting to order at 4:00 p.m., and the Board adjourned into executive session on a 5-0 vote for the purposes of considering employment and compensation of a public employee pursuant to O.R.C. 121.22(G)(1), considering real estate matters pursuant to O.R.C. 121.22(G)(2) and reviewing for collective bargaining sessions pursuant to O.R.C. 121.22(G)(4). The meeting returned to public session at 5:04 p.m. on a 6-0 vote.

NEW BUSINESS

Mr. Gingo said that the first of two items of new business concerned the proposed action to allow the administration to approve the 2019 Voluntary Separation or Retirement Program, or VSRP,

for certain eligible full-time faculty. He asked Mr. Mortimer to present the pertinent details of the program.

Mr. Mortimer said that the proposed VSRP would be directed toward the full-time faculty and completely voluntary. A window for interested parties to opt-in to the program would open on approximately April 1 and close on May 31, 2019. The program would allow the University one year to plan as the faculty members would be University employees through May 31, 2020. The program consists of two major components: 1) cash payments equal to 100 percent of the faculty member's base pay at 2020 payable in July 2020 and January 2021, and 2) employee and dependent fee remission eligibility through 2025.

RESOLUTION 3-1-19

Pertaining to Approval and Implementation of Voluntary Separation or Retirement Program
("VSRP")

WHEREAS, The University of Akron (the "University") has implemented a number of cost reduction initiatives over the past several years and continues to pursue ways to control costs and make investments; and

WHEREAS, Many institutions of higher education seek to save money, while at the same time strategically investing in specific academic programs, by offering separation or retirement incentives to certain current faculty members; and

WHEREAS, The VSRP will provide eligible full-time faculty members with additional incentives upon separation from service with the University, and provide the University with greater flexibility to respond to current budgetary priorities and to continue to move forward with implementing strategic initiatives; and

WHEREAS, The provisions of the VSRP have been reduced to writing in the VSRP Plan Document. Now, Therefore,

BE IT RESOLVED, That Effective March 18, 2019, the VSRP Plan Document is hereby adopted in the form substantially similar to the form attached hereto as Exhibit A¹; and

BE IT FURTHER RESOLVED, That the Administration, in carrying out this Resolution, is hereby authorized to execute the VSRP Plan Document and any other instruments, documents or conveyances necessary to effectuate and implement the same; and

BE IT FURTHER RESOLVED, That the Administration, in carrying out this Resolution, is hereby authorized to take any actions necessary to effectuate the VSRP and any acts of the Administration in effectuating the VSRP or in carrying out the terms or conditions of this Resolution are hereby ratified, approved and confirmed; and

¹ See Appendix A: The University of Akron 2019 Voluntary Separation or Retirement Program

BE IT FURTHER RESOLVED, That the Board affirms the extension of the special educational privileges through reduction of fees as authorized in University Rule 3359-20-04.3 and the Collective Bargaining Agreement between the University and the American Association of University Professors, The University of Akron Chapter, to all of the employees who participate in the VSRP and their dependents for a period through May, 2025, so long as the student meets the applicable eligibility requirements; and

BE IT FURTHER RESOLVED, That employees who retire under the VSRP shall be entitled to Retiree Benefits, and the opportunity to seek the title of emeritus faculty, consistent with Article 7, Section 8 and Article 21, respectively, of the Collective Bargaining Agreement; and

BE IT FURTHER RESOLVED, That the Board finds and determines that all formal actions of the Board relating to the enactment of this Resolution were taken in an open meeting of the Board, and that all deliberations of the Board and any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including ORC Section 121.22.

ACTION: Palmisano motion, Bauer second, passed 6-0

Mr. Gingo then introduced the second item of new business, a resolution to approve the lease of the University property located at 105 Fir Hill, site of the Martin Center. He asked Mr. Mortimer to provide the Board with an overview of the key elements of the proposed lease.

Mr. Mortimer said that the Martin Center had been vacant since 2013. During 2014, the University had issued a request for qualifications to repurpose the building. A single response had been received, and conversations with the developer have been ongoing. The proposed resolution would authorize University administration to execute a ground lease of the property to the developer, who, at its own cost, would redevelop the building into a boutique hotel with a meeting center. The provisions of the agreement include a lease term of 40 years with a lump sum cash payment to the University, and the University of Akron Foundation would participate in the transaction as an equity investor. The University would have no financial stake in the hotel enterprise nor any room guarantee obligation, and the developer has agreed to keep the Martin name on the building.

Mr. Scala asked whether the University would receive room rate consideration. Mr. Mortimer said that provisions to guarantee room rates for the University, and to set rates for campus services to the hotel such as University police coverage, would be negotiated subsequent to effectuating the ground lease.

RESOLUTION 3-2-19

Pertaining to the Ground Lease and Renovation of 105 Fir Hill

WHEREAS, Ohio Revised Code Section 3345.12(Q) permits a state university to lease lands that it owns for purposes authorized by statute, including entrepreneurial projects; and

WHEREAS, Ohio Revised Code Section 3345.36(A)(1) defines entrepreneurial projects to include investment of real or personal property; and

WHEREAS, Ohio Revised Code Section 3345.36(B) provides that it is public policy of the state for institutions of higher education to facilitate and assist with establishing and developing entrepreneurial projects to create or preserve jobs and employment opportunities, as well as improve the economic welfare of the people of the state; and

WHEREAS, The University of Akron (the “University”) owns certain real property located at 105 Fir Hill, Akron, OH 44325 (the “Property”), site of the former University Club and the Martin Center, but which has been unused since 2013; and

WHEREAS, The University Administration issued a Request for Qualifications, inviting third parties to submit proposals to repurpose the Property; and

WHEREAS, The University received a single proposal from a developer, seeking to lease the Property from the University and to repurpose the Property by renovating the structure into a boutique hotel and meeting facility, available to serve the University and greater Akron communities; and

WHEREAS, The repurposing of the Property would create an operating business presence in an otherwise vacant structure, which will provide employment opportunities, further enhance area businesses, and support the University by providing housing options for University visitors and donors; and

WHEREAS, The University and the developers have been negotiating a Lease Agreement (the “Lease”) between the parties and expect to soon finalize the Lease; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees authorizes the lease of the Property, conditioned upon the successful finalization of the Lease between the developer and the University; and

BE IT FURTHER RESOLVED, The Vice President for Finance and Administration/CFO is authorized to execute the Lease between the University and the developer, subject to approval as to legal form and sufficiency by the Office of General Counsel; and

BE IT FURTHER RESOLVED, The Vice President for Finance and Administration/CFO will report back to the Board at its next meeting, updating the Board as to the status of the Lease.

ACTION: Scala motion, Ciraldo second, passed 6-0

ADJOURNMENT

Mr. Gingo said that the next regular meeting of the Board of Trustees will take place on Wednesday, April 10, 2019. An executive session would begin at 7:30 or 8 a.m., tentatively.

ACTION: Meeting adjourned at 5:07 p.m.

Joseph M. Gingo
Chair, Board of Trustees

M. Celeste Cook
Secretary, Board of Trustees

April 10, 2019

EXHIBIT A**THE UNIVERSITY OF AKRON****2019 VOLUNTARY SEPARATION OR RETIREMENT PROGRAM****INTRODUCTION**

This Voluntary Separation or Retirement Program (“Program”) document reflects the intent of The University of Akron (the “University”) to offer a program to its Eligible Employees under which a qualifying employee, in consideration for voluntary separation from service under the terms provided herein, may receive payments or other incentives.

Under the Program, the University promises to pay the benefits described herein to, or on behalf of an Eligible Employee (defined herein) who agrees to separate from service with the University on May 31, 2020 and fulfills his or her contractual obligations as set forth in the Separation Agreement and Release Form signed by the Eligible Employee. Failure to fulfill contractual obligations set forth in the Separation Agreement and Release Form will result in forfeiture of benefits under the Program. Disability or death is not considered a lack of fulfillment of contractual benefits and does not preclude the Employee or beneficiary from receiving benefits under the Program.

This Program is not itself a retirement plan and is not intended to provide retirement income. This Program is intended to qualify as a severance pay plan as defined under Code Section 457(e)(11) and as a “window program” under Code Section 409A and Treasury Regulation Section 1.457-11(d)(3). It does not replace or alter the retirement plans sponsored by the University. Thus, an election to separate from service with the University and to receive payments under this Program will not change benefits provided under a University retirement plan which an electing Eligible Employee may be eligible to receive.

1. Definitions

The following words and phrases, when capitalized, shall have the following meaning unless a different meaning is clearly implied by the context:

- (a) “Base Rate of Pay” means annual base rate of pay for the 2019-2020 academic year. Stipends, overload, summer, temporary adjunct assignment pay, one-time payments, or any other similar payment not included in an employee’s normal base rate of pay are not included.
- (b) “Cause” means the following: (i) conviction of a felony or any other crime involving dishonesty; (ii) commitment of an act of fraud; (iii) any conduct of the Eligible Employee that constitutes moral turpitude, or that would tend to bring public disrespect, contempt, or ridicule upon the University; and (iv) a material violation by the Eligible Employee of any law, rule, regulation, constitutional provision or by-law of the University, or local, state, or federal law, which reflects adversely upon the University.
- (c) “Code” means the Internal Revenue Code of 1986, as amended, and the regulations and guidance thereunder.
- (d) “Election Form” means the form the Eligible Employee submits to the University to indicate agreement to participate in the Program.
- (e) “Eligible Employee” means a full-time permanent (non-visiting) faculty member who is not in a Strategic Investment Area of the University.

Notwithstanding any provision to the contrary herein, Eligible Employee does not include: (i) persons who separated from service from the University prior to March 18, 2019; (ii) part-time, temporary, on-call employees; special contract employees; (iii) any employees who have previously agreed to a buy-out offer, including the 2018 VRIP; (iv) employees participating in the Transition After Retirement Program (“TARP”); (v) an employee who has received notice of separation from service prior to March 18, 2019, including notification of a nonrenewal of an employment agreement; (vi) employees with individual employment contracts; or (vii) any employees who entered into a written agreement to separate from service from the University with a tendered separation or retirement date, where such agreement was entered into on or prior to the beginning of the Window Period.

Classification as “Eligible Employee” shall be determined by the University in its sole discretion.

- (f) “Exit Date” means the date of an Eligible Employee’s separation of service from the University, which shall be May 31, 2020 subject to extension terms as detailed in Section 3.

- (g) “Separation Agreement and Release Form” means the agreement signed by the Eligible Employee accepting the contractual obligations of participation in the Program.
- (h) “Separation Payment” means the payment described in Section 4(a) of this Program.
- (i) “Strategic Investment Areas” means those academic programs identified by the University which are listed in Attachment 1. The Strategic Investment Areas shall be determined by the University in its sole discretion.
- (j) “University” means The University of Akron.
- (k) “Window Period” means the period in which an Eligible Employee may make an election to participate in this Program, as defined in Section 5 of this Program.

2. Eligibility

An Eligible Employee, as defined in Section 1 of the Program, may make an election to participate in this Program during the Window Period.

3. Date of Separation

To participate in the Program, an Eligible Employee must agree to separate from service with the University. Eligible Employees who elect to participate in the Program must have an Exit Date on May 31, 2020.

Following the Eligible Employee’s Exit Date, the Eligible Employee is free to accept full or part-time employment with any other employer; provided, however, the Eligible Employee electing to participate in the Program waives any right to rehire or reinstatement with the University. Any future employment of the Eligible Employee with the University will be at the sole discretion of the University. The Eligible Employee must continue to fulfill all duties and expectations of his/her employment during the time period between when he/she elects to participate in the Program and the Exit Date.

4. Program Benefits

Eligible Employees who make an election to separate from service on May 31, 2020, shall receive the following benefits under the Program:

- (a) Financial Compensation. A payment equal to 100% of the Eligible Employee’s Base Rate of Pay paid in two equal installments. The first installment shall be equal to 50% the Eligible Employee’s Base Rate of Pay and shall be paid in cash during July 2020. The second installment shall be equal to the remaining 50% of the Eligible Employee’s Base Rate of Pay and shall be paid in cash during January 2021.

(b) Education Benefits.

- i. Separating Eligible Employees and their dependents are eligible to receive education benefits through May 2025 as follows: (1) Separated employees are eligible to receive unlimited credit hours/classes at no cost; (2) Dependents of separated employees are eligible to receive unlimited credit hours/classes at no tuition cost, **but must pay any applicable fees.**
- ii. Retiring Eligible Employees and their dependents are eligible to receive the standard education benefits, which are provided in the University Board Rule or the Collective Bargaining Agreement between the University and the Akron Chapter of the American Association of University Professors.
- iii. The education benefits are only available to separating Eligible Employees and their dependents if the education benefits are not considered taxable to the Eligible Employees under the Code.
- iv. For purposes of this 4(b), the term “dependent” means an Eligible Employee’s spouse and individuals considered dependents under current University Rules applicable to faculty and dependency test(s) set forth in Code section 132(h).

Participation in and receipt of any and all other retirement plans and benefits offered to an Eligible Employee shall remain unchanged.

5. Election

An Eligible Employee meeting the eligibility requirements of Section 2 may participate in this Program by making an election to do so. The election to participate in the Program is subject to the following terms and conditions.

- (a) The election is completely voluntary.
- (b) The election period shall be at least 45 calendar days and, unless determined otherwise by the University in order to provide for proper communication of the Program, shall begin as of April 1, 2019 and close on May 31, 2019 (“Window Period”). All Election Forms and Separation Agreement and Release Form must be delivered in person or postmarked via registered mail to the University’s Office of Human Resources by May 31, 2019.
- (c) An election is deemed made upon receipt by the University’s Office of Human Resources of a complete and signed copy of the Election Form and Separation Agreement and Release Form, provided that such election is timely made pursuant to Subsection (b) of this Section 5.
- (d) Except as provided in Subsections (e) and (f) of this Section 5, once made, the election cannot be withdrawn or modified by the Eligible Employee or the University.
- (e) The Eligible Employee shall have seven (7) calendar days from the date he or she postmarks or hand delivers the Election Form to revoke the Eligible Employee’s decision to participate in the Program (the “Revocation Period”). A decision to revoke an Eligible Employee’s election to participate in the Program must be made in writing

to the University's Office of Human Resources and delivered in person or via registered mail to the University's Office of Human Resources no later than the last day of the Revocation Period.

- (f) An Eligible Employee who fails to submit an Election Form or a Separation Agreement and Release Form within the Window Period shall be considered to have elected not to participate in the Program.

Notwithstanding anything herein to the contrary, the Eligible Employee's election to participate in the Program shall not create any contract entitling the Eligible Employee to work through the specified Exit Date, and the University continues to reserve the right to terminate or lay-off an Eligible Employee in accordance with applicable law and, for bargaining unit faculty members, in accordance with the Collective Bargaining Agreement between The University of Akron and the American Association of University Professors ("AAUP"). However, if an Eligible Employee who has elected to participate in the Program should be laid-off or otherwise terminated without Cause, he or she shall receive the same Program benefits that would have applied had he or she continued to work (or continued on approved leave) until the agreed to Exit Date under the Program.

The Election Form and Separation and Release Agreement Form will be provided to each Eligible Employee.

6. Effect of Program Election

This Program is not intended to provide retirement income, nor does it replace or alter the retirement plans sponsored by the University. The election to end employment with the University and to receive payments under this Program will not change benefits provided under the University retirement plans that an electing Eligible Employee may otherwise be eligible to receive.

7. Death or Disability

If the Eligible Employee has filed a written election to participate in the Program and dies before receiving all benefits under Section 4 of the Program, those payments shall be made as follows:

- (a) Any unpaid Financial Compensation shall be made directly to the beneficiary named on the Eligible Employee's University-provided life insurance benefit on the same schedule that would have applied had the Eligible Employee survived under Section 4(a) of the Program.
- (b) The Education Benefits for employees' dependents will continue, consistent with the terms and conditions of Section 4(b) of the Program.

The University may condition payment pursuant to this Section upon proper proof or documentation submitted to and accepted by the University establishing the beneficiary's identity or legal entitlement to be paid.

If the Eligible Employee has filed a written election to participate in the Program and becomes disabled (so that in the opinion of a physician, acceptable to the University, the Eligible Employee will be unable to return to full-time work prior to the agreed Exit Date) then the Eligible Employee shall receive Program benefits on the same schedule that would have applied had he or she continued to work (or continued on approved leave) until the agreed Exit Date under the Program. An Eligible Employee who becomes disabled after filing an election to participate in the Program will not be able to revoke that election after the close of the Window Period and the Revocation Period have passed.

8. Divorce

Eligible Employees shall not have the right to assign, transfer, pledge, or otherwise convey the right to receive any amount or payments which may become due under this Program. Any such attempted assignment, transfer, pledge, or other conveyance shall not be recognized by the University.

9. Additional Conditions

As a condition of participation in the Program, and in consideration of benefits to be received under the Program, an Eligible Employee shall be required to sign a Separation Agreement and Release Form which waives all future employment rights and property rights, all entitlement to future wage and benefit increases, and all rights to participate in any University-sponsored benefit Plans (other than the right to payments under this Program and the right to purchase continuation of health care coverage as is required under applicable federal law). The University and/or Board of Trustees reserve the right to offer or not offer similar Programs in the future, without obligation to those electing this Program.

An Eligible Employee who wishes to elect to participate in the Program shall be required to execute and to deliver to the University's Office of Human Resources all of the required documents before the end of the Window Period. Documents will be considered delivered to the University's Office of Human Resources if they are delivered in person or sent via registered mail and postmarked before the end of the Window Period.

10. Amendment or Termination of Program

The University, at its discretion, may amend or terminate this Program, provided that such amendment or termination shall not change any rights or interests of any Eligible Employee who has made an election under it prior to such amendment or termination.

11. Code Sections 457 and 409A

This Program is intended to qualify as a severance pay plan under Code Section 457(e)(11) and a "window program" under Code Section 409A so as to not constitute deferred compensation under Code Sections 409A, 457(b), and 457(f). In no event may the University or an Eligible Employee accelerate or delay payment or the Exit Date in a manner inconsistent with this intent. The Program shall be interpreted and administered in a manner consistent with this intent. Amounts payable under this Program upon retirement, termination, or any similar term shall be payable only when the Eligible Employee incurs a "separation from service" as defined under Code Section 409A.

Each payment of benefits under this Program is intended to constitute separate payments for purposes of Code Section 409A.

Attachment 1

List of Strategic Investment Areas

Buchtel College of Arts & Science

Chemistry
Communication
Computer Science
Criminal Justice Studies
Dance, Theatre & Arts Admin
Music

College of Applied Science & Technology

Business & Info Technology (Computer Information Systems)
Disaster Science & Emergency Services
Engineering & Science Tech (Engineering Technology)

College of Business Administration

Accountancy
Finance
Management
Marketing

College of Engineering

All Departments

College of Health Professions

Nursing
Speech-Lang Path & Audiology

College of Polymer Science & Engineering

All Departments

School of Law

All Departments

THE UNIVERSITY OF AKRON

RESOLUTION 4- -19

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Presidential Advisory and Screening Committee meeting of January 24, 2019, the Board of Trustees meeting of February 13, 2019, and the Special Board meeting of March 18, 2019 be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 10, 2019

April 10, 2019
Board Meeting

Presiding:
William A. Scala

1	Personnel Actions
2	*Procurements for More than \$500,000
3	*Cumulative Gift and Grant Income Report for the Eight Months Ended February 28, 2019
	For Information Only:
4	Purchases \$25,000 to \$500,000 Report
5	Capital Projects Report
6	Information Technology Report
7	Advancement Report
8	University Communications and Marketing Report
9	Government Relations Report
*	CONSENT AGENDA: ITEMS 2, 3

FINANCE & ADMINISTRATION COMMITTEE

TAB 1

PERSONNEL

SUMMARY REPORT FOR EMPLOYEE PERSONNEL ACTIONS
EMPLOYEE PERSONNEL ACTIONS
EMPLOYEE PERSONNEL ACTIONS ADDENDUM
UNCLASSIFIED CLASSIFICATION CHANGES
CLASSIFIED CLASSIFICATION CHANGES

In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.

Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.

April 10, 2019

Human Resources

Summary Report of Personnel Actions for Board of Trustees

April 10, 2019

The following information is provided to summarize significant personnel actions contained in the employee personnel actions report and addendum:

Separations – 8 Total

Voluntary Separations – 6

Resignations 4 Total– 3 Faculty and 1 Contract Professional
Retirements 2 Total – 2 Faculty

During the current fiscal year 25 full-time employees have retired or provided notice of their intent to retire: 4 Faculty, 6 Contract Professional and 15 Staff

During the previous fiscal year 98 full-time employees retired or provided notice of their intent to retire: 54 Faculty, 14 Contract Professional and 30 Staff

Involuntary Separations – 2

- Lucas, Lynn, Assistant Director-Institutional Research, Institutional Research – non-renewal
- McCune, Theresa (Tracy), Director-International Students and Scholar Programs, The International Center – non-renewal

Personnel Actions Subject to University Rule 3359-9-01

University Rule 3359-9-01 provides that special conditions of employment not otherwise included in the routine personnel reports provided at Board meetings, such as financial or other commitments by the University in the amount of ten thousand dollars or more beyond the individual's base salary and regular employee benefits, including but not limited to "start-up" funding for research, multi-year employment terms, provision for automobile, stipend, one-time payments, liquidated damages, deferred compensation, etc., must be made subject to Board approval.

There are thirteen personnel actions subject to university rule 3359-9-01 to report:

Office of Athletics

- Cochran, Brian, Assistant Football Coach - Reimbursement for relocation expenses up to \$5,000 and a university provided automobile
- Cook, Chris, Assistant Football Coach - Reimbursement for relocation expenses up to \$5,000 and a university provided automobile
- Cooley, Jonathan, Assistant Football Coach - Reimbursement for relocation expenses up to \$5,000 and a university provided automobile

- Everett, Jayden, Assistant Football Coach - Reimbursement for relocation expenses up to \$5,000 and a university provided automobile
- Feeney, Matt, Assistant Football Coach - Reimbursement for relocation expenses up to \$5,000 and a university provided automobile
- Felton, Shelton, Assistant Football Coach - Reimbursement for relocation expenses up to \$5,000 and a university provided automobile
- Gasser, Bryan, Assistant Football Coach - Reimbursement for relocation expenses up to \$5,000 and a university provided automobile
- Hurd, Chris, Assistant Football Coach - Reimbursement for relocation expenses up to \$5,000 and a university provided automobile
- Rodriguez, Oscar, Assistant Football Coach - Reimbursement for relocation expenses up to \$5,000 and a university provided automobile
- Zagorski, Tommy, Assistant Football Coach - Reimbursement for relocation expenses up to \$5,000 and a university provided automobile

College of Polymer Science and Polymer Engineering

- Eagan, James, Assistant Professor, Polymer Science - \$580,000 in start-up funds to be used in first three years of employment and reimbursement for relocation up to \$7,500
- Liu, Chunming, Assistant Professor, Polymer Science - \$500,000 in start-up funds to be used in first three years of employment and reimbursement for relocation up to \$5,000
- Xu, Weinan, Assistant Professor, Polymer Engineering - \$500,000 in start-up funds to be used in first three years of employment and reimbursement for relocation up to \$5,000

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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EMPLOYEE PERSONNEL ACTIONS

Office of Athletics

Appointment/Reappointment

Cooley, Jonathan	Assistant Football Coach; Defensive Backs Coach/Office of Athletics/Contract Professional	02/13/19	\$80,000.00 12 mo	Appointment vice D. Williams
Everett, Jayden	Assistant Football Coach; Running Backs Coach/Office of Athletics/Contract Professional	02/20/19	\$80,000.00 12 mo	Appointment vice A. Milwee
Gasser, Bryan R.	Assistant Football Coach; Wide Receivers Coach/Office of Athletics/Contract Professional	02/25/19	\$80,000.00 12 mo	Appointment vice K. Koger
Hammond, Paul A.	Associate Athletics Director, Facilities & Operations/Office of Athletics/Contract Professional	02/06/19	\$125.00 one time payment	Payment for working as Operations Manager for Hoban/St. Vincent game

Change

Cook, Chris	Assistant Football Coach; Tight Ends Coach/Office of Athletics/Contract Professional	03/01/19	\$85,000.00 12 mo	Offline salary adjustment from \$80,000.00/12 mo for additional duties
Coppinger, Ger	Assistant Men's Soccer Coach; First Assistant Soccer Coach/Office of Athletics/Contract Professional	03/01/19	\$92,700.00 12 mo	Promotion; salary adjustment from \$55,000.00/12 mo; additional title of First Assistant Soccer Coach
Felton, Shelton	Assistant Football Coach; Inside Linebackers Coach/Office of Athletics/Contract Professional	03/01/19	\$110,000.00 12 mo	Offline salary adjustment from \$105,000.00/12 mo for additional duties
Hurd, Christopher	Assistant Football Coach; Running Back / Special Teams Coach/Office of Athletics/Contract Professional	03/01/19	\$95,000.00 12 mo	Offline salary adjustment from \$85,000.00/ 12 mo for additional duties
Rodriguez, Oscar	Assistant Football Coach; Defensive Backs Coach/Office of Athletics/Contract Professional	03/01/19	\$88,000.00 12 mo	Offline salary adjustment from \$80,000.00/12 mo for additional duties
Zagorski, Thomas	Assistant Football Coach; Offensive Line Coach/Office of Athletics/Contract Professional	03/01/19	\$115,000.00 12 mo	Offline salary adjustment from \$105,000.00/12 mo for additional duties

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Separation</u>				
Koger, Kevin J.	Assistant Football Coach; Wide Receivers Coach/Office of Athletics/Contract Professional	02/11/19	\$80,000.00 12 mo	Resignation
Office of Academic Affairs				
<u>Appointment/Reappointment</u>				
Du, Shirong	Lecturer/UA Solutions/Faculty (BUF)	02/03/19 02/10/19	\$2,040.00 for the period	Additional pay for part-time teaching appointment
Koskey, Kristin L.	Lecturer/UA Solutions/Faculty (BUF)	04/29/18 12/30/18	\$6,852.96 for the period	Additional pay for part-time teaching appointment
Kropff, Janet S.	Lecturer/UA Solutions/Faculty (BUF)	02/10/19 03/10/19	\$8,160.00 for the period	Additional pay for part-time teaching appointment
Liang, Xin	Lecturer/UA Solutions/Faculty (BUF)	04/29/18 12/30/18	\$5,342.61 for the period	Additional pay for part-time teaching appointment
Makki, Nidaa	Lecturer/UA Solutions/Faculty (BUF)	04/29/18 12/30/18	\$4,173.41 for the period	Additional pay for part-time teaching appointment
Mohammed, Wondimu Ahmed	Lecturer/UA Solutions/Faculty	04/29/18 12/30/18	\$5,531.41 for the period	Additional pay for part-time teaching appointment
<u>Separation</u>				
Lucas, Lynn	Assistant Director, Institutional Research/Institutional Research/Contract Professional	05/08/19	\$77,250.00 12 mo	Non-renewal
McCune, Theresa (Tracy) M.	Director, International Students and Scholar Programs/The International Center/Contract Professional	04/30/19	\$77,250.00 12 mo	Non-renewal
University Internal Audit				
<u>Appointment/Reappointment</u>				
Musser, Melissa B.	Chief Audit Executive/Office of University Internal Audit/Contract Professional	06/03/19	\$125,000.00 12 mo	Appointment vice C. Burr

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Buchtel College of Arts & Sciences				
<u>Appointment/Reappointment</u>				
Gruber, Petra	Associate Professor - Summer/Department of Biology/Faculty (BUF)	10/03/18	\$625.00 one time payment	Payment for work at Biomimicry Innovation and Research Center as subject matter expert
Hu, Yu-Kuang	Professor, Physics; Coordinator, Physics/Department of Physics/Faculty (BUF)	08/27/18 05/14/19	\$2,000.00 9 mo (stipend)	Temporary appointment and administrative stipend for Coordinator, Physics assignment; base salary is \$92,953.00/9 mo
Marion, Nancy E.	Professor/Department of Political Science/Faculty (BUF)	01/14/19 05/19/19	\$12,000.00 spring semester (stipend)	Temporary administrative stipend for additional duties associated with special topic courses taught; base salary is \$129,798.00/12 mo
<u>Separation</u>				
Sutton, Andrew N.	Assistant Professor, Computer Science/Department of Computer Science/Faculty (BUF)	05/13/19	\$82,565.00 9 mo	Resignation
College of Business Administration				
<u>Appointment/Reappointment</u>				
Ash, Steven R.	Associate Professor/Department of Management/Faculty	02/03/19 02/24/19	\$2,000.00 for the period	Payment for teaching assignment at The Institute for Leadership Advancement
Beuk, Frederik W.	Associate Professor/Department of Marketing/Faculty (BUF)	02/12/19	\$1,000.00 one time payment	Payment for teaching assignment at The Institute for Leadership Advancement
Daugherty, Terry	Associate Professor/Department of Marketing/Faculty	02/14/19	\$1,000.00 one time payment	Payment for teaching assignment at The Institute for Leadership Advancement
DeGregorio, Federico	Associate Professor/Department of Marketing/Faculty (BUF)	02/04/19	\$1,000.00 one time payment	Payment for teaching assignment at The Institute for Leadership Advancement
Djuric, Vanja	Assistant Professor of Practice/Department of Marketing/Faculty (BUF)	02/13/19	\$1,000.00 one time payment	Payment for teaching assignment at The Institute for Leadership Advancement
Fox, Alexa K.	Assistant Professor/Department of Marketing/Faculty (BUF)	02/11/19	\$1,000.00 one time payment	Payment for teaching assignment at The Institute for Leadership Advancement
Makarius, Erin	Assistant Professor/Department of Management/Faculty (BUF)	02/03/19 02/17/19	\$2,000.00 for the period	Payment for teaching assignment at The Institute for Leadership Advancement

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Mauger, Yohann	Associate Professor of Practice/Department of Management/Faculty (BUF)	02/10/19 02/24/19	\$2,000.00 for the period	Payment for teaching assignment at The Institute for Leadership Advancement
McHenry, William K.	Associate Professor/Department of Management/Faculty (BUF)	02/10/19 03/03/19	\$2,000.00 for the period	Payment for teaching assignment at The Institute for Leadership Advancement
Mukherjee, Debmalya	Professor/Department of Management/Faculty (BUF)	02/10/19 02/24/19	\$2,000.00 for the period	Payment for teaching assignment at The Institute for Leadership Advancement
Srinivasan, Mahesh	Associate Professor/Department of Management/Faculty (BUF)	12/08/18	\$2,000.00 one time payment	Payment for online course design and development
		02/10/19 02/23/19	\$2,000.00 for the period	Payment for teaching assignment at The Institute for Leadership Advancement
Thomas, Andrew R.	Associate Professor/Department of Marketing/Faculty (BUF)	02/06/19	\$1,000.00 one time payment	Payment for teaching assignment at The Institute for Leadership Advancement
Weinstein, Amanda	Assistant Professor - Summer/Department of Economics/Faculty (BUF)	08/04/18	\$175.31 one time payment	Payment for summer research
<u>Change</u>				
Burr, Christina	Assistant Lecturer/George W. Daverio School of Accountancy/Faculty	01/14/19 05/19/19	\$5,100.00 spring semester	Adjustment to additional pay for part-time teaching appointment; adjustment from \$7,650.00/spring semester
<u>Leave</u>				
Hinchliffe, Sarah A.	Assistant Professor, Accounting/George W. Daverio School of Accountancy/Faculty (BUF)	02/12/19 03/01/19	\$137,378.00 9 mo	100% leave without compensation
LeBron James Family Foundation College of Education				
<u>Appointment/Reappointment</u>				
Koskey, Kristin L.	Associate Professor - Summer/Department of Educational Foundations & Leadership/Faculty (BUF)	05/20/19 06/09/19	\$5,160.90 summer session	Payment for Community Connectors Grant Award
Maguth, Brad M.	Associate Professor - Summer/Department of Curricular & Instructional Studies/Faculty (BUF)	05/20/19 06/16/19	\$6,512.04 summer session	Payment for Community Connectors Grant Award

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Leave				
Vakil, Shernavaz	Professor, Education/Department of Curricular & Instructional Studies/Faculty (BUF)	02/01/19 02/06/19	\$83,143.00 9 mo	100% leave without compensation
College of Engineering				
<u>Appointment/Reappointment</u>				
Elbuluk, Malik E.	Professor-Summer/Department of Electrical & Computer Engineering/Faculty (BUF)	08/01/18 08/29/18	\$13,513.41 summer session	Payment for summer research
Mather, Janice L.	Senior Research Engineer/Department of Mechanical Engineering/Staff	04/01/19 09/30/19	\$3,733.83 biweekly	Temporary reappointment
Zhao, Julie Yuhua	Senior Lecturer/Department of Electrical & Computer Engineering/Faculty	01/14/19 05/19/19	\$6,000.00 spring semester	Additional pay for part-time teaching appointment
<u>Change</u>				
Zhao, Julie Yuhua	Assistant Dean, Recruitment, Retention & Marketing/College of Engineering, Office of the Dean/Contract Professional	01/28/19	\$90,000.00 12 mo	Relinquish Director, Increasing Diversity in Engineering Academics Program assignment
College of Health Professions				
<u>Appointment/Reappointment</u>				
Brown, Diane K.	Assistant Professor - Summer/School of Nursing/Faculty (BUF)	05/13/19 06/30/19	\$7,757.00 summer session	Payment for summer research
Kidd, Lori I.	Associate Professor - Summer/School of Nursing/Faculty (BUF)	05/13/19 06/30/19	\$12,656.00 summer session	Payment for summer research
Patton, Rikki A.	Assistant Professor - Summer/School of Counseling/Faculty (BUF)	05/13/19 06/30/19	\$3,843.00 summer session	Payment for summer research
<u>Change</u>				
McCarragher, Timothy M.	Associate Dean, Strategic Operations; Director, School of Social Work; Associate Professor, Social Work; Coordinator, Master of Public Health Program/School of Social Work/Faculty	01/14/19	\$104,931.00 12 mo	Title change from Interim Associate Dean, College of Health Professions

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Schwartz, Robert C.	Associate Dean, Academics & Undergraduate Studies; Professor, Health Professions; Program Coordinator, Clinical Mental Health Counseling/School of Counseling/Faculty	01/14/19	\$139,050.00 10 mo	Title change from Interim Associate Dean, College of Health Professions
Thomas, Becky L.	Senior Lecturer/School of Social Work/Faculty	01/14/19 05/19/19	\$2,700.00 spring semester	Promotion in academic rank; salary adjustment from \$2,472.00/spring semester; title change from Assistant Lecturer
<u>Separation</u>				
Bidinotto, Rebecca A.	Associate Professor of Instruction, Nursing/School of Nursing/Faculty (BUF)	08/31/19	\$129,929.00 9 mo	Retirement
School of Law				
<u>Appointment/Reappointment</u>				
Sahl, Joann M.	Associate Clinical Professor/School of Law, Office of the Dean/Faculty	01/03/18 05/03/18	\$8,000.00 spring semester (stipend)	Temporary administrative stipend for additional work on county Inmate Assistant Grants; base salary is \$97,521.00/9 mo
		08/05/18 08/25/18	\$767.68 summer session	Payment for summer research
Thomas, Tracy A.	Director/Law - Instruction/Faculty	06/01/19 09/01/19	\$6,250.00 summer session	Temporary additional title and administrative stipend for Holder, JF Seiberling Chair in Constitutional Law and Director, Constitutional Law Center assignments
<u>Separation</u>				
Shaver, Elizabeth A.	Associate Professor, Legal Writing/Law - Instruction/Faculty	05/31/19	\$98,299.00 9 mo	Resignation
College of Polymer Science & Polymer Engineering				
<u>Appointment/Reappointment</u>				
Dhinojwala, Ali	Professor/Department of Polymer Science/Faculty	09/19/18	\$313.00 one time payment	Payment for work at Biomimicry Innovation and Research Center as subject matter expert

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Change				
Marvel, Randall W.	Director, National Polymer Innovation Center/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	05/01/19	\$90,640.00 12 mo	Voluntary reduction in work schedule from 40 to 32 hours weekly; salary adjustment from \$113,300.00/12 mo

College of Applied Science & Technology

Change				
Willett, Stacy L.	Professor, Emergency Management/Disaster Science & Emergency Services/Faculty (BUF)	08/27/18	\$93,297.00 9 mo	Offline salary adjustment from \$87,052.00/9 mo in accordance with the collective bargaining agreement Article 16, section 6

University Libraries

Appointment/Reappointment				
Juvancic-Heltzel, Judith A.	Associate Professor/Instructional Services/Faculty	01/08/19	\$250.00 one time payment	Payment for teaching Brightspace to UA Faculty
Miller, Jon S.	Director/University Press/Faculty (BUF)	05/20/19 08/21/19	\$15,000.00 summer session	Temporary administrative stipend for Director, University of Akron Press assignment
Turner,Dudley B.	Professor/Instructional Services/Faculty	01/25/19	\$250.00 one time payment	Payment for teaching Brightspace to UA Faculty

Wayne College

Appointment/Reappointment				
Howley, Heather A.	Program Coordinator (Academic)/Communication - Wayne College/Faculty (BUF)	01/14/19 05/12/19	\$1,425.00 spring semester (stipend)	Extension of temporary administrative stipend for Area Coordinator duties; base salary is \$65,942.00/9 mo
	Interim Associate Dean/Wayne College, Office of the Dean/Faculty (BUF)	06/01/19 08/31/19	\$6,000.00 summer session (stipend)	Extension of temporary administrative stipend for Interim Associate Dean assignment; base salary is \$65,942.00/9 mo
Meehan, Susanne M.	Program Coordinator (Academic)/Psychology-Wayne College/Faculty (BUF)	01/14/19 05/12/19	\$1,662.50 spring semester (stipend)	Extension of temporary administrative stipend for Area Coordinator duties; base salary is \$86,278.00/9 mo
Obiekwe, Jerry C.	Program Coordinator (Academic)/Mathematics-Wayne College/Faculty (BUF)	01/14/19 05/12/19	\$2,137.50 spring semester (stipend)	Extension of temporary administrative stipend for Area Coordinator duties; base salary is \$90,216.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Snow, Alan J.	Program Coordinator (Academic)/Biology-Wayne College/Faculty (BUF)	01/14/19 05/12/19	\$1,900.00 spring semester (stipend)	Extension of temporary administrative stipend for Area Coordinator duties; base salary is \$66,772.00/9 mo
Teague, Colleen M.	Program Coordinator (Academic)/Business & Office Technology-Wayne College/Faculty (BUF)	01/14/19 05/12/19	\$3,443.75 spring semester (stipend)	Extension of temporary administrative stipend for Technical Coordinator duties; base salary is \$76,866.00/9 mo
	Interim Associate Dean/Wayne College, Office of the Dean/Faculty (BUF)	06/01/19 09/01/19	\$6,000.00 summer session (stipend)	Extension of temporary administrative stipend for Interim Associate Dean assignment; base salary is \$76,866.00/9 mo
Turner, Carol M.	Program Coordinator (Academic)/Chemistry-Wayne College/Faculty (BUF)	01/14/19 05/12/19	\$237.50 spring semester (stipend)	Extension of temporary administrative stipend for Area Coordinator duties; base salary is \$82,226.00/9 mo
Wadia, Adil M.	Program Coordinator (Academic)/Geosciences-Wayne College/Faculty (BUF)	01/14/19 05/12/19	\$1,425.00 spring semester (stipend)	Extension of temporary administrative stipend for Area Coordinator duties; base salary is \$69,383.00/9 mo
Woods, Douglas B.	Program Coordinator (Academic)/Business & Office Technology-Wayne College/Faculty (BUF)	01/14/19 05/12/19	\$3,562.50 spring semester (stipend)	Extension of temporary administrative stipend for Technical Coordinator duties; base salary is \$76,843.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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**EMPLOYEE PERSONNEL ACTIONS
ADDENDUM**

College of Health Professions

Separation

Laipply, Richelle S.	Professor, Allied Health Technology/Division of Allied Health Technology/Faculty (BUF)	05/31/19	\$80,843.00 9 mo	Retirement
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School of Law

Separation

Wilson, Matthew J.	Professor, Law/Law - Instruction/Faculty	05/30/19	\$240,500.00 9 mo	Resignation
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College of Polymer Science & Polymer Engineering

Appointment/Reappointment

Eagan, James	Assistant Professor, Polymer Science/Department of Polymer Science/Faculty (BUF)	08/01/19	\$95,000.00 9 mo	Appointment; will receive additional \$580,000.00 in start-up funds to be used in first three years of employment; will receive reimbursement for relocation up to \$7,500.00
Liu, Chunming	Assistant Professor, Polymer Science; Assistant Professor, Chemistry/Department of Polymer Science/Faculty (BUF)	08/01/19	\$93,000.00 9 mo	Appointment; will receive additional \$500,000.00 in start-up funds to be used in first three years of employment; will receive reimbursement for relocation up to \$5,000.00
Xu, Weinan	Assistant Professor, Polymer Engineering/Department of Polymer Engineering/Faculty (BUF)	08/19/19	\$95,000.00 9 mo	Appointment; will receive additional \$500,000.00 in start-up funds to be used in first three years of employment; will receive reimbursement for relocation up to \$5,000.00

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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**PERSONNEL ACTIONS RECOMMENDED
IN EXECUTIVE SESSION FOR APPROVAL IN PUBLIC SESSION WITH THE
PERSONNEL ACTIONS, AS AMENDED**

Office of the President

Appointment/Reappointment

Green, John C.	Interim President; Director, Ray C. Bliss Institute of Applied Politics; Distinguished Professor, Political Science/Office of the President/Faculty	05/01/2019	\$319,000.00 12 mo	Extension of employment agreement (addendum one) on month-to-month basis until terminated by either party providing 60 days prior written notice.
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Vice President, Finance & Administration/CFO

Appointment/Reappointment

Weber, James P.	Assistant Vice President, Campus Safety; Chief, University Police/University Police Department/Contract Professional	07/02/2019 06/30/2020	\$93,678.40 12 mo	Reemployment notification in accordance with rule 3359-11-15.
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THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	TITLE	FLSA	REMOVE	EFFECTIVE
123	24106	Dir HR Oper & Employment	Exempt		3/1/2018
999	24921	Athletic Tutor	Non-exempt		1/9/2019
121	26206	Dir Clery Compl&Crime Analyst	Exempt		11/13/2018
119	27128	Disability Spec & Srv Coord WC	Exempt		1/1/2013
122	27410	Sr Bus Systems Anly-Registrar	Exempt		6/29/2015
119	27416	Coord Outreach ZipAssist	Exempt		11/27/2017
120	27417	Assoc Dir ZipAssist	Exempt		12/14/2017
119	27430	Coord Bus Appl Supp	Exempt		1/24/2018
119	27667	Asst Dir Engr Recruitment	Exempt		1/1/2019
121	27702	Dir Pre Health Advising	Exempt		10/6/2015
120	27704	Dir Donor Relations	Exempt	Yes	12/13/2018
123	27764	Dir Student Success Ctr - CHP	Exempt		3/22/2018
121	27769	Dir Diversity & Inclusion-Engr	Exempt		1/19/2019
121	28163	Mgr Financial Opns - CPSPE	Exempt		8/31/2018
124	28164	Asst Dean Rec Ret & Mrktg	Exempt		12/1/2018
120	28332	Asst Dir Coop Education	Exempt		8/6/2018
119	28336	Coord Coop Edu & Alum Engmt	Exempt		10/24/2018
120	28360	Asst Dir Co-Op Educ & Data-Eng	Exempt		2/13/2019
119	28504	Engr Tech Sr - Machinist	Exempt		4/3/2018
123	28525	Mgr MRC	Exempt		6/14/2018
120	28615	Associate Patron Services-PAH	Non-exempt		3/21/2018
999	29249	Asst Dir eSports Progs	Exempt		2/1/2018
999	29250	Club Coord eSports Progs	Exempt		2/9/2018
999	29254	Women's Lacrosse Asst Coach PT	Exempt		1/1/2019
999	29290	Dir Player Personnel	Exempt		12/10/2018
999	29291	Dir Recruiting Football	Exempt		3/7/2019
999	29653	Campus Safety Coord	Non-exempt		3/26/2018
999	29654	Dir Student Academic Success	Non-exempt		3/27/2018
999	29655	Mgr Comp Based Assess & Eval	Non-exempt		4/12/2018
999	29729	Literacy Coach-PT	Non-exempt		12/18/2017
999	29734	Tutor Counselor Sr AAP	Non-exempt		1/9/2019
220	T23104	Information Security Anlyst	Exempt		3/8/2019

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-06, the following recommendations for Classified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	TITLE	FLSA	REMOVE	EFFECTIVE
118	44375	Coord Ctr Gift & Estate Plng	Non-exempt		2/21/2019
118	45289	Asst Facilities Mgr-MCUC	Non-exempt		2/10/2015
217	T43329	Software Developer	Non-exempt		3/21/2016

Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 th of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 th of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months' notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.

THE UNIVERSITY OF AKRON

RESOLUTION 4- -19

Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by Interim President John C. Green, dated April 10, 2019, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

M. Celeste Cook, Secretary
Board of Trustees

April 10, 2019

FINANCE & ADMINISTRATION COMMITTEE

TAB 2

PROCUREMENTS FOR MORE THAN \$500,000



DATE: April 2, 2019

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: Luba Cramer *Luba Cramer*
Director of Purchasing

SUBJECT: Awards Exceeding \$500,000 for Board of Trustees Approval

As requested of me, I provide to you the following procurements, which exceed \$500,000 for Board of Trustees consideration and approval at its meeting on April 10, 2019.

1. Sumner Street Bridge Replacement (State Capital Funds)

The Office of Capital Planning and Facilities Management is proposing an award to Suburban Maintenance & Construction Inc., general contracting delivery method, in the amount of \$1,189,000 to replace the Sumner Street Bridge.

A project request was issued during February 2019, and two bids were received as follows:

Vendor	Bid
Suburban Maintenance & Construction Inc.	\$1,189,000
Lockhart Concrete Co.	\$1,214,900

An award to Suburban Maintenance & Construction, Inc. is recommended by the Office of Capital Planning and Facilities Management and the Department of Purchasing as its bid is deemed the lowest responsible bid. Should the Board approve the transaction, the vendor award will occur once the Controlling Board approves it and General Counsel completes its review for legal form and sufficiency.

I recommend that an award be made to Suburban Maintenance & Construction, Inc. in the amount of \$1,189,000 and request approval by the Board of Trustees at its meeting on April 10, 2019.

2. Desktop and Laptop Computer Refresh Program (General Fund)

The Department of Information Technology Services (ITS) is proposing to purchase Windows-based desktop and laptop computers from both Dell Marketing, L.P. and Apple Computer. The initiative will replace approximately 440 devices for full-time contract

professionals and staff, and for remaining full-time faculty who did not receive a device during last year's faculty laptop refresh initiative, plus certain ITS-managed lab devices. After the refresh, nearly all University-issued computers will be newer than five years so employees will have more current technology and capabilities with enhanced security features. The deployment will begin during April 2019 and conclude during July 2019.

The University will leverage State of Ohio contracts for the purchases. Although costs will vary depending on the combination of Dell and Apple devices and configurations elected, the total expenditure is not expected to exceed \$600,000.

ITS recommended the computers that will be supplied by Dell and Apple, and the procurement is acceptable to the Department of Purchasing.

I recommend a combined expenditure not to exceed \$600,000 to procure desktop and laptop computers from Dell Marketing, L.P. and Apple Computer and request approval by the Board of Trustees at its meeting on April 10, 2019.

3. Crouse/Ayer Halls Consolidation (State Capital Funds)

The \$23 million project, which will rehabilitate Crouse Hall and expand it by 15,000 square feet plus abate and raze Ayer Hall, was pursued as a Construction Manager at Risk. A Request for Qualifications (RFQ) for professional design services was issued during December 2018 with an estimated fee of six to seven percent plus soft and other costs. The finished building is expected to house two auditorium style classrooms, several smaller sized classrooms, several flexible usage labs, and an administrative suite for the building's occupants.

Fourteen firms responded to the RFQ, and five firms were short-listed based upon their responses and these five were interviewed as follows:

Bialosky Cleveland;
CBLH Design, Inc.;
Design Group;
Moody Nolan, Inc., and
TC Architects.

An award to Bialosky Cleveland is recommended by the Office of Capital Planning and Facilities Management and the Department of Purchasing. Should the Board of Trustees approve the transaction, the vendor award will occur once the Controlling Board approves it and General Counsel completes its review for legal form and sufficiency.

I recommend an award to Bialosky Cleveland in the amount of \$1,533,900 and request approval of the Board of Trustees at its meeting on April 10, 2019.

4. Gallucci Residence Hall Razing and Green Space (State Capital Funds)

The Office of Capital Planning and Facilities Management is proposing an award to Complete Demolition Services in the amount of \$810,600 to raze Gallucci Residence Hall and restore the site to create green space with some surface level parking.

A project request was issued during March 2019, and 11 bids were received as follows:

Vendor	Bid
Complete Demolition Services	\$810,600
Pro Quality Demolition	\$941,000
Sitotech, Inc.	\$989,000
Eslich Wrecking Co.	\$1,041,750
Safeco Environmental, Inc.	\$1,073,732
B&B Wrecking & Excavating, Inc.	\$1,138,400
Petty Group, LLC	\$1,160,000
Dore & Associates Contracting, Inc.	\$1,224,400
A.W. McNabb LLC	\$1,281,000
Lockhart Concrete	\$1,299,000
Neuber Environmental Services, Inc.	\$1,574,320

An award to Complete Demolition Services is recommended by the Office of Capital Planning and Facilities Management and the Department of Purchasing as its bid is deemed the lowest responsible bid. Should the Board approve the transaction, the vendor award will occur once the Controlling Board approves it and General Counsel completes its review for legal form and sufficiency.

I recommend that an award be made to Complete Demolition Services in the amount of \$810,600 and request approval of the Board of Trustees at its meeting on April 10, 2019.

THE UNIVERSITY OF AKRON

RESOLUTION 4- -19

Acceptance of Procurements for More Than \$500,000

BE IT RESOLVED, that the following recommendations presented by the Finance & Administration Committee on April 10, 2019 be approved:

Award to Suburban Maintenance & Construction Inc. a contract to replace the Sumner Street Bridge in the amount of \$1,189,000

A combined expenditure not to exceed \$600,000 to procure desktop and laptop computers from both Dell Marketing, L.P. and Apple Computer

Award to Bialosky Cleveland a contract for the consolidation of Crouse/Ayer Halls in the amount of \$1,533,900

Award to Complete Demolition Services a contract in the amount of \$810,600 to raze Gallucci Residence Hall and restore the site to create green space with some surface level parking

M. Celeste Cook, Secretary
Board of Trustees

April 10, 2019

FINANCE & ADMINISTRATION COMMITTEE

TAB 3

GIFTS



DATE: March 18, 2019

TO: Kimberly M. Cole
Vice President, Development
Executive Director, The University of Akron Foundation

FROM: Terrie L. Sampson 
Director, Development Stewardship

SUBJECT: Gift attainment for Fiscal Year 2019 (July 1 – February 28, 2019)

Attached are gift attainment charts for the first eight months of fiscal year 2019. **Attachment A** details giving through cash, pledges due, bequests received, as well as gifts-in-kind from University of Akron constituents from July 1, 2018 to February 28, 2019.

Of note:

- Total attainment from July 1, 2018 to February 28, 2019 is more than \$28 million, a 63 percent increase from the same time period last fiscal year.
- Four single bequest gifts of more than \$1 million each have been received by the University from July 1, 2018 to February 28, 2019.
- The mean gift amount has increased in fiscal year 2019 compared to the same time period in fiscal year 2018 across all donor constituencies – alumni, friends, corporations/organizations and foundations.

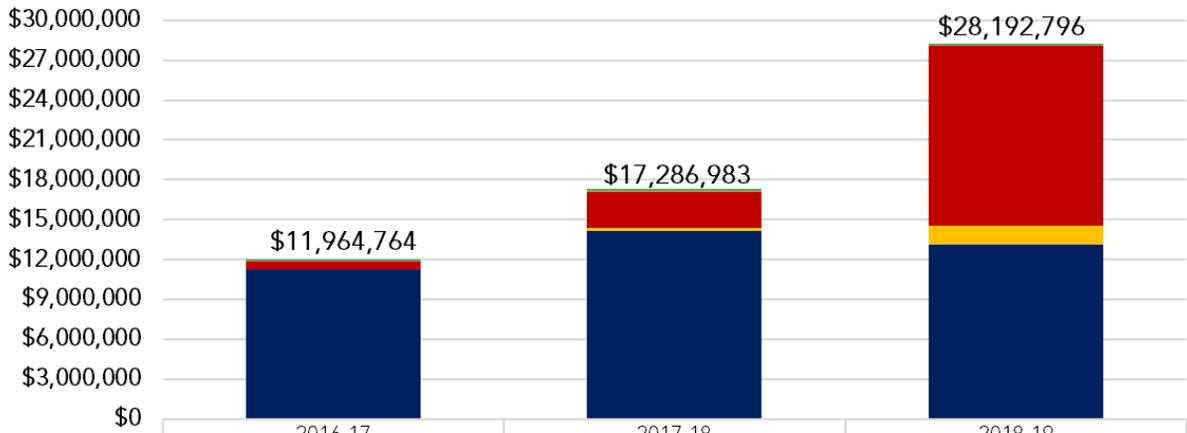
With your approval, I request submission of this report to the Board of Trustees for approval at its April 10, 2019 meeting.

