

# 2023 MEDICAL & PRESCRIPTION CONTRIBUTION RATES

GOLD PLAN – PPO 85/15%					
2023 ANNUAL PRE-TAX RATES *					
Salary Range	Employee Contribution Rate	Employee Coverage	Employee & Spouse Coverage	Employee & Child(ren) Coverage	Family Coverage
\$0 – \$32,999	15%	\$1,298	\$2,596	\$2,462	\$3,762
\$33,000 - \$39,999	17%	\$1,471	\$2,942	\$2,791	\$4,264
\$40,000 - \$51,999	18%	\$1,557	\$3,115	\$2,955	\$4,514
\$52,000 - \$70,999	19%	\$1,644	\$3,288	\$3,119	\$4,765
\$71,000 – 97,999	20%	\$1,730	\$3,461	\$3,283	\$5,016
\$98,000 - \$130,999	21%	\$1,817	\$3,634	\$3,447	\$5,267
\$131,000+	23%	\$1,990	\$3,980	\$3,776	\$5,768

BLUE PLAN – PPO 75/25%					
2023 ANNUAL PRE-TAX RATES *					
Salary Range	Employee Contribution Rate	Employee Coverage	Employee & Spouse Coverage	Employee & Child(ren) Coverage	Family Coverage
\$0 – \$32,999	6%	\$482	\$976	\$926	\$1,398
\$33,000 - \$39,999	8%	\$655	\$1,322	\$1,255	\$1,900
\$40,000 - \$51,999	9%	\$741	\$1,495	\$1,419	\$2,150
\$52,000 - \$70,999	11%	\$828	\$1,668	\$1,583	\$2,401
\$71,000 – 97,999	12%	\$914	\$1,841	\$1,747	\$2,652
\$98,000 - \$130,999	13%	\$1,001	\$2,014	\$1,911	\$2,903
\$131,000+	15%	\$1,174	\$2,360	\$2,240	\$3,404

\* Employee contribution amounts are calculated based on a percentage of the plan rate. The rates listed above are annual rates. For employees paid monthly, take the rate above and divide by the number of pays you have per year for your deduction per pay. i.e., 9 month divide by 9 pays per year. For employees paid bi-weekly, divide by 24 to get your per pay deduction. Note for bi-weekly employees there are two pays per year that do not have benefits deducted.