

**Retention and Completion Workday
March 18, 2015**

**Closing Achievement Gaps
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Current Resources:

- Peer mentoring
- Developmental Programs
- Akron Experience
- Learning Communities
- Tutoring
- OMD
- Choose Ohio First
- IDEAS
- Intrusive Advising
- Summer Bridge
- RTR & BMS
- Encouragers
- * Targeting recruiting
 - Scholarships

Gaps:

- Colleges should be included in plan (pre-majors not entering college)
 - Retention (faculty issue)
- Need for co-req remediation to get students through gateway courses and degree college (math)
- Accountability Issue for all
- Climate
- Resources (human & financial)
- Faculty are key (availability & ownership)
- Those who are missing?
- Institutional commitment
 - Smaller class size, bottom line of attrition
- Incentives for faculty (tenure and promotion process)
- Enrollment strategy for recruiting diverse students
- Educating the colleges
 - Best practices/training
- Encouraging faculty involvement
- Importance of LC's and role they play/structure they provide to emerging cohorts
- Importance of one advisor contact
- Looking at other models (corporate)
- Who owns this issue?
 - Point person