

**COURSE NUMBER, SECTION AND TITLE:** 6400:220:001/004 Legal and Social Environment of Business**CLASS MEETING TIME AND LOCATION:** This is a HYBRID Class meaning that some classes (up to 30%) may be recorded for your viewing.

Class	Day	Time	Room
6400:220:001	M W	1:45-3:00PM	CBA 120
6400:220:004	M W	3:15-4:30PM	CBA 120
Subject to change	ON-LINE	9/12/16 9/14/16 9/19/16 9/21/16 11/23/16 EXAM #1	Ponapto Recording

**INSTRUCTOR'S NAME:** Professor Suzanne M. Gradisher**CONTACT INFORMATION:**

Office: CBA 227

Phone: (O) 330-972-6330, (C) 3 30-289-6366

FAX: 330-972-5970

Email: smg16@uakron.edu

**OFFICE HOURS:** M and W 1:00 -1:300pm; W 4:30-5:15pm and by appointment

**COURSE WEB PAGE:** All course materials will be available electronically on the course web page in Springboard, which can be accessed using your UANET username and password. All communications will be delivered through Springboard and your university email address so please check these regularly. **For class periods listed as ONLINE, the material will be posted on Springboard under the appropriate module using Panopto.** You must listen to these recordings and come to class the next scheduled period.

**REQUIRED TEXT AND SUPPLIES:** Beatty and Samuelson, Legal Environment, South-Western Cengage Learning, 6<sup>th</sup> Edition (with access code for MindTap).

**“When selecting your required materials for the course, choose:**

Option #1 –

**Beatty/Samuelson - Bundle: Legal Environment, Loose-leaf Version, 6th + LMS Integrated for MindTap® Business Law, 1 term (6 months) Printed Access Card**

ISBN - 9781305928732

1/1/2016 © 2017

Option #2 -

**Beatty/Samuelson - LMS Integrated for MindTap® Business Law, 1 term (6 months) Printed Access Card for Beatty/Samuelson’s Legal Environment, 6th**

ISBN - 9781305627574

1/1/2016 © 2017

**PLEASE Do NOT choose BOTH!**

**COURSE PREREQUISITES: Completion of 32 credits.**

**BULLETIN DESCRIPTION:** Explores the legal and social environment in which modern business must function. The legal system, public and private law, and contemporary social and ethical considerations are addressed.

**COURSE DESCRIPTION:**

The legal environment of business is defined as: the attitude of the government toward business, the historical development of this attitude; current trends of public control in taxation, regulation of commerce and competition; freedom of contract, antitrust legislation and its relationship to marketing, mergers and acquisitions; and labor management relations.

The main purpose of this class is “to remove the mystique from the law and to empower you to participate in legal matters.” *Legal Environment*, 4th Ed., Beatty and Samuelson (p. 6). Legal, social and government forces continually shape today’s global business environment. This class will prepare you to understand your role and responsibility within this environment, identify issues, recognize potential problems and know when to consult with an expert. Each of these skills will result in efficiency and cost effectiveness for your business. You will develop improved reasoning and problem-solving skills in an effort to better evaluate the legal, regulatory and ethical environment in which you work and be able to incorporate that knowledge into your business decision-making process.

**COURSE LEARNING OBJECTIVES:**

1. To improve your ability to recognize and manage legal risks in business decision making.
2. To assist you in making more ethical decisions, individually and as an organization.
3. To introduce you to legal processes and substantive legal topics affecting business, including employment relationships, business formation, international law, contracts, etc.
4. To encourage critical thinking in order to examine all sides of a discussion.
5. To enhance students analytical skills and refine their skills in criticizing and evaluating secondary sources.
6. To stimulate and improve student's articulate oral expression.
7. To research primary documents and various sources of information.

Please see springboard for a complete listing of LEARNING OBJECTIVES by chapter.

**COVERAGE OF ETHICS IN THIS COURSE:** There is one chapter devoted to the coverage of ethics. In addition, some class discussions will revolve around ethical considerations as they relate to the chapter material.

**ATTENDANCE POLICY:** I will not be taking attendance however; you will need to attend class in order to get credit for the in-class quiz. No exceptions.

**CHANGE/ADD and DROP/WITHDRAW DATES:**

FALL 2016 semester add/late registration/schedule change:

Session	No signatures needed In person & Online	Instructor, Advisor & Dean Signatures needed In person only	Last Day to Add
Regular Session	September 6	September 7-12	September 12

Fall 2016 semester late registration change (Drop/withdraw)

Session	Last day to drop without "WD" appearing on academic record	Last day to withdraw
Regular Session	September 12	October 17

**EXAMS:** There will be four (4) exams. The exams will be multiple choice. The student is responsible for all material contained in the text, handouts, assignments, and presented in class. Conflicts between the text and professor's statement will be resolved in favor of the professor's statement unless clearly disproved.

