

3359-25-12 Retention of certified status.

- (A) A certified classified employee who receives a classification change due to a change in the classification plan retains certified status provided the employee was certified under the former plan at the time of the classification change.
- (B) A certified classified employee who receives a classification change shall retain certified status if the change is due to a classification within the employee's same classification series, or if the reclassification is to a classification outside of the employee's classification series but is to a classification, if any, determined to be a classification with duties the same as or similar to those of the classification held by the employee immediately prior to the classification change.
- (C) If a position held by a classified employee is reclassified as a result of a job audit or review to a classification series outside of the one in which the employee is certified, the employer shall be treated as having received a classification change for the purpose of the application of this rule, shall not serve a probationary period and shall have certified status in the new classification.
- ~~(A)~~(D) At the discretion of the university of Akron, a certified classified employee may:
- (1) Be re-employed or reinstated within one year of separation from service;
 - (2) Displace into a former classification held within the past five years; or,
 - (3) Accept an unclassified appointment at which time certified status expires.

Replaces: 3359-25-12

Effective: 01/31/2015

Certification: _____
Ted A. Mallo
Secretary
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 124.14; 3359.03

Rule Amplifies: 124.14; 3359.03

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