Department of Development
Akron, Ohio 44325-2603
330-972-7238 (Office) 330-972-3800 (Fax)

Attachment A

**DEPARTMENT OF DEVELOPMENT
FY 2019 Attainment
July 1, 2018 through February 28, 2019**

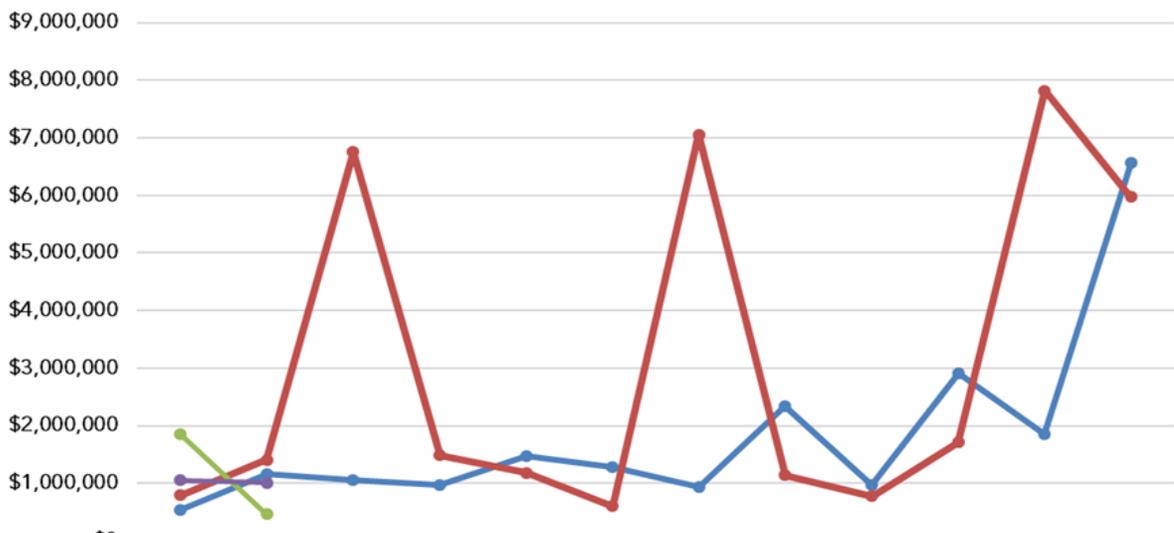
**The University of Akron and The University of Akron Foundation
Gifts and Pledges
July 1 - February 28 | FY2017 - FY2019**



	2016-17	2017-18	2018-19
■ Gifts-in-Kind - all others	\$9,775	\$61,934	\$12,774
■ Gifts-in-Kind - corporate*	\$74,610	\$133,169	\$92,895
■ Bequests received	\$689,223	\$2,736,138	\$13,569,631
■ Pledges due	\$1,050	\$160,565	\$1,394,784
■ Cash	\$11,190,105	\$14,185,178	\$13,122,713

*Does not include gifts-in-kind from Siemens, SAP and Synopsys

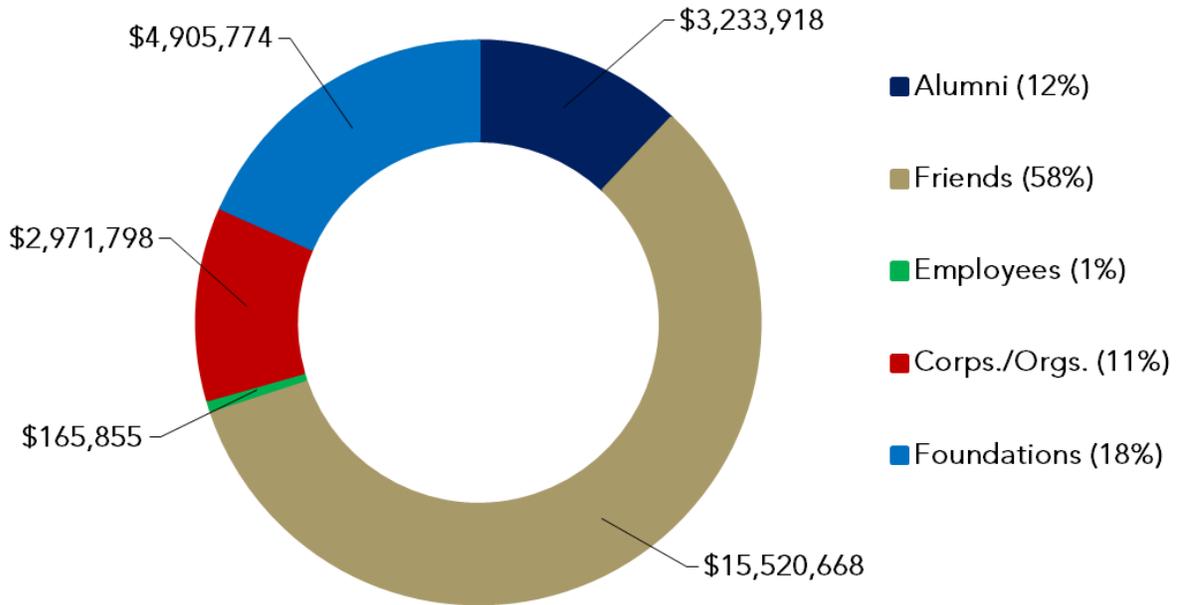
**The University of Akron and The University of Akron Foundation
Monthly Trend Report - Giving
Calendar Years 2017 - 2019**



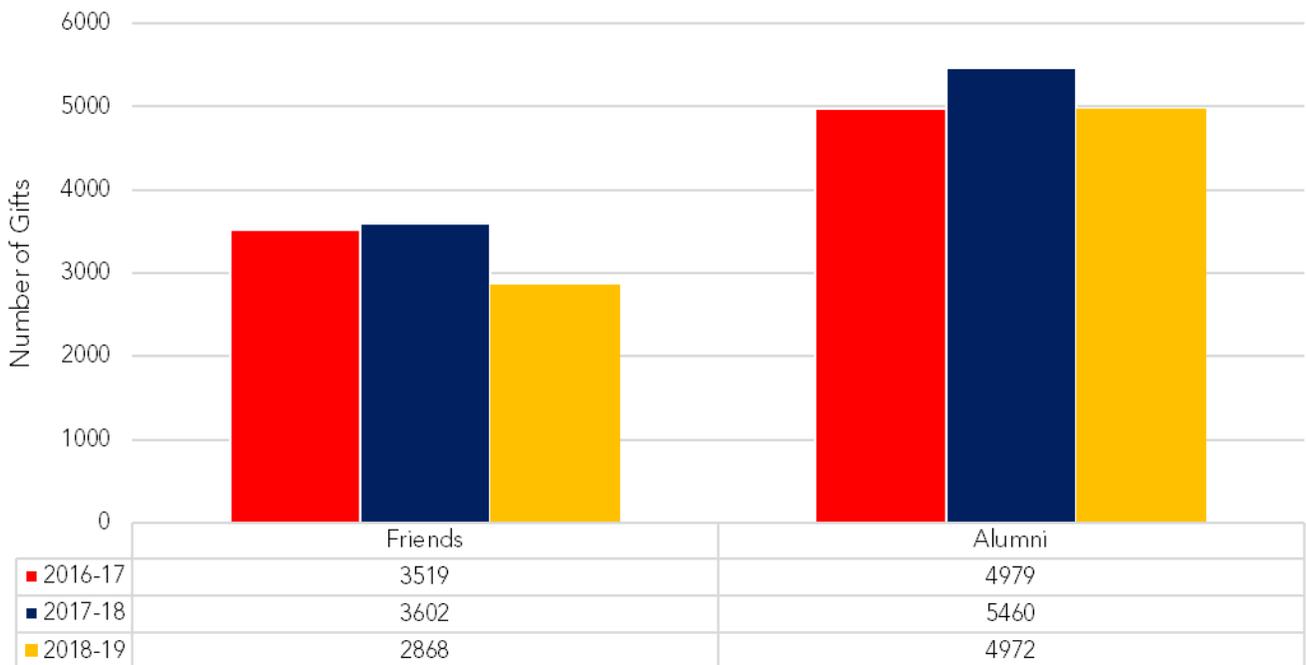
	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
— 2017	\$529,357	\$1,157,280	\$1,059,592	\$976,173	\$1,475,529	\$1,287,702	\$938,830	\$2,335,643	\$972,242	\$2,917,456	\$1,850,852	\$6,566,067
— 2018	\$793,240	\$1,410,152	\$6,757,219	\$1,486,368	\$1,179,067	\$599,674	\$7,053,131	\$1,140,821	\$776,141	\$1,712,019	\$7,823,257	\$5,978,081
— 2019	\$1,847,616	\$462,353										
— 2017-2019 Average	\$1,056,738	\$1,009,928										

Attachment A

**The University of Akron and The University of Akron Foundation
Giving by Constituent Type
July 1 - February 28, 2019 | FY 2019**

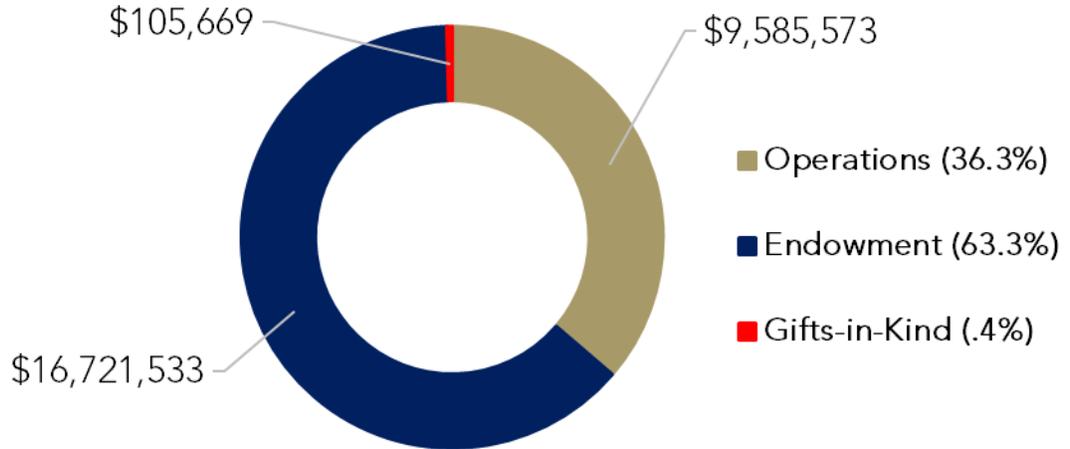


**The University of Akron and The University of Akron
Foundation
Number of Gifts by Alumni and Friends
July 1 - February 28 | FY 17 - FY 19**

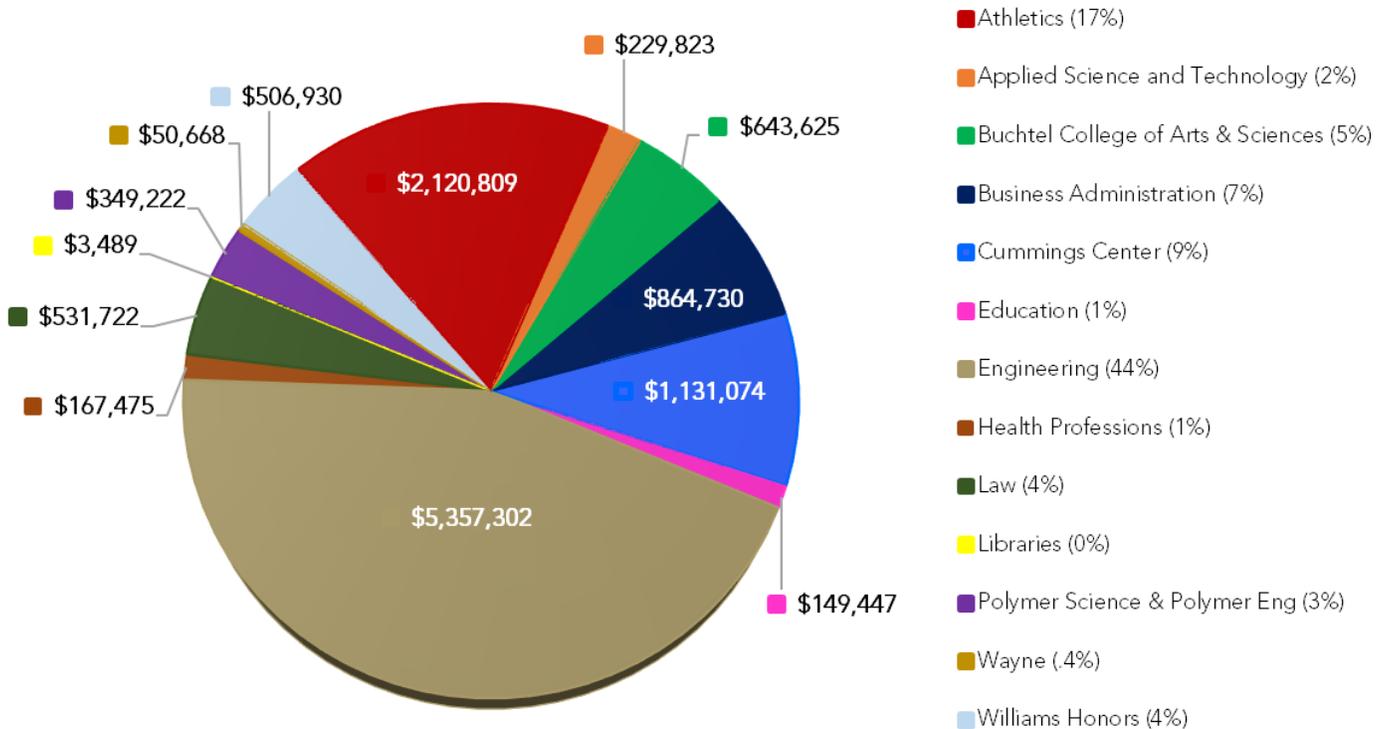


Attachment A

The University of Akron and The University of Akron Foundation
 Gifts by Classification Type
 July 1 - February 28, 2019 | FY 2019

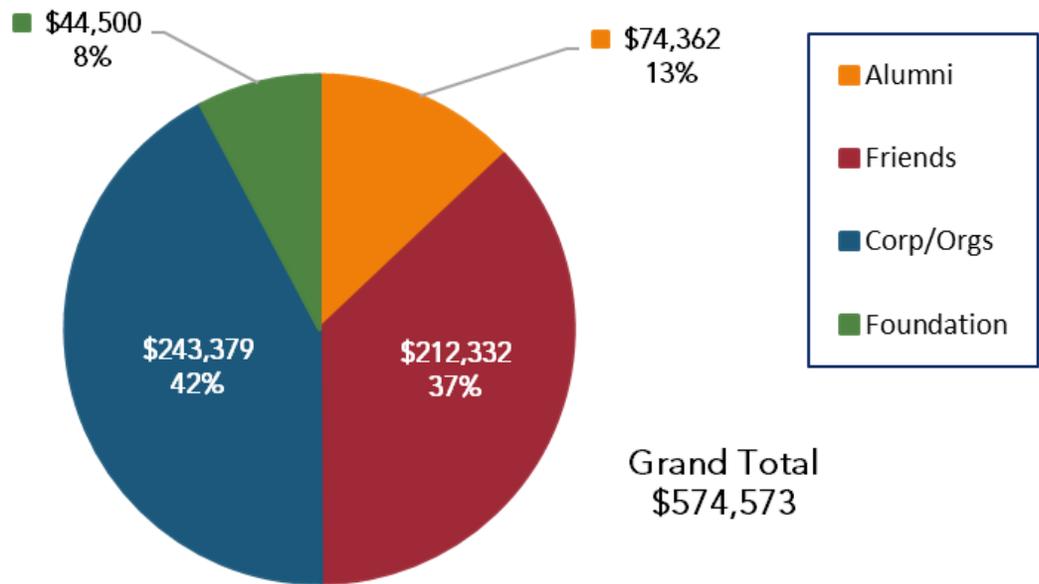


The University of Akron and The University of Akron Foundation
 Gifts (no pledges) by Academic Area
 July 1 - February 28, 2019 | FY 2019

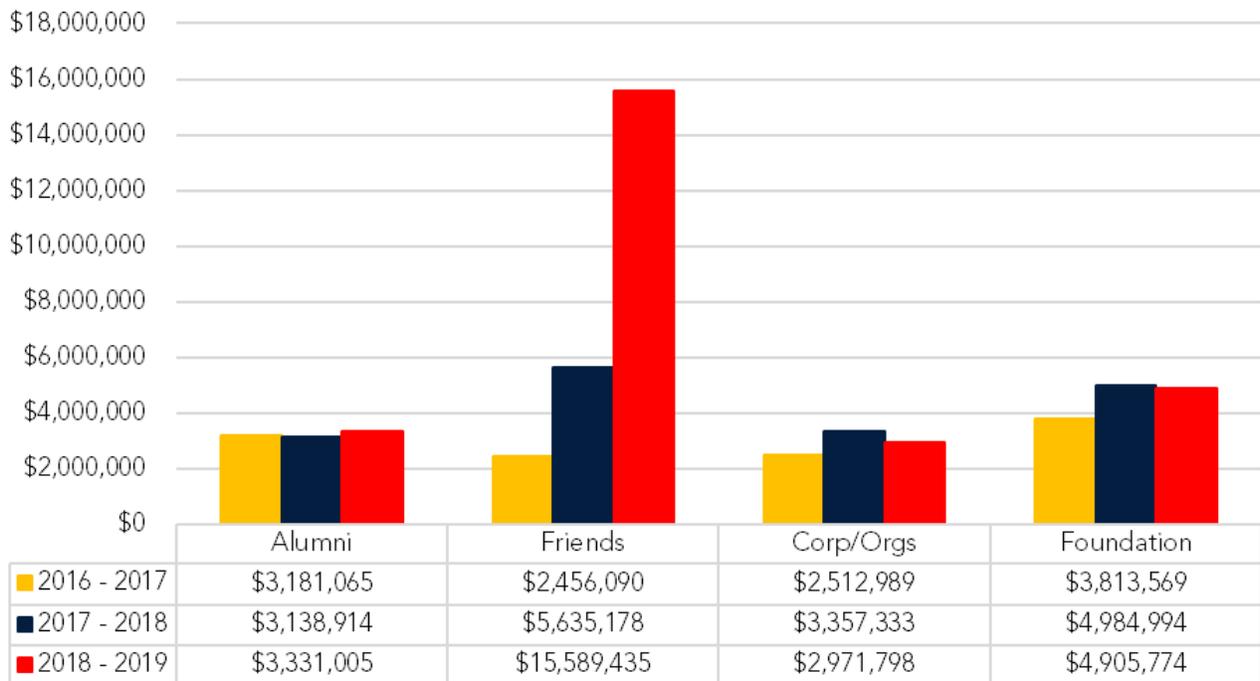


Attachment A

The University of Akron and The University of Akron Foundation
 Total Giving by New Donors
 July 1 - February 28, 2019 | FY 2019



The University of Akron and The University of Akron Foundation
 Gifts by Constituent Type
 July 1 - February 28 | FY 2017 - FY 2019



THE UNIVERSITY OF AKRON

RESOLUTION 4- -19

Acceptance of Gift Income Report for July 2018 through February 2019

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on April 10, 2019, pertaining to acceptance of the Gift Income Report for July 2018 through February 2019, be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 10, 2019

FINANCE & ADMINISTRATION COMMITTEE

TAB 4

PURCHASES \$25,000 TO \$500,000 REPORT



DATE: March 18, 2019

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: Luba Cramer 
Interim Director of Purchasing

SUBJECT: Board Informational Report: Purchases Between \$25,000 and \$500,000

The following purchases, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees.

The accompanying Reports for January and February 2019 are submitted for the Board's information.

Department of Purchasing
Akron, OH 44325-9001
330-972-5965 Office · 330-972-5564 Fax

The University of Akron
Purchases Between \$25,000 and \$500,000
January 2019
Informational Report

FUND	VENDOR NAME	P.O. No. or Pcard	AMOUNT	COMMENTS
General	The Ohio State University	Direct	\$ 1,227,292	OARnet-Electronic Journal Center 1-1-19 through 12-31-19
	Ready Field Solutions LLC	97756	114,128	Mulch, Landscaping, and Edging Services
	EAB Global Inc.	97793	112,897	2018-2019 Student Marketing Program
	Continuant Inc.	97715	91,414	Third-Party Maintenance for Avaya Phone System
	Microsoft Corp.	97788	68,225	Technical Support for Microsoft Products
	Dell	Pcard	61,637	48 Latitude 5490 for UL Electronic Services
	Dell	Pcard	45,519	38 Dell Computers for Nursing Lab
	Integrated IT Solutions	97539	39,437	Computer Server-GPX XS8-24S1-4GPU
	Dell	Pcard	30,041	28 Optiplex 7060 SFF for UL Electronic Services
		Subtotal		\$ 1,790,590
Restricted	WKYC	97668	\$ 60,000	Kaulig/UA Success TV Spotlights Campaign
Grant	Integrated IT Solutions	97539	\$ 25,796	Computer Server-GPX XS8-24S1-4GPU
	Total		\$ 1,876,386	

Note 1: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$25,000 and \$50,000, respectively.

Note 2: The PO for Integrated IT Solutions, PO Number 97539 totaled \$65,233 with portions charged to the General Fund and Grant Fund in the amounts of \$39,437 and \$25,796 respectively.

The University of Akron
Purchases Between \$25,000 and \$500,000
February 2019
Informational Report

FUND	VENDOR NAME	P.O. No. or Pcard	AMOUNT	COMMENTS
General	EAB Global Inc.	R97793	\$ 112,897	2018-2019 Student Marketing Program
	Schindler Elevator Corporation	98037	96,959	Polsky Elevator Repairs
	Ad Astra Information Systems LLC	97838	95,800	Event Scheduling System Renewal
	Witt/Kieffer Inc.	97928	53,166	Presidential Search Services
	Blackbaud Inc.	R98009	26,750	Luminate Subscription Renewal
	Audio Visual Innovations Inc.	97836	\$ 20,546	Audiology and Speech Audio Equipment
	Subtotal		\$ 406,118	
Auxiliary	General Parts LLC	B1989562	55,000	Blanket PO for Repair Services for Dining Services
	Bob McCloskey Agency LLC	98025	50,000	Athletics Accident Claim Fund
	Audio Visual Innovations Inc.	97836	\$ 25,001	Audiology and Speech Audio Equipment
	Subtotal		\$ 130,001	
	Total		\$ 536,119	

Note 1: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$25,000 and \$50,000, respectively.

Note 2: The PO for Audio Visual Innovations Inc., PO Number 97836 totaled \$45,547 with portions charged to the General Fund and Auxiliary Fund in the amounts of \$20,546 and \$25,001, respectively.

FINANCE & ADMINISTRATION COMMITTEE

TAB 5

CAPITAL PROJECTS REPORT



INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 **FAX - 5838**

TO: Nathan J. Mortimer, CPA
Vice President of Finance and Administration/CFO

FROM: Misty M. Villers, CPA *M. Villers*
Assistant to the VP/Fiscal Officer, CPFM

DATE: March 11, 2019

SUBJECT: Capital Planning and Facilities Management: Informational Report for the Board of Trustees as of February 28, 2019

Accompanying please find the following sections for the Capital Planning & Facilities Management report:

- A. Status of Projects \$100,000 or larger
- B. Change Orders
- C. Photos of Select Projects

SECTION

A

**Status of Projects
\$100,000 or larger**

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
ASEC Advisor Suite (General Contracting)	\$365,000 Donations <u>168,000</u> Local <u>\$533,000</u> Total		Construct five advisor offices and reception area. Renovate conference room. <u>Construction schedule: 12/2018 - 04/2019.</u>		Construction 55% complete.
ASEC Vivarium Air Handler Replacement (Design/Build)	\$1,200,000 State Capital Funds		Replace vivarium air handler. <u>Construction schedule: TBD</u>		Criteria architect package in progress.
Akron Engineering Research Center Chiller Replacement (General Contracting)	\$170,000 Local Funds		Replace existing process chiller in room 312B. <u>Construction schedule: 11/2018 - 03/2019.</u>		Construction 98% complete.
Baseball Field Renovation (General Contracting)	\$1,415,000 Donations Donations include a firm pledge in the amount of \$300,000 plus \$400,000 that will be secured by Athletics prior to letting construction bids.		Sitework including drainage and installation of artificial turf. <u>Construction schedule: TBD</u>		Professional design services contract in progress.
Buckingham Building Renovation (General Contracting)	\$1,600,000 State Capital Funds		Upgrade HVAC system and fire alarm. Select interior renovations to include relocation of Academic Achievement Programs from Ayer Hall. <u>Construction schedule: TBD</u>		Professional design services contract in progress.
Campus Hardscape (General Contracting)	\$600,000 State Capital Funds		Replace/renovate walkways, streets, steps, and ramps. <u>Construction schedule: TBD</u>		Phase II closeout complete. Phase III summer 2019.
Carriage House Structural Repairs (General Contracting)	\$107,000 Donations		Repair structural beams, columns, floor joist, concrete slabs, and exterior walls as needed. <u>Construction schedule: TBD</u>		Design in progress.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
CBA Addition (CMR) (BOT Approval: 04/18/18)	\$4,300,000 Donations 900,000 Local <u>\$5,200,000</u> Total Donations include firm pledges in the amount of \$208,000		12,000 sf addition with classrooms, offices and learning commons and 2,300 sf renovations in existing CBA building. <u>Construction schedule: 07/2018 - 06/2019.</u>		Construction 42% complete.
Crouse/Ayer Hall Consolidation (CMR)	\$22,400,000 State 600,000 Local <u>\$23,000,000</u> Total (\$22.4M State Capital Funds)		Rehabilitate/addition to Crouse Hall. Abate and raze Ayer Hall. Green space portion of existing Ayer Hall footprint. <u>Construction schedule: TBD</u>		Professional design services contract in progress. Selection of CMR in progress.
Elevator Upgrades (General Contracting) (BOT Approval: 12/05/18)	\$1,650,000 State Capital Funds		Upgrade four elevators in Bierce Library, Kolbe Hall, and Auburn Science Engineering Center. <u>Construction schedule: 05/2019 - 12/2019.</u>		Submittal review in progress.
Gallucci Residence Hall Abatement, Razing, and Green Space (Multiple Prime Contracting) (BOT Approval for abatement: 02/13/19)	\$2,000,000 State 270,000 Local <u>\$2,270,000</u> Total (\$2M State Capital Funds)		Abate and raze structure. Site restoration to create green space. <u>Construction schedule: 03/2019 - 11/2019.</u>		Asbestos abatement start 03/2019. Razing bids due 04/2019.
General Lab Renovations (Design/Build) (BOT Approval: 04/13/16 Phase I & 02/14/18 Phase II)	\$4,000,000 State Capital Funds		Cosmetic repair / upgrades of teaching and laboratory casework and finishes. Phase I: Knight Chemical Laboratory. Phase II: Goodyear Polymer building, Olson Research Center, and Auburn Science and Engineering Center. <u>Construction schedule: 09/2018 - 04/2019.</u>		Construction 90% complete.
Infrastructure Improvements - Electrical (General Contracting)	\$1,280,000 State Capital Funds		Campus electrical improvements. <u>Construction schedule: TBD</u>		Professional design services contract in progress.
Infrastructure Improvements - Vaults (General Contracting)	\$1,720,000 State Capital Funds		Replace Martin Fountain vault and rework Computer Center vault. <u>Construction schedule: TBD</u>		Professional design services contract in progress.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Institute for Human Science & Culture (CMR) (BOT Approval: 02/14/18)	\$5,000,000 Donations <u>200,000</u> State <u>\$5,200,000</u> Total (\$200K State Capital Funds)		Renovate third and fourth floors of Roadway building including building boilers. <u>Construction schedule: 04/2018 - 03/2019.</u>		Construction 95% complete.
IT Cabling and Network Switches (Design/Build) (BOT Approval: 06/12/17 & 02/13/19)	\$6,564,000 State Capital Funds		Phase I: network edge access equipment and two-way radio system from analog to digital. Phase II: Upgrade cabling/wiring network connectivity in numerous buildings. <u>Schedule Phase II: 08/2019 - 06/2020.</u>		Design in progress.
Medina Lab Renovation (General Contracting)	\$434,000 State <u>304,000</u> Local <u>\$738,000</u> Total (\$434K State Capital Funds)		Renovate existing surgical technology lab to support biology, chemistry, and human anatomy/physiology. <u>Construction schedule: TBD</u>		Professional design services contract in progress.
Polsky Building Industrial Control Systems Test Bed (General Contracting)	\$403,000 Donations		Renovate Polsky 466 for the Musson Industrial Control Systems Test Bed program. <u>Construction schedule: 03/2019 - 07/2019.</u>		Construction bids received 02/2019.
Roadway Building Air Handler Replacement (General Contracting)	\$200,000 Local Funds		Replace (3) air handler units serving the basement and first floor of Roadway Building. <u>Construction schedule: TBD</u>		Selection of professional engineering services in progress.
Roof Replacements (General Contracting) (BOT Approval: 02/13/19)	\$1,100,000 State Capital Funds		Roof replacements/repairs to Carroll/Forge Street Substations, Guzzetta Hall, Mary Gladwin Hall, and Computer Center. <u>Construction schedule: 04/2019 - 10/2019.</u>		Construction contract complete.
Student Union Freshens Refresh (General Contracting)	\$159,000 Local Funds		Freshens update including power, plumbing, and back of house service.		Closeout in progress.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Sumner Street Bridge Replacement (General Contracting)	\$1,400,000 State Capital Funds		Replace Sumner Street Bridge. <u>Construction schedule: 05/2019 - 10/2019.</u>		Construction bids due 03/2019.
Vine Street Apartments Razing and Green Space (General Contracting)	\$200,000 Local Funds		Abate and raze building, remove parking lot, and create green space.		Abatement and razing complete. Site restoration spring 2019.
West Campus Parking Deck Repairs (General Contracting)	\$1,000,000 Local Funds		Repairs to the West Campus Parking Deck. <u>Construction schedule: 06/2019 - 12/2019.</u>		Design in progress.
Whitby Hall Air Handler and Roof Replacement (Design/Build) (BOT Approval: 02/13/19)	\$1,200,000 State Capital Funds		Replace air handler and roof. <u>Construction schedule: 05/2019 - 12/2019.</u>		Design in progress.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.

SECTION

B

Change Orders

CHANGE ORDERS PROCESSED FROM JANUARY 1, 2019 THROUGH FEBRUARY 28, 2019

ASEC ADVISOR SUITE

001-01	Remove asbestos containing adhesive	<u>\$6,259</u>
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CBA ADDITION

001-01	Additional dump truck fees and excavation for unforeseen conditions	\$17,513
002-01	Scan to locate rebar along foundation and sawcut/jack hammer grade beams	<u>2,844</u>
		<u>\$20,358</u>

INSTITUTE FOR HUMAN SCIENCE & CULTURE

012-01	Replace exterior lights	\$6,832
013-01	Miter timber corners and provide hardware	<u>3,455</u>
		<u>\$10,287</u>

STUDENT UNION FRESHENS REFRESH

001-01	Add grease interceptor and three (3) cleanout screens	<u>\$17,881</u>
--------	---	-----------------

Net	<u><u>\$54,785</u></u>
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SECTION

C

Photos of Select Projects

ASEC Advisor Suite



Akron Engineering Research Center Chiller Replacement



Baseball Field Renovation



Buckingham Building Renovation



Carriage House Structural Repairs



CBA Addition



CBA Addition



Crouse/Ayer Hall Consolidation



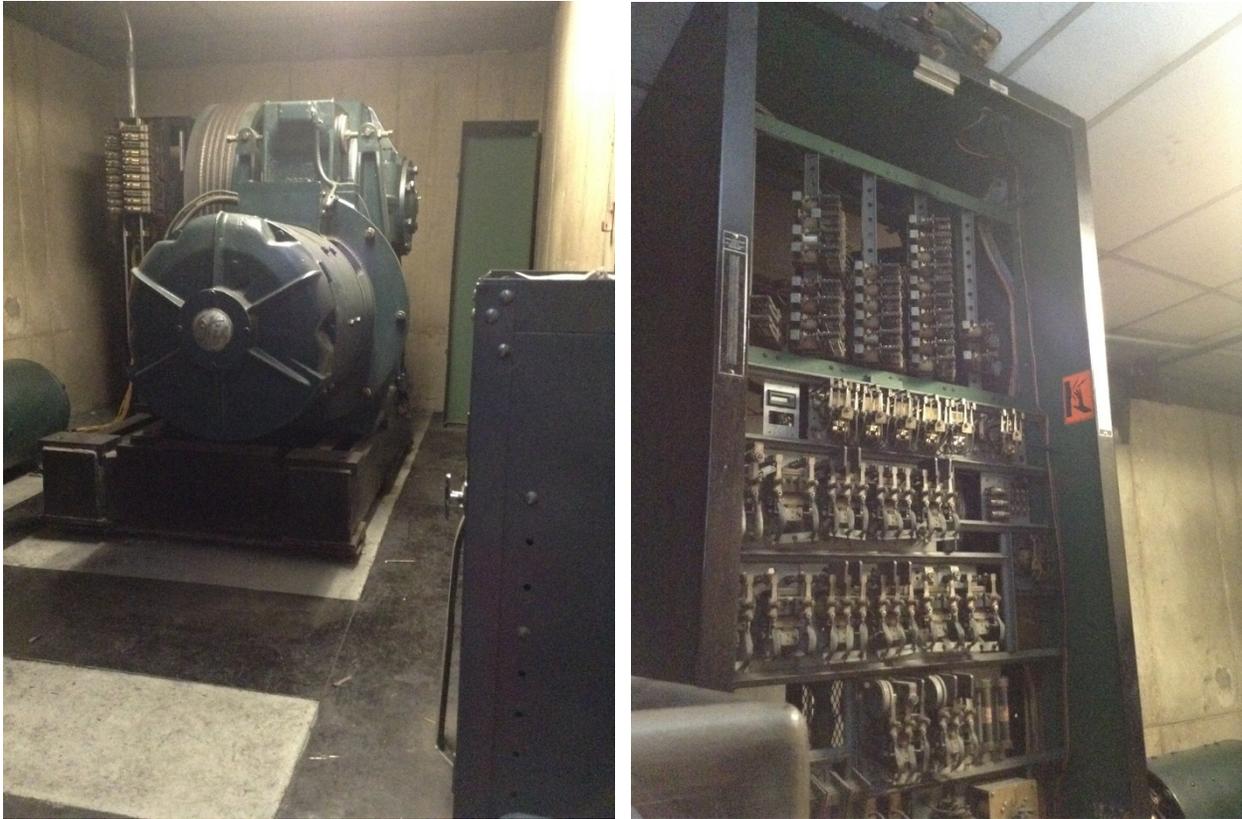
Elevator Upgrades - Bierce



Elevator Upgrades - Kolbe



Elevator Upgrades – Auburn Science and Engineering Center



Gallucci Residence Hall Abatement, Razing, and Green Space



General Lab Renovations - Olson 103



General Lab Renovations - Olson 321



Institute for Human Science & Culture



Institute for Human Science & Culture



Institute for Human Science & Culture



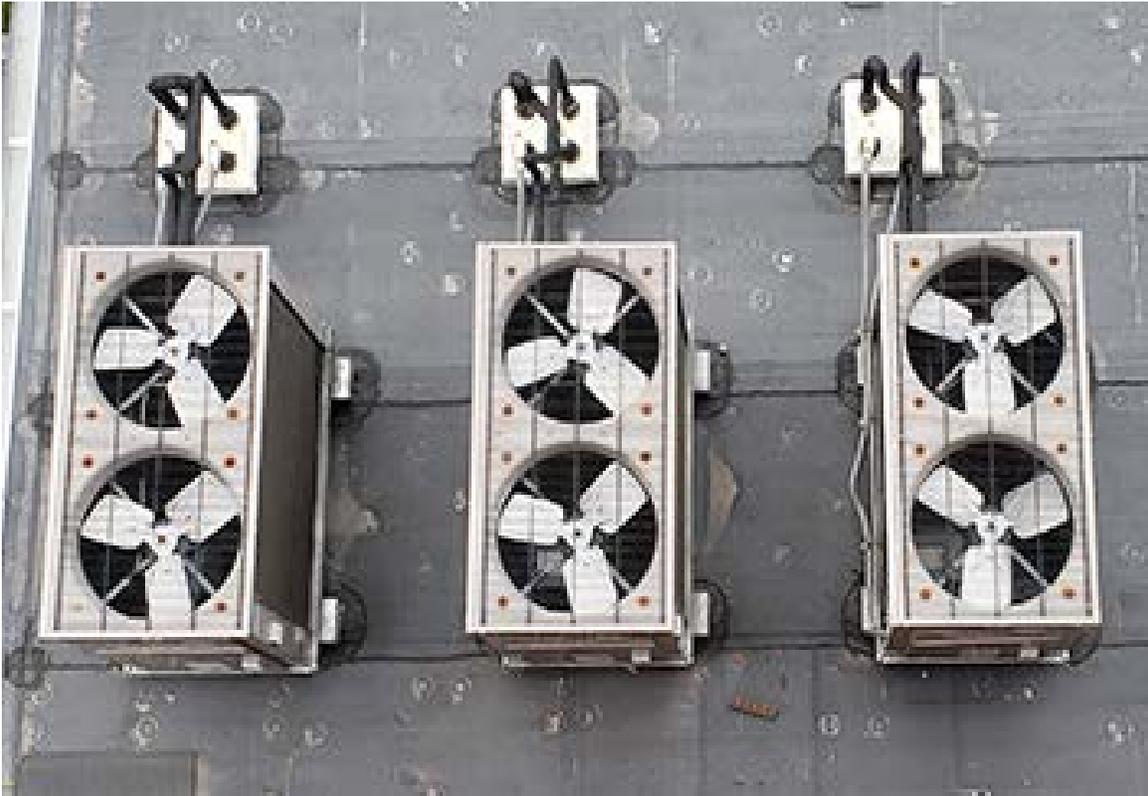
Institute for Human Science & Culture



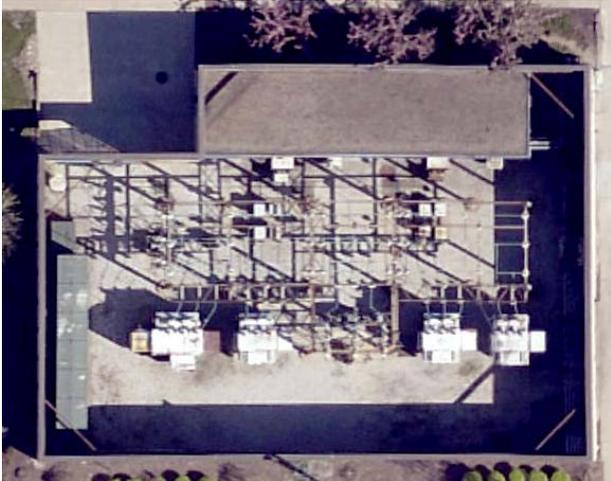
Polsky Building Industrial Control Systems Test Bed



Roadway Building Air Handler Replacement



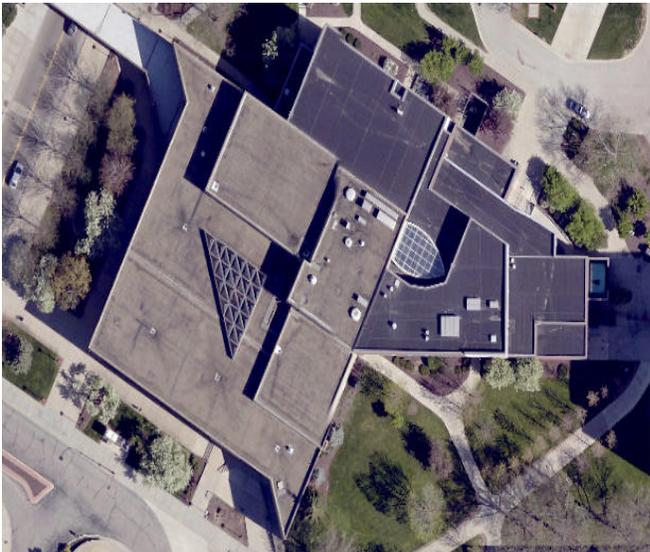
Roof Replacements



Carroll Street Substation



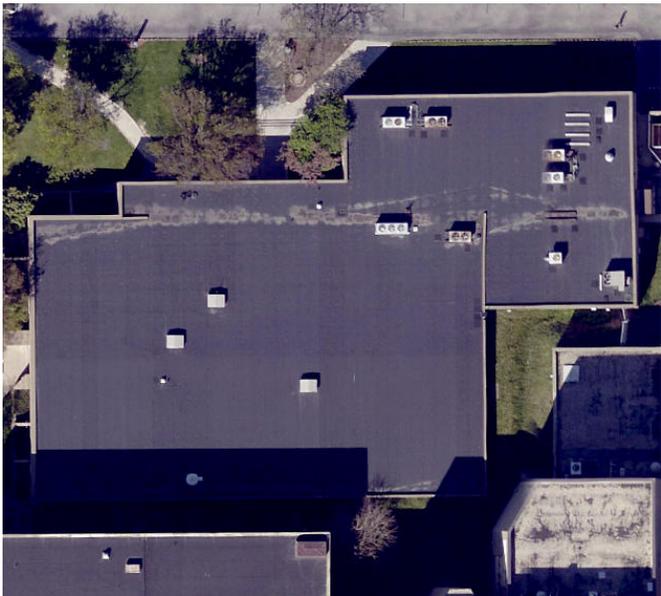
Forge Street Substation



Guzzetta Hall



Mary Gladwin Hall



Computer Center

Student Union Freshens Refresh



Sumner Street Bridge Replacement



Vine Street Apartments Razing and Green Space



West Campus Parking Deck Repairs



Whitby Hall Air Handler and Roof Replacement



FINANCE & ADMINISTRATION COMMITTEE

TAB 6

INFORMATION TECHNOLOGY REPORT



DATE: March 18, 2019

TO: Nathan J. Mortimer, CPA
Vice President for Finance & Administration/CFO

FROM: John Corby 
Chief Information Officer

SUBJECT: ITS Informational Report for the Board of Trustees

As requested of me, I provide the accompanying report of the IT Projects and Activities for the Board of Trustees information at its April 10, 2019 meeting. The accompanying report includes:

- Update on Projects and Activities
- Completed Projects and Activities
- Planned Projects and Activities
- Tabled Projects and Activities

Information Technology Services

Informational Report for the Board of Trustees

April 10, 2019

Prepared effective February 28, 2019



Information Technology Services

TABLE OF CONTENTS

UPDATE ON PROJECTS AND ACTIVITIES 1
 Wired Network Upgrade..... 1
 Campus Cable Upgrade..... 1
 Business Intelligence and Analytics Initiatives..... 2
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 IT Business Continuity and Disaster Recovery Implementation 3
 Video Surveillance Infrastructure Upgrade 4
 Ohio Cyber Range Implementation 4
 Internet Border Bandwidth and Security Improvements 4
 Computer Refresh for Full-Time Contract Professionals, Staff and Remaining Faculty 4

COMPLETED PROJECTS AND ACTIVITIES..... 5
 None..... 5

PLANNED PROJECTS AND ACTIVITIES 6
 Managed Voice over IP (VoIP) Service Migration 6
 Cloud Enterprise Resource Planning (ERP) System Migration..... 6

TABLED PROJECTS AND ACTIVITIES 7
 None 7

UPDATE ON PROJECTS AND ACTIVITIES

Wired Network Upgrade

Start date: September 2016

Funding: \$1,650,000 General Fund; \$1,300,000 State Capital Funds

Description: Redesign and replace campus wired network to increase performance, reliability, and support of new technologies.

Milestones:

- Phase 1 (Sept 2016 - Dec 2017 updated to Feb 2018) – Install new campus core network alongside existing network. (Completed)
- Phase 2 (Jan 2018 - Dec 2018 updated to Sept 2018) – Install new wired end user access network. (Completed)
- Phase 3 (Jan 2018 updated to Oct 2018 - May 2019) – Migrate, cleanup, and cutover; remove legacy equipment.

Targeted completion: May 2019

Campus Cable Upgrade

Start date: August 2017

Funding: \$4,800,000 State Capital Funds

Description: Upgrade cabling to modern specifications. Install additional cabling to support campus wireless network.

Milestones:

- Phase 1 (Aug 2017 – Sept 2017 updated to Dec 2017) – Selection of Criteria Project Engineer; planning and estimation of upgrade efforts. (Completed)
- Phase 2 (Dec 2017 – Sept 2018) – Criteria Documents Production. (Completed)
- Phase 3 (Oct 2018 – Jan 2019) – Design Builder (DB) Selection. (Completed)
- Phase 4 (Feb 2019 – May 2019) – DB preconstruction services, GMP negotiations.
- Phase 5 (June 2019 – Feb 2020) – Construction.

Targeted completion: February 2020

Business Intelligence and Analytics Initiatives

Start date: August 2017

Funding: \$190,000 General Fund

Description: Migrate and enhance business intelligence and analytics solutions to facilitate the University's growing analytics needs. New analytics technology is intended to help make informed decisions around enrollment, retention, persistence, and graduation. This migration involves three separate and concurrent initiatives. First, to migrate the existing "Zipreports" developed on Hyperion Analytics, which is at end of life, to Oracle Analytics. Second, to migrate dashboards, engineered and hosted by Ernst & Young, to an on-premise University platform also using Oracle Analytics. Third, the establishment of predictive analytics associated with student success as offered by Tower Insights using Oracle technology.

Milestones:

- Zipreports Migration (Aug 2017 – June 2019)
 - Setup environment, define scope and timeline.
 - Train core team and deploy.
 - Rewrite core Zipreports (QuickReports).
 - Train department data owners.
 - Shutter Hyperion Analytics.

Targeted completion (Zipreports): June 2019

- Dashboard Migration (Jan 2018 – Dec 2018 updated to March 2019)
 - Setup environment, define scope and timeline.
 - Rewrite dashboards - 4 of 5 dashboards have been duplicated with SSI to follow during March 2019.
 - Train and provide access to dashboard users.
 - End hosting services which occurred effective January 31, 2009.

Targeted completion (Dashboards): March 2019

- Student Insights Program (Jul 2018 – Dec 2018 updated to May 2019)
 - Define objectives and measures.
 - Build student risk and early alert models integrating with UA data sources.
 - Train, implement, and provide access to users.

	<p>Targeted completion (Student Insights): December 2018 updated to May 2019</p>
<p><i>Curriculum Management and Catalog Implementation</i></p>	<p>Start Date: May 2018</p> <p>Funding: \$359,000 General Fund</p> <p>Description: Implement a curriculum management and academic catalog system to support innovative program and curriculum design and development to create more responsive learning opportunities for students.</p> <p>Milestones:</p> <ul style="list-style-type: none"> • Phase 1 - Academic Catalog (May 2018 – Aug 2018) <ul style="list-style-type: none"> – Initial setup of academic catalog for fall 2018. (Completed) • Phase 2 – Academic Catalog (Aug 2018 – June 2019) <ul style="list-style-type: none"> – Enhanced setup of academic catalog. • Curriculum Management (Aug 2018 – June 2019) <ul style="list-style-type: none"> – Setup curriculum proposal system. – Archive proposals from legacy system – Decommission legacy proposal system <p>Targeted completion: June 2019</p>
<p><i>IT Business Continuity and Disaster Recovery Implementation</i></p>	<p>Start date: August 2018</p> <p>Funding: To be determined</p> <p>Description Identify and prioritize key business systems and recovery time objectives. Evaluate options for providing disaster recovery and business continuity.</p> <p>Milestones:</p> <ul style="list-style-type: none"> • Phase 1 (Aug 2018 – April 2019) – Work with campus administration and stakeholders to identify key priorities for disaster recovery and business continuity. • Phase 2 (Aug 2018 – April 2019) – Evaluate and implement required colocation facility and/or cloud infrastructure services. • Phase 3 (May 2019 – Dec 2019) – Conduct ongoing test and refinement of disaster recovery preparedness. <p>Targeted completion: December 2019</p>

<p><i>Video Surveillance Infrastructure Upgrade</i></p>	<p>Start date: February 2019</p> <p>Funding: \$335,000 General Fund</p> <p>Description Replace the server and storage hardware used for video surveillance. Replacement will provide the foundation to begin a replacement and expansion of video cameras. It also allows the University to extend the retention period of video footage from the current 14 day period up to 30 days.</p> <p>Targeted completion: June 2019</p>
<p><i>Ohio Cyber Range Implementation</i></p>	<p>Start date: February 2019</p> <p>Funding: \$1,180,000 State Funds</p> <p>Description Provide standup and integration support to the Ohio Cyber Range. Assist with procurement and installation of hardware, provide connectivity and configuration support for the new environment.</p> <p>Targeted completion: October 2019</p>
<p><i>Internet Border Bandwidth and Security Improvements</i></p>	<p>Start date: March 2019</p> <p>Funding: \$150,000 General Fund</p> <p>Description: Increase border bandwidth capability to 100Gbps, build out backup fiber circuit, implement new border firewalls, and provision OARnet's DoS service. These improvements will position the University to fully support the Ohio Cyber Range implementation, as well as other services requiring high speed internet connectivity.</p> <p>Targeted completion: October 2019</p>
<p><i>Computer Refresh for Full-Time Contract Professionals, Staff, and Remaining Faculty</i></p>	<p>Start date: March 2019</p> <p>Funding: \$600,000 General Fund</p> <p>Description: An initiative to replace aged employee desk and laptop computers for full-time contract professionals, staff, and some remaining faculty members. Desktop and laptop computers purchased more than five (5) years ago will be replaced with new equipment. The new equipment will provide users with more current technology, capabilities, and will feature stronger security standards.</p> <p>Targeted completion: August 2019</p>

COMPLETED PROJECTS AND ACTIVITIES

No initiatives completed this reporting period

PLANNED PROJECTS AND ACTIVITIES

*Managed Voice over IP (VoIP)
Service Migration*

Anticipated start date: To be determined

Funding: To be determined

Description: Migrate from legacy on-premise Public Branch Exchange (PBX) to a cloud hosted and managed VoIP service. This migration will improve the quality of service for telephone calls and voicemail, as well as potentially reducing cost to the university.

Targeted completion: To be determined

*Cloud Enterprise Resource Planning
(ERP) System Migration*

Anticipated start date: To be determined

Funding: To be determined

Description: Migrate from the Oracle-PeopleSoft and supporting third-party systems to a cloud-based enterprise resource planning (ERP) system to better manage and automate the University's financial, human resource, and student administration functions and provide an improved user experience for employees, students, faculty, and other users.

Targeted completion: To be determined

TABLED PROJECTS & ACTIVITIES

No initiatives tabled this reporting period

FINANCE & ADMINISTRATION COMMITTEE

TAB 7

ADVANCEMENT REPORT

DIVISION OF ADVANCEMENT

DEVELOPMENT

GIFTS

BILL, '77, AND MARY SKEELES HIT A HOME RUN WITH GIFT FOR AKRON BASEBALL

Thanks to a generous gift from Bill and Mary Skeeles, the University's baseball team will make its return on Skeeles Field featuring a new synthetic turf playing surface. The new turf is phase one of the renovation of the Zips baseball stadium on Lee R. Jackson Field.

Bill earned a B.S. in economics from UA in 1977 and played baseball for the Zips. He received a Juris Doctor degree from The Woodrow Wilson College of Law in Atlanta and is currently a Principal, CEO and President of PointeNorth Insurance Group.



Bill, '77, and Mary Skeeles

Mary attended Indiana University and the University of Evansville. She is a Principal and COO at PointeNorth Insurance Group. She has also served in a number of leadership roles for Fortune 500 companies.