**GRADING POLICY:****POINTS AVAILABLE:**

4 Exams	=	400	400
MindTap Assignments:			100
Chapters 1-9	=	25	
Chapters 10-16	=	25	
Chapters 17-22	=	25	
Chapters 24-27	=	25	
*In-Class Quizzes			100
Chapters 3-6 & 8		25	
Chapters 10-11, 13-14 & 16		25	
Chapters 17-22		25	
Chapters 23-26		25	
Springboard QUIZ: Under assessments for Chapters 7, 9, 15, 27 (25 points each)	=	100	100
Total points	=	<b>700</b>	<b>Points</b>

**\*In the event I cannot get to all of the in-class quizzes the grade will be calculated based upon the quizzes actually taken.**

**GRADE SCALE:** The grading scale is as follows: I do not round up nor do I adjust the grades at the end of the semester. It is based upon the points you actually earn doing the semester except for "potential" extra credit.

<b>A</b>	93-100	<b>C+</b>	77-79.99	<b>D-</b>	60-62.99
<b>A-</b>	90-92.99	<b>C</b>	73-76.99	<b>F</b>	Below 60
<b>B+</b>	87-89.99	<b>C-</b>	70-72.99		
<b>B</b>	83-86.99	<b>D+</b>	67-69.99		
<b>B-</b>	80-82.99	<b>D</b>	63-66.99		

**MAKE-UP POLICY:** Make up exams will be allowed only in extraordinary circumstances that are supported by appropriate official documentation. **I reserve the right to impose a 10% penalty for any make-up exam.**

**HOMEWORK:** I will be assigning MindTap assignments for each and every chapter. The MindTap assignments are worth 25 points per EXAM chapters. The grade will be based upon the highest attempt submitted of the two attempts allowed. For example, EXAM 1 mindtap assignments will cover chapters 1-9. **One o'clock p.m. on the afternoon of the exam (except for the final exam) your time to complete the assignment has expired.** That average score percentage of all the relevant chapters times 25 will be your homework mark. **You must complete the assignment on time.**

**I will not open any assignment after time has expired so plan accordingly. There will be no exceptions.**

There will be four chapters (7, 9, 15, 27) that I do not have time to lecture on. I will create a homework assignment with a relevant expiration for you to complete the assignment by. You will have two attempts and I will then capture the higher of the two attempts allowed.

**PICTURE ID REQUIREMENT:** During examinations, students may be asked to display their University of Akron picture IDs by placing them on their desks.

**STUDENTS' RESPONSIBILITY FOR CLASS PARTICIPATION and ADVANCE PREPARATION:** Each student is responsible for reading the assigned material and for attempting all cases and problems before coming to class.

**INCOMPLETES:** At the discretion of the instructor, a student may receive an "I" (incomplete) grade if he/she has completed substantially all of the course and is unable, for an exceptionally extraordinary reason that is supported by appropriate evidence in writing, to complete some of the course requirements. This will be discussed one-on-one with the student on an as-needed basis.

**ACADEMIC DISHONESTY:**

**The University of Akron believes that...**

"Academic honesty is fundamental to the activities and principles of any university. All members of an academic community must be confident that each person's work has been responsible and honorably acquired, developed and presented. The assumption that your work is a fair representation of your actual ability, knowledge and skills form the basis of institutional quality and the quality of its graduates.

**The University of Akron . . .** regards academic dishonesty as a serious matter and an act of academic misconduct, which can cause sanctions to be imposed, such as a failing grade, disciplinary probation, suspension, or dismissal from the University. -- *Academic Integrity* UA Office of Student Judicial Affairs.

Any form of cheating on exams, projects, cases, or homework assignments can result in any of the actions listed above. Visit <http://www.uakron.edu/cba/student-resources/integrity.dot> for more information about academic dishonesty and plagiarism.

**PROFESSIONAL CONDUCT:** You are expected to act like a professional in class. Visit <http://uakron.edu/studentconduct/code-of-conduct.dot> to review definitions of misconduct. Student misconduct will not be tolerated at any time in the classroom. You will be asked to leave the classroom if you are engaged in any unprofessional behavior. If you have an issue on any quiz, attendance, exam question, or homework assignment, I ask that you see me after class to discuss. I will not engage in any argument with a student during class time.

**USE OF ELECTRONIC DEVICES:** As a courtesy to your classmates and me, please make sure you turn off your cellphone or similar electronic device at the beginning of class. If you are expecting an emergency call, please use the vibrate or text message feature on your cell phone and leave class before answering any call. In addition, please be certain that your computer is silent. During class meetings, your use of any electronic devices must be solely for purposes directly related to the class. Your use of electronic devices for any other purpose is prohibited. Examples of prohibited uses of electronic devices include surfing the internet, updating your Facebook page, playing games of any kind, and reading or sending emails. There are to be no phones out during the exam.

**STUDENTS WITH DISABILITIES POLICY:** In accordance with University policy, students with a documented disability for which accommodations may be required should contact the Office of Accessibility:

SAS Building, Room 125

Akron, OH 44325-6213.

Voice: 330-972-7928.

E-Mail: [access@uakron.edu](mailto:access@uakron.edu).

