



## DISCUSSION

**Athletics & Recreation** – The committee is continuing discussions on an Issue Brief concerning the closure of the Student Recreation and Wellness Center during home football games. They are also discussing the creation of a wellness program for campus with the director for student recreation and wellness services. A suggestion was made to involve Human Resources to avoid duplication of efforts.

**Budget and Finance** – No report.

**Communications** – The report is attached: [Communications Report to UC 10-2-12](#).

**Information Technology** – The committee is working to spread knowledge about free technologies available on campus that will enhance teaching. They are discussing how the committee can work with Information Technology Services through meeting involvement and the communication of information to campus.

**Physical Environment** – The committee reported that Elizabeth Reilly has replaced Marty Belsky as a member of the Standing Committee. The committee is participating in ongoing building tours to familiarize members with facilities and facility needs.

The committee discussed an Issue Brief concerning the use of handicap access restroom facilities by non-handicap individuals. The committee has recommended that areas be marked with large accessible stickers and is working with Facilities Management on the recommendation.

There was a motion from the committee to endorse the move of the Development Office (from the Martin University Center) and Alumni Office (from the Stitzlein Alumni Center) to the 2nd floor of InfoCision Stadium. The motion was carried by unanimous consent and the UC Steering Committee will send a recommendation to support the move to Provost Mike Sherman.

The future use of the buildings is under consideration. The Public Affairs and Development committee also had conversations about the potential office moves.

There was a motion from the committee to recommend support of the exploration of the grant program initiative, Solar Ray, for solar panels to be placed on top of the Louis and Freda Stile Athletics Field House. The motion was carried by unanimous consent and the UC Steering Committee will send a recommendation to the support the initiative to President Luis Proenza.

**Public Affairs and Development** – The committee will meet next on Oct. 18<sup>th</sup>. Subcommittees will report out at that time.

**Research** – The committee has recommended a “Research” tab in My Akron (formerly named Zipline) to the University Research Council.

The committee has discussed the possibility of a research symposium in the fall, and has no funding to attach to it. It was recommended that the discussion be taken to the University Research Council to maintain open lines of communication.

The committee recognizes the need for more faculty voices on the committee because of the nature of the committee’s work. It was recommended that they seek experts to

attend meetings to further inform the decision making process. It was noted that experts are not able to vote. It was also recommended that the standing committee hold joint meetings with the Faculty Senate Research Committee to further support research.

**Student Engagement and Success** – The report is attached: [Student Engagement and Success Report to UC 10-2-12](#).

**Talent Development and Human Resources** – The committee reviewed three Issue Briefs. The first dealt with a staffing levels comparison from 1997-current. A presentation is being created on this topic.

The second Issue Brief regarded fee remission extension to employees. A subcommittee of the Budget and Finance Standing Committee is reviewing it now and will discuss it from a finance and benefits perspective.

The third Issue Brief addressed employee recognition. Current programs are being evaluated.

**Ad Hoc Bylaws Reviews and Recommendation Committee** – The committee relayed that their task was to start with the 2010 bylaws, and base the new bylaws draft on this and incorporate material from the UC White Paper. They request the input of all UC members and suggest that a separate meeting to discuss the bylaws may be beneficial, or devoting time at the next UC meeting. The Steering Committee will review the draft bylaws before the next UC meeting.

4:00 – 5:00

NEW BUSINESS

DISCUSSION

It was moved and seconded that the material on page three of the White Paper dated August 19th 2011 under the heading of “Expectations of members of the UC and their supervisors” be implemented by providing recognition of University council service, using a separate section on all performance review forms for the purpose of annual assessment of employee performance and compensation decision-making. The department of Talent Development and Human Resources is requested to review how to implement this provisionally with effect from January 1, 2012, and report back to this body with an a plan for how this policy will be implemented.

A member suggested that a quorum might not be present. The co-chair ascertained that a majority of the members of the body were present, constituting a quorum.

A motion to amend was made to send the motion to the Talent Development and Human Resources Standing Committee for review and recommendation. The motion tied, 8 in favor and 8 opposed, in a secret ballot ordered by the body, and thus failed.

A motion to amend was made to send the motion to the Talent Development and Human Resources Standing Committee to make recommendation on how to implement the motion, while also going on record as a body endorsing the implementation of the white paper in any case. The motion failed, by a secret ballot (5 in favor and 10 opposed) as ordered by the body.

The original motion was voted upon and passed, 10 in favor with 5 opposed, by secret ballot, as ordered by the body.

The meeting was adjourned at 4:50 p.m. by unanimous consent.