

The University of Akron Non-Discrimination Statement

The University of Akron is an equal education and employment institution. Pursuant to Ohio Administrative Code Section [3359-38-01\(A\)\(2\)](#), it is the policy of this institution that there shall be no unlawful discrimination against any individual in employment or in the institution's programs or activities because of race, color, religion, sex, sexual orientation, gender identity or expression, age, national or ethnic origin, disability, status as a parent during pregnancy and immediately after the birth of a child, status as a parent of a young child, status as a foster parent, military status, genetic information, or status as a veteran. The university of Akron prohibits sexual harassment of any form in all aspects of employment and in its programs and activities and prohibits discrimination on the basis of sexual and racial or ethnic orientation in employment and admissions.

This nondiscrimination policy applies to all students, faculty, staff, employees and applicants for employment and applicants for admission to the university and its programs and activities. All judgments about admissions, education and personnel evaluations at the university of Akron will be based on merit, qualifications and performance and not on attributes unrelated to academic or job performance.

Protected class-based discrimination or harassment will not be tolerated.

Concerns of protected class-based discrimination or harassment will be addressed in accordance with Ohio Administrative Code Section [3359-11-13](#).

Inquiries concerning the application of Title IX may be referred to the Title IX Coordinator:

Mike Strong, Associate VP & Dean of Students, Interim Title IX Coordinator, Student Union, Room 152, 330-972-6078, mstrong@uakron.edu

As Interim Title IX Coordinator, Mr. Strong is responsible for overseeing the University's Title IX process and coordinates the University's efforts and responsibilities to ensure compliance with Title IX.

Inquiries may also be referred to the U.S. Department of Education, Office for Civil Rights ("OCR"), Cleveland Enforcement Office, 1350 Euclid Avenue, Suite 325, Cleveland, Ohio 44115, Phone: (216) 522-4970, TTY/TDD: (800) 877-8339, Fax: (216) 522-2573, E-mail: OCR.Cleveland@ed.gov.

Title IX Reports or Complaints may be made to the appropriate Deputy Title IX Coordinator as follows:

Concern	Deputy Title IX Contact
Reports involving students on the main campus	Deputy Title IX Coordinator for Students Bryan Robinson, Assistant Dean of Students Student Union, Room 152H, (330) 972-7266 brobinson@uakron.edu

	<p>Mr. Robinson serves as the intake coordinator for all reports of gender-based discrimination and harassment involving students on the main campus. Mr. Robinson meets with both complainants and respondents and may offer and/or implement, as appropriate, supportive measures to the parties designed to restore or preserve equal access to the University's program or activity, including measures designed to protect the safety of all parties or the University's education environment, or deter sexual harassment. Mr. Robinson also refers complaints to the appropriate office for investigation.</p>
<p>Reports involving the regional campuses, including the Wayne Campus</p>	<p>Deputy Title IX Coordinator for Regional Campuses Gordon Holly, Assistant Dean of Student Success Wayne Campus, Boyer HPE Building, Room E242 (330) 972-8740 gholly@uakron.edu</p> <p>Mr. Holly meets with both complainants and respondents from the University regional campuses, including Wayne Campus. Mr. Holly may offer and/or implement, as appropriate, supportive measures to the parties designed to restore or preserve equal access to the University's program or activity, including measures designed to protect the safety of all parties or the University's education environment, or deter sexual harassment. Mr. Holly also refers complaints to the appropriate office for investigation.</p>
<p>Reports involving student athletes</p>	<p>Deputy Title IX Coordinators for Athletics Jacklin Wallgren, Senior Associate Athletic Director for Institutional Services Infocision Stadium 269 (330) 972-5512 jwallgren@uakron.edu</p> <p>Ms. Wallgren coordinates support for student athlete complainants and respondents. Ms. Wallgren also coordinates response to reports and complaints within the Department of Athletics. Ms. Wallgren may offer and/or implement, as appropriate, supportive measures to the parties designed to restore or preserve equal access to the University's program or activity, including measures designed to protect the safety of all parties or the University's education environment, or deter sexual harassment. Ms. Wallgren also refers complaints to the appropriate office for investigation.</p>
<p>Reports involving employees and third-parties</p>	<p>Deputy Title IX Coordinator for Employees Emily Lenke, Director Employee and Labor Relations Administrative Services Building, Room 125E (330) 972-6195 emf22@uakron.edu</p> <p>Ms. Lenke meets with both complainants and respondents and may offer and/or implement, as appropriate, supportive measures to the parties</p>

	designed to restore or preserve equal access to the University's program or activity, including measures designed to protect the safety of all parties or the University's education environment, or deter sexual harassment. Ms. Lenke also refers complaints to the appropriate office for investigation.
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To ensure ease of access and availability to submit a report at any time and from any location with access to the internet, reports can be submitted online through the University's Title IX website: <https://www.uakron.edu/title-ix/report/>.

Inquiries regarding class-based discrimination or harassment involving other laws falling outside of Title IX may be referred to:

**Office of Equal Employment Opportunity and Affirmative Action
University of Akron**

The Administrative Services Building
185 East Mill Street
Room 138
Akron, OH 44325
(330) 972-7300 | Phone
(330) 972-5816 | Fax
EEOcompliance@uakron.edu

EEO/AA Contacts:

Tami Hannon, Director EEO/AA
tlz2@uakron.edu

Kelsea Homer, EEO/AA Specialist
kld67@uakron.edu