Web: <http://www.uakron.edu/access/faculty-and-staff/teaching.dot>

**INCLEMENT WEATHER POLICY:** As a service to its students and employees, The University of Akron has a 24-hour message line to provide continually updated information on class cancellations, temporary relocations, emergency closings and weather advisories. The number is 330.972.SNOW 330.972.7669 or TDD/Voice 330.972.6238. Please call 330.972.SNOW instead of University Police for information on school closings. Also, major Akron area radio stations will make school closing announcements.

**LEAF AND SNOW REMOVAL (as applicable):** In the event that you have signed the acknowledgement you have committed yourself to leaf clean-up or snow removal, as applicable, from my personal residence, for a period of one (1) year beginning with the date of the acknowledgment.

**RAMIFICATIONS OF NOT READING A CONTRACT:** We all know that it is unwise to sign any legal document without reading it, but the full ramifications of doing so may surprise you. You will likely be bound by the contract as written, even if your prior negotiations suggest a different interpretation of its terms, and even if the other party has fraudulently misled you about the provisions of the contract you sign. **The message is clear:** never sign a legal document without reading it and always ensure that all terms of your agreement are reflected in the written contract. Reliance on oral side agreements or on the other party's assurances as to the contents or meaning of the written contract is unwise.

## MODULE 1

Wk	Day	Date	Reading	DUE
1	M	8/29/2016	Syllabus/class structure and Chapter 1 Introduction to Law - Chapter 2 Ethics and Corporate Social Responsibility <b>ON YOUR OWN. Assign Ethical Dilemmas to Groups</b>	
	W	8/31/2016	Chapter 2 Ethical Dilemmas Group Discussions	
2	M	9/5/2016	<b>NO CLASS – LABOR DAY</b>	
	W	9/7/2016	Chapter 2 Ethical Dilemmas Group Discussions / Chapter 3 Dispute Resolution and <b>MINDTAP REGISTRATION ASSISTANCE</b>	CENGAGE REP
3	M	9/12/2016	<b>ON-LINE</b> Chapter 3 Dispute Resolution	
	W	9/14/2016	<b>ON-LINE</b> Chapter 4 Common, Statutory and Administration Law	
4	M	9/19/2016	<b>ON-LINE</b> Chapter 5 Constitutional Law Chapter	
	W	9/21/2016	<b>ON-LINE</b> Chapter 6 Torts	
5	M	9/26/2016	Chapter 8 Criminal Law	
	W	9/28/2016	Chapter 3-6, 8 In-class quizzes  <b>EXAM #1 CHAPTERS 1-6 and 8</b> <b>This exam will be on-line. There will be 50 MC questions. It will open Wednesday 9/28/16 at 4:30pm and close Friday at 3:00pm. I must have a signed/dated honor code from you or you will receive a zero on the exam.</b>	DUE 1:00PM MindTap assignments Chapters 1-9 AND Springboard Quizzes Chapters 7 and 9.

## MODULE 2

6	M	10/3/2016	Chapter 10 Introduction to Contracts	
	W	10/5/2016	Chapter 11 Legality, Consent and Writing	
7	M	10/10/2016	12 Performance, Discharge and Remedies	
	W	10/12/2016	Chapter 12 / <b>Chapter 13 ON YOUR OWN</b> / Chapter 14 The UCC: Sales and Secured Transactions	
8	M	10/17/2016	Chapter 14; Chapter 16 Bankruptcy	
	W	10/19/2016	Chapter 16	
9	M	10/24/2016	<b>EXAM #2 CHAPTERS 10-14 AND 16</b>	DUE 1:00PM MindTap assignments Chapters 10-16 AND Springboard Quiz Chapter 15

## MODULE 3

	W	10/26/2016	Chapter 17 Agency Law	
10	M	10/31/2016	Chapter 17 / Chapter 18 Employment Law ONLY (18-1 – 18-5)	
	W	11/2/2016	Chapter 18 / Chapter 19 Employment Discrimination	
11	M	11/7/2016	Chapter 19 / Chapter 20 Starting a Business: LLC's and Other Options	
	W	11/9/2016	Chapter 20 / Chapter 21 Corporations	
12	M	11/14/2016	Chapter 21 / Chapter 22 Securities Regulations	
	W	11/16/2016	Chapter 22	
13	M	11/21/2016	<b>EXAM #3 CHAPTERS 17 - 22</b>	DUE 1:00PM MindTap assignments Chapters 17-22



## MODULE 4

	W	11/23/2016	<b>ON-LINE</b> Chapter 23 Antitrust	
14	M	11/28/2016	Chapter 24 Intellectual Property	
	W	11/30/2016	Chapter 24 / Chapter 25 Property	
15	M	12/5/2016	Chapter 25	
	W	12/7/2016	Chapter 26 Consumer Protection	
	M	12/12/2016		DUE 1:00PM MindTap assignments Chapters 23-27 AND Springboard Quiz Chapter 27
<b>001</b>	<b>F</b>	<b>12/16/16</b>	<b>FINAL EXAM 12:15 – 2:15</b>	
<b>004</b>	<b>M</b>	<b>12/12/16</b>	<b>FINAL EXAM 2:30 – 4:30</b>	

FINAL EXAM WEEK

**EXAM #4 CHAPTERS 23-26**