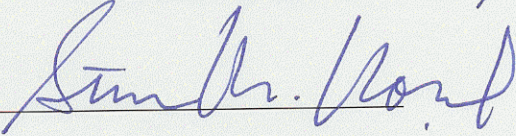


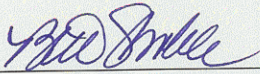
MEMORANDUM OF UNDERSTANDING
Regarding Director of Faculty at Wayne College

If there is a Director of Faculty position at Wayne College, the position will be filled and reviewed according to Article 7 (Governance) Sections 4 and 5 and governed there under.

IN WITNESS WHEREOF, the parties have caused this Memorandum of Agreement to be made effective this 7th day of November, 2005.

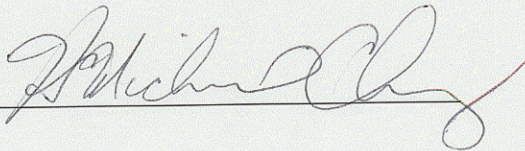
THE UNIVERSITY OF AKRON

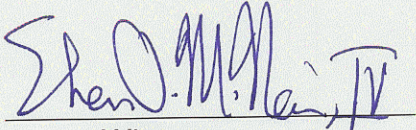
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Witness

THE AMERICAN ASSOCIATION OF
UNIVERSITY PROFESSORS,
UNIVERSITY OF AKRON CHAPTER

By: 



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