Bill and Mary made their gift after visiting with Zips new head coach, Chris Sabo. They wanted to be a part of bringing the University's very first sports program back to campus in time for UA's sesqui-centennial anniversary in 2020. The team will start practicing on Skeeles Field in fall 2019.



THE ROMICH FOUNDATION CONTINUES SUPPORT FOR WAYNE COLLEGE MINI-MAKER FAIRE

For the third year in a row, the Romich Foundation has provided platinum-level support for the Wayne College Mini-Maker Faire. This year's event is Saturday, May 18th at the Orrville campus.

Approximatley 1,300 people attend the faire each year, which features more than 70 community "makers." The environment is reminiscent of a large science fair. Presentation space is provided at no cost to the makers and admission is free to the public.



Through its continued gifts, the Romich Foundation has been a powerful force in promoting the maker movement in Wayne County.

NANCY WILSON'S BEQUEST HELPS STUDENTS THROUGH SCHOLARSHIP SUPPORT



Nancy Swartz Wilson, '48

Nancy Swartz Wilson, '48, passed away last summer in Portola Valley, California at age 92. She included the University in her estate plans. Her gift has been designated to the Making a Difference, Moving Forward scholarship campaign.

Nancy and her husband, John, also established The Nancy Swartz Wilson, '48, Endowed Scholarship Fund, honoring their belief in the value of higher education and a commitment to The University of Akron.

She put herself through UA by working in a local library and babysitting. Nancy was a proud member of the Kappa Kappa Gamma sorority.

After majoring in early child development, she taught for nine years at Old Trail School before moving to California.

Nancy's affinity for UA was a lifelong joy and her impact on future students will live on through scholarship support.



**MAKING A DIFFERENCE.
MOVING FORWARD.**

THE LEHNER FAMILY FOUNDATION SUPPORTS LAW STUDENTS ASSISTING SMALL BUSINESSES



The Lehner Family Foundation, honoring its long history of supporting programs that enrich lives in the Akron community, made a gift to the School of Law Small Entrepreneur Economic Development (SEED) Clinic.

This transactional clinic is led by law students and provides low-cost legal and business assistance to small and emerging businesses around the Akron area.

RECENT GIFT BENEFITS CUMMINGS CENTER FOR THE HISTORY OF PSYCHOLOGY

Dr. Ludy T. & Priscilla Benjamin, Jr., provided a recent gift to the Drs. Nicholas and Dorothy Cummings Center for the History of Psychology.

Dr. Benjamin is professor emeritus of psychology at Texas A&M University. He retired in 2012 after 32 years of service.

The Benjamins have been supporters of the Cummings Center for more than 20 years.

Drs. Nicholas and Dorothy Cummings

CENTER
FOR THE HISTORY
OF PSYCHOLOGY

AT THE UNIVERSITY OF AKRON



SPECIAL GIFTS FROM CAROL BERSANI STRENGTHENS SCHOLARSHIP IN MEMORY OF HER HUSBAND

The Carl A. Bersani Endowed Scholarship was established in 2015 by family and friends of Carl A. Bersani, professor emeritus of sociology at UA.

The fund supports undergraduate students in the Department of Sociology. Carl's wife, Carol Bersani, recently contributed towards the endowment and made an additional gift to help students.

Carl Bersani was a full-time UA professor from 1965 to 1993, then part-time from 1993 to 2000. Since his death in 2015, Carol has made annual contributions on his birthday and the anniversary of his passing.

Carol, along with her two daughters, Lisa and Michele, are pleased to continue Carl's legacy at UA through scholarship support.



Carl Bersani

IRA GIFT FROM FRED KIDDER, '48, TO CREATE SCHOLARSHIP



Fred Kidder, '48

UA is grateful for the IRA gift received from the estate of Fred Kidder, who earned a bachelor's degree in accounting in 1948. He retired in 2000 from the Lubrizol Corporation where he worked as special counsel.

Fred's support will establish a scholarship to help students at his alma mater who have a critical need for financial assistance.

BEAUTIFUL MUSIC & ALUMNI RECOGNITION AT OMEA CONFERENCE IN CLEVELAND



In conjunction with the School of Music, the UA Alumni Association attended the Ohio Music Education Association's (OMEA) annual conference in Cleveland. More than 100 music education alumni attended.

During the event, Buddy James, '92, was presented with the "Distinguished Music Educator Alumni Award."

The Alumni Store also sold Zips gear with proceeds benefiting students through the Legacy Scholarship.



Buddy James, '92

UA STUDENT AMBASSADORS LEARN ABOUT SERVICE, ENTREPRENEURSHIP AND WELL-BEING

The UA Ambassadors program has implemented some new initiatives to make it more relevant and rewarding for students. Ambassadors now have the opportunity to hear from community leaders on a variety of topics such as service, entrepreneurship and well-being.

This semester, the ambassadors met with leaders of The Mustard Seed Market and The Well Akron. Other activities include the "#loveUAKron" event during Senior Week in conjunction with Founders' Day. Ambassadors will join forces with the AK-ROWDIES and honor John R. Buchtel's legacy by conducting random acts of kindness across campus and throughout the community.



Student ambassadors met with leaders of The Mustard Seed Market and The Well Akron

ANNUAL ALUMNI SOCIAL IN FLORIDA

The UA Alumni Association held its annual alumni social in Naples, Florida, on February 6th.

The event was held on the eve of Akron Law's Winter Institute. Nearly 100 alumni from Florida and across the country were in attendance.



UA ALUMNI
ASSOCIATION
A TRADITION SINCE 1876



MEN'S SWIMMING & DIVING REUNION WAS A BIG SPLASH

Men's Swimming and Diving alumni attended a reunion in the James A. Rhodes Arena.

The event followed a swim meet by the women's swimming and diving program. Nearly 40 members attended and were later joined by members of the current women's team.



FINANCE & ADMINISTRATION COMMITTEE

TAB 8

**UNIVERSITY COMMUNICATIONS AND
MARKETING REPORT**

UNIVERSITY COMMUNICATIONS AND MARKETING



Where Your Story Begins

The University of Akron

"I learned at STVM that the value of my college experience was up to me to decide... thankfully, UA has connected me with valuable professional colleagues, lifelong friendships, and a unique exposure to the world around me."

Joe Paolucci | VM '15
Education major, class of '20, student teacher, APS

SPRING VISIT DAY: APRIL 27

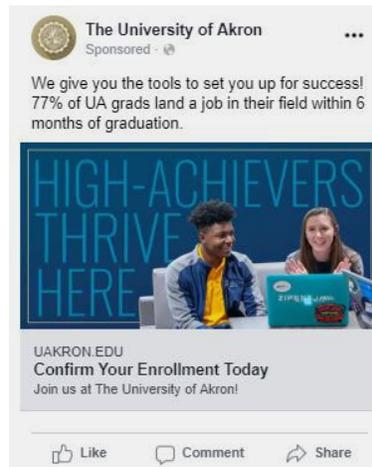
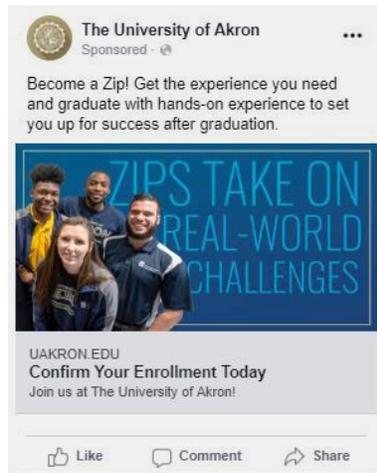
REGISTER: uakron.edu/visit

Hyperlocal ads at high schools show grads doing great things at UA

UCM has been placing hyperlocal ads in high school event programs – individualized for each school. The ads feature recent graduates from each school with a quote about why UA was the right choice for them. Ads

have been created for Hoban (Extravaganza Program), St. Vincent-St. Mary's (Showcase Program) and Walsh High School (POW WOW program).

UNIVERSITY COMMUNICATIONS AND MARKETING



Focus of digital marketing shifts to securing freshman confirmations

Marketing from our digital advertising partner, Fathom, switched on Feb. 1 from keeping admitted students engaged with UA to encouraging admitted students to confirm their intent to enroll this fall. The campaign targets admitted incoming freshman and their parents, and it includes video advertising, paid social, paid search, display advertising and Google-sponsored promotions.



Hey engineers, take a look at UA

We worked with the College of Engineering to develop two electronic testimonial billboards, encouraging graduate enrollment. The billboard above is designed for soon-to-be or recent graduates holding bachelor's degrees.



Neighborhood fixer-upper

A new application called Cleanup/Fixup allows students and residents who live in the neighborhood south of campus to easily notify city officials of such issues as high weeds/overgrown lots, non-functioning street lights, trash in yards and other problems that affect quality of life.

The application is embedded in the University's mobile app, UA Mobile, which can be downloaded for free from the Apple and Google app stores.

We are promoting Cleanup/Fixup with lawn signs, handout cards, online marketing and door hangers to be distributed to the residents of the neighborhood.

**FALL
REGISTRATION
BEGINS APRIL 1**

**Watch your Zips
email for details.**

- Check out my.uakron.edu for holds.
- Meet with your academic advisor.

Questions?

- uakron.edu/registrar
- 330-972-8300
- registrar@uakron.edu

The University of Akron

**REGISTER
NOW!**

MY.UAKRON.EDU

The University of Akron

Get your classes before they're full →

The University of Akron

**FALL
REGISTRATION
BEGINS SOON!**

Watch your Zips email for details.

Push to get students to sign up for fall classes

We teamed with the registrar's office to persuade current students to register for fall classes before they leave for summer.

Our friendly nudges come in the form of traditional lawn signs, posters, T-shirts and buttons, as well as some new technology of geo-fencing the campus with messages that will pop up on students' phones reminding them to schedule (while they are on and off campus).

UNIVERSITY COMMUNICATIONS AND MARKETING

Media relations: Telling our story

In the last two months, the media relations team:

Promoted The Hood/Meyerson Lecture, featuring a panel of experts discussing national security challenges. The Akron Beacon Journal, West Side Leader, Crain's Cleveland and the Plain Dealer provided coverage. Mike Morell, a UA alumnus and former acting director and deputy director of the Central Intelligence Agency, served as moderator and was interviewed on The Ray Horner Show on 1590 WAKR.

Received coverage from the Akron Beacon Journal on the work of Dr. Janna Andronowski, a forensic anthropologist who researches the effects of opioid use on bones.

Promoted UA students Bradley Kelley and Mark Roberts, who were featured in the Plain Dealer for their development and design of a new board game developed in class called "the Keeyp."

February 19, 2019

AKRON BEACON JOURNAL

UA's new center aims to expand access to STEM education in urban districts

By Emily Mills

The University of Akron plans to expand access to STEM education for students and teachers in urban school districts with its new Urban STEM Center.

Part of the LeBron James Family Foundation College of Education, the center was featured in an open house in the university's Zook Hall on Tuesday.

"The main goal is to expand access to STEM education to all learners in our urban kind of surroundings but also the inner districts that are around that," said center co-director Nidaa Makki. "Not all students are getting that access to quality STEM education."

Makki, whose background is in science and STEM education, said there's been a push for more STEM education, short for Science, Technology, Engineering and Mathematics, both nationally and at the state level, coming from the current needs of the job market.

The center will have three primary tasks: working with teachers on professional development; research and evaluation; and expanding access to quality K-16 STEM programming, expanding programs that already exist such as Think Tank to Shark Tank, First Lego League and Girls Who Code.

Interim UA President John Green said the faculty-initiated program has a twofold value: helping create broader access to education, jobs and careers in the community and helping the university attract students who want to be teachers and stimulate the faculty.

"When we look across Northeast Ohio, we see that many of the limitations to members of our population are because they weren't well-educated in science and in mathematics, beginning at elementary and secondary levels," Green said.

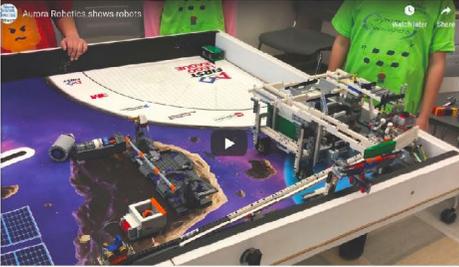
The urban center will have a physical space on the fourth floor of Zook Hall, expected to open in about a month, but the focus is more on the work than the space, Makki said.

The center's team includes co-director Karen Plaster in engineering and math education, Gary Holliday in science education, Kristin Koskey in assessment and evaluation, Lynne Pachnowski in math and computer science education and I-Chun Tsai in instructional technology.

Tuesday's open house also included hands-on STEM activities and interactive sessions.

In one room, Chris Wertenberger with the university's MakerStudio was showing off a 3D printer and how it can be used in classrooms, from models of skulls and hearts to a T. rex to gears and nuts and bolts.

"You can have one person do a great thing, but when it spreads across a district or across a group of people, then you know equity is being addressed," she said.



Above: Coverage of the new Urban STEM Center in the LeBron James Family Foundation College of Education appeared in the Akron Beacon Journal and on WKYC-TV.

Supported the University's efforts to make a digital transformation with the implementation of a new network system, led by John Corby, director of IT. The

initiative was highlighted in Gigabit Magazine.

Coordinated media coverage of the new Cyber Security Club partnership between Barberton Schools and UA.

Continues on next page.

UNIVERSITY COMMUNICATIONS AND MARKETING

Continued from previous page.

The story was covered by the Akron Beacon Journal. Dean Elizabeth Kennedy was also featured in a story on WKYC-TV.

Promoted the announcement of Akron Schools Superintendent David James as a new advisory trustee for the UA Board of Trustees. Coverage was received in the Akron Beacon Journal and the Plain Dealer. James was also featured on 1590 WAKR.

Organized media coverage of the social media valentine's video featuring Zippy and Webster, the Akron RubberDucks mascot. Received coverage on WEWS-TV, WKYC-TV and the Akron Beacon Journal.

Arranged for coverage of the research by Assistant Professor Amanda Weinstein on the economic multiplier effects of hydraulic fracking. She was featured on 1590 WAKR and 89.7 WKSU.

Celebrated the \$10.9 million in research funding that was collected by UA engineering faculty in 2018. The Plain

February 2, 2019

CRAIN'S

Cleveland Business

University of Akron's new plan reorders priorities

By Rachel Abbey McCafferty

With its new three-year plan, the University of Akron is trying to "refocus people's attention on the things that matter most," said Rex Ramsier, executive vice president, chief administrative officer.

It's not that the areas of focus, such as student success, are new, but they serve as a reminder of what's important to the university. The plan will drive the next budgeting process for UA, which is expected to begin in February. The action plan process started — and wrapped up — during the fall semester.

The action plan, and the plans to use it to drive the budget process, marks a "substantive change" from how the university has operated in the past, said Ramsier, who's also the senior vice president and provost. Budgeting and strategic planning weren't closely tied together before, and that's an area in which the university needed to improve, he said.

The plan also allows for accountability by giving the university something to measure its progress against, Ramsier added.

"With our finances being the way they have been, this is very timely," he said. "I mean, we really need to knuckle down, you know, and stay the course. So that's what we intend to do."

The university has faced a lot of challenges in recent years: changes in leadership, most notably in the president's office; falling enrollment; budget deficits. It has tried to tackle some of those issues, starting with the academic program

review that was completed last summer. That review took a comprehensive look at the degrees and degree tracks offered. Some programs were selected to be phased out, but others, such as polymer science, were highlighted as areas of strength in which the university should invest. That meant hiring additional faculty in some programs.

This action plan starts to give structure to some of the goals described in the academic program review: investing in distinctive programs and using resources more efficiently.

Ramsier said this also outlines a near-term plan for the university for potential presidential candidates. Then, once a new president is selected, it could lay the foundation for a more in-depth strategic planning process.

The four main priorities in the action plan are broad:

- Support student success
- Emphasize academic distinctiveness
- Increase revenue
- Improve efficiency

It's based on similar plans created by the university's colleges, offices and other departments. Ramsier said he hopes the collaborative approach leads to buy-in from the campus community.

The plan itself acknowledges how difficult change can be, but says it's "imperative" the university adapt, because what had been successful in the past isn't anymore.

Endorsed by the Board of Trustees on Dec. 5, the plan includes such changes as offering in-demand bachelor's degrees at Wayne College and other



Goodyear Polymer Center, home to the Department of Polymer Science and the Institute of Polymer Science, also houses quirky classes like the Polymer Science of Cooking, designed to stimulate interest in science.

satellite locations, moving some courses online and placing more students in the residence halls.

Research is an important component, and there are plans to start new "clusters" of research activity. Having distinctive areas of expertise helps a university attract state, federal and corporate funds, as well as donations to endow professorships, Ramsier said. It also attracts high-quality faculty and students.

Above: The University's Three-Year Action Plan, the presidential prospectus, and potential University reorganization received coverage in such publications as Crain's Cleveland Business, the Akron Beacon Journal and the Plain Dealer.

Dealer covered the news.

Worked with 89.7 WKSU to provide coverage of the work of the UA student concrete canoe team as it prepared for competition.

Promoted the month-long Rethinking Race series. West

Side Leader, Akron Beacon Journal and 90.3 WCPN promoted a variety of events.

Worked with Fox News Network on a piece about the departure of General Motors from Lordstown and how it will impact the

Continues on next page.

UNIVERSITY COMMUNICATIONS AND MARKETING

Continued from previous page.



University of Akron program helps students facing financial emergencies

By Meg Shaw

Financial emergencies can happen at any time. But when it happens to a college student, sometimes it can be much harder to pay for the emergency.

"We acknowledge that our students come every day with a lot of other baggage and one of the biggest bags is financial concerns," said Allison Doehring, the director for the Zip Assist program at the University of Akron.



Zip Assist is an informational hub on campus providing various resources for students. One of the programs under Zip Assist is the SEFA, or Student Emergency Financial Assistance, program.

SEFA, which is funded by grant money, helps students facing a financial emergency up to \$1,000, non-student related. SEFA is aimed at helping low-income undergraduate students. In order to receive assistance, students must have at least a 2.0 cumulative GPA and be seen as in "good standing" with the university. They must also be able to provide documentation of the financial emergency.

"A lot of our students come to us needing help with housing, utilities and food. Those tend to be our top three. But we also see a lot of students who need help with child or car repairs," Doehring said.

Advisers within Zip Assist work directly with companies and landlords to pay the bills, rather than handing money over to students.

Faith Hamilton is one of about 300 students who've been helped by the SEFA program.

Hamilton is a third year commuter student at UA, where she's double majoring in Social Work and Psychology. She drives 20 minutes every day from her home in Copley, where she lives with her grandmother who has been diagnosed dementia. Last spring, on top of her full class schedule and caring for her grandmother, she had one more stressor: car troubles.

"It was stressing me out. I have to drive 15-20 minutes every day," she said. "I think any day I could be on the side of the road, anything could happen."

Hamilton spent most of her afternoon worrying about how she was going to pay for her car repairs rather than her schoolwork.

"I was estimating paychecks before they even came in," she said. Finally, someone referred her to the SEFA program. She got approved and within two days her car was fixed and paid for. "I'm a witness. I've witnessed it. I know how helpful it is. I know how stressful

things can be especially being a college student," Hamilton said. "To just have that barrier lifted over my shoulder. It was amazing. After that I couldn't stop telling people about it."

Doehring said while they're more than happy to help students with the one-time payment, their goal is to create a lasting relationship with their students.

"We don't just pay rent and see you later. We really develop that rapport with them and encourage them to come in and meet with our team more long term financial literacy education," she said.

UA plans to apply for additional grants this year to continue the program next school year.

Above: We publicized UA's Student Educational Financial Assistance Grant, through ZipAssist, that helps students with minor emergencies. WEWS-TV covered the story.



Doctors at the University of Akron create new style of football helmet that could reduce concussions

By: Meg Shaw

Football is one of the most popular sports in the U.S., but it's the same sport that many parents find themselves pulling their kids off the field saying the sport has become too dangerous over the years.

Researchers have proven that multiple hits to the head over a period of years can lead to a degenerative brain disease called Chronic Traumatic Encephalopathy, or CTE. The disease has impacted more than 100 former NFL players, according to the NFL.



But doctors at the University of Akron want to change the game plan to make the sport safer.

"We hope to protect the athletes and have the game stay alive," Dr. Emily Kennedy said.

Dr. Kennedy, plus a team of others, just finished prototyping and testing a new helmet style called the Hedgemon.

The Hedgemon, inspired by a hedgehog, is lined with 3-D printed "quills" designed to help reduce concussions during the game of football.

"They do bend, but they very rarely break so they kind of act like springs," Dr. Kennedy said.

Dr. Kennedy said the helmet they've created dampens both linear and angular acceleration. She described linear acceleration as direct hits to the head and angular acceleration as glancing blows.

"Many of the current products on the market lack protection against multi-hit durability and that's what makes our product different," she said. "Researchers agree that angular acceleration is actually more damaging to the brain and our product protects against linear and angular acceleration."

The helmet has been in the works at the University of Akron for three years, but now the creators are ready to engage in conversations with football helmet manufacturers to have the Hedgemon licensed.

Dr. Kennedy said they hope to have the helmet on the market by 2020.

Above: Dr. Emily Kennedy was interviewed by WEWS-TV and Spectrum News regarding the Hedgemon, a new style of football helmet that could reduce concussions.

region. Assistant Professor of Economics Amanda Weinstein served as on-camera expert.

Arranged for Bill Kraus, associate provost for enrollment management, to provide commentary on the admissions bribery scandal in an article in The Independent. The Akron Beacon Journal and Canton

Repository also filed the story. Announced that Zips Racing Team cars would be on display at the Great Lakes Science Center's Vroom! A Car Adventure exhibit beginning March 15. WEWS-TV and The Akron Beacon Journal shared the announcement.

Worked with the Akron Beacon Journal and WEWS-TV to highlight the \$1 million gift to the baseball program by the Skeels family, Alerted WEWS-TV to UA's 20th Annual Kids Career Day. They covered the event, where more than 250 girls attended.

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UNIVERSITY COMMUNICATIONS AND MARKETING



PRESIDENTIAL PROSPECTUS
SEARCH FOR THE 18TH PRESIDENT

The
University
of Akron

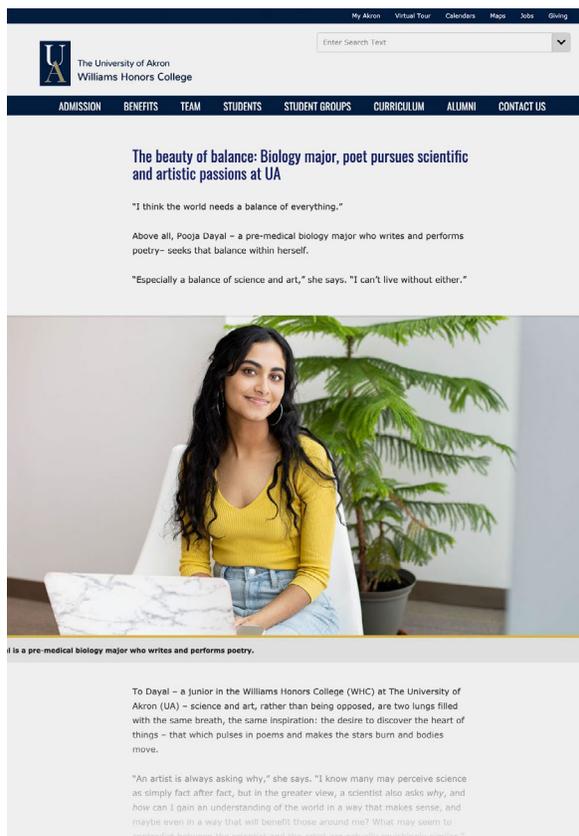
Presidential Prospectus prepared

With input from across campus and our community, we prepared a prospectus that introduces candidates to our University and describes the qualities we seek in our 18th president.

News coverage

Continued from previous page.

Communicated the status of St. Paul's Episcopal Church, the fire-damaged property owned by UA to the Akron Beacon Journal, who provided an update. Vice President of Finance & Administration and CFO Nathan Mortimer commented on the ongoing dialog between the University and local preservation-



WHC student success stories

We continued to profile of our ambitious and accomplished Williams Honors College students in support of efforts to attract even more academically prepared students to UA.

UNIVERSITY COMMUNICATIONS AND MARKETING

Video highlights: Capturing student and faculty achievement

See these videos and more at www.youtube.com/uakron.



A video invites admitted students to creatively announce on social media UA as their college of choice.



Dr. Janna Andronowski, a forensic anthropologist, describes her research into the effects of opioid use on bones.



Engineering students discuss their classwork and co-ops in a video to encourage prospective students to confirm their enrollment.



Ph.D. candidate Katelyn Sondereker describes her research on the human eye.

Rethinking Race is a campus-wide initiative

In support of our annual “Rethinking Race: Black, White and Beyond” series, we produced a feature story that not only looked at its mission and programming, but some of the people who make it happen. Members of the campus community volunteer their time. Faculty often suggest speakers and topics, and incorporate the

series into the syllabi for their courses, underscoring the value they place on the educational mission of Rethinking Race.



UNIVERSITY COMMUNICATIONS AND MARKETING



Video draws more fans to UA's Facebook account

General growth across our social media platforms continues, with engagement rates remaining steady.

Our Facebook audience numbers jumped after Zippy's Valentine's Day video premiered (above, with the RubberDucks' Webster), with the largest net followers for any one

week in the last calendar year.

Instagram continues to be the platform with the fastest growth; students connect to get updates about what is going on on campus, ask questions and interact with posts and stories.

Students' video series provides window into campus life

"Class Cancelled" is a series produced for UA's main YouTube account by ZTV students. The students have made incredible content this year. Their latest episode features Zips esports (right) and it has already drawn a large number of views.

The students continue to work with Juan Contreras Barberena and Meghan Meeker to brainstorm ideas for episodes that showcase college life, our campus and the City of Akron. This is the first time

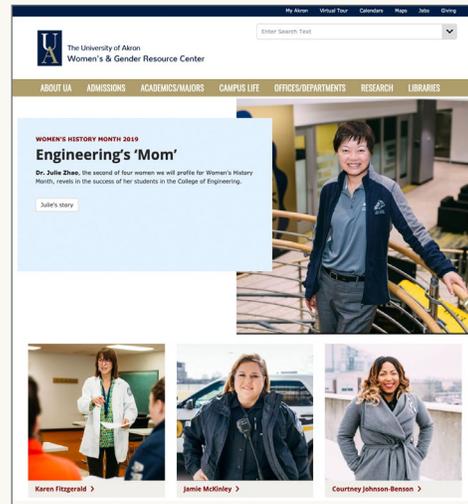


content has been being made on a regular production schedule that is exclusive to the University's YouTube channel.

Women in the spotlight

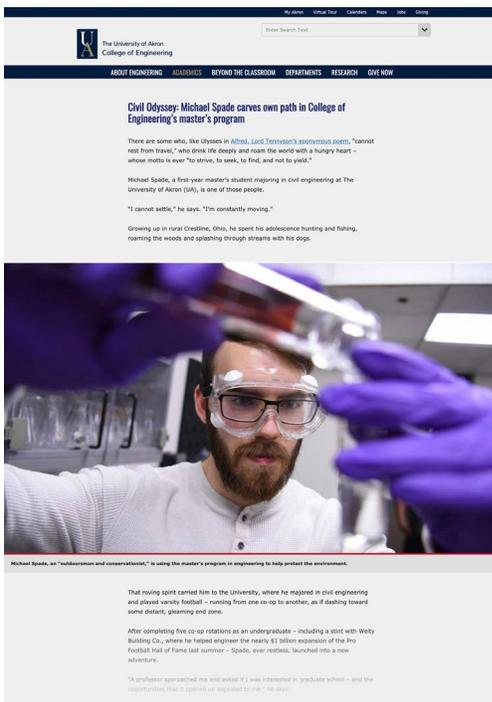
In honor of Women's History Month 2019, we profiled two faculty members, a UA police officer and an admissions officer.

See the profiles at uakron.edu/wrc/stories.



Engineering graduate student stories

We profiled College of Engineering graduate students and alumni, sharing the stories widely to encourage enrollment.



COLLEGE OF ENGINEERING GRAD STUDENT STORIES

Meet College of Engineering students and graduates who are making waves at The University of Akron and beyond.



FINANCE & ADMINISTRATION COMMITTEE

TAB 9

GOVERNMENT RELATIONS REPORT

GOVERNMENT RELATIONS – LEGISLATIVE UPDATE

PUBLIC LIAISON AND GOVERNMENT RELATIONS UPDATE

February-March 2019

The University of Akron Government Relations Office and Public Liaison have communicated with local, state, and federal elected officials and staff about University priorities and objectives. We also monitor and track legislation, regulations, and financial issues and opportunities that could impact higher education and the University in particular. We assisted in other meetings on and off campus with candidates and elected officials with both our administration and our students. During the month of March, we hosted Governor Mike DeWine on campus for a business roundtable. The Governor and his staff heard from seven businesses and organizations as well as from UA Chairman Joe Gingo and Interim President Dr. John Green about our connections to business and industry. We traveled to Washington, D.C. both for the Elevate Greater Akron Fly-In, which saw about 20 area Akron leaders participate, and for the Ohio Birthday Party, an event that many in the Ohio congressional delegation attend. The Public Liaison also interviewed former U.S. Senator Jeff Flake. In addition, the Public Liaison serves on the government relations committee for the Greater Akron Chamber and attends community events. Below is a detailed account of events, local, state, and federal issues, and other matters that involve the University.



Governor Mike DeWine, Chairman Joe Gingo, Interim President John Green, and seven businesses and economic development organizations participating in business roundtable at The University of Akron

UA/Governor DeWine Business Roundtable

On March 13, 2019, UA Government Relations arranged for Interim President Dr. John Green and UA Board Chair Joe Gingo to host a Business Roundtable discussion with Ohio Governor Mike DeWine and area businesses including Timken, Westfield Insurance, J. M. Smucker Co., Schaeffler International, GoJo and Akron Children's Hospital. The Greater Akron Chamber also participated in the discussion. The purpose of the Roundtable was to demonstrate the strong partnerships among area businesses and The University of Akron. These partnerships help The University of Akron design degrees for in-demand jobs to meet the workforce needs of the greater Akron area. Governor DeWine was joined by his Development Service Agency Director, Lydia Mihalik, and Department of Health Director, Dr. Amy Acton. At the conclusion of the meeting, Governor DeWine stated: "Public-private partnerships are essential to the future of Northeast Ohio. What you are doing in Akron is essential to economic advancement, and I applaud you for these efforts."

Elevate Greater Akron Fly-In (Washington, D.C.)

On March 6, 2019, The University of Akron participated in an Elevate Greater Akron Fly-In to Washington, D.C., where we met with our congressional delegation to explain Elevate Greater Akron and to discuss some connections between action items in the Elevate Greater Akron plan and federal priorities, including New Market Tax Credits and Opportunity Zones. Approximately 20 local leaders from the Greater Akron region traveled to Washington together.



Senator Rob Portman, Interim President John Green, County Executive Ilene Shapiro, Jason Dodson, Christine Mayer, David James (UA Advisory Trustee), Tamiyka Rose, Whitney Spencer,

*Theresa Carter, Don Taylor, Dr. Cliff Deveny, Steve Millard, Marc Merklin, Chris Burnham,
and Mayor Dan Horrigan*
Ohio Birthday Party (Washington, D.C.)



Congressman Bill Johnson, Congressman David Joyce, Congressman Anthony Gonzalez, Interim President John Green, Senator Rob Portman, Secretary of State Frank LaRose, Congressman Steve Stivers, Congressman Warren Davidson, Congressman Troy Balderson, and Elizabeth Bartz (State and Federal Communications)

On Wednesday, March 6, 2019, The University of Akron hosted the Ohio Birthday Party in Washington, D.C. This annual event attracts hundreds of leaders from Ohio, including many members of the Ohio congressional delegation and their staffers. Interim President Dr. John Green led the program.

IUC Regional Campus Legislative Day



Chancellor Randy Gardner and Dean Jarrod Tudor

On February 27, 2019 Wayne College Dean Jarrod Tudor, and two students, participated in IUC's annual Regional Campus Legislative Day. For the second year in a row, Dean Tudor served as the Chairman of the IUC Regional Deans and was therefore responsible for planning the event. The day was a resounding success, with the representatives from The University of Akron securing meetings with House Minority Leader Emilia Sykes (D-Akron) and House Majority Floor Leader Anthony DeVitis (R-Green), as well as Representatives Darrel Kick (R-Loudonville) and Scott Wiggam (R-Wooster), staff for Representative Bride Rose Sweeney (D-Cleveland) and Speaker Householder (R-Glenford), and Senators Jay Hottinger (R-Newark), Kristina Roegner (R-Hudson) and Vernon Sykes (D-Akron). Dean Tudor and the students from Wayne college did an outstanding job conveying the benefits of Wayne College and the opportunities for both traditional and non-traditional students at Ohio's regional campuses. Senator Roegner has asked to be given a tour of Wayne College, which is scheduled for late-April.

State of the State Address by Governor DeWine

Interim President Dr. John Green attended Governor DeWine's first State of the State Address to a joint convention of the Ohio General Assembly. This was the first State of the State speech to be held in the Statehouse since Governor Kasich's first speech in 2011. While the speech was short on details, the Governor did state that higher education would be a focus for the upcoming biennial budget, including the pledge that all Ohio universities would be put on the Ohio Tuition Guarantee, which The University of Akron is already participating. The Governor also said the state will be investing in workforce development to ensure that Ohio graduates are able to find employment in well-paying jobs. Workforce development is an area that Lt. Governor Husted has been tasked with heading for the DeWine administration.

Former U.S. Senator Jeff Flake Interviewed by the Bliss Institute

Dr. Matt Akers, Public Liaison for the Office of the President and Assistant Director of the Ray C. Bliss Institute of Applied Politics, was asked to interview former U.S. Senator Jeff Flake at the Hudson Library in February. The interview focused on Flake's book, *Conscience of a Conservative*, and recent political events. The event drew a large crowd and was good publicity for the Bliss Institute and The University of Akron.



Former U.S. Senator Jeff Flake and Dr. Matt Akers

College Democrats and College Republicans

On March 11, Dr. Matt Akers moderated a civility conversation between the College Democrats and College Republicans. The conversation was hosted by the Greater Akron Civility Center, which is located within the Ray C. Bliss Institute of Applied Politics. Participants signed a civility pledge at the conclusion of the event. About 30 students attended.



College Democrats and College Republicans joining together to discuss the necessity of civility

Stories from the Speaker



House Assistant Majority Floor Leader Anthony DeVitis and former Speaker of the Ohio House Bill Batchelder speak to students in the Bliss Institute's course Stories from the Speaker

Stories from the Speaker, a Bliss Institute course featuring former Speaker of the Ohio House and taught by Dr. Nancy Marion, continues the Bliss tradition of connecting students with current and former elected officials. Nearly every week, the course has a guest speaker (in addition to former Speaker Batchelder), and the students learn about the workings of Ohio politics from those who have been or are involved in the decision-making process. The class includes a “field trip” to Columbus so that the students can witness a session of the Ohio House and meet more elected officials and staffers.

Legislation Update

Biennial Budget - On March 15, 2019, Governor DeWine released the outline of the biennial budget. As of this writing, we do not have budget language, but information from the “bluebook” that was released and from the Governor’s press conference, includes these higher education related provisions:

- 1% annual increase to the State Share of Instruction (SSI) over the biennium.
- \$47 million increase, nearly 20%, in the Ohio College Opportunity Grant (OCOG).
- \$50 million state investment for in-demand industry certificates, including 10,000 nano degrees.
- \$12 million state investment to produce 5000 new STEM graduates per year.
- \$800,000 increase to the National Guard Scholarship fund to provide tuition assistance for full-time or part-time students pursuing a two-year or four-year degree.

In preparation for the release of the Fiscal Years 20-21 budget, UA Government Relations, as well as Interim President Dr. John Green, in conjunction with IUC, have been advocating with legislators and members of the Administration for several higher education priorities, many of which are included above.

HB88 (Antani)/SB40 (Brenner/McColley) – Campus Free Speech. SB40 is a re-draft of HB758 (Antani) from the 132nd General Assembly. HB88 is also modeled after HB758; however, Representative Antani has also made some concerning additions to the bill. Both bills would require universities to protect expressive activities, bar the use of “free speech zones,” and allow a civil action against the university for violations of the act. HB88 goes on to expand the definition of “harassment” by employees of higher education institutions, prohibit charging security fees based on the content of the expression of the event, and would require universities to adopt a harassment policy as prescribed by the bill. Each bill has had one hearing in their respective committees and are not expected to pass quickly. The University of Akron legal department has prepared comments on the concerns the University has with the legislation and has transmitted those concerns to the IUC.

House Leadership Update & Political Landscape

As may be recalled from the previous Government Relations Update, the surprising election of Speaker Larry Householder left some question as to whom the Republican Caucus would choose to fill-out their leadership positions. Since that writing, those decisions have been made, and the positions have been filled. Of note, is the election of Representative Anthony DeVitis (R-Green) as the House Assistant Majority Floor Leader. Along with the election of Representative Emilia Sykes (D-Akron) as Minority Leader, this marks two members of the University delegation to hold high leadership positions. Rounding out the Republican Leadership team are Speaker Pro Tempore Jim Butler (R-Oakwood), Majority Floor Leader Bill Seitz (R-Cincinnati), Majority Whip Jay Edwards (R-Nelsonville), and Assistant Majority Whip Laura Lanese (R- Grove City). The full list of the Democratic Leadership can be found on the previous report.

Presentation: The EX(L) Center

1

*Proposed Curricular Changes

April 10, 2019

Board Meeting

2

*Proposed University of Akron Calendar

Presiding:

Olivia P. Demas

3

*Tentative Graduation List and Statistics for Spring 2019

4

*Proposed Establishment of the Department of Criminal Justice Studies

5

*Naming of the UA Remembrance Garden

For Information Only:

6

Enrollment Management Report

7

Research Report

8

Student Success Report

*

CONSENT AGENDA:
ITEMS 1, 2, 3, 4, 5

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 1

CURRICULAR CHANGES

The Academic Issues & Student Success Committee will be asked to consider the following curricular change at its meeting on April 10, 2019.

Delete Program:

Delete the Master of Science in Nursing, Adult Gerontology Clinical Nurse Specialist in the College of Health Professions, School of Nursing, proposal #18-24700

This proposal eliminates the Master of Science in Nursing, Adult Gerontology Clinical Nurse Specialist due to no enrollment.

THE UNIVERSITY OF AKRON

RESOLUTION 4- -19

Proposed Curricular Changes

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on April 10, 2019 for the following curricular change, as recommended by the Faculty Senate, be approved.

- Delete the Master of Science track in Adult/Gerontology Clinical Nurse Specialist, in the College of Health Professions, School of Nursing

M. Celeste Cook, Secretary
Board of Trustees

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 2

THE UNIVERSITY OF AKRON CALENDAR

University of Akron Calendar

	2018-2019	2019-2020	2020-2021
FALL SEMESTER	2018	2019	2020
University Convocation	Fri., August 24	Fri., August 23	Fri., August 21
Day and Evening Classes Begin	Mon., August 27	Mon., August 26	Mon., August 24
Labor Day *	Mon., September 3	Mon., September 2	Mon., September 7
Veteran's Day Observed * Staff Holiday (classes held)	Mon., November 12	Mon., November 11	Wed., November 11
Thanksgiving Break ** (In lieu of Columbus Day)	Thurs.-Sun., November 22-25	Thurs.-Sun., Nov 28-Dec 1	Thurs.-Sun., November 26-29
Final Instructional Day	Sun., December 9	Sun., December 8	Sun., December 6
Final Examination Period	Mon.-Sun., December 10-16	Mon.-Sun., December 9-15	Mon.-Sun., December 7-13
Commencement	Fri.-Sat., December 14-15	Fri.-Sat., December 13-14	Fri.-Sat., December 11-12
Fall Semester Grades Due	Tues., December 18	Tues., December 17	Tues., December 15
Christmas Eve * (In lieu of President's Day)	Mon., December 24	Tues., December 24	Thurs., December 24
Christmas Day *	Tues., December 25	Wed., December 25	Fri., December 25
UA Closed	Dec. 26-31	Dec. 23, 26-31	Dec. 28-31
SPRING SEMESTER	2019	2020	2021
New Year's Day *	Tues., January 1	Wed., January 1	Fri., January 1
Day and Evening Classes Begin	Mon., January 14	Mon., January 13	Mon., January 11
Martin Luther King Jr. Day*	Mon., January 21	Mon., January 20	Mon., January 18
President's Day Observance * (University open - No classes except Law School classes held. Not a staff holiday.)	Tues., February 19	Tues., February 18	Tues., February 16
Spring Recess	Mon.-Sun., March 25-March 31	Mon.-Sun., March 23-29	Mon.-Sun., March 22-28
Final Instructional Day	Sun., May 5	Sun., May 3	Sun., May 2
Final Examination Period	Mon.-Sun., May 6-12	Mon.-Sun., May 4-10	Mon.-Sun., May 3-9
Commencement	Fri.-Sun., May 10-12	Fri.-Sun., May 8-10	Fri.-Sun., May 7-9
Summer Hours Begin: 8:00 am - 4:30 pm	Mon., May 13	Mon., May 11	Mon., May 10
Spring Semester Grades Due	Tues., May 14	Tues., May 12	Tues., May 11
Law School Commencement	Sun., May 19	TBD	TBD
SUMMER SESSION	2019	2020	2021
Classes Begin: Intersession 3-week & 8-week I	Mon., May 20	Mon., May 18	Mon., May 17
Memorial Day *	Mon., May 27	Mon., May 25	Mon., May 31
Final Instructional Day: 3-week Intersession	Sun., June 9	Sun., June 7	Sun., June 6
Classes Begin: 5-week I & 8-week II	Mon., June 10	Mon., June 8	Mon., June 7
Independence Day Observance *	Thurs., July 4	Fri., July 3	Mon., July 5
Final Instructional Day: 5-week I & 8-week I	Sun., July 14	Sun., July 12	Sun., July 11
Day and Evening Classes Begin: 5-week II	Mon., July 15	Mon., July 13	Mon., July 12
Final Instructional Day: 8-week II	Sun., August 4	Sun., August 2	Sun., August 1
Final Instructional Day: 5-week II	Sun., August 18	Sun., August 16	Sun., August 15
Summer Grades Due	Tues., August 20	Tues., August 18	Tues., August 17
End of Summer Hours	Fri., August 23	Fri., August 21	Fri., August 20

* Holiday

**Classes are cancelled at 4pm on Wednesday prior to Thanksgiving

THE UNIVERSITY OF AKRON

RESOLUTION 4- -19

Proposed 2019-2020 and 2020-2021 University of Akron Calendars

BE IT RESOLVED, That the proposed 2019-2020 and 2020-2021 University of Akron Calendars, as recommended by the Academic Issues & Student Success Committee on April 10, 2019, be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 10, 2019

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 3

**TENTATIVE GRADUATION LIST AND
STATISTICS FOR SPRING 2019**

Please note that this summary may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

Juris Doctor		104	
Master of Laws		2	
	School of Law		106
			Law Degree Candidates 106
Doctor of Philosophy		4	
	Buchtel College of Arts and Sciences		4
Doctor of Philosophy		19	
	College of Engineering		19
Doctor of Philosophy		1	
	The LeBron James Family Foundation College of Education		1
Doctor of Philosophy		18	
	College of Polymer Science and Polymer Engineering		18
Doctor of Audiology		9	
Doctor of Philosophy		7	
	College of Health Professions		16
			Doctoral Degree Candidates 58
Master of Applied Politics		2	
Master of Arts		12	
Master of Arts in Political Science		2	
Master of Fine Arts in Creative Writing		3	
Master of Music		13	
Master of Public Administration		9	
Master of Science		17	
	Buchtel College of Arts and Sciences		58
Master of Science in Chemical Engineering		7	
Master of Science in Civil Engineering		5	
Master of Science in Electrical Engineering		6	
Master of Science in Engineering		1	
Master of Science in Mechanical Engineering		9	
	College of Engineering		28
Master of Arts in Education		33	
Master of Science in Curriculum and Instruction		11	
Master of Science in Education		1	
	The LeBron James Family Foundation College of Education		45
Master of Arts		2	
Master of Business Administration		21	
Master of Science in Accountancy		13	
Master of Science in Management		3	
Master of Taxation		9	
	College of Business Administration		48
Master of Polymer Science and Polymer Engineering		2	
Master of Science		32	
Master of Science in Polymer Engineering		18	

College of Polymer Science and Polymer Engineering		52
Master of Arts in Child Life Specialist	3	
Master of Arts in Education	21	
Master of Arts in Speech - Language Pathology	34	
Master of Public Health	2	
Master of Science in Education	26	
Master of Science in Nursing	33	
Master of Social Work	91	
College of Health Professions		210
Masters Degree Candidates		441
Bachelor of Arts	186	
Bachelor of Arts in Anthropology	4	
Bachelor of Arts in Business and Organizational Communication	1	
Bachelor of Arts in Child and Family Development	14	
Bachelor of Arts in Family and Child Development	1	
Bachelor of Arts in Fashion Merchandising	7	
Bachelor of Arts in Interior Design	15	
Bachelor of Arts in Mass Media - Communication	2	
Bachelor of Arts in Multidisciplinary Studies	13	
Bachelor of Fine Arts	40	
Bachelor of Music	8	
Bachelor of Science	123	
Bachelor of Science in Computer Science	35	
Bachelor of Science in Geography - Geographic Information Sciences	3	
Bachelor of Science in Political Science/Criminal Justice	22	
Buchtel College of Arts and Sciences		474
Bachelor of Science in Aerospace Systems Engineering	9	
Bachelor of Science in Biomedical Engineering	69	
Bachelor of Science in Chemical Engineering	64	
Bachelor of Science in Civil Engineering	43	
Bachelor of Science in Computer Engineering	23	
Bachelor of Science in Corrosion Engineering	7	
Bachelor of Science in Electrical Engineering	56	
Bachelor of Science in Engineering	1	
Bachelor of Science in Mechanical Engineering	162	
College of Engineering		434
Bachelor of Arts in Education	26	
Bachelor of Science in Education	67	
The LeBron James Family Foundation College of Education		93
Bachelor of Arts	4	
Bachelor of Business Administration	167	
Bachelor of Science in Accounting	54	
Bachelor of Science in Labor Economics	5	
College of Business Administration		230
Bachelor of Arts	14	
Bachelor of Arts in Speech - Language Pathology and Audiology	9	
Bachelor of Arts/Social Work	39	
Bachelor of Science in Athletic Training	12	
Bachelor of Science in Dietetics	22	

Bachelor of Science in Education	31	
Bachelor of Science in Exercise Science	64	
Bachelor of Science in Food and Environmental Nutrition	12	
Bachelor of Science in Nursing	129	
Bachelor of Science in Respiratory Therapy Technology	16	
College of Health Professions		348
Bachelor of Science in Automated Manufacturing Engineering Technology	4	
Bachelor of Science in Computer Information Systems	42	
Bachelor of Science in Construction Engineering Technology	19	
Bachelor of Science in Electronic Engineering Technology	10	
Bachelor of Science in Emergency Management and Homeland Security	8	
Bachelor of Science in Mechanical Engineering Technology	39	
Bachelor of Science in Organizational Supervision	76	
Bachelor of Science in Surveying and Mapping	6	
College of Applied Science and Technology		204
Baccalaureate Degree Candidates		1783
Associate of Applied Science in Criminal Justice Technology	6	
Associate of Applied Science in Early Childhood Development	1	
Buchtel College of Arts and Sciences		7
Associate of Applied Science in Healthcare Simulation Technology	1	
Associate of Applied Science in Medical Assisting Technology	14	
Associate of Applied Science in Radiologic Technology	5	
Associate of Applied Science in Surgical Technology	9	
College of Health Professions		29
Associate of Applied Business in Business Management Technology	10	
Associate of Applied Business in Computer Information Systems	15	
Associate of Applied Business in Hospitality Management	12	
Associate of Applied Business in Marketing and Sales Technology	3	
Associate of Applied Science in Community Services Technology	1	
Associate of Applied Science in Construction Engineering Technology	17	
Associate of Applied Science in Corrosion Engineering Technology	4	
Associate of Applied Science in Electronic Engineering Technology	12	
Associate of Applied Science in Emergency Medical Services Technology	3	
Associate of Applied Science in Fire Protection Technology	3	
Associate of Applied Science in Geographic and Land Information Systems	1	
Associate of Applied Science in Land Surveying	8	
Associate of Applied Science in Manufacturing Engineering Technology	2	
Associate of Applied Science in Mechanical Engineering Technology	45	
Associate of Arts	80	
Associate of Science	23	
Associate of Technical Study	2	
College of Applied Science and Technology		241
Associate of Applied Business in Business Management Technology	5	
Associate of Applied Business in Health Care Office Management	3	
Associate of Applied Science in Exercise Science Technology	4	
Associate of Applied Science in Paraprofessional Education	3	
Associate of Arts	5	
Associate of Science	7	

Wayne College	27
Associate Degree Candidates	304

2,692 Total Degrees



Office of the University Registrar • Division of Student Success

Cumulative Awarded Degrees

Term	Undergraduate		Graduate		Law		Total Degrees
	Associate	Baccalaureate	Master's	Doctoral	Master's	Doctoral	
Total Degrees Awarded through Spring 2013							188,649
Summer 2013	265	490	300	53			1,108
Fall 2013	186	829	254	47	2	28	1,346
Spring 2014	383	1,714	603	26	12	98	2,836
AY 2013-2014	834	3,033	1,157	126	14	126	5,290
Summer 2014	123	468	270	53			914
Fall 2014	216	842	244	36	3	32	1,373
Spring 2015	390	1,824	586	42	5	110	2,957
AY 2014-2015	729	3,134	1,100	131	8	142	5,244
Summer 2015	139	455	296	58			948
Fall 2015	202	868	236	44	2	34	1,386
Spring 2016	369	1,843	585	38	4	91	2,930
AY 2015-2016	710	3,166	1,117	140	6	125	5,264
Summer 2016	122	403	285	60			870
Fall 2016	188	801	241	50	0	30	1,310
Spring 2017	326	1,827	589	57	2	92	2,893
AY 2016-2017	636	3,031	1,115	167	2	122	5,073
Summer 2017	109	348	216	62			735
Fall 2017	154	771	199	42	1	22	1,189
Spring 2018	290	1,765	477	60	1	98	2,691
AY 2017-2018	553	2,884	892	164	2	120	4,615
Summer 2018	113	371	189	45			718
Fall 2018	132	752	159	56	2	31	1,132
Spring 2019							0
AY 2018-2019	245	1,123	348	101	2	31	1,850
Total Degrees Awarded through Fall 2018							215,985

THE UNIVERSITY OF AKRON

RESOLUTION 4- -19

Proposed Degree Recipients for Spring 2019

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on April 10, 2019 pertaining to approval of the proposed list of degree recipients for The University of Akron Spring 2019 Commencement, contingent upon candidates' fulfillment of requirements and approval by Faculty Senate, be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 10, 2018

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

APPENDIX 3

**TENTATIVE GRADUATION LIST FOR
SPRING 2019**

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Following are the names of prospective degree candidates who have applied by Monday, March 25, 2019. This list may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

In the event of extenuating circumstances where a student applies late or has been inadvertently omitted from this list, authority is hereby granted to the Senior Vice President and Provost to cause such student to be added to this list upon the recommendation of the respective faculty, appropriate dean and/or graduate dean.

