

# University Council

MINUTES

OCTOBER 14, 2014

3 – 5 PM

MEETING CALLED BY	Stacey Moore, chair
TYPE OF MEETING	Monthly Meeting
PRESIDER	Stacey Moore, chair
NOTE TAKER	Kim Haverkamp
ATTENDEES	<p><b>Member:</b> Turner Anderson, Stewart Blessing, Matt Bungard, Candace Campbell Jackson, James Durbin, Elizabeth Erickson, Ali Hajjafar, Mary Hardin, Wayne Hill, Chelsi King, Eileen Korey, Kristin Koskey, Kristine Kraft, John LaGuardia, Paul Levy, Timothy Lillie, Nancy Marion, Chand Midha, Stacey Moore, Diane Raybuck, Kathie Ruther, Ian Schwarber, Mike Sherman, Harvey Sterns, Suzanne Testerman, Lauri Thorpe, Monte Turner, Bill Viau</p> <p><b>Absent with notice:</b> Ted Curtis, Nancy Homa, Nathan Mortimer</p> <p><b>Other attendees:</b> Sabrina Andrews, Dorothy Gruich, Kim Haverkamp, Scott Scarborough</p>

## Agenda topics

3:00 – 3:15

CALL TO ORDER

STACEY MOORE

DISCUSSION	<ol style="list-style-type: none"> <li>1. The chair called the meeting to order. She asked for additions to the agenda. The topic Athletics Fee was added to New Business.</li> <li>2. The chair asked for additions or corrections to the September 9 University Council (UC) minutes. The vote results of the resolution to transcribe UC meetings will be changed from percentages to numbers.</li> <li>3. President Scarborough discussed the following topics: <ul style="list-style-type: none"> <li>• He asked the BOT Strategic Issues Committee to place the UC bylaws on the agenda for their next meeting.</li> <li>• He is reviewing financial statements for UA, UA Foundation and Research Foundation and will share his conclusions when the financial review is complete.</li> <li>• Over the next 90 days, he will focus on learning the institution at the college level. He will work with each college to develop a college strategic plan, to resource the plan and to put a structure in place to implement the plan. He will have two leadership meetings and a faculty meeting with each college by the end of the academic term. College meetings have already begun.</li> </ul> </li> </ol>
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3:15 – 3:25

STEERING COMMITTEE REPORT

HARVEY STERNS

DISCUSSION	<ol style="list-style-type: none"> <li>1. The vice chair reviewed the <a href="#">September 23 UC Steering Committee minutes</a>.</li> <li>2. A student is organizing a campus cleanup day in collaboration with the Physical Facilities Grounds Department.</li> <li>3. Stacey Moore and Harvey Sterns are writing the governance document for the HLC report.</li> </ol>
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3:25 – 3:50

