Using your plan

Making the most of your benefits

The University of Akron

Your Anthem Guide Effective January 1, 2021

Open Enrollment runs from November 9, 2020 to November 20, 2020.

This guide is for information purposes only. You must enroll in a plan for your benefits to start.
How to use your plan

Explore how to make the most of your benefits. Here you’ll learn simple ways to make using your plan easy. Plus, you’ll discover tools and resources that can help you reach your health and wellness goals. With Anthem, supporting your healthiest self is all part of the plan!
Let’s take a look at the plan your employer is offering.

**PPO**

With a Preferred Provider Organization (PPO), you can go to almost any doctor or hospital and you’re covered — giving you more choices and flexibility. You get special rates for doctors in your plan, which lowers your out-of-pocket costs.

- You can choose a primary care provider (PCP) from the plan for preventive care, like checkups and screenings.
- You don’t need to have a PCP to see a specialist.
- When you want to see a specialist, like an orthopedic doctor or a cardiologist, you don’t need to visit your PCP first to get a referral. This can save you time and a copay.
- You’ll pay less if you use doctors who are part of the PPO.
- You can see providers who aren’t part of the PPO, but you’ll pay more.
- Once you pay your deductible, you’ll pay a percentage of the total cost (also called coinsurance) anytime you get care for a covered service. Your plan will cover the rest.
How to use your plan

Use your ID card right from your phone

Introducing the Sydney Health mobile app. With Sydney Health you can find everything you need to know about your benefits – all in one place. You’ll have a custom experience that’s based on your plan, your specific health care needs and lots more. And you can quickly access your digital ID card to show it to your doctor or pharmacy. You can even use Sydney Health to track your health goals, find care, compare costs, and manage your claims.

Have a question? Sydney Health acts like a personal health guide, answering your questions and connecting you to the right resources at the right time. And you can use the chatbot to get answers quickly. Sydney Health makes it easier to get things done, so you can spend more time focusing on your health. Get started by downloading the Sydney Health mobile app.

Register for online tools and resources

Accessing your health plan on your mobile phone or computer makes life so much easier. Register on the Sydney Health mobile app and anthem.com to get personalized information about your health plan and more. You can:

- Quickly access your digital ID card.
- Find a doctor and estimate your costs before you go.
- Look at your prescription drug benefits, check the price of a drug and find a pharmacy near you that’s in your plan.
- View your claims, see what’s covered and what you may owe for care.
- Get support managing your health conditions and tracking your goals.
- Update your email and communication preferences.
Travel with peace of mind

Your health plan goes with you when you’re away from home and need care immediately. The BlueCard® program gives you access to care services across the country. This includes 93% of doctors and 96% of hospitals in the U.S.¹ If you’re traveling out of the country, you can get care through the Blue Cross Blue Shield Global® Core program. It gives you access to doctors and hospitals in more than 190 countries and territories around the world.

If you’re in the U.S., go to anthem.com. When you’re outside the U.S., visit bcbsglobalcore.com or download the BCBS Global Core mobile app. You also can call Blue Cross Blue Shield Global Core 24/7 at 011-800-810-BLUE (2583) or call collect. To call collect, dial 0170, then tell the operator you’d like to call 011-804-673-1177.

Questions about travel benefits? Call the Member Services number on your ID card before you leave home.

See a doctor from home

You can have a video visit with a doctor using your mobile phone, tablet or computer with a webcam, whether you’re at home, at work or on the go. Doctors are available around the clock for advice, treatment and prescriptions.² Just go to livehealthonline.com or download the LiveHealth Online mobile app to get started.

Where to go for care when you need it now

When it’s an emergency, call 911 or head to the nearest emergency room.
But when you need nonemergency care right away:

- Check to see if your primary care doctor can see you.
- Search for nearby urgent care — and avoid costly emergency room visits and long wait times.
- See a doctor anytime using LiveHealth Online. It works on your mobile phone, tablet or computer with a webcam.
- Call the 24/7 NurseLine and get helpful advice from a registered nurse.