Law Degree Candidates

School of Law

Juris Doctor

Serra A. Altintas
Kale D. Anderson
Mckenzie E. Bell
Sarah K. Blank
Isaac Z. Borsh
Joey Bruce
Logan D. Bryant
Tyler J. Burk
Bradford M. Chapman
Moriah K. Cheatham
Benjamin H. Childers
Emily K. Dawson
Chloe C. Deangelis
Hilary F. De Saussure
Daniel B. De Vito
Stephanie M. Donahue
Alexandra C. Eckrich
Nicolette P. Estok
Kelsey A. Ewing
Jonathan M. Fergus
Audrey M. Fettig
Nathan M. Fulmer
Elizabeth F. Gadsby
James R. Galla
Kevin B. Gardner
Meghan E. Garland
Aditya A. Ghatpande
Madison K. Groner

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Jamie J. Gross
Sarah L. Grosswiller
Alicia M. Harrison
Megan Hobart
Vaughn E. Hokanson
Cerena R. Ibara-Cech
Jovana Ilic
Ashlee S. James
Karlek D. Jarvis
Michael A. John
Rhys Jonard
Nicholas E. Karam
Gaea Kassatly
Andrew S. Katz
Lauryn G. Kitchen
Ross M. Kowalski
Margaret O. Krajcer
Ashley M. Lanz
Mark R. Larsen
Jennifer K. Lattaker
Kristin H. Leuchtag
Zachary J. Lindesmith
Jake M. Linn
Deanna N. Lodadio
Kenan E. Mack
Joseph A. Mallernee
Kara Marlin
Kayla L. Maszczak
Amanda C. May
Morgan R. Mayer
Donelle A. Mcbroom
Alexander I. Mcchesney
Christina McCrossin
Hugh D. McDaniel
Nicholas J. Mcintyre
Spencer A. Michaels
Sarah Mills
Alexander J. Montvilas
Justin P. Morgan
Cassandra E. Muller
Samantha R. Nagy
Emily E. Paige
Mark A. Peasley
Ethan J. Peters
Jacob E. Reed
Joseph E. Rine
Natalie N. Rothenbuecher
Rebecca R. Rutan
Ryan J. Sanders
Jennifer M. Saralino

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

Danielle Schantz
Shayla M. Schroeder
Brittney A. Schweizer
Cassandra E. Sensky
Daniel R. Shisler
Christopher W. Shumski
Daniel R. Slattery
Kirsten L. Smith
Elaine Souder
Heather Steele
John P. Stiles
Taylor Stott
Daniel T. Stuart
Nicholas J. Surkala
Mark H. Swihart
Maribeth J. Tagg
Kaleigh E. Talaganis
Nicole M. Thorn
Kelsey M. Tillis
Alexis N. Torres
Joseph R. Vesper
Adam J. Warner
Zach C. Warren
Anni Wojcieszko
Mary K. Yakubik
Amanda M. Zganjar

Master of Laws

Colin P. Cochran
Anthony B. Williams

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

Doctoral Degree Candidates

Buchtel College of Arts and Sciences

Doctor of Philosophy

Anna K. Harrington
Peter R. Mallik
Jialin Mao
Tricia M. Ostertag

College of Engineering

Doctor of Philosophy

Mir Shahnewaz Arefin
Javier Esquivel
Estee George
Trevor R. Ham
Xiaoning Hou
Jozsef Kantor
Pawan KC
Xia Lei
Chi Ma
Allen T. Mathis
Andrew-David T. McClain
Kristopher C. Pierson
Michael J. Presby
Zhencheng Ren
Alireza Saatchi
Ethan E. Shajie
Shaghayegh Sorouri
Brandon L. Strahin
Chong Zhong

The LeBron James Family Foundation College of Education

Doctor of Philosophy

Sha Li

College of Polymer Science and Polymer Engineering

Doctor of Philosophy

Ramadan Abouomar
Keke Chen
Rodger A. Dilla
Nathan Z. Dreger
Kevin J. Endres

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

Pei-Zhen Jian
Hailiang Jin
Alex P. Kleinfehn
Hui Li
Marcos Pantoja
Sandeep S. Pole
Alankar Rastogi
Pushkar S. Sathe
Ahmad R. Shaaban
Elena Silantyeva
Nicholas Teo
Stephanie L. Vivod
Zhichen Zhao

College of Health Professions

Doctor of Audiology

Zaan Z. Ali
Mary E. Byrd
Regan N. Everiss
Angela D. Gerlach
Taylor M. Gershom
Miriam S. McConnell
Molly R. Smeal
Patricia L. Stofiel
Chelsea M. Tatro

Doctor of Philosophy

Marisa L. Cargill
Ashley N. Grinonneau
Jessica Krowka
Yvette L. Lester
Sarah M. Noble
William N. Osei
Jeffrey S. Reech

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

Masters Degree Candidates

Buchtel College of Arts and Sciences

Master of Applied Politics

Emily K. Maher
Bradley J. Phlipot

Master of Arts

Abigail M. Brickler
David M. Christian
Maya A. Curtis
Trisha Dillon
Elliot E. Georgiadis
Natalie R. Grieshammer
Moneeb Iqbal
Tonya M. Johnson
Jill Martin
Deontae S. Shahid
Lauren C. Sprowls
Jessica L. Wilson

Master of Arts in Political Science

Hayley R. Cargill
Jeremy J. Kerola

Master of Fine Arts in Creative Writing

Jacob R. Hart
Mary T. O'Connor
Lauren M. Simmers

Master of Music

Zack M. Abbey
John D. Connors
Lauren Corcoran
Michael E. Fabian
Andrew S. Gresham
Eileen S. Kane
Neil M. Lantry
Yajing Lei
Alexander D. Morris
Jafet J. Oquendo
Nicholas J. Sohutskay
Abigail M. Weaver
Fuhua Xing

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

Master of Public Administration

Abdulaziz Ibrahim A. Alyousef
Reem A. Bakhuraybah
Janet L. Bolois
Emily S. Filce
Andrew M. Hauser
Aaron J. Hooser
Zain I. Khawaji
Stephanie McElfresh
Meghan R. Millea

Master of Science

Seth Agyemang
Alexander M. Alberts
Daniel J. Becker
Jonathan N. Dorsey
Cassandra M. Durell
Chenfei Li
Apoorva Mallepally
Phong V. Nguyen
Jason M. O'Neill
Racheal B. Paul
Paige A. Reeher
Cameron J. Reilly
Emmanuel R. Rivera
Andrew J. Rodgers
Timothy A. Schmucker
Nicholas J. Wander
Geethika Lakshmi Yarra

College of Engineering

Master of Science in Chemical Engineering

Amit Adhikari
Yongqing Cai
Sai Prasanna Chinthala
Sammy Juma
Austin Odei-Bosompem
Hsiao-Ying Tang
Weixiu Zeng

Master of Science in Civil Engineering

George J. Carleton
Tyler J. Mikita
James E. Obi-Akatchak
Cameron R. Rusnak

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

Joshua E. Thomas

Master of Science in Electrical Engineering

Fubing Han
Venkata Sai Praneeth Karempudi
Sifat Shahriar Khan
Syed Ahmed Ali Najafi
Sainath Reddy Samireddy
Ali Topcu

Master of Science in Engineering

Mackenzie J. Hawkins

Master of Science in Mechanical Engineering

Venkata Ganesh Ashish Akula
Ibrahim M. Alshammari
Elisha J. Dale
Chapin Hutama
Ian P. Kay
Steven M. Macsay
Ayse Ozen
Thomas A. Sams
Paul J. Wischt

The LeBron James Family Foundation College of Education

Master of Arts in Education

Saleh M. Alshehri
Alexandria F. Anthony
Ashley L. Bartley
Anthony M. Boarman
Jennifer L. Brenstuhl
Brandon V. Caipen
Taylor M. Farley
Tawanna M. Hamm
Megan N. Hohlbaugh
Benjamin J. Hymes
Shiloh L. Jones
Allison R. Kelades
Kaitlyn M. Lovick
Nicole M. Lugenbeal
Coreen D. Lundquist
Emily A. Minor
Bander A. Omair
Ashley M. Paez
Ashley R. Phillippi

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Lynn M. Repasky
Jeremy L. Rodgers
Amy L. Rogers
Kristina A. Rynties
Valerie L. Sasala
Rebecca B. Shriver
Nikki L. Smalley
Barry A. Smith
Dana M. Starvaggi
Mark A. Vance
Amy L. Varney
Towanda M. White-Miller
Yamaya J. Williams
Katie R. Wright

Master of Science in Curriculum and Instruction

Starla P. Burns
Elizabeth J. Dallas
Ryan D. Dangerfield
Joshua C. Harris
Tanjena A. Harris
Laine E. Keener
Kevin E. Knavish
Grace M. Noland
Margie I. Seibert
Michael C. Valentine
Sara A. Vandygriff

Master of Science in Education

Thomas L. Westover

College of Business Administration

Master of Arts

John W. Edwards
Joshua A. Fernandes

Master of Business Administration

Alexander C. Baader
Curtis C. Baker
Christie M. Bonnot
Logan D. Bryant
Oyun Byambajav
Bruna M. De Assis
Kevin A. Dressler
Jason T. Esterle

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Matthew Ferraro
Brett M. Ferrell
Alex T. Gingrich
Leon C. Howard
Joseph M. Kausek
Agostino L. Micozzi
Laura Penalver
Katherine R. Pyrda
Micah J. Risacher
Aly Saleh
Maleck Saleh
LaTasha T. Vandyke
Richard E. Wonnell

Master of Science in Accountancy

Zachary A. Best
Thomas L. Corrick
Elizabeth S. Cox
Asti M. Evans
Kaylyn N. Gasser
James R. Gragg Millsaps
Katelyn M. Henthorn
Courtney J. Klingenberger
Zhengai Li
Nathaniel J. Rellinger
Ji Ren
Brandon Woyma
Kevin C. Zingalis

Master of Science in Management

Akeem O. Gbadebo
Patricia Giralt
Olatunde O. Olowe

Master of Taxation

Ryan D. Burkert
Joseph A. Ferrise
Nathan M. Fulmer
James R. Galehouse
Daniel Husted
Rhys Jonard
Kendall M. Martis
Alyssa C. Reese
Samantha L. Wagner

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

College of Polymer Science and Polymer Engineering

Master of Polymer Science and Polymer Engineering

Frank C. Pappas
Tai-Hsun Tsai

Master of Science

Hongdi Chen
Kun Chen
YuHang Chen
Kuan Cheng
Erik D. Crenshaw
Ivan Dolog
Chengkai Fan
Hongming Guo
Yilin Lai
Jialu Li
Honghe Liang
Fangbei Liu
Jiayang Ma
Wenbo Ma
Zhaoning Ma
Cheng Pu
Kun Qian
Zhihao Shang
Kun Wang
Xianjun Wang
Yiran Wang
Benqian Wei
Kexing Xiao
Zhuang Xu
Mingyu Yuan
Xiaoxing Zhang
Yuhan Zhang
Chenying Zhao
Sidi Zhao
Zhe Zhao
Zhaoxi Zheng
Linhui Zhu

Master of Science in Polymer Engineering

Wenhe Chen
Adam M. Fonner
Ziyuan Gong
Yongan Hu
Shifeng Huang
Zichen Ling

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

Zhihao Ma
Jingyi Mao
Edward D. Norton
Shiping Wang
Xinchi Wu
Peijing Yue
Baosen Zhang
Mengxue Zhang
Xiuyuan Zhang
Lei Zhou
Suyuan Zhou
Yi Zhou

College of Health Professions

Master of Arts in Speech - Language Pathology

Chelsea L. Black
Megan J. Blackburn
Rachel M. Bohrer
Cara J. Bores
Emily Byrd
Cassandra C. Calia
Katherine A. Caprez
Emily A. Christman
Elizabeth M. Connolly
Kaille A. Gasparovic
Lauren M. Hurley
Brenna L. Innocenzi
Kate E. Marble
Alissa K. Mazzocchi
Brooke N. Miller
Savannah Moore
Isabella Morelli
Lindsey M. Mosier
Sabrina J. Mottershead
Kerry J. Murphy
Alyssa A. Pennington
Kathryn E. Peters
Hannah E. Peterson
Alison M. Ronau
Carla A. Ruggieri
Jaiden R. Shadwick
Claire E. Slavik
Jessica L. Smith
Jamie Solomon
Sarah E. Suchanek
Danielle Telfer
Morgan VanMeter
Alicia A. Verhovitz

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

Katie L. Whyte

Master of Arts in Child Life Specialist

Rachel M. Lessard
Brooke N. Parker
Rebecca A. Verbus

Master of Arts in Education

Carolyn S. Allen
Alyssa M. Aquino
Christopher T. Bowes
Britney L. Crosby
Ruth E. Friedman
Alexandrea L. Gaffke
Marvin R. Grandison
Dana M. Grawe
Caroline Hasse
Arianna A. Iliff
Katarina S. Kern
Dawn M. Krager
Natasha M. Lacey
Brittany L. Lamielle
Kristy K. Mitchell
Lauren O. Page
Whitney R. Rodgers
Shamarrow L. Sibley
Karen A. Stepic
Jonathan T. Tolbert
Katrina R. Tripp

Master of Public Health

David Slyter
Amanda Walsh

Master of Science in Education

Brianne R. Adcock
Kirstyn A. Baker
Steven E. Bell
Julia L. Benyo
Zachary E. Bissell
Allen J. Deep
Christian R. Eyman
Brendan P. Fitzgerald
Sophia R. Gault
Jenna L. Head
Mitchell W. Hepburn

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Caitlin M. Jakubek
Christine M. Jenkins
Jeffrey D. Kuelling
Nicholas B. Lima
Margaret K. Madhi
Darius J. Martin
Lindsey E. Nickolich
Taylor L. Oser
Adam Rubin
Malik T. Scales
Nicole R. Seward
Tolan Shane
Madison Sikyta
Emily M. Sorrenti
Charity A. Stewart

Master of Science in Nursing

Jonathan G. Baldrige
Lauren M. Blakney
Kelly M. Culp
Joan N. Damson
Sarah N. Davis
Sophia B. Gardner
Aaron Geissinger
Erin E. Gross
Lora Harris
Ashley Hart
Yangyang Hu
Julianne L. Janosko
Nicole A. Johnston
Seth A. Juarez
Shayla N. Knox
Jenna L. Leininger
Desirae A. Lemmon
Haley E. Macewen
Staci A. Manek
Hannah M. Mukherjee
Jessica E. Neely
Dorotya Pataki
Maria Sheyne A. Rebello
Nicholaus E. Reynolds
Stephan A. Sammartino
Angela P. Smith
Zachary A. Spino
Jillian L. Spring
Karen M. Steffes
Chelsea L. Sutter
Riane S. Thrasher
Lindsey N. Trotter

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

Maddison Wagner

Master of Social Work

Mikki W. Anderson
Grace E. Andrews
Layla E. Angari
Julie C. Barzal
Tracie R. Baxter-Wintrow
Ashley A. Belden
Jacqueline A. Benko
Melissa A. Berkebile
Danielle Besancon
Sarah T. Billittier
Alexandra C. Bingham
Erin L. Blake
Tracy A. Bolyard
Kelsey A. Bricker
Justin R. Brown
Dai'Shelle J. Butler
Grace M. Byrnes
Robert E. Cade
Delaney K. Christian
Rebecca A. Cool
De'Shawn Core
Emily J. Deinert
Brittany S. Dixon
Jeffrey D. Douglas
Elizabeth Dowdell
Debra J. Dragomir
Dale B. Edwards
Donna M. Fosnight
Corliss J. France
Lequetta M. Gill
Maria E. Graciani
Kimberly K. Grantham
Blaire D. Gray-Harrison
Lori A. Groff
Jerry R. Hackley
Alexandria N. Hamblin
Bobby L. Hamlet
Marieca L. Harris
Tanya L. Hendricks
Patrick J. Horn
Emily Hunter
Mohnay Hutchison
Geraldine M. James
David M. Jenks
Roy T. Johnson Sr
Clarissa R. Jones

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Stephanie M. Julian
Kaitlin M. Konicek
Julia Lachowski
Sarah Laubli
Rosemary J. Le Master
Angel N. Magel
Sydney A. Malanga
Jennifer L. Mancino
Christian P. Marinos
Shanna J. Martin
Nicole M. Mast
Allison M. Mauch
Nathan R. McClintock
Alexis A. McDonald
Victoria J. McEuen
Justyna V. Melnyk
Aaron P. Melton
Anna M. Miller
Rebecca L. Miller
Nicole M. Minor
David L. Monter II
Marvin Paul
Emily P. Planz
Rachel Ripepi
Sharleen R. Ross
Jaizane A. Russell
Kayla Salomone
Bonnie R. Sandifer
Kathleen A. Schuster
Trevor D. Schwall
Sara Sekulic
Danielle R. Sewell
Rachel L. Shoff
Kelly R. Smith
Paige A. Solmen
Stephanie E. Stevenson
John Thomas
Wienel Y. Vanbrook
Kaleigh R. Wallace
Faith Walters
Desiree D. Wiese
Kaitlyn E. Wiggins
Rachia T. Williams
Michael A. Wyant
Kristina M. Zeren

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

Baccalaureate Degree Candidates

Buchtel College of Arts and Sciences

Bachelor of Arts in Anthropology

Anna V. Avery
Hannah Cuckler
Tasha C. Hunter
Justin M. Veda

Bachelor of Arts in Business and Organizational
Communication

Katrina D. Wolford

Bachelor of Arts in Child and Family Development

Elliness Davis
Shi Ann Gurko
Jourdon M. Harrison
Becky J. Hoover
Hope E. Leonhard
Suzanne M. Linn
Aleesha T. Manghese
Carley M. Maruna
Joella Murphy
Shelby A. Nicely
Darshawna M. Powell
Lora E. Stewart
Alecia N. Swoope
Rachel S. White

Bachelor of Arts in Family and Child Development

Dawn M. Miller

Bachelor of Arts in Fashion Merchandising

Radhika Adhikari
Chelsey G. Berkey
Maria E. Brown
Lydia M. Hoffman
Kaylie R. Kostolansky
Ciapriana D. Moore
Abigail P. Rimer

Bachelor of Arts in Interior Design

Tyler W. Bertelsen

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

Jordan L. Best
Jennifer Dutt
Shanda N. Eberhardt
Maya N. Fuller
Rachel A. Harris
Alyssa A. McNabb
Jessica L. Pepe
Carla F. Perez
Andria M. Spalding
Rachel L. Stormer
Kaitlyn A. Thompson
Susan Toth
Jordan-Joyce T. Wendell
Melinda C. Yoder

Bachelor of Arts in Mass Media - Communication

Matthew T. Anderson
Samuel A. Johnson

Bachelor of Arts in Multidisciplinary Studies

Michaela A. Birti
Corey E. Cook
Kasey N. Davis
Lauren N. Gehring
Hollis C. Helsel
Makiyah E. Jackson
Kristin L. Lenton
Kody D. Meade
Jeremy D. Milford
Natalie R. Orr
Erik D. Rueschman
Lucas D. Smith
Nichole R. Thomas

Bachelor of Science in Geography - Geographic Information Sciences

Zachary A. Battaglia
Lucas D. Green
Cameron B. Turney

Bachelor of Science in Political Science/Criminal Justice

Youssef Elias B. Barakat
Kayla S. Canterbury
Conner O. Coombs
Samuel K. Doria

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

Kimberly A. Harbarger
Kristen N. Harrell
Nathan E. Hill
Kejuan H. Kelly
Walter A. Kowalczyk
Vincent J. Lockett
Taequan Matthews
Jacque V. McClellan
Mackenzie P. Meyer
Katherine J. Mills
Jordan D. Myers
Janki Patel
Lestley R. Shannon
Frankie Smith
Morgan T. Tropf
Abigale G. Trusky
Naneir J. Warren
Cheng X. Xiong

Bachelor of Arts

Tasneem Abdullah
Shaina E. Abend
Lily M. Adams
Lauren T. Agra
Erabo I. Akhigbe
Haylee Alkire
Devon B. Anderson
Sarah B. Anstirman
Brittany Q. Arnold
Jheisyca V. Artagame
Elizabeth G. Attalla
Allison M. Bachmann
Brady W. Baldwin
Shavone Banton
Andrew Barry
Cedric A. Bashengezi
Abigail C. Bashor
Michael W. Bauer
Blake A. Benko
Taylor A. Bennington
Emily A. Bercsik
Ellen A. Bichsel
Jeffrey G. Bishop
Iman M. Blasingame
Emily L. Bower
Kathryn M. Bowman
Brissa E. Bradfield
Lydia E. Brooks
Paige L. Bruder

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Rachel E. Burger
Brynne E. Burgy
Brittainy A. Butler
Nicholas A. Cacioppo
Sydney G. Carlile
William D. Carney
Ron A. Carter
Blake Chastain
Elizabeth C. Christian
Jenna G. Collins
Austin J. Conrad
Jordan R. Cooper
Kiara M. Cowart
Julia L. Croley
Daniel R. Cundiff
Savannah M. Daniels
Faith M. Daugherty
Claire M. Debruin
Brooklyn U. Dennison
Jeanne L. DeWees
Hannah C. Dibble
Taylor L. Dille
Haylee H. Drechsler
George P. Dunlap
Terance T. Eaton
Terance T. Eaton
Maeve M. Elder
Kylie A. Emig
Jacob W. Faulk-King
Kate L. Ferguson
Keiana L. Ford
Matthew J. Forkapa
Jordyn M. Fye
Elizabeth R. Gassner
McKenzie K. Gerzanics
Saleh M. Ghanem
Bailey M. Gilchrist
Falor C. Gono
Sean V. Gordon
Caleb Green
Rebecca S. Green
Derrick E. Gunn
Tyler J. Gunter
Morgan C. Hackworth
Rachel L. Haddad
Cailyn A. Hall
Gage T. Hamey
Madison P. Harmon
John C. Harris
Keturah N. Harris

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Maurice E. Harris
Catherine S. Hartley
Brooke N. Hawkins
Katherine M. Hickman
Matthew S. Hogan
Eric W. Hrusovsky
Malik Hudson
Kelsey C. Hurley
Oksana N. Johnsen
Jamie L. Johnson
Hayley J. Jones
Stanley M. Jones
Camryn E. Justice
Kyrstyn Kehler
Tyler J. Kenne
Samantha L. Kitchen
Kalen M. Knight
Janeen L. Kuffler
Milisia A. Labib
Timothy J. Lewis
Justyne V. Lyons
Madison C. Macklin
Lydia J. Mainzer
Courtney L. Malita
Alicia G. Mallo
Mackenzie R. Marino
Rebekah R. Mayfield
Gabrielle C. McCall
Lauren R. McSwain
Nathan P. Merchant
Alexis H. Metcalf
Thomas I. Mocarski
Mark W. Mole
Christopher J. Mugnaini
Emily M. Nist
Hannah J. Novak
Alexis Ohmer
Kail J. Oliver
Sarah A. Orahoske
Zoe Orcutt
Oyintarikeye D. Osuobeni
Sarah A. Pack
Taylor R. Paolucci
Ian C. Parthemer
Annamaria M. Pastore
Dominique M. Patton
Deruka Pelagie
Danielle M. Perich
Tyler W. Perry
Dara J. Perry-Brutton

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Caitlin A. Phillips
Elizabeth G. Post
Logan J. Powell
Kayla R. Pretzer
Trayjen J. Rarden
Allison M. Rhoades
Curtis L. Richardson
Sarah A. Riddle
Austin Riley
Rachel E. Roberts
Kimberly-Sharon B. Rodriguez-Sanchez
Daniel S. Roese
Syetta Ruggs
Amber G. Ruscin
Logan J. Russ
Alyssa K. Sano
Pasquale C. Santarelli
Erika Schrade
Joshua R. Seemann
Javier T. Seldon
Aaron M. Shaum
Cristopher C. Shell
Madeline E. Shook
Michael R. Shultz
Shaye-Marie Sicurella
Erin M. Siegferth
Jhena A. Smith
Matthew J. Speidel
Rachael O. Steer
David E. Stephenson
Jack T. Stern
Sarah A. Steurer
Sydney Stokes
Chyna L. Stroud
Jade D. Swint
Sierra E. Swisher
Ashley L. Szczesniak
Jenna N. Taylor
Thomas R. Taylor
Danielle R. Tiller
Korrine L. Tinsley
Rachel E. Triola
Charles N. Turfe
Maria C. Uhase
Obinna U. Unichi
Austin D. Wade
Genevieve M. Wadge
Abigail A. Watson
Samantha A. Watson
Alex A. Weber

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

Nicole D. Wegman
Avery S. Whitman
Sala E. Wier
De'Shanna M. Wingate
Casi M. Wszeborowski
Sarah Yusufi
Ashlee L. Yutzy

Bachelor of Fine Arts

Aisha S. Alqahtani
Melissa Aramouni
Sophia L. Aspiras
Sierra A. Bates
Sidney M. Burgan
Mckenna A. Carder
Teresa L. Catterlin
Kayla N. Chilcote
Kimberly Chiracu
Andrew R. Columber
Dylan L. Dunn
Leah A. Edwards
Rachel L. Faber
Rachel M. Harget
Taylor E. Harvey
Mason W. Hicks
Bradley A. Kelley
Kenneth E. Kirkpatrick
Ashley E. Kouri
John R. McFadden
Lucien J. Milford
Jacob R. Mollohan
Faith L. Morgan
Emily K. Olszewski
Summer N. Ortman
Kayla M. Panigutti
Olivia N. Patton
Moukdala Phengmany
Monica M. Pirie
Linda E. Poulton
Elise M. Radzialowski
Isabella R. Rasicci
Kevin N. Selzer
Sydney R. Slovisky
Amber M. Sommer
Megan R. Stobaugh
Tabitha T. Tabor
Danielle J. Tate
Emily H. Torian
Nicholas T. Zajac

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

Bachelor of Music

David F. Burnett
Christopher M. Copeland
Ivan K. Essilfie
Justin A. Evangelist
Sarah E. Palmer
Cody C. Ray
Andrew W. Wegierski
Allison M. Zuk

Bachelor of Science

Tahaney Abuzahrieh
Emily R. Andrick
Alyssa G. Arsic
Cory A. Barrett
Selena J. Barrow
Rachel N. Baughman
Amanda M. Bauman
Daniel J. Becker
Viktoria Bodnar
Jeffrey L. Boggs
Deanna M. Bowman
Madison Burgdolt
Laine R. Cade
Olivia P. Carder
Devon M. Carter
Ron A. Carter
Fiona Cheng
Emily R. Christophersen
Audra J. Clapper
Benjamin M. Clark
Collin R. Coben
Karly M. Crail
Luke T. Cramer
Krishna Dhanyamraju
Ragen E. Engel
Lydia R. Fabry
Adam M. Fonner
Derek G. Foster
Jenna L. Frantz
Ashley Gao
Emma M. Grantier
Mary E. Greggila
Cynthia M. Haas
Rebecca A. Hamrick
Maggie E. Henderson
Tyler S. Hicks
Ethan M. Hoffner

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Hudson S. Hollopeter
Rebecca L. Hood
Sarah M. Iannini
Kristin L. Jelen
Sarah R. Jenkins
Alexander D. Jones
Samantha M. Juskiw
Joseph R. Kainrad
Emily K. Kaufman
Brian V. Keough
Sara E. Kidd
Anna J. Koduru
Sam Lambert
Megan M. Lee
David Leffler
Theodore C. Lejeune
Michael J. Ley
Marinda M. Magnuson
Aalia Malik
Ian T. Mariner
Jonathan D. Marke
Kara L. Martin
Tyler W. Mattison
John D. McCullough
Michaela M. McNish
Joshua K. Mercier
Jamilynn C. Miller
Mackenzie M. Miller
Alexandra N. Moe
Kyle P. Monnot
Brendan E. Morgan
Linda Muakkassa
Ryan C. Nash
Eleanor Y. Nielsen
Eleanor Y. Nielsen
Andrew W. Ohliger
Amber R. Opincar
Garrett J. Parker
Nirali Y. Patel
Stephen C. Petrochko
McKenna L. Pettiford
Bailey M. Pollitt
Kailyn M. Popovich-Martin
Elle A. Prochaska-Bonnema
Omar N. Ramahi
Ryan B. Ream
Alicia M. Ridgley
Anthony D. Rinaldi
Brooke E. Ring
Emmanuel R. Rivera

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Andrew J. Rodgers
William G. Ryan
Ian P. Sanderson
Ashley M. Schill
Adam J. Schuller
Abigail L. Seburnia
Ashvi P. Shah
Sarah A. Sheldon
Obaida Shwaiki
Casey A. Skala
Vanessa K. Slaughter
Olivia M. Snyder
Jessica T. Specht
Amanda M. Spencer
Maryssa K. Starman
Nathan J. Sterley
Sarah H. Swank
Kayla B. Swetel
Matthew R. Teitenberg
Petros Tesfamariam Tekeste
Christopher D. Thomas
Riley P. Thompson
Joylene Totey
Jillian E. Trask
Rebecca M. Vang
Shannah L. Van Keulen
Lucia M. Vinzani
Dominick A. Vitale
Breeana A. White
Brendan Widmer
Sarah L. Winkler
Alena Yezhova
Jeala M. Youssefi
Alayna N. Zalesny
Maria L. Zingales Schafle
Nolan Zubin

Bachelor of Science in Computer Science

Jawad H. Aljawad
Jacob A. Armbruster
Matthew R. Britton
Paul J. Camardo
Trenton D. Campbell
Ethan J. Clark
Deven A. Damiano
Orion R. Davis
Charles E. Dillery
Kenean A. Dukamo
Lucas E. Fellers

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Nicholas F. Gallimore
Kyle S. Gilliam
Raymond K. Gines
Willi'a J. Hardy
Charles M. Jusko
Kevin H. Klions
Annmarie Kolbl
Kevin J. Lewis
Mohammad M. Mannan
Patrick R. Mason
Garrett G. McDonnell
Jeremy A. Moore
Matthew J. Morris
Paul K. Murage
Huy M. Nguyen
Michael S. Prough
Anthony M. Scaglione
Spencer C. Schmalz
Stephen R. Shearer
Timothy C. Snyder
Brian P. Sunderman
Michael Swartzentruber
Daniel C. Ulinski
Jacob S. Yelling

College of Engineering

Bachelor of Science in Aerospace Systems Engineering

Wade A. Darr
Mathew A. Fellows
Harry J. Harris
Luke D. Held
Tyler E. Meadows
Joseph P. Stack
Rachel E. Wattleworth
Jonathan D. Wittmer
John K. Zelina

Bachelor of Science in Biomedical Engineering

Hassan R. Alharbi
Elyas J. Alwaznah
Murtada A. Alzayer
Hussain K. Asghar
Ryan R. Balash
Jeffrey D. Batey
Abrar T. Bokari
Juan J. Camacho
Joshua D. Castor

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Russell K. Catania
Robert D. Clarke
Stephen J. Conklin
Michael A. Coon
Mariah L. Costa
Christopher L. Courson
Steven P. Curtis
John A. D'Egidio
Devynn J. Demonte
Nicolette F. Diehl
Drew S. Drum
Nicholas M. Duliba
Dana M. Faulkner
Brett L. Flesher
Christopher T. Halley
Selena R. Haverlock
Jacob S. Heiss
Robert J. Henry
Kenneth J. Hutson
Lindsay E. Jaros
Sydney E. Kandray
Sara A. Kerestman
Noah J. Lebay
Neriah L. Licata
Matthew R. Loeb
Matthew J. Ludwig
Olivia M. Martin
Nolyn L. Martz
Michael D. Masciantonio
James B. McCullough
Jonathan M. Miller
Travis J. Miller
Thomas M. Myers
Logan S. Neidert
Nathan A. Nicholas
Liam M. Omer
Courtney M. Palange
Madison K. Plaster
Ryan J. Plucinski
William J. Rasper
Miguel A. Rodriguez
Dareen T. Samkari
Bethany J. Scarpitti
Scott R. Sevin
Rhaz J. Shaghaghi Paul
Alexandria L. Smith
Ceara D. Stack
Allie M. Stanley
Robert T. Stanovcak
Emma M. Straight

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

Sean X. Sullivan
Lauren C. Teter
Sara K. Toich
Melisha C. Vaughn
Alena R. Veigl
Taylor M. Verba
Colin M. Wilson
Samuel R. Wilson
Pa Kou A. Xiong
Victoria M. Young

Bachelor of Science in Chemical Engineering

Mohammed Alharkan
Hussain A. Alibrahim
Ahmad T. AlMuzayen
Mohammed M. Alshammari
Yasser H. Alshammari
Ali Z. Alsulaiman
Abdulaziz O. Altamimi
Eric T. Antalek
Sarah B. Antonelli
Kenneth Banks
Eric T. Brink
Alec S. Burk
Theresa M. Chapa
Thomas B. Cobb
Kyle A. Coben
Mackenzie L. Davis
Russell S. Dent
Daria F. El Badewi
Samuel R. Foster
Evan W. Fritz
Autumn L. Furniss
Lucy M. Grawe
Jian He
Tinh V. Ho
Michael A. Holly
Lucas C. Ingalls
Madelyn P. Jeske
Jovan J. Jevric
Charles M. Johnson
Samuel P. Klanac
Paul J. Lewandowski
Dominic Longo
Nicolas Lugo
Lauren A. Lutikoff
Daniel J. Madler
Mansour M. Manea
Jacob G. May

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Rhett A. Meyer
Kelsey L. Mills
Joshua G. Moser
Tyler J. Norton
Isaac N. O'Brien
Chris J. Onyak
Kyle T. Pohlman
Zachary T. Proch
Brett T. Purgason
Trenton M. Richwine
Joseph A. Roberto
Andrew L. Robinson
Antonio Rocco
Austin M. Ryan
Michael Sboray
Kyle E. Shaver
Kaileen A. Shevchuk
Ronald G. Simpson
Amanda M. Svensson
Sandeed A. Taugir
Andrew V. Thomas
Mitchell R. Valaitis
Luke A. Webel
Elizabeth A. Weber
Patana Xaysouvanh
Michael A. Yanetta
Elaina L. Zehentbauer

Bachelor of Science in Civil Engineering

Kathryn R. Ackerman
James D. Albright
Alhassan Aldukhayil
Abdullah N. Alnajrani
Ali Alnemer
Eric A. Bednar
Ariadna Blinova
Michael S. Boettler
Federico Bonaiuti
Kyle Brosch
Brenden T. Davis
Gregory L. Essig
Sarah A. Flis
Thomas J. Genetin
Jamison J. Gladden
Riley D. Graybeal
Sean A. Gronow
Eboni L. Hall
Matthew O. Hammerstein
Tiffany M. Hazzard

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

Erika E. Howard
Logan J. Jacobs
Milan M. Jevric
Tara M. Kimbel
Lindsay A. Laizure
Meghan E. McCarthy
Eric S. McCaslin
Monica L. Moody
Benjamin J. Morgan
Andrew D. Needs
Matthew A. Neff
Elaina M. Patitsas
Jesse R. Petrovic
James C. Polizzano
Fadi N. Rabadi
Todd E. Rexroad
Samantha A. Sebree
Jordan C. Spano
Zachary D. Taylor
Salvatore M. Valeriano
Travis E. Wolfe
Mitchell J. Yake
Micalah M. Yovanovich

Bachelor of Science in Computer Engineering

Julie H. Aichinger
Tanner R. Alcorn
Ala'alddin Al-Migdad
Fabian Ardeljan
Joseph R. Bolster
Andrew J. Cantrell
Michael F. Chestney
Parsa Esshaghi Bayat
David C. Graham
Willi'a J. Hardy
Andrey Kadoutchek
Monica L. Lacek
Amy E. Laferty
Aaron M. McCartney
Matthew R. McDade
Patrick J. Nie
Ryan D. Pascal
Alycia N. Riese
Andrew J. Szabo
Sagar Timsina
Ryne M. Turner
Evan C. Von Duhn
Laverena L. Wienclaw

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

Bachelor of Science in Corrosion Engineering

Nicholas A. Brumbaugh
Erik C. Dickens
Nathan C. Frye
Jonathan D. Geiser
Madeline J. Lee
Nicholas S. Pottschmidt
Kari A. Wonder

Bachelor of Science in Electrical Engineering

Logan T. Allen
Blake C. Amacher
Ryan K. Applebee
Aaron L. Brown
Clark L. Bryant
Charles Clark
David Dalvin
Nicholas M. Darash
Taylor A. Davis
Dillon M. Denny
Kristen E. Donze
Adrianna M. Dunlap
Christopher J. Emmons
Michael R. Esposito
David J. Fetzer
Garrett S. Gill
Michael J. Griffith
Jonathan W. Hall
Julia J. Hariharan
Christopher R. Heldman
Teddy Helton
Luke T. Huba
Zachary L. Hutson
David B. King
Holden C. Leblanc
Tyler R. Matthews
Sami M. Mousa
Madison E. Mullen
Marcus G. Newton
Kelly N. O'Neill
Timothy Oshatyuk
Elijah D. Oswald
John C. Paradise
Zachary L. Pyle
Daniel J. Ramnytz
Alexander J. Ray
Lindsay N. Rouse
Christopher J. Saunders

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

Samuel R. Sheets
Adam W. Simpson
Nicholas C. Spoutz
Gregory M. Synek
Tanya M. Tebcherani
Scott T. Thompson
Alex J. Tobin
Slavisa Tosanovic
Stephen J. Veillette
Cory W. Verba
Cogan J. Warther
Jacob T. Wasson
Tristin R. Weber
Ethan L. Wesel
Luke A. Wise
Nicholas D. Wolgamott
Josh G. Zink
Scott M. Zipp

Bachelor of Science in Engineering

Michael A. Stephenson

Bachelor of Science in Mechanical Engineering

Nathan X. Adkins
Ahmad A. Alahmad
Naif R. Alanazi
Khalid M. Alansari
Nathan J. Albright
Sultan A. Alhusseini
Bryce R. Allensworth
Dalal H. Almahd
Sarah A. Almashama
Ziyad A. Almohatrish
Ziad A. Al-Noubani
Ahmed H. Alsafwani
Luke A. Amoline
Cevat M. Bagcioglu
Keith W. Banach
Matthew R. Banach
Cameron J. Barr
Lucas M. Battaglia
Mohamed F. Battah
Nicholas J. Bauer
Douglas A. Bell
Lucas J. Bloom
Nathan J. Boring
Jacob S. Boss
Adam M. Bracken

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Mychal A. Brady
Garrett S. Brisbin
Brett A. Brown
Daniel J. Brown
Jennifer M. Bulgrin
Christian M. Burkhart
Hayden K. Burkholder
Seth A. Byers
Marcus A. Caddiell
Alexander Cannata
Derek W. Carr
Anny M. Carroll
Matthew G. Chapman
Elizabeth J. Clifford
Bailey N. Conard
Michael D. Condo
Carson D. Corle
Kaylin E. Cozzens
Dacota L. Craft
Nicholas A. Crane
Justin E. Crone
Brandon A. Croyle
Ariana M. Cupello
Jeannetta M. Davidsaver
Evan L. Dickerhoof
Emily L. Dicks
Megan J. Doll
Vincent V. Dreussi
Joseph Dunton
Abigail A. Eberly
Jacob F. Eberly
Luisa F. Echeverry Rodriguez
Benjamin J. Engle
Andrea L. Felicelli
Gavin M. Francisco
Melissa A. Furdak
Stormey J. Giaimo
Jaevon J. Gillispie
Kurtis P. Glasener
Seth A. Glasgow
Zachary A. Gnabah
Madison M. Graham
Lingyun Guo
James S. Hager
Anthony M. Hayes
Sarah A. Heberling
Joseph L. Hegedus
Rania R. Hemaia
Joseph M. Herold
Ryan W. Hetzel

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Leland C. Hoffman
Samuel S. Horn
Troy N. Hudson
Grant M. Hull
Colton L. Huston
Aaron C. Indermuhle
Devin M. Jackson
Michael M. Jadue
Isaiah J. Kaiser
Magomed T. Kasumov
Martin W. Keppler
Troy V. Kifer
Katelynn R. Kise
Nathan K. Knutty
Adam J. Kuhar
Alexander J. Lammlein
Kaitlyn M. Lester
Cecilia C. Lombardi
Viktor M. Lozitsky
Joshua J. Lyons
Joshua L. Marko
Katherine Martin
Alex L. Masters
Nicholas L. Mata
Ryan M. Matejka
Dajuan J. McClendon
Adam L. McElfresh
Scott J. McMullen
Matthew D. Mengon
Sarah A. Michaud
Hall B. Miles
Nathan A. Moskos
Daniel U. Mugongo
Lindsey R. Muhlbach
Mark A. Mulhollen
Wade W. Nelson
Hannah S. Norris
Erika K. Nosal
Joshua D. Oswald
Connor J. Ott
Daniel J. Petridis
Corey J. Pruchnik
Zachary C. Rahe
Hariharan Rangarajan
Guanyue Rao
Matthew R. Rentz
Marlee N. Reynolds
Wayne W. Ritchie
Jonathan B. Roberts
Benjamin M. Roessler

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

David H. Rogers
George M. Rusinko
John M. Rutan
Ryan M. Schaffer
Sydney P. Schipani
Megan F. Schmit
Luke A. Schmitt
Robert S. Scholl
Sean P. Sheridan
John G. Shorb
Michael J. Simmons
Joseph D. Sinay
Isaac J. Smith
Ashley N. Smitley
Emily J. Spinelli
Jackson W. St. Clair
Jacob M. Stevens
Kyle J. Stevens
Chancellor L. Sunkle
Jami L. Tatulinski
Meredith B. Taylor
Thomas J. Thornton
Scott P. Toth
Bryan A. Truax
Anton Trunov
James F. Turner
Michael J. Uy
Ryan A. Walsh
Thomas J. Wheeler
Zachary M. Williams
John M. Wilson
Matt J. Wilson
Matthew D. Wilson
Austin S. Wivell
Joan Wood
Greg S. Young
Sean A. Zimlich

The LeBron James Family Foundation College of Education

Bachelor of Arts in Education

Haley N. Corley
Zachary A. Davis
Elizabeth R. Dicesare
Emily N. Fugate
Richard B. Hall
Megan M. Harris
Daniel J. Hasson
Joseph W. Haver

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Patrick J. Heckman
Haley M. Keffer
William A. Killmer
Blake W. Mars
Nicole F. Merchant
Paige L. Miller
Madison T. Nousek
Joseph D. Paolucci
Lexi A. Pearson
Jonathan D. Pope
Dominic J. Ravanelli
Samuel W. Rutledge
Michael B. Shubert
Barry A. Smith
Lauren N. Spape
Ethan T. Stallman
Colton M. Tirpak
Lucia M. Vinzani

Bachelor of Science in Education

Cassandra A. Amato
Avery J. Apanius
Lauren M. Bambauer
Ashley L. Beckman
Lea E. Bergman
Logan N. Bing
Jessica A. Busson
Hannah K. Cajka
Joanna K. Cardarelli
Hannah C. Carothers
Megan R. Carroll
Aaron T. Carson
Lingli Chen
Emma Conley
Liddia Costello
MyAhna E. Davis
Zade F. Deitz
Michelle N. Dile
Klarissa I. Floom
Lezly C. Fritz
Jacey H. Gray
Margarete C. Green
Shawnmeeka F. Hawkins
Courtney L. Hinze
Hillary A. Holmes
Jacob R. Houy
Crystal C. Jones
Vincent A. Jurewicz
Morgan N. Kasulones

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

Hanna M. Kester
Samantha H. Kochis
Nadia Kunish
Kaila R. LaGambo
Alison M. Litz
Mallory J. Manning
Margaret L. Mapes
Ashley R. Marino
Julia Martinelli
Christina P. McElwee
Meghan M. McGrath
Madison R. Mottice
Abigail M. Murren
Olivia M. Myers
Jordan L. Paine
Emily M. Pannitto
Abigail C. Pawlak
Rebecca A. Pohlod
Sierra J. Pool
Kyle D. Radford
Taylor K. Remner
Rebecca L. Richardson
Alexis N. Ropchock
Doree B. Schwarz
Sean B. Scott
Paige K. Shearer
Jessica R. Stayer
Jessika E. Straub
Hannah G. Sullivan
Aubreyelen R. Sweitzer
Hope E. Truthan
Jessica A. Tyree
Paige E. Ullom
Lindsey M. Vonstein
Anna K. Wharmby
Jessica T. Winkel
Bridget N. Woodbury
Madison Y. Zito

College of Business Administration

Bachelor of Arts

Lyndsey G. Berecek
Stephen C. Hritsko
James A. Miller
Anthony J. Senick

Bachelor of Business Administration

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Emily A. Adkins
Nawwaf K. Albahar
Meshary S. Aljebreen
Danielle A. Allio
Rosemarie E. Amore
Jared Argiro
Logan J. Armaro
Felisha N. Badgett
Alexander J. Bedell
Ian M. Behm
Joel D. Belinky
Juliette A. Bell
Sean E. Bergen
Adam T. Biats
Alysha Blanchard
Logan A. Blanchard
Jordan M. Bolger
Andrew K. Broggini
Tristan J. Buckingham
Emily M. Burns
Joshua C. Butzer
John M. Campbell
Matthew J. Caprez
Sara J. Caris
Christopher G. Casalnuovo
Natalie M. Cascaldo
Rebecca A. Cawthorn
Nyree L. Chupp
Nicholas K. Chura
Robert R. Clark
Lucas G. Colantoni
Haley R. Congrove
Joseph E. Conrad
Matthew J. Cordell
Daniel A. Cromleigh
Alexis L. Cunningham
Marcus J. D'Amico
Ryan J. Davis
Tia M. Davis
Noah M. Delesk
Garrett A. Detweiler
Lindsey E. Dietrich
Carrie E. Donnelly
Andrew N. Dunn
Joseph T. Durkin
Abeer Elawad
Kalil J. Evans
Benjamin M. Fazio
Austin J. Fink
Nicholas M. Fiocca

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Hector A. Garcia Luis
Alaina J. Gardella
Camden L. Genovese
Andrew C. Glantz
Queen M. Goliday
Tabitha R. Graves
Zachary A. Hagy
Magaly Harfouche
Zachary L. Harris
Joseph R. Henry
Leah M. Herrington
Christina L. Hill
Steven A. Hobson
Nicholas M. Horattas
Matthew C. Horner
Charles A. Howe
Wenfei Huang
Alexis N. Hutchinson
Snezana Ikonic
Kimberly R. Jones
Mason J. Juersivich
Nicholas D. Kasinec
Luke C. Kasson
Jacob S. Kaut
Samantha L. Keefe
Thomas D. Kellar
Kassandra M. Kemp
Douglas A. Kilgore
Dylan T. Kimberly
David A. Kling
Carlin Knezevich
Anne T. Kramer
Connor W. Krieger
Nicholas J. Kuhn
Ian A. Laidlaw
John C. Lako
Noaa J. Lanotte
Joshua J. Lines
Paige M. Locy
Bonnie K. Lombardi
Mariah L. Lowe
Dino C. Maddamma
John Maibach
Conner Mansell
Andrae L. Martin
Nicholas R. Matcham
Alex D. Mayes
Luke D. Mazanec
Colin B. McDevitt
Paige McGaffick

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Rebecca L. Mefford
Toni R. Montgomery
Julian A. Moore
Melanie J. Morgan
Alex Morgano
Megan M. Mullen
Julie I. Mullet
Tara N. Myatt
Keely S. OBrien
Dylan L. Oney
Brenna K. Paananen
Alexander E. Papst
Katie E. Pastor
Rahul A. Patel
Logan J. Perkins
Julia L. Petri
Blake S. Phelps
Austin A. Phillips
Austin A. Phillips
Chase W. Piatko
Macoy T. Pizzute
Alexander J. Primozic
Tanner R. Ramey
Francis M. Ravanelli
Ian C. Rechtenbach
Charles J. Reed
Dominic A. Riccardo
Justin M. Roddy
Camron S. Romine
Griffin A. Rondin
Joseph K. Rossetti
Mia J. Santagata
Quintin J. Schaefer
Erika L. Schnabel
Victoria L. Schurr
Joseph I. Scott
Amanda R. Shaffer
Victoria C. Shaffer
Kelly N. Shaw
Parker J. Shultz
Alexander R. Siminoff
Alexandria Starcher
Jesse I. Stewart
Caroline E. Strachan
Bayli J. Strub
Austin E. Stull
Lillyanne M. Sweitzer
Jill M. Synek
Tyler R. Tomes
Rachael M. Turkovich

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Abieyuwa O. Uwadiae
Jason D. Vanderpool
Eric A. Van Meter
Tyler A. Vaughan
Luis G. Velez Torres
Joseph M. Viscounte
Jesse A. Vitu
Julie Vue
Troy T. Walter
Ryan T. Webb
Colton W. West
Zachary A. Wieser
Alec J. Wilkins
Jared M. Wills
Michael E. Wulff
George M. Zawahri
Valentina F. Ziccardi

Bachelor of Science in Accounting

Neil J. Addleman
Saleh J. Alayed
Khalid F. Alharbi
Jeremy R. Bell
Haley A. Carner
Madeline G. Connolly
Cara N. Crookston
Joseph P. DiCosimo
Kara J. Dotterer
Ian M. Drews
Vincent D. Ede
Chelsea L. Gill
Amber L. Glenn
Faith C. Goforth
Ashley L. Guilmette
Tyler D. Hagmeier
Alexis N. Hanson
Kyle J. Haywood
Brandon W. Hemeyer
Farah Holozadah
Camille T. Houston
John Iacano
Jonathon M. Ingham
Thomas A. Jackson
Jacob J. Keltz
Gabrielle M. Klejka
Jacob I. Kries
Regina M. Magazine
Taylor A. Maiher
Richard L. Malutic

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Jonathan P. Masters
Maxwell A. McCauley
William R. Miller
Zachary J. Murray
Christopher S. Niess
Alyssa N. Owens
Sean M. Pocock
Daniel W. Ray
Joseph J. Schlosser
Ross W. Schopp
Niko J. Shreve
Jacob H. Sivec
Kevin S. Smith
Ciara R. Stark
Kylie M. Stoneman
Krishna S. Thakkar
Johnathon G. Tibbs
Michael A. Tolbert
Lydia S. Tomecko
Jerico E. Tucker
Erica E. Wiegandt
Jonathan W. Yelenic
Nataliya I. Yevtukh
Samara J. Yurchak

Bachelor of Science in Labor Economics

James A. Catania
Nicholas J. Golina
Michael P. Grifa
Natalie E. Martucci
Joseph W. Roth

College of Health Professions

**Bachelor of Arts in Speech - Language Pathology and
Audiology**

Christine Albaba
Shaden K. Almusaiter
Sierra B. Burkhalter
Lindsey R. Cook
Amanda M. Deruyter
Kelly J. Harrington
Victoria M. LaValle
Dakota A. McCourt
Zoe E. Sommers

Bachelor of Science in Food and Environmental Nutrition

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Katherine M. Buckley
Klarissa R. Buskey
Hunter Q. Coleman
Kayla A. DeRenzis
Derrick R. Hansen
Tova A. Herskovitz
Cory E. Obendorfer
Bridget A. Stuart
Andrew D. Tedick
Danielle V. Wainio
Emily L. Weaver
Joshua T. Weaver

Bachelor of Science in Respiratory Therapy Technology

Omran K. Alabsi
Jomanah M. Alsaleh
Osamah F. Alsuhihi
Keaton E. Carrothers
Kevin Z. Donnalley
Christian R. Hauber
Jamilyn R. Highley
Sarah E. Lane
Danielle P. Murphy
Ashley E. Petit
Salih O. Rahamany
Shiann N. Reali
Nicholas A. Seifert
Alex M. Spangler
Chantalia R. Young
Kali J. Znamenacek-Basenback

Bachelor of Arts

Megan R. Anderson
Chase E. Baker
Kendall E. Block
Kiera E. Byrne
Kellie M. Lockemer
Meghan M. McAuliffe
Deana M. Miles
Anna Nyszczy
Rachel E. Patterson
Austin R. Perkins
Sydney M. Sleek
Bailey Stoller
Marguerite E. Ullman
Emily N. Watson

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

Bachelor of Arts/Social Work

Chelsey N. Anderson
Taylor E. Andre
Imani R. Beard
Courtney P. Black
Audrey R. Blasdel
Emily R. Bowen
Susan J. Brenly
Amber L. Brock
Kennedy Brock
Jessica R. Cummings
Toniea C. Deadwiley
Julia A. DiGenova
Kelsey M. Duro
Kelly E. Elbert
Amber M. Fisher
Kaitlin P. Frank
Kayla J. Gwozdz
Ariel L. Holtrey
Gabrielle A. Hooten
Daijah J. Howell
Gigi Jackson
Rachel K. Karlake
Allison M. Kieffer
Hannah N. Laudo
Megan S. Lusk
Shannon M. McTighe
Jennifer M. Mills
Alyssa L. Paul
Stephen W. Pierce
Angela L. Plant
Hannah J. Rehm
Brittiany Reid
Autumn R. Reynolds
Alexandra M. Ross
John D. Rusher
Erica N. Schotsch
Amber D. Tucker
Tonya R. Williams
Aaron R. Zenner

Bachelor of Science in Athletic Training

Sarah A. Bader
Cory D. Bendlak
Daijah M. Blanchard
Jeffery D. Diezman
Shannon T. Hearn
Brienne N. Heydinger

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Kayla R. Jackson
Julia M. Kuhn
Amelia McNutt
Alfredo A. Mosquera
Sophia Pang
Alexis A. Phillips

Bachelor of Science in Dietetics

Katherine M. Buckley
Lyndsey A. Cigany
Kyle P. Conner
Alexandra M. Cook
Kayla A. DeRenzis
Christopher M. Gabriel
Maria Garcia
Derrick R. Hansen
Lillian B. Kuzmik
Victoria L. Luma
Julia D. McPherson
Sarah L. Mooney
Abigail G. Perkins
Jenna M. Plummer
Sarah M. Prokasy
Gabrielle G. Samsa
Bridget A. Stuart
Andrew D. Tedick
Tara A. Thomas
Emily L. Weaver
Joshua T. Weaver
Joseph B. Zastawny

