

University Council

MINUTES

SEPTEMBER 15, 2015

3:00 – 5:00 PM

MEETING CALLED BY	Stacey Moore, chair
TYPE OF MEETING	Monthly Meeting
PRESIDER	Stacey Moore, chair
NOTE TAKER	Kim Haverkamp
ATTENDEES	<p>Member: Rick Angeletti, Matt Bungard, Thomas Calderon, James Durbin, Elizabeth Erickson, Nancy Homa, Kristin Koskey, Kristine Kraft, Isaac Lampner, Tim Lillie, Nancy Marion, Chand Midha, Stacey Moore, Nathan Mortimer, Godfrey Ovwigho, Diane Raybuck, Mike Sherman, Michael Spayd, Taylor Swift, Suzanne Testerman, Bill Viau</p> <p>Absent with notice: Larry Burns, Ted Curtis, Wayne Hill, Harvey Sterns, Lauri Thorpe</p> <p>Other attendees: Jennifer Blickle, Kim Haverkamp</p>

Agenda topics

3:00 – 3:05 CALL TO ORDER STACEY MOORE

DISCUSSION	<ol style="list-style-type: none"> The chair called the meeting to order. She asked for additions to the agenda. There being none, the agenda was approved as distributed by unanimous consent. The chair asked for additions or corrections to the July 14 University Council (UC) minutes. The minutes reflect that there was no quorum.
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3:05 – 3:15 STEERING COMMITTEE REPORT STACEY MOORE

DISCUSSION	<ol style="list-style-type: none"> The chair reviewed the attached: <ul style="list-style-type: none"> July 21 UC Steering Committee minutes August 18 UC Steering Committee minutes There is a University Council special meeting with President Scarborough on Thursday, September 17, 1:30 – 2:30 p.m. in Leigh Hall 414. The chair reminded standing committees to send the names of their committee officers and meeting schedule for the semester to Kim Haverkamp.
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3:15 – 3:15 UNFINISHED BUSINESS STACEY MOORE

DISCUSSION	There were none at this time.
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DISCUSSION	<p>Talent Development and Human Resources:</p> <p>1. The following motion was made regarding Fee Remission for Part-time Staff Dependents:</p> <p style="padding-left: 40px;">Whereas, part-time faculty receive a fee remission of one course/semester that is transferrable to a qualified dependent and part-time staff do not have the option to transfer the remission.</p> <p style="padding-left: 40px;">Whereas in 2015, 15 part-time staff qualify for fee remission for themselves.</p> <p style="padding-left: 40px;">Therefore, the committee recommends that the benefit to transfer one course per semester to a qualified dependent be extended to qualified part-time staff.</p> <p>The motion carried by a secret ballot vote of 17 in favor and 1 opposed</p> <p>2. The following motion was made regarding the Succession and Retirement Planning recommendations that was sent to President Scarborough on April 6, 2015:</p> <p style="padding-left: 40px;">The Human Resources and Talent Development Committee is concerned that the recent layoffs did not take into account the recommendations for succession planning previously provided by this committee in our report, including the processes that would allow for the preservation of institutional knowledge. We urge that these previously submitted recommendations be accepted and applied by the university.</p> <p>The following amendment was made:</p> <p style="padding-left: 40px;">The Human Resources and Talent Development Committee is concerned that the recent layoffs did not take into account the recommendations for succession planning previously provided by this committee in our report, including the processes that would allow for the preservation of institutional integrity and knowledge. We urge that these previously submitted recommendations be accepted and applied by the university.</p> <p>3. The chair asked to table the discussion so the Vice President of Business and Finance/CFO could give the FY16 Budget Presentation.</p> <p>The motion to table the discussion passed by unanimous consent.</p>
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DISCUSSION	<p>Nathan Mortimer, Vice President of Finance and Administration/CFO, discussed the attached FY16 Budget Presentation.</p> <p>The following are a couple points of interest:</p> <ul style="list-style-type: none"> • \$60m references the gap we think we are over from an economical sustainability financial model • The budgetary control is different than in the past; we are using a “hard control” which means users cannot spend more than allocated • 213 positions were abolished; 161 positions were filled at the time of the decision; some people have since retired; some people were placed into vacant positions – 121 people were displaced
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	<ul style="list-style-type: none"> • All revenue goes into the general fund (very limited revenue share) • Administrative IDC distributions go into the general fund and academic IDC remains unchanged • Scholarships will be managed to a net revenue percentage instead of to a specific dollar amount • Many central obligations shifted to the colleges and VP units • Dining Services is being outsourced to Aramark • VP Mortimer will continue to work to reduce the ERIP and Startup issues
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4:10 – 4:30 STANDING COMMITTEE REPORTS CONTINUED STANDING COMMITTEE CHAIRS

DISCUSSION	<p>4. The chair asked to take off the table the discussion regarding the amendment to the Succession and Retirement planning motion. The motion to take the discussion off the table passed by unanimous consent.</p> <p style="padding-left: 40px;">The Human Resources and Talent Development Committee is concerned that the recent layoffs did not take into account the recommendations for succession planning previously provided by this committee in our report, including the processes that would allow for the preservation of institutional integrity and knowledge. We urge that these previously submitted recommendations be accepted and applied by the university.</p> <p>The motion to amend carried by a secret ballot vote of 7 in favor and 6 opposed. The motion as amended was defeated by a secret ballot vote of 7 opposed and 6 in favor.</p> <p>Budget and Finance: No report.</p> <p>Communications: No report.</p> <p>Information Technology: No report.</p> <p>Institutional Advancement: No report.</p> <p>Physical Environment: No report.</p> <p>Recreation and Wellness: The chair of the standing committee called for a quorum count. It was determined that a quorum was not present.</p> <p>Student Engagement and Success: No report.</p> <p>The meeting was adjourned at 4:30 p.m.</p>
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