¹ Internal data, 2019.
² Online prescribing only when appropriate based on physician judgment.
LiveHealth Online is the trade name of Health Management Corporation.
Make the most of your pharmacy benefits

You can manage your prescriptions and costs at anthem.com. Simply log in and explore the following ways to save:

1. **Search the drug list.** Find out if your drugs are covered and which tier they’re in. Lower-cost drugs and generics are usually in Tiers 1 and 2. You’ll save the most money when you use Tier 1 drugs.

2. **Price a medication.** See how much a medicine costs. You can compare retail drug costs at local pharmacies and see the price of generic options. Results will include the cost of up to a 90-day supply and home delivery pricing.

3. **See if there are generic options.** If you’re taking a brand-name drug, you can find a list of generic options that cost less, or ask your doctor.

4. **Specialty drugs are covered if you need them.** Specialty drugs are for people with serious health issues. They come in different forms like pills or liquids. And some need to be injected, inhaled or infused. These drugs often need special storage and handling, and may be given to you by a doctor or nurse. If you have a complex health condition that requires specialty drugs for your treatment you can get them through IngenioRx Specialty Pharmacy.

5. **Choose a pharmacy that’s in your plan.** You have many retail pharmacies to choose from. Use a pharmacy that is in your plan to get the best price. To find a pharmacy in your plan, visit anthem.com/pharmacyinformation/networks and choose your network list. Your plan uses the National network list of pharmacies.

6. **Sign up for home delivery.** If you take medicines regularly or need them on a long-term basis, you can save time with home delivery. You may also save money. You can get up to a 90-day supply of your maintenance medications delivered to your door. Once you’re a member, visit anthem.com to sign up.

**Questions?**

Call the Pharmacy Member Services phone number on your member ID Card – we’re available 24/7.
Plan extras that support your health

Learn more by registering on the Sydney Health app or at anthem.com.

Your plan comes with great tools and programs to help you reach your health goals and save money on health products and services. Plus, most of them come at no extra cost. Learn more by registering on the Sydney Health app or at anthem.com.

Apps

Introducing the Sydney Health mobile app. With Sydney Health you can find everything you need to know about your benefits – all in one place. You’ll have a custom experience that’s based on your plan, your specific health care needs and lots more. And you can quickly access your digital ID card to show it to your doctor or pharmacy. You can even use Sydney Health to track your health goals, find care, compare costs, and manage your claims.

Have a question? Sydney Health acts like a personal health guide, answering your questions and connecting you to the right resources at the right time. And you can use the chatbot to get answers quickly. Sydney Health makes it easier to get things done, so you can spend more time focusing on your health. Get started by downloading the Sydney Health mobile app.

Where to get care

24/7 NurseLine — You can connect with a registered nurse who’ll answer your health questions wherever you are — anytime, day or night. They can help you decide where to go for care and find providers in your area. All you have to do is call 1-800-337-4770.

Case Management — If you’re coming home after surgery or have a serious health condition, a nurse care manager can help answer your questions about your follow-up care, medicines and treatment options, coordinate benefits for home therapy or medical supplies, and find community resources to help you. Your nurse care manager will probably call you, but you also can call the Member Services number on your ID card.

LiveHealth Online — At home, at work or on the go, you can have a video visit with a doctor using your smartphone, tablet or computer with a webcam. Doctors are available 24/7 for advice, treatment and prescriptions if needed.* The cost is usually $59 or less, depending on your health plan. Register at livehealthonline.com.

* online prescribing only when appropriate based on physician judgment. LiveHealth Online is the trade name of Health Management Corporation, a separate company, providing telehealth services on behalf of Anthem Blue Cross and Blue Shield.

Healthy living

Online Wellness Toolkit — Get tools that help you set and achieve your unique health goals. It includes a Health Assessment, personalized trackers to monitor

Want healthy advice?

