



The
University
of Akron

DEAN OF
THE COLLEGE
OF BUSINESS
ADMINISTRATION
PROSPECTUS



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SEARCH FOR THE
DEAN OF
THE COLLEGE OF
BUSINESS ADMINISTRATION







The University of Akron (UA) invites applications and nominations for the position of Dean of the College of Business Administration (CBA). The University seeks a collaborative, innovative and decisive leader who is committed to promoting excellence in all facets of business education. The CBA maintains accreditation from the AACSB in both Accountancy and Business Administration and is a nationally recognized school of business.



The Dean of the CBA is the chief academic, fiscal and administrative officer of the college, reporting to the Executive Vice President and Provost. The Dean has responsibility for the CBA's instructional, research and outreach environment, including oversight of its \$11.9 million budget, faculty recruitment and retention, advancement and external relations, student professional development and student academic affairs.

The Dean is expected to provide vocal and visionary leadership on behalf of the college, to embrace the mission of public education in an urban environment, and to help create and implement a framework for excellence within the college that incorporates diversity and inclusiveness at its core.

This deanship is an exciting opportunity for an entrepreneurial and dynamic leader, as the CBA seeks to grow enrollment while it also undertakes efforts to increase non-tuition revenue generation and further leverage strategic corporate and community partnerships.



About the College of Business Administration

The College of Business Administration enrolls roughly 1,800 undergraduates and 250 graduate students in five schools and departments, six centers and institutes, graduate and undergraduate professional development programs, four graduate degrees, three undergraduate degrees and 11 different majors.

The CBA employs approximately 53 full-time faculty and 25 staff members. The college's educational programs span five departments: Accountancy, Economics, Finance, Management, and Marketing.

The departments, programs, research labs, and centers yield both applied and basic knowledge that provides the foundation for strong academic preparation, professional development training and network-building for students seeking degrees both within the CBA and across the University of Akron campus.

The CBA has earned the distinction of the Association to Advance Collegiate Schools of Business (AACSB) accreditation and has been ranked as a top-50 public undergraduate business school by Bloomberg Businessweek (2016).

Located within downtown Akron, the college is just steps away from Fortune 500 companies and has well-established ties to the business community. The college places great emphasis on applied learning and is a campus leader in establishing the use of discipline-specific advisory boards, with more than 270 members on CBA boards. With the goal of enabling students to be "Career Ready and Connected," the college is focused on high-quality and innovative professional development training programs. These strong ties to the business community provide ready access to internships that offer experiential learning for business students, leading to high job-placement rates and measurable success.





STATS ON THE RISE

270+

business
professionals on CBA
advisory boards

2ND OLDEST

university-based
sales institute
in the world

33,000+

total
CBA alumni

11,850

square feet equals
the total area of the
College of Business

500+

CBA alumni occupy
C-suite positions in
Northeast Ohio alone

TOP 100

undergraduate
business school
(POETS&QUANTS, 2020)

TOP 50

public undergraduate
business school
(BLOOMBERG
BUSINESSWEEK, 2016)

~900

CBA alumni
occupy C-suite
positions throughout
the country

1 OF BEST

on-campus
MBA programs
(THE PRINCETON
REVIEW, 2020)

AMONG ~1%

of schools (offering
business degrees)
worldwide with dual
AACSB accreditation

NO. 11

nationally ranked Financial
Planning Program
(WEALTHMANAGEMENT.COM,
2019)

**“GLOBAL
TIER ONE”**

MBA program
(CEO MAGAZINE, 2019)



About The University of Akron

The University of Akron is one of Ohio’s most influential public urban research universities, conducting extensive research in focused areas of excellence, contributing to the vitality of the local economy, and providing a workforce highly trained in diverse disciplines. UA offers nearly 18,000 students a wide variety of in-demand associate, bachelor’s, master’s, doctoral and professional degree programs with a career-focused emphasis.





Required Qualifications



Candidates may emerge from various experiences, achievements and leadership histories. Academic candidates should possess a doctorate in a discipline relevant to the position, currently hold the rank of tenured Professor, and have a record of scholarly achievement and academic accomplishments appropriate to the individual's academic discipline.

