

**The University of Akron  
Office of the Senior Vice President and Provost**

**Council of Deans  
Meeting Minutes – 9/7/04**

**Present:** Auburn, Aynes, Baker, Barnett, Capers, Creel, Kelley, Kristofco, Midha, Mugler, Nelson, Newkome, Silverman, Stokes

**Chair:** Stroble

**Recorder:** Herold

TOPIC	DISCUSSION	ACTION
Governor's Commission on Higher Education and the Economy	"Building on Knowledge, Investing in People: Higher Education and the Future of Ohio's Economy" Distributed	
Minutes	Minutes of 8/10 meeting distributed	Approved
Update on Akron Reads (Auburn)	Program matches volunteer tutors with students in Akron Public Schools. Distributed newsletter of Akron Reads program. Students spend one hour a week throughout the year. He has drawn from faculty, staff and administrators. He will provide any information to interested individuals.	Auburn will send out copy of electronic memo to all Deans.
Honors	C. Capers was nominated for "The Leona W. Farris Caring Award" (Caring Community of Summit County)	Capers was winner.
ADA	Priority lists, etc. Projected costs for 04-05. Annual prioritization will help with future reports. Need to identify expenses for ADA requirements.	Get any information to Beth. If something missing, let Beth know. Need to know if departments had additional costs during the year
ITS Report	Executive summary and recommendations will be taken to Board Meeting on September 15. Good participation across campus. Need to wait to see whether recommendations are what will be enacted.	Read and give Beth feedback on recommendations before 9/15 meeting.
Transfer Assurance Guides	Karla..Creating a more useful network for post secondary institutions. Will get back to OBR by September 10 info from chairs and directors if these will work for UA students. Has asked for info by the 3 <sup>rd</sup> of September so she could craft a response. Allied Health has a later deadline. The Legislature would prefer that anyone who holds an associate degree could move into a bachelors program and need only two years to finish.	
"Perspectives from the Provost"	The first one will be a one - three paragraph email that will go out to all faculty and staff, probably will focus on ITL activities. Will eventually be asking Deans to provide information to be distributed to the campus. Hopeful it will have high impact.	
Appointments	Reminder that all Deans are to schedule a 45-minute appointment with Beth to discuss goals and objectives for the academic year. (These were to have been submitted ahead of time)	If have not already scheduled, please contact Cathy Herold.
Handout	Integrity is what we want in our Leaders....	
Reflections on Academic Leadership Roles	What are the most challenging aspects of leadership for this semester?  Auburn – Availability of reliable data-based information about what we are doing as an institution.  Capers – As a leader, trying to motivate faculty to be a part of	Will invite Sabrina Andrews to attend October 5 meeting.  Much of ability restrained due

	<p>the team; compensation package, workload. Need to develop ways to keep faculty.</p> <p>Aynes – Even good people need to see a sense of progress and hope. There are so many uncertainties. Need to look at the reward system. Need to look for a vision. Program reviews and priorities must show the faculty that we care about them. If there was some way to acknowledge that people are working harder, assuming new responsibilities because of the financial situation, but that we appreciate their efforts and we are trying to help them, even that would help.</p> <p>Capers - There is a formal way to extend appreciation. First, state the effect it has on the individual and be very specific about the activity or behavior.</p> <p>Newkome – Can we give a raise even without a contract? We really need to keep the young faculty we have attracted.</p> <p>Barnett – If we continue to raise tuition, we will lose more and more students.</p> <p>Beth is working with the President and Roy Ray to see what additional dollars we can put on the table. Most vacancies created after Position Priority Exercise in Fall '03 are being researched. Position Review Committee has been routinely turning positions back to the units. We need additional dollars to get more positions.</p> <p>Auburn – This is so important we must come together again to continue this discussion.</p> <p>Nelson – Suggested reading the article on the “5 Ohio’s”</p> <p>Stroble – Wants Deans and academic leaders to feel that we are acknowledged as a presence on the campus. Please be sure to be present at campus events. It is absolutely essential that the provost’s office will be more communicative.</p>	<p>to collective bargaining.</p> <p>Need budget hearings, program revision, balanced scorecard, etc.</p> <p>Will spend more time on this and get some assistance. Nursing has a video (18 minutes long) We will watch video at next COD meeting and ask others to join us.</p>
Convocation	Every Dean should be at the Convocation on October 4.	