Follow our Better Care Blog for helpful information about health benefits, living healthy and the latest member news.
Plan extras that support your health

Learn more by registering on the Sydney Health app or at anthem.com.

your progress toward reaching your goals and fun activities that promote healthier decisions.

**SpecialOffers** — Saving money is good. Saving money on things that are good for you — even better. With SpecialOffers, you can get discounts on products and services that help promote better health and well-being.

**The Weight Center** — This online resource connects you to information on how to manage your weight, eat healthier and take care of your emotional well-being. It includes access to helpful tools like a body mass index (BMI) calculator, the Weight Management Playbook and FitLife podcasts at no extra cost to you.
They can also:

- Help you find providers and specialists in your area.
- Give you referrals to LiveHealth Online, a tool that allows you to have live video chats with board-certified doctors using a smartphone, tablet or computer and webcam.*
- Enroll you and your dependents in valuable health management programs for certain health conditions.
- Remind you about scheduling important screenings and exams, including dental and vision checkups.
- Provide guidance during natural catastrophes and health outbreaks.
- Offer links to health-related educational videos or audio topics.

24/7 NurseLine can connect you to Anthem’s other health and wellness programs, so you have access to the best resources for the best health results.

Got health questions? Answers are at your fingertips.
Add 888-249-3820 to your contacts today!

*Prescription availability is defined by physician judgment and state regulations. LiveHealth Online is available in most states and is expected to expand to more in the near future. Visit the home page of livehealthonline.com to view the service map by state.

LiveHealth Online is the trade name of Health Management Corporation, a separate company, providing telehealth services on behalf of Anthem Blue Cross and Blue Shield.
When you're not feeling well, you can get the support you need easily using LiveHealth Online. Whether you have a cold, you're feeling anxious or need help managing your medication, doctors and mental health professionals are right there, ready to help you feel your best. Using LiveHealth Online, you can have a video visit with a board-certified doctor, psychiatrist or licensed therapist from your smartphone, tablet or computer from home or anywhere.

**On LiveHealth Online, you can:**

- **See a board-certified doctor 24/7.** You don’t need an appointment to see a doctor. They’re always available to assess your condition and send a prescription to the pharmacy you choose, if needed. It’s a great option when you have pink eye, a cold, the flu, a fever, allergies, a sinus infection or another common health issue.

- **Visit a licensed therapist in four days or less.** Have a video visit with a therapist to get help with anxiety, depression, grief, panic attacks and more. Schedule your appointment online or call 1-888-548-3432 from 8 a.m. to 8 p.m., seven days a week.

- **Consult a board-certified psychiatrist within two weeks.** If you’re over 18 years old, you can get medication support to help you manage a mental health condition. To schedule your appointment call 1-888-548-3432 from 8 a.m. to 8 p.m., seven days a week.

**You’ve got access to affordable and convenient care**

Your Anthem plan includes benefits for video visits using LiveHealth Online, so you’ll just pay your share of the costs — usually $59 or less for medical doctor visits, and a 45-minute therapy or psychiatry session usually costs the same as an office mental health visit.

**Sign up for LiveHealth Online today — it’s quick and easy**

Go to livehealthonline.com or download the app and register on your phone or tablet.
Save money with discounts at anthem.com

Saving money is good. Saving money on things that are good for you — that’s even better. With SpecialOffers, you can get discounts on products and services that help promote better health and well-being.* It’s just one of the perks of being an Anthem member. Check out how much you can save:

Vision, hearing and dental

Glasses.com™ and 1-800-CONTACTS® — Get the latest brand-name frames for just a fraction of the cost at typical retailers — every day. Plus, you get an additional $20 off orders of $100 or more, free shipping and free returns.

EyeMed — Get 30% off a new pair of glasses, 20% off non-prescription sunglasses and 20% off all eyewear accessories.

Premier LASIK — Save $800 on LASIK when you choose any ‘featured’ Premier LASIK Network provider. Save 15% with all other in-network providers.

TruVision — Save up to 40% on LASIK eye surgery at more than 1,000 locations (over 6.5 million procedures performed in the network).