Bachelor of Science in Education

Dmitre J. Aaron
Donte L. Bailey
Theresa A. Bedell
Matthew A. Blaha
Colin P. Brennan
Denzel K. Butler
Aaron M. Chizmar
Deaven T. Curtis
Van Edwards
Alexander J. Fagerlin
Ulysees L. Gilbert
Elliott R. Grayson
Milton I. Greer
Jason P. Grossman
Andrew K. Grubbs
Stephanie Hale

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Jakob W. Hites
Evan Hofacker
Brandon L. Junk
Jarrett R. Malone
Andrew J. Mark
Paloma Marrero Muñoz
Zachary M. Mucklo
Madison H. Myers
Cullen T. Perdue
Terence L. Redic
Troy A. Sargeant
Christian A. Shearer
Andrew E. Stewart
Chandler H. Warren
Bryton J. Workman

Bachelor of Science in Exercise Science

Jacob H. Ambrose
Abanoub A. Awad
Michael A. Awad
Tyler E. Bailey
Nathaniel J. Bergan
Hayley G. Boucher
Talia J. Campana
Marissa N. Caraballo
Alyssa N. Cavett
Darryl R. Chajon
Katlynn R. Coblentz
Patricia M. Constantine
Kevin M. Cuba
Bryan J. Daily
Falyn A. Davis
Rebecca R. Dornbach
Makayla R. Dull
Jared M. Erasmus
Christian T. Evans
Stephanie C. Evans
Kyle O. Friel
Alaina K. Gent
Dane R. Hammer
Robert S. Hardy
Audrey Harris
Andria L. Hernandez
Sara M. Horning
Juli Knapp
Anna K. Knight
Brianna A. Kouzoujian
Justin J. Lester
Melanie A. Ley

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Kayla M. Maiorana
Danielle K. Makucevich
Austin J. Marks
Wynter Mason
Shelby Lee R. McGarvey
Bianca M. Mocanu
John M. Nguyen
Victoria A. Reljin
Courtney N. Ridenour
Allison L. Ringkor
Sean P. Roberts
Kelsi N. Ronk
Meredith G. Rundle
Julian S. Scates-Nash
Nathan D. Schwerer
Thomas M. Shields
Cierra C. Simmons
Joseph P. Sitarik
Jesse J. Slocum
Daniel P. Spitznagel
Marci Strickler
Courtney N. Styfurak
Kaitlyn E. Thomas
Kara J. Thomas
De'Maria N. Thompson
Shelby L. Vue
Matthew K. Webb
Braxton R. Wilson
Kayla E. Wilson
Alexandra F. Wolf
Nigel B. Woodard-Hinton
Taylor M. Zelms

Bachelor of Science in Nursing

Adam R. Alexander
Katherine P. Allensworth
Alyssa N. Aukerman
Lindsey N. Axner
Ashley J. Baker
Charlotte M. Bates
Timilehin T. Bawahala
Katrina R. Beery
Alison A. Belcher
Patricia B. Betonio
Mallory E. Bidlen
Tyler D. Blake
Ashley A. Bond
Rachel H. Boyer
Crystal Broadbent

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Mallery A. Browne
Brooke A. Browning
Kathryn H. Burke
Julie D. Butler
Caroline M. Cahill
Chelsea M. Cantrell
Evan S. Carroscia
Kelly E. Claridge
Megan M. Compson
Michelle R. Cooley
Allison R. Coughlin
Austin M. Cropper
Alyssa D. Dempsey
Taylor K. Diemer
Trista A. Diersing
Camille M. Dietsch
Megan R. Dilts
Olivia K. Doria
Andrea M. Dotson
Sydney R. English
Jennifer B. Eshelman
Jessica L. Ewers
Catherine V. Farrance
Alexander J. Fox
Emmanuel Garcia-Martinez
Michelle Garrihy
Matthew B. Geer
Monica D. Gross
Morgan J. Hadinger
Nikki Hadlock
Michael P. Hafely
Desiree' T. Hall
Stephanie L. Hamad
Marciane R. Hawkins
Michelle D. Hecht
Sarah A. Honeycutt
Audri'Anna K. Houston
Breana L. Hovest
Alexander J. Jarufe
Brittany A. Johnson
Katelyn Johnson
Katharina E. Kern
Alison O. Klaben
Emily A. Klotzsche
Megan L. Kolner
Stephanie L. LaDuke
Lea Lalic
Ann M. Langenfeld
Kirsten E. Lawson
Kortney A. Lawson

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Chase B. Lewis
Shannon N. Lloyd
Kegan J. Long
Emilia M. Madias
Hannah R. Magyar
Andrew S. Malnar
Amy E. Manos
Annie M. McCoy
Kelly McCurdy
Jamie L. McKay
Amy J. Metro
Laura D. Metzger
Cheyenne R. Miller
Kristen M. Minarchick
Jordan M. Mizer
Annalise R. Mizner
Bobbi S. Moser
Alison M. Moss
Emily A. Murray
April Neal
Shanequa L. Nobblen
Rachel E. Nussbaum
Olivia A. Perkins
Austin J. Phillips
Chance R. Pluck
Nicholas J. Reale
Kathryn A. Reiss
Lauren N. Rittle
Lindsey E. Robinson
Mikailey H. Rogers
Julie E. Sands
Nicole Schade
Jacob L. Schott
Ariel N. Schrage
Kennedy T. Schratz
Taylor N. Shepos
Madison M. Siedschlaw
Aleksandar Simic
Larry D. Simmons
Julia A. Singleton
Miranda R. Sloan
Kaylee B. Smith
Kelley L. Smith
Arianna E. Smola
Candace M. Snyder
Jamie Spalding
Margaret M. Spatz
Rachel N. Stevens
Kylie A. Streby
Anna K. Suncire

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Theresa M. Szijarto
Mary K. Turner
Laina J. Uzarski
Oleg Vasilevskiy
Mackenzie D. Wagler
Emily E. Walker
Brad A. Webel
Tyler D. Weekley
Erin N. Weingarth
Marissa C. Werntz
Tenise Williams
Lauren E. Wooten
Aleson Xiong
Emily Young

College of Applied Science and Technology

**Bachelor of Science in Automated Manufacturing
Engineering Technology**

Abdalelah O. Karsou
Jeffrey P. Shaffer
Ssohibou Sylla
Deborah A. Taylor

Bachelor of Science in Computer Information Systems

Ahmed M. Albasha
Gregory A. Amentini
Ian C. Bahas
Joshua M. Banas
Jason W. Barnett
Jason W. Barnett
Raymond B. Burton
Connor P. Coppedge
Antonio V. DiVito
Aaron T. Gureck
Olivia L. Helms
Eli I. Jordan
Austin R. Kohler
Tanner M. Lansky
Jess H. Lee
Zachary A. Loze
Alexander L. Mace
Alexander M. Marconi
Jacob A. Marlow
Peyton McDonough
Najee Minter
Evan P. Morris
Matthew W. Ollis

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Antonio C. Ong
Prince Owusu
Andrew Q. Pham
Dakota Z. Phillips
Nick A. Polito
Brent J. Poznik
Andrea N. Ramirez
Conner W. Reis
Santoshi Rimal
Kristofer A. Roberts
Mariah T. Salhany
Evan L. Scavnicky
Nathan R. Sheridan
Alex C. Starkey
Danielle D. St. Clair
Alexander D. Stewart
Emily M. Vargo
Nathan W. Walker
Ryan M. Wallo

**Bachelor of Science in Construction Engineering
Technology**

Abdulaziz M. Alshahri
Jordan T. Barrett
Justin A. Beougher
Trevor D. Burkhart
Chad A. Ferrara
Jordan L. Finch
Brandon J. Hamrick
Alex D. Huffman
Darcus L. Linton
Jake E. Logan
Andrew M. Loveless
Kree E. McMonigle
Bryan A. Needham
Jacob D. Pridgen
Alex A. Torrieri
Trystan F. Votava
Robert J. Wilson
Adam J. Wojtila
Lyubomyr Yatskiv

Bachelor of Science in Electronic Engineering Technology

Abdulmohsen M. Almohamad
Mobtahal T. Baqetian
Molham T. Baqetian
Elijah M. Clay
Ethan M. Griffiths

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

Kyle J. Matcham
Tyler L. Price
Justin T. Redslob
Daniel S. Ruszkiewicz
Kan D. Wang

Bachelor of Science in Emergency Management and Homeland Security

Dustin P. Czerwinski
Kari A. Devore
Claudia M. Judele
Thomas A. Moon
Christen B. Swayer
Eric R. Weber
Brennan H. Williams
Derek Woodrum

Bachelor of Science in Mechanical Engineering Technology

Abdullah Alkhurbush
Abdullah A. Almarri
Ibrahim M. Almuhaizea
Sultan H. Alshaikh
Sawyer V. Brahler
Robert W. Calhoun
Jenna M. Dahler
Carl J. Dantone
Mark A. Faris
Nicholas F. Fazio
Zachery S. Fitzgerald
Michael A. Gabriel
Riley G. Gankoski
Ross A. Gilmour
Sean L. Griswold
Jarvis D. Haines
Irving C. Hamad
Jessica F. Havran
Aaron A. Holsopple
Tyler J. Keith
Eric J. Leaks
Austin L. Lundberg
Charles E. May
Scott Miller
David M. Morar
Austin H. Myers
Nana K. Opare
Salvatore W. Petrash
Aaron W. Porter
Christopher Ryan

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

Calvin B. Schwieterman
Chadwick W. Tipton
Sawyer A. Topovski
Joshua R. Tucker
Ian J. Tuel
William O. Tuttle
Daniel E. Tyler
Kyle A. Watts
Sheng Yang

Bachelor of Science in Organizational Supervision

Amber N. Anderson
Marshal J. Authenreith
Shcarra T. Benn
Jenelle Bennett
Matthew T. Benos
Brock A. Boxen
Elizabeth A. Bradham
Colt M. Bringhurst
Ashtin Brink
Michele L. Brooks
Undrea D. Bullard
Sean G. Cameron
David A. Click
Bondy L. Cooper
Darius D. Copeland
Brandon L. Covert
Jordan A. Crews
Christopher M. Daniels
Trent R. Davis
Alisha M. Desantis
Brenton A. Deusenberry
Randall L. Duffield
Anna Fike
Allison M. Gallo
Lucas D. Geer
Luke W. Habyan
Nicole R. Hanna
Ashley J. Hanson
Joseph C. Hart
Brandon J. Hartel
Rebecca L. Hatch
Alyssa R. Holahan
Emma N. Irwin
Martice D. Jackson
Jason D. Janda
Jody K. Jewett
Travonte C. Junius
Hannah R. Kerr

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

Michael A. Kinkela
Jordan A. Lackey
Justin A. Lee
Caleb M. Lloyd
DeMarcus D. Lloyd
Jamal H. Marcus
Timothy A. Meadows
Maya J. Mendoza
Jordan D. Moore
Alissa K. Neft
Brittany L. Nichols
Benjamin J. Olewiler
Sevon A. Pittman
Deng M. Riak
Autumn L. Riddell
Elizabeth I. Romine
Tayron L. Sellers
Melissa R. Shaum
Michael G. Simon
Amira Smith
Madison C. Smith
Victoria D. Sommer
Barbette B. Sparks
Lindsay Stephens
Keegan W. Straub
Chelsea M. Stroud
Amanda M. Thornton
Jada M. Tuggle
Uzodinma D. Utomi
Bradley K. Van Hyning
Jay T. Ventura
Cheyenne Wade
Christian P. Waite
Fredniqua L. Walker
Bryan A. Wiandt
Jerry D. Williams
Olivia N. Williamson
Douglas O. Woodall

Bachelor of Science in Surveying and Mapping

Casey P. Arnold
Jacob T. Durda
James R. Gally
Andrew N. Philpott
Joshua D. Stevens
Aubrey E. Tobin

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

Associate Degree Candidates

Buchtel College of Arts and Sciences

Associate of Applied Science in Criminal Justice
Technology

Michael T. Cummins
Evan M. Reidenbach
Brian D. Stevenson
Rachel S. Taraczkozy
Justin A. Vaughan
Heaven L. Wortman

Associate of Applied Science in Early Childhood
Development

LaShawna M. Harris

College of Health Professions

Associate of Applied Science in Healthcare Simulation
Technology

John H. Schmeckpeper

Associate of Applied Science in Medical Assisting
Technology

Dejanay R. Artis
Ryan N. Barbee
Caitlyn R. Davis
Alicia A. Grimm
Jennifer R. Holobaugh
Schae A. Painter
Ashley N. Partlow
Tyneisha J. Patrick
Jessica S. Richter
Jennifer L. Shreve
Danielle E. Sigman
Shadrae Stinson
Shelise A. Stinson
Kyla D. White

Associate of Applied Science in Radiologic Technology

Kylee N. Holzopfel
Ashley Postel
Brian T. Rhodes
Melanie R. Semple

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

Alyssa M. Sickafoose

Associate of Applied Science in Surgical Technology

Devin L. Ardner
Marissa A. Christian
Riley J. Cummins
Jody L. Cunningham
Olivia F. Daunhauer
Amanda L. Jenkins
Haley M. Nelson
Lauren E. Polansky
Michaela D. Williams

College of Applied Science and Technology

Associate of Applied Business in Computer Information Systems

Gregory A. Amentini
Rachel E. Burger
Antonio J. Cabahug
Prakash Dhakal
David M. Doney
Jacob A. Doney
Allison M. Gallo
William R. Hendrock
Dominic A. Higham
Daniel Kramer
James N. Long
Amal M. Misleh
Wilfred Raymond C. Santos
Nathan R. Sheridan
Jonathan C. Wong

Associate of Applied Science in Community Services Technology

James M. Martin

Associate of Applied Science in Construction Engineering Technology

Trevor D. Burkhart
Dominic M. Grabowski
Brandon J. Hamrick
Austin J. Horst
Jacob M. Karson
Jake E. Logan
Bryan A. Needham

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

John C. Pittinger
Jacob D. Pridgen
Jacob R. Sanner
Erik J. Sophocleous
Tremaine J. Thompson
Daniel F. Turek
Logan M. Vinciguerra
Trystan F. Votava
Taylor Watson
Adam J. Wojtila

**Associate of Applied Science in Corrosion Engineering
Technology**

James M. Bidwell-Giannone
Sean E. Coleman
Aaron W. Porter
Matthew J. Rinehart

**Associate of Applied Science in Electronic Engineering
Technology**

Abdulmohsen M. Almohamad
Mobtahal T. Baqetian
Molham T. Baqetian
Mariah L. Butts
Craig J. Campbell
Tony D. Huggins
David J. Jeffrey
Daniel D. Kekedy
Ryan C. Kovacich
Timothy T. Sinex
Ryan P. Vernak
Miles S. Walker

**Associate of Applied Science in Emergency Medical
Services Technology**

Samuel A. Baker
Quentin C. Brown
Cody M. Duncan

**Associate of Applied Science in Fire Protection
Technology**

Dustin P. Czerwinski
Kari A. Devore
Maxwell R. Kumah

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

Associate of Applied Science in Geographic and Land Information Systems

Jacob D. Beadnell

Associate of Applied Science in Land Surveying

Isaac D. Cole
Ryan P. Gaither
James R. Gally
Nicholas A. Keller
Kyle L. Kyer
Drew J. Maglio
Todd M. Steiger
Craig D. Zacharyasz

Associate of Applied Science in Manufacturing Engineering Technology

Michael A. Matty
Cedric Zollet

Associate of Applied Science in Mechanical Engineering Technology

Mohammed M. Abduljawad
Jacob R. Alberson
Abdullah Alkhurbush
Abdullah A. Almarri
Sultan H. Alshaikh
Abdulrahman A. Alzahri
Jasen M. Baskette
Robert W. Bernatovich
Larry R. Boyer
Clayton P. Brown
Benjamin I. Brunty
Aaron G. Bukosky
Alex M. Cerino
Colton M. Cerino
Justin D. Coe
Dalton J. Cox
Brett A. Eldridge
John W. Elliott
Dominic J. Falcione
Ross A. Gilmour
Noah S. Grabill
Isaac B. Graf
Dean M. Grande
Logan J. Halka
Irving C. Hamad

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring**

Brandon L. Hardwick
Mark A. Jaras
Steven J. Kauffmann
Marcus J. Kiss-Benke
Pira Kwon
Stuart E. Lohrey
Ezra J. Malernee
Nana K. Opore
Jordan P. Peidle
Christopher J. Sauder
Jonah A. Stupar
Jordan C. Timura
Chadwick W. Tipton
William C. Tittle
Ian J. Tuel
William O. Tuttle
Joel P. Walsh
Alexander L. Walton
William T. Wolford
Tyler J. Wortman

Associate of Applied Business in Hospitality Management

Anthony E. Nero
Winnie A. Reed
Jimajah N. Smith

**Associate of Applied Business in Business Management
Technology**

Stephanie M. Bourlas
Anna Fike
Nicole Heilman
Herb Hurst
Caleb M. Lloyd
Stephanie M. Pierce
Madison C. Smith
Cassandra J. Ulry
Fredniqua L. Walker
Kavaughn Wheeler

Associate of Applied Business in Hospitality Management

Christopher M. Alkire
Sean F. Corrigan
Abigail M. Davis
Tarah P. Jenkins
Kristie L. Lee
Clara L. Reynolds
Qolayah B. Shekina

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

Amanda M. Thornton
Varut Vorthong

**Associate of Applied Business in Marketing and Sales
Technology**

Jasmine R. O'Neal
Darnell H. Syfox
Colin J. Winkler

Associate of Arts

Nahida Abbas
Rayyanatu B. Adamu
Hong N. Ai
Beatrice B. Akinditan
Patrick J. Andrews
Seth C. Atkins
Donald B. Averiette
Kalia M. Beasley
Lisa A. Bergmeyer
Annika M. Bragg
Hope A. Brown
Hope T. Brown
Jada B. Chapman
Cameron S. Claborn
Calihya C. Clark
David A. Click
Corey E. Cook
Kennedy L. Cope
Rayshaun L. Craig
Jacklyn A. Dean
Taylor Dinger
Bryan A. Dipersi
Jason T. Do
Cory R. Dorsey
An H. Duong
Catherine R. Farnsworth
Maria A. Finney
John A. Fuller
Michelle M. Glady
Jeffery B. Goodwin
David R. Gough
Kashmere L. Greer
Faith M. Handy
Taylor E. Hillier
Tristen M. Hinchee
Jacob M. Hoff
Norn Htaw
Heather L. Jandecka

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

Emily D. Kipp
Joshua A. Knox
Elliot M. Koren
Shakirah R. Lidge
Mai S. Lor
Quaiann Miller
Saibanya Moe
Lexus A. Morehouse
John M. Nguyen
Alexus Oliver
Connor M. Orr
Caleha S. Owens
Micah D. Paige
Raymond T. Pastva
Auttiana Rackley
Oscar Ratsaphangthong
Ethen G. Rembiesa
Phillip C. Reynolds
Cecelia Sese
Mary E. Shoenfelt
Andrew N. Sladek
Jordan C. Slusser
Amira Smith
Lyi O. Sorn
Pradeep Tamang
Sebastian K. Tass
Kaitlynn R. Taylor
Jose J. Terrones
Charrai L. Thomas
Damaya D. Thomas
Keilah Thompson
Danny Thongleuth
Jazalyn R. Valley
Aletha A. Vannoy
Wendy Vargas
Jonathan W. Varney
Crystal L. Veal
Alexa R. Walker
Jordan O. Wehr
Kristina J. While
Sarah N. Williams
James Williams Jr

Associate of Science

Hristina Bundalo
Lauren J. Carr
Austin D. Collins
Jennifer M. Cook
Emily I. Dale

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2019 Spring

Olivia A. Dillon
Johan R. Franco
Dieterich D. Glasker
Samuel S. Horn
Bryan N. Hunnell
Allen Jagic
Colleen N. Lee
Mychael D. Leno
Joshua Lloyd
Tomesha D. McGraw
Gaung S. Mehn
Sarah A. Moore
Dalton M. Noffsinger
Anisha Rai
Marcellous Sledge
Ioana S. Snyder
Desmond Vang
Emily E. Walker

Associate of Technical Study

Timothy D. Brooks
Kaylin Ellis

Wayne College

Associate of Applied Business in Health Care Office Management

Madison Butcher
Kelsey S. Miller
Aimee M. Seiberling

Associate of Applied Science in Exercise Science Technology

Jenna Carr
Morgan M. Lethco
Kathleen M. Mosier
Scott B. Turnbow

Associate of Applied Science in Paraprofessional Education

Lauren M. Frank
Miranda B. Griffin
Hannah M. Purdy

Associate of Applied Business in Business Management Technology

Christine K. Gilbert
Kaylee N. Hysell
Andrew Kurtz
Tate M. Miller
Julie Pistor

Associate of Arts

Trent R. Davis
Alexis R. Kyle
Kyle M. Newman
Emily K. Norris
Grant C. Walder

Associate of Science

Ashley R. Brown
Madison M. Culp
Trey A. Galloway
Mary G. Hoffman
Mikalah F. Huffine
Marcus A. Jeffries
Mansimran Kaur

2,692 Total Degrees

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 4

**ESTABLISHMENT OF THE
DEPARTMENT OF CRIMINAL JUSTICE STUDIES**



Office of the Executive Vice President and Chief Administrative Officer
Akron, OH 44325-4703
(330) 972-8584 Office
(330) 972-8699 Fax

March 21, 2019

MEMORANDUM

TO: John Green
Interim President

FROM: Rex D. Ramsier

RE: Proposed Creation of Department of Criminal Justice Studies

COPY: Linda Subich

The Academic Issues and Student Success Committee will be asked to consider the creation of the following independent department on April 5, 2019:

The Academic Policy Committee recommended and Faculty Senate approved the creation of a Department of Criminal Justice Studies to be housed in the Buchtel College of Arts and Sciences. The Criminal Justice program was moved to the Buchtel College of Arts and Science from the College of Applied Science and Technology and has been up and running as a successful program with many majors (currently 600) for several years. Most Criminal Justice degrees at other universities are offered by independent departments. Faculty in all participating departments (e.g. Sociology and Political Science) approve of the proposal.

The department will offer academic programs in Criminology and Criminal Justice and Criminal Intelligence Analysis. The new department will have a small number of faculty and therefore will share a chair with the Political Science and Public Administration and Urban Studies Departments in the Buchtel College of Arts and Sciences.

The new department has approved Retention, Tenure and Promotion criteria. It will oversee its curriculum and other resources.

I recommend the creation of this department as its programs are an area of investment for the University.

THE UNIVERSITY OF AKRON

RESOLUTION 4- -19

Proposed Department of Criminal Justice Studies

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on April 10, 2019 for the establishment of the Department of Criminal Justice Studies in the Buchtel College of Arts and Sciences, as recommended by the Faculty Senate's Academic Policies Committee and approved by Faculty Senate, be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 10, 2019

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 5

NAMING



DATE: April 2, 2019

TO: Paula D. Neugebauer, Coordinator
Office of the Board of Trustees

FROM: Terrie L. Sampson 
Director, Development Stewardship

SUBJECT: Proposed Resolution for Naming The University of Akron Remembrance Garden

Please find attached a resolution detailing the recommended action to name the outdoor area across from Olin Hall near the Lewis C. Turner Memorial Amphitheatre as the "UA Remembrance Garden." This naming, to take place at the University's annual Day of Remembrance on April 24, will honor and celebrate the legacies of members of the University community who have passed away and it will provide a place for reflection.

This proposed naming recommendation is appropriate and it is consistent with the University's Named Gift and Endowment Opportunities Policy Statement, Guidelines and Procedures.

Department of Development
Akron, Ohio 44325-2603
330-972-7238 (Office) 330-972-3800 (Fax)

THE UNIVERSITY OF AKRON

RESOLUTION 4- -19

Pertaining to the Naming of
The University of Akron Remembrance Garden

WHEREAS, The University of Akron celebrated its first “UA Day of Remembrance” in 2017 to honor two students, Duncan Unternaher and Zakareia Husein, who passed away while attending The University of Akron, and to memorialize their selfless and caring nature through a community service project; and

WHEREAS, The University of Akron now holds an annual UA Day of Remembrance to honor and celebrate the legacy of members of the University community who have passed away; and

WHEREAS, The University of Akron Department of Student Life and Undergraduate Student Government would like to establish a remembrance garden to recognize University family members who are gone but not forgotten and to provide a place for reflection; and

WHEREAS, The outdoor area directly across from Olin Hall near the Lewis C. Turner Memorial Amphitheatre is the desired location for the remembrance garden, as shown in Attachment 1 to this Resolution; and

WHEREAS, It is envisioned that a commemorative plaque will be placed at the site during the 2019 UA Day of Remembrance on April 24; Now, Therefore,

BE IT RESOLVED, That this area be named the “UA Remembrance Garden;” and

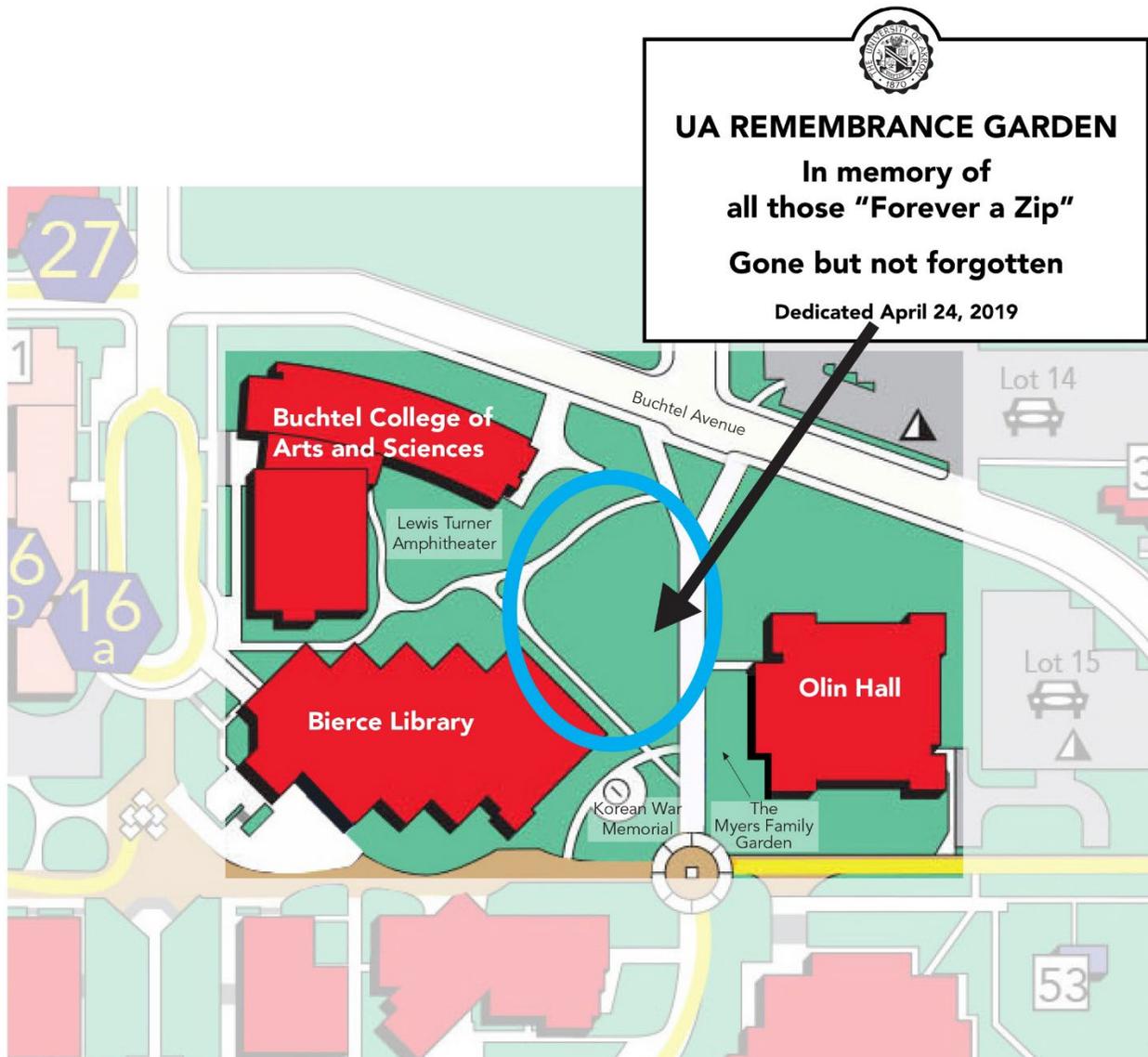
BE IT FURTHER RESOLVED, That the UA Remembrance Garden will be identified through a memorial plaque that will carry the inscription, “UA Remembrance Garden -- In memory of all those ‘Forever a Zip’ -- Gone but not forgotten.”

M. Celeste Cook, Secretary
Board of Trustees

Attachment 1

Project: UA Remembrance Garden

Established in honor of two deceased University of Akron students, and in broader memorial tribute to others, the Remembrance Garden is a place of general reflection. The garden, which also recognizes other deceased members of the UA community, is located directly across from Olin Hall. This memorial space was initiated by the Department of Student Life. A plaque formalizing the site will be dedicated at the garden in an April 24 ceremony.



**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 6

ENROLLMENT MANAGEMENT REPORT

The University of Akron – Enrollment Management Board of Trustees Report for April, 2019

2019 High School Class: Focus on Yield

Our focus continues to be on yield—moving our admitted students to confirm and keeping our confirmed students engaged. Please see details below regarding specific yield initiatives for the months of March and April.

Events (On-campus)

The second Senior Day: A to Zip program was held on Friday, March 8. The audience for this event is seniors in high school who are considering UA. The majority of students who attended were admitted or confirmed. Representatives from our academic and student services areas were available to interact with the students and their family members.

Students also had the opportunity to confirm their enrolment and complete the housing application during the program. Each student in attendance received a UA T-shirt and complimentary Zip Card to use for lunch.

UA Legacy Reception will be held on Saturday, March 16. Students that are admitted and confirmed and are dependents of UA graduates are invited to attend this program.



This is the second year that we are hosting this event. Students and their parents are treated to brunch on the fifth floor of InfoCision Stadium.

The program includes presentations from UA alumni and current students. Special tours are offered of unique places on campus, as well as downtown Akron.

Students will have the opportunity to confirm their enrolment and complete the housing application during the program. Students in attendance will receive a UA blanket, and parents will receive a UA mug with Zips for Haiti Coffee.

UA Decision Day will be held on Friday, April 5. This is a new program. This event is geared towards seniors in high school that are admitted, have not visited campus and have not confirmed their enrollment. This program is similar to a Senior Day event. Students will have an opportunity to engage with academic and student services areas, as well as Admissions, New Student Orientation, Student Financial Aid, and Residence Life and Housing.

Students can confirm their enrollment and complete the housing application at the program. Students in attendance will receive a UA T-shirt and a complimentary Zip Card to use for lunch.

We also are continuing to host our daily information sessions and campus tours; we have added two evening information sessions and campus tours for local students; and we are hosting an information session and campus tour on Saturday, March 30. The program on March 30 will include a mix of seniors and juniors in high school.

Events (Off-campus)

The admissions counselors are hosting Meet-and-Greet events outside of the local area including Central, Northwest and Southwest Ohio, as well as Pennsylvania, Michigan and New York. These programs provide students and their family members with the opportunity to meet one-on-one with an admissions counselor at a location in their community. Most of the conversations at the Meet-and-Greets will center around living on campus, financing their education, academics, and orientation.

The admissions counselors who are responsible for the local area are visiting high schools to meet with admitted and confirmed students. These visits provide the student with the opportunity to talk in-person with an admissions counselor at their high school. Most of the questions are related to finances, orientation, academics and campus life. We are bringing Zippy cookies to these visits.

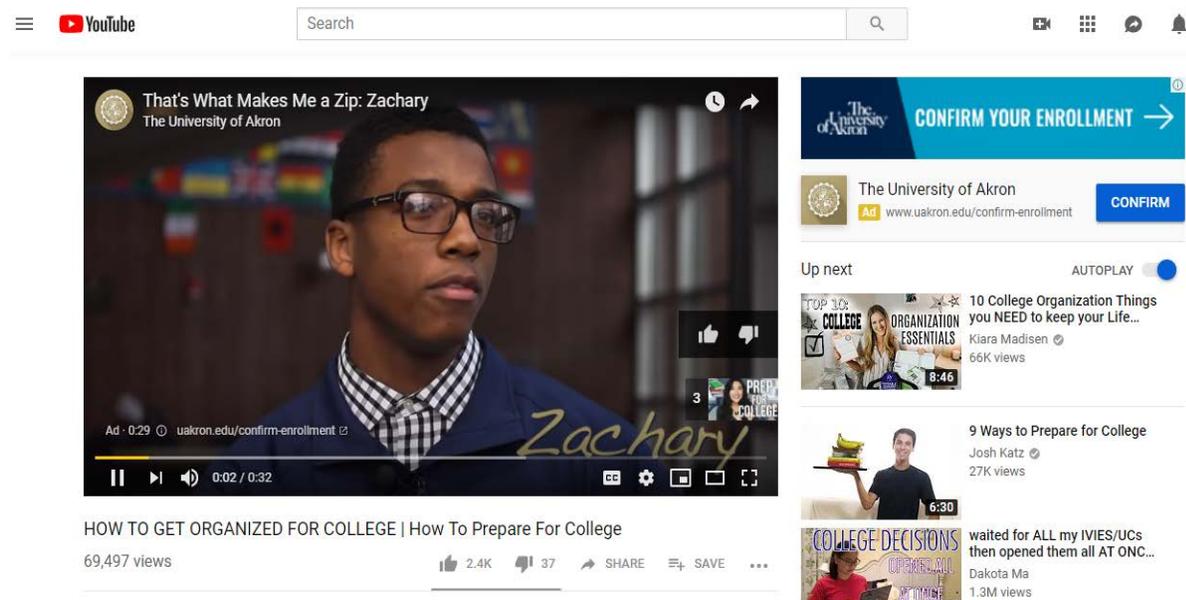
Communication

The Confirm Enrollment postcard was mailed to students that are admitted but have not confirmed. The call to action is to confirm enrollment.



Current students continue to write postcards and make congratulatory phone calls to admitted and confirmed students.

The digital marketing campaign developed by Fathom and UC&M to encourage admitted students/parents to confirm has launched. Early results are exceeding industry benchmarks. For example, the confirmation view rate for the video advertising is 15.5%. Industry benchmark view rate is 12%.



Fathom and UC&M also developed a family hub. This was created to provide helpful information to parents and families. We continue to add content to this site:

<https://discover.uakron.edu/family-parent-info-hub-organic>

Meetings with academic areas

During the first week in March, Bill Kraus and Kim Gentile met with the Dean of each undergraduate college and his/her leadership teams to provide an update on the status new student recruitment for the 2019 fall semester overall, as well as within each college. Other topics of discussion included yield initiatives and efforts to keep in contact with the students that attend orientation to reduce melt.

2020 High School Class: Focus on Awareness/Inquiry

While the majority of our focus is on the 2019 high school class, we also are working to engage the 2020 class. The Admissions Officers are representing UA at college fairs within Ohio, as well as national college fairs in Pennsylvania, New York, Michigan, and North Carolina to talk with juniors in high school and their parents.



Fathom launched the digital marketing awareness program at the National College Fair in Pittsburgh last month and will continue these efforts at the additional seven National College Fairs that we will attend in the states listed above.

Parents play a critical and valuable role in the college decision making process. We are working to enhance our connection with parents. We are collaborating with UC&M to develop additional print and electronic collateral directed to parents of juniors and sophomores.

A letter is scheduled to be mailed at the end of March to parents of current juniors. We will mail a letter to parents of sophomores at the beginning of April. A publication is scheduled to be mailed in June. A series of emails focusing on quality academics, real-world opportunities/outcomes, campus life, and affordability are being developed.

The goal is to engage parents early in the college planning process and to offer UA as a content expert in college planning, as well as share the UA advantages.

Transfer and Adult Students: Focus on Outreach

The transfer team continues to connect (emails and phone calls) with adult and transfer students on a continuous basis to move applicants and admits through the enrollment process. Prospective transfer students will be invited to attend an on-campus event on Saturday, April 27 to learn more about UA's academics and student services areas.

A Transfer Student Articulation Forum is scheduled for Monday, April 15 with our community college partners. This is an opportunity for Ohio transfer counselors to learn more about specific academic programs, as well as strengthen their engagement with UA faculty and staff.

The transfer team is visiting the following community colleges to talk with prospective students and counselors: Tri-C, Stark State College, Lorain County Community College, Lakeland Community College, Belmont College, North Central State, and Eastern Gateway Community College.

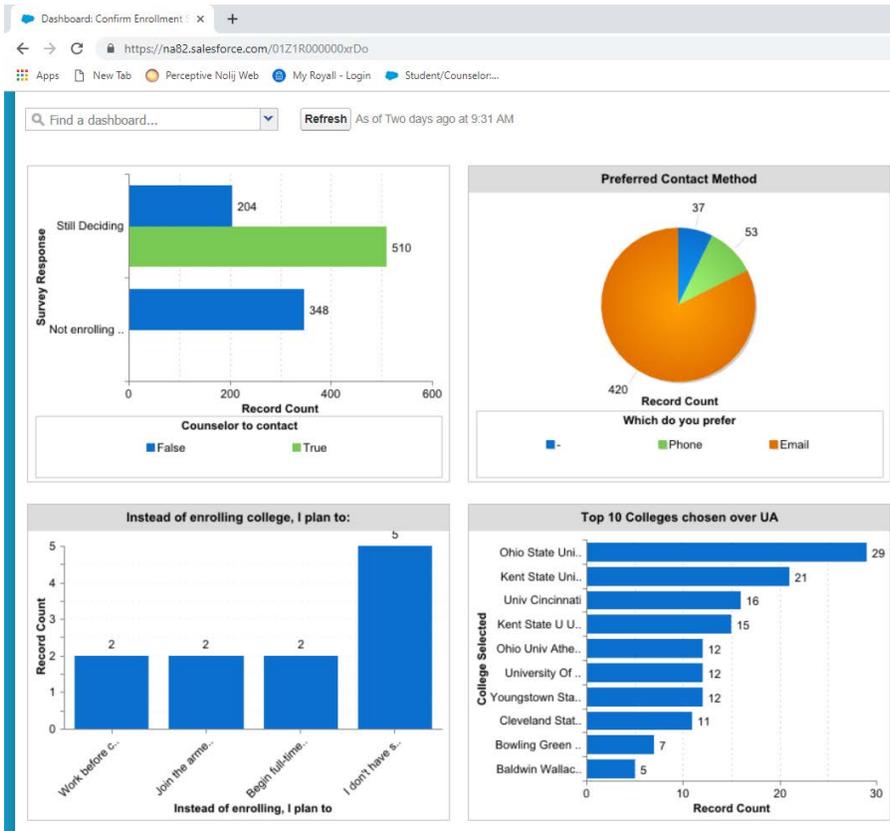
The transfer team continues to work to develop Direct Connect pathways, website development, and welcome event initiatives.

A collaborative partnership with College Now and Adult Focus completed their first recruitment cycle working with UA stop-out students. The focus of this initiative is to remove hurdles that prevent a student from returning to the university.

Technology: Focus on Service

Target X CRM Implementation Update

The Confirm Enrollment electronic campaign has been launched within the CRM. The audience for this campaign is seniors in high school that are admitted to UA but have not confirmed. Parents are included as well.



There are a series of emails that are sent on a weekly basis to admitted students to encourage them to confirm. In each email, we ask the students to complete a survey to let us know where they are in the decision-making process.

The responses to the survey are captured to use for analysis. Dashboards were developed within the CRM so that the Admissions Officers can respond to and analyze real-time data.

The electronic campaign to move prospects to inquiries has been launched. The audience for this campaign is students that will graduate from high school in 2020 and 2021. This campaign includes a series of emails that are segmented by Ohio and non-Ohio residents to highlight the features and benefits of UA. The call to action is to complete a survey indicating their interest in learning more about UA.

We continue to enhance our utilization of the CRM for all on-and off-campus events. Electronic invitations are sent via the CRM, and students are registering to attend the program, as well as receiving all of the confirmation information regarding the event via the CRM. Each of these transactions is stored in the CRM so the information is provided to us in real-time.

The Financial Aid Support Center

The Financial Aid Office's partnership with Blackboard Student Services continues to provide our students and their families with access to financial aid information and advising 24/7/365.

Since going live in May, 2018, the support center has handled more than 28,000 telephone calls, live chats, and submitted web cases.

The users contacting the team for support are 72% students, 23% parents, and the other 5% are guests, alumni, and other university staff and faculty. The average answer speed of calls is 24 seconds with the longest wait time being one minute during the peak call season at the beginning of spring 2019 semester. On-campus financial aid advisors are available throughout the day for walk-in visitors and the average wait time to be counseled is under five minutes.

Financial Aid: Focus on Affordability

The Director of Student Financial Aid is overseeing an affordability campaign for students who have been identified as having a shortage of funding and lack parental support to meet their cost of attending UA. An individualized summary of estimated costs and available financial aid has been sent to the students who are also invited to meet with the director to evaluate their costs and discuss additional opportunities for financial assistance

More than 360 new, incoming freshmen have received early scholarship awards totaling \$433,000 from private/endowed scholarships awarded by the Office of Student Financial Aid and the colleges. This is a departure from when they have normally been awarded (early summer) in an attempt to use funded scholarships strategically to recruit new students.

Personnel: Focus on Professional Development



Financial Aid Staff have participated in a variety of outreach events this past month including FAFSA Filing Fridays with Zip Assist, senior visit days, and Discovering Diversity Day.

Courtney Johnson Benson, Senior Assistant Director of Admissions is one of three newly elected Ohio delegates to the National Association for College Admission Counseling (NACAC) Assembly. The Assembly responsibilities include electing board officers and directors, amending the Code of Ethics and Professional

Practices, and making recommendations to the NACAC Board of Directors on association-related matters. Courtney also was featured in the recent Digest profile for Women's History Month.

Greg Landis, Associate Director of Admissions presented, 'How to Balance Change in Responsibilities with Leadership' at the Ohio Association for College Admission Counseling (OACAC) Annual Conference in March.

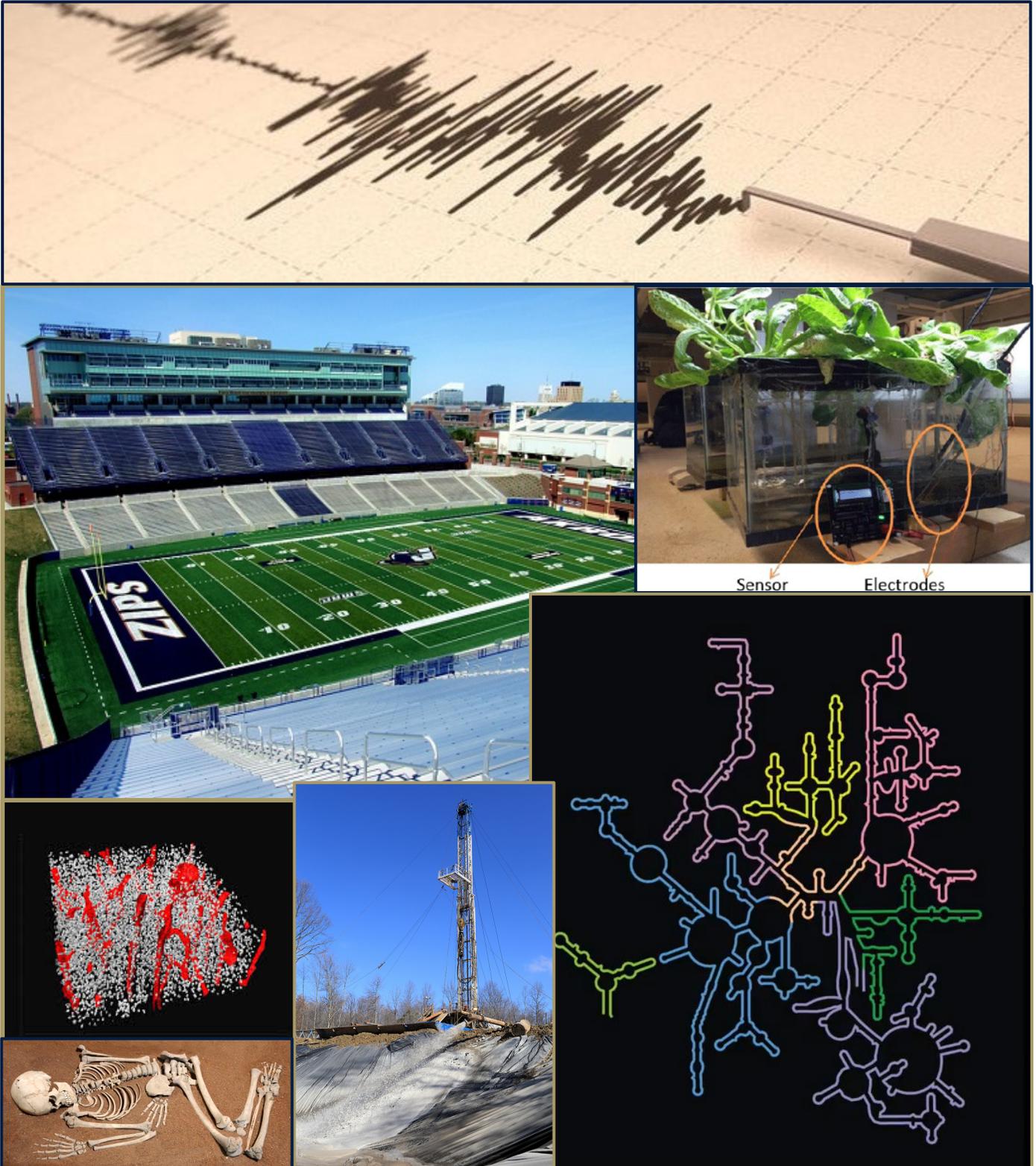
**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 7

RESEARCH REPORT

RESEARCH & SCHOLARLY ACTIVITIES

Office of the Sr. Vice President and Provost



Research and Scholarly Activities Highlights

Geosciences professor awarded NSF CAREER grant for earthquake-related research



Dr. Caleb Holyoke, assistant professor of geosciences, has been awarded a prestigious CAREER grant from the National Science Foundation. His research will provide new insight on how strength anisotropy in lower crustal rocks affects the population and intensity of aftershock earthquake events. Holyoke, along with graduate and undergraduate students, will perform these experiments in the high-pressure rock mechanics laboratory Holyoke developed. Experiments also will be performed at the Advanced Photon Source at Argonne National Laboratory in Illinois.



"I have been fascinated with the idea that rocks can bend and flow, not just fracture, since I first learned about folding in a geology course in high school," says Holyoke, who joined UA in 2014. "The rocks deep in the crust that flow are intimately related to those that cause earthquakes in the shallow crust and the rate of flow in the deep crust likely influences aftershock earthquakes."

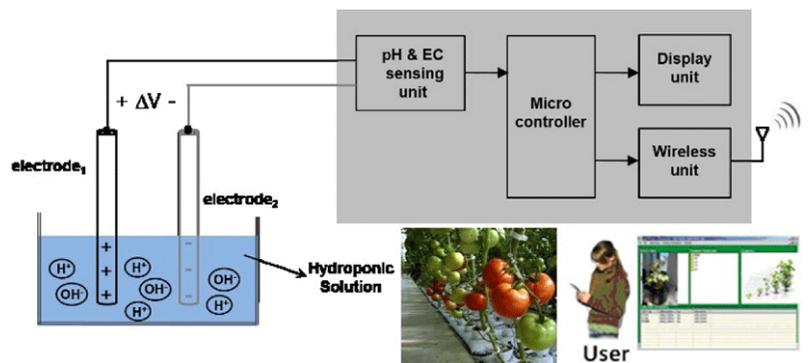
As a result of Holyoke's research, the graduate and undergraduate students working in his lab will gain experience with mechanical testing of materials, microstructural analysis using optical and electron microscopy techniques, and scientific writing and presentation skills. They will also work at the state-of-the-art facilities at Argonne National Laboratory. "All of the students who have performed experiments in my laboratory have presented their results at regional or national geologic meetings," notes Holyoke. The NSF-funded study also provides support for earthquake-related K-12 outreach activities and development of new models for use in geoscience courses at UA.

"My planned outreach activities will be centered around testing a couple of rock properties that affect the strength of rocks and intensity of seismic release during earthquakes," explains Holyoke. "We will break a few rocks with different properties using a portable hydraulic press with appropriate safety shielding. When a rock breaks, seismic waves are released and these waves will be recorded by an attached tablet with a seismometer app running. The students will compare the intensity of the recorded seismic waves from each of the rocks to make a simple model of how rock properties affect faulting."

Smart water quality sensor platform for hydroponic plant growing applications

Dr. Kye-Shin Lee, associate professor in the Department of Electrical and Computer Engineering, with his research team, have detailed their creation of a smart water quality sensor for use in hydroponics in the *Journal of Multimedia Information System*.

Hydroponics is a soilless plant growing method using mineral nutrient solutions in water, where soil is no longer required for the plant to thrive. The two main merits of hydroponics are high crop yield and unlimited cultivation area where ground agriculture is not possible. Different crops grow well at different levels of nutrient strength. Controlling this nutrient strength is important in providing the best conditions for the crop and therein lies the need for this sensor that can continuously monitor the pH and electrical conductivity level of the hydroponic solution and provide updates to the user. The smart sensor platform will contribute in making hydroponic plant growing simple, efficient, and user friendly.



Cover photos illustrate the breadth and depth of UA's research and scholarly activities as highlighted within this report. On the cover, clockwise from top left: (1) seismic activity; (2) hydroponic lettuce growing in ASEC; (3) a ribosome; (4) drilling rig in Belmont County; (5 and 6) skeleton and a 3D image of a piece of bone; and (7) UA's Infocision Stadium.

Stadium performance: Using football stadiums for non-sporting events



The *Journal of Facility Management Education and Research* has published the research findings of **Andrew Hammond** from the Office of Athletics, along with, from the Department of Sport Science and Wellness Education, **Dr. Seungbum Lee** and **Dr. Matthew Juravich**, associate professors, and **Dr. Alan Kornspan**, professor.

As the sport industry has become more revenue-driven, non-game day sport facility performance has begun to receive increasing attention. In intercollegiate athletics in the United States, one way that university athletic departments have begun to generate revenue is through the utilization of football stadiums as non-sporting event venues.

Using a mixed methods approach, including qualitative content analysis and open-ended questions, this study assessed how National Collegiate Athletic Association (NCAA) Division I athletic departments utilize their football stadium as a non-sporting event venue. The results provide a foundation for subsequent work examining how innovative marketing of facilities can lead to enhanced financial performance while serving as a mechanism for connecting Universities to their surrounding communities.

National Institute of Justice grant to study effects of opioid addiction on bones

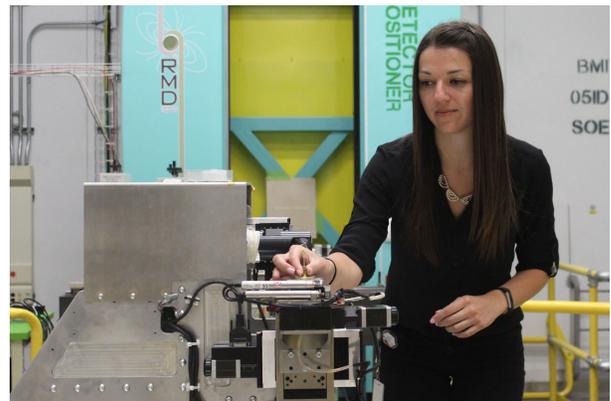
Dr. Janna M. Andronowski, assistant professor of biology and a forensic anthropologist, received a two-year grant of \$370,000 to study the effects of opioid addiction on bone remodeling, and the body's continuing process of formation and destruction of bone tissue. Andronowski and her team will use innovative 3D X-ray imaging technology to describe how opioids impact the microscopic bone structures used to estimate age-at-death in forensic anthropology.

"Deaths related to opioid addiction have become far too common in America, and the misuse and addiction to opioids is a serious public health crisis," Andronowski says. "The effects of disease on human bones can impact age-at-death estimates, and prolonged drug use is no exception." For example, a victim may have been in their twenties at the time of death, but the impact of long-term opioid addiction on their bones could tag them as being in their fifties, or older.

