Natural Fiber Welding is seeking a Material Development Engineer for immediate hire at our headquarters in Peoria, IL.

NFW produces a scalable and sustainable universe of peerless high-performance materials created from abundant natural materials. We are driven by an entrepreneurial spirit, innovative ideas, and the desire to commercialize new products from nature. We are a team of scientists, engineers, and business leaders that are inspired to impact the world. We offer competitive salary, paid vacation and sick time, flexible work-life balance, great colleague and more!

We are growing and are looking for an exceptional Material Development Engineer who can contribute to our exciting and fast paced organization. You will be on our R&D team working on new polymeric materials and compounds.

**WHAT YOU WILL DO:** The job involves sourcing new ingredients, developing compounding strategies for various recipes, mixing materials, characterizing materials, and formulating materials for specific customer use cases. The job will include extensive training from the Chief Technical Officer of NFW.

**WHAT YOU BRING:** The successful candidate will have experience in polymer compounding and development, will have an MS or PhD in a relevant field of study, and show the ability to think creatively. The job requires hands-on skills and physical strength and stamina (ability to lift 75 pounds and be on your feet for the majority of the day). Excellent verbal and written communication is required to convey information to both technical and non-technical audiences. In addition to these requirements, the following attributes will benefit the successful candidate:
→ the ability to manage a complex series of tasks
→ the ability to take suggestions on the work product and make improvements
→ the ability to parse diverse data and draw conclusions
→ the ability to stay up-to-date with the latest research in the field
→ the desire to make something aesthetically pleasing
→ the ability to persevere when multiple approaches have proven unsuccessful

**BENEFITS & CULTURE:**
- Fun, flexible culture and team
- Competitive salary commensurate with experience
- Paid Vacation
- Paid Holidays
- Great growth opportunities

NFW can entertain applications from foreign visa holders but cannot offer sponsorship at this time.

**TO APPLY:**

Submit resume to NFW at jobs@naturalfiberwelding.com