



Polymer Scientist

Manufacture a great career with the brightest company around! Dayglo was founded in the 1940's as the inventors of fluorescent color. We have grown to be a Global manufacturer of paints, pigments, dispersions, and dyes. We are part of the RPM Inc. with sister companies that include well-known brands such as Rustoleum and DAP.

Our roots are based on the principles of innovation and groundbreaking technology. We continue this tradition today by hiring people with these same values. We are looking for optimistic, motivated, and dedicated individuals who are committed to tackling complex challenges.

We have a rewarding opportunity for a Polymer Scientist within our Cleveland R&D Lab for someone who would like to work closely with other members of our team in an innovative environment. If you are someone who is curious and continually seeks new opportunities to learn and grow, then this might be a great fit for you. Our team is both ambitious and supportive, and we expect that a new team member help continue this culture as the company grows.

As a member of our small collaborative research team, you will work together with colleagues on the development of polymers for use in coatings, sealants, and fluorescent pigment technologies. Working to maximize the performance of formulations based on our current portfolio, while supporting efforts to develop other polymer families. If you are passionate about hands-on laboratory work, collecting data, and possess the curiosity to think and analyze your data to plan new experiments, you are the right person for the position.

Primary Responsibilities:

- Working in the lab to formulate and test the properties of polymer-based materials for the pigment, coatings and sealant industries.
- Collect accurate and precise data to enable formulation modifications towards properties targets.
- Contribute ideas for formulation modifications based on data collected.

Qualifications and Experience:

- Bachelor's degree in Polymer Chemistry, Materials Science, or related field with 2 – 4 years' experience directly related to the duties and responsibilities specified.
- PhD. or Master's degree in Polymer Chemistry, Materials Science, or related field with 0 – 2 years' experience directly related to the duties and responsibilities specified.
- Basic understanding of structure-property relationships of various polymers and an appreciation of how formulation changes may affect both the resin and polymer properties.
- Many great team members do not fit a "standard blueprint" from the onset but possess the curiosity and acumen to grow into great team members. Even if you do not fit all aspects listed below, but feel that you can contribute to Day-Glo's team, please do not hesitate to apply or to reach out with questions.

What we offer:

As part of the RPM Inc. family of companies, we are proud to offer our employees a top-notch comp and benefits package in an environment where they can thrive. These include but are not limited to a competitive base salary, 401K with Company Match, Pension, Stock Purchase Program and stellar Medical, Dental, Vision, Life and Disability plans.

DayGlo Color Corp. is committed to an inclusive and diverse workplace. All qualified candidates will receive consideration for employment and will not be discriminated against based on race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status.

APPLY by going to our Careers Page at [DayGlo.com](https://www.dayglo.com)