Nations Hearing — Get hearing screenings and in-home service at no additional cost. All hearing aids start at $599 each, powered by the Beltone network.

Hearing Care Solutions — Digital instruments start at $500. Plus, get a free hearing exam. Hearing Care Solutions has 3,100 locations and eight manufacturers, and offers a three-year warranty, two years of batteries and unlimited visits for one year.

Amplifon — Get 25% off, plus an extra $50 off one hearing aid; $125 off two.

ProClear™ Aligners — Get $1,200 off a set of custom aligners. Improving your smile shouldn’t cost a fortune. Now you can get a beautiful, professional smile in the comfort of your own home — all at a 50% savings. No metal braces; no time-consuming dentist visits; no hidden fees. Order now and get a free whitening kit, along with your great-looking smile.
**Fitness and health**

**Active&Fit Direct™** — Active&Fit Direct allows you to choose from more than 9,000 participating fitness centers nationwide for $25 a month (plus a $25 enrollment fee and applicable taxes). Offered through American Specialty Health Fitness, Inc.

**FitBit** — Get fit your way with Fitbit trackers and smartwatches that fit with your lifestyle, budget and goals. Save up to 22% on select Fitbit devices.

**Garmin** — Get 25% off select Garmin wellness devices.

**Jenny Craig** — Take advantage of a free, three-month program (food not included) or save 50% off premium programs (food cost separate).

**ChooseHealthy** — Get discounts on acupuncture, chiropractic, massage and fitness clubs.

**Global Fit** — Get discounts on gym memberships, fitness equipment, coaching and more.

**Family and home**

**23andMe** — Get $40 off each Health + Ancestry kit. Your DNA says a lot about you. Save 20% on a 23andMe kit and learn about your wellness, ancestry and more.

**Safe Beginnings®** — Babyproof your home while saving 15% on everything from safety gates to outlet covers.

**Nationwide Pet Insurance** — Receive an automatic 5% discount when you enroll through your company or organization. Save up to 15% when you enroll multiple pets.

**ASPCA Pet Insurance** — Get 5% off pet insurance. You can choose from three levels of care, including flexible deductibles and custom reimbursements.

**WINFertility®** — Save up to 40% on infertility treatment. WINFertility helps make quality treatment affordable.

**LifeMart®** — Get great deals on beauty and skin care, diet plans, fitness club memberships and plans, personal care, spa services and yoga classes, sports gear and vision care.

**Medicine and treatment**

**SelfHelpWorks** — Choose one of the online Living programs and save 15% on coaching to help you lose weight, stop smoking, manage stress or diabetes, restore sound sleep or face an alcohol problem.

**Brevena** — Enjoy a 41% discount on BREVENA® skin care creams and balms for smooth, rejuvenated skin from face to foot.

**Puritan’s Pride** — Choose from a large selection of discounted vitamins, minerals and supplements from Puritan’s Pride.

**Allergy Control Products** — Save 20% on select doctor-recommended products such as allergy friendly bedding, air purifiers and filters, asthma products and more. Plus enjoy free shipping on all orders over $79 when shipping ground within the contiguous U.S.

**National Allergy® supply** — Save 20% on select National Allergy® Doctor Recommended Products.

- Allergy bedding
- Air purifiers and filters
- Home allergy products
- Personal care
- Humidifiers and dehumidifiers
- Vacuums and steam cleaners

*All discounts are subject to change without notice.*
Save time and money on prescriptions with home delivery

Getting your prescription drugs doesn’t have to be a drag. We help make it easier and more convenient for you to get the medicines you need.

Home delivery: Skip the drugstore line

If you take prescription medicines on a regular basis, you can get up to a 90-day supply delivered to your home. And depending on your plan, you may save on copays. That’s because a 90-day supply of many drugs usually costs less than three 30-day refills.

Missing even one dose of a medicine that treats long-term conditions like high blood pressure or diabetes may lead to serious health problems and higher health care costs. That’s why home delivery is a great way to make sure you get your prescription refills when you need them.