Implications of the effects of long-term opioid use on bones are critical, given that many of the skeletal remains examined by forensic anthropologists come from marginalized individuals with a history of substance abuse and overall poor health, explains Andronowski, whose previous experience includes working with the Forensic Anthropology Unit at the Office of Chief Medical Examiner in New York City.

"Current evidence suggests that opioids upset the balance of bone remodeling toward more destruction and less formation of bone," Andronowski says. "Thus, current microscopic methods developed on healthy cases may not be useful in the assessment of such individuals, resulting in severely compromised age-at-death estimates."

Given the limited data available related to the prolonged impact of opioid abuse on bone turnover, researchers like Andronowski want to further understand the underlying biological processes to improve the applicability of histological age-estimation methods and scientific standards within the field of forensic anthropology.



Dr. Janna Andronowski examining a bone sample at the Canadian Light Source research laboratory.

Following the money: Are oil and gas “boomtowns” bearing the costs without reaping the benefits?



Dr. Amanda Weinstein, assistant professor of economics, with researchers from The Ohio State University, studied the flow of money in energy boomtowns across the country and their findings were recently published in the *Journal of Resource Policy*.

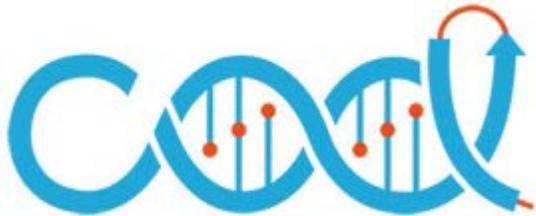
They discovered that \$1 out of every \$5 in earnings leaks out of the counties where boomtowns are seated, as commuting workers take their earnings back home with them or spend it in nearby counties.

“This limits the ability of this energy boom to lift the living standards of the residents in drilling counties,” said Weinstein. “It increases concerns that the counties bearing the brunt of the costs associated with drilling, from higher infrastructure costs to potential environmental costs, are not reaping all of the benefits of drilling.”

Additionally, Weinstein found that the earnings benefits of drilling vary substantially across the nation. “While some drilling counties, such as Williams County, N.D., are experiencing simultaneous growth in other industries, counties like Belmont [Ohio] are more likely to experience some crowding out of other industries as the energy industry grows,” she said.

According to Weinstein, if Ohio doesn’t invest in drilling counties, their current economic success might be short-lived. This investment would likely require raising the natural gas severance taxes in Ohio, which are well below other drilling states. Weinstein further suggested that policymakers also need to ensure severance tax dollars are allocated to drilling counties.

UA professor joins Center for the Origin of Life (COOL) research team



Dr. Nita Sahai, professor of polymer science, has been recruited to join a new NASA Research Consortium tasked with investigating life’s beginnings on Earth. This interdisciplinary team of experts, funded by NASA, and housed at the Georgia Institute of Technology, is focused on dissecting and literally resurrecting the ancient ribosome. The COOL team seeks to rewind the “tape of life” by mapping, at the molecular level, the processes by

which RNA and protein joined forces to create the ribosome—the only surviving functional component dating from life’s origin.

Dr. Sahai was recruited due to her expertise with geochemistry and minerals. Her contributions to the team’s mission include developing experimental models of coevolution of metal sulfide nanoclusters and mineral nanoparticles with RNA, peptides/depsipeptides and lipids to form functional assemblies and compartments under prebiotically plausible conditions.



Technology Transfer Highlights

Spark Fund announces completion of third successful project



Dr. Gary Doll

The lab of **Dr. Gary Doll**, Timken Professor of Surface Engineering, successfully completed the prototyping and testing of three new coating technologies that combat corrosion, abrasion and wear of metal parts, using \$70,000 in funding provided by the UA Research Foundation's Spark Fund. Doll, an internationally recognized expert on surface coatings, developed the coatings to meet identified industry needs, including increasing the survivability of components in the event of a loss of lubrication, eliminating a wear mode known as false brinelling, and increasing component life. All three technologies have been licensed to Akron-based company, Akron Surface Technologies Inc., and are being actively marketed to customers.

UARF's Spark Fund has funded a total of six projects: three of these projects have been successfully completed, three are in process, and two have been licensed.

UA researchers launch open source water quality device

Combining expertise in spectrometry, an open source platform and the energy of "citizen scientists," UA faculty and graduate students are seeking to tackle the issue of water quality in lakes and rivers on a grand scale. UA faculty **Hunter King**, assistant professor of polymer science, and **Adam Smith**, associate professor of chemistry, research scientist Jiansheng Feng, and biomimicry Ph.D. students Banafsheh Khakipoor and Kelly Siman developed the Erie Open Systems spectrometer, a low-cost, portable device that pairs with the user's smart phone to take water quality measurements, which are then uploaded to a public database. The team has posted the plans online for those who want to make their own devices, and will also sell kits and fully assembled devices with the aim of enlisting regular people in tracking and sharing water quality information.



UA's spectrometer (on the left) aims to drive down costs and put power in the hands of citizen scientists (photo from *The Devil Strip*)

ARCHAngels and entrepreneurs to share business pitches with students



Entrepreneurs gave their pitches at the ARCHAngels Network's quarterly event

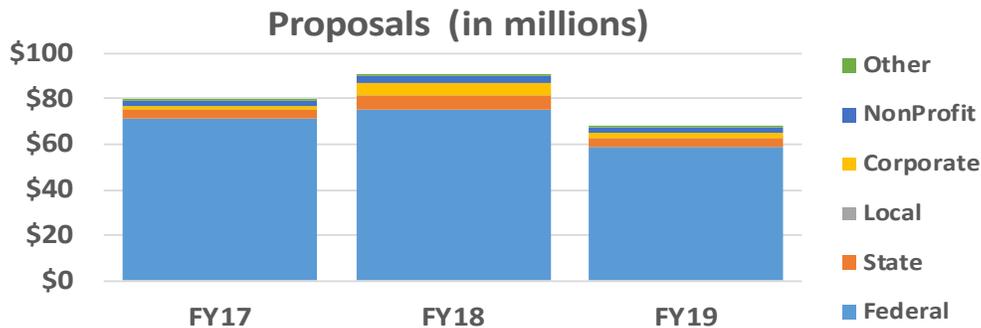
The UA Research Foundation's ARCHAngels Network is teaming with area entrepreneurs to give Akron Public School students an opportunity to see real business pitches. Five companies – augmented reality software creator *New Territory*, event coordination app maker *Evitt*, machine learning for advertising platform *Linear Labs*, emotional intelligence for children game studio *SeeLife* and *The Well CDC's* Akron Food Works, a shared-use kitchen and incubator – all agreed to have their presentations to the ARCHAngels Network shared with Akron Public Schools. The pitches will initially be shown to approximately 100 students in three classes at Buchtel Community Learning Center and will be shared with other Akron Public Schools classrooms that are interested in helping students develop an entrepreneurial mindset.

PROPOSALS (New and Continuing)

FY17	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share
Federal	221	\$ 71,110,541	\$ 21,348,494	\$ 899,935
State	12	\$ 3,786,042	\$ 75,469	\$ 2,953,111
Local	10	\$ 215,122	\$ 1,740	\$ -
Corporate	80	\$ 1,938,585	\$ 295,536	\$ -
NonProfit	48	\$ 2,050,828	\$ 93,539	\$ 107,509
Other*	4	\$ 259,334	\$ 79,051	\$ 39,112
Total	375	\$ 79,360,453	\$ 21,893,829	\$ 3,999,667

FY18	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share
Federal	189	77,346,114	22,279,765	914,523
State	17	6,252,073	281,049	3,459,272
Local	7	165,907	5,697	-
Corporate	51	5,772,021	1,463,827	-
NonProfit	37	2,751,154	160,540	63,982
Other*	2	547,447	176,116	32,994
Total	303	92,834,716	24,366,994	4,470,771

FY19	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share
Federal	159	\$ 62,588,466	\$ 18,616,368	\$ 1,151,168
State	11	\$ 3,380,638	\$ 141,430	\$ 55,872
Local	2	\$ 62,455	\$ 5,152	\$ -
Corporate	33	\$ 2,738,651	\$ 687,211	\$ -
NonProfit	28	\$ 2,317,070	\$ 243,305	\$ 106,120
Other*	8	\$ 394,301	\$ 100,555	\$ 40,243
Total	241	\$ 71,481,581	\$ 19,794,022	\$ 1,353,403



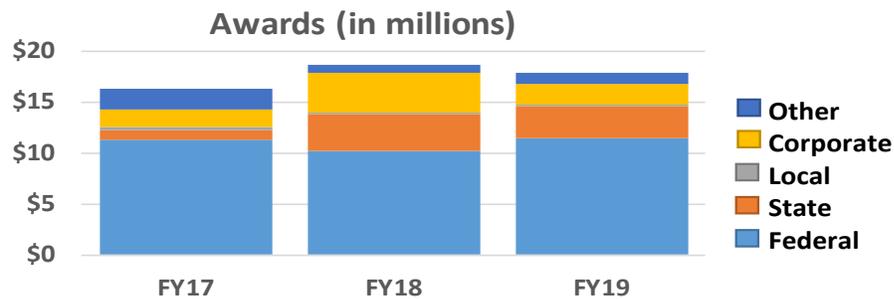
*Other is comprised of sponsor types: individual, non-U.S. government, and other universities.
 This report may co-report with UA's Development Office.

A W A R D S

FY17	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
Federal	87	\$ 11,243,870	\$ 2,939,667	\$ 656,217
State	10	\$ 1,049,479	\$ 57,021	\$ 108,604
Local	15	\$ 234,407	\$ -	\$ -
Corporate	86	\$ 1,788,741	\$ 283,102	\$ -
Other*	52	\$ 1,925,515	\$ 161,218	\$ 374,202
Total	250	\$ 16,242,012	\$ 3,441,008	\$ 1,139,023

FY18	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
Federal	80	\$ 10,119,138	\$ 2,552,290	\$ 451,243
State	16	\$ 3,684,710	\$ 160,572	\$ 2,245,350
Local	8	\$ 130,323	\$ 3,513	\$ -
Corporate	48	\$ 3,845,390	\$ 898,621	\$ 75,000
Other*	25	\$ 828,206	\$ 65,058	\$ 94,463
Total	177	\$ 18,607,768	\$ 3,680,054	\$ 2,866,056

FY19	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
Federal	86	\$ 11,366,496	\$ 3,050,785	\$ 302,387
State	10	\$ 3,234,905	\$ 130,563	\$ 95,875
Local	3	\$ 96,021	\$ 5,152	\$ -
Corporate	35	\$ 2,091,291	\$ 561,429	\$ -
Other*	20	\$ 996,808	\$ 48,184	\$ 94,347
Total	154	\$ 17,785,521	\$ 3,796,113	\$ 492,609



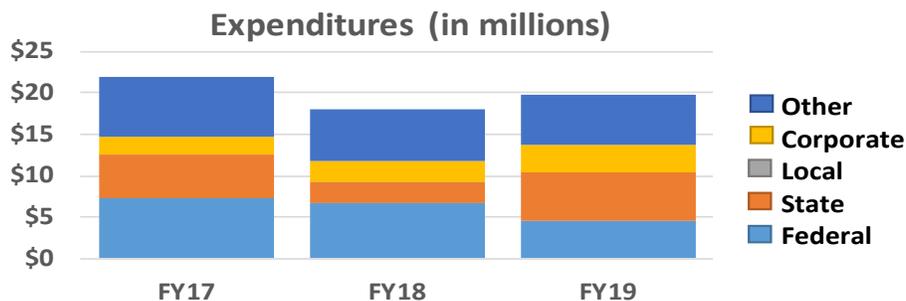
*Other is comprised of sponsor types: foundation/nonprofit, individual, non-U.S. government, and other universities. This report does not include testing agreements. Also, this report may co-report with UA's Development Office.

RESEARCH EXPENDITURES

FY17	Total \$	Actual IDC \$	Actual Cost Share \$
Federal	\$ 7,196,279	\$ 1,725,958	\$ 627,948
State	\$ 5,399,519	\$ 283,521	\$ 2,527,157
Local	\$ 215	\$ -	
Corporate	\$ 2,027,943	\$ 434,408	\$ 51,771
Other*	\$ 7,384,471	\$ 412,437	\$ 814,375
Total	\$ 22,008,428	\$ 2,856,324	\$ 4,021,251

FY18	Total \$	Actual IDC \$	Actual Cost Share \$
Federal	\$ 6,768,320	\$ 1,763,362	\$ 159,652
State	\$ 2,506,975	\$ 208,335	\$ 836,502
Local	\$ 5,251	\$ -	\$ 3,217
Corporate	\$ 2,407,328	\$ 494,298	\$ 100,788
Other*	\$ 6,299,490	\$ 359,744	\$ 734,449
Total	\$ 17,987,364	\$ 2,825,739	\$ 1,834,608

FY19	Total \$	Actual IDC \$	Actual Cost Share \$
Federal	\$ 4,454,079	\$ 1,303,704	\$ 86,231
State	\$ 5,900,989	\$ 186,816	\$ 1,775,681
Local	\$ 45,725	\$ -	\$ 20,876
Corporate	\$ 3,389,625	\$ 884,814	\$ 78,415
Other*	\$ 5,948,313	\$ 309,868	\$ 267,956
Total	\$ 19,738,731	\$ 2,685,201	\$ 2,229,158



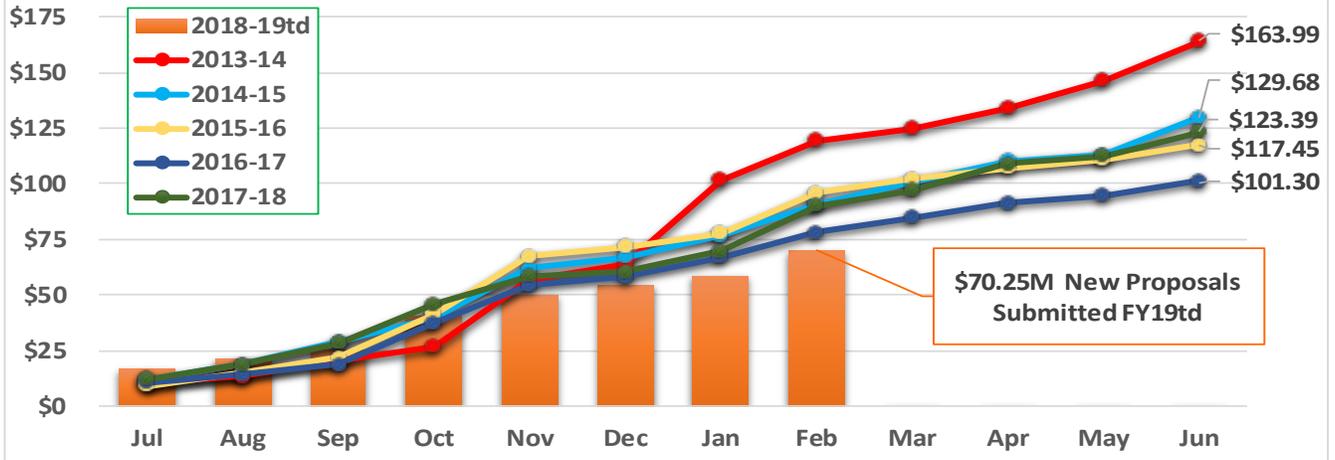
*Other is comprised of sponsor types: foundation/nonprofit, individual, non-U.S. government, and other universities. Regarding expenditures, Other also includes institutional funding (such as startup accounts).

This report may co-report with UA's Development Office.

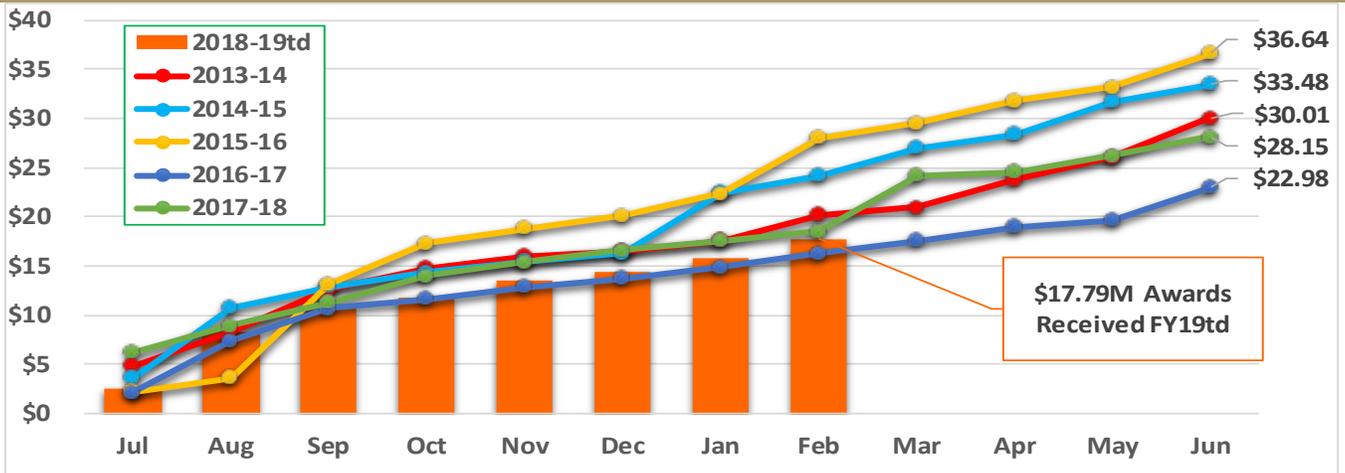
This page includes all research activity through the Office of Research Administration, as well as research-related accounts, such as start-up funding.

Fiscal Years 2014 through 2019-to-date
(dollars in millions)

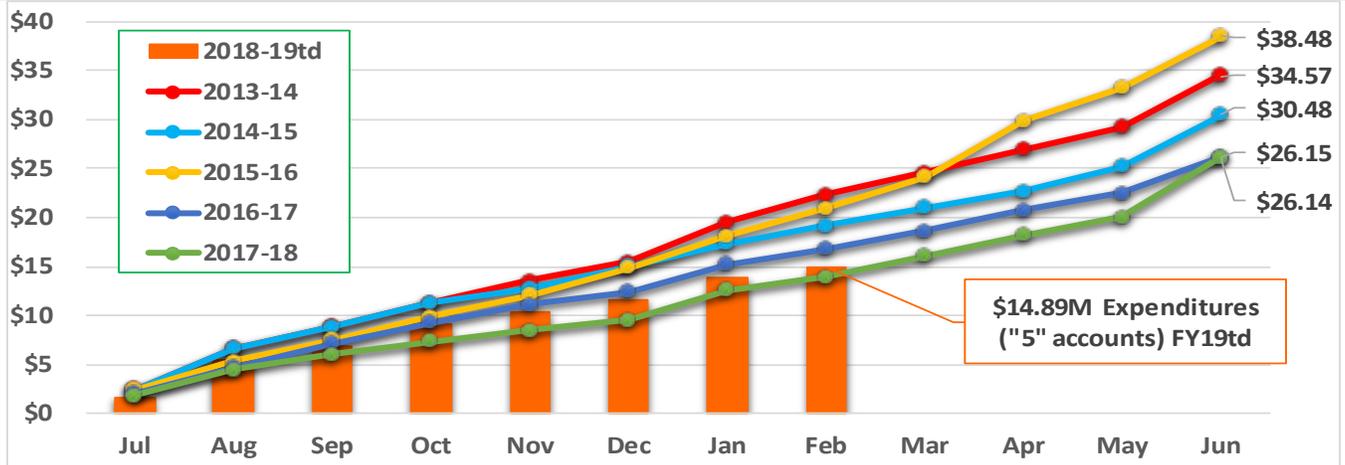
Cumulative New Proposal Dollars Sought



Cumulative New Dollars Awarded

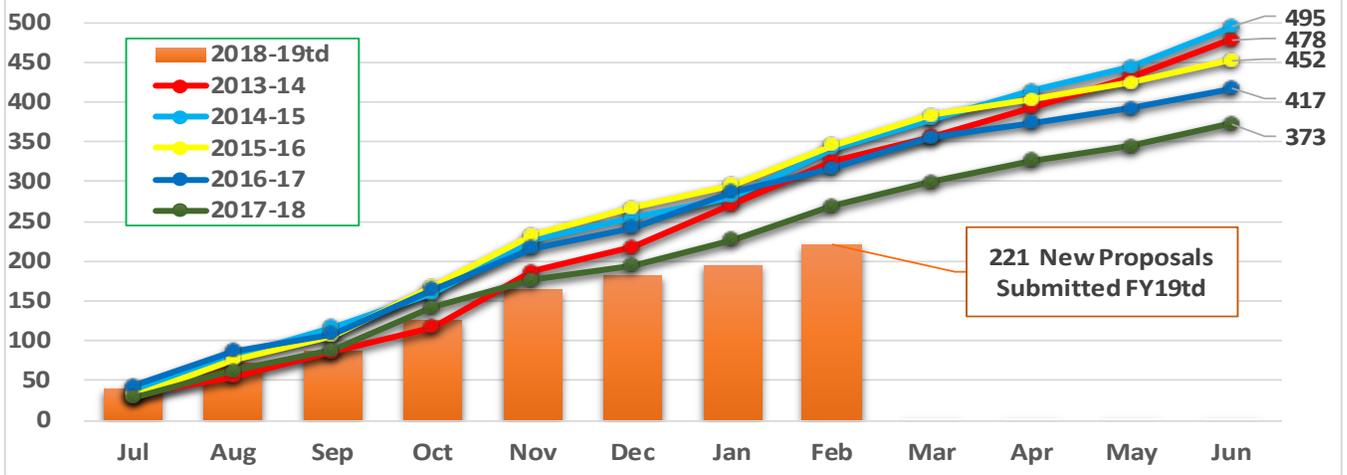


Cumulative Expenditure Dollars on Externally-Funded Research and Other Awards ("5" accounts)

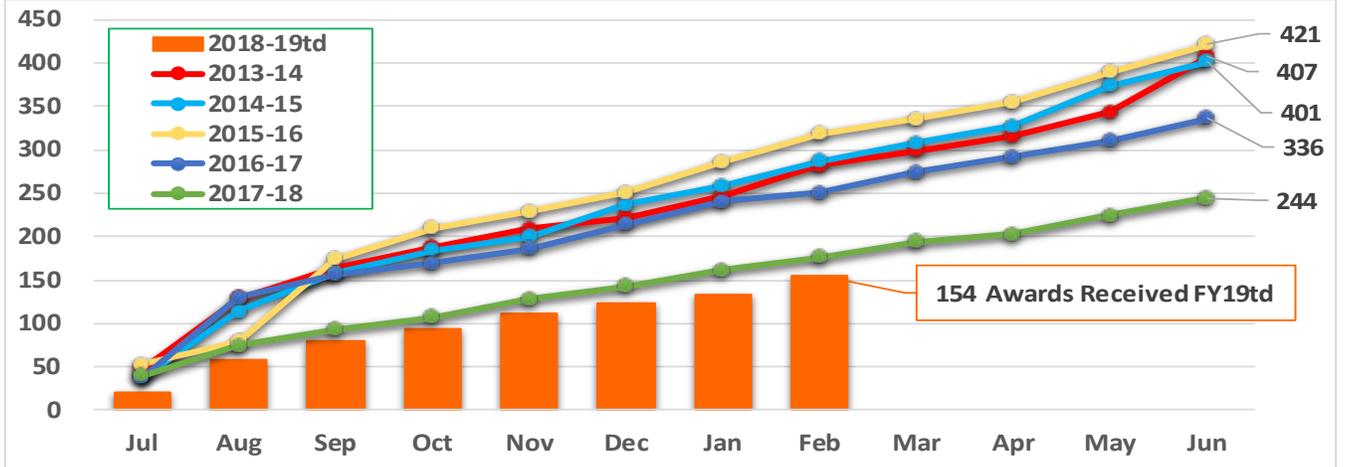


Fiscal Years 2014 through 2019-to-date

Cumulative Count of New Proposals Submitted

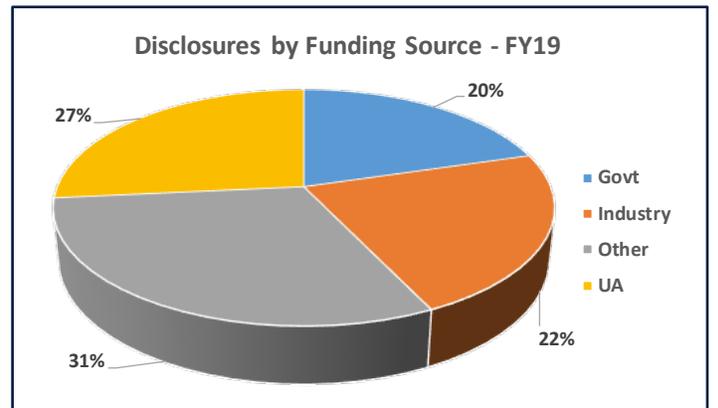
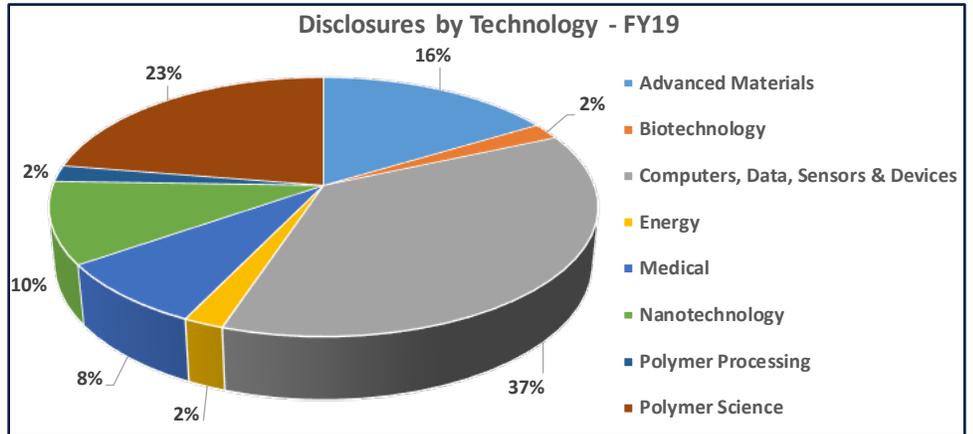


Cumulative Count of New Award Funding Received

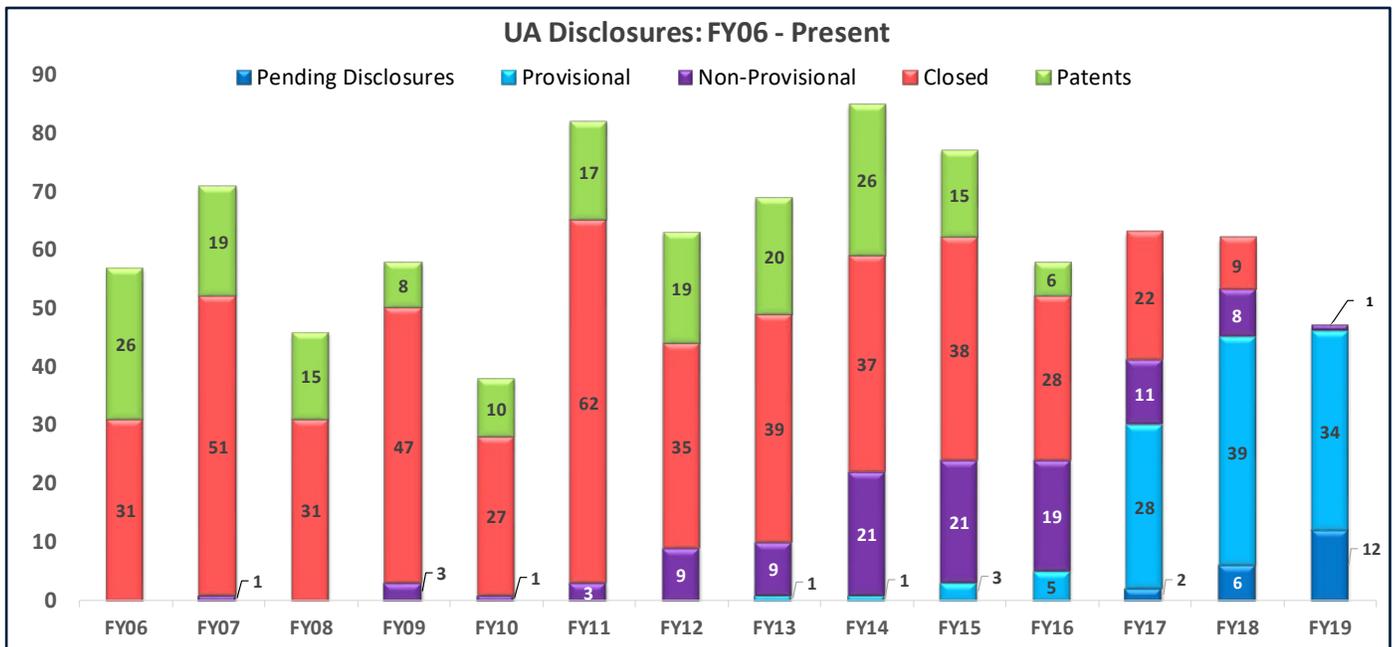


Technology Transfer: Invention Disclosures and Patent Activity FY06 to present

Disclosures submitted in FY19 to date continue in a variety of fields, with 60% being in computers/data/sensors/devices and polymer science. All are being assessed regarding the technology and potential market, and all except four have been protected with a provisional patent. A provisional patent application protects an invention for one year. During this time a technology and market assessment is conducted to determine if a non-provisional patent should be filed. Once filed, it takes several years for the claims to be evaluated, revisions to be filed, and a patent to issue.



The funding source of research leading to inventions can affect the ability to commercialize the technology. Industry research agreements usually provide options for exclusive or non-exclusive licenses, with negotiated fees. Agreements often include provision for patent costs to be paid by the research sponsor. Government funding gives the university the right to patent and license, while including government use provisions. Other funding sources typically leave patent rights under university control and responsibility. Regardless of research funding, by Ohio statute any intellectual property created by State employees or by anyone using state funding or facilities is owned by UA.



U.S. Patents Issued from July 1, 2018 to February 28, 2019
(Sorted by Funding Source & Technology)

U.S. Patent	Issue Date	Patent Title	Inventors	College	Technology	Funding
10,038,156	07/31/2018	Photodetector Utilizing Quantum Dots and Perovskite Hybrids As Light Harvesters	Xiong Gong and Chang Liu	CPSPE	Advanced Materials	Govt
10,081,891	09/25/2018	Electrospun Aligned Nanofiber Adhesives with Mechanical Interlocks	Shing-Chung (Josh) Wang	COE	Advanced Materials	Govt
10,099,437	10/16/2018	Fabrication of Directionally Oriented Block Copolymer Films	Alamgir Karim and Gurpreet D. Singh	CPSPE	Advanced Materials	Govt
10,100,014	10/16/2018	Metallotriangle-Based Nanomolecules and Methods of Making the Same	George R. Newkome and Charles N. Moorefield	CPSPE	Advanced Materials	Govt
10,208,069	02/19/2019	Precise Three-Dimensional Supramacromolecule Interconversions	George R. Newkome, Charles N. Moorefield, Tingzheng Xie and Xiaocun Lu	CPSPE	Advanced Materials	Govt
10,217,564	02/26/2019	Solid State Film Capacitors Using Self-Assembled Block Copolymers	Alamgir Karim and Saumil Prashant Samant	CPSPE	Advanced Materials	Govt
10,215,642	02/26/2019	System and Method for Polarimetric Wavelet Fractal Detection and Imaging	George C. Giakos	COE	Computers, Data, Sensors & Devices	Govt
10,058,620	08/28/2018	Dextran-Peptide Hybrid for Efficient Gene Delivery	Gang Cheng, Qiong Tang and Bin Cao	COE	Medical	Govt
10,206,781	02/19/2019	Modular Device for Preventing Compression and Instability in a Segmental Defect Repair Scaffold	Matthew L. Becker, Ennio Tasciotti, Bradley Weiner and Avraam I. Isayev	CPSPE	Medical	Govt
10,023,689	7/17/2018	Functional Biodegradable Polymers	Coleen Pugh, Abhishek Banerjee, William K. Storms and Colin Wright	CPSPE	Polymer Science	Govt
10,035,903	07/31/2018	Modified Soybean Oil-Extended SBR Compounds and Vulcanizates Filled with Carbon Black	Avraam I. Isayev and Mark D. Soucek	CPSPE	Polymer Science	Govt
10,059,790	08/28/2018	Synthesis of Cross-Linked Plant Oil-Based Polymers Using Bismaleimides as Crosslinkers	Coleen Pugh, Paula Watt and Brinda Mehta	CPSPE	Polymer Science	Govt
10,125,260	11/13/2018	Low Aromatic Content Bio-Mass Fillers for Free Radical and Ionic Cure Thermoset Polymers	Coleen Pugh, Paula Watt and Brinda Mehta	CPSPE	Polymer Science	Govt
10,174,159	01/08/2019	Functional Polymers	Coleen Pugh, Colin Wright, Caroyln Scherger, Xiang Yan, Zheng Zhang and Zewei Wang	CPSPE	Polymer Science	Govt
10,174,171	01/08/2019	Nanoporous Films Derived From Polycyclo-Olefinic Block Polymers	Andrew Bell, Oleksandr Burtovyy, Bryan D. Vogt and Changhuai Ye	CPSPE	Advanced Materials	Industry

U.S. Patent	Issue Date	Patent Title	Inventors	College	Technology	Funding
10,042,014	08/07/2018	Apparatus and Method for Analyzing Samples with NMR	Michael C. Davis, Toshikazu Miyoshi and Jiahuan Hu	CPSPE	Computers, Data, Sensors & Devices	Industry
10,092,349	10/09/2018	Variable-Frequency Stimulator for Electrosurgery	Erik D. Engeberg and Eric Espinal	COE	Medical	Industry
10,013,015	7/3/2018	Fast Auto-Balancing AC Bridge	Natan Ida and Amir Mhedi Pasdar	COE	Computers, Data, Sensors & Devices	Other
10,156,487	12/18/2018	Flexible Tactile Sensors and Method of Making	Jae-Won Choi, Erik D. Engeberg, Morteza Vatani, Ho-Chan Kim and Thomas Swiger	COE	Computers, Data, Sensors & Devices	Other
10,171,792	01/01/2019	Device and Method for Three-Dimensional Video Communication	Yang Liu and Christopher Mela	COE	Computers, Data, Sensors & Devices	Other
10, 185,802	01/22/2019	Method for Design and Customization of a Multiphase Electric Motor	Seungdeog Choi and Sai Sudheer Reddy Bonthu	COE	Computers, Data, Sensors & Devices	Other
10,209,291	02/19/2019	System and Method for Condition Monitoring of Electricity Transmission Structures	Yilmaz Sozer, J. Alexis De Abreu-Garcia and John Lauletta	COE	Energy	Other
10,143,430	12/04/2018	Systems and Methods that Use Multi-Modal Imaging for Enhanced Resolution Images	Yang Liu and Frank Papay	COE	Medical	Other
10,106,514	10/23/2018	Thermoresponsive Polyesters	Abraham Joy and John Swanson	CPSPE	Polymer Science	Other
10,118,887	11/06/2018	Alkyl Alpha-Hydroxymethyl Acrylates as Reactive Surfactants in Emulsion Polymerization	Abraham Joy and Chao Peng	CPSPE	Polymer Science	Other
10,082,478	09/25/2018	Methods for Evaluation and Estimation of External Corrosion Damage on Buried Pipelines	Homero Castaneda-Lopez, Ayako Yajima, Qindan Huang and Ximing Li	COE	Computers, Data, Sensors & Devices	UA
10,062,928	08/28/2018	A Method for Charging Batteries	Homero Castaneda-Lopez and Roberto Hernandez Maya	COE	Energy	UA
10,029,029	07/24/2018	Apparatus and Method for Electrospinning a Nanofiber Coating on Surfaces of Poorly Conductive Three-Dimensional Objects	William Landis and Phillip E. McClellan	CPSPE	Medical	UA
10,119,107	11/06/2018	Automated Cell and Tissue Bioprinter	Hossein Tavana and David Petrak	COE	Medical	UA

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 8

STUDENT SUCCESS REPORT

REPORT TO THE ACADEMIC ISSUES AND STUDENT SUCCESS COMMITTEE OF THE BOARD OF TRUSTEES | April 5, 2019

DIVISION OF STUDENT AFFAIRS

THE THOMAS J. VUKOVICH AWARD FOR OUTSTANDING LEADERSHIP

The Thomas J. Vukovich Award for Outstanding Leadership was established in 1990 to recognize fraternity men and sorority women for their achievements and contributions to The University of Akron's fraternity and sorority community. The 10 2018 award winners are Hunter Pemberton (Phi Kappa Tau), Gabe Fuller (Phi Kappa Tau), Kirk Breithaupt (Sigma Nu), Patrick Kabasinski (Sigma Nu), Morgan Tropf (Alpha Delta Pi), Ryan Sharkey (Kappa Sigma), Claire DeBruin (Alpha Delta Pi), Morgan Mosiniak (Alpha Gamma Delta), Jon Ziga (Theta Chi), and Colin Barker (Theta Chi).



Pictured from left to right: Hunter Pemberton; Gabe Fuller; Kirk Breithaupt; Patrick Kabasinski; Morgan Tropf; Dr. Thomas Vukovich; Ryan Sharkey; Claire DeBruin; Morgan Mosiniak; Jon Ziga; and Colin Barker.

THE UNIVERSITY OF AKRON RESIDENCE LIFE AND HOUSING RECEIVES CAACURH "SCHOOL OF THE YEAR"

On February 9, The University of Akron received the **Central Atlantic Affiliation of College and University Residence Halls (CAACURH) Regional School of the Year Award**. This is the highest honor at the regional level. CAACURH is comprised of colleges and universities from Ohio, Pennsylvania, New Jersey, Maryland, Delaware, West Virginia and the District of Columbia. The other School of the Year nominees were The Ohio State University, University of Maryland, Miami University, University of Delaware, and Wright State University. The University of Akron is now one of eight finalists for the National School of the Year Award which will be announced at the annual National Affiliation of Colleges and University Residence Halls (NACURH) Conference which will be held at Louisiana State University on May 31 through June 2. Previously, The University of Akron received the National School of the Year in 2000 and 1992.



Pictured from left to right: Matt Hohman (President NRHH) and Klay Kahle (President RHC)

OHIO STUDENT GOVERNMENT SUMMIT

USG hosted the Ohio Student Government Summit in the Student Union on February 9. With representation from 17 schools across states in the Midwest, participants had the chance to discuss challenges and best practices in round tabling sessions, engage in planning activities, and hear from guest speakers such as President Green and Vice President for Student Affairs Dr. Messina. With the hard work of USG's members, the summit was a success and has funded their upcoming USG Gala.



The University of Akron's USG poses for a group photo after hosting a successful OSGS.

THE UNIVERSITY OF AKRON INTERNSHIP AND CAREER FAIR

The UA Internship and Career Fair was held on Wednesday, February 6 with almost 400 students in attendance. The 131 employers who attended included Goodyear, Progressive Insurance, Aldi, FirstEnergy Corp., Summa Health System, Drug Enforcement Agency (DEA), Swagelok, Department of Defense, EY, GE Lighting, GOJO, InfoCision, IRS, Joann Stores, Coca-Cola Bottling Company, Rocket Mortgage by Quicken Loans, Patriot Software, Sherwin-Williams, and KeyBank. Students were able to prepare for the fair in a "Student Prep" room where they were able to research employers on provided laptops and receive some last minute tips and courage from Career Services staff.



Students making the rounds at the UA Internship and Career Fair

CAREER SERVICES ETIQUETTE LUNCH

Career Services hosted their annual Etiquette Lunch on February 22. This Five Star Friday lunch event had record breaking numbers of students and employers! We hosted 22 employer-sponsored tables to include Tremco, GPD Group, Joann Stores, GOJO Industries Inc., Westfield, and Pepperl-Fuchs. There were over 200 students and employers in attendance.



Career Services annual Etiquette Lunch

“CODE CAREER” EVENT

A **“Code Career”** event for students in The College of Health Professions was held on Friday, March 1 as a pre-event to help students prepare their resumes and interview skills for the Social Work Career Fair scheduled for Thursday, March 7 and the Nursing Networking Night scheduled for Wednesday, March 13. “Code Career” was the first event held in the newly-opened Career Services office in the Polsky Building. This office will serve students who have classes in or near Polsky.

VIOLENCE AGAINST WOMEN GRANT

The Dean of Students Office and the Office of Employee Relations are jointly administering a three-year \$300,000 grant awarded to The University of Akron by the United States Department of Justice Office of Violence Against Women (OVW). The OVW grant requires grantees institution to achieve specified goals designed to strengthen response to and prevention of crimes related to gender (sexual assault, dating violence, domestic violence and stalking). The grant requires progress on five specific goals:

- Ongoing training of all new university students;
- Ongoing position specific training for all University of Akron Police;
- Ongoing training for all student conduct staff, hearing boards, and equal employment opportunity and affirmative action staff;
- 24-hour victim services (provided through partnership with the Rape Crisis Center of Summit and Medina Counties)
- The establishment of a coordinated community response team (organized within the Sexual Assault and Violence Education Team).

The grant also requires the development of a strategic plan. There are seven UA staff and members of the planning team (Michelle Smith, Michael Strong, Daniel Nicolas, Dale Adams, Lt. Angela Paonessa, Ofc. Kevin Kabellar and Allison Franco) who traveled to San Diego, to receive training required by the grant during February. The same

team is leading the UA community in drafting a plan. The first of three required drafts is due April 12. The first of six semi-annual grant reports was submitted to OVW on January 30 and approved on March 9. The grant budget was also submitted to OVW with approval still currently pending. Once the budget is approved, a grant-funded coordinator will be hired to administer grant programs and activities.

PEER EDUCATOR PROGRAM

The Dean of Students Office and Student Health Services are working to establish certified peer education programming to The University of Akron. The program goal is to engage and train students to use their knowledge and skills to help students make healthy (or healthier) choices through programs, leadership development and advocacy. Staff were trained as certified peer education facilitators with the Boosting Alcohol Consciousness Concerning the Health of University Students (BACCHUS) organization in collaboration with the National Association of Student Personnel Administrators (NASPA). The core of the program is built around a team of highly-skilled, diverse students committed to providing accurate, non-judgmental health and wellness information to the University of Akron community.

Twelve students will be completing the 12-hour training, culminating in a certificate from NASPA as a certified peer educators by the end of Spring Semester 2019. The initial programming and outreach will focus on harmful alcohol consumption, underage drinking, and other drug use. These students will be role models for their peers, facilitators of warm hand-offs to campus professionals, and leading at least one outreach programming event per semester.

Two students that have already been identified as great candidates are Haley Vieltorf and Maggie Weber. They are members of Rachel's Angels, and were honored by Congressman Tim Ryan for their work in presenting the dangers of opioids to 20 area schools. This group was also honored as best new grassroots program in Akron by Shari Bevan Walsh.



Pictured from left to right: Haley Vieltorf, Congressman Tim Ryan, and Maggie Weber

SEXUAL ASSAULT AWARENESS MONTH

The Sexual Assault and Violence Education team (SAVE) is preparing Sexual Assault Awareness Month events and activities to be celebrated throughout the month of April. Featured activities include:

- Keynote Speaker April 3: Beverly Gooden who will speak on the topic "Why I Stayed" following experiences of intimate partner violence.
- Take Back the Night Rally April 3;
- Student Theatre Guild Production April 4-6: Paula Vogel's play "How I Learned to Drive"
- Male Engagement Program April 23: LIFT (Leverage, Insight, Freedom Truth) Bro
- Rape Crisis Center Fundraiser April 26: Walk of Heroes

In addition to planning programs and activities, the SAVE team will continue its assessment efforts and will participate in a state-wide Ohio Department of Higher Education benchmarking project. A 13-question survey will be distributed to all UA students during the month of April. Peer institutions across the state participate in the assessment allowing UA an opportunity to see how our education and prevention programs compare to sister institutions and how they have changed over time. The 13 questions address the prevalence of sexual misconduct as well as students' experiences with violence prevention training and their assessment of University responses to incidents of misconduct.

The SAVE assessment team is also collaborating with students and faculty in the Sociology Department to administer three focus groups to better understand the thoughts of students and their experiences with bystander intervention. Bystander intervention is a key strategy required to ensure a safe experience for University students and refers to when someone steps in, speaks up, or reaches out in situations that are, or could be, harmful to a specific person or group of people.

COALITION AGAINST SEXUAL ASSAULT (CASA)

CASA is a student organization that works to prevent sexual assault and related gender-based misconduct at The University of Akron. This group of students is recognized as the student voice of the Sexual Assault and Violence Education team. In addition to assisting with SAVE programs and initiatives, CASA also continues to plan meaningful programs and activities aimed at raising awareness and preventing harm within the student community. At a recent Board Game Night activity, 30 students joined CASA in the Student Union to learn more about CASA programs and activities. The successful event was followed with a Karaoke Night two weeks later in the Student Union. CASA is led by senior honors student Kellie Lockemer. Kellie is majoring in social work and philosophy and was recently selected as the BSW Student of the Year for the Akron region. Kellie is completing her field placement at a clinic in our School of Law and plans to pursue a law degree after graduating



Pictured from left to right: Nicole Merchant; Tyler Mattison; Andrew Smith; Brendan Mohan; and Alexander Janvier of CASA

ZIP ASSIST AWARDED SCHOLARSHIP, MONETARY GIFT, AND TWO GRANTS

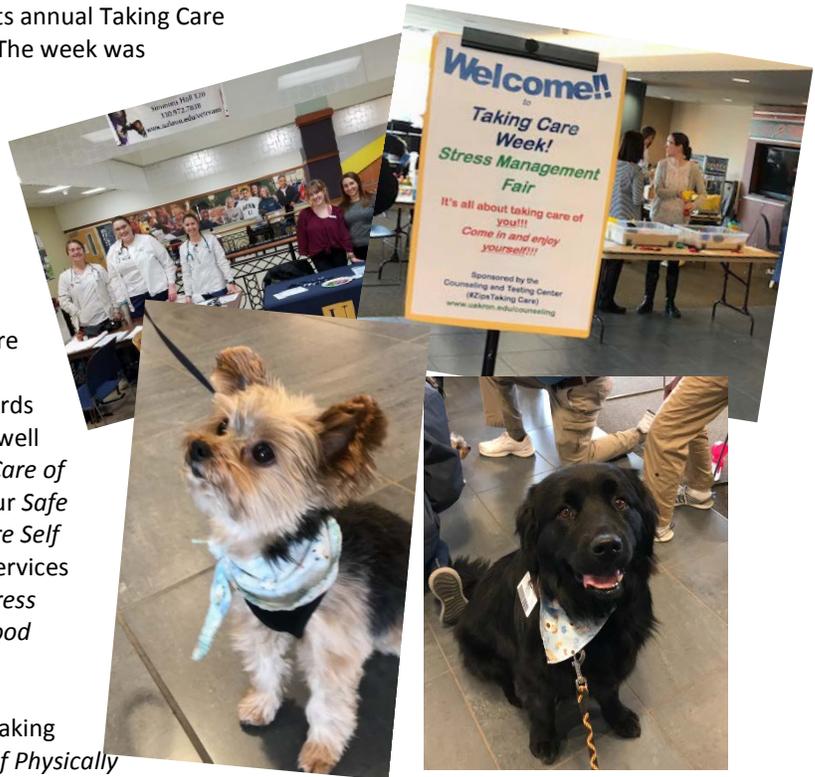
The **2019 Accredited Financial Counselor (AFC) Certification scholarship** was awarded to Taylor Sminchak, Coordinator of Outreach for ZipAssist. This scholarship was provided by the CashCourse program at the National Endowment for Financial Education. The AFC certification (**\$1,400 scholarship**) is sponsored by the Association for Financial Counseling & Planning Education.

ZipAssist was awarded a **CashCourse Program Incentives Grant** for a campus-wide financial literacy workshop on March 15. This program will provide participants the opportunity to hear from community and campus-based leaders about budgeting and financial wellness. The program will also highlight four diverse UA alumni who will share their stories and tips related to living on a budget while in college.

ZipAssist was also awarded a **Continuing Education Grant** from CashCourse. This grant will provide the opportunity for five ZipAssist employees to participate in an online training offered by University of Illinois at Urbana-Champaign. This 14-hour training, Financial Planning for Young Adults, provides an introduction to basic financial planning concepts and educates participants on how to relate these concepts to young adults. Topics covered include financial goal setting, saving and investing, budgeting, financial risk, borrowing and credit. Through partnership with the Department of Development, ZipAssist received a **\$5,000 gift from the Welty Family Foundation**. This gift will provide emergency assistance grants to students facing financial hardships, so they may continue to fulfill their career goals and contribute to society and beyond.

TAKING CARE WEEK - #ZipsTakingCare

The Counseling and Testing Center hosted its annual Taking Care Week event February 25 through March 1. The week was comprised of five themes. The first day was *Taking Care of Yourself Emotionally* which involved a stress management fair along with a “mini” flash mob in the Student Union. *Taking Care of Yourself Physically* consisted of health screenings in Polsky that were conducted by students in the College of Health Professions. Exercise programs such as high intensity training were conducted in the Student Recreation and Wellness Center. Students made get well cards for children at Akron Children’s Hospital as well as interacted with therapy dogs on *Taking Care of Others Day*, which also included a three-hour *Safe Zone Ally* training. *Taking Care of your Future Self* included a fair with offices such as Career Services and the Alumni office. Two workshops ... *Stress Hackers* and *The Link Between Mood and Food* rounded off the week on Focus Friday.



Over one thousand people participated in Taking Care Week activities. *Taking Care of Yourself Physically* consisted of Health Screenings in Polsky that were conducted by

students in the College of Health Professions. Exercise programs such as high intensity training was conducted in the SRWS. Students made get well cards for children at Akron Children’s Hospital and interacted with therapy dogs on *Taking Care of Others Day* which also included a three-hour *Safe Zone Ally* training. *Taking Care of your Future Self* included a fair with offices such as Career Services and the Alumni Office. Two workshops – *Stress Hackers* and the *Link Between Mood and Food* rounded off the week on Focus Friday. Over one thousand people participated in Taking Care Week activities.

UA LEADS PROGRAM

Each spring, Residence Life and Housing Freshman Honorary Sigma Lambda hosts a speaker series called “UA Leads.” Student who attend multiple programs are honored at the LIFE Awards at different levels. Speakers for this semester include(d):

- The 2019 UA Leads kick-off had Barry Dunaway, President of Leadership Akron.
- The second program featured Brandi Davis, Principal of the I Promise School in Akron.
- UA Leads third program which featured Brandi Davis, Principal of the I Promise School in Akron.
- The fourth program was sponsored by Sigma Lambda and featured UA alum and Honors College donor Dr. Sarah Adams (Pediatrician, Akron Children’s Hospital).

RESIDENCE HALL ACTIVITIES

Since July 2018, Residence Hall Program Board (RHPB), Residence Hall Council (RHC), Sigma Lambda, and the Richard L. Hansford chapter of National Residence Hall Honorary (NRHH) hosted a combined total of 169 programs with a combined attendance of 25,314. Highlights for January and February include:

- RHPB and RHC sponsored Hypnotist Sailesh at 9:09 in EJ Thomas Hall with 534 attendees;
- RHC sponsored the Spring Officer Training School in January with 58 attendees;
- RHPB, RHC and NRHH sponsored tables at the annual MLK Activities Fair in the Student Union;
- NRHH sponsored Bingo at 8:00am in Schrank South with 578 attendees;
- HCORR (Sweats and Treats), South (South's Got Talent), and Quaker (Winter Olympics) sponsored programs as part of Hall Fest 2019.
- Hall Fest programs continue with Spicer's Scavenger Hunt, Bulger's Glow Carnival, Spanton's Game Show, Exchange's Minute to Win it, and Ritchie/Sisler's Warm Up to the New Semester.
- The Emerging Leaders sponsored singer Nelly's Echo at a 7:17 program in the Student Union with 245 attendees;
- RHPB and RHC sponsored comedian Derrick Knopsnyder at 9:09 in the Student Union Starbucks with 216 attendees.

STOP. ASSESS. SUPPORT: AN INTRODUCTION TO AUTISM SPECTRUM DISORDERS

The Office of Accessibility attended and presented information during the Five Star Friday workshop entitled: *Stop. Assess. Support: An Introduction to Autism Spectrum Disorders* presented by the College of Applied Science and Technology and the College of Health Professions. Laurie Cramer, Executive Director from the Autism Society Greater Akron, presented an overview of Autism Spectrum Disorders. OA attended the "Autism on Campus" session where a scenario was presented regarding a potential college student who has a diagnosis of Autism Spectrum Disorder. After participating in the small group break-out discussion, OA presented to the larger audience the process involved in determining possible accommodations and campus supports which might be available, based on documentation and the individual needs of the student. Other topics of discussion within various situations included best practices of a First Responder and scenarios from a Health Care and Social Work perspective.

