



LeBron James Family Foundation College of Education  
Akron, Ohio 44325-4201

MEMORANDUM

Date: September 14, 2017  
To: Rex D. Ramsier  
Senior Vice President and Provost  
From: Jarrod Tudor  
Acting Dean  
Subject: Merit Salary Guidelines and Criteria

The Faculty of the Department of Curricular & Instructional Studies approved the attached merit salary guidelines and criteria on September 8, 2017. I have approved all attached guidelines and criteria.

If you concur, we ask that you also approve the guidelines and criteria.

Frank Welton, Ph.D.  
Department Chair

9-15-17  
Date

JT  
Dean

9-15-17  
Date

[Signature]  
Senior Vice President & Provost

9-21-17  
Date

## MEMORANDUM

**To: Jarrod Tudor, Ph.D. LL. M., Acting Dean LJFF College of Education**

**CC: Rex Ramsier, Ph.D., Provost**

**From: Evonn Welton, Ph.D.**

**Date: September 14, 2017**

**Subject: Revised Merit Document LJFF College of Education, Department of Curricular and Instructional Studies.**

Attached you will find the revised Merit Document from the Dept. of Curricular and Instructional Studies for your approval. The revisions to the Merit Document were unanimously passed at the September 8, 2017 Department Meeting. All revisions are in red boldface in the document. The revisions are:

1. Adding the phrase "...for tenure track faculty" in paragraph 1:  
"The contract between the Administration of the University and the Akron-AAUP mandates there must be some activity in each area for tenure track faculty: Teaching, Research, and Service.
2. Specifying differing weighting ranges for tenure track vs. non tenure track in paragraph 2.
3. Adding a space for the faculty person's name on the Merit Generator.
4. Adding a scale for Non- Tenure Track Faculty under Teaching on the Merit Generator.
5. The acronym "NCATE" was removed from items since the accrediting body is now CAEP.
6. Differentiating between Tenure Track and Non-tenure track faculty in various places within the document.