Standard shipping is free, and you can set up automatic renewals to get your next three-month supply sent to you before the refill date.

How to get started with home delivery

Getting set up for home delivery is easy. Just call the Pharmacy Member Services phone number on the back of your health plan ID card. You can also mail in your order with our order form found on anthem.com. Choose Individual & Family, then Forms.
You may want to ask your doctor for a 30-day prescription, which you can get filled at your regular pharmacy, to make sure you have enough medicine to last until you get your first home delivery prescription.

Here are a few more important things to know:

- Using our mobile app, Sydney Health, or anthem.com to switch to home delivery is only available if your Anthem pharmacy plan benefits include mandatory home delivery, opt-out home delivery or Rx Maintenance 90. If you have optional home delivery, call the Pharmacy Member Services phone number on the back of your health plan ID card, or complete and mail the Home Delivery Order Form to transfer your prescriptions from your retail pharmacy to home-delivery.

- If your doctor prescribes a brand-name drug, your pharmacy plan may require the home delivery pharmacy to send a generic version instead.

- All prescriptions and refills, including those sent by your doctor, will be filled as soon as the home delivery pharmacy gets them. In most cases, your first order will arrive within two weeks. After that, orders will arrive within one week.

- If you need your medicine sooner, you can call the home delivery pharmacy and ask for overnight delivery. You'll be charged extra for the faster shipping.

- With some drugs, you may need to sign to accept delivery.
With Sydney Health, you can find everything you need to know about your medical, pharmacy, dental, and vision benefits all in one place. Sydney Health makes it easier to get things done, so you can spend more time focused on your health.

Simple experience
Our simple experience makes it easy to find what you need — with one-click access to benefits info, Member Services, LiveHealth Online and wellness resources. And you can use the interactive chat to get answers quickly.

My Health Dashboard
My Health Dashboard is your hub for personalized health and wellness. Find programs that interest you, build an action plan to help you meet your health goals, sync your fitness tracker and earn points for your progress.

Personalized Match
Personalized Match helps you find a doctor in your plan who's right for you. You'll get results carefully matched with your unique needs, preferences and plan details.

With just one click, you can:
- Find care and check costs
- See all benefits
- View claims

- View and use digital ID cards
- Use the interactive chat feature to get answers quickly
- Sync your favorite fitness tracker
Finding care options is now easier

Our Find Care tool helps you find doctors and compare costs

Choosing a provider who is right for you makes a difference — and choosing a provider in your plan can help keep your costs under control. You can easily find high-quality, cost-effective care using our Find Care tool on the Sydney Health mobile app or anthem.com.

How you can use Find Care

The Find Care tool brings together details about doctors, hospitals, labs and other health care facilities in your plan. You can easily compare what's important to you, like cost, location and office hours. Find Care helps you:

- Search for providers and facilities in your plan by name, specialty or procedure.
- Compare costs for health care services based on your plan.
- Find providers near you and explore virtual care options.
- Review details about doctors, such as their specialties, gender, languages spoken and contact information.

Choose with confidence

You can start using Find Care by downloading the Sydney Health app to your mobile device or logging in to anthem.com. Select Find Care and the tool will guide you through the steps.

We’re ready to help you

If you have questions, you can reach us using the interactive chat feature on the Sydney Health app or through the Message Center on anthem.com.
The ER isn’t your only option
Find the right place to go when you need to see a doctor quickly

Your primary care doctor is usually the best place to start when you need care. After all, they know your story. But you have other options for non-emergency care — even in the middle of the night. Make a plan now, so you’re prepared when you need to choose care in a hurry. And remember, going to the emergency room (ER) or calling 9-1-1 is always best when it’s an emergency.