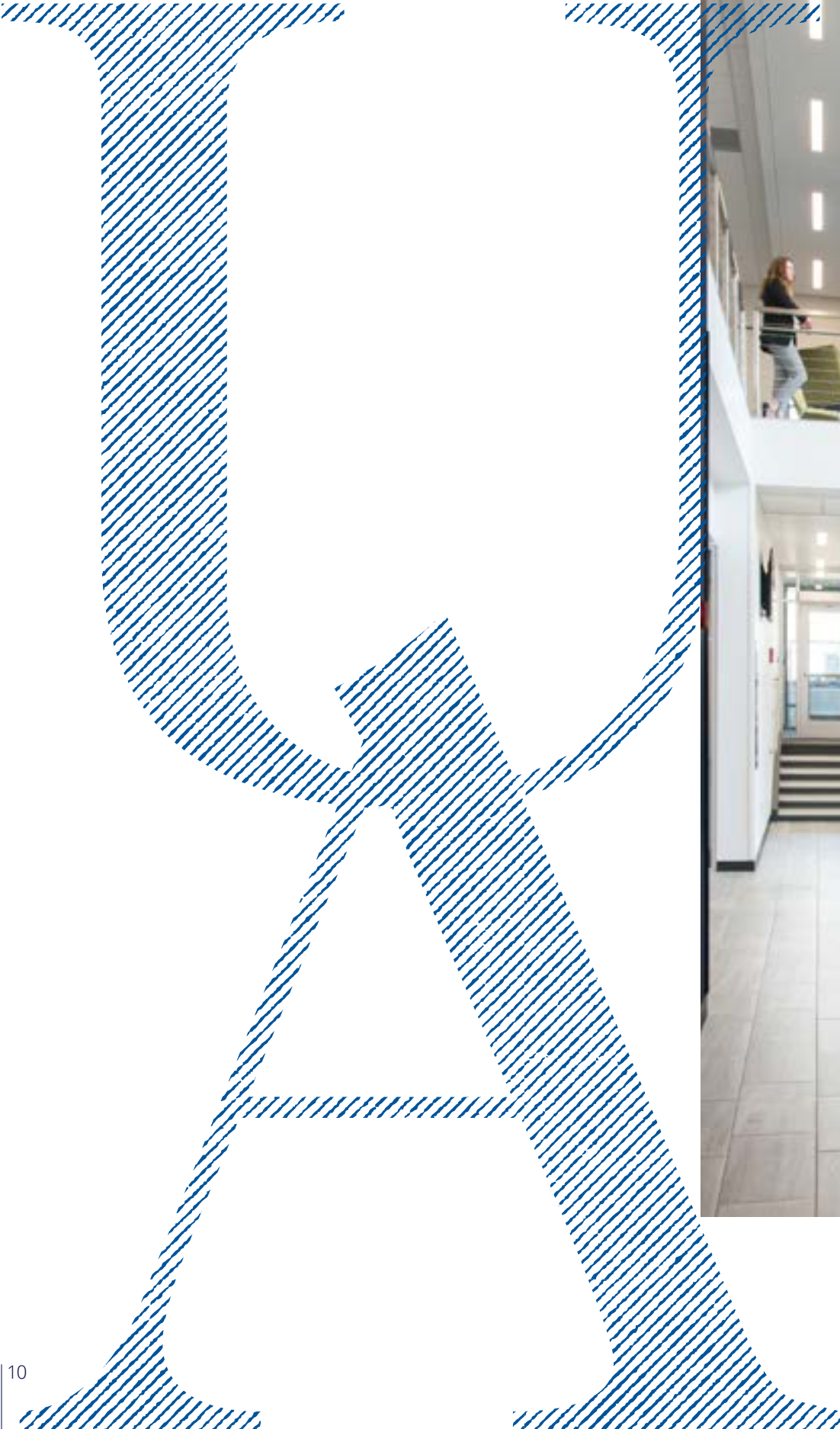
Candidates may also emerge with substantial business experience that may substitute for academic degrees, rank and accomplishments. A blend of academic and business experience may also meet this requirement.

All candidates should have a demonstrated record of administrative and managerial experience, in a corporate or business setting or within an academic environment.

Preferred Qualifications

Preferred qualifications include:

- a vision for a college of business that is the college of choice within the region for prospective students and employers, and the ability to translate that vision into action
- the ability to serve as a persistent champion for the college within today's higher education landscape and to advocate for its growth
- demonstrated effectiveness in relating to diverse faculty, staff, students and external constituencies
- a commitment to interdisciplinary and experiential learning in the context of growing intercollegiate, community and international partnerships
- experience with extending and applying research, educational and practice-based knowledge to help solve problems and foster learning within the community
- an ability to work effectively in an environment of shared governance
- success in managing organizational change in ways that are responsive to diverse constituencies and maintain practices of collaboration and collegiality





Salary

Competitive

Instructions to Applicants

Electronic applications should be submitted through the University of Akron website: uakron.edu/jobs/, Job #12630. Applications will be considered until the position is filled, with full consideration given to those received before Feb. 1, 2021.

The committee encourages applications from women and persons of underrepresented groups. Interested applicants should submit a current curriculum vitae and a cover letter that addresses how their strengths and experience match the duties of the position.

EQUAL EMPLOYMENT OPPORTUNITY

The University of Akron is an equal education and employment institution. It is the policy of this institution that there shall be no unlawful discrimination against any individual in employment or in its programs or activities at The University of Akron because of race, color, religion, sex, age, national or ethnic origin, sexual orientation, gender identity, disability, genetic information, military status or status as a veteran. The University is also committed to the principles of affirmative action and acts in accordance with state and federal laws.

BACKGROUND CHECK STATEMENT

The University of Akron is committed to providing a safe environment for all students and employees. The University endeavors to protect the health, welfare and safety of all students, employees and visitors on campus. Therefore, the University will conduct a pre-employment background check for all applicants selected for employment.