For the month of December 2018:

- Community Service Program—Good Luck Goodie Bags for Finals (sponsored by Sigma Lambda and NRHH)
- Custodial/Maintenance—Pat Walters
- Executive Board Member—Sydney Schermond (former Emerging Leader)
- Residential Community—Emma Harmon (former Emerging Leader)
- Spotlight—Heather Piper
- Student Staff Member—Rebecca Hohman (former Emerging Leader)

For the month of January 2019:

- Educational Program—UA Leads Kick-Off: Barry Dunaway (sponsored by Sigma Lambda and RHC)
- Executive Board Member—Abdul Muizz Kamal Mulli (former Emerging Leader)
- Institution Faculty/Staff—Becky Hartman
- Organization—Black Excellence Commission
- Social Program—Spicer's Scavenger Hunt Experience (Part of Hall Fest 2019)
- Spotlight—Klay Kahle, Becca Hohman, Matt Hohman, Sara Caris (UA School of the Year Bid Team)
- Since January 2018 The University of Akron has received seventy-four (74) Regional and seven (7) National of the Month Awards.

DIRECT CONNECT

The Direct Connect Program has launched creating pathways for students transitioning from Stark State to UA. The framework includes partnered advising with an identified Akron advising team connecting with Stark State advisors, connection to current UA students, and engagement opportunities to invite participants to the UA campus, feature campus resources, and build additional touchpoints preparing for a student's transition to Akron. Joint offices have been established in Simmons.

To welcome these students to Direct Connect Program and highlight these program benefits, a Welcome Event has been developed and will be offered multiple times throughout the year as students are continuously added to the program.

The Akron Major Explorers (AME Leaders) have sent individual postcards to 19 Direct Connect students welcoming and encouraging them to attend the event. Each postcard included a hand written message from the AME Leaders to provide mentoring support to students as they participate in the Direct Connect program.

During the welcome event, students learned more about the program's benefits, UA services and engagement opportunities available as a part of the program. Students received a *special* Direct Connect Zip Card and parking pass. Award benefits those students who seek out and take advantage of the engagement opportunities while preparing to transfer to UA.



Direct Connect postcard invitations

A Direct Connect Microsoft Team Portal has been created for Admissions, Advisors, and Student Success Center staff to better facilitate communication and organize Direct Connect information.

AKRON BEGINNINGS FIRST-YEAR PROGRAM SERIES

Akron Beginnings is a comprehensive first-year programming series that utilizes events, programs and resources provided by units across campus and supports targeting first year participation. In addition, the programming series will include new programming initiatives to support the beginnings of a student's Akron Experience. Targeting all aspects to a student's experience, the programs/initiatives identified a part of the series will be focused on the student's overall wellness and student success. Furthermore, the program series will work closely to be promoted/integrated with the Akron Experience: University 101 class and Learning Communities.



Three focus groups were conducted with student leaders around campus on January 23-25. A total of 16 student leaders participated in the focus group discussion to gather feedback and insight on the program series and what would have been beneficial their first year at Akron.

50 GREAT COLLEGE GYMNASIUMS AND RECREATION CENTERS FOR 2019



The Student Recreation and Wellness Center has found its way onto a list ranking the "50 Great College Gymnasiums and Recreation Centers for 2019." *Great Value Colleges* rated UA at No. 50, describing the University's appeal with an Olympic-size swimming pool, a leisure pool with a lazy river, a 30-person hot tub, a 1/10-mile indoor track, 250 pieces of cardio and strength-building equipment and a 53-foot climbing rock wall.

Great Value Colleges ranked the nation's college gyms and recreation centers based on similar lists from other publications that put a spotlight on education or fitness and have a range of ranking criteria.

BLACK HISTORY MONTH

Campus Programs continues to strive to raise awareness amongst the campus community in different programming efforts. For the month of February, Campus Programs organized the Black History Month calendar of events. Black History Month is a collaborative effort with 11 departments or student organizations hosting a total of 15 programs throughout the month. The total attendance for Black History Month programs/events was over 2,000 with the largest events of the month being the films “Blackklansman” and “Green Book,” sponsored by ZPN, LeadAkron, and Campus Programs; “Lawrence Ross: Know Better/Do Better: The Blackballed Lecture on Campus Racism,” sponsored with the Division of Student Affairs, Fraternity and Sorority Life, and Campus Programs. Campus Programs and ZPN played an active role in Rethinking Race 2019, including the execution of the Film Festival.

WOMEN’S HISTORY MONTH

Women’s History Month is taking place in March with a total of 16 events being executed by 14 different departments or student organizations. Programs will touch base on topics, such as international women’s rights, wage gap, feminism, and women empowerment. Highlights of this month include the International Women’s Day: Women of Vision Panel and Quest for Rights, sponsored by Undergraduate Student Government and ZPN.

UA REMEMBRANCE DAY

As planning continues to evolve for UA Remembrance Day on April 24, the Department of Student Life and Undergraduate Student Government (USG) have developed several opportunities to remember members of the UA community who have passed away this past calendar year. These plans include the remembrance ceremony, a dedication ceremony for the UA Remembrance Garden, and offering the Husein-Unternaher Service Event on April 26 at the Akron-Canton Regional Foodbank. Additional campus partners assisting with this event are Physical Facilities and the Department of Development.

GREEK LEADERSHIP AWARDS

Fraternity and Sorority Life celebrated the 43rd annual Greek Leadership Awards on March 10. Thirteen chapters submitted award applications in the areas of academic programming, alumni outreach, campus and Greek involvement, member development, recruitment excellence, public relations, risk management, and commitment to service. The Dean’s Cup Award, recognizing one Infraternity Council (IFC) fraternity for overall chapter excellence, went to the men of **Phi Gamma Delta**. The Praestantia Award, recognizing one Pan- Hellenic Council (PHC) sorority for overall chapter excellence, went to the women of **Alpha Delta Pi**. Joe Paolucci of Phi Kappa Psi was recognized as IFC Chapter President of the Year, Jazmine Lambert of **Zeta Phi Beta** was recognized as NPHC Chapter President of the Year, and Haley Corley of Delta Gamma was recognized as PHC Chapter President of the Year. We were also pleased to recognize UA alumni with individual awards for their ongoing contributions to fraternity and sorority life. Dennis Campbell (2009) received the Chapter Advisor of the Year award for his work with Sigma Nu Fraternity and Rob Caudill (2004) received the Distinguished Alumni Service Award for his service and leadership to his organization Phi Gamma Delta (FIJI), where he serves as the Executive Director Designate, for the impact he has had on fraternal world both at UA and across the nation.

CHAPTER PRESIDENT OF THE YEAR AWARD

Created in 2002, the Chapter President of the Year Award recognizes one outstanding chapter president from each council for their leadership within their chapter, the fraternity and sorority community, and the campus community. This year's award went to **Tori Strobel**, Coordinator Fraternity and Sorority Life; **Jazmine Lambert**, Zeta Phi Beta-NPHC Chapter President of the Year; **Haley Corley**, Delta Gamma-PHC President of the Year; **Joe Paolucci**, Phi Kappa Psi, IFC Chapter President of the Year; and **Katelin Brendel**, Assistant Director for Fraternity and Sorority Life.



*Pictured above from left to right are: Chapter Presidents of the Year **Tori Strobel**, **Jazmine Lambert**, **Haley Corley**, **Joe Paolucci**, and **Katelin Brendel**.*

GREEK MAN AND WOMAN OF THE YEAR

The Outstanding Greek Man and Woman of the Year Awards annually recognize a premiere senior man and woman within the fraternity and sorority community. These students have made significant contributions to their chapters, Fraternity and Sorority Life, the campus, and surrounding Akron community as a whole, all while balancing academic success and peer leadership. The 2018 Greek Woman of the Year **Allie Stanley (Delta Gamma)** and 2018 Greek Man of the Year **Colin Wilson (Phi Delta Theta)** are pictured with Dr. Messina, Vice President of Student Affairs.



*Pictured from left to right: Greek Woman of the Year **Allie Stanley**, **Dr. John Messina**, and Greek Man of the Year **Colin Wilson***

GREEK LEADERSHIP PROGRAM

The Greek Leadership Program is off to a great start as participants are halfway through the eight week leadership development course. Now in its third year, the program covers topics on personal growth and leadership development including the theories of servant leadership, group development, and transformational leadership.

This year's facilitators – **Haley Corley** of Delta Gamma, **Kolton Ebright** of Lambda Chi Alpha, **Jessica Leyva** of Alpha Gamma Delta, and **Tom Nicoletta** of Tau Kappa Epsilon – work in small groups each week with the 26 participants representing 15 chapters.

ASSOCIATION OF FRATERNAL LEADERSHIP AND VALUES (AFLV) CONFERENCE

Leaders from the Panhellenic Council, Interfraternity Council, and National Pan-Hellenic Council traveled to Indianapolis, IN for the annual Association of Fraternal Leadership and Values (AFLV) Conference on February 7-10. The students were able to network with peers from across the country and bring new ideas back to this campus. The families of **Tim Piazza**, **Max Gruver**, and **Marquise Braham** shared their sons' stories and gave a keynote address challenging all fraternity/sorority members to take up the fight to end hazing now. The University of Akron's Interfraternity Council received national recognition at the two star level for their educational programming.

The Alpha Omicron Chapter of Order of Omega was recognized at the AFLV Central Leadership Conference as an Outstanding Chapters for 2018, making this the third year in a row the chapter has received this award. This recognition comes with a \$1000 grant to be used for programming.



*Pictured Above: Council Leaders (left to right) **Gabe Fuller**, **Cayman Goostree**, **Colin Barker**, **Graham Hess**, **Jasmine O'Neal**, **Emily McGrath**, **Alicen Fimple**, **Morgan Masiniak**, and **Nichole Santangelo** at the awards banquet.*

LEAD AKRON

The 6th Annual E.D.G.E. Leadership Conference was held on February 16. Over 50 students participated in the event which included training on True Colors personality assessment, a keynote speech by Megan Vermillion on the “because I said I would” social movement, and the opportunity to choose three educational breakout sessions. Fifteen students from

ZIPs PROGRAMMING NETWORK (ZPN)

neighboring universities also attended, as did several guest presenters.

ZPN has planned and implemented 16 events with a total attendance of 1,264 engaged students since the beginning of the spring semester. ZPN appreciates the importance of collaboration, therefore has co-sponsored six programs with eight different on-campus organizations. ZPN is always looking for new and inventive ways to cultivate the campus in efforts to enhance student experience.



A team of student leaders after completing the “True Colors” activity

- **For the Culture**

The ZPN Diversity chair collaborated with the Black Excellence Commission to host “For the Culture” in celebration of Black History Month. This event aimed to shed light on African American culture, where students learned different dances, tried new foods, and observed the National Pan-Hellenic Council chapters stroll.

- **Super Bowl Party**

One of the highlights of the semester was the Super Bowl Watch Party, which was a new initiative. ZPN provided a place for students to not only watch the game but enjoy free food, play yard games, and meet new peers. The first 60 students received a Super Bowl LIII souvenir cup.



Pictured Above: Students enjoyed ZPN’s first Super Bowl watch party in the Student Union ballroom.

ORIENTATION LEADER TRAINING COURSE

The Orientation Leader Training Course (OLTC) is held on Fridays from 10am-12pm. The team has covered many training topics so far, including orientation’s impact on retention, expected behaviors, UA traditions and pride, campus safety, customer service, financial aid, group facilitation, communication, on-campus housing, dining services, health services, and student employment.

The team also took the 2019 postcard picture. Orientation Leaders write personalized postcards to every student in his or her group that day, providing the leader’s email address so students can get in touch with any questions or concerns prior to the start of classes.



2019 Orientation Leaders

LEARNING COMMUNITIES

There will be a total of 44 Learning Community experiences available for new students to participate in this fall. As a result of meetings being held with individual colleges, there have been some adjustments made to some of the current LC opportunities and four new LC experiences expected to roll out this fall:

- **NEW Converged Media Learning Community:** This opportunity is for any student with any major interest who wants to obtain media skills, which includes storytelling, information gathering, journalism, television production, radio production etc., or for any student who is interested in being part of the student newspaper, radio station or television station. In the first semester, students will take a special Akron Experience course geared toward journalistic writing, take Introduction to Communication and participate in the student newspaper. In the second semester, students will take Newswriting and select between participation in the television station or the radio station. Students will complete the learning community prepared to participate at a high level in any of the media outlets, and will take away skills that will serve them across many careers.
- **NEW Cyber Security Learning Community:** Provide support to students entering into the cyber and digital forensics field. Students will be required to participate in open lab times and tutoring and will be able to interact with faculty.
- **NEW Fundamental Math Learning Community:** Provide wrap around support services for students in Fundamental Math III/IV. Students will be required to attend tutoring sessions and open lab tabs.
- Additional Business Learning Community opportunity with Fundamental of Math V and study table support.
- Revamped Engineering Learning Communities focusing on engineering students placing into Pre-Calculus and providing academic support through study tables.
- Revamped Pre-Med Learning Community incorporating math (Pre-Calculus and Calculus) into the existing Learning Community Experience.

REGISTRATION CHAMPIONS

The Office of the University Registrar has asked the campus community to come together to spread the word about fall 2019 registration. Just over 400 staff, faculty, administrators, and student assistants have agreed to serve as Registration Champions. Each registration champion will wear an eye-catching t-shirt and/or magnet-backed button during the month of April and will engage students with the question, "Have you registered?" It is our hope that the Registration Champions will incite our continuing students to register as soon as their registration window opens, reinforcing that there is no need to wait for spring semester's final grades or for a formal financial aid award. It is far more productive for our students to modify their fall 2019 registration than it is to navigate the unknown.

We know that students are three times more likely to return in the fall if they commit to their education with enrollment prior to leaving campus for summer break. Along with repeated interactions with Registration Champions, our continuing students will be visually impacted by a marketing and communication campaign of posters, email messages, social media ads, mobile app push notifications, digital billboards, and Q&A tables, all featuring a consistent theme and messaging. The campaign will be a call to action...remedy holds impacting enrollment before registration begins, meet with an academic advisor now so that registration isn't delayed, register before needed classes are full, register for 15+ productive credits to ensure on-time graduation and to save money, and register before leaving campus for summer break.

**FALL
REGISTRATION
BEGINS APRIL 1**

**Watch your Zips
email for details.**

- Check out my.uakron.edu for holds.
- Meet with your academic advisor.

Questions?
• uakron.edu/registrar
• 330-972-8300
• registrar@uakron.edu

The University of Akron

April 10, 2019
Board Meeting

Presiding:
Alfred V. Ciraldo, M.D.

1	*Revisions to University Rule 3359-20-05.1, Grading system, discipline, academic probation and dismissal
2	*Revisions to University Rule 3359-20-05.2, Curricular changes
3	*Revisions to University Rule 3359-60-04.5, Freshman residential requirement
4	*Revisions to University Rule 3359-11-01, Sick leave for school of law faculty, contract professionals, classified, unclassified exempt staff and other non-bargaining unit faculty
5	*Revisions to University Rule 3359-26-04, Absence from campus
	For Information Only:
6	Leave Bank Program
*	CONSENT AGENDA: ITEMS 1, 2, 3, 4, 5



Office of the Vice President &
General Counsel

DATE: March 18, 2019

TO: Dr. Rex D. Ramsier
Executive Vice President & Chief Administrative Officer

FROM: John J. Reilly
Associate Vice President and Deputy General Counsel
Assistant Secretary, Board of Trustees

RE: **Summary of Rules Committee Agenda Items for the
April 10, 2019 Meeting of the Board of Trustees**

The Rules Committee will be asked to consider revisions to the following Rules at its meeting on April 10, 2019:

1. **O.A.C. 3359-20-05.1 – Grading system, discipline, academic probation and dismissal.**

Revisions recommended by the Academic Policies Committee and approved by the Faculty Senate. This change will document our current academic probation and dismissal policy in rule form.

2. **O.A.C. 3359-20-05.2 – Curricular Changes.**

Curricular changes recommended by Curricular Review Committee and approved by the Faculty Senate. This change will significantly streamline the approval of changes/deletions/additions to our curriculum.

3. **O.A.C. 3359-60-04.5 – Freshman residential requirement.**

The Department of Residence Life and Housing has submitted recommendations for revisions to the rule for freshman residential requirements. The recommended revisions provide clear and manageable rule compliance options (i.e. consequences for non-compliance); clarify the definition of “age” in the age exemption to the rule; update the exemption petition procedure to align with current practice; update appeal procedures to reflect changes in supervision structure in Student Affairs; and, allow for administrative withdrawal and/or assessment of residence hall fees for the semester(s) that the student failed to reside in university housing.

4. **O.A.C. 3359-11-01 – Sick leave for school of law faculty, contract professionals, classified, unclassified exempt staff and other non-bargaining unit faculty.**
5. **O.A.C. 3359-26-04 – Absence from campus.**

The Staff Employee Advisory Committee has proposed, and the University Council has approved and recommended the establishment of a Leave Bank Program (a copy of the Leave Bank Program document is attached.) Revisions to O.A.C. 3359-11-01 and O.A.C. 3359-26-04 authorize the University to establish a voluntary leave bank program for full-time, non-bargaining unit employees interested in participating in the program. The Leave Bank Program includes specific limitations, including: employee eligibility criteria; annual hours that an employee may use; maximum hours an employee may donate; and, the process for donating or using leave bank hours. The Leave Bank Program will be administered by the Office of Human Resources.

3359-20-05.1 Grading system, discipline, academic probation and dismissal.

(A) Faculty grade records.

- (1) The faculty member is expected to maintain a careful and orderly record of each student's academic performance in each class. The records may be maintained in grade books provided by the university and all such records are the property of the university. When a faculty member leaves the employ of the university, or accumulates grade records no longer needed, these records should be surrendered to the department chair for disposition.
- (2) The faculty member's grade records must be legible, understandable, and complete, as they are the ultimate information in case of questions concerning a student's or a former student's academic performance.

(B) Reporting grades.

- (1) By the end of the fifth week of classes in normal academic semesters (pro-rated for summer sessions), faculty members teaching one hundred-level and two hundred-level classes will assign satisfactory or unsatisfactory performance indicators to all students. Such indicators will be assigned in the system used by the university registrar, and will be based on the faculty members' overall assessment of the students' classroom performance to-date. The system will in turn notify students of any unsatisfactory indicators and direct them to seek the advice of their faculty and/or academic adviser in order to improve their classroom performance.
- (2) At the time for reporting final grades, the university registrar provides each faculty member with appropriate instructions for the reporting of grades.

(C) Grading system.

- (1) Grades, as listed below, are used to indicate academic performance. Overall scholastic averages are computed on a quality point ratio basis, wherein the sum of the quality points earned is divided by the sum of the credits attempted. The quality point value per credit for each letter grade is shown in the following table:

grade	quality points	key
A	4.0	
A-	3.7	
B+	3.3	
B	3.0	
B-	2.7	

C+	2.3	
C	2.0	
C-	1.7	
D+	1.3	undergraduate/law courses
	0.0	graduate courses
D	1.0	undergraduate/law courses
	0.0	graduate courses
D-	0.7	undergraduate/law courses
	0.0	graduate courses
F	0.0	

symbol	quality points	key
I	0.0	incomplete
IP	0.0	in progress
AUC	0.0	audit
CR	0.0	credit
NC	0.0	no credit
WD	0.0	withdrawn
NGR	0.0	no grade reported
INV	0.0	invalid grade reported
PI	0.0	Permanent incomplete

- (2) Incomplete "I" means that the student has done passing work in the course, but some part of the work is, for good and acceptable reason, not complete at the end of the term. Failure to complete the work by the end of the following semester (not summer session, except in engineering) converts the incomplete "I" to an "F." When the work is satisfactorily completed within the allotted time, the incomplete "I" is converted to whatever grade the student has earned.

It is the responsibility of the student to make up the incomplete work. The faculty member should submit the new grade to the university registrar's office on a change of grade form, which is available from each dean's office. If the instructor wishes to extend the "I" grade beyond the following term for which the student is registered, the instructor should submit an incomplete extension form, which is available from each collegiate dean's office, before the end of the semester.

- (3) In progress "IP" means that the student has not completed the scheduled course work during the semester because the nature of the course does not permit completion within a single semester, such as work toward a thesis. An "IP" grade should be assigned only in graduate courses.

- (4) Credit "CR" means that a student has shown college level competence by satisfactorily pursuing a regular university course under the credit/noncredit registration option. An undergraduate student who has completed at least fifty percent of the work toward a degree, or a postbaccalaureate student, may register for selected courses on a credit/noncredit basis. The student should consult his/her academic adviser for details.

Noncredit "NC" is assigned if the work pursued under this option is unsatisfactory. The student may secure information about this option from an adviser or from the university's "Undergraduate Bulletin."

- (5) Permanent incomplete "PI" means that the student's instructor and the instructor's dean may for special reasons authorize the change of an "I" to a "PI."
- (6) No grade reported "NGR" indicates that at the time grades were processed for the current issue of the record, no grade had been reported by the instructor.
- (7) Invalid "INV" indicates the grade reported by the instructor of the course was improperly noted and thus unacceptable for proper processing.

(D) Dropping courses - applicable to undergraduate and graduate students.

- (1) It is the responsibility of the student to determine the impact of dropping from courses on matters such as financial aid (including scholarships and grants), eligibility for on-campus employment and housing, athletic participation, and insurance eligibility.
- (2) Students may drop a course through the second week (fourteenth calendar day) of a semester or proportionally equivalent dates during summer session, intersession, and other course terms. No record of the course will appear on the student's transcript. For purposes of this policy, the course term for a course that meets during a semester but begins after the beginning of a semester and/or ends before the end of a semester begins when its class meetings begin and ends when its class meetings end.
- (3) Dropping a course shall not reduce or prevent a penalty accruing to a student for misconduct as defined in the code of student conduct.
- (4) Degree-granting colleges may supplement this policy with more stringent requirements.
- (5) This policy shall take effect at the beginning of the fall 2011 semester for all newly enrolled undergraduate students. In addition, this policy shall take effect at the beginning of the fall 2013 semester for all currently and previously enrolled undergraduate students who have not graduated prior to the start of the fall 2013 semester.

(E) Withdrawing from courses - applicable to undergraduate and graduate students.

- (1) It is the responsibility of the student to determine the impact of withdrawing from courses on matters such as financial aid (including scholarships and grants), eligibility for on-campus employment and housing, athletic participation, and insurance eligibility.
 - (2) After the fourteen-day drop period, and subject to the limitations below, students may withdraw from a course through the seventh week (forty-ninth calendar day) of a semester or proportionally equivalent dates during summer session, intersession, or other course terms. A course withdrawal will be indicated on the student's official academic record by a grade of "WD."
 - (3) This policy shall take effect for all students at the beginning of the fall semester of 2011.
- (F) Withdrawing from courses - applicable to undergraduate students only.
- (1) Undergraduate students may not withdraw from the same course more than twice. If a student attempts to withdraw from a course after having withdrawn from it twice before, he or she will continue to be enrolled in the course and will receive a grade at the end of the semester.
 - (2) Full-time undergraduate students who need to withdraw from all courses for documented extraordinary, non-academic reasons (e.g., medical treatment or convalescence, military service) must obtain the permission of the dean of their college. For purposes of this paragraph,
 - (a) Students are considered full-time if they were enrolled as full-time students at the beginning of the term; and
 - (b) Courses for which the student has completed all requirements are excluded.
 - (3) Undergraduate students who withdraw from two courses either before they have earned thirty credits, or after they have earned thirty credits but before they have earned sixty credits, are not permitted to register for additional courses until they have consulted with their academic adviser. The purpose of this consultation is to discuss the reasons for the course withdrawals and to promote satisfactory academic progress by helping students develop strategies to complete their courses successfully.
 - (4) Except as otherwise provided below, undergraduate students may not withdraw from more than four courses before they have earned sixty credits. Students who attempt to withdraw from more than four courses will continue to be enrolled in those courses and will receive grades at the end of the semester.
 - (5) Undergraduate students who need to withdraw from all courses for documented extraordinary, non-academic reasons (e.g. medical treatment or convalescence, military service) may, after consulting with their adviser, submit a written petition to

the dean of their college requesting that these courses not be counted toward the four-course withdrawal limit. The dean may grant this permission if, in the dean's judgment, it is consistent with the best academic interests of the student and the best interests of the university.

- (6) After the withdrawal deadline, undergraduate students may submit a written petition to the dean of their degree-granting college requesting partial withdrawal, after the deadline, for documented extraordinary, non-academic reasons (e.g. medical treatment or convalescence, military service). If the student is not yet admitted to a degree-granting college, the withdrawal request must be submitted to the dean of the student's intended degree-granting college or, if the student has not declared a major, from the deans of the degree-granting colleges offering the courses. The dean may grant this permission if the dean finds that the withdrawal is necessitated by circumstances beyond the student's control and is consistent with the best academic interests of the student and the best interests of the university.
 - (7) Undergraduate students who have reached the four-course withdrawal limit as noted above may, after consultation with their adviser, submit a written petition to the dean of their college seeking permission to withdraw from one or more additional courses. The dean may grant this permission if the dean finds that the withdrawal is necessitated by circumstances beyond the student's control and is consistent with the best academic interests of the student and the best interests of the university.
 - (8) Withdrawing from a course shall not reduce or prevent a penalty accruing to a student for misconduct as defined in the student code of conduct.
 - (9) Degree-granting colleges may supplement this policy with more stringent requirements.
 - (10) This policy shall take effect at the beginning of the fall 2011 semester for all newly enrolled undergraduate students. In addition, this policy shall take effect at the beginning of the fall 2013 semester for all currently and previously enrolled undergraduate students who have not graduated prior to the start of the fall 2013 semester.
- (G) Changing grades.
- (1) A faculty member who, because of an error, wishes to change a final grade already awarded to a student must submit a written request on the change of grade form for that change to his/her dean. The dean notifies the faculty member and the university registrar of the decision.
 - (2) Re-examination for the purpose of raising a grade is not permitted.
- (H) Retroactive withdrawal.
- (1) A retroactive withdrawal may be granted only when a student has experienced

unforeseen, documented extenuating medical or legal circumstances that he/she could not have reasonably expected.

- (2) The student must submit all retroactive withdrawal requests within one calendar year of resuming coursework at the university of Akron.
 - (3) The student must initiate the withdrawal request by providing written documentation of the circumstances, a current university of Akron transcript, current contact information, and a cover letter of explanation addressed to the dean of the college in which he/she is enrolled.
 - (4) Upon receipt of required materials from the student, the dean of the student's college will discuss the request with the instructor(s) of record, relevant chair(s), and other deans (if the student is requesting retroactive withdrawal from courses in other colleges). Based on these discussions, a coordinated joint response regarding the request will be formulated by the dean. If approval of the request is recommended by the dean, the university registrar will initiate the retroactive withdrawal. The dean will notify the student of the action taken. If the student is not yet admitted to a degree-granting college, the withdrawal request must be submitted to the dean of the student's intended degree-granting college or, if the student has not declared a major, from the deans of the degree-granting colleges offering the courses.
 - (5) Requests that have been denied can be appealed to the office of the provost.
 - (6) This process addresses academic changes to a student's record only. Once the academic record changes have been made, the student has the right to submit an appeal for tuition and/or fee changes.
- (I) Course credit by examination.
- (1) Qualified students may obtain credit for subjects not taken in a course by passing special examinations. The grade obtained is recorded on the student's permanent record and counts as work attempted whenever quality ratio calculations are made.
 - (2) Any student desiring to take special examinations for credit, before beginning to study for the examination and before asking the course instructor for direction, must first receive permission from both the student's dean and the dean under whose jurisdiction the course is listed. After permission is granted, the student prepares for the special examination without faculty assistance. Faculty members may describe only the objectives of the course and the work to be covered. The examination must be comprehensive and demand more from the student than is expected on a regular final examination in the course. The faculty member will file copies of the examination and the student's answers with the faculty member's dean.
 - (3) Credit by examination is not allowed during a student's last semester before graduation.

(J) Exemption from required courses.

Qualified students may be exempted from courses by examination, testing, or other means approved by the college faculty in which the course is offered.

(K) Faculty tutoring.

If a faculty member tutors a student in a credit course, the student's examination and other performance in the course must be planned and evaluated by another faculty member or by an approved faculty member from another university.

(L) Repeating courses.

Any course may be repeated twice by an undergraduate student subject to the following conditions:

- (1) To secure a grade ("A" through "F") a student may repeat a course in which the previously received grade was a "C-," "D+," "D," "D-" or "F," "CR," "NC," or "AUD." Registrations under the "CR/NC" option are subject to the restrictions in the "CR/NC" policy.
- (2) To secure a "CR," a student may repeat a course in which the previously received grade was a "NC." Registrations under the "CR/NC" option are subject to the restrictions in the "CR/NC" policy.
- (3) To secure a grade ("A" through "F"), "CR," "NC," a student may repeat a course in which the previously received grade was an "AUD." Registrations under the "CR/NC" option are subject to the restrictions in the "CR/NC" policy.
- (4) A graded course ("A" through "F") may not be repeated for a grade of "AUD."
- (5) A course taken under the "CR/NC" option may not be repeated for a grade of "AUD."
- (6) With the dean's permission, a student may substitute another course if the previous course is no longer offered. Courses must be repeated at the university of Akron.
- (7) Grades for all attempts at a course will appear on the student's official academic record.
- (8) Only the grade for the last attempt will be used in the grade point average.
- (9) All grades for attempts at a course will be used in grade point calculation for the purpose of determining graduation with honors and class rank if applicable.
- (10) For purposes of this policy, credit for this course or equivalent will apply only once toward meeting degree requirements.

(M) Approbation, probation, and dismissal.

- (1) An undergraduate student who carries twelve or more credit hours during a semester and earns a quality point average of 3.50 or better is listed on the dean's list of the student's college.
- (2) An undergraduate student who carries twelve or more credit hours during a semester and earns a quality point average of 4.00 is listed on the president's list of the university.

~~(3) An undergraduate student who fails to maintain a total quality point ratio of 2.0 is on academic probation and is subject to such academic discipline as may be imposed by the dean of the student's college.~~

(3) An undergraduate student whose cumulative grade point average falls below 2.0 is placed on academic probation and is subject to such academic action, including but not limited to mandatory repeat for change of grade, credit hour restriction, and student success programming, as may be imposed by the dean of the student's degree-granting college, or by the dean's designee. While on probation, an undergraduate student may not change major or transfer to another degree-granting college.

An undergraduate student whose cumulative grade point average falls below 2.0 for each of two consecutive semesters will be evaluated for dismissal from the university by the dean of the student's degree-granting college, or by the dean's designee. The dean may retain an undergraduate student for one additional semester if the term grade point average has improved significantly but the cumulative grade point average remains below 2.0. An undergraduate student whose cumulative grade point average falls below 2.0 for each of three consecutive semesters will be dismissed from the university. An undergraduate student not yet enrolled in a degree-granting college will be evaluated for dismissal, according to the criteria above, by the head of the division of student success, or by the head's designee.

- (4) Probation is a warning to the student whose academic record is unsatisfactory and who is in danger of being dismissed from the university. A student may, however, be dismissed without having previously been placed on probation.

~~(5) Students dismissed from the university are not eligible to register for any credit courses. They may, however, enroll for noncredit work. Readmission may be granted by the office responsible for readmission after consultation with the dean of the college from which the student was dismissed. If the student wishes to re-enter a college other than the one from which the student was dismissed, the office responsible for readmission must also consult with the dean of that college before a readmission decision is reached.~~

(5) Students dismissed from the university are not eligible to register for any credit courses. They may, however, register for noncredit work. To be eligible for readmission, the student must have either:

(a) Completed at a regionally accredited college or university, with a grade point average of 2.5 or higher, at least eighteen credit hours that will transfer to the university of Akron and apply toward a degree, or;

(b) Satisfied both of the following:

(i) Wait a minimum of five calendar years from the date of dismissal, and;

(ii) Submit a written statement describing the causes of poor academic performance and steps taken toward improvement since dismissal.

(6) Students readmitted under paragraph (M)(5) of this rule will be evaluated for dismissal immediately following the first semester after readmission, with the option to retain for one additional semester if the term grade point average has improved significantly, but the cumulative grade point average remains below 2.0.

~~(6)~~ (7) Students dismissed from the university for reasons other than failure to meet academic standards are readmitted by action of the president only.

(N) Auditing courses.

A student choosing to audit a course must elect to do so at the time of registration. The student pays the enrollment fee and may be expected to do the work prescribed for students taking the course for credit, except that of taking the examination. Any faculty member may initiate withdrawal for a student not meeting these expectations.

(O) Scheduling field trips.

The university encourages faculty members to arrange worthwhile field trips which they believe will add substantially to the course they teach. Before scheduling a field trip which is not listed in the university "Undergraduate Bulletin" as an integral part of the course, faculty members should receive approval from their dean. The request for approval should state the name and number of the course, the number of students and faculty members making the trip, the nature of the trip, the destination and the time required for the trip. If students will miss other classes, they must consult their instructors so that work missed because of an approved trip can be made up. Faculty members should contact the purchasing department about insurance coverage.

(P) Dealing with academic misconduct.

(1) The university reserves the right to discipline any student found responsible of academic misconduct in accordance with the code of student conduct. The student's faculty member shall refer the matter to the office of student conduct and

community standards or a designated representative of that office to investigate the alleged misconduct and determine the outcome.

- (2) A faculty member who has evidence that a student has cheated in any term papers, theses, examinations or daily work shall report the student to the department chair who in turn shall report the matter to the student's dean. Faculty members should be familiar with the student disciplinary procedures in order to protect the rights of students who have been alleged of academic dishonesty or other misconduct.
- (3) All tests and examinations shall be proctored except in colleges of the university with honors systems which have been approved by the faculty senate.
- (4) Members of the faculty of the school of law should consult with their dean as to procedures under the honor system of that school. Faculty members should become familiar with the student disciplinary procedures and the school of law honor system.

Effective: 08/27/2017

Certification:

M. Celeste Cook
Secretary
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359

Rule Amplifies: 3359

Prior Effective Dates: 11/27/89, 07/20/90, 05/22/91, 07/31/92, 09/16/96, 02/01/03, 02/22/03, 03/20/03, 06/25/07, 06/13/08, 06/30/11, 07/30/11, 02/14/13, 05/23/13, 07/05/13, 05/09/14, 02/01/15, 08/27/2017

THE UNIVERSITY OF AKRON

RESOLUTION 4- -19

Revisions to University Rule 3359-20-05.1
Grading system, discipline, academic probation and dismissal

BE IT RESOLVED, That the recommendation presented by the Rules Committee on April 10, 2019, to revise Rule 3359-20-05.1, be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 10, 2019

3359-20-05.2 Curricular changes.

(A) University-wide approval required: The following curriculum changes require university-wide approval:

- (1) Addition of courses.
- (2) Deletion of courses.
- (3) Changes in bulletin descriptions.
- (4) Addition of degrees, majors, minors, tracks, certificates and programs.
- (5) Changes in degrees, majors, minors, tracks, certificates and programs.
- (6) Deletions of degrees, majors, minors, tracks, certificates and programs.
- (7) Proposals to change any university-wide curriculum requirements.
- (8) Changes of general education requirements.

~~(9) Changes of mode of delivery of existing courses to any of the following:~~

~~(a) Web-based course: thirty one to ninety nine per cent on-line instruction—any class that meets less than thirty one per cent of the time in a traditional classroom setting with remainder of the instruction delivered on-line.~~

~~(b) On-line delivery: one hundred per cent on-line delivery—any class that does not meet in a traditional classroom setting.~~

~~(c) A class taught synchronously on-line not using a distance learning classroom.~~

(B) Proposing a curriculum change.

- (1) Each college shall have its own procedures for proposing curricular changes consistent with the requirements of this rule. These procedures shall be described on the college website or in a document that is available from the dean's office.
- (2) Curriculum change proposals shall originate within the academic unit that is to offer the course(s). Curriculum change proposals may be initiated only by full-time faculty as defined by the academic unit ~~regular faculty members in the academic unit.~~
 - (a) For purposes of this rule, "academic unit" means any group having a separate identity that participates in the offering of curricula. It includes academic departments, schools that do not have departments, colleges that do not have departments or schools, and institutes and centers that offer courses of academic

study.

(b) When an interdisciplinary curriculum change is proposed that involves more than one academic unit, one unit shall be designated as the originating unit, but each unit involved must approve the proposal before it is reviewed by the college(s).

(3) Proposals may be submitted to the automated curriculum review system at any time.

~~(4) When a proposal has been initiated, the office of academic affairs is responsible for determining whether it must be approved by the board of trustees, the Ohio board of regents, or the higher learning commission. The office of academic affairs shall inform the originator of the proposal of its determination.~~

(C) College review: After a curriculum change proposal has been approved by the academic unit(s), the appropriate college review committee(s) shall review and approve or disapprove the proposal. The college review committee may request clarification of or changes to the proposal before it approves or disapproves it. All such requests and subsequent changes shall be recorded in the automated curriculum review system. A majority of the members of the college review committee shall be full-time regular faculty members of the college who do not also hold administrative appointments.

(D) Institutional review: A curriculum change proposal that has been approved by the college(s) shall be released by the authorized personnel of the college(s) for institutional review. ~~Except in the case of a proposal to change only the mode of delivery of an existing course, institutional reviewing~~ Institutional review bodies with a role in recommending proposals for approval include graduate school, but are not limited to the university library, graduate school, institutional research, distance learning review committee (DLRC), general education advisory committee (GEAC), and university curriculum review review committee (URC CRC). Institutional review bodies without a role in recommending proposals for approval but which need to be notified and may wish to make comments, include university libraries, registrar, and institutional research. ~~In the case of a proposal to change only the mode of delivery of an existing course, only DLRC and the university library shall be included in the institutional review.~~

~~(1) Institutional review bodies may either accept the proposal as submitted or recommend that changes be made. Any approval or recommendation for change shall be recorded in the automated curriculum review system.~~

~~(2)~~ (1) If an institutional review body recommends changes to a proposal, the originator of the proposal may make such changes, subject to approval by the academic unit and college if required by college procedures. Any such changes shall be recorded in the automated curriculum review system.

(2) Any institutional review body may make comments on proposals, and these comments shall be recorded in the automated curriculum review system.

(3) Institutional review bodies with a role in recommending proposals for approval shall do so in the automated curriculum review system.

~~(3)-(4) DLRC, GEAC, and URC shall be a subcommittee subcommittees of CRC, and shall be responsible for reviewing curriculum change proposals that affect general education requirements.~~

~~(a) DLRC shall be responsible for reviewing curriculum change proposals that include distance learning components and proposals to change the mode of delivery of existing courses.~~

~~(b) GEAC shall be responsible for reviewing curriculum change proposals that affect general education requirements.~~

~~(c) URC shall be responsible for reviewing curriculum change proposals from a comprehensive, university-wide perspective. This review shall consider, among other things, the appropriateness of the academic unit offering the course(s) or program(s) and the effect the proposal may have on academic units in other colleges.~~

(E) University-wide review.

(1) Two weeks after the curriculum change proposal was released for institutional review, it shall be reviewed by CRC ~~released for university wide review, except in the case of a proposal to change only the mode of delivery of an existing course. Two weeks after its release for institutional review, a proposal to change only the mode of delivery of an existing course shall be released for review by the curriculum review committee (CRC) of the faculty senate.~~

~~(2) During the two weeks after a proposal has been released for university wide review, any regular faculty member of the university may object to the proposal. Any such objection shall be recorded in the automated curriculum review system.~~

~~(3) Two weeks after a proposal has been released for university wide review, it shall be reviewed by the curriculum review committee (CRC) of the faculty senate.~~

~~(a) The CRC shall consider any recommendations for changes that may have been made by institutional review bodies and any objections that may have been made by regular faculty members of the university.~~

~~(b) If there are any unresolved recommendations from institutional review bodies or objections made by regular faculty members of the university, the CRC shall invite the originator of the proposal and a representative of the institutional review body or bodies, or the objecting faculty member(s), as the case may be, to a meeting at which the invited parties shall be afforded an opportunity to express their views and provide information to the CRC.~~

- ~~(e) The CRC shall recommend to the faculty senate either that it approve or that it disapprove the proposed curriculum change. Each such recommendation shall be reported to the faculty senate at its next regular meeting.~~
- ~~(d) Any of the functions of the CRC except the making of a recommendation to the faculty senate may be delegated to a subcommittee of the CRC.~~
- (2) CRC shall be responsible for reviewing curriculum change proposals from a comprehensive, university-wide perspective. This review shall consider, among other things, the appropriateness of the academic unit offering the course(s) or program(s) and the effect the proposal may have on academic units in the colleges.
- (3) The CRC shall consider any recommendations for changes or comments that may have been made by institutional review bodies.
- (4) If there are any unresolved recommendations or comments from institutional review bodies, CRC shall attempt to resolve these issues.
- (5) The CRC shall recommend to the faculty senate either that it approve or that it disapprove the proposed curriculum change. Each such recommendation shall be reported to the faculty senate at its next regular meeting.
- ~~(4) The faculty senate shall either approve or disapprove each curriculum change proposal reported by the CRC. Proposals that are approved by the faculty senate shall be forwarded to the office of academic affairs. The originator of proposals that have been disapproved by the faculty senate shall be informed of the disapproval.~~
- ~~(5) The deadline periods specified above shall include only days that fall within the fall or spring semester, excluding university holidays and recesses.~~
- ~~(6) The senior vice president and provost or his or her designee shall, within two weeks, approve or disapprove any curriculum change proposals forwarded to it by the faculty senate and shall inform the originator of the proposal and the faculty senate of his or her decision. If a proposal is disapproved, a statement of the reason(s) for the disapproval shall be included.~~
- (F) Faculty senate review: The faculty senate shall either approve or disapprove each curriculum change proposal reported by the CRC. Proposals that are approved by the faculty senate shall be forwarded to the office of academic affairs.
- (G) Provost review: The senior vice president and provost or his or her designee shall, within two weeks, approve or disapprove any curriculum change proposals forwarded to it by the faculty senate and shall inform the originator of the proposal and the faculty senate of his or her decision. If a proposal is disapproved, a statement of the reason(s) for the disapproval shall be included.

(H) Deadlines: The deadline periods specified above shall include only days that fall within the fall or spring semester, excluding university holidays and recesses.

Effective: 02/01/2015

Certification: _____
M. Celeste Cook
Secretary
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359.01

Rule Amplifies: 3359.01

Prior Effective Dates: 11/27/1989, 07/20/1990, 09/16/1996, 05/31/2001,
01/30/2006, 08/30/2009, 06/30/2011, 02/21/2014,
02/01/2015

THE UNIVERSITY OF AKRON

RESOLUTION 4- -19

Revisions to University Rule 3359-20-05.2
Curricular changes

BE IT RESOLVED, That the recommendation presented by the Rules Committee on April 10, 2019, to revise Rule 3359-20-05.2, be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 10, 2019

3359-60-04.5 Freshman residential requirement.

(A) Purpose.

The university of Akron seeks to provide a learning environment supportive of its academic mission and complimentary to its academic programs. The university acknowledges national studies that find first-year freshman students uniquely benefit from a residence hall experience. Social integration, access to faculty, staff, and institutional resources are better achieved through an on-campus experience, which positively influences academic persistence and success. Further, the university considered and accepted findings that living on campus facilitates integration into the campus social network of peers and extracurricular activities, all of which positively affects degree completion.

(B) Freshman residential requirement.

Subject to available space and except as otherwise exempted below, freshman students at the university of Akron are required to reside in university residence halls for the duration of their freshman academic year at the university.

(C) Rule Compliance ~~Administrative withdrawal.~~

~~Upon being admitted and except~~ Except as provided in this rule, upon being admitted and paying the intent to enroll fee, freshman students are required to submit a housing application and contract in order to ~~will~~ be assigned to residence in university housing. Except for those entitled to an exemption as provided in this rule, any freshman student who fails to reside in university housing, may be subject to immediate administrative withdrawal by the university or assessment of residence hall fees for the semester(s) that the student failed to reside in university housing as required by this rule. The director of residence life and housing, upon finding that any such freshman student, during the freshman year, failed to reside in university housing, shall notify the university registrar of such fact. The university registrar, upon receipt of such notice and upon approval of the chief student affairs officer, shall execute rule compliance as outlined herein ~~cause the student to be administratively withdrawn from the university. Conditional re-admission may be granted by the chief student affairs officer only upon the student's agreement to reside in university housing and any additional, reasonable terms deemed appropriate, which may include, but not be limited to, assessment of residence hall fees and charges for the semester or semesters in which the student failed to reside in university housing as required by this policy.~~

(D) Exemption from freshman residential requirement.

Freshman students are subject to exemption from the freshman residential requirement, based upon the following general categories: automatic exemption without filing an exemption petition, automatic exemption requiring filing an exemption petition, and

eligibility for exemption requiring filing an exemption petition. The latter category is not automatic and the university will carefully consider the exemption petition on a case by case basis.

- (1) Conditions which automatically exempt a student from freshman residential requirement without filing an exemption petition.

The university will determine, from the information supplied by the student in the normal course of applying and registering for courses, if a student qualifies for an exemption from the freshman residential requirement. Filing an exemption petition will not be required if:

- (a) Permanent home residence of parents or legal guardians who reside in: medina, portage, stark, summit, wayne counties;
 - (b) Registered for fewer than six credit hours (as verified on fourteenth day of instruction);
 - (c) Twenty-one plus years of age on the first day of the term for which the student has been admitted ~~when beginning the freshman year.~~
- (2) Conditions which automatically exempt a student from freshman residential requirement which require filing an exemption petition.

The student must file an exemption petition and provide documentation for an exemption based on the following:

- (a) Active duty military experience (one plus years: DD-214 discharge documentation required);
 - (b) Marriage (submit copy of the marriage certificate);
 - (c) Student is single parent with custodial care responsibilities (submit copy of the most recent tax return showing the child is claimed as a dependent or a copy of the medical eligibility card for student and dependent child);
 - (d) Permanent home residence of parents or legal guardians who reside outside medina, portage, stark, summit, or wayne counties and such residence is twenty-five miles or fewer from main campus ("302 E. Buchtel Ave., Akron, OH 44325").
- (3) Conditions which may, in the discretion of the university, exempt a student from freshman residential requirement which require filing an exemption petition.

The student must file an exemption petition and provide documentation for an exemption based on the following:

- (a) Medical condition (written statement is required from student's non-university attending physician/licensed mental health practitioner which outlines the reason why living in a residence hall is detrimental to the student's health);
- (b) Disability (similar documentation as required for medical condition);
- (c) Other extenuating circumstances, including but not limited to special dietary needs or conditions, cultural or religious needs or accommodations, undue hardship, or any other such circumstance or circumstances in support of an exemption, which, if not granted, would undermine or contravene the purpose of the freshman residential requirement.

(E) Exemption petition procedure.

- (1) ~~Upon request, the individual will be provided with the freshman residential exemption petition packet~~ [A link to the freshmen residential exemption petition is available on the university's web page;](#)
- (2) Exemption petitions and documentation must be submitted at least thirty days prior to the initial semester of enrollment. Failure, by the deadline, to submit the freshman residential exemption petition and any/all supporting documentation required, will nullify the petition request;
- (3) Students admitted to the university (fall or spring term) within thirty days of the first day of instruction and who seek exemption from the freshman residential requirement, must submit the exemption petition as soon as possible after admission notification, but no later than the fourteenth day of instruction;
- (4) Upon completion by the student, the petition and supporting documentation is ~~returned~~ [submitted](#) to the department of residence life and housing for processing;
- (5) Completed exemption petitions and documentation will be reviewed by the [department of residence life and housing. Consultation with financial aid, dining services, office of accessibility, and student health services will be made as appropriate](#) ~~and food services contract review committee; medical and/or dietary exemption petitions will be reviewed by student health services and/or university dining services;~~
- (6) Exemption petition submittals with insufficient, inaccurate, or incomplete documentation will be returned to the student for completion. University evaluation will be held in abeyance until appropriate documentation is received;
- (7) The student will be notified of the ~~committee's~~ decision in writing [via the student's university email address](#) ~~with notification sent to the student's permanent address unless otherwise requested.~~

(F) Appeal procedure.

Any student who disagrees with a decision about eligibility for exemption from this requirement, an administrative withdrawal under this policy, assessment of any charges or fees for violating this policy, or any other decision made under this policy may appeal such decision. The student must first contact the director of residence life and housing, or designee ~~of such director~~, and request clarification or reconsideration of the decision. Should the student continue to disagree with such decision, the student may thereafter appeal, in turn, ~~to the dean of students, thereafter~~ to the chief student affairs officer, and, lastly, the senior vice president and provost.

(G) Availability of housing.

This policy is subject to the availability of university housing, as determined by the university. Accordingly, the university reserves the right, at any time without any requirement for prior notice, to suspend or cancel applicability of this policy to any or all freshman students under such terms as the university deems reasonable and necessary.

Effective:	10/18/2015
Certification:	_____ M. Celeste Cook Secretary Board of Trustees
Promulgated Under:	111.15
Statutory Authority:	3359.01
Rule Amplifies:	3359.01
Prior Effective Dates:	05/23/1999, 01/31/2015, <u>10/18/2015</u>

THE UNIVERSITY OF AKRON

RESOLUTION 4- -19

Revisions to University Rule 3359-60-04.5
Freshman residential requirement

BE IT RESOLVED, That the recommendation presented by the Rules Committee on April 10, 2019, to revise Rule 3359-60-04.5, be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 10, 2019

3359-11-01 Sick leave for school of law faculty, contract professionals, classified, unclassified exempt staff and other non-bargaining unit faculty.

(A) General policy.

- (1) The university shall provide paid sick leave to all school of law faculty, contract professionals, classified, unclassified exempt staff in accordance with the provisions of sections 124.38 and 124.39 of the Revised Code, and all employees other than members covered by collective bargaining agreements.
- (2) Paid sick leave is defined as the authorized absence from duties for the following reasons:
 - (a) Personal illness, pregnancy, or injury.
 - (b) Exposure to contagious disease which could be communicated to other members of the university family.
 - (c) Illness, injury, or death (to a maximum of five days) in the individual's immediate family.
 - (d) Medical, psychological, dental, or optical examination or treatment of the employee or a member of the immediate family.
- (3) Definition of immediate family.

The employee's immediate family is limited to the employee's spouse, parents, children, grandparents, siblings, grandchildren, brother in law, sister in law, daughter in-law, son in law, mother in law, father in law, or a legal guardian or other person who under Ohio law is legally recognized to stand in the place of the parent.
- (4) Where sick leave is requested to care for a member of the immediate family, the department of benefits administration will require a physician's certificate to the effect that the presence of the employee is necessary to care for the ill person.
- (5) Active pay status means the conditions under which an employee is eligible to receive pay, and includes, but is not limited to, vacation leave, sick leave, leave with pay, bereavement leave, and administrative leave. No pay status means the conditions under which an employee is ineligible to receive pay, and includes, but is not limited to, leave without pay, leave of absence, and disability leave.

(B) Accrual of sick leave credit.

- (1) Sick leave is accrued at the rate of 4.6 hours per eighty hours of active pay status. Only accrued sick leave hours can be requested for authorized paid absences. Sick leave will be charged only for hours an employee is regularly scheduled to work but

absent. Employees are not permitted to change a paid sick leave request once a work day has started (i.e. paid sick leave to vacation).

- (2) There is no accumulation of benefit while on leave of absence without compensation.
- (3) Sick leave accrual shall accumulate without limit, from the date of hire. All sick leave accrued by existing employees from their date of hire shall be reinstated, less actual sick leave taken and recorded as such under prior policy.

(C) Procedure governing utilization of sick leave.