<table>
<thead>
<tr>
<th>Where to go</th>
<th>What can be treated</th>
<th>Hours</th>
<th>Your cost^1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Have a video visit with a doctor on LiveHealth Online</td>
<td>Flu and cold symptoms, allergies, pink eye and sinus infections, even if a prescription is needed^2</td>
<td>24/7 from your smartphone, tablet or computer with a webcam</td>
<td>$</td>
</tr>
<tr>
<td>Call your doctor’s office</td>
<td>Flu and cold symptoms, allergies, chronic health conditions and preventive care like your annual physical</td>
<td>Hours vary, usually best by appointment</td>
<td>$$</td>
</tr>
<tr>
<td>Visit a retail health clinic</td>
<td>Flu and cold symptoms, rashes, minor allergic reactions, pink eye, urinary tract infections and minor cuts and burns</td>
<td>Most can see you nights and weekends, and accept walk-ins</td>
<td>$$</td>
</tr>
<tr>
<td>Go to an urgent care center</td>
<td>Back and joint injuries, flu and cold symptoms, sprains, strains and cuts or when you need X-rays</td>
<td>Usually open extended hours (nights and weekends)</td>
<td>$$$</td>
</tr>
</tbody>
</table>

1 Costs are ranked according to the member’s estimated out-of-pocket costs and average health plan copays. $ = lower cost and $$$ = higher cost. Care outside of your plan may cost more out of pocket. Call the Member Services number on your ID card if you have questions about your plan.

2 Prescription availability is defined by physician judgment.

Finding care is easy.
Log in at anthem.com or download the Sydney app today. It’s easy and fast to find doctors, retail health clinics and urgent care centers in your plan and compare costs.
As a member, you have the right to expect us to protect your personal health information. We take this responsibility very seriously, following all state and federal laws, as well as our own policies.

You also have certain rights and responsibilities when receiving your health care. To learn more about how we protect your privacy, your rights and responsibilities when receiving health care, and your rights under the Women’s Health and Cancer Rights Act, go to anthem.com/privacy. For a printed copy, please contact your Benefits Administrator or Human Resources representative.

How we help manage your care

To see if your health benefits will cover a treatment, procedure, hospital stay or medicine, we use a process called utilization management (UM). Our UM team is made up of doctors and pharmacists who want to be sure you get the best treatments for certain health conditions. They review the information your doctor sends us before, during or after your treatment. We also use case managers. They’re licensed health care professionals who work with you and your doctor to help you manage your health conditions. They also help you better understand your health benefits.

To learn more about how we help manage your care, go to anthem.com/memberrights. To request a printed copy, please contact your Benefits Administrator or Human Resources representative.

Special enrollment rights

Open enrollment usually happens once a year. That’s the time you can choose a plan, enroll in it or make changes to it. If you choose not to enroll, there are special cases when you’re allowed to enroll during other times of the year.

- **If you had another health plan that was canceled.** If you, your dependents or your spouse are no longer eligible for benefits with another health plan (or if the employer stops contributing to that health plan), you may be able to enroll with us. You must enroll within 31 days after the other health plan ends (or after the employer stops paying for the plan). For example: You and your family are enrolled through your spouse’s health plan at work. Your spouse’s employer stops paying for health coverage. In this case, you and your spouse, as well as other dependents, may be able to enroll in one of our plans.

- **If you have a new dependent.** You gain new dependents from a life event like marriage, birth, adoption or if you have custody of a minor and an adoption is pending. You must enroll within 31 days after the event. For example: If you got married, your new spouse and any new children may be able to enroll in a plan.

- **If your eligibility for Medicaid or SCHIP changes.** You have a special period of 60 days to enroll after:
  - You (or your eligible dependents) lose Medicaid or the State Children’s Health Insurance Program (SCHIP) benefits because you’re no longer eligible.
  - You (or eligible dependents) become eligible to get help from Medicaid or SCHIP for paying part of the cost of a health plan with us.

Get the full details

Read your **Certificate of Coverage**, which spells out all the details about your plan. You can it find on anthem.com.
Ready to use your plan?

Get some extra help

If you have questions, it’s easy to get answers. Contact us through our online Message Center or call the Member Services number on your ID card.