

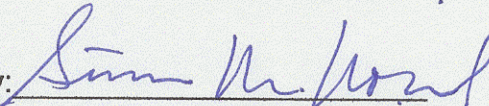
**MEMORANDUM OF UNDERSTANDING**  
**Regarding Differing Load and Credit Hours**


It is mutually agreed that nothing in the collective bargaining agreement shall impede or curtail the practice of load hours differing from course credit hours where it is practiced in the following instances: School of Art and School of Music (and those other instances the parties identify promptly and agree upon), or may in the future be appropriate, as determined by the Administration. This applies whether the load hours are used for workload or summer compensation calculations.

If an instance is promptly identified and the University objects, the parties will negotiate such instance(s) in good faith.

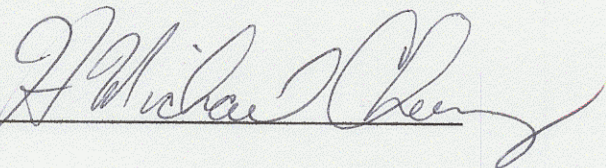
IN WITNESS WHEREOF, the parties have caused this Memorandum of Agreement to be made effective this 5<sup>th</sup> day of November, 2005.

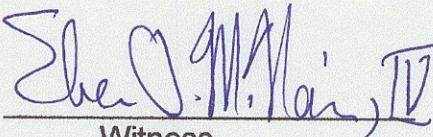
THE UNIVERSITY OF AKRON

By: 

  
Witness

THE AMERICAN ASSOCIATION OF  
UNIVERSITY PROFESSORS,  
UNIVERSITY OF AKRON CHAPTER

By: 

  
Witness