- (1) Sick leave is authorized upon the request of the employee and approval of the department head by the employee or employee's legal representative notifying the department head as soon as practicable, presumably on the first day of absence.
- (2) The university reserves the right to require a physician's certification or other verification in all instances of paid leave. When such certification or verification is required, it shall be collected by the department of benefits administration for audit and retention.
- (3) When paid sick leave is used, it will be deducted from the employee's accumulated total, one hour for each hour of absence. However, managers may allow some flexibility in scheduling work time for a single day where reasonable and practical.
- (4) For twelve-month faculty, contract professionals, classified and unclassified exempt staff, a continuous period of sick leave commences with the first day, or part of a day, of an absence and includes all subsequent days, or part of a day, except Saturdays, Sundays, and holidays observed by the university of Akron until the employee returns to work. However, Saturdays, Sundays, and holidays shall be included in the calculation of a continuous period of sick leave for those employees who may be scheduled to work on those days.
- (5) For nine-month faculty, a continuous period of sick leave commences with the first day of an absence and includes all days classes are in session during the academic year or summer session except Saturdays, Sundays, and holidays observed by the university of Akron. However, Saturdays, Sundays, and holidays shall be included in the calculation of a continuous period of sick leave for those employees who may be scheduled to work on those days.
- (6) The department of benefits administration shall establish a sick leave reporting system for faculty, contract professionals, classified and unclassified exempt staff.
- (7) In all cases of leave for illness or injury, the university may require written certification by a physician attesting to an employee's fitness to return to work.
- (8) Paid sick leave will be charged when used.

(D) Transfer of sick leave.

- (1) An employee who transfers from one public agency to another, or who is reappointed or reinstated, or who transfers from one state department to another shall, upon reentering and submitting certified evidence of accumulated sick leave, be credited with the unused balance of accumulated sick leave, provided the time between separation and reappointment does not exceed ten years. The words "public agency," as used above, include the state, counties, municipalities, and all boards of education within the state of Ohio. The amount of sick leave transferred to state service shall not be greater than the maximum accumulation which would have been allowed if all public employment had been in the state service.
- (2) The university shall provide a voluntary leave bank program for full-time, non-bargaining unit employees who wish to participate in the program. The program shall be administered by the office of human resources, pursuant to policy terms and conditions developed by that office, as may be amended.

(E) Payment of sick leave upon retirement.

- (1) Upon retiring from active service with the university after ten or more years of service with the state or any of its political subdivisions, an employee may elect to be paid for one fourth of the accrued but unused sick leave credit up to a maximum of two hundred forty hours. This payment will be based upon the employee's rate of pay at the time of retirement. Upon accepting such payment, all sick leave credit accrued up to that time will be eliminated.
- (2) Such payment will be made only once to any employee.
- (3) The maximum payment allowed will be two hundred forty hours. Sick leave conversion does not apply to any termination or separation other than retirement.

(F) Unexcused absence, failure to give proper notification and falsification.

Any unexcused absence or failure to give proper notification may result in the absence being charged to leave without pay. Falsification of either a written, signed statement or a physician's certificate shall be grounds for disciplinary action, including dismissal. Except in instances due to extended illness or injury, monthly or annual absences greater than the number of hours or days accrued may be considered excessive.

- (G) Vacation leave may not be converted to sick leave unless the employee or a member of the employee's immediate family is admitted to or treated in a hospital or is under the treatment of a licensed physician and is not released to work. Written verification is required. Only those hours/days certified above may be converted to sick leave.
- (H) The university of Akron administration shall develop policies and procedures necessary to implement the provisions in this rule.

Effective: ~~12/22/2016~~

Certification: _____
M. Celeste Cook
Secretary
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 124.38; 124.39; 3359.03

Rule Amplifies: 3359

Prior Effective Dates: 08/24/1996, 09/11/2000, 03/15/2001, 06/25/2007,
05/09/2014, 02/01/2015, 12/22/2016

THE UNIVERSITY OF AKRON

RESOLUTION 4- -19

Revisions to University Rule 3359-11-01
Sick leave for school of law faculty, contract professionals,
classified, unclassified exempt staff and other non-bargaining unit faculty

BE IT RESOLVED, That the recommendation presented by the Rules Committee on
April 10, 2019, to revise Rule 3359-11-01, be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 10, 2019

3359-26-04 Absence from campus.

- (A) All non-exempt staff employees are required to request and have approved by their supervisor all absences from campus for each instance involving vacation, sick leave, death of a member of the immediate family, leave without pay, military leave, and/or court leave.

Each department is responsible for using the university of Akron approval process for such requests and approvals consistently with all departmental exempt and non-exempt staff employees. Provisions in collective bargaining agreements that refer to the request, use and approval of specific types of leave must be followed for employees covered by such an agreement. All approved absences must be reported on the employee's official time record.

Documentation may be required for certain types of absences.

- (B) Holiday schedule.

- (1) The university of Akron observes ten holidays annually:

Christmas day	Memorial day
Columbus day	New Year's day
Independence day	Presidents' day
Labor day	Thanksgiving day
Martin Luther King day	Veteran's day

- (2) The dates on which these holidays are to be observed will be announced annually.
- (3) If a holiday falls on Sunday, it will be observed on the following Monday; if a holiday falls on Saturday, it will be observed on the preceding Friday.
- (4) If a holiday occurs during a period of active pay status - which includes approved sick leave, leave with pay, or vacation - the employee will be paid for the holiday. In order to qualify for holiday pay, an employee must be in an active pay status on regularly-scheduled work days both prior and subsequent to the holiday.
- (5) If it is essential that university offices remain open on a day designated as a holiday (ex: Veterans day):
- (a) Any full- or part-time classified or unclassified non-exempt employee required to work on a designated holiday will be entitled to one and one-half times the regular rate of pay - either in the form of actual pay or compensatory time for the hours actually worked; such overtime will be in addition to the employee's

normal pay for the holiday.

- (b) Any full- or part-time exempt staff employee required to work on a designated holiday will be entitled to time off equal to the number of hours actually worked; such time off will be in addition to the normal pay for the holiday and is to be taken at the approval of the supervisor.
- (6) If the university is officially closed at five p.m. on the day prior to a board of trustees' approved holiday (ex: Wednesday prior to Thanksgiving):
- (a) For employees whose normally scheduled work day falls all or in part after five p.m., an effort may be made by the supervisor and employee to reschedule those hours within the same work week. Otherwise, the employee will be expected to work the normal schedule. If the hours are not worked or rescheduled, the employee may utilize vacation leave in order to be paid.
 - (b) Part time employees are entitled to holiday pay for that portion of any holiday for which the employee would normally have been scheduled to work.
- (C) Family and medical leave.
- (1) Under the Family and Medical Leave Act of 1993 ("FMLA"), up to twelve weeks of leave without pay during any twelve-month period are provided to eligible employees for certain family and medical reasons. Employees are eligible if they have been employed by the university for at least twelve months, this twelve-month period need not be consecutive, and worked at least one thousand two hundred fifty hours (0.6 FTE) over the twelve-month period preceding the leave. FMLA leave without pay will be granted for any of the following reasons:
 - (a) The birth of a child, the care of a newborn child, or placement of a child with the employee for adoption or foster care;
 - (b) A serious health condition of the employee that renders him or her unable to perform his/her job functions; or
 - (c) In order to care for an employee's child, spouse, or parent who has a serious health condition.
 - (d) A "qualifying exigency" arising out of the fact that the employee's spouse, child or parent is called to covered active duty (or notified of an impending call or order to active duty) with the armed forces, including the national guard and reserves. Covered active duty means duty during deployment of the armed forces member to a foreign country. A qualified exigency may include short-notice deployment, attending military events, arranging for alternative childcare, addressing financial and legal arrangements, seeking counseling, attending post-deployment activities, and other similar circumstances.

- (e) Leave related to a child's birth or placement for adoption or foster care must be completed within the twelve-month period beginning on the date of the birth or placement.
- (2) A leave of absence of up to twenty-six weeks in any single twelve-month period (rolling forward) will be granted to eligible employees for the following purposes:
- (a) To care for a covered family member or next-of-kin (nearest blood relative) who has a serious injury or illness incurred by the service member in the line of duty on active duty in the armed forces (or existed before the active duty began and was aggravated in the line of active duty in the armed forces) and that may render the service member medically unfit to perform his/her duties. The service member must be: (i) undergoing medical treatment, recuperation or therapy; (ii) in outpatient status; or (iii) on the temporary disability retired list for the serious illness, or injury.
 - (b) To care for a veteran who is a covered family member or next-of-kin (nearest blood relative) who has a qualifying serious injury or illness incurred by the member in the line of duty on active duty in the armed forces (or existed before the member's active duty began and was aggravated by service in the line of active duty in the armed forces) and that manifested itself before or after the member became a veteran. The veteran must be undergoing medical treatment, recuperation, or therapy for the serious injury or illness and have been a member of the armed forces during the five years preceding the date on which the veteran underwent the medical treatment, recuperation, or therapy.
 - (c) Leave to care for an injured or ill service member, when combined with other FMLA-qualifying leave, may not exceed twenty-six weeks in any single twelve-month period.
- (3) Subject to the provisions of the applicable policies, paid vacation leave or paid sick leave may, at the employee's option, be substituted for leave without pay while on FMLA leave.
- (4) If the employee fails to provide at least thirty days' advance notice when the leave is clearly foreseeable leave may be delayed until at least thirty days after the date the employee provides notice to the employer. If the employee fails to provide a medical or other certification to support a request for leave, leave may be delayed until certification is provided. If the employee never produces certification then the leave is not FMLA leave. The university may, at its own expense, request a second and/or third opinion. If the employee or employee's family member fails to authorize his/her health care provider to release all relevant medical information pertaining to the health condition at issue, as requested by the health care provider for the second/third opinion, the university may deny the taking of FMLA leave. However, if the university requests a second and/or third opinion, and the employee authorizes his/her health care provider to release the relevant medical information, the

employee is provisionally entitled to the FMLA leave pending the employer's receipt of the relevant medical information.

- (5) Group health benefits will be continued for the duration of an FMLA leave. Upon return, an employee will be restored to his or her original or an equivalent position with equivalent pay, benefits and other employment terms.
 - (6) A "rolling" twelve-month period measured retrospectively from the date an employee uses any FMLA leave shall be used to determine the "twelve-month period" in which the twelve weeks of FMLA leave entitlement occurs.
 - (7) Family and medical leave may be used on a continuous basis. It may also be used on an intermittent basis, or as a reduced work schedule as provided by law. Application for FMLA is made to human resources, and approval of the request made by human resources.
 - (8) When intermittent or reduced work schedule leave is foreseeable due to planned medical treatment, the employee must make reasonable efforts to schedule the treatment so as not to unduly disrupt the university's operation, and the university may temporarily transfer the employee to an alternative position for which the employee is qualified, if it better accommodates these recurring periods of leave.
 - (9) Nothing in this section shall be deemed to create any additional benefits, rights, or entitlements to employees beyond those provided by the provisions of the FMLA or applicable law of the state of Ohio. For the purpose of implementing this FMLA policy, the definitions and provisions of the FMLA in effect at that time shall be followed when necessary to ensure compliance with the law.
- (D) An employee may be granted approved leave of absence without pay for military service, parental leave, convalescence (if sick leave is not applicable or exhausted), certain personal reasons, and/or training. The leave of absence must be approved in advance by the supervisor and must be accompanied by acceptable written justification. Such request shall state the reason for and the dates of the leave. Length of leave of absence can vary for different reasons, but normally extends to no more than six months.
- (E) If it is determined that an approved leave of absence is not being used for the purpose for which it was granted, the university may require the employee to return to work or be subject to appropriate discipline as specified in Ohio Revised Code.
- (F) Reduced workweek policy.
- Staff employees who wish to work a reduced work week during the summer sessions or at other times of the year may request leave without pay. Reduction in working hours will require the permission of the employee's supervisor. Staff privileges and benefits will remain in effect for eligible full-time employees.
- (G) Sick leave for non-exempt employees.

(1) Sick leave is defined as the authorized absence from duties for the following reasons:

- (a) Personal illness, pregnancy, or injury,
- (b) Exposure to contagious disease which could be communicated to other members of the university family,
- (c) Illness, injury or death (to a maximum of five days) in the employee's immediate family, or
- (d) Medical, psychological, dental, or optical examination or treatment of the employee or a member of the immediate family.

Definition of immediate family: the employee's immediate family is limited to the employee's spouse, parents, children, grandparents, siblings, grandchildren, brother-in-law, sister-in-law, daughter-in-law, son-in-law, mother-in-law, father-in-law, or a legal guardian or other person who under Ohio law is legally recognized to stand in the place of a parent.

Where sick leave is required to care for a member of the immediate family, the department of benefits administration will require a physician's certificate to the effect that the presence of the employee is necessary to care for the ill person.

(2) The university reserves the right to require a physician's certification or other verification in all instances of paid leave. When such certification or verification is required, it shall be collected by the department of benefits administration for audit and retention.

The absence from duties must be approved by the administrator to whom the individual on sick leave is responsible.

(3) Unexcused absence or failure to give proper notification may result in the absence being charged to leave without pay and may also be cause for disciplinary action. Falsification of either a written, signed statement or a physician's certificate shall be grounds for disciplinary action including dismissal. Except in instances due to extended illness or injury, monthly or annual absences greater than the number of hours or days accrued may be considered excessive.

(4) Sick leave is accrued at the rate of 4.6 hours per eighty hours of active pay status. Only accrued sick leave hours can be requested for authorized paid absences. Sick leave will be charged only for the non-overtime hours an employee is regularly scheduled to work but absent. Employees are not permitted to change a sick leave request once a work day has started (i.e. sick leave to vacation).

(5) A non-exempt employee who is unable to report for work, and who is not on previously approved vacation, sick leave, or leave of absence, shall be responsible for notifying the immediate supervisor, or other individual designated by the

supervisor, that the employee will be unable to report to work on that day and each appropriate day thereafter. This notification must be made within one-half hour after the time the employee is scheduled to report for work, unless emergency conditions prevent such notification.

- (6) When an employee's duties are part of a function which operates twenty-four hours a day, seven days per week - i.e., police, etc. - and such employee is unable to report for work, the employee shall notify the immediate supervisor at least two hours prior to the scheduled work time.
- (7) In the case of any absence for illness or injury, the university may require a physician's statement specifying the employee's inability to report to work and the anticipated date of recovery. The employee shall be responsible for notifying the immediate supervisor, or other designated individual, whenever the employee is placed under a physician's care and not released to work or hospitalized, unless such condition precludes notification. The employee shall be responsible for notifying the immediate supervisor, or other designated individual, regarding the anticipated date of recovery and return to work.
- (8) In all cases of leave for illness or injury, the university may require written certification by a physician attesting to an employee's fitness to return to work.

(H) The university shall provide a voluntary leave bank program for full-time, non-bargaining unit employees who wish to participate in the program. The program shall be administered by the office of human resources, pursuant to policy terms and conditions developed by that office, as may be amended.

~~(H)~~ (I) Maternity leave. Upon delivery, an employee who is on active pay status shall, in the ordinary course of recovering from either a vaginal birth without complication, be entitled to use up to six weeks of accrued sick leave, or if a vaginal birth with complication as verified by a physician or cesarean birth, be entitled to use up to eight weeks of accrued sick leave, as long as the employee has accrued the requisite amount of leave, and if less, then shall be entitled, to use such lesser amount. In any event, the use of such accrued sick leave shall be at the employee's option to use however much time as the employee deems appropriate. If, upon delivery of the child, the employee is not in active pay status, but becomes in active pay status within six weeks, in the case of a vaginal birth without complication, or eight weeks, in the case of a vaginal birth with complication as verified by a physician or cesarean birth, the employee shall be entitled to use accrued sick leave upon being in active pay status for the remainder of the six- or eight-week period, as applicable. In any event, after using (or not using) such accrued sick leave, a full-time employee is granted twenty working days of paid maternity leave not taken from accrued sick leave. In addition to the paid maternity leave for full-time employees, an eligible employee who thereafter is physically unable to perform her duties may elect paid sick leave on the same terms that sick leave is available for any other illness, injury, or disability. In addition, the employee is entitled to FMLA leave if

a pre- or post-delivery employee wishes to be absent from work for a period of time longer than the period of actual physical disability (see Family and Medical Leave in paragraph (C) of this rule). Use of maternity leave shall count as part of the twelve-week FMLA leave.

~~(H)~~ (J) Paternity leave. A full-time employee who is on active pay status upon a pregnant spouse's delivery is granted, within one-hundred and eighty days of the delivery, twenty working days of paid paternity leave which will not be taken from accrued sick leave, but counted as part of FMLA leave.

~~(H)~~ (K) Adoptive and foster parent leave. Upon the adoption of a child or arrival of a foster child, a full-time employee who is on active pay status is entitled to twenty working days of paid leave which will not be taken from accrued sick leave, but counted as part of FMLA leave.

~~(K)~~ (L) Tardiness. An employee is expected to report for work at the scheduled starting time. Unreported, unexcused, and/or excessive tardiness may result in disciplinary action.

~~(L)~~ (M) Vacation.

(1) Non-exempt employees (full-time).

(a) A non-exempt, full-time university employee shall, after service of one year with the state, or any political subdivision of the state, have earned and will be due upon attainment of the first year of employment, and annually thereafter, eighty hours of vacation leave with full pay. One year of service shall be computed on the basis of twenty-six biweekly pay periods.

(b) The amount of annual vacation to which a full-time employee is entitled is determined by the number of accumulated years of service according to the following guidelines:

(i) Less than one year of service - no vacation,

(ii) One year, but less than eight years of service - eighty work hours,

(iii) Eight years, but less than fifteen years of service - one hundred twenty work hours,

(iv) Fifteen years, but less than twenty-five years of service - one hundred sixty work hours, and

(v) Twenty-five years of service - two hundred work hours.

(2) Non-exempt employees (part-time classified) - accrual commences effective January 1, 1999.

(a) A non-exempt, part-time classified university employee shall, after service of one year with the state, or any political subdivision of the state, have earned and will be due upon attainment of the first year of employment, and annually thereafter, pro-rated vacation leave with full pay. One year of service shall be computed on the basis of twenty-six biweekly pay periods.

(b) Formula for calculation (multiplying years of service times calculation factor):

Years of service	Calculation factor
0 - 7	.03875 x hours paid
8 -14	.05750 x hours paid
15 - 24	.07750 x hours paid
25 or more	.09625 x hours paid

(3) Vacation credit.

(a) An employee earns vacation credit as follows:

- (i) 3.1 hours per biweekly pay period for those entitled to eighty hours per year,
- (ii) 4.6 hours per biweekly pay period for those entitled to one hundred twenty hours per year,
- (iii) 6.2 hours per biweekly pay period for those entitled to one hundred sixty hours per year,
- (iv) 7.7 hours per biweekly pay period for those entitled to two hundred hours per year.

(b) Vacation credit can be accumulated to a maximum of that earned in three years of service. Any vacation accrued over the amount earned in a three-year period will be forfeited.

(c) Upon separation from employment payment for accrued and unused vacation leave shall be made upon separation of service from the university of Akron, upon death of the employee, or if the employee moves to part-time. Such payment will be made in a lump sum based on the rate of compensation at separation for any accrued but unused vacation leave, subject to a maximum of that earned in three years of service.

(4) The office of human resources shall establish a reporting system which shall provide for annual reporting by the dean or administrative director covering vacation accumulation and usage of each employee under the dean or director's supervision.

(5) Vacation leave may not be converted to sick leave unless the employee is admitted to or treated in a hospital or is under the treatment of a licensed physician and is not released to work. Written verification is required. Only those hours/days certified above may be converted to sick leave.

Effective: 12/22/2016

Certification: _____
M. Celeste Cook
Secretary
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359.01

Rule Amplifies: 3359.01

Prior Effective Dates: 05/22/1991, 05/22/1992, 07/31/1992, 03/01/1993,
08/10/1998,07/05/2000, 09/11/2000, 02/22/2003,
06/25/2007, 04/11/2011, 06/30/2011, 03/01/2013,
05/09/2914, 02/01/2015, 12/22/2016

THE UNIVERSITY OF AKRON

RESOLUTION 4- -19

Revisions to University Rule 3359-26-04
Absence from campus

BE IT RESOLVED, That the recommendation presented by the Rules Committee on April 10, 2019, to revise Rule 3359-26-04, be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 10, 2019

Leave Bank Program

OVERVIEW

The Leave Bank Program (the “Program”) is a voluntary program that allows a donor to contribute accrued sick leave to the Leave Bank (the Bank) and a recipient to use donated leave hours from the Bank. (Please see the definition of sick leave in the appropriate university rule.)

To ensure confidentially questions are to be directed to the Manager, Benefits Administration or individual designated individual by Human Resources.

The use of any donated leave will run concurrently with an eligible employee’s Family Medical Leave (FML), if applicable. Determination of FML is set from the Family Medical Leave policy and can be found at:

<http://www.uakron.edu/hr/benefits/fmla.dot>

I. DEFINITIONS:

- A. Catastrophic illness or non-work-related injury (“Catastrophic Illness”) means time away from work due to a catastrophic, non-worker’s compensation health condition that incapacitates the employee. A catastrophic illness, or non-work-related injury is defined as a catastrophic illness, injury (non-work related), or physical or mental impairment that is present for more than ten (10) consecutive working days.

Catastrophic illness/ non-work-related injury involves:

1. A period of incapacity of more than ten (10) days for treatment connected with inpatient care (e.g., an overnight stay) in a hospital, hospice, or residential medical care facility; or
2. A period of incapacity requiring absence of more than ten (10) consecutive working days, and that also involves continuing treatment by (or under the supervision of) a licensed health care provider; or
3. An absence to receive multiple treatments or a surgical procedure (including any period of recovery therefrom) to treat an illness, non-work-related injury or for a chronic condition (a condition that would require an absence of more than 10 days if not treated) such as cancer or kidney disease. For purposes of this policy:
 - a. a period of incapacity means that the employee cannot perform her/his essential job functions and/or does not have the ability to perform normal activities in her/his daily life. Convalescence means returning to health after illness or incapacity after illness or non-work-related injury.
 - b. major life activities include, but are not limited to, activities such as: caring for oneself; performing manual tasks; seeing, eating, standing, reaching, breathing, communicating, and interacting with others; major bodily functions, such as functions of the brain or immune system; or normal cell growth. Use of medical supplies or medications to lessen the effects of the disability, other than the use of ordinary eyeglasses or contact lenses, may not be considered in determining if a disability exists. Other aids that should not be considered include hearing aids, prosthetics, and assistive technology.
4. Conditions that are less serious and temporary in nature, such as cold, flu, and minor injuries are generally not considered catastrophic.

Leave Bank Program

B. Eligible Employee - Except as otherwise provided herein, Employees whose positions are eligible to donate and receive leave hours, include:

- Full-time classified/unclassified unrepresented staff employees,
- Full-time contract professional employees,
- Full-time unrepresented faculty

****Employees covered by a collective bargaining agreement are not included, unless specifically stated in their agreement. Grant-funded employees are not eligible for this Program**

C. Recipient - A Recipient is an Eligible Employee who is suffering from a Catastrophic Illness and who has exhausted her/his own paid leave (vacation, sick, and compensatory time off). An Eligible Employee (see definition above) who wants to withdraw hours from the Bank must meet **all** of the following criteria:

1. Be eligible to accrue and use sick leave;
2. Be suffering from a catastrophic illness or non-work-related injury OR caring for a member of their immediate family suffering from a catastrophic illness or injury. Caring for immediate family requires that the employee's presence is deemed medically necessary and documented as such by a physician and that the individual receiving care is defined as immediate family by applicable University Rule 3359-11-01 or 3359-26-04);
3. Have exhausted all accrued vacation, sick leave, and where appropriate, compensatory time, or will do so before the return-to-work date;
4. Not be presently receiving, nor has ever received Workers' Compensation benefits for the requested condition;
5. Have donated a minimum of eight (8) hours of sick leave in one of the last two calendar years prior to submitting a request to use hours from the bank; *and*
6. Received between 0 and a maximum of 240 hours from the Bank, within a rolling 12-month.
7. Have no prior record of disciplinary action related to the abuse of leave time or absenteeism on record, prior to the request for utilization of donated leave.

D. Donor - A University employee who is eligible to accrue and use sick leave accruals may request approval to participate as a donor to the Bank. The donation of leave will be reviewed for compliance with the Program guidelines. An employee who wants to donate hours must meet **all** of the following criteria:

1. Be an Eligible Employee; and
2. Have at a minimum, and maintain one hundred twenty (120) hours of accrued sick time after having donated hours to the Bank; and
3. Donations of sick time must be made in eight (8) hour increments with a maximum of forty (40) donated hours at any one time. Donations are irrevocable.

Leave Bank Program

4. The Donor will have the opportunity during the Donation Enrollment period to donate hours to the Bank by completing the Leave Enrollment (Donation) Form, available at, www.uakron.edu/hr/benefits.

E. Donation Enrollment - Two types of enrollment will allow employees to donate to the Bank:

1. Annual Enrollment - Yearly enrollment offered through the Office of Human Resources (HR). The enrollment period generally will be held during the fall of each year.
2. Emergency Enrollment - Only to be enacted in situations where the Bank falls below 500 hours. The need for emergency enrollment will be determined by HR. The enrollment period will be advertised and offered through HR.

II. POLICY AND RESTRICTIONS:

Donated leave will be recorded on the Leave Enrollment (Donation) Form, thereby allowing said Eligible Employees to participate in the Program. The Bank is available to all employees who meet the eligibility requirements.

- A. The Bank will allow Eligible Employees to donate hours during an annual enrollment period with provisions for emergency donations if the Bank drops below 500 hours.
- B. Bank withdrawal requests will be processed on a first-received basis. A first-received basis means that all applicable forms are properly completed and received by Human Resources.
- C. Employees in their first year of a leave-accruing position are eligible to apply if they meet all guidelines above except the previous years' donation. Employees who take advantage of the Bank in their first year of employment will be required to donate the minimum number of hours to the Bank in a subsequent enrollment after the employee has met the minimum 120 hours leave accrual.
- D. Once Recipient's own paid leave is exhausted, the Recipient may request up to 240 hours within a rolling 12-month period.
- E. In compliance with the Program policy, withdrawals from the Bank made by an eligible Recipient will cease according to one of the following criteria:
 1. The return-to-work date listed by the doctor on the Recipient's verification of illness or non-work related injury, Please note: the Manager, Benefits Administration, or designee, has authority to award hours (not to exceed the total maximum allowed 240 hours) to assist in a Recipient's gradual recovery and transition back to the full number of the Recipient's regular standard weekly hours. If the Recipient is unable to return to work to full hours of the job, these awarded hours can be used on an intermittent basis or reduced work schedule for a maximum of two consecutive weeks after the stated return-to-work date.
 2. The end of the approved leave of absence;
 3. The Recipient has received the allowed maximum of 240 hours of donated leave;
 4. The Recipient applies for and is approved for a disability retirement benefit including but not limited to state disability retirement, Alternative Retirement Plan or, if eligible, Social Security benefits; or

Leave Bank Program

5. The separation of service from the University or upon the death of the Recipient or immediate family member; or at any time upon request by the Recipient.
 6. The Recipient becomes eligible for short-term disability, long-term disability, workers compensation, or any other form of replacement compensation.
- F. The unused hours will be returned to the Bank.
- G. Any questions or concerns regarding the Bank are to be directed to the Manager, Benefits Administration or designee.
- H. The identity of donors must be held as confidential information. This confidentiality also applies to the Bank recipients. All information will remain confidential to the extent permitted by applicable Ohio law.
- I. Leave donations are not tax deductible for the donor.
- J. Decisions by the Manager, Benefits Administration or designee may be appealed to the Associate VP, Human Resources within five (5) business days of the original determination. The decision by the Associate VP, Human Resources is final.

III. RESPONSIBILITIES AND PROCEDURES:

- A. In the event of catastrophic illness or non-work-related injury, a family member with appropriate proof of authority may act on the Recipient's behalf. The Recipient/family member will:
1. Consult with HR for questions about the Program's guidelines, eligibility criteria, etc.
 2. Follow established campus and/or unit procedures for informing HR and the Eligible Employee's supervisor about the use of remaining paid leave or a leave of absence due to the Catastrophic Illness.
 3. Contact the Benefits Office for consultation regarding benefits related to the University disability and/or benefits program.
 4. Submit the Bank Leave Request Form, along with a doctor's verification of illness or injury the Office of Human Resources, 185 E. Mill St, Akron, Ohio 44325-0602.
 5. Understand that, in any given pay period, any accrued time in the prior pay period will be applied to pay status before the Bank hours will be applied.
 6. Notify HR if any change of circumstances has altered or will alter the Recipient's eligibility for the Bank hours as originally established.
 7. The requestor may sign a HIPPA release for this case.
- B. Recipient's Supervisor – If inquiry about the Program is made by an Eligible Employee, it is the supervisor's responsibility to refer her/his direct reports to their appropriate university rule and HR concerning the availability of the Bank. The supervisor will:

Leave Bank Program

1. Consult with the Benefits Office regarding the Program and related considerations, such as: UA Family Medical Leave, Personal Leave, accrued sick and vacation leave, payroll time reporting, etc.
 2. Receive a notification of awards that the Recipient is approved for purposes of time leave reporting.
- C. Office of Human Resources (HR) - HR will support the dissemination of communications advertising the existence of a Bank. HR will:
1. Conduct enrollment period annually.
 2. Ensure the confidentiality and anonymity of all participants, to the extent permitted by applicable Ohio law.
 3. Review all applications and make decisions whether or not the individual meets all eligibility criteria.
 4. Once verification is received that the donated hours have been applied to the Bank:
 - a. Deduct hours donated to the Bank from the Donor's accrual balance.
 - b. Transfer hours from the Bank to the Recipient's leave accrual.
 5. Provide an annual report to the University of Akron Board of Trustees and the University Council Talent Development and Human Resources subcommittee each August. The report will include aggregate information concerning the use of the Bank, including: hours used; number of employees donating to, and receiving hours from the Bank, and hours remaining in the Bank.



**Consent Agenda
The University of Akron Board of Trustees
Meeting of April 10, 2019**

Item	Description	Committee	Tab
1	Minutes for January 24, February 13 and March 18, 2019	None	Board of Trustees
2	Procurements for More Than \$500,000	Finance & Admin.	2
3	Cumulative Gift and Grant Income Report for the Eight Months Ended February 28, 2019	Finance & Admin.	3
4	Proposed Curricular Changes	Academic Issues & Student Success	1
5	Proposed University of Akron Calendar	Academic Issues & Student Success	2
6	Tentative Graduation List and Statistics for Spring 2019	Academic Issues & Student Success	3
7	Proposed Establishment of the Department of Criminal Justice Studies	Academic Issues & Student Success	4
8	Naming of the UA Remembrance Garden	Academic Issues & Student Success	5
9	Revisions to University Rule 3359-20-05.1, Grading system, discipline, academic probation and dismissal	Rules	1
10	Revisions to University Rule 3359-20-05.2, Curricular changes	Rules	2
11	Revisions to University Rule 3359-60-04.5, Freshman residential requirement	Rules	3
12	Revisions to University Rule 3359-11-01, Sick leave for school of law faculty, contract professionals, classified, unclassified exempt staff and other non-bargaining unit faculty	Rules	4
13	Revisions to University Rule 3359-26-04, Absence from campus	Rules	5

Presiding:
Chair
Joseph M. Gingo

April 10, 2019

1	Fiscal Year 2018/19 General Fund Revised Budget
2	Fall 2019 Cohort Tuition Guarantee
3	Fiscal Year 2019/20 Rate Changes
4	Pooled Endowment and Long-Term Investments Philosophy
5	Disposition of the Heisman Lodge
6	
7	
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THE UNIVERSITY OF AKRON

RESOLUTION 4- -19

Pertaining to the FY 2018/19 General Fund Revised Budget

WHEREAS, On June 13, 2018, the Vice President for Finance and Administration/CFO submitted, and the Board of Trustees approved, the FY 2018/19 General Fund, Auxiliary Funds, and Sales Funds Budgets, and

WHEREAS, The Vice President for Finance & Administration/CFO desires to refresh and update the FY 2018/19 General Fund Budget to reflect fiscal activity that has occurred or is anticipated to occur for the remainder of the fiscal year, and

WHEREAS, This is the first General Fund Revised Budget in more than ten years; Now, Therefore,

BE IT RESOLVED, That the FY 2018/19 General Fund Revised Budget is approved.

M. Celeste Cook, Secretary
Board of Trustees

The University of Akron
Akron and Wayne General Fund Combined
FY19 Revised Budget

	FY19		
	Original Budget	Revised Budget	Change
Tuition & General Service Fees	\$186,872,000	\$187,500,000	\$628,000
Other Fees	22,305,000	21,900,000	(405,000)
State Share of Instruction	103,507,000	101,852,000	(1,655,000)
Indirect Cost Recovery	5,800,000	5,400,000	(400,000)
Investment Income	3,000,000	1,068,000	(1,932,000)
Miscellaneous & Endowment	2,312,000	2,100,000	(212,000)
Total Revenues	<u>323,796,000</u>	<u>319,820,000</u>	<u>(3,976,000)</u>
Payroll	153,038,000	140,993,000	(12,045,000)
Vacancies	(5,600,000)	0	5,600,000
Fringes	52,782,000	53,341,000	559,000
Total Compensation	<u>200,220,000</u>	<u>194,334,000</u>	<u>(5,886,000)</u>
Utilities	11,501,000	10,901,000	(600,000)
Operating	36,761,000	34,785,000	(1,976,000)
Bad Debt	1,000,000	400,000	(600,000)
Scholarships	59,464,000	54,748,000	(4,716,000)
Total Non Personnel	<u>108,726,000</u>	<u>100,834,000</u>	<u>(7,892,000)</u>
Total Expenditures	<u>308,946,000</u>	<u>295,168,000</u>	<u>(13,778,000)</u>
Net Before Transfers and Advances	<u>14,850,000</u>	<u>24,652,000</u>	<u>9,802,000</u>
Transfers-In	16,180,000	3,604,600	(12,575,400)
Transfers-in Plant and Other	1,000,000	2,472,400	1,472,400
Advances-In	290,000	487,000	197,000
Transfers-in Encumbrance	0	3,832,000	3,832,000
Transfers-Out - Plant Fund	(1,000,000)	(3,492,000)	(2,492,000)
Transfers-Out - Other	(31,320,000)	(31,479,000)	(159,000)
Advances-Out	0	(77,000)	(77,000)
Net Transfers and Advances	<u>(14,850,000)</u>	<u>(24,652,000)</u>	<u>(9,802,000)</u>
Difference	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

The University of Akron
Akron and Wayne General Fund Combined
FY19 Updated Budget Assumptions

Revenues

Tuition & General Service Fees: The original assumptions are expected to materialize with overall blended enrollment declining approximately seven percent. The Guaranteed Tuition Program was implemented while tuition and fee rates remained flat for continuing students. The original assumption presumed undergraduate, graduate, and law school declines approximating six percent, 14 percent, and two percent, respectively.

Other Fees: The original assumptions are expected to materialize with overall blended enrollment declining approximately seven percent plus the Guaranteed Tuition Program was implemented while tuition and fee rates remained flat for continuing students.

State Share of Instruction: The original assumption presumed a two percent decline from FY18 to \$103.5 million. That original assumption was based upon information received from the Ohio Department of Higher Education (ODHE). However, the ODHE subsequently refined its estimate during the fall 2018, and the revised assumption estimates that SSI will be \$101.9 million.

Indirect Cost Recovery: The original assumption presumed no significant change as compared to FY18; however, current estimates indicate revenues closer to \$5.4 million with allocations remaining unchanged as follows: General Fund, 66 percent; Department, 13 percent; College, 11 percent; and Principal Investigator account, 10 percent.

Investment Income: The original assumption included investment income from all operating funds. Income earned and redemptions made within the short, intermediate, and long-term operating fund portfolios are immediately reinvested; therefore, unavailable to the General Fund as resources for expenditure.

Expenditures

Payroll and Vacancies: The original assumptions presumed a three percent increase pursuant to collective bargaining agreements, a raise pool equivalent to three percent for non-represented full-time employees and part-time faculty, vacant positions would yield \$5.6 million towards vacancy savings, and the year-one installment for the Voluntary Retirement Incentive Program (VRIP) in the amount of \$1.7 million.

The revised assumptions include the application of the raises and a reclassification of the VRIP installment to Fringes since the recipients are technically no longer employees. Plus, several planned hires did not materialize during the fiscal year while the effort to maintain vacant positions continues.

The University of Akron
Akron and Wayne General Fund Combined
FY19 Updated Budget Assumptions

Fringes: The original assumption presumed the pooled rate for benefits such as 14 percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee permits. The revised assumptions include the reclassification of the Voluntary Retirement Incentive Program (VRIP) one-year installment to Fringes.

Operating: The original assumptions presumed that designated fees such as course fees and technology fees, etc., follow the seven percent enrollment decline. The designated fees and start-ups assume that only current-year allocation is expended; however, a certain level of carry over exists within these fees and start-ups, which may depending upon circumstances be expended by the units. Current estimates presume the University will continue to closely manage and control its spending which will lead to a reduced level of expenditures. The change from original budget also contemplates a return of startup allocations in the amount of \$2 million which will be budgeted and expended in subsequent fiscal years.

Scholarships: The original assumption presumed \$59.4 million as follows for graduate assistants (\$11.4 million); Law School (\$3.7 million); and undergraduate (\$44.4 million) while the revised assumption presumes \$54.7 million as follows for graduate assistants (\$9.7 million); Law School (\$4 million); and undergraduate (\$41 million).

This revision represents a \$4.7 million decline from both the original budget and from FY18.

Other

Transfers-In: The original assumption presumed \$16.2 million from general fund reserves and \$1 million from plant fund reserves. However, continued control of both personnel and operating costs has reduced anticipated need for General Fund reserves to approximately \$3.6 million.

Advances-In: The original assumption presumed the Musson Industrial Control Systems Test Bed and the National Museum of Psychology would repay \$200,000 and \$90,000 of prior year advances, respectively. The revised assumption presumes the \$290,000 repayment plus additional repayments totaling \$120,000 and the James A. Rhoades (JAR) weight room advance in the amount of \$77,000.

Transfers-Out Plant Fund: The original assumption presumed capital projects would be funded as needs arise by \$1 million. However, the general fund has funded approximately \$3.5 million in support of capital projects, and as circumstances merit additional capital projects funding could materialize over the remainder of the fiscal year.

Transfers-Out Other: The original assumptions presumed transfers to Auxiliaries of General Services Fee (\$11.9 million); Other (\$12.6 million); and Facilities Fee (\$6.8 million) while the revised assumptions presume transfers to Auxiliaries of General Services Fee (\$12.3 million); Other (\$12.2 million); and Facilities Fee (\$6.5 million). The Facilities Fee and other reserves

The University of Akron
Akron and Wayne General Fund Combined
FY19 Updated Budget Assumptions

will now fund \$3.1 million of the debt for the current fiscal year. In addition, funding in the amount of \$400,000 was provided to NCERCAMP which will be offset to the General Fund by an identical amount of NCERCAMP capital resources for University usage.

Advances-Out: The original assumption presumed no Advances-Out; however, a loan was made for the James A. Rhoades (JAR) weight room.

Debt Service: The original assumptions are holding in that the University achieved its debt deferral initiative, reserves that reside in plant funds, and debt reserves fully service the General Fund debt this fiscal year.

THE UNIVERSITY OF AKRON

RESOLUTION 4- -19

Fall 2019 Cohort Tuition Guarantee

WHEREAS, Consistent with Ohio Revised Code Section 3345.48, The University of Akron (the “University”) implemented an undergraduate Tuition Guarantee Program, first effective fall 2018, for tuition, room and board, and Select University fees (the “Tuition Guarantee”); and

WHEREAS, Ohio Revised Code Section 3345.48 permits the University’s Board of Trustees (the “Board”) to increase the Tuition Guarantee for each subsequent cohort by up to the sum of: (a) the average rate of inflation for the previous sixty-month period and, (b) the percentage amount the General Assembly restrains increases on in-state undergraduate instructional and general fees for the applicable fiscal year; and

WHEREAS, The Board desires to increase the Tuition Guarantee pricing for the fall 2019 Cohort consistent with the amounts permissible under Ohio Revised Code Section 3345.48 and as reflected in Exhibit A; Now, Therefore,

BE IT RESOLVED, That the fall 2019 Cohort Tuition Guarantee be approved.

M. Celeste Cook, Secretary
Board of Trustees

EXHIBIT A

THE UNIVERSITY OF AKRON
Fall 2019 Cohort - Tuition Guarantee

We propose increasing the Guaranteed Tuition by an amount consistent with the limitations of Ohio Revised Code Section 3345.48. By means of example, if the average rate of inflation for the past sixty-month period is 1.5%, the cost of tuition for the Fall 2019 Cohort under the Tuition Guarantee would be:

	Current	Proposed	
	TG18	TG19	Change
Akron Tuition Guarantee (per SCH)	\$ 477.66	\$ 484.82	\$ 7.16

EXHIBIT A

**THE UNIVERSITY OF AKRON
Fall 2019 Cohort - Room Plans**

Room Rates	Current Rate <u>TG18</u>	New Rate <u>TG19</u>
<u>Residence Hall Rates (Per Semester)</u>		
<u>Tier I</u> - Standard double room in Ritchie, Sisler-McFawn, Spanton, Bulger and Orr Halls	\$3,510	\$ 3,563
<u>Tier II</u> - Quaker Square doubles and triples; Ritchie/Sisler-McFawn and Bulger Hall singles; and Standard Suites in Spanton Hall	\$3,687	\$ 3,743
<u>Tier III</u> - Honors Complex, Exchange Street, Spicer and South Halls:		
Double	\$4,165	\$ 4,228
Single	\$4,721	\$ 4,792
Apartment	\$4,933	\$ 5,007
Note 1: TG = Tuition Guarantee Group		
Note 2: Students who do not fall into a "TG" group will be charged a higher rate		
<u>Residence Hall Conference Rates</u>		
<i>All prices are for external users. Campus based users pay 20% less</i>		
Community Restroom Facility, per person, per night		
Double	\$ 22	\$ 24
Single	\$ 28	\$ 30
Private Bath Facility, per person, per night - (excluding Quaker Square)		
Double	\$ 29	\$ 31
Single	\$ 37	\$ 39
Private Bath Facility, per person, per night - Quaker Square		
Double	\$ 25	\$ 27
Single	\$ 32	\$ 34
Amenities		
Linen Service, per person, per night	\$ 3	\$ 4

EXHIBIT A

THE UNIVERSITY OF AKRON
Fall 2019 Cohort - Board Plans

Description	Payor	Current Rate	New Rate
Board (Dining) Plans			
Gold plan	Rate per term	\$2,275	\$ 2,375
Blue plan	Rate per term	\$2,100	\$ 2,175
White plan	Rate per term	\$1,895	\$ 1,975
Commuter 25	Rate per term	\$ 400	\$ 415
Commuter 25 plus	Rate per term	\$ 500	\$ 515
Apartment 50	Rate per term	\$ 800	\$ 830
Commuter 75	Rate per term	\$1,350	\$ 1,400
Robertson Dining Hall			
Breakfast	Rate per visit	\$ 6.75	\$ 7.50
Lunch	Rate per visit	\$ 8.75	\$ 9.50
Dinner	Rate per visit	\$10.50	\$ 11.25

THE UNIVERSITY OF AKRON

RESOLUTION 4- -19

Acceptance of Fiscal Year 2019-2020 Rate Changes

WHEREAS, The University of Akron (the “University”) desires to modify or eliminate certain course fees and miscellaneous fees, which are not part of the Tuition Guarantee Program (the “Rate Changes”) for the Fiscal Year 2019-2020; and

WHEREAS, The University also desires to modify the descriptions for certain course fees and miscellaneous fees; and,

WHEREAS, These changes are reflected in the attached Exhibits A and B; Now, Therefore,

BE IT RESOLVED, That the Fiscal Year 2019-2020 Rate Changes be approved.

M. Celeste Cook, Secretary
Board of Trustees

EXHIBIT A

THE UNIVERSITY OF AKRON FY2019-2020 RATE CHANGES – Course Fees

College of Health Professions

- Change course number from 8200:664 (Psychiatric Disorder Across Lifespan Practicum) to 8200:697. Fee remains the same.
- Change course number from 8200:668 (Psychiatric Mental Health: Child Family Intervention Practicum) to 8200:689. Fee remains the same.

College of Education

- Change course number from 5500:360 (Ed Plan: Instructional Assessment & Class Mgt) to 5500:308. Fee remains the same.
- Course 004111:5200:342 (Teaching Math-Young Children). Eliminate fee.
- Course 013021:5200:425 (Advanced Integrated Primary Curriculum). Eliminate fee.

School of Law

- Course 012300:9200:708 Honors Seminar. Eliminate fee effective fall 2019 semester.
- Replace Course 9200:609 with Fundamentals of Lawyering and reinstate fee of \$180.

Wayne College

- Eliminate the following course fees:
 - 016811:2600:245 Network Operating Systems
 - 013403:2600:252 Microsoft Active Directory
 - 016482:2600:261 Network Security
 - 016332:2600:262. Linux Networking
 - 000689:2600:270 Introduction to Network Technology
 - 000690:2600:272 Network Hardware I
 - 000691:2600:274 Network Hardware II
 - 000693:2600:276 Advanced Network Technologies
 - 000695:2600:280 Field Exp in Networking & Comp Supp

EXHIBIT B

THE UNIVERSITY OF AKRON FY2019-2020 RATE CHANGES – Miscellaneous Fees

Student Affairs

- Prescribed Medications/Treatments range from \$3.60 - \$43.20 to \$3.60 - \$65

College of Health Professions

- Department of Sports Science and Wellness Education adjusted group pricing
 - Group Pricing: Students from \$5 - \$10 to \$10 - \$15
 - Group Pricing: Faculty/Staff from \$5 - \$10 to \$10 - \$15
 - Group Pricing: Community from \$10 - \$15 to \$15 - \$20
- Department of Sports Science and Wellness Education: establishment of DEXA and Sodium Sweat Testing
 - DEXA Body Composition: Students \$30
 - DEXA Body Composition: Faculty/Staff \$40
 - DEXA Body Composition: Community \$50
 - Group Pricing - DEXA Body Composition: Students \$20 - \$25
 - Group Pricing - DEXA Body Composition: Faculty/Staff \$25 - \$30
 - Group Pricing - DEXA Body Composition: Community \$35 - \$40
 - Sodium Sweat Testing: Students \$30
 - Sodium Sweat Testing: Faculty/Staff \$40
 - Sodium Sweat Testing: Community \$50
- Clinic for Individual and Family Counseling - Counseling Services (fee per session)
Income:
 - \$20,001 - \$30,000 from \$10 to \$15
 - \$30,001 - \$40,000 from \$15 to \$20
 - \$40,001 - \$50,000 from \$20 to \$25
 - \$50,000 and up from \$25 to \$30
- Center for Nursing. Eliminate fees.

Student Union

- Phase I, Third Floor
 - Description revision “Concourse (2nd & 3rd Fl.)” to “Concourse (1st, 2nd & 3rd Fl.)”
 - Addition of Meeting Room 307
 - Student Organization User: \$20
 - Campus-Based User: \$70
 - Sponsored User: \$150
 - External User: \$200
- Equipment
 - Backdrop (Pipe & Drape) Campus-Based User from \$50 to \$75
 - Backdrop (Pipe & Drape) Sponsored User from \$100 to \$150
 - Backdrop (Pipe & Drape) External User from \$100 to \$150
 - Dance Floor Campus-Based User from \$75 to \$150
 - Dance Floor Sponsored User from \$150 to \$300

EXHIBIT B

THE UNIVERSITY OF AKRON FY2019-2020 RATE CHANGES – Miscellaneous Fees

- Dance Floor External User from \$150 to \$300
- Confidence Monitor Student Organization User from \$25 to \$100
- Confidence Monitor Campus-Based User from \$25 to \$100
- Confidence Monitor Sponsored User from \$50 to \$200
- Confidence Monitor External User from \$50 to \$200
- Easels (for flipchart) item eliminated from miscellaneous fee document
- Video Switcher Campus-Based User from \$50 to \$100
- Video Switcher Sponsored User from \$100 to \$200
- Video Switcher External User from \$100 to \$200
- Long Throw Projector in ballrooms added to equipment category
 - Student Organization User \$25
 - Campus-Based User \$50
 - Sponsored User \$100
 - External User \$100

Athletics

- The Central-Hower North Gym programming is managed by Akron Public Schools as of January 2019. Eliminate fee.

College of Arts and Sciences

- MAPS program fee Cohort #1 \$26,700
 - For new students admitted in summer 2019 cohort (program rate for 12 courses) includes tuition, general fee, facility fee, technology fee, library fee, administrative fee, non-resident fee and a course fee (to be adjusted with each approved change in tuition and mandatory fees)

College of Business Administration

- Saturday MBA program at MCUC, Wayne, and Lakewood – Cohort #9 \$33,000

Office of Academic Affairs

- Cummings Center for the History of Psychology
 - Description revision “Still Images for Non-Commercial Use” to “Still Images for Academic/Classroom Use”
 - Description revision “Scans (as of 2012 - digital scans-no postage)” to “Scans (as of 2012 - digital scans-no postage) Personal Research Use”
 - Moving Images for Personal Research Use from \$2.50/min + costs to \$2.50/min - max charge of \$50 per title, access limited to 7 days
 - Description revision “Moving Images for Non-Commercial Use” to “Moving Images for Academic/Classroom”
 - Moving Images for Commercial Use (single use only) from \$75/second (includes costs) to “Moving Images for Commercial Use” \$100/second, per project

EXHIBIT B

THE UNIVERSITY OF AKRON FY2019-2020 RATE CHANGES – Miscellaneous Fees

- Moving Images - Commercial Multiple Use License \$150/second (includes costs)
Eliminate fee.
- Sound Recordings for Personal Research Use from \$1/min + costs to \$1/min - max
charge \$40/Title, Access Limited to 7 Days
- Description revision “Sound Recordings for Non-Commercial Use” to “Sound
Recordings for Academic/Classroom”
- Center for Experiential Learning
 - Registration Fee for Alumni and Reciprocity Students (covers cost of referrals to
employers for a 12-month period) \$45. Eliminate fee.

College of Education

- TK20 Portfolio Fee. Eliminate fee effective summer 2019.

University Libraries

- Placement Testing Fee: User Departments range from \$3-\$5/test to \$3-\$7/test

Lakewood University Center

- The Lakewood University Center is managed by Lakewood High School. Eliminate fee.

Environmental and Occupational Health & Safety

- Multiple adjustments to Physical Facilities Operations Center’s chargeback rates and overtime
rates

THE UNIVERSITY OF AKRON

RESOLUTION 4- -19

Pertaining to the Pooled Endowment and Long-Term Investments Philosophy

WHEREAS, Pursuant to Ohio Revised Code §3345.05, the Board of Trustees has created an Investment Committee under University Rule 3359-1-03; and

WHEREAS, The Investment Committee has created an investment policy, pursuant to Ohio Revised Code §3345.05 to guide the investment of eligible funds; and

WHEREAS, The current investment policy provides for a non-discretionary approach and the investment manager does not have discretion to make any changes to the Pooled Endowment and Long-Term Investment portfolios without prior oversight and approval by the Investment Committee; and

WHEREAS, The Board of Trustees seeks to modify its current investment policy to permit a discretionary approach and permit an investment officer the ability to make changes in the Pooled Endowment and Long-Term Investment portfolios within the investment guidelines as set by the Board of Trustees without seeking prior approval from the Investment Committee; Now, Therefore,

BE IT RESOLVED, That the University of Akron modifies its current investment policy to permit a discretionary approach to its Pooled Endowment and Long-Term Investment portfolios and permit an investment manager the ability to make changes in the Pooled Endowment and Long-Term Investment portfolios within the investment guidelines as set by the Board of Trustees without seeking prior approval from the Investment Committee.

M. Celeste Cook, Secretary
Board of Trustees

April 10, 2019

THE UNIVERSITY OF AKRON

RESOLUTION 4- -19

Pertaining to the Disposition of the Heisman Lodge

WHEREAS, The University of Akron (the “University”) is the owner of certain real and improved property that is referred to as the “Heisman Lodge,” which property is located at 1000 George Washington Boulevard, Akron, Ohio 44312 and consists of Permanent Parcel Numbers 6755127 and 6757940; and

WHEREAS, The University has determined that the Heisman Lodge is no longer essential to its mission; and therefore, it is no longer necessary for the University to retain ownership of the Heisman Lodge; Now, Therefore,

BE IT RESOLVED, That the Office of the Vice President for Finance and Administration/CFO and the Office of General Counsel are authorized to coordinate with the State of Ohio, Department of Administrative Services (“DAS”), to dispose of the Heisman Lodge in a manner acceptable to the University and DAS; and

BE IT FURTHER RESOLVED, That the University Administration is authorized to execute such documents as may be necessary to conclude the transaction, subject to the approval by the President and review for legal form and sufficiency by the Office of General Counsel; and

BE IT FURTHER RESOLVED, That the Vice President for Finance and Administration/CFO will report back to the Board of Trustees at its next meeting following conclusion of the transaction.

M. Celeste Cook, Secretary
Board of Trustees

April 10, 2019