UNFINISHED BUSINESS

STACEY MOORE

DISCUSSION	<p>The Student Engagement and Success Committee reviewed the attached <a href="#">Completion Plan</a> several times and provided feedback to the Student Success Steering Team. Bill Rich, Faculty Senate Chair, reviewed the plan to ensure that nothing in the content required Faculty Senate approval.</p> <p>The following motion to endorse the completion plan was made:</p> <p style="padding-left: 40px;">Whereas a plan for student success has been developed by a Student Success Steering Team that was created following a University Council and Faculty Senate-sponsored Summit on Student Success in fall, 2013; and,</p> <p style="padding-left: 40px;">Whereas The University of Akron is required to submit to the Chancellor a Board of Trustees endorsed Completion Plan that links to Complete College Ohio; and,</p> <p style="padding-left: 40px;">Whereas the Student Success Committee of the University Council and other groups have provided input as the plan was developed; and,</p> <p style="padding-left: 40px;">Whereas the Chair of the Faculty Senate has reviewed the plan and provided feedback to ensure that nothing in the content requires faculty senate approval; and,</p> <p style="padding-left: 40px;">Whereas the Student Success Committee recommends that the University Council endorse the proposed plan; now,</p> <p>Therefore, let the record show that such action was taken by the University Council at its meeting on October 14, 2014.</p> <p>The following motion to amend paragraph 5 was made:</p> <p style="padding-left: 40px;">Whereas the Student Success Committee recommends that the University Council endorse the proposed plan <b>as presented in the October 14<sup>th</sup>, 2014 University Council Meeting</b>; now,</p> <p><b>The motion to amend paragraph 5 carried</b> by a secret ballot vote of 23 in favor and 0 opposed.</p> <p><b>The motion to accept the resolution as amended to endorse the completion plan carried</b> by a secret ballot vote of 22 in favor and 0 opposed.</p>
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DISCUSSION	<p>1. The Appointed Administrator for Support of the Student Engagement and Success Committee presented the attached report: <a href="#">SEAS Undergraduate Enrollment Report</a>.</p> <p>The following are points of interest:</p> <ul style="list-style-type: none"> <li>• There are fewer 18 year olds in the state of Ohio.</li> <li>• More than 3000 students applied for admission via cell phone.</li> <li>• Finish In Time Initiative (slides 23 and 25).</li> </ul> <p>There was a request to see the raw data for slide 22.</p> <p>2. The chair of the Budget and Finance Committee presented the attached report on the progress of their goals: <a href="#">Budget and Finance Report</a>.</p>
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DISCUSSION	<p><b>Communications</b> – No report.</p> <p><b>Information Technology</b> – No report.</p> <p><b>Physical Environment</b> The following motion to endorse a smoke free, tobacco free, e-cigarette free campus was made:</p> <p style="padding-left: 40px;">In order to promote health and wellness, the University Council recommends that The University of Akron become a smoke free, tobacco free, e-cigarette free campus.</p> <p>A motion was made to send the original motion to endorse a smoke free, tobacco free, e-cigarette free campus back to the Physical Environment committee to gather data. <b>The motion carried</b> by a secret ballot vote of 11 in favor and 6 opposed.</p> <p>USG did extensive polling on this issue three years ago and will provide the data to the Physical Environment Committee.</p> <p><b>Public Affairs and Development</b> – No report.</p> <p><b>Recreation and Wellness</b> – No report.</p> <p><b>Talent Development and Human Resources:</b></p> <p>1. The following motion was made to endorse the proposal to expand two existing University Rules about affirmative action:</p> <p style="padding-left: 40px;">The Talent Development and Human Resources Committee approved the proposal to expand two existing University rules: 3359-20-01 – Institutional mission and goals, affirmative action statement and 3359-38-01 – Affirmative action policy and program. These changes are based on the July 29, 2014 Executive Order making it illegal for federal government contractors to discriminate on the basis of sexual orientation, gender identity and expression.</p> <p><b>The motion to endorse carried</b> by a secret ballot vote of 17 in favor and 1 opposed.</p>
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	<p>2. The following motion was made to endorse the Business Strategy Proposal for the Nursing Center Employee Health Clinic:</p> <p style="padding-left: 40px;">The Talent Development and Human Resources Committee endorsed the Business Strategy Proposal for the Nursing Center Employee Health Clinic noting that the clinic should first focus on episodic care and full time employees covered under our health insurance plan. It is our hope that the Clinic pursues a plan for longer term expansion to include part-time employees and other insurance carriers.</p> <p><b>The motion to endorse carried</b> by a secret ballot vote of 17 in favor and 1 opposed.</p> <p>3. The committee discussed the attached <a href="#">Interim Report on Retirement/Succession Planning</a>.</p> <p>The following are points of interest:</p> <ul style="list-style-type: none"> <li>• Changes in several Ohio retirement plans will affect faculty, staff and contract professionals between 2015 and 2017.</li> <li>• There seems to be a lack of planning among the state universities in Ohio.</li> <li>• Data from Human Resources suggest that over 200 faculty could be considering retiring.</li> <li>• The TDHR Committee suggests that departments look at a three-year transition plan to replace full-time tenure-track or tenured faculty.</li> </ul> <p>The TDHR Committee would like the University Council to forward the information to all constituencies and encourage feedback to the committee as it continues to develop a final report.</p> <p>It was pointed out that contract professionals will also be affected by the STRS changes in 2015.</p>
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4:55 – 5:00                      NEW BUSINESS    STACEY MOORE

DISCUSSION	<p>USG is planning to bring a motion to UC to consolidate all fees whose aim is to enhance the athletics program into their own separate Athletics Fee.</p> <p>There was a motion to postpone consideration of the Athletics Fee motion to the November 11 UC meeting.</p> <p><b>The motion to postpone carried</b> by unanimous consent.</p> <p>USG will provide UC members with data in preparation for the vote at the November 11 UC meeting. A suggestion was made to include a breakdown of all fees.</p> <p>The meeting was adjourned at 5 p.m. by unanimous consent.</p>
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